

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – June 27, 2005**

**High School - South Library**

**7:30 p.m.**

**Minutes**

- I. President Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Marie S. Guidry called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Bet Hays, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss and William Zacharias. Patrick Forney was absent.
- III. School personnel present: Doug Arnold, Patricia Baughman, Mary Bianchi, Mark Brown, John Burros, Maria Casciotta, Robert Dilliplane, Irene Duggins, Larry Dymond, Patricia Dymond, Debra Eppley, Karen Ann Foley, Gail R. Francis, Marie S. Guidry, Rachael R. Heath, Kimberly Holcomb, Gail Kulick, Sharon Laverdure, Patricia Mulroy, Greg Naudascher, Karen Owens-Thompson, Lois Palio, Theodore Picciotti, Annelle Prefontaine, Patricia Rosado, James Shearouse, Mike Silvoy and Kim Stevens. Also present was Thomas Dirvonas, Solicitor.
- IV. Media Guest present: Bob Charlanza – **Community News**
- Community members present: Russ Albert, Eileen Barvig, Donovan Channer, Devin Day, Cheryl Gacolleri, Bob Gress, Gerta Harriton, R.David Heath, Sue Hegarty, Keith Karkut, Mr. Kramer, Joseph Memoli, Joan Netel, Irene Paciotti, Jim Phillips and Jeff Smith.
- V. **APPROVAL OF MINUTES AND AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the minutes for the meeting of May 16, 2005, (pages 1-23), and the meeting of May 23, 2005, (pages 1-8), this agenda for June 27, 2005, (pages 1-34), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by William Searfoss and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** – An executive session was held this evening before the regular meeting for the purpose of discussing personnel items and negotiations.
- VII. **SUPERINTENDENT’S REPORT**
- Robert Huffman gave an update for the Colonial Intermediate Unit 20.  
Robert Huffman also gave an update on Monroe Career & Technical Institute.  
Dr. Rachael Heath gave the update on the Senior HS-South and Senior HS-North graduations.  
Dr. Rachael Heath also gave an update on the end-of-year activities.
- VIII. **PUBLIC PARTICIPATION** -- None
- IX. **PERSONNEL ITEMS**

**A. Support Staff**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the resignations, reassignment, change of effective dates, change of status, leaves of absence, change of return date and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

1. **Resignations**

<b>Name</b>	<b>Position Held</b>
a. Martin, Rita	Cafeteria Monitor – Lehman Intermediate Effective Date: At the end of the workday on June 8, 2005
b. Pelzer, Janet	Secretary – Bushkill Elementary Effective Date: At the end of the workday on July 8, 2005
c. San Souci, William	Maintenance II Worker (2 <sup>nd</sup> Shift) – District Effective Date: At the end of the workday on June 17, 2005
d. Wilds, Dustin	Custodian (2 <sup>nd</sup> Shift) - Resica Elementary Effective Date: At the end of the workday on June 23, 2005

(See Pages 35-38)

2. **Reassignment**

<b>Name</b>	<b>Position Held</b>
a. Kokh, Frank Jr.	From: Security Monitor (1 <sup>st</sup> shift, 10 month) – High School South To: Maintenance I worker (1 <sup>st</sup> shift, 12 month) – District Hourly Rate: \$10.17 Effective Date: June 10, 2005 This is a new position.

3. **Change of Effective Dates**

<b>Name</b>	<b>Position Held</b>
a. Castillo, Donna	From: Secretary – ITEC To: Accounts Payable – Business Office Effective Date: May 23, 2005 Donna Castillo replaces Donna Marie Mulé who was reassigned.
b. Mulé, Donna Marie	From: Accounts Payable – Business Office To: Bookkeeper for Child Accounting and Business Office Effective Date: May 23, 2005 This is a new position.

4. **Change of Status**

<b>Name</b>	<b>Position Held</b>
a. Biddulph, George	From: Media II - ITEC To: Media III – ITEC Hourly Rate: \$17.66 Effective Date: July 1, 2005
b. Carbajal, Louis	From: Media II - ITEC To: Media III - ITEC Hourly Rate: \$17.66 Effective Date: July 1, 2005

- c. Page, Manvel  
From: Media II - ITEC  
To: Media III - ITEC  
Hourly Rate: \$17.66  
Effective Date: July 1, 2005
- d. Rivera, Ruben, Jr.  
From: LTS Custodian (3<sup>rd</sup> Shift)-High School South  
To: Regular Employee – Custodian (3<sup>rd</sup> Shift) -High School South  
Effective Date: July 1, 2005  
Ruben replaces Mihalopoulos Stravros who has resigned.

5. **Leaves of Absence – In accordance with Board Policy #535**

- | Name                | Position Held   |
|---------------------|---|
| a. Henry, Rose      | Cafeteria Worker (part-time) -High School South<br>Effective Date: May 10, 2005<br>Length of Leave: The end of the 2004-2005 school year.               |
| b. Pomana, Jamie    | Instructional Aide-Lehman Intermediate<br>Effective Date: January 11, 2005<br>Length of Leave: March 18, 2005 – This leave is intermittent.             |
| c. Whitmore, Thomas | Custodian (1 <sup>st</sup> Shift) - J. T. Lambert Intermediate Complex<br>Effective Date: June 27, 2005<br>Length of Leave: Approximately July 26, 2005 |

6. **Change of Return Date – In accordance with Board Policy #535**

- | Name           | Position Held  |
|----------------|--|
| a. Masi, Carol | Instructional Aide - High School North<br>Effective Date: April 6, 2005<br>Length of Leave: May 30, 2005 |

7. **Reappointments – Bus Drivers – 2005-2006 Fiscal Year**

Last Name	First Name	Status	Hourly Rate
Adragna	Diane	(part-time)	\$11.14
Ahulm, Sr.	Edwin	(full-time)	\$15.97
Alpaugh	Judy	(full-time)	\$12.34
Arnold	John	(full-time)	\$14.76
Asplint	George	(full-time)	\$12.34
Bachelor	Lorne	(full-time)	\$17.49
Bader	Vicky	(full-time)	\$13.53
Barr	Lori	(full-time)	\$11.14
Bartek	Cynthia	(full-time)	\$12.34
Blaha	Timothy	(full-time)	\$11.47
Boyle	Cecilia	(part-time)	\$11.14
Buckley	Catherine	(full-time)	\$11.81
Buckley	Thomas	(full-time)	\$17.49
Canty	Rita	(full-time)	\$14.76
Cavanaugh	Lorraine	(full-time)	\$12.34

Cole	Marie	(full-time)	\$14.99
Conklin	Cheryl	(full-time)	\$11.14
Counterman, Sr.	Boyd	(full-time)	\$21.22
Curras	Odette	(full-time)	\$12.34
Dildine	Vincent	(full-time)	\$21.22
Dymond	Larry	(full-time)	\$11.81
Dymond	Patricia	(full-time)	\$11.47
Fahl	Sharon	(full-time)	\$12.75
Foley	Brian	(full-time)	\$11.81
Fruendt	Edward	(full-time)	\$11.81
Fruendt	Judy	(full-time)	\$14.99
Fuchs	Tammy	(full-time)	\$11.14
Fylstra	Kathleen	(full-time)	\$13.53
Fylstra	Stephen	(full-time)	\$12.75
Galunic	Victor	(full-time)	\$13.07
Galvan	Doriann	(full-time)	\$11.25
George	Thomas	(full-time)	\$14.99
Giannolla	Janice	(full-time)	\$12.16
Goodrich	William	(full-time)	\$11.14
Graver	Clifford	(full-time)	\$13.53
Graver	Melinda	(full-time)	\$13.53
Griffin	David	(full-time)	\$12.34
Gutierrez	Trindade	(full-time)	\$12.16
Hamilton	Crystal	(full-time)	\$13.07
Harrison	Merlyn	(full-time)	\$13.07
Hayes	Denise	(full-time)	\$16.25
Hendel	Marianne	(full-time)	\$11.14
Hendel	Thomas	(full-time)	\$16.57
Johnson	Annie	(full-time)	\$12.34
Johnston	James	(full-time)	\$12.34
Knope	Larry	(full-time)	\$12.34
Kresge	Judy	(full-time)	\$18.62
LaBar	Andrea	(full-time)	\$11.47
LaBar	Guy	(full-time)	\$20.52
LeBar	Edward	(full-time)	\$17.49
Lloyd	Charles	(full-time)	\$12.34
Love	Billy	(full-time)	\$11.14
Lutjens	Constance	(full-time)	\$11.81
Lynch	Linda	(full-time)	\$13.07
Madison	Dale	(full-time)	\$19.86
Maleszewski	Chester	(full-time)	\$11.47
Miller	Linda	(full-time)	\$18.62
Miller	Ruth	(full-time)	\$12.75
Moffatt	James	(full-time)	\$12.75
Moore	Jean	(full-time)	\$11.81
Moore	Mary Ann	(full-time)	\$12.34
Muti	Paula	(full-time)	\$14.99
Neff	Phyllis	(full-time)	\$10.61
Nevil	Jacqueline	(full-time)	\$17.49
Ogg	Brian	(full-time)	\$16.25
O'Grady	Joseph	(full-time)	\$11.14

Parke	Tina	(full-time)	\$12.75
Patney	Velma	(full-time)	\$12.75
Payne	Dale	(full-time)	\$14.04
Pomara	Denise	(full-time)	\$11.14
Poucel	Richard	(full-time)	\$12.34
Presco	Debra	(full-time)	\$14.15
Radick	Kirk	(full-time)	\$14.99
Roberts	Elaine	(full-time)	\$13.53
Rodriguez	Danilo	(full-time)	\$11.14
Rogers	Charlene	(full-time)	\$12.75
Rogers	Paul	(full-time)	\$12.34
Rutz	Faye	(full-time)	\$16.25
Scarnecchia	Nancy	(full-time)	\$12.16
Shields	Sue Ann	(full-time)	\$11.14
Simon	Richard	(full-time)	\$12.34
Siska	Charlene	(full-time)	\$14.76
Smith	Robert	(full-time)	\$16.25
Soto	Lourdes	(full-time)	\$11.14
Sotomayor	Angel	(full-time)	\$17.49
Spiotta	Anthony	(full-time)	\$14.15
Steimer	Cheryl	(full-time)	\$12.34
Steimer	Sandra	(full-time)	\$14.99
Stofik	Kevin	(full-time)	\$12.16
Strunk	Geraldine	(full-time)	\$12.34
Strunk, Jr.	Harold	(full-time)	\$11.81
Tallada	Royd	(full-time)	\$13.53
Thomas	Glenn	(full-time)	\$11.47
Titus	Lori	(full-time)	\$11.47
Turner	Cory	(full-time)	\$19.19
Watson	Rozanna	(full-time)	\$13.07
Welch	Tamra	(full-time)	\$11.14
Wells	Barbara	(full-time)	\$12.34
Wolfe	Ellen	(full-time)	\$11.81
Wood	Dorothy	(full-time)	\$12.34
Young	Brian	(full-time)	\$13.53

#### 8. Reappointments – Business Office– 2005-2006 Fiscal Year

Last Name	First Name	Position	Hourly Rate
Castillo	Donna	Accounts payable/bookkeeper	\$12.21*
Chamberlin	Annemarie	Secretary/bookkeeper	\$11.38*
Heeter	Janice	Payroll clerk	\$15.12*
Kelly	Diane	Accountant	\$15.52*
Kroll	Kathy	Receptionist/bookkeeper	\$16.94
Mulé	Donna Marie	Bookkeeper/child accounting & business office	\$12.60*
Nietz	Deborah	Payroll clerk	\$12.60*
Schnaitman	Jennifer	Benefits clerk	\$12.06*
Schroeder	Cynthia	Accounts payable/bookkeeper	\$12.06*
Trainer	Robin	Secretary/part-time (.6)	\$14.62
Vitulli	Susan	Bookkeeper	\$12.42*

Wescott	Jeanne	Bookkeeper/part-time (.5)	\$20.22
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\*Includes \$3,000 differential

**9. Reappointments – Cafeteria Monitors – 2005-2006 Fiscal Year**

Last Name	First Name	Location	Hourly Rate
Arnesen	Louise	Middle Smithfield Elementary School	\$13.98
Barvig	Eileen	East Stroudsburg Elementary School	\$10.50
Beniamino	Robin Ann	Bushkill Elementary School	\$10.85
Blackmore	Helen	J. T. Lambert Intermediate School	\$9.77
Brennan	Gayle	Middle Smithfield Elementary School	\$8.79
Cavanaugh	Theresa	Bushkill Elementary School	\$9.77
Deacon	Sandra	Lehman Intermediate School	\$8.79
Flotz	Patricia	High School North	\$8.79
Francis	Yolanda	High School South	\$9.04
Fry	Carissa	Middle Smithfield Elementary School	\$8.54
Herbster	Nina	J. T. Lambert Intermediate School	\$8.54
Hezel	Deborah	J. T. Lambert Intermediate School	\$9.49
Liszewski	Joann	J. T. Lambert Intermediate School	\$12.65
Lynn	Ann Marie	East Stroudsburg Elementary School	\$10.15
Mallalieu	Diane	High School South	\$12.32
Miller	Carol	J. M. Hill Elementary School	\$14.44
Montague	Margaret	Lehman Intermediate School	\$10.85
Nigro	Kathy	Smithfield Elementary School	\$10.15
Nubile	Linda	Resica Elementary School	\$9.04
Orley	James	High School South	\$12.32
Osoria	Aurea	Lehman Intermediate School	\$9.04
Pappas	Plato	High School North	\$8.54
Quinn	Jill	Resica Elementary School	\$9.04
Rehm	Doris	High School South	\$9.77
Rose	Tracy	Smithfield Elementary School	\$8.54
Ruland-Castaldo	Geraldine	High School North	\$8.79
Skidmore	Rose	J. M. Hill Elementary School	\$10.15
Smith	Eileen	Middle Smithfield Elementary School	\$8.54
Spadola	Adrienne	Bushkill Elementary School	\$8.79
Stine	Carmenn	J. M. Hill Elementary School	\$8.79
Vitale	Diane	Resica Elementary School	\$8.79
Warner	Laura	Resica Elementary School	\$10.47
Wilson	Robin	J. T. Lambert Intermediate School	\$9.77

**10. Reappointments – Cafeteria Workers – 2005-2006 Fiscal Year**

Last Name	First Name	Location	P/T or F/T	Cook	Base Hourly Rate
Barbera	Donna	Bushkill Elementary School	(part-time)		\$9.56
Bergman	Phyllis	Resica Elementary School	(full-time)		\$14.95
Bogart	Freda	Bushkill Elementary School	(full-time)	(Cook*)	\$9.95
Bryson	Patricia	East Stroudsburg Elementary School	(part-time)		\$8.64
Bunnell	Joanne	Resica Elementary School	(full-time)	(Cook*)	\$9.56
Carmel	Lisa	North Campus	(part-time)		\$8.89
Carmel	Maureen	North Campus	(part-time)		\$8.23

Cawley	Nina	J. T. Lambert Intermediate	(part-time)		\$9.17
Cortellini	Kathleen	High School South	(full-time)	(Cook*)	\$9.56
Dekmar	Bonnie	J. T. Lambert Intermediate	(part-time)		\$9.43
Fields	Sharon	North Campus	(part-time)		\$8.89
Foley	Cindy	High School South	(part-time)		\$9.17
Fuehrer	Renee	North Campus	(part-time)		\$9.56
Halterman	Grace	Middle Smithfield Elementary School	(full-time)		\$9.43
Harlander	Janette	J. T. Lambert Intermediate	(full-time)		\$9.56
Henry	Rose	High School South	(part-time)		\$8.64
Hilliard	Alissa	Resica Elementary School	(part-time)		\$8.64
Jensen	Diane	North Campus	(full-time)		\$9.56
Jezowski	Alicja	North Campus	(full-time)		\$9.56
Johnson	Kay	North Campus	(part-time)		\$9.17
Karkut	Vikki	High School South	(part-time)		\$9.10
Kearney	Samantha	J. M. Hill Elementary School	(full-time)		\$9.56
Kleiner	Bonnie	North Campus	(part-time)		\$8.64
Krueger	Rosanne	J. T. Lambert Intermediate	(full-time)	(Cook*)	\$9.56
Litts	Anne	North Campus	(full-time)		\$9.56
Litts	Lorrie	Smithfield Elementary School	(part-time)		\$9.56
Longenback	Robin	Middle Smithfield Elementary School	(full-time)	(Cook*)	\$9.56
Marsh	Veronica	Bushkill Elementary School	(part-time)		\$8.64
Martinez	Dianne	North Campus	(part-time)		\$8.89
Medina	Angela	North Campus	(part-time)		\$8.89
Miller	Karen	J. T. Lambert Intermediate	(full-time)		\$9.56
Miller	Marianne	High School South	(full-time)		\$15.21
Miller	Patricia	High School South	(full-time)	(Cook*)	\$12.63
Moran	Young	North Campus	(part-time)		\$8.23
Munch	Sandra	High School South	(full-time)		\$15.14
Neglia	Rose Marie	J. T. Lambert Intermediate	(part-time)		\$9.43
Noonburg	Maria	North Campus	(part-time)		\$8.64
Okurowski	Mary Alice	North Campus	(part-time)		\$8.89
Orlando	Barbara	J. T. Lambert Intermediate	(full-time)		\$9.56
Phillips	Gail	High School South	(full-time)		\$15.21
Picciotti	Debrah	J. T. Lambert Intermediate	(part-time)		\$14.40
Possinger	Marilyn	North Campus	(full-time)	(Cook*)	\$9.56
Price	Louise	J. T. Lambert Intermediate	(full-time)	(Cook*)	\$9.88
Rehm	Jeanne	J. M. Hill Elementary School	(part-time)		\$15.21
Reyes	MaryEllen	North Campus	(full-time)		\$9.56
Robert	Laura	North Campus	(part-time)		\$8.89
Rode	Terri	Middle Smithfield Elementary School	(part-time)		\$9.17
Rodriguez	Deborah	North Campus	(part-time)		\$8.89
Rubin	Setsuko	North Campus	(part-time)		\$9.43
Safin	Sheri	East Stroudsburg Elementary School	(part-time)		\$8.89
Sasso	Deborah	North Campus	(part-time)		\$8.89
Scalercio	Susan	High School South	(part-time)		\$9.43
Searfoss	Barbara	J. T. Lambert Intermediate	(full-time)	(Cook*)	\$9.56
Shamey	Carol	Middle Smithfield Elementary School	(part-time)		\$9.43
Staples	Janet	J. T. Lambert Intermediate	(full-time)		\$15.14
Stasolla	Deborah	North Campus	(part-time)		\$8.89
Transue	Gina	J. T. Lambert Intermediate	(part-time)		\$9.17
Transue	Nancy	High School South	(part-time)		\$15.14

Tumminello	Tracy	Smithfield Elementary School	(part-time)		\$9.56
Tumminia	Linda	Resica Elementary School	(part-time)		\$8.89
Ullo	Janet	Bushkill Elementary School	(full-time)		\$13.87
Van Why	Susan	J. M. Hill Elementary School	(part-time)		\$9.17

\*The differential for cooks is an additional \$1.25 per hour.

#### 11. Reappointments – Crossing Guards Non-Bargaining Unit – 2005-2006 Fiscal Year

Last Name	First Name	Hourly Rate
Miller	Paul	\$10.16
Orley	James	\$10.80
Rehm	Doris	\$11.43
Smith	Richard	\$8.67
Sochinsky	Dorothy	\$9.20
Welter	Jean	\$11.43

#### 12. Reappointments – Custodians – 2005-2006 Fiscal Year

Last Name	First Name	Location	Shift	Hourly Base Rate
Altemose	Dale	High School South (custodian/receiving) (12 month)	1st shift	\$10.62
Archond	Peter	J. T. Lambert Campus	2nd shift	\$11.41
Ayala	Denise	North Campus	3rd shift	\$10.71
Ayala	Jose	North Campus	3rd shift	\$11.25
Barreto	Aymer	Bushkill Elementary School	2nd shift	\$10.62
Bartron	Barry	High School South	2nd shift	\$11.41
Bass	James	Resica Elementary School	1st shift	\$11.93
Bender	Elaine	J. T. Lambert Campus	2nd shift	\$10.98
Benfield	David	North Campus	3rd shift	\$11.41
Bentzoni	Kyle	Middle Smithfield Elementary School	1st shift	\$11.79
Bonilla	John	North Campus	2nd shift	\$11.25
Bonnar	Archibald	Bushkill Elementary School	1st shift	\$11.93
Cardillo	Gerard	Middle Smithfield Elementary School	2nd shift	\$11.41
Circelli	Mark	J. M. Hill Elementary School	2nd shift	\$11.41
Cross	Donald	High School South	3rd shift	\$11.41
Darlington	Kent (Harry)	J. M. Hill Elementary School	1st shift	\$12.85
Darlington	Thomas	High School South (cafeteria) (12 month)	1st shift	\$18.11
Del Guercio	Anthony	J. M. Hill Elementary School	2nd shift	\$11.41
Dennis	Dale	J. T. Lambert Campus	2nd shift	\$11.93
Diefenbach	Rolf	North Campus	2nd shift	\$11.41
Doleiden	Richard	J. T. Lambert Campus	3rd shift	\$11.25
Doyle	John	North Campus	1st shift	\$12.40
Feal	Joseph	High School South	1st shift	\$10.62
Figuroa	Anthony	North Campus	2nd shift	\$11.41
Fuzio	Antonio	Resica Elementary School	2nd shift	\$11.41
Garris	Robert D.	North Campus	1st shift	\$11.41
Garris	Steven	High School South	2nd shift	\$14.41
Garris	Randy	Smithfield Elementary School	2nd shift	\$15.42
Gatpo	Wilma	J. T. Lambert Campus	2nd shift	\$11.25
Goeller	Robert	High School South	2nd shift	\$11.41
Gomez	Charles	North Campus	3rd shift	\$11.41
Grodzki	John	North Campus	3rd shift	\$10.93



Houghtaling, Jr.	Richard	High School South	3rd shift	\$11.41
Jones	Thomas	Resica Elementary School	2nd shift	\$11.41
Kemmerer	Stephen	Smithfield Elementary School	1st shift	\$12.40
Kofel	John	J. T. Lambert Campus	1st shift	\$12.85
Kohler	Kathy	North Campus	1st shift	\$11.41
Lassiter	Wayne	North Campus	2nd shift	\$11.41
Margretta	Kenneth	J. M. Hill Elementary School	2nd shift	\$10.62
Miller	Donald	High School South	3rd shift	\$11.25
Montalvo	Eric	J. T. Lambert Campus	2nd shift	\$11.41
Montuori	Jason	Bushkill Elementary School	2nd shift	\$11.41
Moyer	Leslie	North Campus (receiving) (12 month)	1st shift	\$11.41
Nieduzak	Edward	Middle Smithfield Elementary School	2nd shift	\$11.41
Olson	Carl	J. T. Lambert Campus	3rd shift	\$10.93
Pelzer	Eric	Bushkill Elementary School (.5 part-time)	2nd shift	\$10.93
Pettinato	William	High School South (cafeteria/courier) (10 month)	1st shift	\$11.41
Picciotti	Theodore	Smithfield Elementary School	2nd shift	\$15.38
Renna	Domenick	High School South	1st shift	\$14.41
Romanowski	Joseph	North Campus	2nd shift	\$10.62
Santiago	George	High School South	2nd shift	\$11.41
Sargent	Edward	J. T. Lambert Campus	1st shift	\$11.41
Schoonover	Jonathan	Bushkill Elementary School	2nd shift	\$11.41
Shoemaker	Michael	North Campus	3rd shift	\$10.93
Smith	Thomas	J. T. Lambert Campus (cafeteria) (10 month)	1st shift	\$11.41
Smith-Fuller	Yolanda	North Campus	2nd shift	\$11.41
Solotruk	Norman	High School North	1st shift	\$15.42
Strunk	Jeffrey	North Campus (cafeteria) (12 month)	1st shift	\$10.31
Surrago	Denise	Middle Smithfield Elementary School	2nd shift	\$11.41
Van Solkema	Gerrit	J. T. Lambert Campus	2nd shift	\$12.40
Velez	Arquelio	North Campus	2nd shift	\$11.25
Velez	Mildred	North Campus	2nd shift	\$10.62
Velez	Oscar	North Campus	2nd shift	\$10.35
Vinson	James	Resica Elementary School	2nd shift	\$11.41
Weeast	Herbert	High School South	2nd shift	\$10.62
Whitmore	Thomas	J. T. Lambert Campus	1st shift	\$15.42

Shift differentials: 2nd shift = \$.25/per hour  
3rd shift = \$.30/per hour

**13. Reappointments – Health Room Nurse Assistants – 2005-2006 Fiscal Year**

Last Name	First Name	Location	Hourly Rate
Leeds	Dorothylee	Lehman Intermediate	\$10.89
Freeman	Barbara	Itinerant	\$12.65
Klammer	Evelyn	High School South	\$12.65
Nicholls	Rhonda	Itinerant	\$12.65
Parrish	Kathleen	J. T. Lambert Intermediate School	\$16.39
Novotny	Barbara	High School North	\$11.77

14. Reappointments – Instructional Aides – 2005-2006 Fiscal Year

Last Name	First Name	Location	Position	Hourly Rate
Ader	Richard	Bushkill Elementary School		\$11.14
Ambrose	Joanne	Lehman Intermediate School		\$11.81
Aponte	Betty	Lehman Intermediate School		\$12.34
Banks	Anne	Smithfield Elementary School	(Reading)	\$11.47
Barlieb	Mary	J. T. Lambert Intermediate School		\$12.75
Barrett	Lorelle	High School South	(ISS)	\$11.47
Bastian	Debra	J. M. Hill Elementary School		\$11.14
Battipaglia	Gloria	Bushkill Elementary School		\$11.47
Berardi	Ann Marie	Middle Smithfield Elementary School		\$11.47
Bianchi	Elaine	Middle Smithfield/J. M. Hill Elementary	(Library)	\$12.34
Biddulph	Arlene	Bushkill/Resica/Middle Smithfield	(Library)	\$12.16
Bigio	Camille	Lehman/High School North	(Library)	\$12.75
Billips	Mayla	East Stroudsburg Elementary School		\$12.34
Bogart	Jenny	High School South		\$12.16
Branigan	Linda	High School North		\$12.34
Byrne	Angela	Resica Elementary School	(Reading)	\$11.14
Cali	Barbara	Middle Smithfield Elementary School		\$12.34
Camaerei	Albert	High School South	(ISS)	\$12.34
Capizzi	Deborah	J. M. Hill Elementary School	(Reading)	\$12.75
Cepin	Marisol	High School North		\$12.34
Connors	Pat	High School South		\$12.34
Consavo	Florence	High School South		\$12.34
Contino	Diane	Lehman Intermediate School		\$12.34
Costiera	Mary Jane	Middle Smithfield Elementary School		\$12.16
Cuiffo	Helen	Lehman Intermediate School		\$12.34
Cundy	Kristy	Bushkill Elementary School		\$11.81
Dell'Orto	Roberta	J. T. Lambert Intermediate School		\$12.34
Deuerlein	Alice	High School South		\$12.75
Douglas	Patricia	Bushkill Elementary School		\$12.16
Durant	Joyce	High School North	(ISS)	\$11.81
Eilber	Ruthann	High School South	(Library)	\$11.81
Finver	Mary	Bushkill Elementary School		\$12.34
Flory	Gail	High School South		\$11.47
Follis	Laura	High School South		\$11.47
Francis	Gail	Lehman Intermediate School		\$12.34
Frantz	Katherine	Bushkill Elementary School		\$12.75
Garcia	Gladys	Resica Elementary School		\$12.34
Garrity	Terri	J. M. Hill Elementary School		\$12.34
Grant	Gail	Lehman Intermediate School		\$11.47
Gurry	Erin	Bushkill Elementary School	(Reading)	\$11.14
Hendrickson	Stacey	Bushkill Elementary School		\$11.14
Hennings	Gina	J. M. Hill Elementary School		\$11.81
Hernandez	Belinda	J. T. Lambert Intermediate School		\$11.81

Houser	Douglas	J. M. Hill Elementary School		\$11.47
Illingworth	Sharon	J. T. Lambert Intermediate School		\$12.34
Jablonski	Alison	Bushkill Elementary School	(Title 1)	\$12.34
Jagger	Darlene	J. T. Lambert Intermediate School		\$12.34
Johnson	Jo Ann	Middle Smithfield Elementary School	(Title 1)	\$12.34
Kintz	Jana	Smithfield Elementary School		\$11.14
Kise, Jr.	Alfred	High School South		\$12.16
Kizer	Ann Marie	Middle Smithfield Elementary School		\$12.75
Knecht	Samantha	High School South		\$11.14
Konitsky	Carol	J. T. Lambert Intermediate School		\$12.75
Kubrak	Rita	J. T. Lambert Intermediate School		\$12.34
Lapczynski	Margarita	Middle Smithfield Elementary School	(Title 1)	\$11.81
LaRocca	Judith	Lehman Intermediate School		\$12.34
LeBar	Virginia	Resica Elementary School		\$11.14
Lipe	Diane	J. T. Lambert Intermediate School	(Library)	\$12.34
Malvagno	Catherine	Lehman Intermediate School		\$11.47
Masi	Carol	High School North		\$12.34
Masonis	Laurel	J. T. Lambert Intermediate School	(ISS)	\$11.47
McGee	Mary Ann	Resica Elementary School	(Reading)	\$12.75
Medina	Sandra	J. T. Lambert Intermediate School		\$11.81
Mignosi	Lisa	Resica Elementary School		\$11.81
Miller	Karen	High School South		\$11.14
Miller	Lynda	Resica Elementary School		\$11.81
Moylan	MerriAnn	J. M. Hill Elementary School		\$12.29
Murphy	Alexandria	Bushkill Elementary School		\$11.14
Nietz	Rebecca	Bushkill Elementary School		\$11.47
Noia	Donna	Bushkill Elementary School		\$12.16
O'Brien	Patricia	J. T. Lambert Intermediate School		\$12.34
Pearson	Eileen	Lehman Intermediate School		\$12.75
Peters	Karen	High School South		\$11.47
Peters	Nancy	High School South		\$11.81
Poloway	Mary	J. M. Hill Elementary School		\$11.14
Pomana	Jamie	Lehman Intermediate School		\$12.34
Prendergast	Frances	Lehman Intermediate School	(ISS)	\$11.47
Rambone	Kelly	High School North		\$12.34
Rivera	Nilsa	Middle Smithfield Elementary School		\$12.34
Rosenberger	Janice	Resica Elementary School		\$12.34
Ross	Lesia	Smithfield Elementary School		\$11.14
Rourke	Jennifer	Resica Elementary School	(Title 1)	\$12.34
Rowinski	Lisa	J. T. Lambert Intermediate School		\$12.34
Rozsay	Marilyn	High School North		\$12.34
Schumann	Linda	J. T. Lambert Intermediate School		\$12.75
Sherman	Diane	High School North		\$12.34
Sintes	Carmen	High School North		\$12.34
Smith	Donna	High School South		\$11.47

Snapp	Donna	High School South		\$11.81
States-DelCane	Denise	Resica Elementary School		\$11.14
Stettler	Gail	J. M. Hill Elementary School	(Title 1)	\$17.29
Sutton	Deanna	Smithfield Elementary School		\$11.81
Toczykowski	Dorothy	Middle Smithfield Elementary School		\$12.34
Treat	Janet	Lehman Intermediate School		\$11.81
Zannella	Ann	Smithfield Elementary School		\$11.14
Zepeda	Carmen	J. T. Lambert Intermediate School		\$12.75

15. Reappointments – ITEC – 2005-2006 Fiscal Year

Last Name	First Name	Position	Hourly Rate
Adams Jr	Kevin	ITEC Analyst (Media II)	\$15.92
Biddulph	George	ITEC Analyst (Media III)	\$17.66
Carbajal	Louis	ITEC Analyst (Media III)	\$17.66
Chamberlin	James	Administration Help Desk (Media II)	\$15.92
Fitzpatrick	Brad	Telecommunications System Analyst (Media III)	\$19.83
Malave	Edwin	ITEC Analyst (Media II)	\$17.61
McMahon	Gary	Support Help Desk Analyst (Media II)	\$15.92
Page	Manvel	ITEC Analyst (Media III)	\$17.66
Rodriguez	Robinson	ITEC Analyst (Media II)	\$15.92

16. Reappointments – Maintenance Workers Class I and II – 2005-2006 Fiscal Year

Last Name	First Name	Position	Class	Shift	Hourly Base Rate
<b>Maintenance Class II:</b>					
Albert	Jason		(Class II)	(2nd shift)	\$12.86
Blackmore	Richard		(Class II)	(2nd shift)	\$18.32
Chiarello	James		(Class II)	(1st shift)	\$13.65
Counterman, Jr.	Boyd		(Class II)	(2nd shift)	\$12.86
Fleming	Timothy	bus mechanic	(Class II)	(1st shift)	\$12.86
Hafler	Douglas		(Class II)	(2nd shift)	\$12.66
Hedgelon	William	bus mechanic	(Class II)	(1st shift)	\$12.86
Keelen	John		(Class II)	(2nd shift)	\$11.38
Kleintop Jr.	Wilbert		(Class II)	(2nd shift)	\$12.60
Lancaster	Kurt		(Class II)	(2nd shift)	\$12.86
Marvin	Gary		(Class II)	(2nd shift)	\$13.83
Romansky	John		(Class II)	(1st shift)	\$14.77
Szulborski	Bruce		(Class II)	(2nd shift)	\$12.60
Young, Jr.	William		(Class II)	(2nd shift)	\$12.86

<b>Maintenance Class 1:</b>					
Aquino	Glenio		(Class I)	(2nd shift)	\$12.46
Ems, Jr.	Douglas		(Class I)	(2nd shift)	\$10.89
Garlette	Edward		(Class I)	(2nd shift)	\$10.69
Klein	Donald		(Class I)	(2nd shift)	\$11.55
Kokh, Jr.	Frank		(Class I)	(1st shift)	\$10.28
Nagele	Michael		(Class I)	(2nd shift)	\$10.18
Starkes	Alonzo		(Class I)	(2nd shift)	\$10.89

Shift differentials: 2nd shift = \$.25/per hour  
 3rd shift = \$.30/per hour

**17. Reappointments – School Police Officers Non-Bargaining Unit– 2005-2006 Fiscal Year**

Last Name	First Name	Location	Shift	Hourly Base Rate
Brewster	Marlon	District	3rd shift (12 month)	\$10.08
Gouger	William	District	2nd shift (12 month)	\$11.72
Klingeale	Albert	High School North	1st shift (10 month)	\$11.96
Ogg	Joseph	District	1st shift (12 month)	\$15.80

Shift differentials: 2nd shift = \$.25/per hour  
 3rd shift = \$.30/per hour

**18. Reappointments – Secretaries – 2005-2006 Fiscal Year**

Last Name	First Name	Building	part time	Hourly Rate
Ali	Sara	High School North		\$10.44
Antoni	Barbara	Lehman Intermediate School		\$10.61
Armitage	Susan	Special Education Department	(part-time)	\$11.11
Balmoos	Linda	Middle Smithfield Elementary School		\$15.07
Barnes	Joyce	High School South (Bunnell)		\$10.61
Bensley	Beth	Lehman Intermediate School		\$9.86
Bentzoni	Kimberly	Resica Elementary School		\$10.61
Borer	Robin	Special Education Department		\$10.14
Brown	Deborah	High School South (Athletic Office)	(part-time)	\$10.14
Buonacore	Rose	High School North		\$10.61
Butsch	Jennie	Bushkill Elementary School		\$18.90
Carmeci	Dawn	Lehman Intermediate School		\$10.61
Crowl	Maureen	Administration Center		\$10.61
Determan	Martha	J. T. Lambert Intermediate School (cafeteria)	(part-time)	\$10.61
Diaz	Susan	High School South		\$13.07
Dolinish	Kris	J. T. Lambert Intermediate School		\$15.38
Dunn	Rita	Administration Center		\$15.07
Fowler	Monique	High School North		\$9.86
Frantz	Linda	Resica Elementary School		\$12.26
Heller	Sue Ann	J. M. Hill Elementary School		\$11.84
Joffe	Kathaleen	High School South (Band Office)	(part-time, 900 hours)	\$9.86
Johnson	Gail	High School North (Athletic Office)	(part-time)	\$10.61
Kamoss	Gail	Administration Center		\$18.34
Kirk	Joyce	Lehman Intermediate School		\$10.44
Kolcun	Elizabeth	J. T. Lambert Intermediate School		\$10.61
Leone	Pauline	Middle Smithfield Elementary School	(part-time)	\$9.58
Lopez	Luz	Middle Smithfield Elementary School		\$10.61
Males	Linda	High School South		\$10.96
Menditto	Marguerite	High School North		\$9.58
Michaels	Kristine	Transportation Department		\$14.34
Miller	Tara	Special Education Department		\$10.14
Newberry	Jessica	Transportation and Maintenance Departments		\$9.58
Nicolais	Elizabeth	East Stroudsburg Elementary School		\$11.51

North	Kathy	Resica Elementary School	\$10.61
Pelzer	Janet	Bushkill Elementary School	\$13.07
Salmon	Lynn	High School South	\$10.61
Scagliotta	Kathleen	Administration Center	\$18.90
Snee	Tammy	High School South	\$10.61
Snyder	Amy	Administration Center	\$10.96
Sourwine	Judy	Transportation Department	\$10.61
Staples	Wanda	Smithfield Elementary School	\$16.07
Townsend	Nancy	High School South (Athletic Office)	\$17.21
Varner	Lisa	J. T. Lambert Intermediate School	\$10.61
Walck	Martha	J. T. Lambert Intermediate School	\$10.44
Waller	Jessica	High School North	\$9.86
Wescott	Diane	J. M. Hill Elementary School	\$15.38
Wisotsky	Debra	North Campus	\$9.58
Wright	Patricia	High School North	\$10.14

**19. Reappointments – Security Guards Non-Bargaining Unit– 2005-2006 Fiscal Year**

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Shift</b>	<b>Hourly Rate</b>
Bryfogle	Linda	High School South	1st shift (10 month)	\$11.21
Ciccione	Judy	High School North	1st shift (10 month)	\$11.72
Coddington	Joseph	Lehman Intermediate School	1st shift (10 month)	\$11.72
Colon	Luis	High School South	1st shift (10 month)	\$10.89
Fiore	Gary	High School South	1st shift (10 month)	\$12.96
Harvey	Patrick	High School North	1st shift (10 month)	\$11.72
Huffman	Brooke	J. T. Lambert Intermediate School	1st shift (10 month)	\$11.55
Kirschner	Kenneth	High School South	1st shift (10 month)	\$10.58
Malvagno	Victor	Lehman Intermediate School	1st shift (10 month)	\$11.21
Mars	Corine	High School North	1st shift (10 month)	\$10.58
Moran	Donald	J. T. Lambert Intermediate School	1st shift (10 month)	\$12.25
Pietrofere	Maria	High School North	1st shift (10 month)	\$10.58
Sarer	Janet	Lehman Intermediate School	1st shift (10 month)	\$11.72

**20. Reappointments – Student Helpers – 2005-2006 Fiscal Year**

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Hourly Rate</b>
Andrews	Julie	Lehman Intermediate	\$8.26
Anger	Sandra	High School South	\$8.94
Bartholomew	Kara	J. T. Lambert Intermediate School	\$8.94
Bianchi	Mary	J. M. Hill Elementary School	\$9.20
Conti	Ronda	High School South	\$9.20
Donegan	Siobban	High School South	\$9.58
Funk	Catherine	Bushkill Elementary School	\$9.58
Horvath	Justine	J. T. Lambert Intermediate School	\$8.67
Imbert	Lisa	J. M. Hill Elementary School	\$8.67
Isreal	Alicia	Lehman Intermediate	\$9.20
Lear	Debra	High School North	\$9.58
McCue	Catherine	Middle Smithfield Elementary	\$8.67
McMahon	Beverly	J. M. Hill Elementary School	\$8.67
Melvin	C. Millie	Lehman Intermediate	\$8.94
Michaels	Nathan	Lehman Intermediate	\$8.26

Millet	Mary	High School North	\$9.92
Nevin	Angela	Resica Elementary	\$8.67
Orenstein	Carol	J. M. Hill Elementary School	\$9.92
Ortiz	Gladys	High School South	\$8.90
Rue	Viola	Bushkill Elementary School	\$9.58
Sanita	Sharon	J. T. Lambert Intermediate School	\$9.58
Shepard-Garner	Wanda	High School South	\$8.67
Tonkin	Lisa	Assigned to Hamilton Elementary	\$9.92
Totero	Stacy	High School South	\$9.92
Wanner	Marianne	Lehman Intermediate	\$8.67

**21. Reappointments – Study Hall Monitors – 2005-2006 Fiscal Year**

Last Name	First Name	Location	Hourly Rate
Asher	Doreen	High School North	\$8.62
Fetherman	Jane	High School South	\$8.14
Furst	Pamela	High School South	\$8.38
Monik	Joanne	High School South	\$9.01
Pappas	Elizabeth	High School South	\$9.01
Prothro	Robert	High School North	\$8.38
Soldo	Mindy	High School North	\$8.14
Tritto	JoAnn	Smithfield Elementary	\$8.14
Vigorito	Brenda	High School North	\$8.62

**22. Appointments Regular**

Name	Appointment
a. Lew, Ashley	Secretary – Smithfield Elementary Hourly Rate: \$9.30 Effective Date: July 5, 2005 Ashley replaces Rita Dunn who was reassigned.
b. Lazor, Teresa	Secretary – ITEC Hourly Rate: \$9.12 Effective Date: June 20, 2005 Teresa replaces Donna Castillo who was reassigned.

**23. Substitute Appointments**

Name	Area
a. Baldwin, Cynthia	Secretary
b. Hussein, Bibi	Study Hall Monitor/Student Helper/Instructional Aide
c. Kurtz, Ninette	Bus Driver
d. McCue, Catherine	Secretary
e. Prothro, Robert	Custodian

**24. Pay Rate-Support Staff Substitutes for the 2005-2006 Fiscal Year**

Position	Per Hour	Per Day	Position	Per Hour
Bus Driver	\$11.50		Secretary	\$8.50
Cafeteria Monitor	\$7.75		Security Guard	\$9.40
Cafeteria Worker	\$7.75		Student Helper	\$7.75
Crossing Guard	\$8.00		Study Hall Monitor	\$7.25
Custodian	\$9.10		Maintenance I	\$9.40

Health Room Aide		\$65.00	ITEC	\$9.00
Instructional Aide		\$60.00		

25. **Temporary Summer Bus Mechanic/ Courier for the summer of the 2004-2005 School Year**

- | Name               | Area   |
|--------------------|--|
| a. LaBar, Guy      | Summer Bus Mechanic<br>Hourly Rate: \$9.40<br>Effective Date: On or about June 13, 2005<br>End Date: On or about August 24, 2005 |
| b. Roberts, Elaine | Summer Courier<br>Hourly Rate: \$9.10<br>Effective Date: On or about June 13, 2005<br>End Date: On or about August 24, 2005      |

B. **Professional Staff**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the resignations, termination, rescissions, retirement, reassignments, leaves of absence, and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. **Resignations**

- | Name                  | Position Held   |
|-----------------------|---|
| a. Hoffman, Colleen   | Special Education Teacher - Lehman Intermediate<br>Effective Date: At the end of the workday on June 10, 2005 |
| b. Hatcher, Christina | Special Education Teacher – Resica Elementary<br>Effective Date: August 1, 2005                               |
| c. Stauffer, Robert   | Math Teacher - High School South<br>Effective Date: August 23, 2005   |
| d. Vellekamp, Lisa    | Special Education Teacher - Bushkill Elementary<br>Effective Date: August 24, 2005                            |

(See Pages 39-42)

2. **Termination**

- | Name            | Position Held  |
|-----------------|--|
| a. Shick, Paula | Family & Consumer Science Teacher - High School North<br>Effective Date: June 28, 2005 |

3. **Rescissions**

- | Name                   | Position Held   |
|------------------------|---|
| a. Caruso, Christopher | Remedial Math Teacher - High School North<br>Effective Date: June 3, 2005 |



- b. Lutton, Carla Math Teacher - High School North  
Effective Date: June 2, 2005

(See Pages 43-44)

4. **Retirement**

**Name** **Position Held**

- a. Dennis, Marilyn Vocal Music Teacher - Smithfield Elementary  
Effective Date: At the end of the workday on June 10, 2005.

(See Page 45)

5. **Reassignments**

**Name** **Position Held**

- a. Catrillo, Ann From: English Teacher-High School South  
To: Literacy Coach -High School South/High School North  
Effective Date: August 25, 2005  
This is a new position funded by the PA Accountability Grant.
- b. Espinoza, Marilyn From: Remedial Math Teacher-High School South  
To: Math Coach -High School South/High School North  
Effective Date: August 25, 2005  
This is a new position funded by the PA Accountability Grant.
- c. Gullstrand, Marjory From: Library Science Teacher-Resica Elementary /East  
Stroudsburg Elementary /High School North  
To: Library Science Teacher - High School North  
Effective Date: August 25, 2005  
Marjory replaces Susan Wilson who was reassigned.  
(Return to original position.)
- d. Mooney, Tina From: Grade 5 Teacher - East Stroudsburg Elementary  
To: Remedial Math Teacher - J. T. Lambert Intermediate  
Effective Date: August 25, 2005  
(Return to original position.)
- e. Timpson, Daniel From: Grade 3 Teacher - Resica Elementary  
To: Remedial Reading Teacher -J. T. Lambert Intermediate  
Effective Date: August 25, 2005  
(Return to original position.)
- f. Tirjan, Lisa From: Grade 6 Teacher -Lehman Intermediate  
To: Math Coach -J. T. Lambert Intermediate/Lehman Intermediate  
Effective Date: August 25, 2005  
Lisa replaces Robert Cooke who has retired.

6. **Leaves of Absence – In accordance with Board Policy #435**

**Name** **Position Held**

- a. Ruhl, Jessica Grade 8 English Teacher – J. T. Lambert Intermediate  
Effective Date: August 25, 2005  
Length of Leave: 1<sup>st</sup> semester of the 2005-2006 school year.

b. Trauschke, Billie

Grade 5 Teacher - Middle Smithfield Elementary

Effective Date: August 25, 2005

Length of Leave: 1<sup>st</sup> semester of the 2005-2006 school year.

**7. Reappointments – Guidance Counselors for the 2005-2006 Fiscal Year**

Elementary School Guidance Counselors – supplemental contract for 16 additional days

	Last Name	First Name	Step	Column	Effective July 1, 2005
a.	Fonash	Albert	16	8	\$66,215 (16 days)

Intermediate School Guidance Counselors – supplemental contract for 16 additional days

	Last Name	First Name	Step	Column	Effective July 1, 2005
a.	Christian	Cynthia	9	10	\$50,574
b.	Jones	Deborah	8	13	\$52,364
c.	Peeke	Lachlan	10	16	\$62,420

Senior High School Guidance Counselors – supplemental contract for 20 additional days

	Last Name	First Name	Step	Column	Effective July 1, 2005
a.	Formica	Joseph	12	7	\$57,020
b.	Keglovits	Linda	16	15	\$70,415 (23 days)
c.	Kule	Jay	12	9	\$58,045
d.	Osswald	Helene	16	7	\$65,715

**8. Appointments – Department Chairpersons for the 2005-2006 School Year**

Grade/Department	Teacher	Amount
<b>Elementary</b>		
Kindergarten/Social Studies	Janet Zimmerman	\$3,350
First Grade/Communication Arts	Sally Metzger	\$3,350
Second Grade/Math	Sandra Kuberek	\$3,350
Third Grade/Communication Arts	Jan Steigerwalt	\$3,350
Fourth Grade/Science	Jyl Connor	\$3,350
Fifth Grade/Technology	Stephanie Hymes	\$3,350
Reading K-5	Donna Lehmann-Deming	\$3,350
Guidance K-5	Albert Fonash	\$3,000
Health/Physical Education K-5	Robert Wilson	\$3,350
Art K-5	Rhonda Bonser	\$3,000
<b>Secondary</b>		
Art 6-12	Stephanie McIlvaine	\$3,350
Business Education 9-12	Denise Rogers	\$3,350
English As A Second Language K-12	Corinne Weseloh	\$3,350
English North High School	Christine Oberg	\$3,350
English South High School	Ann Catrillo	\$3,350
Library K-12	Laura Jenkins	\$3,350
Foreign Language South 7-8	Carol Ullo	\$3,000
Foreign Language North 7-12	Dolores Dunstan	\$3,350
Foreign Language South 9-12	Patricia Cramer	\$3,350
Guidance 6-12	Linda Keglovits	\$3,350
Health/Physical Education South 6-8	Kenneth Dougherty	\$3,000
Health/Physical Education North 6-12	Charles Dailey	\$3,350
Health/Physical Education South 9-12	Aimee Ellison	\$3,350
Health Services K-12	Cynthia Dougherty	\$3,350
Instrumental Music 4-12	Robert Fetterman	\$3,350
Math North High School	Karen Haas	\$3,350
Math South High School	Wayne Carson	\$3,350

Science North High School	Lori Soskil	\$3,350
Science South High School	Heather Skeldon	\$3,350
Social Studies North High School	Kevin Nace	\$3,350
Social Studies South High School	Lawrence Gasda	\$3,350
Technology Education 6-12	Robert Green	\$3,350
Vocal Music K-12	Linda Schaller	\$3,350

**J. T. Lambert Intermediate School**

English	Linda Dickinson	\$3,350
Reading	Maryann Calpin	\$3,350
Math	Jane Partel	\$3,350
Science	Lawrence Woolsey	\$3,350
Social Studies	Robert LaBar	\$3,350

**Lehman Intermediate School**

English	Donna Leight	\$3,350
Reading	Dorothy Conway	\$3,350
Math	Robert Cooke	\$3,350
Science	George Kuhne	\$3,350
Social Studies	Jason Szulborski	\$3,350

**9. Appointments Regular**

Name	Appointment
a. Bettencourt, Lori	Math Teacher - High School South (TPE) Annual Salary: \$37,411.00 Step: 1 Column: 5 Effective Date: August 25, 2005 Lori replaces Robert Stauffer who resigned.
b. DiTillio, Patricia	English Teacher - High School South (PE) Annual Salary: \$43,253.00 Step: 6 Column: 7 Effective Date: August 25, 2005 Patricia replaces Ann Catrillo who was reassigned.
c. Field, Lindsey	Grade 4 Teacher - Bushkill Elementary (TPE) Annual Salary: \$35,711.00 Step: 1 Column: 1 Effective Date: August 25, 2005 Lindsey replaces Jennifer Totten who resigned.
d. Haas, Bethanie	Business Education Teacher - High School North (TPE) Annual Salary: \$35,711.00 Step: 1 Column: 1 Effective Date: August 25, 2005 This is a new position.
e. Halat, Marissa	Special Education Teacher (PTLS) Middle Smithfield Elementary (TPE) Annual Salary: \$36,986.00 Step: 1 Column: 4 Effective Date: August 25, 2005 Marissa replaces Lisa Vellekamp who resigned.
f. Hegarty, Susan	Grade 5 Teacher – East Stroudsburg Elementary (TPE) Annual Salary: \$36,136.00 Step: 1 Column: 2 Effective Date: August 25, 2005 This is a new position.
g. McGee, Amanda	Math Teacher - High School South (TPE) Annual Salary: \$35,711.00 Step: 1 Column: 1 Effective Date: August 25, 2005 This is a new position.

- h. Mooney, Edward  
Special Education Teacher (SED) - High School South (TPE)  
Annual Salary: \$40,578.00 Step: 6 Column: 2  
Effective Date: August 25, 2005  
Edward replaces James Maranilli who resigned.
- i. Ostrander, Angelic  
Grade 3 Teacher - Resica Elementary (TPE)  
Annual Salary: \$35,711.00 Step: 1 Column: 1  
Effective Date: August 25, 2005  
Angelic replaces Elizabeth Ladlee who has retired.
- j. Rudolf, Jenna  
Math Teacher – High School South (TPE)  
Annual Salary: \$38,411.00 Step: 2 Column: 5  
Effective Date: August 25, 2005  
This is a new position.
- k. Sutton, Kimberly  
Business Education Teacher - High School South (TPE)  
Annual Salary: \$37,411.00 Step: 1 Column: 5  
Effective Date: August 25, 2005  
This is a new position.
- l. Tosh, Christopher  
Grade 5 Teacher – East Stroudsburg Elementary (TPE)  
Annual Salary: \$35,711.00 Step: 1 Column: 1  
Effective Date: August 25, 2005  
Christopher replaces Barbara Maclay who has retired.

(See Pages 46-57)

**10. Appointment – Long Term Substitute**

<b>Name</b>	<b>Appointment</b>
a. Muhlhahn, Jacqueline	Grade 4 Teacher - Resica Elementary (LTS) Annual Salary: \$35,711.00 pro-rated Step: 1 Column: 1 Effective Date: August 25, 2005 and continue until the end of the first semester of the 2005-2006 school year only. Jacqueline replaces Elizabeth Bock who is on a leave.

(See Page 58)

**11. Substitute Appointments**

<b>Name</b>	<b>Certification</b>
a. Panarello, Ann	Health & Physical Education
b. Peck, Sandra	Elementary
c. Zabriskie, Lisa	Elementary

**12. Appointments – Homebound Instructor**

<b>Name</b>	<b>Certification</b>
a. DeLong, Ryan	Biology
b. LeFante, Shelli	Math

**C. Extra Responsibility Positions**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the resignation and appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

**1. Resignation**

Name	Position Held
a. Tischler, Julie	Mentor for Paula Shick - High School North Effective Date: April 22, 2005

(See Page 59)

**2. Appointments for the 2004-2005 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Bakner	Paul	Summer Band Advisor	High School North	\$23.00/hour (40 hour max)
b.	Camaerei	Albert	Intramural Weight Room Supervisor (summer, 2nd half)	High School South	\$18.00/hour (48 hour max)
c.	Camaerei	Albert	Intramural Weight Room Supervisor (summer, 1st half)	High School South	\$18.00/hour (48 hour max)
d.	Clogg	Katye	Summer Band Advisor	J. M. Hill Elementary	\$23.00/hour (148 hour max)
e.	Flicker	Matthew	Summer Band Advisor	Lehman Intermediate	\$23.00/hour (71 hour max)
f.	Parnell	Catherine E.	Summer Band Advisor	Bushkill Elementary	\$23.00/hour (30 hour max)

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the appointments according to the 2006-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**3. Appointments for the 2005-2006 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Lockard	Dawn	Field Hockey Head Coach	Lehman Intermediate	\$1,844.00
b.	Semon	Paul	Boys Basketball Asst. Coach	Lehman Intermediate	\$1,803.00

**D. Athletic Event Workers' Pay Scale**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the Fall Sports, Winter Sports and Spring Sports Athletic Event Workers' Pay Scale for the 2005-2006 School Year. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

**1. Fall Sports**

	Position	Athletic Event	Salary
a.	Game Manager	JV/Freshman Football (night)	\$90
		JV/Varsity Soccer (night)	\$90
		JV/Varsity Field Hockey (night)	\$90

		Field Hockey/Soccer Doubleheaders (night)	\$90
		After-School events - Field Hockey	\$53
		After-School events – Soccer	\$53
		After-School events – Football	\$53
		“Fill-in” @ Intermediate School Events	\$53
		Varsity Football	\$53
b.	Scoreboard Operator	After School	\$42
		Night – Per Game	\$42
c.	Statistician	Varsity Football (home & away)	\$42
d.	Videotaping	Varsity Football (home & away)	\$42
e.	Ticket Sellers/Ticket Takers	Varsity Football	\$42
		Freshman & JV Football	\$42 per game
		Other Night Events	\$42 per game
f.	Faculty Security	Varsity Football	\$42
		Other Night Events	\$42
g.	Public Address Announcer	Varsity Football	\$42
		Other Night Events	\$42 per game
h.	Physical Exams	(\$53 Per “Shift”)	\$106

## 2. Winter Sports

	Position	Athletic Event	Salary
a.	Game Manager	Freshman/JV/Varsity Basketball	\$90
		JV/Varsity Wrestling	\$53
		JV/Varsity Basketball	\$53
		Swimming	\$53
		“Fill-in” @ Intermediate School Event	\$53
b.	Scoreboard Operator	Freshman Basketball-Only	\$30
		Freshman/JV/Varsity Basketball	\$35 + \$42 (\$77)
		JV/Varsity Basketball	\$42
		JV/Varsity Wrestling	\$42
		Swimming (Announcer/Computer Op.)	\$42
		7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball	\$42
		7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling	\$42
c.	Statistician (Scorebook)	JV and Varsity, Basketball	\$42
		JV and Varsity Wrestling	\$42
		JV and Varsity Rifle	\$42
d.	Ticket Sellers/Ticket Takers	JV/Varsity Basketball	\$42
		JV/Varsity Wrestling	\$42
e.	Faculty Security	JV/Varsity Basketball	\$42
		JV/Varsity Wrestling	\$42
f.	Public Address Announcer	Varsity Basketball	\$42
		Varsity Wrestling	\$42
g.	Physical Exams	(\$53 Per “Shift”)	\$106

## 3. Spring Sports

	Position	Athletic Event	Salary
a.	Game Manager	JV/Varsity Baseball/Softball	\$53
		Track & Field	\$53
		JV/Varsity Girls’ Soccer	\$53
b.	Scoreboard Operator/ Timer, etc.	JV/Varsity Baseball	\$42
		JV/Varsity Softball	\$42
		Girls’ Soccer	\$42
c.	Statistician (Scorebook)	Varsity Baseball	\$42
		Varsity Softball	\$42
d.	Public Address Announcer	Track & Field	\$42
		Night Girls’ Soccer	\$42

e.	Physical Exams	(\$53 Per "Shift")	\$106
f.	Track & Field Event Officials		\$42

**B. Administrative Staff**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the change of appointment, reassignment, leave of absence and salary changes to the administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificates*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 8-0.

**1. Change of Appointment**

Name	Position Held
a. Tripler, Stuart	Assistant Principal/Staff Development - High School South Annual Salary: \$71,000.00, prorated Effective Date: August 8, 2005 Stuart replaces Joseph Moffitt who was reassigned.

**2. Reassignment**

Name	Position Held
a. Moffitt, Joseph	From: Assistant Principal - High School South To: Assistant Principal – J. T. Lambert Intermediate Effective Date: July 5, 2005 Return to original position.

**3. Leave of Absence – In accordance with Board Policy #335**

Name	Position Held
a. Laverdure, Sharon	Assistant Superintendent for Special Projects - District Effective Date: June 14, 2005 Length of Leave: Approximately six weeks.

4.

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve a salary increase of \$3,000.00, (prorated), effective December 13, 2004 for Karen Owens-Thomson, Assistant Principal at High School North. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

5.

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve a salary increase of \$3,000.00, (prorated), effective January 3, 2005 for William Parks, Assistant Principal at High School North. Motion was seconded by Michal Peterson and carried unanimously, 8-0.

6.

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve a salary increase of \$3,000.00, (prorated), effective April 18, 2005 for Joseph Moffitt, Assistant Principal at High School South. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

X. **CONTRACTS**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Bet Hays and carried unanimously, 8-0.

	<b>Name</b>	<b>Service</b>	<b>Rate</b>	<b>Payment From</b>	<b>Effective Date</b>
1.	Burnley Workshop of the Pocono Inc.	Vocational Services	\$1,200.00	IDEA Funds	6/20/05-8/12/05
2.	Eichman, Julie	Extended school year services	\$700.00	Special Education	6/13/05-8/15/05
3.	Hendel, Thomas	Recruitment of Bus Drivers CDL Training	\$900.00 per class/max. \$5,400.00	Transportation	9/05, 11/05, 1/06, 3/06, 5/06
4.	Hnasko, Scott	Using Chess in Your Classroom	\$200.00	Professional Development	6/28/05
5.	Hnasko, Scott	Using Chess in Your Classroom	\$200.00	Professional Development	8/22/05
6.	Hnasko, Scott	Using Chess in Your Classroom	\$200.00	Professional Development	7/8/05
7.	KidsPeace Hospital	Tutoring for student # 0512110	\$220.00	Pupil Services	5/25/05-6/30/05
8.	KidsPeace Hospital	Tutoring for student # 0502111	\$110.00	Pupil Services	6/2/05-6/30/05
9.	LaBar, Guy	Recruitment of Bus Drivers	\$903.84 per class/max. \$5,423.04	Transportation	9/05, 11/05, 1/06, 3/06, 5/06
10.	LaBar, Ronald	Recruitment of Bus Drivers	\$1,025.00 per class/max. \$6,150.00	Transportation	9/05, 11/05, 1/06, 3/06, 5/06
11.	Warner, Annette	Introduction to American Sign Language	\$350.00	Professional Development	6/16/05, 6/23/05 & 6/30, 05

For Staff Development Workshops: The Assistant Superintendent may cancel a workshop if a minimum number of participants are not met.

**TRANSPORTATION CONTRACTS**

12.	Kemmerer, Ernest	Contract Transportation	\$227.32/day	Transportation Dept.	6/1/05
13.	Krupski, Diane	Contract Transportation	\$64.84/day	Transportation Dept.	5/26/05
14.	Krupski, Diane	Contract Transportation	\$61.74/day	Transportation Dept.	6/1/05
15.	Lastra, Steve	Contract Transportation	\$179.26/day	Transportation Dept.	5/20/05
16.	Muti, Peter	Contract Transportation	\$212.74/day	Transportation Dept.	6/1/05

XI. **STUDENT ITEMS**

A. **Placements and Agreements**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the placements and agreements for the students listed. Motion was seconded by Donald Motts and carried unanimously, 8-0.

	<b>Student Number</b>		<b>Student Number</b>
a.	050209131	b.	050209132
c.	050210128	d.	050210134
e.	050211133	f.	050504129
g.	051207148	h.	051402126
i.	051606130	j.	051607138



k.	051709146	l.	051709147
m.	051710135	n.	051710140
o.	051710141	p.	051710144
q.	051711136	r.	051711142
s.	0529709139		

(See Page 60)

**B. Overnight Field Trips**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Bet Hays and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Ruhl, Jessica	Cheerleading Camp	Honesdale, PA	8/13/05 – 8/16/05

(See Page 61)

**C. Affiliation Agreement for use of A Facility as an Internship Site**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the agreement between East Stroudsburg University of Pennsylvania, an educational institution of the State System of Higher Education, Commonwealth of Pennsylvania and East Stroudsburg Area School District for use of a facility as an internship site. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See Pages 62-66)

**XII. NOVELS AND TEXTBOOKS**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the novels/textbooks listed for use in the East Stroudsburg Area School District. Motion was seconded by Donald Motts and carried unanimously, 8-0.

Novels

Esperanza Rising (Elem.)	Cars (Elem.)
Autumn Leaves (Elem.)	Beans (Elem.)
Carrots (Elem.)	Eating Apples (Elem.)
Family Pets (Elem.)	Sunflowers (Elem.)
Warm Clothes (Elem.)	Brushing Well (Elem.)
Triangles (Elem.)	Jigsaw Jones (Elem.)
Who Am I (Elem.)	Our Flag (Elem.)
The Seasons (Elem.)	Is It Hot? Is It Not? (Elem.)
Where Is Your Home? (Elem.)	A Bear's Year (Elem.)
On A Farm (Elem.)	Play It Safe! (Elem.)
Hard Workers (Elem.)	Baby Animals (Elem.)
Which Holiday Is It? (Elem.)	What Plants and Animals Need (Elem.)
Learn About the Past (Elem.)	Plants Grow From Seeds (Elem.)
From Farm to Store (Elem.)	Where Animals Live (Elem.)
Who Needs Teeth? (Elem.)	Sounds All Around Us (Elem.)
Can You See It? (Elem.)	How A Frog Grows (Elem.)
Now and Long Ago (Elem.)	A Fair Is Fun (Elem.)
Astronauts (Elem.)	Parts of a Plant (Elem.)
Sun and Rain (Elem.)	Rain Forest Animals (Elem.)

What Is In the Sky? (Elem.)	The Vet (Elem.)
Bats (Elem.)	American Heroes (Elem.)
Race to a Fire! (Elem.)	Push or Pull? (Elem.)
Where Dinosaurs Walked (Elem.)	Magnets (Elem.)
Maps (Elem.)	Native American Baskets (Elem.)
Money (Elem.)	Dreaming Great Ideas (Elem.)
What Is A Museum? (Elem.)	How Penguins and Butterflies Grow (Elem.)
Meat-Eating Plants (Elem.)	Flowers (Elem.)
Our Red-White-and-Blue Holidays (Elem.)	Planets (Elem.)
Coming to the United States (Elem.)	Germs (Elem.)
Bananas: From Farm to Home (Elem.)	One Land, Many Cultures (Elem.)
Tools Scientists Use (Elem.)	The Library (Elem.)
Inside A Factory (Elem.)	Sounds and How We Hear Them (Elem.)
Fossils (Elem.)	Keeping Fit (Elem.)
Our Natural Resources (Elem.)	Native American Powwows (Elem.)
A World of Animals (Elem.)	Animal Habitats (Elem.)
Rocks and Minerals (Elem.)	It's All Matter (Elem.)
A Look at Gravity (Elem.)	Farm Tools Over Time (Elem.)
From Coast to Coast (Elem.)	Who Makes Our Laws? (Elem.)
Move It! (Elem.)	The Sky at Night (Elem.)
Warning! Extreme Weather (Elem.)	Energy Every Day (Elem.)
Communication Then and Now (Elem.)	Mapping the World (Elem.)
Women of Courage (Elem.)	Patty (Elem.)
What Will I Eat? (Elem.)	Don't Break the Eggs (Elem.)
The Tree, A Bee and Me (Elem.)	Mole's Nice Hole (Elem.)
Jake's Day (Elem.)	Always Listen to Mother (Elem.)
Baby Animals (Elem.)	Up In the Sky (Elem.)
My Room (Elem.)	Betsy and Her Bug (Elem.)
I Like to Go (Elem.)	Patty's Cat (Elem.)
Billy Loves Baseball Loves Baseball (Elem.)	Will You Play With Me? (Elem.)
The Zoo (Elem.)	Making a Peanut Butter and Jelly Sandwich (Elem.)
Gingerbread Girl (Elem.)	Our Van (Elem.)
The New Baby (Elem.)	My Mom Likes Blue (Elem.)
My Backpack (Elem.)	My Map (Elem.)
Keeping Warm (Elem.)	Good Morning (Elem.)
My Snowman (Elem.)	Going Places (Elem.)
Let's Pretend (Elem.)	Together (Elem.)
Max's Birthday (Elem.)	Lunch Box (Elem.)
Party Time! (Elem.)	The Soccer Game (Elem.)
Growing A Pumpkin (Elem.)	The Three Little Pigs (Elem.)
Our Favorite Snowman (Elem.)	Feeding the Birds (Elem.)
Lunch Time (Elem.)	The Zoo Trip (Elem.)
Come Over (Elem.)	Notes to Me (Elem.)
Max and Mutt (Elem.)	My Messy Sister (Elem.)
Burnt Cookies! (Elem.)	Goldilocks and Baby Bear (Elem.)
Reading at Home (Elem.)	My Brother's Motorcycle (Elem.)
Almost Ready (Elem.)	Mugs (Elem.)
The Birthday Present (Elem.)	Hold On! (Elem.)
The Gingerbread Man (Elem.)	The Mystery of the Chocolate Chips (Elem.)
Mutt Goes to School (Elem.)	The Smoke Detector (Elem.)
Monkey Tricks (Elem.)	All About Lizards (Elem.)
Fourth of July (Elem.)	If You Give A Pig A Pancake (Elem.)
The Bully From the Black Lagoon (Elem.)	Clifford's Class Trip (Elem.)
Clifford Goes to Dog School (Elem.)	Ice Cream Everywhere (Elem.)
The Runaway Rabbit (Elem.)	Splish Splash (Elem.)
Who Goes Out On Halloween? (Elem.)	Cam Jansen And the Tennis Trophy Mystery (Elem.)
Amber Brown Is Feeling Blue (Elem.)	Amber Brown Sees Red (Elem.)
Forever Amber Brown (Elem.)	I, Amber Brown (Elem.)
Muggie Maggie (Elem.)	What Dad's Can't Do (Elem.)

The Biggest, Best Snowman (Elem.)	Giggle, Giggle, Quack (Elem.)
The Kissing Hand (Elem.)	Duck On A Bike (Elem.)
More Than Anything Else (Elem.)	Dolphins At Daybreak (Elem.)
Revolutionary War on Wednesday (Elem.)	Pirates Past Noon (Elem.)Sunset of the Sabertooth (Elem.)
Afternoon On The Amazon (Elem.)	Night of the Ninjas (Elem.)
The Knight At Dawn (Elem.)	Dinosaurs Before Dark (Elem.)
Second Grade Friends (Elem.)	A-Z Mysteries The Absent Author (Elem.)
A-Z Mysteries – The Deadly Dungeon (Elem.)	A-Z Mysteries The Bald Bandit (Elem.)
A-Z Mysteries The Canary Caper (Elem.)	Magic School Bus Chapter #7 The Great Shark Escape (Elem.)
Magic School Bus Chapter #6 The Giant Germ (Elem.)	Magic School Bus Chapter #5 Twister Trouble (Elem.)
Dinorella (Elem.)	It's A Party (Elem.)
What Is Big? (Elem.)	Spooky America (Elem.)
Time to Sleep (Elem.)	Liz Looks for A Home (Elem.)
Franklin Runs Away (Elem.)	Clifford's Day With Dad (Elem.)
Love Is A Family (Elem.)	Scooby-Doo And Santa's Bake Shop (Elem.)
The Orphan Singer (Elem.)	Bubble Trouble (Elem.)
Otto the Cat (Elem.)	The Ball Game (Elem.)
A Promise Is a Promise (Elem.)	Lentil (Elem.)
What Makes the Wind? (Elem.)	Mr. Peabody's Apples (Elem.)
Tales of A Fourth Grade Nothing (Elem.)	MSB Expedition (Elem.)
MSB Dinosaur Detectives (Elem.)	MSB Penguin Puzzle (Elem.)
Second Grade Star (Elem.)	Second Grade Pig Pals (Elem.)
Cam Jansen and the Mystery of the Gold Coins (Elem.)	Pirates (Elem.)
Titanic (Elem.)	A-Z Mysteries the Falcon's Feathers (Elem.)
A-Z Mysteries The Goose's Gold (Elem.)	A-Z Mysteries The Haunted Hotel (Elem.)
Camp Knock Knock (Elem.)	Lewis and Clark A Prairie Dog for the President (Elem.)
The Bear Went Over the Mountain (Elem.)	Pigs (Elem.)
I See Colors (Elem.)	I Can't Sleep (Elem.)
What Happened? (Elem.)	The Seed Song (Elem.)
What's Going On? (Elem.)	Rain (Elem.)
What Do You See? (Elem.)	Mom Can Fix Anything (Elem.)
Who's Hiding? (Elem.)	What's the Weather Like Today? (Elem.)
It's Melting (Elem.)	Who Will Help? (Elem.)
Round and Round the Seasons (Elem.)	There's A Monster In the Tree (Elem.)
All Through the Week With Cat and Dog (Elem.)	Where Are You Going? (Elem.)
What's In My Pocket? (Elem.)	Cat and Dog (Elem.)
Is It Alive? (Elem.)	Way Down South (Elem.)
If A Tree Could Talk (Elem.)	The Heart Our Circulatory System (Elem.)
Bud, Not Buddy (Elem.)	Winter Camp (Elem.)
The Wanderer (Elem.)	The Hostage (Elem.)
The Twits (Elem.)	The Key to the Indian (Elem.)
26 Fairmount Ave (Elem.)	Fair Weather (Elem.)
Running Out of Time (Elem.)	Walk Two Moons (Elem.)
Under the Blood-Red Sun (Elem.)	The Victory Garden (Elem.)
Why Don't You Get A Horse, Sam Adams? (Elem.)	Out of Darkness: The Story of Louis Braille (Elem.)
The Boy Who Owned the School (Elem.)	Sahara Special (Elem.)
Starring Grace (Elem.)	You Come Too (Elem.)
Space Explorers (Elem.)	Later, Gator (Elem.)
Starting School With An Enemy (Elem.)	Losers, Inc (Elem.)
The Lucky Lizard (Elem.)	I Was A Sixth Grade Alien (Elem.)
Conspiracy (The Lady Grace Mysteries) (Elem.)	Outcast – The Un-Magician (Elem.)
Pictures of Hollis Woods (Elem.)	Because of Winn Dixie (Elem.)
The Last Treasure (Elem.)	Con-fidence (Elem.)
Thunder Cave (Elem.)	Wringer (Elem.)
Bully For You, Teddy Roosevelt (Elem.)	The Year of the Panda (Elem.)

Texts

Chemistry, The Central Science (Gr. 11-12)	Chemistry & Chemical Reactivity (Gr. 12)
Chemistry: Principles & Reactions (Gr. 11-12)	Earth Science
Biology (Gr. 10)	Modern Chemistry (Gr. 11-12)
Human Anatomy & Physiology (Gr. 11-12)	Biology: Concepts & Connections (Gr. 10-12)
AP Biology (Gr. 12)	Criminalistics: An Intro. to Forensic Science (Gr. 12)
Conceptual Physics (Gr. 12)	Scott Foresman Science (Gr. K-5)
The Nature of Science & Technology (Gr. 6)	Electricity & Magnetism (Gr. 6)
Motion, Forces, & Energy (Gr. 6)	Weather & Climate (Gr. 6)
Bacteria to Plants (gr. 7)	Human Biology & Health (Gr. 7)
Cells & Heredity (Gr. 7)	Environmental Science (Gr. 7)
Chemical Building Blocks (Gr. 8)	Astronomy (Gr. 8)
Earth's Changing Surface (Gr. 8)	Inside Earth (Gr. 8)
Physics (Gr. 11-12)	Environmental Science (Gr. 11-12)
Earth Science (Gr. 11-12)	Environmental Science: How the World Works and Your Place In It (CP)
Hole's Essentials of Human Anat. Phys. (Gr. 11-12)	Physical Science (Gr. 9)
Modern Chemistry (Gr. 10-12)	Essentials of Human Anatomy & Physiology (Gr. 11-12)
Read for Real, Non-Fiction Strategies for Read. Results – Level A (Gr. 4)	Read for Real, Non-Fiction Strategies for Read. Results – Level B (Gr. 4)
Baron's Math Workbook for New SAT (Gr. 10-12)	Elementary Statistics: Picturing the World (Gr. 11-12)

**XIII. CONFERENCE ATTENDANCE**

**A. Superintendent**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the attendance of Rachael R. Heath to attend the Superintendent's Summer Retreat at Fernwood Hotel & Resort in Bushkill, PA from August 3, 2005 at a cost of \$ 180.00 and CIU 20 Summer Administrative Workshop from August 4 –5, 2005 at a cost of \$195.00. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

**XIV. REQUEST TO ESTABLISH STUDENT ACTIVITY**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the request to establish student activity funds as listed for the 2004-2005 school year. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. High School North – S.A.D.D. (Students Against Destructive Decisions)

(See Page 67-68)

**XV. BOARD POLICY**

**ACTION BY THE BOARD:** Motion was made by Christopher Baj to approve the board policy listed for use in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. #204 -- Attendance

(See Pages 69-76)

XVI. FISCAL ITEMS

A. Tax Assessment Appeal

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to authorize the Solicitor to initiate a tax assessment appeal challenging the assessed value of the parcel known as the Tamiment Resort. Motion was seconded by William Zacharias and carried unanimously, 8-0.

B. The Addition of Kades-Margolis

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the addition of Kades-Margolis to the list of approved tax sheltered annuities for District employees. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

(See Page 77)

C. Colonial IU #20 Contract

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the contract with Colonial IU #20 for additional psychological evaluation services at a cost not to exceed \$24,000.00. Costs will be paid from IDEA funds. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See Page 78)

D. Landlord Consent and Waiver for South Canaan Communications Co., LP.

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the Landlord Consent and Waiver form as presented by South Canaan Communications Company, LP subject to the approval of the District Solicitor as to the final form and content of the Consent and Waiver documents. This form is required by CoBank, ACB, as lender for South Canaan Communications Company, LP. Motion was seconded by Robert Huffman and carried, 6-2. Bet Hays and Michal Peterson voted No.

(See Pages 79-82)

E. ARM Group, Inc. Contract

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the contract with ARM Group, Inc. for test borings at the site of the proposed bridge across the Sambo Creek at High School – South at an estimated cost of \$3,800.00. This cost will be paid from the Capital Projects Fund. Motion was seconded by Bet Hays and carried unanimously, 8-0.

(See Pages 83-91)

## F. The Architectural Studio Contract

### **ACTION BY THE BOARD:**

Motion was made by Bet Hays to table the execution of a contract with The Architectural Studio for architectural services for a new elementary school at the Terra Greens site on Route 447 in substantially the form as presented. This approval, and the execution of the Agreement, is subject to the further review and approval of the District Solicitor and Business Manager. (The standard form of Agreement has been revised since the last Agreement with TAS and requires further clarification as to included services) Motion was seconded by Michal Peterson. A roll call vote was taken. *Voting in favor:* Bet Hays, Robert Huffman and Donald Motts. *Against:* Christopher Baj, Horace Cole, Michal Peterson, William Searfoss and William Zacharias. Motion was defeated, 3-5.

A second motion was made by Bet Hays to approve the execution of a contract with The Architectural Studio for architectural services for a new elementary school at the Terra Greens site on Route 447 in substantially the form as presented. (The standard form of Agreement has been revised since the last Agreement with TAS and requires further clarification as to included services) Motion was seconded by William Zacharias. A roll call vote was taken. *Voting in favor:* Robert Huffman *Against:* Christopher Baj, Horace Cole, Donald Motts, Michal Peterson, William Searfoss and William Zacharias. *Abstain:* Bet Hays. Motion defeated, 1-6-1.

(See Pages 92-93)

## G. Pocono Ice Arena at Shawnee's Real Estate Taxes

### **ACTION BY THE BOARD:**

Motion was made by Bet Hays to authorize Portnoff Law Associates, Ltd., to cease collection efforts for real estate taxes against Pocono Ice Arena at Shawnee. Liens have been filed to protect the interest of the District. Motion was seconded by William Zacharias and carried unanimously, 8-0.

(See Pages 94-95)

## H. Appoint Marie S. Guidry as "Security Official"

### **ACTION BY THE BOARD:**

Motion was made by Robert Huffman to appoint Marie S. Guidry as "Security Official" for East Stroudsburg Area School District, in accordance with HIPPA compliance, effective April 21, 2005. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See Page 96)

## I. Public Financial Management and Rhoads and Sinon Bond

### **ACTION BY THE BOARD:**

Motion was made by Christopher Baj that Public Financial Management (Financial Advisor), Rhoads & Sinon, LLP (Bond Counsel), Thomas F. Dirvonas (Solicitor), be authorized and directed to proceed with a bond sale on or about July 18, 2005, for the purpose of Refunding the 2002 General Obligation Bonds. Motion was seconded by Robert Huffman. A roll call vote was taken. *Voting in favor:* Christopher Baj, Horace Cole, Bet Hays, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss and William Zacharias. Motion carried unanimously, 8-0.

## J. PlanCon Part K Approval for the General Obligation Notes

### **ACTION BY THE BOARD:**

Motion was made by Bet Hays to acknowledge receipt of PlanCon Part K approval for the General Obligation Notes, Series A of 2004, from the Pennsylvania Department of Education. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

(See Pages 97-98)

**K. \$300,000 Lump Sum Payment to the Employee Benefit Trust**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to vote to approve a \$300,000 lump sum payment to the Employee Benefit Trust of Eastern Pennsylvania. This payment is being made to add to the District's reserve balance. Motion was seconded by Bet Hays and carried 5-3. Christopher Baj, William Searfoss and William Zacharias voted No. A second motion was made by Christopher Baj to table a \$300,000 lump sum payment to the Employee Benefit Trust of Eastern Pennsylvania. This payment is being made to add to the District's reserve balance. A roll call vote was taken. *Voting in favor:* Christopher Baj, Horace Cole and William Searfoss. *Against:* Bet Hays, Robert Huffman, Donald Motts, Michal Peterson and William Zacharias. Motion was defeated 3-5.

(See Pages 99-103)

**L. Stroud Township Request**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the request of Stroud Township for its application for one-half (1/2) of the Stroud Area Region's open space dollars allocated for regional parks, conditioned upon the remaining on-half (1/2) being allocated to the Borough of East Stroudsburg for the acquisition of the Terra Greens property. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See Pages 104-105)

**M. East Stroudsburg Borough Request**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the request of East Stroudsburg Borough for its application for one-half (1/2) of the Stroud Area Region's open space dollars allocated for regional parks, conditioned upon the remaining on-half (1/2) being allocated to the Stroud Township for the acquisition of the Glen Brook Golf Club property. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See Page 106)

**N. Snow Plow Bids**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to award snow plow bids for the two-year period 2005-2006 and 2006-2007 to the following firms as per bids received June 21, 2005. Motion was seconded by Bet Hays and carried unanimously, 8-0.

**Faulstick and Son Excavation** – High School South Campus, Smithfield Elementary School, J.M. Hill Elementary School, J.T. Lambert and South Bus Garage.

**Norman L. Fish Excavation** – Resica Elementary School and Middle Smithfield Elementary School

**E.R. Linde Construction Corp.** – High School North Campus, Bushkill Elementary School and North Bus Garage.

(See Pages 107-110)

**O. General Fund and Capital Reserve Budgets for the 2005-2006 School Year**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve that the East Stroudsburg Area School District does hereby adopt its general fund and capital reserve budgets for the 2005-2006 school year, in the amounts and categories as set forth below and as posted in accordance with the law, the full budgets being filed with the school records and the Department of Education as required by law. The totals of said general fund and capital reserve budgets are \$100,477,687 and \$1,442,751, respectively. The general fund budget includes funds from the State and Federal governments in addition to the taxes hereinafter levied, after proper additions and amendments. Motion was seconded by William Searfoss. A roll call vote was taken. *Voting in favor:* Christopher Baj, Horace Cole, Bet Hays, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss and William Zacharias. *Against:* None Motion carried unanimously, 8-0.

<u>2005-2006 PROPOSED BUDGET – GENERAL FUND</u>			
<u>1000</u>	<b>Instruction</b>		
1100	Regular	\$39,386,727	
1200	Special	14,485,397	
1300	Vocational	1,874,997	
1400	Other	<u>1,635,541</u>	
	Subtotal – Instruction		\$57,382,662
<u>2000</u>	<b>Support Services</b>		
2100	Pupil Personnel	2,274,688	
2200	Instructional Staff	2,042,673	
2300	Administration	4,690,115	
2400	Pupil Health	1,066,961	
2500	Business Office	681,486	
2600	Operation & Maintenance	8,921,860	
2700	Transportation	5,755,658	
2800	Professional Services	<u>1,743,812</u>	
	Subtotal- Support Services		27,177,253
<u>3000</u>	<b>Non-Instructional Services</b>		
3200	Student Activities	1,899,237	
3300	Community Services	<u>140,766</u>	
	Subtotal-Non-Instructional Services		2,040,003
<u>5000</u>	<u>Other Financing Sources (Uses)</u>		
5100	Financing	632,463	
5200	Transfers to Funds	13,145,306	
5900	Budgetary Reserve	<u>100,000</u>	
	Subtotal- Other Financing Sources (Uses)		<u>13,877,769</u>
	<b>TOTAL BUDGET – GENERAL FUND</b>		<u>\$100,477,687</u>

<u>2004 – 2005 PROPOSED BUDGET- CAPITAL RESERVE FUND</u>			
<u>2000</u>	<u>Support Services</u>		
2600	Operation & Maintenance	\$23,200	
2700	Transportation	<u>1,021,000</u>	
	Subtotal – Support Services		\$1,044,200
<u>4000</u>	<u>Facilities Construction &amp; Improvement</u>		
4200	Site Improvements – Replacements	308,200	
4600	Building Improvement-Replacement	<u>90,351</u>	
	Subtotal - Facilities Construction & Improvements		<u>398,551</u>
	<b>TOTAL BUDGET – CAPITAL RESERVE</b>		<u>\$1,442,751</u>

**P. Proposed Taxes**

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the tax rates listed below to fund the 2005-2006 school year budget, including the one (1%) percent Earned Income Tax, which is expected to produce a revenue of \$2,100,000; the Occupational Privilege Tax, which is expected to produce a revenue of \$92,000; the one (1%) Realty Transfer Tax, which is expected to produce a revenue of \$1,850,000; and the Real Estate Tax, which is expected to produce net revenues of \$56,282,152. Motion was seconded by William Searfoss. A roll call vote was taken. *Voting in favor:* Christopher Baj, Horace Cole, Bet Hays, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss and William Zacharias. *Against:* None Motion carried unanimously, 8-0.



1. Be it resolved that a tax of 122.2 mills be enacted on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2005-2006 school year; and
2. Be it resolved that a tax of 89.9 mills be enacted on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2005-2006 school year; and
3. Be it resolved that the 1% Earned Income Tax remain in effect be placed on all residents of the District for the 2005-2006 school year; and
4. Be it resolved that the \$10.00 Occupational Privilege Tax remain in effect to be placed on all workers in the District for the 2005-2006 school year; and
5. Be it resolved that the 1% Real Estate Transfer Tax remain in effect for the 2005-2006 school year.

**Q. John R. Riley, Inc.**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to authorize the Business Manager to request that John J. Riley, Inc., audit District or District-related accounts as deemed necessary by the Business Manager and Superintendent in the best interests of the District with the cost of any such audit not to exceed \$5,000.00 unless approved by the Board. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**R. Monroe County and Milford Commons, LTD.**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve that the District not contest or object to the proposed out of court settlement between Monroe County and Milford Commons, LTD., with regard to Tax Code parcels 16/10/1/35 and 16/92979 as is set forth in the May 11, 2005 correspondence from the Monroe County Board of Assessment Appeals. Motion was seconded by Robert Huffman and defeated, 0-8.

(See Page 111)

**S. G. C. Wall Change Order No. G-2**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve G.C. Wall Change Order No. G-2, as a result of costs to remove, dispose of, and replace unsuitable soil at the site of the North Site bleacher installation at an additional cost of \$8,799.00. Motion was seconded by Robert Huffman. A roll call vote was taken. *Voting in favor:* Christopher Baj, Horace Cole and Bet Hays and Robert Huffman. *Against:* Donald Motts, Michal Peterson, William Searfoss and William Zacharias. Motion was defeated, 4-4.

(See Page 112)

**T. Berkheimer Associates**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to appoint Marie S. Guidry, Business Manager, as confidential contact for requests upon and receipt of any and all tax information from Berkheimer Associates, relative to the collection of taxes. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See Page 113)

**U. Bond Payment**

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$105,492.37. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See Pages 114-135)

**W. Budget Transfers, Payment of Bills and Treasurer's Report**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the budget transfers, payment of bills and treasurer's report listed in this agenda for the 2004-2005, fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. Budget Transfers - (See Pages 136-158)
2. Payment of Bills - (See Pages 159-186)
3. Treasurer's Report - (See Pages 187-194)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
June 27, 2005**

**High School – South Library**

**\* Minutes - Addendum\***

**IX. PERSONNEL ITEMS**

**B. Professional Staff**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the resignations to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**7. Resignations**

<b>Name</b>	<b>Position Held</b>
e. Corry, Colleen	Guidance Counselor – High School North Effective Date: June 30, 2005
f. White-Wright, Charlotte	Special Education Teacher – Middle Smithfield Effective Date: August 19, 2005

(See Pages 2-3)

XVI. **FISCAL ITEMS**

X. **Senior Citizen Tax Rebate**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the extension of the deadline for the 2004 Senior Citizen Tax Rebate to December 31, 2005. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

XVII. **ADJOURNMENT: 9:30 p.m.**

Respectfully Submitted,

Marie S. Guidry  
Board Secretary