

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – OCTOBER 17, 2005**

**J. T. Lambert Intermediate School  
7:30 p.m.**

**Minutes**

- I. President Horace Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Patrick Forney, Bet Hays, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss, and William Zacharias.
- III. School Personnel Present: Douglas Arnold, David Baker, Patricia Baughman, Theresa Benjamin, Mark A. Brown, John Burrus, Michelle Carhart, Richard Carty, Irene Duggins, Debra Eppley, Eric Forsyth, Marie S. Guidry, Dr. Rachael R. Heath, Kim Holcomb, Gail Kulick, Sharon Laverdure, Lisa Madison, Deanna Mayers, Araina Maynard, Mary Ann Moore, Patricia Mulroy, Greg Naudascher, Lois Palio, Annelle Prefontaine, Patricia Rosado, Viola Rue, Jim Shearouse, Mike Silvoy, Brian Snapp, Pam Vlasaty and Steve Zall. Also present was Thomas Dirvonas and Becky Craggs, Solicitors.
- IV. Media Guests present: Dan Berrett
- Community members present: Joe Andershonis, K. Baure, Eileen Benfield, Meredith Boris, Kelly Curry, Bob Daday, Devin Day, Bob Gress, Diane Hannan, Gerta Harriton, R. David Heath Jr., Juliet Jones, Keith Karkut, Jay Keeler, Shamus Keeler, Kevin Kennedy, Kara Klaiber, Erica Lamoreux, Paul A. Levash,, Karen Malachowsky, Paul Malachowsky, Mike Meachem, Verona Meachem, Joan Nebel, Ed Shotky, Kate Ward, Kathy Wesseliew, Rudy Wesseliew, Bill White and Chip Wukitsch.
- V. **APPROVAL OF MINUTES AND AGENDA**

**ACTION BY THE BOARD:** Motion was made by Donald Motts to approve the minutes for the meetings of September 14, 2005, (page 1), September 19, 2005 (pages 1-18) and this agenda for October 17, 2005, (pages 1-13), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** – An executive session was held this evening at 6:00 p.m. before the regular meeting for the purpose of discussing personnel.
- VII. **SUPERINTENDENT’S REPORT**
- A. Mr. Robert Huffman reported that the Monroe Career & Technical Institute has hired a consultant to do a feasibility study to compare programs to enrollment figures.
  - B. Mr. Robert Huffman reported on Colonial IU 20 appointing Dr. Charlene Brennan as Executive Director and Ms. Jackie Walsh as Assistant Executive Director.
  - C. Dr. Heath reported on Parent/Teacher Conferences at High School North and South. Mrs. Duggins from High School – South and Tony Parks from High School - North sent a report to Dr. Heath informing her that over 700 parents/guardians came out on October 11, 2005 at both high schools for Parent/Teacher Conferences. Both schools are compiling surveys with parents’ feedback. Dr. Heath thanked all parents and staff for their collaborative efforts.
  - D. Dr. Heath reported on the Staff Development day of October 10, 2005. Mr. John Burrus handled the Elementary Staff Development and Mr. Stuart Tripler handled the Secondary. She thanked them both for supplying various options, which provided for a full day of Staff Development. She is awaiting evaluations from staff.
  - E. Dr. Heath reported that She, Mr. Dirvonas and Ms. Guidry met with Mr. George Royale of the Monroe Bar Association and Portnoff Associates to discuss delinquent tax collections and concerns from taxpayers.
  - F. Dr. Heath also had met with PPL regarding the Walker Site and the erosion of the streambed. Per Mr. Shearouse, ground has been lost with each storm, more was lost over the weekend and the streambed remains very susceptible to erosion. As of now, the total erosion is 65 feet; however, athletic fields can still be constructed. There will be a new right of way which will be moved approximately 35 feet. There is no way

to bring the site back to the original state. Mr. Paul Canaveri of PPL said that they would probably be able to partner with the District to prevent streambank erosion. However, Mr. Canaveri could **not** commit funds to the partnership at this time. Since 20,000 customers lost power due to the pole falling in the creek, they need to remove it from the creek. Dr. Heath is concerned about how fast the streambed is eroding and indicated that time is of the essence.

**VIII. PUBLIC PARTICIPATION -- Federal Programs, Title I, Title VI, Other Concerns**

- A. Joe Andershonis expressed concerns regarding Portnoff. He stated that he has \$4,000 that is still tied up with Portnoff. Portnoff promised him in the last meeting that this would be resolved. Six weeks later, little has happened. Ms. Kara Kliber, Attorney from Portnoff, was handling the matter. She stated that she was sorry that this issue was not resolved, but was not aware of all the details as to why it was not resolved. She indicated to Mr. Andershonis that she would check on his concerns first thing Tuesday to resolve the concern.
- B. Karen Malachowsky asked the Board to consider revising the School Board Policy dealing with academic eligibility of student athletes. She understands that if a student fails two subjects they are exempt from playing for 15 days, but feels they should not be exempt from practicing. According to her findings, other districts, like Penn Argyl, allow students to practice but not play. She believes that if a child doesn't practice, a coach will never play that student when they become eligible to play. Dr. Heath said she had spoken to Ms. Malachowsky and shared her concerns twice with Mr. Arnold and Mr. Brown. Mr. Arnold said that the rationale for this policy was constructed for students to be remediated in the content subject they are failing instead of practicing. Students should concentrate on getting their diplomas, but it is up to the Board to decide. Mr. Forney said that "it's a proven fact that kids who are involved in activities do better in school. If they are suspended from participating in activities, they will not be able to get back into the sport". A possible revision of the policy will be brought to the Board next month.
- C. Mr. Keith Karkut stated that "PPL should not be held responsible for the District failing to look into the purchase of the Walker property". The first concern should be for the community. Secondly, "besides Portnoff, there has to be another way of collecting taxes". The attorney "was not there to help Mr. Andershonis in every step". Lastly, waiving of facilities fees for local business should be examined. He stated "we are here to represent the taxpayers and it's fine to waive the facilities fee but not the electricity for it. These organizations should be responsible for paying the electricity".
- D. Mr. Meachem asked the Board to table the PPL Right of Way contract until the next meeting.
- E. Mr. Robert Gress stated that "PPL issues need to be addressed". Secondly, he asked how many years would the next contract be for Portnoff. Dr. Heath said "it would be for three more years". Mr. Gress indicated that the district should look at the big picture. "Lastly, regarding the Terra Greens' project, is due diligence completed, and was Phase I completed?" Dr. Heath said that the extension of due diligence was signed by all parties. Mr. Gress asked for a timeline. Dr. Heath indicated that she cannot provide definite dates.

**IX. PERSONNEL ITEMS**

**A. Support Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**ACTION BY THE BOARD:** Motion was made by Patrick Forney to approve the changes of minutes, resignations, termination, reassignments, change of status, leaves of absences, change of return date, salary changes and appointments to the support staff designated in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 9-0.

**1. Changes of Minutes (changes of effective dates)**

- | <b>Name</b>                | <b>Position Held</b>   |
|----------------------------|--|
| a. Famighetti, Michael Jr. | Security officer (2 <sup>nd</sup> shift, 10 month, non-bargaining unit) – North Campus<br>Hourly Rate: \$10.28 (plus \$.25/hr. shift differential)<br>Effective Date: September 26, 2005<br>Michael replaces Corine Mars who resigned. |



- d. Smith, Eileen  
From: Cafeteria Monitor – Bushkill Elementary  
To: Cafeteria Worker (Head Cook, full-time) - Middle Smithfield  
Hourly Rate: \$8.40 (plus \$1.25/hour differential)  
Effective Date: October 5, 2005  
Eileen replaces Robin Longenbach who resigned.
- e. Smith, Thomas  
From: Cafeteria Custodian (1<sup>st</sup> shift, 10 month) - J. T. Lambert Intermediate  
To: Custodian (2<sup>nd</sup> shift, 12 month) – Smithfield Elementary  
Hourly Rate: \$11.41 (plus \$.25/hour shift differential)  
Effective Date: October 10, 2005  
Thomas replaces Randy Garris who was reassigned.
- f. Wanner, Marianne  
From: Student Helper - Lehman Intermediate  
To: Student Helper - J. T. Lambert Intermediate  
Effective Date: August 29, 2005  
Student was reassigned to a different school.

**5. Change of Status**

- | <b>Name</b>       | <b>Position Held</b>   |
|-------------------|--|
| a. Boyle, Cecelia | From: Bus Driver (part-time, 4 hrs) - Transportation<br>To: Bus Driver (full-time, 5 hrs) - Transportation<br>Effective: August 29, 2005 |

**6. Leaves of Absence – In accordance with Board Policy #535**

- | <b>Name</b>              | <b>Position Held</b>   |
|--------------------------|--|
| a. Camaerei, Albert      | Instructional Aide (ISS) – High School South<br>Effective Date: October 10, 2005<br>Length of Leave: November 24, 2005 |
| b. Canty, Rita           | Bus Driver (full-time) - Transportation<br>Effective Date: September 28, 2005<br>Length of Leave: October 17, 2005     |
| c. Shepard-Garner, Wanda | Student Helper - High School South<br>Effective Date: September 8, 2005<br>Length of Leave: Approximately six weeks.   |

**7. Change of Return Date - Leave of Absence – In accordance with Board Policy #535**

- | <b>Name</b>    | <b>Position Held</b>   |
|----------------|--|
| a. Rehm, Doris | Crossing Guard/Cafeteria Monitor - High School South<br>Effective Date: August 24, 2005<br>Length of Leave: September 21, 2005 |

**8. Appointments Regular**

- | <b>Name</b>         | <b>Appointment</b>   |
|---------------------|--|
| a. D’Imperio, Betty | Cafeteria Worker (part-time) – North Campus<br>Hourly Rate: \$8.40<br>Effective Date: October 12, 2005<br>Betty replaces Setsuko Rubin who resigned.   |
| b. Flood, George    | Bus Driver (full-time, 5 hours) – Transportation<br>Hourly Rate: \$10.82<br>Effective Date: October 3, 2005<br>This was a new position budgeted for the 2004-05 school year that was filled by a long-term substitute. |

- c. Horne, Philip Jr. Bus Driver (full-time, 6 hours) – Transportation  
Hourly Rate: \$10.82  
Effective Date: August 29, 2005  
Philip replaces Aimee Torregrosso who resigned.
- d. Moore, Timothy Maintenance II worker (2<sup>nd</sup> shift) - Maintenance  
Hourly Rate: \$12.25 (plus \$.25/hour shift differential)  
Effective Date: October 24, 2005  
Timothy replaces William SanSouci who resigned.
- e. Rabb, Cynquetta Cafeteria Custodian (full-time, 1<sup>st</sup> shift, 10 month) - J. T. Lambert  
Intermediate  
Hourly Rate: \$10.02  
Effective Date: October 13, 2005  
Cynquetta replaces Thomas Smith who was reassigned.
- f. Rambone, Ali Student Helper - Bushkill Elementary  
Hourly Rate: \$8.43  
Effective Date: October 10, 2005  
Ali replaces Catherine Funk who was reassigned.
- g. Schilling, Janet Student Monitor (part-time, 4.5 hours) – Resica Elementary  
Hourly Rate: \$7.91  
Effective Date: to be determined, pending paperwork  
Janet replaces Brenda Roeber who resigned.
- h. Timpone, Renee Instructional Aide - Smithfield Elementary  
Hourly Rate: \$10.82  
Effective Date: October 11, 2005  
Renee replaces Jana Kintz who was reassigned.

#### 9. Appointment - Long Term Substitute

- | <b>Name</b>          | <b>Appointment</b>  |
|----------------------|---|
| a. Caramella, George | Bus Driver (full-time, 6 hours) – Transportation (LTS)<br>Hourly Rate: \$10.82<br>Effective Date: August 29, 2005 through on or about December 21, 2005 only.<br>George replaces James Moffatt who is on leave. |

#### 10. Appointment – Temporary Position

- | <b>Name</b>        | <b>Temporary Appointment</b>  |
|--------------------|---|
| a. Heiss, Margaret | Tutoring Program Monitor (full-time) (non-bargaining unit)<br>Salary: \$17,000.00<br>Effective Date: October 18, 2005 through June 30, 2006 only.<br>This temporary position is fully funded (salary and benefits) by the 2005-2006 Tutoring in PA Grant. |

#### 11. Salary Changes – 76<sup>th</sup> work day

	<b>Name</b>	<b>Position</b>	<b>From</b>	<b>To</b>	<b>Effective</b>
a.	Andrews, Julie	Student Helper (Lehman)	\$8.26/hr.	\$8.67/hr	September 22, 2005
b.	Carmel, Maureen	Cafeteria Worker (North)	\$8.23/hr.	\$8.64/hr.	October 17, 2005
c.	Lazor, Teresa	Secretary (ITEC)	\$9.12/hr.	\$9.58/hr.	October 17, 2005
d.	Leeds, Dorothylee	Health Room Asst. (Lehman)	\$10.89/hr.	\$12.65/hr.	October 24, 2005
e.	Moran, Young	Cafeteria Worker (North)	\$8.23/hr.	\$8.64/hr.	October 6, 2005
f.	Naegle, Michael	Maintenance I Worker	\$10.18/hr.	\$10.69/hr.	September 12, 2005
g.	Neff, Phyllis	Bus Driver (full-time)	\$10.61/hr.	\$11.14/hr.	October 13, 2005

## 12. Substitute Appointments

<b>Name</b>	<b>Area</b>
a. Anderson, Dawn	Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Study Hall Monitor, Secretary
b. Aquino, Evelyn	Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Student Helper, Study Hall Monitor
c. Balgobin, Vadewattee	Cafeteria Monitor, Instructional Aide, Student Helper, Secretary
d. D'Imperio, Betty	Cafeteria Worker, Student Helper
e. Frulio, Mary	Cafeteria Monitor, Cafeteria Worker, Study Hall Monitor, Secretary
f. Gawlik, Irena	Bus Driver
g. Gouger, Rose Ann	Cafeteria Monitor, Cafeteria Worker
h. Hoover, Jere	Bus Driver
i. Iwanczewski, Robert	Security Guard
j. Klinedinst, Forest	Bus Driver
k. Laurent, Evelyn	Cafeteria Monitor, Cafeteria Worker
l. Nestor, Susan	Cafeteria Monitor, Cafeteria Worker
m. O'Keefe, Allan	Bus Driver
n. Saldana, Blanca	Cafeteria Monitor, Cafeteria Worker, Student Helper, Security Guard
o. Shilling, Janet	Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Secretary
p. Simon, Richard	Bus Driver
q. Timpone, Renee	Instructional Aide

### B. Professional Staff

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**ACTION BY THE BOARD:** Motion was made by Robert Huffman to approve the changes of minutes, resignations, reassignments, change of status, leaves of absence, change of return date and extension of leave of absence, salary changes, change of appointment and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances and state required teaching certifications] and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 9-0.

### 1. Change of Minutes – Salary Change (effective date)

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>
a. Bealer, Brett	\$41,428.00 (Step 5, Column 4)	\$41,853.00 (Step 5, Column 5)	August 25, 2005

### 2. Change of Minutes – Regular Appointment (effective date)

<b>Name</b>	<b>Appointment</b>
a. Wilson, Michael	Math teacher - High School South (TPE) Annual Salary: \$36,986.00, prorated (Step 1 Column 4) Effective Date: September 1, 2005 Michael replaces David Mullaney who resigned.

### 3. Resignation

<b>Name</b>	<b>Position Held</b>
a. Michelin, Hayley	Science Teacher - High School South Effective Date: at the end of the first semester of the 2005-06 school year.

(See Page 18)

**4. Leaves of Absence – In accordance with Board Policy #435**

- | <b>Name</b>         | <b>Position Held</b>   |
|---------------------|--|
| a. Baughman, Lauren | Grade 5 Teacher - East Stroudsburg Elementary<br>Effective Date: November 14, 2005<br>Length of Leave: the end of the first semester of the 2005-06 school year. |
| b. Dickinson, Linda | Grade 8 English Teacher - J. T. Lambert Intermediate<br>Effective Date: September 19, 2005<br>Length of Leave: October 25, 2005                                  |

**5. Change of Return Date of Leave of Absence – In accordance with Board Policy #435**

- | <b>Name</b>          | <b>Position Held</b>   |
|----------------------|--|
| a. Trauschke, Billie | Grade 5 Teacher - Middle Smithfield Elementary<br>Effective Date: August 25, 2005<br>Length of Leave: November 2, 2005 |

**6. Extension of Leave of Absence – In accordance with Board Policy #435**

- | <b>Name</b>          | <b>Position Held</b>   |
|----------------------|--|
| a. Halterman, Brenda | Art Teacher – Lehman Intermediate<br>Effective Date: February 18, 2005<br>Length of Leave: the end of the first semester of the 2005-06 school year. |

**7. Reassignment**

- | <b>Name</b>        | <b>Position Held</b>  |
|--------------------|---|
| a. Lamoreux, Erica | From: Grade 5 Teacher - Middle Smithfield Elementary (LTS)<br>To: Grade 4 Teacher - Middle Smithfield Elementary (TPE)<br>Annual Salary: \$36,136.00, prorated (Step 1 Column 2)<br>Effective Date: October 11, 2005<br>This is a new position due to growth. |

(See Page 19)

**8. Change of Status**

- | <b>Name</b>       | <b>Position Held</b>   |
|-------------------|--|
| a. Ward, Clarissa | From: Art Teacher - High School South (TPE)<br>To: Art Teacher - High School South (PE)<br>Effective Date: August 25, 2005 |

**9. Appointment – Regular**

- | <b>Name</b>       | <b>Appointment</b>  |
|-------------------|---|
| a. Caamano, Debra | Special Education (LS) Teacher – High School North (TPE)<br>Annual Salary: \$40,153.00, prorated (Step 5 Column 1)<br>Effective Date: October 10, 2005<br>Debra replaces Mark Kutteroff who resigned. |

(See Page 20)

**10. Change of Appointment – Long Term Substitute**

- | <b>Name</b>     | <b>Appointment</b>  |
|-----------------|---|
| a. Clark, Karra | Art Teacher – Lehman Intermediate (LTS)<br>Effective Date: August 25, 2005 through end of the first semester of the 2005-06 school year only. |

**11. Appointment – Long Term Substitute**

- | <b>Name</b>       | <b>Appointment</b>  |
|-------------------|---|
| a. Holohan, Brian | Special Education Teacher - Bushkill Elementary (LTS)<br>Annual Salary: \$43,253.00, prorated (Step 5 Column 7)<br>Effective Date: October 11, 2005 through December 22, 2005 only.<br>Brian replaces Carmen Marsh who is on a leave. |

(See Page 21)

**12. Appointments – Tenure in accordance with Article IX, Section 1121 of the Pennsylvania School Code**

- | <b>Name</b>   |
|---|
| a. DeRenzis, Sandra (Special Education) - Lehman Intermediate |
| b. Krause, Aimee (English) - High School North                |
| c. McKelvin, Wanda (Reading Specialist) - High School North   |
| d. Wallen, AnnaMaria (Spanish) - High School South            |

**13. Substitute Appointments**

- | <b>Name</b>             | <b>Certification</b>        |
|-------------------------|-----------------------------|
| a. Collins, Jenny       | em (all areas)              |
| b. Famoso, Thomas       | em (all areas)              |
| c. Jones, Juliet        | em (all areas)              |
| d. Landaeta, Kristina   | Elementary, Early Childhood |
| e. Newman, Shelley      | Elementary                  |
| f. Parmigiano, Kimberly | Elementary                  |
| g. Timpone, Renee       | em (all areas)              |

**14. Appointments – Homebound Instructors**

- | <b>Name</b>              | <b>Certification</b>         |
|--------------------------|------------------------------|
| a. Jones, Juliet         | em (all areas)               |
| b. Lapczynski, Margarita | em (all areas)               |
| c. Nicoletta, Anna       | em (Family/Consumer Science) |
| d. Piedra, Gisela        | Spanish                      |

**C. Salary Change Payments**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:** Motion was made by Bet Hays to approve the following salary changes in accordance with the 2000 – 2005 and the 2005 – 2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>
1. Boyle, Sherry	\$38,141.00 (Step 2, Column 6)	\$39,116.00 (Step 2, Column 7)	August 26, 2004
2. Boyle, Sherry	\$38,836.00 (Step 3, Column 6)	\$39,811.00 (Step 3, Column 7)	August 25, 2005

**D. Extra Responsibility Positions**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*



**ACTION BY THE BOARD:** Motion was made by Bet Hays to approve the rescissions and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

**1. Rescissions**

<b>Name</b>	<b>Position Held</b>
a. Feuhrer, Kelly	Yearbook Assistant Editor Advisor – Lehman Intermediate
b. Koeller, Colleen	Drama Club Advisor – Middle Smithfield Elementary
c. Kucheruck, Amy	Girls' Track & Field Varsity Assistant Coach – High School North
d. Mercuri, Paula	Character Club Advisor – Middle Smithfield Elementary
e. Metzgar, Richard	Rifle Team Assistant Coach – High School North
f. Worobij, Nadia Dr.	Intramural Musical Theater Director – Bushkill Elementary
g. Zerfoss, Jon	Girls' Basketball Varsity Assistant Coach – High School North

(See Pages 22 – 28)

**2. Appointments for the 2005-2006 School Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Salary</b>
a.	Antolick	Lynn	Intramural Musical Theater Director	Bushkill Elementary	\$19.00/hour (48 hour maximum)
b.	Bomar	Terrence	Volunteer Boys' Basketball Coach	High School North	not applicable
c.	Bybee	Steve	Intramural Quoiets Co-Advisor	J. T. Lambert Intermediate	\$19.00/hour (24 hour maximum)
d.	Connor	Jyl	Intramural Field Hockey Co-Advisor	J. M. Hill Elementary	\$19.00/hour (24 hour maximum)
e.	Corbo	Leonard	Intramural Basketball Co-Advisor (Grades 6, 7 & 8)	Lehman Intermediate	\$19.00/hour (24 hour maximum)
f.	Corso	Christopher	Intramural Wrestling Co-Advisor (fall season)	Lehman Intermediate	\$19.00/hour (24 hour maximum)
g.	Cummings	John	Volunteer Cross Country Coach	High School South	not applicable
h.	DeHart	Theresa	Environmental Club Co-Advisor	J. M. Hill Elementary	\$950.00 (prorated)
i.	DeLong	Ryan	Rifle Team Varsity Assistant Coach	High School North	\$1,895.00
j.	Deuerlein	Alice	Freshman Class Advisor	High School South	\$1,030.00
k.	Eich	Holly	Volunteer Field Hockey Coach	High School North	not applicable
l.	Fidler	Becki	Intramural Field Hockey Co-Advisor	J. M. Hill Elementary	\$19.00/hour (24 hour maximum)
m.	Finelli, Jr.	John	Intramural Grade 4 (sports) Advisor	J. M. Hill Elementary	\$19.00/hour (48 hour maximum)
n.	Francis	Gail	Detention Supervisor	High School North	\$24.00/hour
o.	Francis	Gail	Girls' Basketball Varsity Assistant Coach	High School North	\$3,574.00
p.	Fuehrer	Kellie	Yearbook Editor Advisor	Lehman Intermediate	\$1,622.00
q.	Gollinge	Lisa	Newspaper Advisor	Lehman Intermediate	\$1,355.00

	Last Name	First Name	Position	Location	Salary
r.	Gonda	George	Intramural Indoor Soccer Advisor (spring season)	Lehman Intermediate	\$19.00/hour (48 hour maximum)
s.	Gregorski II	Paul	Volunteer Football Coach	Lehman Intermediate	not applicable
t.	Hogan	Karin	Environmental Club Co-Advisor	J. M. Hill Elementary	\$950.00 (prorated)
u.	Householder	Laura	Detention Supervisor	High School North	\$24.00/hour
v.	Husson	Jennifer	Character Club Advisor	J. M. Hill Elementary	\$950.00
w.	Jacobsen	Eric	Math Counts Club Advisor	Lehman Intermediate	\$950.00
x.	Jacobsen	Eric	A V Coordinator	Lehman Intermediate	\$1,401.00
y.	Jones	Jennifer	Yearbook Assistant Editor Advisor	Lehman Intermediate	\$1,195.00
z.	Kleinle	Heather	SASA Club Advisor	Lehman Intermediate	\$950.00
aa.	Krause	Aimee	Detention Supervisor	High School North	\$24.00/hour
bb.	Lowe	Deatrice	Intramural International Book Group Advisor	Lehman Intermediate	\$19.00/hour (48 hour maximum)
cc.	Martin	James	Boys' Basketball Freshman Coach	High School South	\$3,049.00
dd.	Metzgar	Richard	Rifle Head Coach	High School North	\$2,709.00
ee.	Quinn	John	Boys' Basketball Varsity Assistant Coach	High School South	\$3,574.00
ff.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,500.00 (plus \$250.00 longevity stipend)
gg.	Zerfoss	Jon	Girls' Basketball Head Coach	High School North	\$5,088.00

### 3. Appointments for the 2005-2006 School Year - Mentors

	Last Name	First Name	Position	Location	Salary
a.	Blannard	Jenny	Mentor for Brian Holohan, effective October 11 to December 22, 2005	Bushkill Elementary	\$500.00 (prorated)
b.	Cohen	Stephanie	Mentor for Elizabeth English	Bushkill Elementary	\$500.00
c.	Kirkwood	Arlene	Mentor for Jana Kintz, effective September 20, 2005	Smithfield Elementary	\$500.00 (prorated)
d.	Kolcun	Brian	Mentor for Kristi Harbst, effective 1 <sup>st</sup> semester	J. T. Lambert Intermediate	\$500.00 (prorated)
e.	Sporer	Lisa	Mentor for Debra Caamano, effective October 10, 2005	High School North	\$500.00 (prorated)
f.	Sporer	Lisa	Mentor for Mark Kutteroff, effective August 25 to September 12, 2005	High School North	\$500.00 (prorated)
g.	Urton	Suzanne	Mentor for Karra Clark, third Marking Period	Lehman Intermediate	\$500.00 (prorated)

#### E. Administrative Staff

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:** Motion was made by William Searfoss to approve the resignation to the administrative staff designated in accordance with the approved applicable policies and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. **Resignation**

- |  |   |
|--|---|
| <p><b>Name</b></p> <p>a. Eppley, Debra</p> | <p><b>3. Position Held</b></p> <p>Principal – J. M. Hill and East Stroudsburg Elementary Schools<br/>Effective Date: at the end of the workday on December 2, 2005.</p> |
|--|---|

(See Page 29)

X. **CONTRACTS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:** Motion was made by Bet Hays to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	<b>Name</b>	<b>Service</b>	<b>Rate</b>	<b>Payment From</b>	<b>Effective Date</b>
1.	Arnold, Wayne	Staff Development	\$200.00	Professional Development	10/10/05
2.	Brady, Anne Marie	Professional Development Workshop	\$300.00	Professional Development	10/10/05
3.	Deen, Todd	Accompanist for Fall Concert	\$400.00	North Chorus	10/3/05 – 10/19/05
4.	Flatt, Sheryl	Beginning Quilt Class 6 – Two hour sessions	\$350.00	Professional Development	TBA
5.	KidsPeace Hospital	Tutoring for student # 0502114	\$3,674.00	Pupil Services	9/16/05-6/30/06
6.	KidsPeace Hospital	Tutoring for student # 0516115	\$3,608.00	Pupil Services	9/21/05-6/30/06
7.	KidsPeace Hospital	Tutoring for student # 0512117	\$3,520.00	Pupil Services	9/27/05-6/30/06
8.	KidsPeace Hospital	Tutoring for student # 0516118	\$3,520.00	Pupil Services	9/27/05-6/30/06
9.	Martinelli, Armand	CPR, AED and First Aid Training	\$150.00	Access	10/10/05
10.	Mikula, Rick	Butterfly Assembly	\$150.00	Resica Elementary	10/7/05
11.	National Park Service	DARE Education Program	not to exceed \$2,500.00	Grant	2005/2006 school year
12.	Stamp, Jack	Composition for JTL 7/8 Band	\$4,500.00	JTL Band	3/13/06-3/14/06
13.	Underhill, Leslie	Professional Education Workshop	\$170.00	Professional Development	10/10/05

XI. **STUDENT ITEMS**

A. **Placements**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:** Motion was made by Robert Huffman to approve the placements for the students listed. Motion was seconded by William Searfoss and carried unanimously, 9-0.

	<b>Student Number</b>		<b>Student Number</b>
a.	05021014	b.	05021113
c.	05170912	d.	05171005
e.	05171006	f.	05171107

g.	05171108	h.	05171109
i.	05171110	j.	05171111

(See Page 30)

**B. Overnight Field Trips**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:** Motion was made by William Searfoss to approve the overnight fieldtrip listed. The proposal and itineraries for the fieldtrip meet the required Board Policy #121. Motion was seconded by Don Motts.

Name	Activity	Location	Dates
1. Carmecia, Dawn	Varsity Cheerleaders Competition	North Carolina	3/16/05-3/20/05

(See Page 31)

**C. Field Trips - 75 Miles or More**

**ACTION BY THE BOARD:** Motion was made by William Searfoss to approve the field trip listed. The proposal and itineraries for the field trip meet the required Board Policy #121. Motion was seconded by Don Motts and carried unanimously 9-0.

Name	Activity	Location	Dates
1. Austin, Amy Steckel	Museum of Natural History	New York, NY	11/18/05
2. Bonser, Rhonda	Award Ceremony	Harrisburg, PA	10/17/05
3. Glaser, Kyle	Band Concert	New York, NY	12/11/05
4. Toth, Terry	Theater	New York, NY	5/10/06

(See Pages 32 – 35)

**XII. NOVELS AND TEXTBOOKS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:** Motion was made by Christopher Baj to approve the novels and textbooks listed for use in the East Stroudsburg Area School District. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

**Novels**

Guided Read. – Throwing Smoke	Guided Read. – Made for Speed
Guided Read. – The Secret World of Mini-Beasts	Guided Read. – Discover the Deep
Guided Read. – Autos With Attitude	Guided Read. – Mysteries
Guided Read. – The Spying Game	Guided Read. – Daredevils & Show-offs
Guided Read. –Weird and Wacky Festivals	Guided Read. – Pirates
Guided Read. – Mummies	Guided Read. – Survival
Guided Read. – Poles Apart	Guided Read. – When the Earth Shakes
Guided Read. – The Go-Boat	Guided Read. – Blast Off to Space Camp
Guided Read. – The Griffey's: Father & Son Baseball	Guided Read. – A Race Before Dark
Guided Read. – Nature’s Mysteries	Guided Read. – The Creature Vanishes
Guided Read. – Josh and T.J.	Guided Read. – Wild and Wacky Festivals
Guided Read. – The Plant That Almost Ate the World	Guided Read. – The Heart
Guided Read. – Show-offs	Guided Read. – On My Honor
Guided Read. – The Islander	Guided Read. – A Strong Right Arm

Guided Read. – Who Goes Out on Halloween?	Guided Read. – Sing Down the Moon
Guided Read. – Tall Tales: Cross Country With Lewis & Clark	Guided Read. – Who Was Ferdinand Magellan?
Guided Read. – California Gold Rush	

**Textbooks**

Scholastic Decodable Readers (Gr.1)	Scholastic Phonics Readers (Gr. 1)
Creative Teaching Press: Sight Word Readers (Gr. 1)	Dreamweaver MX 2004 Comprehensive Concepts & Techniques – Gr. 9-12

**XIII. REQUESTS TO ESTABLISH STUDENT ACTIVITIES**

**ACTION BY THE BOARD:** Motion was made by William Searfoss to approve the Requests to Establish Student Activities account for the following: Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Class of 2009 - High School – North
2. Class of 2009 - High School – South

(See Pages 36 - 37)

**XIV. REQUESTS TO ESTABLISH SPECIAL ACTIVITIES**

**ACTION BY THE BOARD:** Motion was made by William Searfoss to approve the Requests to Establish Special Activities account for the following: Motion was seconded by Patrick Forney and carried unanimously, 9-0.

1. Commercial/Community Program Support
2. High School South Science
3. Lehman National Junior Honor Society

(See Pages 38 – 40)

**XV. FISCAL ITEMS**

**A. Bond Payment**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:** Motion was made by Robert Huffman to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$ 726,088.85. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

(See Pages 41 – 68)

**B. Budget Transfers, Payment of Bills and Treasurer’s Report**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:** Motion was made by Robert Huffman to approve the budget transfers, payment of bills and treasurer’s report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Budget Transfers - (See Pages 69 – 79)
2. Payment of Bills - (See Pages 80 – 116)
3. Treasurer’s Report - (See Pages 117 – 132)

C. **Waiver of Use of Facilities Fees**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:** Motion was made by Christopher Baj to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Don Motts. A Second Motion was made by Michal Peterson to separate both waiver of use facilities requests. Motion was seconded by William Searfoss and carried unanimously, 9-0.

**ACTION BY THE BOARD:** Motion was made by Horace Cole to approve the requests received to waive the use of facilities fees listed but not the fee of \$75 for electricity. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. East Stroudsburg Youth Association  
Make Up Football Games  
East Stroudsburg High School South Stadium  
Thursday, October 20, 2005 for 1 hour only.

**ACTION BY THE BOARD:** Motion was made by Christopher Baj to approve the requests received to waive the use of facilities fees listed. Motion was seconded by William Searfoss. A second motion was made by Robert Huffman to table this motion. Motion was seconded by William Searfoss and carried unanimously, 9-0.

2. Nam's Taekwondo Center  
Teaching Taekwondo - Martial Arts Classes  
Middle Smithfield Elementary Gymnasium  
Tuesdays and Thursdays or Mondays and Wednesdays during the 2005-2006 school year.

(See Pages 133 – 136)

D. **Right of Way Agreement with PPL**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:** Motion was made by Patrick Forney to approve the Right of Way agreement with PPL for the former Walker property. The consideration to be received by the District is \$15,800.00, which includes reimbursement for engineering, architectural and survey costs to in the amount of \$9,800.00. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See Pages 137 – 140)

E. **Extension of the Current Portnoff Law Associates Contract**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:** Motion was made by Patrick Forney to approve an extension of the current Portnoff Law Associates contract for the collection of delinquent real estate taxes for an additional period of three years. Motion was seconded by Bet Hays and defeated 4-5, Patrick Forney, Bet Hays, Robert Huffman, Michal Peterson and William Zacharias voted no.

(See Pages 141 – 152)

F. **Suspend Rule**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:** Motion was made by Christopher Baj to suspend rules to add items to the Board agenda. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

G. **Contract with F. X. Browne**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:** Motion was made by Robert Huffman to authorize the Administration to negotiate a contract with F. X. Browne for the preparation of a remedial plan for the stabilization of the stream bank at the Walker Site. Motion was seconded by William Searfoss and carried unanimously, 9-0.

H. **Terminate Current Contract with Portnoff Associates**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:** Motion was made by Bey Hays to terminate the current contract with Portnoff Associates for the collection of delinquent real estate taxes effective as of December 31, 2005. Motion was seconded by Michal Peterson and passed 6-3. Christopher Baj, Don Motts and William Searfoss voted no.

**BOARD OF EDUCATION  
REGULAR MEETING – October 17, 2005  
J. T. Lambert Intermediate School**

**Addendum A**

X. **CONTRACT**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:** Motion was made by Robert Huffman to approve the contract listed for their specific services, rates and effective dates. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

	<b>Name</b>	<b>Service</b>	<b>Rate</b>	<b>Payment From</b>	<b>Effective Date</b>
14.	Compass Learning Odyssey	Professional Development	not to exceed \$30,140.00	EAP Tutoring Grant	2005/2006 School Year

XVI. **BOARD POLICIES**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:** Motion was made by Robert Huffman to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

- 1. #229 Fund Raising - Pupils
- 2. #808 Food Services
- 3. #929 Fund Raising – Community

(See Pages 2 – 12)

**BOARD OF EDUCATION  
REGULAR MEETING – October 17, 2005  
J. T. Lambert Intermediate School**

**Addendum B**

**IX. PERSONNEL ITEMS**

**A. Support Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**ACTION BY THE BOARD:** Motion was made by Patrick Forney that the employment of Bernard Lynch as a security officer with the District be terminated effective October 17, 2005 by reason of his abandonment of his employment. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

**BOARD OF EDUCATION  
REGULAR MEETING – October 17, 2005  
J. T. Lambert Intermediate School**

**Addendum C**

**IX. PERSONNEL ITEMS**

**E. Administrative Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:** Motion was made by William Searfoss to approve the reassignment in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

**2. Reassignment**

<b>Name</b>	<b>Position Held</b>
a. Duggins, Irene	From: Principal – High School South To: Principal – J. M. Hill and East Stroudsburg Elementary Schools Annual Salary: \$93,343.00 Effective Date: December 5, 2005 Irene replaces Debra Eppley who resigned.

**BOARD OF EDUCATION  
REGULAR MEETING – October 17, 2005  
J. T. Lambert Intermediate School**

**Addendum D**

**IX. PERSONNEL ITEMS**

**E. Administrative Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_



**ACTION BY THE BOARD:** Motion was made by William Searfoss to approve the reassignment in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by William Zacharias and carried unanimously, 9-0.

2. **Reassignment**

<b>Name</b>	<b>Position Held</b>
b. Palio, Lois	From: Assistant Principal – High School South To: Principal – High School South Annual Salary: \$85,596.00, prorated Effective Date: December 5, 2005 Lois replaces Irene Duggins who was reassigned.

XVII. **ADJOURNMENT 9:05 p.m.**

Respectfully Submitted,

Patricia L. Rosado  
Board Secretary