

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – July 18, 2005**

High School - South Library

7:30 p.m.

Minutes

- I. President Cole called the meeting to order at 7:40 p.m. and led those present in the Pledge of Allegiance. Board Member, Robert Huffman, called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Patrick Forney, Bet Hays, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss and William Zacharias.
- III. School personnel present: Doug Arnold, David Baker, Mark Brown, John Burrus, Michelle Carhart, Richard Carty, Ed Christian, Robert Dilliplane, Larry Dymond, Patricia Dymond, Debra Eppley, Eric Forsyth, Marie S. Guidry, Rachael R. Heath, Kimberly Holcomb, Lynda Hopkins, Gail Kulick, Sharon Laverdure, Araina Maynard, Joseph Moffitt, Patricia Mulroy, Tony Parks, Annelle Prefontaine, Patricia Rosado, James Shearouse, Mike Silvoy, Kim Stevens and Stephen Zall. Also present was Thomas Dirvonas, Solicitor.
- IV. Media Guest present: Sheryl Gredlein – **Pocono Record**
- Community members present: Russ Albert, Millie Baj, Ken Baumer, Devin Day, Sharon Gerberich, R. David Heath, Nikolai Kolba, Pam Kolba, Diane Krupski, Fred Lipe, Steven Lipe, Agnes McLean, Robert McLean, Mike Meachem, Joan Nebel, and Margaret Stiff.
- V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the minutes for the meetings of June 8, 2005 (pages 1-8), the meeting of June 27, 2005, (pages 1-35), and this agenda for July 18, 2005, (pages 1-11), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Donald Motts and carried unanimously, 9-0.

- VI. **AN EXECUTIVE SESSION FOR PERSONNEL WAS HELD ON:** July 11, 2005 and on July 13, 2005.
- VII. **ANNOUNCEMENT OF EXECUTIVE SESSION** – An executive session was held this evening before the regular meeting for the purpose of discussing
- VIII. **SUPERINTENDENT’S REPORT**
- Robert Huffman gave an update regarding the Colonial Intermediate Unit 20 and said that Dr. Brennan took over and is doing an adequate job.
- IX. **PUBLIC PARTICIPATION**
- A presentation by Rhoads and Sinon, LLP to discuss in detail the sale of General Obligation Bonds, Series A.
- Sharon Gerberich had questions on the sale of a Monroe County property and wondered why Portnoff did not have a sale date sooner than March 30, 2006, since Monroe County ‘s sale date is for September 14, 2005.
- X. **PERSONNEL ITEMS**
- A. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, reassignment, laid-off, reappointments, and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 9-0.

1. **Resignations**

Name	Position Held
a. Bonilla, John	Custodian (2 nd Shift) – North Campus Effective Date: June 30, 2005
b. Fry, Carissa	Cafeteria Monitor - Middle Smithfield Elementary Effective Date: June 29, 2005

(See Pages 12-13)

2. **Reassignment**

Name	Position Held
a. Spadola, Adrienne	From: Cafeteria Monitor – Bushkill Elementary To: Secretary - Bushkill Elementary Hourly Rate: \$9.30 Effective Date: July 26, 2005 Adrienne replaces Janet Pelzer who has resigned.

3. **Laid-Off**

Name	Position Held
a. Vesely, Tina	Study Hall Monitor - High School North Effective Date: July 19, 2005

(See Page14)

4. **Appointments Regular**

Name	Appointment
a. Calland, Gwendolyn	Security Guard (1st Shift-10 months) – (non-bargaining-unit) J. T. Lambert Intermediate Hourly Rate: \$10.28 Effective Date: August 25, 2005 Gwendolyn replaces Kenneth Kirschner who was reassigned.
b. Field, Richard	Custodian (2 nd Shift) - Resica Elementary Hourly Rate: \$10.02 + \$.25 shift differential Effective Date: July 19, 2005 Richard replaces Dustin Wilds who has resigned.
c. Kiss, Brenda	Custodian .5 (2 nd Shift) - Resica Elementary Hourly Rate: \$10.02 + \$.25 shift differential Effective Date: August 22, 2005 Brenda replaces Robert Tipton who has resigned.

- d. Sanchez, Alexa Secretary – High School South
Hourly Rate: \$9.30
Effective Date: August 1, 2005
Alexa replaces Donna Omelio who has resigned.

5. **Appointment – Long Term Substitute**

Name	Appointment
a. Garris, Richard	Custodian (2 nd Shift) - North Campus (LTS) Hourly Rate: \$10.02 + \$.25 shift differential Effective Date: July 1, 2005 through a date to be determined. Richard replaces Oscar Velez who is on worker’s compensation.

6. **Substitute Appointments**

Name	Area
a. Reinhardt, Sherry	Cafeteria Monitor
b. Vesely, Tina	Study Hall Monitor

7. **Reappointments – Secretaries – 2005-2006 Fiscal Year**

Last Name	First Name	Building	Hourly Rate
a. Kirschner	Karen	High School South	\$9.58
b. Lazor	Teresa	ITEC	\$9.12

B. **Professional Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by William Zacharias to approve the resignations, reassignments, leave of absence, extensions of leave of absences and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously 9-0.

1. **Resignations**

Name	Position Held
a. Fine, Paula	Special Education Teacher – Lehman Intermediate Effective Date: August 20, 2005
b. Handzelek, Vanessa	Math Teacher – High School North Effective Date: August 24, 2005
c. Markowski, Kimberly	Grade 3 Teacher – Bushkill Elementary Effective Date: June 30, 2005
d. Pysher, Erica	French Teacher – High School South Effective Date: June 29, 2005
e. Reese, Jessica	Kindergarten Teacher – Bushkill Elementary Effective Date: August 24, 2005

f. Rodriguez, Francisco

Spanish Teacher - High School North
Effective Date: July 14, 2005

g. Stephens, Stephanie

Reading Teacher (Grade 8) - Lehman Intermediate
Effective Date: June 30, 2005

(See Pages 15-21)

2. Reassignments

Name

Position Held

a. Chighizola, Dawn

From: Library Science Teacher – Bushkill Elementary
To: Library Science Teacher – East Stroudsburg
Elementary/Resica Elementary/High School North
Effective Date: August 25, 2005
Dawn replaces Marjory Gullstrand who was reassigned.

b. Hilliard, Kristi

From: Special Education Teacher (E.S.) - Lehman Intermediate
To: Special Education Teacher (Itinerant) - Bushkill Elementary
Effective Date: August 25, 2005
Kristi replaces Jennifer Wilson who was reassigned.

c. Lagacé, Suzanne

From: French Teacher – High School North
To: French Teacher – High School South
Effective Date: August 25, 2005
Suzanne replaces Erica Pysher who has resigned.

d. Lewis, Jeffrey

From: Gifted Teacher – High School North/Lehman Intermediate
To: Gifted Teacher – High School North
Effective Date: August 25, 2005

e. Wilson, Jennifer

From: Special Education Teacher (Itinerant)
To: Special Education Teacher (PTLS) – Lehman Intermediate
Effective Date: August 25, 2005
Jennifer replaces Colleen Hoffman who has resigned.

3. Leave of Absence – In accordance with Board Policy #435

Name

Position Held

a. Marsh, Carmen

Special Education Teacher - Bushkill Elementary
Effective Date: September 30, 2005
Length of Leave: January 2, 2006

4. Extensions of Leaves of Absence – In accordance with Board Policy #435

Name

Position Held

a. Krajewski, Michelle

Grade 2 Teacher – J. M. Hill Elementary
Effective Date: April 28, 2005
Length of Leave: The end of the 1st semester of the 2005-2006
school year.

b. Morro, Sherry

Special Education Teacher - J. T. Lambert Intermediate
Effective Date: April 11, 2005
Length of Leave: The end of the 1st semester of the 2005-2006
school year.

5. Appointments Regular

Name	Appointment
a. Agosto, Caroline	Grade 8 Reading Teacher - Lehman Intermediate (TPE) Annual Salary: \$ 39,811.00 Step: 3 Column: 7 Effective Date: August 25, 2005 Caroline replaces Stephanie Stephens who has resigned.
b. Berry, Matthew	Special Education (E.S.) - Lehman Intermediate (TPE) Annual Salary: \$ 35,711.00 Step: 1 Column: 1 Effective Date: August 25, 2005 Matthew replaces Kristi Hilliard who was reassigned.
c. Breiner, Robert	Remedial Math Teacher - High School South (TPE) Annual Salary: \$ 36,711.00 Step: 3 Column: 1 Effective Date: August 25, 2005 Robert replaces Marilyn Espinoza who was reassigned.
d. Caucci, Amy	Library Science Teacher - Bushkill Elementary (TPE) Annual Salary: \$ 39,811.00 Step: 2 Column: 7 Effective Date: August 25, 2005 Amy replaces Dawn Chighizola who was reassigned.
e. Gonda, George	Gifted Teacher – Lehman Intermediate (TPE) Annual Salary: \$ 37,561.00 Step: 2 Column: 3 Effective Date: August 25, 2005 This is a new position.
f. Imber, Kym	Biology/General Science - High School South (PE) Annual Salary: \$ 46,739.00 Step: 7 Column: 3 Effective Date: August 25, 2005 This is a new position.
g. Kaelin, Barbara	Remedial Reading Teacher – Lehman Intermediate (TPE) Annual Salary: \$ 40,311.00 Step: 2 Column: 8 Effective Date: August 25, 2005 This is a new position.
h. Kleinle, Heather	Grade 6 Math Teacher – Lehman Intermediate (TPE) Annual Salary: \$ 36,711.00 Step: 2 Column: 1 Effective Date: August 25, 2005 Heather replaces Lisa Tirjan who was reassigned.
i. Leon, Ronald	Guidance Counselor - High School North (TPE) Annual Salary: \$ 40,311.00 Step: 3 Column: 8 Effective Date: August 25, 2005 Ronald replaces Colleen Corry who has resigned. (Plus 20 supplemental days for the 2005-2006 fiscal year.)
j. Middaugh, Elizabeth	Grade 3 Teacher - Bushkill Elementary (TPE) Annual Salary: \$ 35,711.00 Step: 1 Column: 1 Effective Date: August 25, 2005 Elizabeth replaces Kimberly Markowski who has resigned.
k. Sieminski, Nichole	Remedial Mathematics - High School North (TPE) Annual Salary: \$ 35,711.00 Step: 1 Column: 1 Effective Date: August 25, 2005 This is a new position.

1. Zabriskie, Lisa Kindergarten Teacher – Bushkill Elementary (TPE)
Annual Salary: \$ 35,711.00 Step: 1 Column: 1
Effective Date: August 25, 2005
Lisa replaces Jessica Reese who has resigned.

(See Pages 22-33)

6. Appointments – Long Term Substitute

Name	Appointment
a. DiMino, Diana	English Grade 8 Teacher – J.T. Lambert Intermediate (LTS) Annual Salary: \$ 37,986.00 prorated Step: 2 Column: 4 Effective Date: August 25, 2005 and continue through the end of the 1 st semester of the 2005-2006 school year only. Diana replaces Jessica Ruhl who is on a leave.
b. Kern, Sara	Special Education - J. T. Lambert Intermediate (LTS) Annual Salary: \$ 35,711.00 prorated Step: 1 Column: 1 Effective Date: August 25, 2005 and continue through the end of the 1 st semester of the 2005-2006 school year only. Sara replaces Sherry Morro who is on a leave.

(See Pages 34-35)

7. Appointments – Summer School Substitute Teachers for the summer of the 2004-2005 School Year

Name	Subject
a. DiMino, Diana	English Salary: \$23.00 per hour
b. Espinoza, Marilyn	Math Salary: \$23.00 per hour
c. Fisher, Marijo	General Science and Biology Salary: \$23.00 per hour
d. Knowles, Jessica	Science Salary: \$23.00 per hour
e. Lagacé, Suzanne	French Salary: \$23.00 per hour
f. Levulis, Shannon	English Salary: \$23.00 per hour
g. Stein, Linda	Biology Salary: \$23.00 per hour

8. Substitute Appointment

Name	Certification
a. Stephens, Stephanie	Elementary/Mid-Level English

9. Appointments – Homebound Instructor

Name	Certification
a. Stephens, Stephanie	Elementary/Mid-Level English
b. Werth, John	Technology Education

C. **Extra Responsibility Positions**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Donald Motts and carried unanimously, 9-0.

1. **Appointments for the 2004-2005 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Conklin	Kimberly	Band Advisor – Summer	J. T. Lambert Intermediate	\$23.00/hr –61 hours max.
b.	Fagan	Heidi	Intramural Field Hockey Advisor	High School North	\$18.00/hr – 48 hours max.
c.	Glaser	Kyle	Jazz Band Director	High School South	\$840.00
d.	Mitchell	Brian	Intramural Summer Weight Room Supervisor	Lehman Intermediate	\$18.00/hr – 48 hours max.

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the appointments according to the 2006-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

2. **Appointment – Department Chairperson for the 2005-2006 School Year**

Grade/Department	Teacher	Amount
Family & Consumer Science K-12	Gallagher, Darlene	\$3,350.00

3. **Appointments for the 2005-2006 School Year**

	Last Name	First Name	Position	Building	Rate
a.	DeFalco	Ryan	Volunteer Football Coach	High School South	n/a
b.	Falzone	Hollie	Volunteer Girls' Volleyball Coach	High School North	n/a
c.	Field	Lindsey	Head Soccer Coach	Lehman Intermediate	\$1,844.00
d.	Kafer	Roger	Volunteer Boys' Soccer & Girls' Softball Coach	High School North	n/a
e.	Konawalik	Terry	Volunteer Boys' & Girls' Soccer Coach	High School South	n/a
f.	Lavelle	Tracy	Volunteer Field Hockey Coach	High School North	n/a

XI. **CONTRACTS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by William Zacharias and carried unanimously, 9-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Buxmont Academy (CSF)	Alternative Education	Not to exceed \$85,000	School District	8/05-6/06

2.	Bethesda Day Treatment Center, Inc.	Alternative Education	\$43.85/day per student	School District	8/05-6/06
3.	Brown, Mark	CPR, AED and First Aid Training for Student Helpers	\$150.00	Access	8/8/05
4.	Developmental Educational Services	Extended School Year Services	\$1,260.98	Special Education	7/6/05 – 8/4/05
5.	Devereux	Extended School Year Services	Not to exceed \$29,000	Special Education	6/27/05 – 8/26/05
6.	Silvoy, Michael	Kids' College Parent Presentation	\$48.00	Professional Development	6/14/05
7.	Youth Services Alternatives	Alternative Education	\$70.50/day/per student	School District	8/05-6/06

XII. STUDENT ITEMS

A. Placements and Agreements

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the placements and agreements for the students listed. Motion was seconded by Donald Motts and carried unanimously, 9-0.

	Student Number		Student Number
a.	051207148	b.	05S0210143

(See Page 36)

B. Field Trips - 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the field trip listed. The proposal and itineraries for the field trip meet the required Board Policy #121. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Turner, Trish	Pennsylvania Renaissance Faire	Manheim, PA	10/13/05

(See Page 37)

C. School Board Policy #815 – Acceptable Use for Technology Resources

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Patrick Forney to re-certify School Board Policy #815 (Acceptable Use for Technology Resources) in order to meet the annual re-certification requirements of the Children's Internet Protection Act. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See Pages 38-44)

XIII. HARDWARE AND SOFTWARE FOR ELECTRONIC AGENDA

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to authorize the Superintendent or her designee to source and purchase the necessary hardware and software for use by the Board of Education in order to electronically prepare, distribute, conduct and record the agendas and minutes of the meetings of the Board of Education using Board Docs. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

XIV. REVISED ORGANIZATIONAL CHART

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the revised Organizational Chart. Motion was seconded by Donald Motts and carried unanimously, 9-0.

(See Page 45)

XV. LEGAL ISSUES

The Solicitor has requested discussion and possible action on several items. Board discussion would require a motion and a second to suspend the Rules. The items recommended for discussion are as follows:

1. Milford Commons Assessment Appeal
2. Terra Greens Architect
3. Hamlet Tax Settlement proposal – No Action Taken by the Board.

Depending upon the results of the Board discussions, appropriate motions will be presented for consideration by the Board.

ACTION BY THE BOARD:

Motion was made by Patrick Forney to suspend rules. Motion was seconded by Bet Hays and carried, 8-1. William Searfoss voted No.

ACTION BY THE BOARD:

Motion was made by Horace Cole to reconsider Milford Commons, LTD., with regard to Tax Code parcels 16/10/1/35 and 16/92979. Motion was seconded by Don Motts and carried, 7-2. William Searfoss and Christopher Baj voted No.

ACTION BY THE BOARD:

Motion was made by Horace Cole to approve that the District not contest or object to the proposed out of court settlement between Monroe County and Milford Commons, LTD., with regard to Tax Code parcels 16/10/1/35 and 16/92979 as is set forth in the May 11, 2005 correspondence from the Monroe County Board of Assessment Appeals. Motion was seconded by Bet Hays. A roll call vote was taken. *Voting in favor:* Horace Cole, Bet Hays, Christopher Baj, Patrick Forney, Robert Huffman, Donald Motts, Michal Peterson and carried, 7-2. *Voting Against:* William Searfoss and William Zacharias.

ACTION BY THE BOARD:

Motion was made by William Zacharias to go out for architectural request for proposal for the Terra Greens Project. Motion was seconded by William Searfoss. A roll call vote was taken. *Voting in favor:* William Zacharias, William Searfoss, Christopher Baj, Horace Cole, Donald Motts, Michal Peterson and carried, 6-3. *Voting Against:* Patrick Forney, Bet Hays and Robert Huffman.

XVI. FISCAL ITEMS

A. Plancon Part K

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Robert Huffman to approve the submission of Plancon Part K to the Pennsylvania Department of Education for the General Obligation Bonds, Series of 2005. Motion was seconded by Donald Motts and carried unanimously, 9-0.

(See Pages 46-55)

B. Business Manager Approval to Advertise Bids

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Christopher Baj to approve the Business Manager to advertise for the following bids: Athletic Uniforms, Athletic Supplies, Science Supplies, and Industrial Technology Wood Shop. Motion was seconded by William Searfoss and carried unanimously, 9-0.

C. Stroud Area Regional Police Contracts

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

1.

ACTION BY THE BOARD:
Motion was made by Patrick Forney to approve the contract with Stroud Area Regional Police for DARE programs for the 2005-06 school year at a cost not to exceed \$2,513.00. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See Pages 56-57)

2.

ACTION BY THE BOARD:
Motion was made by Patrick Forney to approve the contract with Stroud Area Regional Police for High School South School Resource Officer for the 2005-06 school year at a cost not to exceed \$34,974.35. This is 1/2 of costs. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See Pages 58-59)

D. Resolution by Rhoads and Sinon, LLP

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Patrick Forney to approve the resolution presented by Rhoads and Sinon, LLP, bond counsel, related to the sale of General Obligation Bonds, Series A of 2005. Motion was seconded by Donald Motts. A roll call vote was taken. Voting in Favor: Patrick Forney, Donald Motts, Christopher Baj, Horace Cole, Bet Hays, Robert Huffman, Michal Peterson, William Searfoss and William Zacharias. Motion was carried unanimously, 9-0.

(Separate Handout)

E. Rescind the Award #2 Fuel Oil Tank Transport Firm

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Patrick Forney to rescind the award of the fuel oil bid for #2 Fuel Oil Tank Transport, Firm, which was awarded at the June 8, 2005 Board meeting to Isobunkers (aka Atlantic Fuels). Motion was seconded by Michal Peterson and carried unanimously, 9-0.

(See Pages 60-62)

F. Approval of the Business Manager and Clerk of the Works

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Horace Cole to approve that the Business Manager and Clerk of the Works be authorized to approve change orders for the Smithfield Renovation and Addition project up to \$50,000. Change Orders over \$50,000 will be submitted for Board approval. Motion was seconded by Robert Huffman and defeated, 0-9.

G. General Fund Budget for the 2005-2006 Fiscal Year

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Christopher Baj to approve that the General Fund Budget for the 2005-2006 fiscal year, as approved by the Board of Education on June 27, 2005, be increased by \$334,705.00 from \$100,447, 687.00 to \$100,782,392.00. This increase in appropriation reflects increased education funding provided in the 2005-2006 PA budget. The additional funding will be used to increase the Budgetary Reserve from \$100,000.00 to \$434,705.00. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See Pages 63-65)

H. Bond Payment

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Robert Huffman to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$234,968.25. Motion was seconded by Patrick Forney and carried unanimously, 9-0.

(See Pages 66-73)

I. Budget Transfers, Payment of Bills and Treasurer's Report

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the budget transfers, payment of bills and treasurer’s report listed in this agenda for the 2005-2006, fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Donald Motts and carried unanimously, 9-0.

- 1. Budget Transfers - (See Pages 74-76)
- 2. Payment of Bills - (See Pages 77-109)
- 3. Treasurer’s Report - (See Pages 110-114)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
July 18, 2005**

East Stroudsburg High School South - Auditorium

ADDENDUM - A

X. PERSONNEL ITEMS

Support Staff – Confidential Secretaries

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the reappointments of Confidential Secretaries (non-bargaining unit) for the 2005-2006 fiscal year effective July 1, 2005. Motion was seconded by Donald Motts and carried unanimously 9-0.

- 8. Reappointments of Confidential Secretaries for the 2005-2006 fiscal year.

Name	Position	Hourly Rate	Salary
Brooks, Deborah	Confidential Secretary to the Superintendent (part-time, 900 hour minimum)	\$15.60	\$27,760.58* (prorated)
Burns, Deborah	Confidential Secretary to the Assistant to the Superintendent for Personnel	\$17.23	\$33,717.96
Dreisbach, Katherine	Confidential Secretary to the Assistant to the Superintendent for Personnel	\$13.22	\$25,883.86
Farmer, Patricia	Confidential Secretary to the Assistant to the Superintendent for Personnel	\$15.52	\$30,371.33
Rosado, Patricia	Confidential Secretary to the Superintendent	\$15.33	\$30,000.00

**based on 237 days*

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
July 18, 2005**

East Stroudsburg High School South - Auditorium

ADDENDUM - B

X. PERSONNEL ITEMS

A. Support Staff - First Level Supervisors

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the reappointments of First Level Supervisors (non-bargaining unit) for the 2005-2006 fiscal year effective July 1, 2005. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

9. Reappointments of First Level Supervisors for the 2005-2006 fiscal year.

Name	Position	Hourly Rate	Salary
Bridges, Marianne	Assistant Food Service Director - South (10 month)	\$19.06	\$39,804.77 (prorated)
McCracken, Mary Ann	Assistant Food Service Director - North (10 month)	\$14.27	\$29,792.80 (prorated)
Bachman, Corrine	Transportation Dispatcher	\$20.03	\$41,829.23
Harris, Timothy	Head Custodian (Working)	\$19.38	\$40,463.87
Oswald, Kirk	Head Custodian (Working)	\$21.23	\$44,325.34
Pryor, Kieran	Head Custodian (Working)	\$22.99	\$48,005.56
Eilber, Terry K.	Maintenance - Supervisor	\$23.93	\$49,956.14
LaBar, Ronald E.	Head Mechanic - Supervisor	\$23.21	\$48,459.11
Miller, Daryle	Head of Grounds Maintenance – Supervisor	\$20.65	\$43,121.38
Czajkowski, Joseph	Chief of School Police	\$16.46	\$34,362.00

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
July 18, 2005**

East Stroudsburg High School South - Auditorium

ADDENDUM - C

X. PERSONNEL ITEMS

D. Administrative Staff - Act 93

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the East Stroudsburg Area School District Administrative Performance Appraisal and the Administrative Compensation Plan for 2005-2006, and to make the Appraisal and Plan part of the minutes effective July 1, 2005. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. Reappointments of Act 93 Administrative Staff for the 2005-2006 fiscal year.

Name	Position	2005-2006 Salary
Baker, David	Elementary Principal	\$71,019
Brown, Mark	Director of Athletics & Activities	\$80,443
Burrus, John	Elementary Principal/Staff Development K-5	\$78,000
Carhart, Michelle	Intermediate Assistant Principal	\$68,951
Carty, Richard	Acting Elementary Principal	\$89,343
Casciotta, Marialena	Special Education Supervisor (Grades K-5)	\$63,000

Catrillo, Michael	Intermediate Principal	\$92,011
Dilliplane, Robert	Intermediate Assistant Principal	\$64,500
Duggins, Irene	High School Principal	\$93,343
Eppley, Debra	Elementary Principal	\$81,432
Forsyth, Eric	Director of Administrative Systems	\$59,180
Holcomb, Kimberly	Director of Transportation	\$61,755
Hopkins, Lynda	Special Education Supervisor (Grades 9-12)	\$65,035
Krotowski, Carolyn	High School Assistant Principal	\$63,300
Kulick, Gail	Elementary Principal	\$79,932
Mayers, Deanna	Director of Instructional Technology (for 200 days*)	\$55,760
Maynard, Araina	Access Coordinator	\$40,000
Moffitt, Joseph	High School Assistant Principal	\$67,500
Mulroy, Patricia	High School Principal	\$84,705
Owens-Thomson, Karen	High School Assistant Principal	\$63,000
Palio, Lois	High School Assistant Principal	\$82,596
Parks, William	High School Assistant Principal	\$70,800
Prefontaine, Annelie	Federal Programs Director/Grant Writer	\$68,500
Shearouse, James	Director of Maintenance	\$66,755
Snapp, Brian	Director of Technology	\$72,635
Stevens, Kim	Special Education Supervisor (Grades 6-8)	\$63,402
Tripler, Stuart	Assistant High School Principal/Staff Development 6-12, effective 8/8/05	\$71,000 (prorated)
Wahrmann, Paul	Director of Food Services	\$73,148
Zall, Stephen	Intermediate Principal	\$78,514

*subject to individual salary agreement for professional employment.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
July 18, 2005**

East Stroudsburg High School South - Auditorium

ADDENDUM - D

X. PERSONNEL ITEMS

D. Administrative Staff - Central Administration

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the reappointments of the following Central Administrative Staff for the 2005-2006 fiscal year effective July 1, 2005. Motion was seconded by Donald Motts and carried unanimously, 9-0.

2. Reappointments of the Central Administrative Staff for the 2005-2006 fiscal year.

Name	Position	2005-2006 Salary
Arnold, Douglas	Assistant Superintendent for Pupil Services	\$103,425

Baughman, Patricia	Assistant to the Superintendent for Personnel	\$104,385
Laverdure, Sharon	Assistant Superintendent for Special Projects	\$93,180
Naudascher, Gregory	Assistant Superintendent for Curriculum and Instruction	\$99,614
Guidry, Marie	Business Manager	\$92,243

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
July 18, 2005**

East Stroudsburg High School South - Auditorium

ADDENDUM - E

X. PERSONNEL ITEMS

D. Administrative Staff - Superintendent

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by William Searfoss to approve a salary adjustment for the Superintendent for the 2005-2006 fiscal year effective July 1, 2005. Motion was seconded by Donald Motts and carried unanimously, 9-0.

3. Reappointment of the Superintendent for the 2005-2006 Fiscal Year.

Name	Position	2005-2006 Salary
Heath, Rachael	Superintendent	\$123,000.00

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
July 18, 2005**

East Stroudsburg High School South - Auditorium

ADDENDUM - F

X. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Christopher Baj to approve appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 9-0.

4. Appointments Regular

Name	Position Held
e. Livingston, Kenneth	Security Guard (2 nd shift, 10 month) (non-bargaining unit) High School South Hourly Rate: \$10.28 plus \$.25 shift differential This is a new position.
f. Rodriguez, Margarita	Security Guard (1 st shift, 10 month) (non-bargaining unit) High School South Hourly Rate: \$10.28 This is a new position.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
July 18, 2005**

East Stroudsburg High School South - Auditorium

ADDENDUM - G

X. PERSONNEL ITEMS

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the appointment to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 9-0.

5. Appointments Regular

Name	Appointment
m. Macek, Susan	Family & Consumer Science Teacher High School North (TPE) Annual Salary: \$ 38,411.00 Step: 3 Column: 5 Effective Date: August 25, 2005 Susan replaces Paula Shick.

(See Attached)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
July 18, 2005**

East Stroudsburg High School South - Auditorium

ADDENDUM - H

XVI. FISCAL ITEMS

J. G.C. Wall Change Order No. G - 2

The Business Manager has requested discussion and possible action on the following item. Board discussion would require a motion and a second to suspend the Rules. The item recommended for discussion is as follows:

1. G. C. Wall Change Order No. G – 2

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve G. C. Wall Change Order No. 2, as a result of costs to remove, dispose of, and replace unsuitable soil at the site of the North Site bleacher installation at a cost of \$8,799.00. Motion was seconded by Robert Huffman and carried 8-1. William Zacharias voted No.

XVII. **ADJOURNMENT:** **9:35 p.m.**

Respectfully Submitted,

Patricia L. Rosado
Board Secretary