

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – May 16, 2005**

J. T. Lambert Intermediate School

7:30 p.m.

Minutes

- I. President Cole called the meeting to order at 7:35 p.m. and led those present in the Pledge of Allegiance. Secretary Marie S. Guidry called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Patrick Forney, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss, and William Zacharias. Bet Hays was absent.
- III. School personnel present: Douglas Arnold, David A. Baker, Pat Baughman, John Burrus, Richard Carty, Mike Catrillo, Irene Duggins, Debbie Eppley, Eric Forsyth, Marie S. Guidry, Rachael Heath, Kim Holcomb, Lynda Hopkins, Gail Kulick, Sharon Laverdure, Deanna Mayers, Patricia Mulroy, Gregory Naudascher, Annelle Prefontaine, James Shearouse, Mike Silvoy, Brian Snapp and Steve Zall. Also present were Thomas Dirvonas and Rebecca Craggs, Solicitors.
- III. Media Guest present: Michael Sadowski – **Pocono Record**
Bob Charlanza – **Community News**
- Community members present: Thomas F. Bonser, Devin Day, Gerta Harrison, Sonny Hawkes, R.David Heath, Keith Karkut, Mr. Kramer and Joseph Memoli.
- V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the minutes for the meetings of April 4, 2005 (pages 1-2) and April 11, 2005, (pages 1-13), and this agenda for May 16, 2005, (pages 1-20), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** – An executive session was held this evening before the regular meeting for the purpose of discussing personnel.
- VII. **SUPERINTENDENT'S REPORT**

Robert Huffman gave the update on Colonial Intermediate Unit 20. Colonial Intermediate Unit 20 is in the process of interviewing for the replacement of Dr. Mickley who is retiring at the end of the year.

Robert Huffman gave the update on Monroe Career & Technical Institute. The Monroe Career & Technical Institute is rewiring to keep up with technology.

A general announcement was made by Dr. Rachael Heath, thanking parents, students, teachers and administration for doing a great job. She also stated it is a real tribute to us, and thanked everyone for their help.

- ❖ Board Policies to be considered for approval at the June 27, 2005, Board Meeting are available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:45 p.m.

204 Attendance

(See Pages A-H)

VIII. PUBLIC PARTICIPATION --

Federal Programs, Title I, Title VI - None
Other Concerns –

Keith Karkut had a question about an item on the 2005-2006 Proposed Budget of May 16, 2005. He also asked about transferring to other funds.

Joseph Memoli, a community member present, expressed his concerns about Act 72. He is concerned that less than 20% of the community came out and voted. He urged the board members to Opt-Out of Act 72.

He also remarked that people come here and build buildings as a visionary. He stated the bottom line is that these buildings never meet the needs of children.

IX. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the resignations, laid-off, reassignments, reclassifications, leaves of absence, and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Bellofatto, Valentina	Bus Driver (full-time) – Transportation Effective Date: At the end of the work day on April 18, 2005
b. Davila-Cordero, Norma	Cafeteria Worker (part-time) – North Campus Effective Date: May 3, 2005
c. Kresge, Jennifer	Bus Driver (full-time) – LTS – Transportation Effective Date: At the end of the work day on April 25, 2005
d. Scott, Anthony	Security Officer - (1 st Shift) - High School South Effective Date: April 26, 2005
e. Tipton, Robert	.5 Custodian – (2 nd Shift) Resica Elementary Effective Date: At the end of the work day on June 30, 2005

(See Pages 21-26)

2. Laid-Off

Name	Position Held
a. Foley, Karen	Student Helper – Shawnee Academy Effective Date: At the end of the work day on March 11, 2005

3. Reassignments

Name	Position Held
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- a. Castillo, Donna
From: Secretary - ITEC
To: Accounts Payable - Business Office
Hourly Rate: \$ 11.63/hr (includes \$3,000 differential)
Effective Date: To Be Determined
Donna replaces Donna Marie Mule who was reassigned.
- b. Ogg, Joseph
From: Bus Driver (full-time) – Transportation
To: School Police Officer – (non-bargaining unit) (full-time/12 months) – North Campus
Effective Date: April 26, 2005
Annual Salary: \$33,000.00 Prorated
Joseph replaces Mark Cunningham who has resigned.

4. **Reclassifications (non-bargaining unit)**

- | Name | Position Held |
|-----------------------|---|
| a. Calafiore, Michael | From: Security Guard (3 rd Shift, 12 months) - District
To: School Police Officer (3 rd Shift, 12 months) - District
Hourly Rate: No salary /benefit change
Effective Date: May 17, 2005 – June 18, 2005 |
| b. Gouger, William | From: Security Guard (2 nd Shift, 12 months) - District
To: School Police Officer (2 nd Shift, 12 months) - District
Hourly Rate: No salary /benefit change
Effective Date: May 17, 2005 |
| c. Klingele, Albert | From: Security Guard (1 st Shift, 10 months) - District
To: School Police Officer (1 st Shift, 10 months) - District
Hourly Rate: No salary /benefit change
Effective Date: May 17, 2005 |

5. **Leaves of Absence – In accordance with Board Policy #535**

- | Name | Position Held |
|---------------------|--|
| a. Bryson, Patricia | Cafeteria Worker - East Stroudsburg Elementary
Effective Date: June 3, 2005
Length of Leave: Six weeks. |
| b. Francis, Gail | Instructional Aide - Lehman Intermediate
Effective Date: April 11, 2005
Length of Leave: Approximately twelve (12) weeks. |
| c. Herbster, Nina | Cafeteria Monitor – J.T. Lambert Intermediate
Effective Date: March 14, 2005
Length of Leave: On or about May 16, 2005. |
| d. Masi, Carol | Instructional Aide - High School North
Effective Date: April 6, 2005
Length of Leave: June 10, 2005 |
| e. Miller, Linda | Bus Driver (full-time) Transportation
Effective Date: April 13, 2005
Length of Leave: Approximately four weeks. |
| f. Price, Louise | Cafeteria Worker (Baker) full-time – J. T. Lambert Intermediate
Effective Date: March 28, 2005
Length of Leave: April 15, 2005 |

- g. Price, Louise Cafeteria Worker (Baker) full-time – J. T. Lambert Intermediate
Effective Date: April 25, 2005
Length of Leave: May 30, 2005
- h. Ruland-Castaldo, Geraldine Cafeteria Monitor - High School North
Effective Date: April 11, 2005
Length of Leave: May 31, 2005

6. Substitute Appointments

Name	Area
a. Allbaugh, Alesia	Cafeteria Monitor/Cafeteria Worker
b. Andrews, Keith	Bus Driver
c. Bellofatto, Valentina	Bus Driver
d. Beniamino, Robin	Secretary
e. Cestone, Victor	Bus Driver
f. Donald, Dawn	Cafeteria Aide/Cafeteria Worker/Secretary
g. Eilber, Cody	Custodian/Maintenance (summer only)
h. Fortois, Debra	Cafeteria Worker/Cafeteria Monitor
i. Gaggero, Janet	Bus Driver
j. Leggieri, David	Bus Driver
k. Marsh, Wendy	Health Room Assistant
l. Parkes, Jo	Cafeteria Aide/Instructional Aide/Student Helper/ Secretary/Study Hall Monitor
m. Peteroy, Lucinda	Instructional Aide/Student Helper
n. Tipton, Robert	Custodian
o. Vega-Park, Kristy	Secretary

B. Professional Staff

1. Resignation/Agreement

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve that the Board accept the resignation of Employee #7107 effective at the end of the school day on April 29, 2005, and that the Board further ratify and affirm the authority of the Superintendent to execute the Agreement and Release in the form as approved by Charles Sweet, Esq., Special Counsel to the Board. Motion was seconded by Donald Motts and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the resignations, reassignments, retirements, leaves of absence, change of start date and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificates*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 8-0.

2. Resignations

Name	Position Held
a. Dennis, Marilyn	Vocal Music Teacher - Smithfield Elementary Effective Date: At the end of the last teacher day of the 2004-2005 school year.
b. Marcial, Laurence	Social Studies Teacher - High School North Effective Date: At the end of the last teacher day of the 2004-2005 school year.

- c. Totten, Jennifer
Grade 5 Teacher - Bushkill Elementary
Effective Date: June 28, 2005

(See Pages 27-29)

3. Reassignments

- | Name | Position Held |
|---------------------|---|
| a. Baughman, Lauren | From: Remedial Reading Teacher - Lehman Intermediate
To: Grade 5 Teacher - East Stroudsburg Elementary
Effective Date: August 25, 2005
Lauren replaces Wesley Rusk who has retired. |
| b. Johnson, John | From: English Teacher - High School North
To: Social Studies Teacher - High School North
Effective Date: August 25, 2005
This is a new position. |
| c. Meza, Hector | From: Health & Physical Education Teacher-J. T. Lambert Intermediate/High School South
To: Health & Physical Education Teacher - High School South
Effective Date: August 25, 2005
This is a new position. |
| d. Mooney, Tina | From: Remedial Math Teacher - J. T. Lambert Intermediate
To: Grade 5 Teacher - East Stroudsburg Elementary
Effective Date: August 25, 2005
Tina replaces Barbara Maclay who has retired. |
| e. Timpson, Daniel | From Remedial Reading Teacher - J. T. Lambert Intermediate
To: Grade 3 Teacher - Resica Elementary
Effective Date: August 25, 2005
Daniel replaces Elizabeth Ladlee who has retired. |
| f. Wilson, Susan | From: Library Science Teacher - High School North
To: Library Science Teacher - High School South
Effective Date: August 25, 2005
Susan replaces Laura Jenkins who has retired. |

4. Retirements

- | Name | Position Held |
|-------------------|--|
| a. Arner, Edward | Physics Teacher - High School South
Effective Date: At the end of the last teacher day of the 2004-2005 school year. |
| b. Barno, Robert | Industrial Arts/Technical Ed. Teacher - J. T. Lambert Intermediate
Effective Date: At the end of the last teacher day of the 2004-2005 school year. |
| c. Cooke, Robert | Intermediate Math Coach - J. T. Lambert/Lehman Intermediate
Effective Date: At the end of the last teacher day of the 2004-2005 school year. |
| d. Jenkins, Laura | Library Science Teacher - High School South
Effective Date: At the end of the last teacher day of the 2004-2005 school year. |

- e. Ladlee, Elizabeth
Grade 3 Teacher - Resica Elementary
Effective Date: At the end of the last teacher day of the 2004-2005 school year.
- f. Lohman, Marie
Family & Consumer Science Teacher -High School South
Effective Date: At the end of the last teacher day of the 2004-2005 school year.
- g. Maclay, Barbara
Grade 5 Teacher - East Stroudsburg Elementary
Effective Date: At the end of the last teacher day of the 2004-2005 school year.
- h. Rusk, Wesley
Grade 5 Teacher - East Stroudsburg Elementary
Effective Date: At the end of the last teacher day of the 2004-2005 school year.
- i. Staples, Winifred
School Nurse - High School South
Effective Date: At the end of the last teacher day of the 2004-2005 school year.

(See Pages 30-38)

5. Leaves of Absence – In accordance with Board Policy #435

- | Name | Position Held |
|------------------------|---|
| a. Bock, Elizabeth | Grade 4 Teacher - Resica Elementary
Effective Date: August 25, 2005
Length of Leave: At the end of the first semester of the 2005-2006 school year. |
| b. Buccella, Krista | Special Ed Teacher - J. M. Hill Elementary
Effective Date: May 2, 2005
Length of Leave: At the end of the last teacher day of the 2004-2005 school year. |
| c. Geiser-Getz, Amy | Elementary Literacy Coach – District
Effective Date: August 25, 2005
Length of Leave: At the end of the first semester of the 2005-2006 school year. |
| d. Wetherhold, Barbara | Special Ed Teacher - Smithfield Elementary
Effective Date: May 10, 2005
Length of Leave: At the end of the last teacher day of the 2004-2005 school year. |

6. Change of Start Date – In accordance with Board Policy #435

- | Name | Position Held |
|---------------------|---|
| a. Hoffman, Colleen | Special Education Teachers - Lehman Intermediate
Effective Date: April 4, 2005
Length of Leave: Through the end of the 2004-2005 school year. |

7. Appointments Regular

- | Name | Appointment |
|-------------|--------------------|
|-------------|--------------------|

- a. Agosto-Schmitt, Lydia
English Teacher - High School North (TPE)
Annual Salary: \$ 35,711.00 Step: 1 Column: 1
Effective Date: August 25, 2005
This is a new position.
- b. Bankus, Joshua
Remedial Math Teacher - High School North (TPE)
Annual Salary: \$ 35,711.00 Step: 1 Column: 1
Effective Date: August 25, 2005
This is a new position.
- c. Boyer, Jacquelyn
Math Teacher - High School South (TPE)
Annual Salary: \$ 41,003.00 Step: 4 Column: 3
Effective Date: August 25, 2005
This is a new position.
- d. Coppola, Michael
English Teacher - High School North (TPE)
Annual Salary: \$ 37,836.00 Step: 1 Column: 6
Effective Date: August 25, 2005
This is a new position.
- e. Corso, Christopher
Social Studies Teacher – High School North (TPE)
Annual Salary: \$ 37,836.00 Step: 1 Column: 6
Effective Date: August 25, 2005
Christopher replaces Laurence Marcial who has resigned.
- f. Hackett, Connie
Physics Teacher - High School South (TPE)
Annual Salary: \$ 35,711.00 Step: 1 Column: 1
Effective Date: August 25, 2005
Connie replaces Edward Arner who has retired.
- g. Isenberg, Amanda
English Teacher - High School South (TPE)
Annual Salary: \$ 36,711.00 Step: 2 Column: 1
Effective Date: August 25, 2005
This is a new position.
- h. Koch, Deborah
Reading Specialist - High School South (PE)
Annual Salary: \$ 44,828.00 Step: 6 Column: 10
Effective Date: August 25, 2005
This is a new position.
- i. Lambert, Thomas
English Teacher - High School South (PE)
Annual Salary: \$ 48,014.00 Step: 8 Column: 6
Effective Date: August 25, 2005
This is a new position.
- j. Lutton, Carla
Math Teacher - High School North (TPE)
Annual Salary: \$ 36,986.00 Step: 1 Column: 4
Effective Date: August 25, 2005
This is a new position.
- k. Miley, Jacqueline
Industrial Arts/Technology Ed. Teacher - J. T. Lambert
Intermediate (TPE)
Annual Salary: \$ 36,136.00 Step: 1 Column: 2
Effective Date: August 25, 2005
Jacqueline replaces Robert Barno who has retired.
- l. Paris, Olivia
Math Teacher - High School South (TPE)
Annual Salary: \$ 35,711.00 Step: 1 Column: 1
Effective Date: August 25, 2005
This is a new position.

m. Susic, Stacy English Teacher - High School North (TPE)
 Annual Salary: \$ 42,278.00 Step: 6 Column: 6
 Effective Date: August 25, 2005
 Stacy replaces John Johnson who was reassigned.

n. Wolf, Erin Family & Consumer Science Teacher - High School South (TPE)
 Annual Salary: \$ 35,711.00 Step 1 Column: 1
 Effective Date: August 25, 2005
 Erin replaces Marie Lohman who has retired.

(See Pages 39-52)

8. Appointment – Long Term Substitute

Name	Appointment
a. Kern, Sara	Special Education Teacher - Lehman Intermediate (LTS) Annual Salary: \$ 33,765.00 prorated Step 1 Column 1 Effective Date: April 7, 2005 and continue to the end of the 2004-2005 school year only. Sara replaces Colleen Hoffman who is on a leave.

(See Page 53)

9. Substitute Appointments

Name	Certification
a. Bonellis, Michelle	Elementary/ESL
b. Burger, Caroline	Elementary
c. DeSanto, Jeannie	emg (all areas)
d. Fidler, Becki	Elementary
e. Field, Lindsey	Elementary
f. Kruger, Nancy	Elementary
g. Lamoreux, Erica	emg (all areas)
h. Miller, Catherine	emg (all areas)
i. O'Connell, Denise	emg (all areas)
j. Schmidt, Lisa	Elementary
k. Smith, Mark	Health & Physical Education
l. Staples, Winifred	School Nurse
m. Stanziola, Kimberly	Elementary

7. Appointments – Homebound Instructor

Name	Certification
a. Ecklund, Helen	Elementary
b. Flynn, Jacqueline	Math
c. Latoff, David	Special Education
d. Martinelli, Armand	Health & PE
e. Shook, Holly	Elementary
f. Stanislow, Gregory	Math

C. Salary Change Payments

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the following salary change payments in accordance with the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. These salaries are prorated. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

	Name	From	To	Effective
a.	Bealer, Brett	(\$40,243) Step 4 Col. 3	(\$40,668) Step 4 Col. 4	4/21/05
b.	Christopher, Michelle	(\$40,243) Step 4 Col. 3	(\$39,818) Step 4 Col. 2	12/30/04

D. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the appointments according to the 2006-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. Appointments for the 2005-2006 School Year

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
a.	Aponte	Betty	Girls' Tennis Head Coach	High School North	2,385.00	plus \$250.00 longevity stipend
b.	Arthur	Thomas	Football Varsity Assistant Coach	High School North	4,475.00	plus \$250.00 longevity stipend
c.	Arthur	Thomas	Baseball Head Coach	High School North	4,250.00	
d.	Austin	Amy	Field Hockey Varsity Assistant Coach	High School North	2,843.00	
e.	Bedell	Elaine	Girls' Tennis Head Coach	High School South	2,385.00	plus \$250.00 longevity stipend
f.	Benson	James	Football Assistant Coach	J. T. Lambert Intermediate School	1,288.00	
g.	Bozena	John	Football Varsity Assistant Coach	High School South	4,475.00	
h.	Brenneman	Benjamin	Cross Country Head Coach	High School North	2,975.00	
i.	Brenneman	Benjamin	Wrestling Varsity Assistant Coach	High School North	3,574.00	
j.	Brzozowski	Brian	Football Assistant Coach	Lehman Intermediate School	1,288.00	
k.	Bukoski	Gary	Football Varsity Assistant Coach	High School South	4,475.00	plus \$250.00 longevity stipend
l.	Buksa	Erik	Boys' Soccer Head Coach	High School North	4,017.00	
m.	Campbell	Arlene	Step Team Club Advisor	High School South	950.00	
n.	Carmeci	Dawn	Cheerleading Head Coach (fall)	High School North	2,025.00	
o.	Carmeci	Dawn	Cheerleading Head Coach (winter)	High School North	2,025.00	
p.	Christian	Edward	Football Head Coach (11 or more years)	High School South	6,750.00	
q.	Cole	Adam	Girls' Basketball Head Coach	High School South	5,088.00	plus \$250.00 longevity stipend
r.	Connor	Jyl	Field Hockey Head Coach	High School South	4,017.00	plus \$250.00 longevity stipend

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
s.	Cullin	Richard	Girls' Track and Field Head Coach	High School South	4,300.00	plus \$250.00 longevity stipend
t.	Dailey	Charles	Associate Athletic Co-Director	High School North	6,283.00 (prorated)	
u.	Dailey	Charles	Football Head Coach (0-10 years experience)	High School North	6,075.00	
v.	Davidge	Samuel	Boys' Soccer Junior Varsity Coach	High School North	2,843.00	
w.	DeLong	Ryan	Baseball Junior Varsity Coach	High School North	2,700.00	
x.	DeLong	Ryan	Football Freshman Assistant Coach	High School North	3,345.00	
y.	Dobrowolski	Darrin	Chess Team Coach	High School North	1,411.00	
z.	Dreibelbis	Susan	Girls' Tennis Junior Varsity Coach	High School South	1,545.00	plus \$250.00 longevity stipend
aa.	Dunham	Dawes	Cross Country Head Coach	High School South	2,975.00	plus \$250.00 longevity stipend
bb.	Durant	Joyce	Step Team Club Advisor	High School North	950.00	
cc.	Eich	Holly	Softball Varsity Assistant Coach	High School North	3,100.00	
dd.	Ems	Tammy	Cheerleading Varsity Assistant Coach (fall)	High School South	1,097.00	
ee.	Ems	Tammy	Cheerleading Varsity Assistant Coach (winter)	High School South	1,097.00	
ff.	Enzensperger	Christine	Field Hockey Assistant Coach	Lehman Intermediate School	1,288.00	
gg.	Estabrook	Mary	Girls' Freshman Basketball Coach	High School North	3,049.00	
hh.	Fagan	Heidi	Field Hockey Head Coach	High School North	4,017.00	
ii.	Falzone	Robert	Wrestling Varsity Assistant Coach	High School North	3,574.00	plus \$250.00 longevity stipend
jj.	Finelli, Jr.	John	Girls' Track and Field Varsity Assistant Coach	High School South	3,125.00	plus \$250.00 longevity stipend
kk.	Finelli, Jr.	John	Football Freshman Assistant Coach	High School South	3,345.00	plus \$250.00 longevity stipend
ll.	Fisher	Marijo	Field Hockey Assistant Coach	J. T. Lambert Intermediate School	1,288.00	
mm.	Flintosh	Gabriel	Softball Junior Varsity Coach	High School South	2,700.00	
nn.	Fodness	Peter	Girls' Soccer Head Coach	High School South	4,017.00	plus \$250.00 longevity stipend
oo.	Fodness	Peter	Boys' Soccer Head Coach	High School South	4,017.00	
pp.	Frable	Ryan	Football Freshman Head Coach	High School North	4,075.00	
qq.	Frame	Kelly	Field Hockey Head Coach	J. T. Lambert Intermediate School	1,844.00	
rr.	Fuller	Joshua	Wrestling Assistant Coach	J. T. Lambert Intermediate School	2,601.00	
ss.	Funk	Kristin	Assistant Athletic Trainer	High School South	6,180.00	
tt.	Hackett	Connie	Girls' Volleyball Head Coach	High School South	4,017.00	
uu.	Healey	Michael	Swim Team Varsity Assistant Coach	High School South	2,843.00	
vv.	Healey	Michael	Girls' Track and Field Varsity Assistant Coach	High School South	3,125.00	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
ww.	Heard	Jeffrey	Baseball Head Coach	High School South	4,250.00	plus \$250.00 longevity stipend
xx.	Hendricks	Sara	Girls' Soccer Varsity Assistant Coach	High School North	2,843.00	
yy.	Hendricks	Sara	Boys' Soccer Varsity Assistant Coach	High School North	2,843.00	
zz.	Henritz	Anthony	Head Football Coach	J. T. Lambert Intermediate School	1,844.00	plus \$250.00 longevity stipend
aaa.	Hopstetter	Jessica	Girls' Track and Field Varsity Assistant Coach	High School North	3,125.00	
bbb.	Hughes	Melissa	Scholastic Scrimmage Head Coach	High School South	1,514.00	plus \$250.00 longevity stipend
ccc.	James	Teresa	Girls' Basketball Assistant Coach	J. T. Lambert Intermediate School	1,803.00	
ddd.	Kennedy	Kevin	Head Boys' Basketball Coach	High School North	5,088.00	
eee.	Kernan	Paul	Mock Trial Coach	High School South	2,163.00	
fff.	Kerstetter	Eric	Football Assistant Coach	Lehman Intermediate School	1,288.00	
ggg.	Kerstetter	Eric	Boys' Track & Field Varsity Assistant Coach	High School North	3,125.00	plus \$250.00 longevity stipend
hhh.	Kirkpatrick	Jason	Baseball Varsity Assistant Coach	High School North	3,100.00	
iii.	Knowles	Jessica	Girls' Basketball Head Coach	High School North	5,088.00	
jjj.	Koberlein	Wayne	Boys' Basketball Freshman Coach	High School North	3,049.00	
kkk.	Kolcun	Brian	Boys' Basketball Assistant Coach	J. T. Lambert Intermediate School	1,803.00	
lll.	Kolcun	Brian	Boys' Tennis Head Coach	High School South	2,385.00	plus \$250.00 longevity stipend
mmm.	Kolcun	Brian	Golf Head Coach	High School South	2,385.00	plus \$250.00 longevity stipend
nnn.	Kopetchny	Kenneth	Associate Athletic Director	Lehman Intermediate School	3,399.00	
ooo.	Kose	Ahmet	Boys' Soccer Varsity Assistant Coach	High School South	2,843.00	
ppp.	Krammes	Barry	Boys' Varsity Assistant Track & Field Coach	High School South	3,125.00	
qqq.	Kucheruck	Amy	Girls' Track and Field Varsity Assistant Coach	High School North	3,125.00	
rrr.	Kuhne	George	Rifle Team Head Coach	High School North	2,709.00	plus \$250.00 longevity stipend
sss.	LaBar	Robert	Football Varsity Assistant Coach	High School South	4,475.00	
ttt.	Latoff	David	Boys' Track & Field Varsity Assistant Coach	High School North	3,125.00	
uuu.	Latoff	David	Football Varsity Assistant Coach	High School North	4,475.00	
vvv.	Leap	Jason	Girls' Track and Field Head Coach	High School North	4,300.00	plus \$250.00 longevity stipend
www.	Levulis	Shannon	Swim Team Varsity Assistant Coach	High School North	2,843.00	
xxx.	Leyrer	Brian	Boys' Basketball Head Coach	J. T. Lambert Intermediate School	2,601.00	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
yyy.	Leyrer	Brian	Football Assistant Coach	J. T. Lambert Intermediate School	1,288.00	plus \$250.00 longevity stipend
zzz.	Litts	Randall	Wrestling Varsity Assistant Coach	High School South	3,574.00	
aaaa.	Luna	Michael	Baseball Varsity Assistant Coach	High School South	3,100.00	
bbbb.	Manhart	Frank	Rifle Team Head Coach	High School South	2,709.00	plus \$250.00 longevity stipend
cccc.	Manhart	Scott	Rifle Team Varsity Assistant Coach	High School South	1,895.00	
dddd.	Martinelli	Amy	Softball Head Coach	High School South	4,250.00	plus \$250.00 longevity stipend
eeee.	Martinelli	Armand	Athletic Trainer	High School South	10,300.00	plus \$250.00 longevity stipend
ffff.	Martinelli	Armand	Associate Athletic Director	High School South	6,283.00	
gggg.	Maylor	Dina	Swim Team Head Coach	High School North	4,017.00	plus \$250.00 longevity stipend
hhhh.	Meinking	Courtney	Girls' Basketball Varsity Assistant Coach	High School South	3,574.00	
iiii.	Metzgar	Richard	Rifle Team Varsity Assistant Coach	High School North	1,895.00	
jjjj.	Meza	Hector	Soccer Head Coach	J. T. Lambert Intermediate School	1,844.00	
kkkk.	Miller	Sharon	Girls' Soccer Head Coach	High School North	4,017.00	plus \$250.00 longevity stipend
llll.	Mitchell	Brian	Football Head Coach	Lehman Intermediate School	1,844.00	
mmmm.	Mitchell	Daniel	Baseball Junior Varsity Coach	High School South	2,700.00	
nnnn.	Molin	Maurice	Boys' Track and Field Varsity Assistant Coach	High School South	3,125.00	plus \$250.00 longevity stipend
oooo.	Montgomery	Res	Girls' Tennis Junior Varsity Coach	High School North	1,545.00	
pppp.	Montgomery	Res	Boys' Tennis Head Coach	High School North	2,385.00	
qqqq.	Moser	Jason	Girls' Basketball Head Coach	J. T. Lambert Intermediate School	2,601.00	
rrrr.	Mosher	Stanley	Chess Team Coach	High School South	1,411.00	
ssss.	Mullaney	Matthew	Boys' Basketball Head Coach	Lehman Intermediate School	2,601.00	
tttt.	Murphy	Kenneth	Wrestling Varsity Assistant Coach	High School South	3,574.00	plus \$250.00 longevity stipend
uuuu.	Myers	John	Football Varsity Assistant Coach	High School North	4,475.00	plus \$250.00 longevity stipend
vvvv.	North	Alison	Girls' Volleyball Varsity Assistant Coach	High School South	2,843.00	
wwww.	Patascher	Daniel	Swim Team Head Coach	High School South	4,017.00	
xxxx.	Pilz	David	Boys' Track & Field Head Coach	High School North	4,300.00	
yyyy.	Price	Mark	Science Olympiad Club Advisor	High School North	950.00	
zzzz.	Reichl	Jeffrey	Boys' Basketball Varsity Assistant Coach	High School North	3,574.00	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
aaaaa.	Ridner, Jr.	Fred	Science Olympiad Club Coach	High School South	950.00	
bbbb.	Romanyshyn	Michael	Football Assistant Coach	J. T. Lambert Intermediate School	1,288.00	
cccc.	Rose	Anthony	Football Varsity Assistant Coach	High School South	4,475.00	plus \$250.00 longevity stipend
dddd.	Rossi	Christopher	Associate Athletic Co-Director	High School North	6,283.00 (prorated)	
eeee.	Ruhl	Jessica	Cheerleading Head Coach (fall)	High School South	2,025.00	plus \$250.00 longevity stipend
ffff.	Ruhl	Jessica	Cheerleading Head Coach (winter)	High School South	2,025.00	plus \$250.00 longevity stipend
ggggg.	Ruhl	Steven	Football Freshman Head Coach	High School South	4,075.00	plus \$250.00 longevity stipend
hhhhh.	Rutkowski	Barbara	Softball Head Coach	High School North	4,250.00	
iiii.	Rutkowski	Barbara	Girls' Volleyball Varsity Assistant Coach	High School North	2,843.00	
jjjj.	Saeger	Blaec	Football Varsity Assistant Coach	High School North	4,475.00	
kkkkk.	Sagan	Mary	Speech & Debate Team Advisor	High School South	1,303.00	
llll.	Sansosti	Michael	Girls' Basketball Assistant Coach	Lehman Intermediate School	1,803.00	
mmmmm.	Scagliotti	Justin	Football Assistant Coach	Lehman Intermediate School	1,288.00	
nnnn.	Schneider	Christian	Golf Head Coach	High School North	2,385.00	
oooo.	Schneider	Christian	Wrestling Head Coach	High School North	5,088.00	plus \$250.00 longevity stipend
ppppp.	Schouppe	Stephen	Associate Athletic Director	J. T. Lambert Intermediate School	3,399.00	
qqqqq.	Serio	Valerie	Cheerleading Varsity Assistant Coach (winter)	High School North	1,097.00	
rrrr.	Serio	Valerie	Cheerleading Varsity Assistant Coach (fall)	High School North	1,097.00	
sssss.	Snyder	Nathan	Speech & Debate Team Advisor	High School North	1,303.00	
tttt.	Stalker	Michael	Wrestling Assistant Coach	Lehman Intermediate School	2,601.00	
uuuuu.	Timpson	Daniel	Soccer Assistant Coach	J. T. Lambert Intermediate School	1,288.00	
vvvvv.	Turner	Patricia	Mock Trial Head Coach	High School North	2,163.00	plus \$250.00 longevity stipend
wwwww.	Voglino	Kevin	Scholastic Scrimmage Head Coach	High School North	1,514.00	
xxxxx.	Wilson	Robert	Boys' Track and Field Head Coach	High School South	4,300.00	plus \$250.00 longevity stipend
yyyyy.	Winter	Kenneth	Boys' Soccer Junior Varsity Coach	High School South	2,843.00	
zzzzz.	Winter	Kenneth	Girls' Soccer Varsity Assistant Coach	High School South	2,843.00	
aaaaaa.	Zaso	Patricia	Girls' Volleyball Head Coach	High School North	4,017.00	
bbbbbb.	Zerfoss	Jon	Girls' Basketball Varsity Assistant Coach	High School North	3,574.00	

E. **Administrative Staff**

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the change of status to the administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificates if applicable*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. **Change of Status**

Name	Position Held
a. Maynard, Araina	From: Access Coordinator – (1 st level supervisor) To: Access Coordinator (Act 93 Administrator) (Benefit change, no salary change) Effective Date: April 18, 2005 This is a new position fully funded by Access.

2. **Revision of Director of Instructional Technology**

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve Deanna Mayers as Director of Instructional Technology (Act 93 Administrator) at a salary of \$52,312.00 (pro-rated) for 200 days with pro-rated benefits, effective January 25, 2005 for the 2004-2005 fiscal year. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

X. **CONTRACTS**

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Donald Motts and carried unanimously, 8-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Bart, Dr. John	Student Physician	\$29,975.00	Pupil Services	2005-2006
2.	Behavioral Health Associates, Inc.	Alternative Education	\$84.00 per student per day, not to exceed \$9,500.00	District	5/16/05-6/30/05
3.	Bloom, Barbara	Progress Monitoring 101	\$325.00	Professional Dev.	7/11/05
4.	Bloom, Barbara	Progress Monitoring 101	\$325.00	Professional Dev.	7/27/05
5.	Brotherton, Regina	Using the Adobe	\$325.00	Professional Dev.	6/29/05
6.	Bruzgulis, Patricia	Training New Access Coordinator	\$600.00	District	4/18/05-4/29/05 (not to exceed 5 days)
7.	Creative Sound Entertainment	2005 Prom	\$875.00	High School South	5/27/05
8.	Davis, Dr., Bruce	Employee Physician-Bus Drivers	\$50.00/employee	Transportation	2005-2006
9.	Davis, Dr., Bruce	Employee Physician/Cafeteria Monitors/Cafeteria Workers	\$55.00/employee	Personnel	2005-2006
10.	Dollar-Krell, Beverly	Assertive Discipline	\$200.00	Professional Dev.	6/22/05
11.	Educare Private Licensed Academic	Alternative Education	\$84.00 per student per day, not to	District	5/16/05-6/30/05

	School		exceed \$9,500.00		
12.	Evans, Joan	Differentiating in the Reg. Classroom	\$225.00	Professional Dev.	6/20/05
13.	Fattorusso, Vincent	Art Staff Development	\$250.00	Professional Dev.	3/11/05
14.	Geiser-Getz, Amy	Truth in History: The Real Story	\$175.00	Professional Dev.	6/15/05
15.	George, Lindsay B.	Title 1 Parents and Students	\$600.00	Resica Elementary	4/28/05
16.	Goodwin, Nora	Using the Internet	\$175.00	Professional Dev.	7/20/05
17.	Grossman, Ian	DJ for Senior Night	\$300.00	High School North	6/3/05
18.	Hnasko, Scott	Creating Powerpoint Learning	\$325.00	Professional Dev.	6/27/05
19.	Hnasko, Scott	Worst Case Scenarios Teach.	\$150.00	Professional Dev.	6/28/05
20.	Hnasko, Scott	Using Scrabble in Your Class	\$175.00	Professional Dev.	6/28/05
21.	Hnasko, Scott	Creating Powerpoint Learning	\$325.00	Professional Dev.	6/29/05
22.	Hnasko, Scott	Creating Powerpoint Learning	\$325.00	Professional Dev.	7/6/05
23.	Hnasko, Scott	Creating Powerpoint Learning	\$325.00	Professional Dev.	6/27/05
24.	Hnasko, Scott	Creating Powerpoint Learning	\$325.00	Professional Dev.	7/7/05
25.	Hnasko, Scott	Worst Case Scenarios Teach.	\$150.00	Professional Dev.	7/8/05
26.	Hnasko, Scott	Using Scrabble in Your Class	\$175.00	Professional Dev.	7/8/05
27.	Hnasko, Scott	Worst Case Scenarios Teach.	\$150.00	Professional Dev.	8/22/05
28.	Hnasko, Scott	Using Scrabble in Your Class	\$175.00	Professional Dev.	8/22/05
29.	Judd, Jeremy	Accompanist for Concert	\$150.00 (not to exceed 30 hours)	J. M. Hill Elem.	4/05-5/05
30.	KidsPeace Hospital	Tutoring for student # 051797	\$902.00	Pupil Services	4/12/05-6/30/05
31.	KidsPeace Hospital	Tutoring for student # 050298	\$770.00	Pupil Services	4/20/05-6/30/05
32.	KidsPeace Hospital	Tutoring for student # 050299	\$770.00	Pupil Services	4/20/05-6/30/05
33.	KidsPeace Hospital	Tutoring for student # 0502100	\$770.00	Pupil Services	4/20/05-6/30/05
34.	KidsPeace Hospital	Tutoring for student # 0512101	\$726.00	Pupil Services	4/22/05-6/30/05
35.	KidsPeace Hospital	Tutoring for student # 0516102	\$638.00	Pupil Services	4/28/05-6/30/05
36.	KidsPeace Hospital	Tutoring for student # 0512103	\$616.00	Pupil Services	4/29/05-6/30/05
37.	KidsPeace Hospital	Tutoring for student # 0502104	\$572.00	Pupil Services	5/3/05-6/30/05
38.	KidsPeace Hospital	Tutoring for student # 0517105	\$528.00	Pupil Services	5/5/05-6/30/05
39.	KidsPeace Hospital	Tutoring for student # 0502106	\$506.00	Pupil Services	5/6/05-6/30/05
40.	KidsPeace Hospital	Tutoring for student # 0512107	\$484.00	Pupil Services	5/9/05-6/30/05
41.	Knecht, Samantha	Color guard Instruction	\$500.00	High School North	5/23/05-5/31/05
42.	Krumanocker, James	Crafts for the Educator	\$325.00	Professional Dev.	8/22/05
43.	Langan, Brooke	Creating Educational Movies	\$325.00	Professional Dev.	6/27/05
44.	P.A. Dance Vision, Inc.	School Assembly	\$475.00	Resica Elementary	5/27/05
45.	Parton, James	Printmaking	\$175.00	Professional Dev.	6/22/05
46.	Parton, James	Printmaking	\$175.00	Professional Dev.	6/23/05
47.	Pohutski, Joann	Color Guard Instruction	\$500.00	High School North	5/23/05-5/31/05
48.	Ramos, Hector	DJ for FBLA Dance	\$300.00	FBLA	4/29/05
49.	Reed, Nancy & Spencer	Celebration of the Arts	\$200.00	Resica Elementary	5/13/05
50.	Rogers, Denise	Using Microsoft Publisher	\$325.00	Professional Dev.	8/23/05
51.	Seidel, Maureen	Internet Toolkit	\$225.00	Professional Dev.	6/28/05
52.	Valliere, Veronique	Rick Assessment	\$480.00	Special Ed. Dept.	4/1/05-6/1/05
53.	Viney, Sally	Reading is Music to My Ears	\$150.00	Professional Dev.	7/11/05
54.	Viney, Sally	Art Works	\$150.00	Professional Dev.	7/12/05

For Staff Development Workshops: The Assistant Superintendent may cancel a workshop if a minimum number of participants are not met.

TRANSPORTATION CONTRACTS

55.	Lastra, Steve	Contract Transportation	\$172.62/day	Transportation Dept.	2/24/05
56.	Muti, Peter	Contract Transportation	\$187.28/day	Transportation Dept.	2/18/05

XI. STUDENT ITEMS

A. Placements and Agreements

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the placements and agreements for the students listed. Motion was seconded by Donald Motts and carried unanimously, 8-0.

	Student Number		Student Number		Student Number
a.	050206125	b.	050210109	c.	050902127
d.	051206101	e.	051208110	f.	051606100
g.	051608106	h.	051608123	i.	051708111
j.	051708112	k.	051708113	l.	051708114
m.	051708115	n.	051708116	o.	051708117
p.	051708118	q.	051708119	r.	051708120
s.	051708121	t.	051708122	u.	051709108
v.	05170985	w.	051710102	x.	051710103
y.	05171087	z.	05171097	aa.	051711104
bb.	051711105	cc.	051711124	dd.	051711191
ee.	051711192	ff.	051711198	gg.	051711199
hh.	05171293	ii.	05171294	jj.	05171295
kk.	05171296				

(See Pages 54-55)

B. Smithfield (Kautz) College Assistant Fund and Carrie Rogers Scholarships Awards

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the eight students chosen to receive \$1,000 each for one year from the Smithfield (Kautz) College Assistance Fund and one student to receive \$1,500.00 per year for four years from the Carrie Rogers Scholarship, per the administrative policy procedures and the requirements of the memorial funds. Motion was seconded by William Zacharias and carried unanimously, 8-0.

(See Pages 56-57)

C. Overnight Field Trip

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the overnight field trip listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Patrick Forney and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Langan, Brooke/ Handzelek, Vanessa	PA Computer Fair	Carlisle, PA	5/23/05-5/24/05

(See Page 58)

XII. NOVELS AND TEXTBOOKS

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the novels/textbooks listed for use in the East Stroudsburg Area School District. Motion was seconded by Donald Motts and carried unanimously, 8-0.

Novels

Babysitters Club – Kristy in Charge	Pictures of Hollis Woods
Animorph 5 – The Other	Robert and the Hairy Disaster
Good Grief, Third Grade	Hitty’s Travels – Ellis Island Says
Abracadabra – Poof! Rabbits Everywhere	Pony Pals – A Pony for Keeps
Marty Frye, Private Eye	The Littles and the Lost Children
Lady Lollipops	Jigsaw Jones – The Case of the Haunted Scarecrow
Bailey School Kids – Vikings Don’t Wear Wrestling Belts	Abracadabra – Boo! Ghosts in the School
Striped Ice Cream	They Came from Center Field
Help! I’m Trapped in an Alien’s Body	How I Became a Pirate
Almost to Freedom	Froggie Went A-Courtin
Diary of a Worm	Jack and the Beanstalk
Six Snowy Sheep	Who Was Helen Keller?
We’ll Never Forget You Roberto Clemente	Dot the Fire Dog
Martin’s Big Words – Life of Dr. MLK, Jr.	Little Quack
It Takes A Village	Fin M’Cool – The Giant of Knockman hill
Hedgie Surprise	Seas Sums
Arthur’s New Puppy	Arthur’s Family Vacation
Mama Rex and T	How!
Clifford, the Dog Who Cried “Woof!”	Bear
Arthur’s Computer Disaster	D W Flips!
My Dog Talks	Circles
Cloudy Days	Triangles
Squares	Ovals
Trouble at Betts Pets	How Tia Lola Came to Stay
The Graduation of Jake Moon	Rent A Third Grader

Texts

Improving Vocabulary Skills – Gr. 9	Building Vocabulary Skills – Gr. 9-11
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XIII. AMENDMENT OF SCHOOL CALENDAR 2004-2005

ACTION BY THE BOARD:
 Motion was made by Robert Huffman to approve the following amendments to the approved 2004-2005 school year calendar: 1. All schools in the school district were closed on the following four (4) weather-affected days: January 5, 2005; January 6, 2005; January 7, 2005; and March 1, 2005. 2. The following four (4) days have been added to the school district as instructional days for all students: June 6-9, 2005. 3. School was also closed on April 4, 2005 due to a state of emergency. An exception was granted for this day by the Pennsylvania Department of education under Section 2523 of the School Code. Pupils will be counted in membership and there will be no loss of subsidy for that day. 4. In accordance with Section 1504 (Act 80) of the PA School Code, the school district attendance calendar shall be amended to account for the change in the curriculum planning and development date for the high schools from January 21, 2005 to January 24, 2005 to coincide with the end of the third marking period. The students in those buildings were not in attendance during the Act 80 activities. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See Pages 59-66)

XIV. FISCAL ITEMS

A. Bond Payment

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$497,571.35. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See Pages 67-68)

B. Waiver of Use of Facilities Fees

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

- 1. Jesse Harris Boxing Club/YMCA Boxing Clinic – June 12, 2005 – 2:00 P.M. – 10:30 P.M.

(See Pages 69-77)

C. Cafeteria School Lunch and Breakfast Prices

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the cafeteria school lunch prices for the 2005-2006 school year as follows. Motion was seconded by William Zacharias and carried unanimously, 8-0.

1. Elementary	\$1.80	4. Adult	\$3.25
2. Intermediate	\$1.90	5. Ala Carte Milk	\$. 45
3. Secondary	\$1.90	6. Reduced Price Meals	\$. 40

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the cafeteria school breakfast prices for the 2005-2006 school year as follows: Motion was seconded by Patrick Forney and carried unanimously, 8-0.

1. Elementary	\$1.25	4. Adult	\$1.50
2. Intermediate	\$1.25	5. Ala Carte Milk	\$. 45
3. Secondary	\$1.25	6. Reduced Price Meals	\$. 30

D. Appointments

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the appointments of depositories, treasurer, solicitor and auditor listed. Motion was seconded by Donald Motts. A roll call vote was taken. *Voting in favor:* Christopher Baj, Horace Cole, Patrick Forney, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss and William Zacharias. *Against:* None. Motion carried unanimously, 8-0.

1. Appointment- Depositories

PNC Bank, East Stroudsburg, PA, be appointed depository for General Fund, Payroll, Tax Collection, Construction Fund, Cafeteria Fund, Special Activity, and Athletic Fund-North accounts during the 2005-2006 school year, with the bank providing all services at no cost to the District, except that monthly activity fees not covered by compensating balances will be charged at 40% of the actual overage (No change to existing contract).

(See Pages 78-79)

Citizens Bank, N.A., East Stroudsburg, PA, be appointed depository for all Scholarship, Student activity and Athletic Fund-South accounts for the 2005-2006 school year, with the bank providing services at no cost to the District (No Change to existing contract).

(See Page 80)

Pennsylvania Local Government Investment Trust (PLGIT), Harrisburg, PA, be appointed depository for General Fund and Constructions Fund accounts for the 2005-2006 school year.

Pennsylvania School District Liquid Asset Fund/PNC, Harrisburg, PA, be appointed depository for the General Fund for the 2005-2006 school year.

Voyageur Asset Management, Inc., Lancaster, PA, be appointed depository for the General Fund for the 2005-2006 school year.

2. Appointment – Treasurer

PNC Bank, East Stroudsburg, PA, be appointed Treasurer of the District, effective July 1, 2005, for the 2005-2006 school year at no cost to the District (No change to existing contract).

3. Appointment – Solicitor

Thomas F. Dirvonas, Esq., be appointed Solicitor of the East Stroudsburg Area School District for the 2005-2006 school year at an annual retainer of \$30,000.00, with additional services provided at \$120.00 per hour, in accordance with the retainer agreement.

(See Pages 81-82)

4. Appointment – Auditor

John J. Riley, Inc., Stroudsburg, PA, be appointed as local auditors for the June 30, 2005, at a fee of \$36,000, which includes the Single Audit financial statements, interim testing of real estate taxes, Bond and Construction Funds, and GASB # 34 per the engagement letter dated May 11, 2004.

(See Pages 83-92)

E. Student Insurance for the 2005-2006 Fiscal Year

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the company of Combined Insurance Company of America, Edward Bomboy, Jr., Broker, for the 2005-2006 school year for the voluntary student accident insurance of \$22.50 per year for school-time coverage, \$90.00 per year for the 24-hour coverage, with optional dental benefits being available at an additional cost of \$12.00 per year; and District-provided interscholastic activity coverage for an annual fee of \$17,750.00. (No change to existing contract). Motion was seconded by Robert Huffman and carried unanimously, 8-0.

(See page 93)

F. Diane L. Lipe and Lynn C. Weichell Property

ACTION BY THE BOARD:

Motion was made by Christopher Baj to authorize and direct the officers of the Board to enter into an Agreement of Sale with Diane L. Lipe and Lynn C. Weichel for the purchase of 1.1 acres, more or less, located in Smithfield Township and set forth in Record Book Volume 2060, Page 5554, for a sum of \$210,000. The terms of the agreement shall be substantially in the form as presented to the Board by the Solicitor. This property is being acquired for a proposed elementary school at the Terra Greens, Franklin Hill location. Motion was seconded by William Zacharias and carried unanimously, 8-0.

(See pages 94-98)

G. J.T. Lambert Intermediate School Galvanized Pipe Replacement

ACTION BY THE BOARD:

Motion was made by Patrick Forney to award the bid for the J.T. Lambert Intermediate School Galvanized Pipe replacement to Bognet, Inc., as the lowest responsible bidder from bids received on May 9, 2005. The lowest bid was \$53,689. The bid includes insulation. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

(See page 99)

H. Newton Engineering Group, P.C./Traffic Impact Study

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the contract with Newton Engineering Group, P.C. for updating the Traffic Impact Study for the High School South Renovation/Addition project at a cost not to exceed \$10,500.00. This update of the Traffic Impact Study has been requested by East Stroudsburg Borough. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See pages 100-110)

I. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the budget transfers, payment of bills and treasurer’s report listed in this agenda for the 2004-2005, fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. Budget Transfers - (See Pages 111-128)
2. Payment of Bills - (See Pages 129-158)
3. Treasurer’s Report - (See Pages 159-197)

**BOARD OF EDUCATION
REGULAR MEETING – May 16, 2005
J. T. Lambert Intermediate School**

Minutes/Addendum A

X. CONTRACTS

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

57.	Coco, Nancy	Curriculum Writing	\$1,329.00	Professional Dev.	3/11/05
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(See Attached)

TRANSPORTATION CONTRACTS

58.	Daley, Mary	Contract Transportation	\$132.71/day	Transportation Dept.	4/20/05
59.	Daley, Mary	Contract Transportation	\$127.79/day	Transportation Dept.	5/13/05

60.	Krupski, Diane	Contract Transportation	\$49.14/day	Transportation Dept.	4/28/05
61.	Lastra, Steve	Contract Transportation	\$176.84/day	Transportation Dept.	5/2/05
62.	Treat, Robert	Contract Transportation	\$131.99/day	Transportation Dept.	4/18/05
63.	Vitanza, Katharine	Contract Transportation	\$186.96/day	Transportation Dept.	4/4/05 M & F
64.	Vitanza, Katharine	Contract Transportation	\$182.05/day	Transportation Dept.	4/4/05 T, W, Th.
65.	Wescott, Donald	Contract Transportation	\$157.07/day	Transportation Dept.	4/26/05

**BOARD OF EDUCATION
REGULAR MEETING – May 16, 2005
J. T. Lambert Intermediate School**

Minutes/Addendum B

XIV. FISCAL ITEMS

J. Request for Proposal (RFP) to Qualified Firms

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the Business Manager prepare and solicit a Request For Proposal (RFP) to qualified firms for completion of an operational audit of District transportation and special needs costs charged by Colonial Intermediate Unit #20 for the period July 1, 2003 to June 30, 2005 and for the June 30, 2006 budget year. Motion was seconded by Michal Peterson and carried unanimously, 8-0.

**BOARD OF EDUCATION
REGULAR MEETING – May 16, 2005
J. T. Lambert Intermediate School**

Agenda/Addendum C

XIV. FISCAL ITEMS

K. 2005-2006 Proposed Budget-General Fund

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve that the budget for the 2005-2006 school year, in the to amounts and categories as follows, shall be posted and advertised in accordance with the law; that the proposed taxes shall be therein set forth and that said budget, together with the taxes herein proposed shall, after proper additions and amendments, be adopted not later than June 30, 2005. Motion was seconded by Robert Huffman. A roll call vote was taken. *Voting in favor:* Christopher Baj, Horace Cole, Patrick Forney, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss and William Zacharias. *Against:* None. Motion carried unanimously, 8-0.

2005-2006 PROPOSED BUDGET – GENERAL FUND

<u>1000</u>	Instruction		
1100	Regular	\$38,504,884	
1200	Special	15,217,797	
1300	Vocational	1,955,422	
1400	Other	<u>1,635,541</u>	

	Subtotal – Instruction		\$57,313,644
<u>2000</u>	Support Services		
2100	Pupil Personnel	2,341,538	
2200	Instructional Staff	2,119,315	
2300	Administration	4,583,189	
2400	Pupil Health	1,066,961	
2500	Business Office	681,486	
2600	Operation & Maintenance	8,921,860	
2700	Transportation	5,755,658	
2800	Professional Services	<u>1,776,261</u>	
	Subtotal- Support Services		27,246,268
<u>3000</u>	Non-Instructional Services		
3200	Student Activities	1,899,237	
3300	Community Services	<u>140,766</u>	
	Subtotal-Non-Instructional Services		2,040,003
<u>5000</u>	<u>Other Financing Sources (Uses)</u>		
5100	Financing	632,466	
5200	Transfers to Funds	13,145,306	
5900	Budgetary Reserve	<u>100,000</u>	
	Subtotal- Other Financing Sources (Uses)		<u>13,877,772</u>
	TOTAL BUDGET – GENERAL FUND		<u>\$100,477,687</u>

2005 – 2006 PROPOSED BUDGET- CAPITAL RESERVE FUND			
<u>2000</u>	Support Services		
2600	Operation & Maintenance	\$23,200	
2700	Transportation	<u>1,021,000</u>	
	Subtotal – Support Services		\$1,044,200
<u>4000</u>	Facilities Construction & Improvement		
4200	Site Improvements – Replacements	308,200	
4600	Building Improvement-Replacement	<u>90,351</u>	
	Subtotal - Facilities Construction & Improvements		<u>398,551</u>
	TOTAL BUDGET – CAPITAL RESERVE		<u>\$1,442,751</u>

L. Proposed Taxes

ACTION BY THE BOARD:

Motion was made by Christopher Baj to tentatively approve the tax rates listed below for the 2005-2006 school year. Motion was seconded by William Searfoss. A roll call vote was taken. *Voting in favor:* Christopher Baj, Horace Cole, Patrick Forney, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss and William Zacharias. *Against:* None. Yes 8 No 0 Motion carried unanimously, 8-0.

- A. Be it resolved that a tax of 122.2 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2005-2006 school year; and
- B. Be it resolved that a tax of 89.9 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2005-2006 school year; and
- C. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect be placed on all residents of the District for the 2005-2006 school year; and

- D. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect to be placed on all workers in the District for the 2005-2006 school year; and
- E. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2005-2006 school year.

XV. ADJOURNMENT: 8:50 p.m.

Respectfully Submitted,

Marie S. Guidry
Board Secretary