

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – DECEMBER 19, 2005
J. T. Lambert Intermediate School - Auditorium
7:30 p.m.**

Minutes

- I. President Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Don Motts, Michal Peterson, William Searfoss and William Zacharias. Absent: Christopher Baj
- III. School personnel present: Douglas Arnold, David Baker, Pat Baughman, John Burrus, Rick Carty, Mike Catrillo, Irene Duggins, Larry Dymond, Marie Guidry, Rachael R. Heath, Kim Holcomb, Lynda Hopkins, Gail Kulick, Sharon Laverdure, Deanna Mayers, Pat Mulroy, Gregory Naudascher, Lois Palio, Annelle Prefontaine, Patricia Rosado, Ed Sargent, James Shearouse, Mike Silvoy, Brian Snapp and Steve Zall. Also present was: Thomas Dirvonas and Becky Craggs - Solicitors.
- IV. Media Guests present: Dan Berrett – Pocono Record
Ken Brumel - Dispatcher
- Community members present: Patrick Forney, David Heath, Karen Malachowsky, Mike Meachem, Verona Meachem, Blake Nubed and Roderick Prince.
- Other: Russ Albert, Jeff Merritt, Walt Tack, John R. Howard
- V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the minutes for the meeting of the November 9, 2005, (pages 1-5), and November 21, 2005 (pages 1-18) and this agenda for December 19, 2005, (pages 1-13), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Donald Motts and carried unanimously, 8-0.

- VI. An Executive Session was held this evening before the regular meeting for the purpose of discussing personnel, litigation and land acquisition.
- VII. **SUPERINTENDENT'S REPORT**
- A. Dr. Heath wished everyone a happy holiday season.
- B. Mr. Cole and Mr. Karkut had nothing new to report from the MCTI.
- C. Ms. Peterson reported on the IU 20 meeting of 12/14/05. The IU had a holiday and installation dinner. Architects and engineers for the New Facilities and Education Center presented to the group. The project is estimated to be finished June 2006.
- D. Construction – Walter Tack, Reynolds Inc.
- Mr. Tack presented an update on the High School South renovations with estimated costs and schedules.
 - The 1989 addition is under the 20 year rule and therefore not reimbursable.
 - A comparison of grass for a field or artificial turf was discussed. A cost analysis will be done to determine which is better.
 - Figures included asbestos abatement, modular classrooms, equipment and furniture.
 - Installation of ultra light will be implemented to eliminate mold and plumbing lines are reserved for condensation.

- Construction is scheduled to start in June 2006. The real challenge would be the state agencies, Penn Dot and engineers.
- Mr. Tack will give PFM a copy of presentation.

E. **PFM Presentation**

- Ms. Jamie Doyle and Mr. Glen Williard did the presentation.
- First item discussed was a \$39 million bond issue with a maximum interest rate.
- The maximum interest rate would not exceed 8%. The investors would not be chosen now but they would be choosing an underwriting firm. In January they would know the exact interest rate of the \$10 million issue.
- Not sure how the Act 72 referendum would affect this bond.
- A need to have this done now because the District will need to borrow for upcoming construction expenses.
- A vote is needed to proceed not to lock in any definite amounts.

VIII. **PUBLIC PARTICIPATION** -- Federal Programs, Title I, Title VI, Other Concerns

Public Participation

Mrs. Meacham asked about the placements for students indicated in the agenda. Dr. Heath responded that they are for students who are placed in alternate schools or home schooled. They have pre-expulsions for drug possessions, weapon possessions or have violated the discipline code of conduct. Mrs. Meacham asked about the costs for these. Dr. Heath said they run from \$70 to \$100 per day. It depends on the nature of the offense. Dr. Arnold said that aides are given passive restraint classes also. Dr. Arnold also said that typically home schooling cost \$24 an hour for five hours per week. There were also grants available for this use. Dr. Heath said that there are certain students that the district cannot find a teacher to go to them to teach them. Passive restraint training helps teachers and aides cope with aggressive students. Mrs. Meacham asked if they can be sued. Mr. Arnold said that with the training they are better equipped to deal with the student's situation.

Mr. Dymond suggested that the Terra Green School be named after a good community member rather than a golf course. He gave Mr. Featherman's name as an example. He also asked about the state funding for the district to possibly create lower taxes for the residents. He indicated more houses being built in all areas such as Lehman and Middle Smithfield. He is frightened about borrowing money and the cost per student. Mr. Dymond indicated that Board Docs was not updated this morning. Dr. Heath asked what time it was posted. Mrs. Rosado said that it was posted by 12:30 p.m. because of computer problems. Dr. Heath explained that the main H drive was lost. It has been sent to a company to try to retrieve the information.

Karen Malachowsky suggested that the district consider artificial turf for the stadium to make it an all weather field. With an all weather field no maintenance would be required and it would be safer with no mud. It would also be healthier. In the long run it would pay for itself. It would be considered an asset and make money to pay for the lights. Ms. Malachowsky's second concern was about the renovations. Her youngest is in Resica and will not see completion when he graduates since High School South renovations would be done in June of 2008 and it started when he was in elementary school.

IX. **PERSONNEL ITEMS**

A. **School Police Officer**

The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve that the Board authorizes and directs the solicitor and appropriate administrative personnel to prepare and file a Petition with the local Court of Common Pleas for the purpose of having Patrick Harvey appointed as a school police officer for the District. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

B. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the resignations, reassignments, leaves of absence, appointments and changes of status to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Ali, Sara	Secretary – High School North Effective Date: at the end of the workday on January 5, 2006.
b. Barr, Lori	Bus Driver (full-time) – Transportation Effective Date: At the end of the workday on December 22, 2005.
c. Diaz, Susan	Secretary – High School South Effective Date: At the end of the workday on January 17, 2006.
d. Follis, Laura	Instructional Aide – High School South Effective Date: At the end of the workday on January 13, 2006.
e. Rehm, Doris	Crossing Guard/Cafeteria Monitor – High School South Effective Date: At the end of the workday on December 9, 2005.

(See pages 14-18)

2. Reassignments

Name	Position Held
a. Goeller, Robert	From: Custodian (2 nd Shift) – High School South To: Custodian (3 rd Shift) – J. T. Lambert Intermediate Hourly Rate: \$11.41 (plus \$.30 shift differential) Effective Date: December 12, 2005 Robert replaces Elaine Bender who was reassigned.
b. Houghtaling, Richard	From: Custodian (3 rd Shift) – High School South To: Cafeteria Custodian (1 st shift, 12 month) – J. T. Lambert Intermediate Hourly Rate: \$11.41 Effective Date: December 12, 2005 Richard replaces Cynquetta Raab who resigned.

3. Change of Status

Name	Position Held
a. Adragna, Diane	From: Bus Driver (part-time) - Transportation To: Bus Driver (full-time) – Transportation Effective Date: October 7, 2004

4. Leaves of Absence – In accordance with Board Policy #535

Name	Position Held
a. Murphy, Karen	Cafeteria Worker (part-time) – North Campus Effective Date: December 2, 2005 Length of Leave: December 19, 2005

- b. Noia, Donna
Instructional Aide – Bushkill Elementary
Effective Date: October 18, 2005
Length of Leave: November 9, 2005

5. Appointments Regular

- | Name | Appointment |
|---------------------|--|
| a. Aquino, Evelyn | Student Helper – Lehman Intermediate
Hourly Rate: \$8.43
Effective Date: December 7, 2005
This is a new position. |
| b. Cullen, Thomas | School Police Officer (3 rd shift, 12 month) - District
Hourly Rate: \$10.28 (plus \$.30 shift differential)
Effective Date: December 12, 2005
Thomas replaces Marlon Brewster who resigned. |
| c. Knitter, Jeffrey | Bus Driver (full-time)- Transportation
Hourly Rate: \$10.82
Effective Date: December 2, 2005
Jeffrey replaces Kathleen Titus who resigned. |
| d. Logan, Colette | Student Helper – Middle Smithfield Elementary
Hourly Rate: \$8.43
Effective Date: December 5, 2005
This is a new position. |
| e. Newman, Damien | Custodian (3 rd Shift) – High School South
Hourly Rate: \$10.02 (plus \$.30 shift differential)
Effective Date: December 12, 2005
Damien replaces Richard Houghtaling who was reassigned. |

6. Appointment – Long Term Substitute

- | Name | Appointment |
|---------------------|--|
| a. DiCola, Michelle | Student Helper – Lehman Intermediate (LTS)
Hourly Rate: \$8.43
Effective Date: December 14, 2005 to a date to be determined.
Replaces Linda Ruocco who is on worker's compensation. |

7. Substitute Appointments

- | Name | Area |
|------------------------|---|
| a. Ahbez, Tess | Health Room Assistant, Instructional Aide |
| b. Barr, Lori | Bus Driver |
| c. Beniamiano, Robin | Custodian |
| d. Daly, Collette | Instructional Aide |
| e. Diaz, Susan | Secretary |
| f. Eberly, Maria | Cafeteria Monitor, Cafeteria Worker |
| g. Jacobs, Narlene | Secretary, Instructional Aide (Library only) |
| h. Ulloa, Pia | Instructional Aide, Student Helper |
| i. Walker, Ellen | Instructional Aide |
| j. Wisbauer, Ann Marie | Cafeteria Monitor, Cafeteria Worker |
| k. Woolard, Margaret | Cafeteria Monitor, Cafeteria Worker, Instructional Aide |

C. Professional Staff - Change of November 9, 2005 Minutes (Theresa Benjamin)

The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve Theresa Benjamin as Teacher on Special Assignment at High School South effective November 29, 2005 through **a date to be determined to allow enough time for a smooth transition of the new High School South administrative team**, with an additional daily stipend of \$20.00. Motion was seconded by William Zacharias and carried unanimously, 8-0.

D. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the change of minutes, sabbatical leave, leaves of absence, extensions of leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by William Zacharias and carried unanimously, 8-0.

1. Change of November 21, 2005 Minutes (Reassignment)

Name	Position Held
a. DiBonaventura, Hilary	From: Special Education teacher (Learning Support) – Middle Smithfield Elementary To: Special Education teacher (Life Skills) – J. M. Hill Elementary Effective Date: November 14, 2005 Hilary replaces Christina Hatcher who resigned.

2. Sabbatical Leave – In accordance with Board Policy #438

Name	Position Held
a. Rubino, Julie	Grade 2 teacher – Resica Elementary Effective Date: the first semester of the 2006-07 school year Length of Leave: through the end of the second semester of the 2006-07 school year.

(See pages 19-22)

3. Leaves of Absence – In accordance with Board Policy #435

Name	Position Held
a. Conway, Dorothy	Literacy Coach – District Effective Date: January 18, 2006 Length of Leave: through the end of the 2005-06 school year.
b. Swineford, Beth	Science teacher – High School North Effective Date: October 25, 2005 Length of Leave: November 18, 2005

4. Extensions of Leaves of Absence – In accordance with Board Policy #435

Name	Position Held
a. Geiser-Getz, Amy	Literacy Coach – District Effective Date: August 25, 2005 Length of leave: through the end of the 2005-06 school year.

b. Halterman, Brenda
Art teacher – Lehman Intermediate
Effective Date: February 18, 2005
Length of leave: February 17, 2006

c. Lyons, Kathleen
Science teacher – Lehman Intermediate
Effective Date: March 30, 2005
Length of leave: March 29, 2006

5. Appointments Regular

Name	Appointment
a. Caamano, Lawrence	Special Education teacher – J. T. Lambert Intermediate (TPE) Salary: \$41,853.00, prorated (Step 4 Column 5) Effective Date: December 20, 2005 Lawrence replaces Michael Romanyshyn who resigned.
b. Neyhart, Mary Louise	School Nurse – High School North (TPE) Salary: \$36,986.00, prorated (Step 1 Column 4) Effective Date: January 3, 2006 Mary Louise replaces Alana Reich who resigned.
c. Yevics, Nicholas	Math teacher – High School North (TPE) Salary: \$36,986.00, prorated (Step 1 Column 4) Effective Date: December 19, 2005 This is a new position.

(See pages 23-25)

6. Long Term Substitutes – Extensions of effective date

Name	Appointment
a. Clark, Karra	Art teacher – Lehman Intermediate (LTS) Salary: \$39,811.00, prorated (Step 3 Column 7) Effective Date: August 25, 2005 through February 17, 2006 only. Karra replaces Brenda Halterman who is on leave.
b. Roth, Susan	Grade 4 teacher – Resica Elementary (LTS) Salary: \$38,811.00 (Step 1 Column 7) Effective Date: August 25, 2005 through the end of the 2005-06 school year only. Susan replaces Elizabeth Bock who is on leave.
c. Rowlands, Paul	Science teacher – Lehman Intermediate (LTS) Salary: \$38,811.00, prorated (Step 1 Column 7) Effective Date: August 25, 2005 through March 29, 2006 only. Paul replaces Kathleen Lyons who is on leave.
d. Seese, Kathleen	Biology teacher – High School South (LTS) Salary: \$36,986.00 (Step 1 Column 4) Effective Date: August 25, 2005 through the end of the 2005-06 school year only. Kathleen replaces Hayley Michelin.

7. Substitute Appointments

Name	Certification
a. Caamano, Lawrence	em (all areas)
b. Ellis, Tomora	em (all areas)
c. Furst, Kane	em (all areas)

- d. Neyhart, Mary Louise School Nurse
- e. Yevics, Nicholas em (all areas)

8. Appointments – Homebound Instructor

Name	Certification
a. Anders, Jennifer	Elementary
b. Caamano, Debra	Special Education
c. Setzer, Sarah	Social Studies
d. West, Melissa	Special Education

E. Salary Changes

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the following salary changes effective December 29, 2005 in accordance with the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. These salaries will be prorated. Motion was seconded by William Zacharias and carried unanimously, 8-0.

	Name	From	To
a.	Adams, Laura	(\$40,153) Step 5, Col. 1	(\$41,428) Step 5, Col. 4
b.	Austin, Amy	(\$41,428) Step 5, Col. 4	(\$42,278) Step 5, Col. 6
c.	Bakner, Paul	(\$41,003) Step 5, Col. 3	(\$41,853) Step 5, Col. 5
d.	Baughman, Lauren	(\$40,153) Step 4, Col. 1	(\$40,578) Step 4, Col. 2
e.	Bedell, Elaine	(\$63,759) Step 13, Col. 11	(\$64,359) Step 13, Col. 12
f.	Berryman, John	(\$41,853) Step 4, Col. 5	(\$42,278) Step 4, Col. 6
g.	Buksa, Erik	(\$37,136) Step 3, Col. 2	(\$37,561) Step 3, Col. 3
h.	Bybee, Steve	(\$62,109) Step 14, Col. 8	(\$62,634) Step 14, Col. 9
i.	Caprioli, MaryAnn	(\$43,753) Step 6, Col. 8	(\$44,278) Step 6, Col. 9
j.	Clarke-Kang, Arline	(\$46,739) Step 8 Co. 3	(\$47,589) Step 8, Col. 5
k.	Clogg, Kayte	(\$41,003) Step 4, Col. 3	(\$41,428) Step 4, Col. 4
l.	Cole, Susan	(\$64,315) Step 16, Col. 5	(\$64,740) Step 16, Col. 6
m.	Conforti, Margaret	(\$41,428) Step 4, Col. 4	(\$41,853) Step 4, Col. 5
n.	Conklin, Donna	(\$67,865) Step 16 Col. 11	(\$68,465) Step 16, Col. 12
o.	Dahl, Barbara	(\$57,520) Step 11, Col. 8	(\$58,045) Step 11, Col. 9
p.	DeRenzis, Sandra	(\$44,278) Step 5, Col. 9	(\$45,403) Step 5, Col. 11
q.	Dougherty, Cynthia	(\$63,184) Step 13, Col. 10	(\$63,759) Step 13, Col. 11
r.	Dreibelbis, Susan	(\$67,290) Step 16, Col. 10	(\$67,865) Step 16, Col. 11

s.	Dunstan, Delores	(\$69,740) Step 16, Col. 14	(\$70,415) Step 16, Col. 15
t.	Ellis, Susan	(\$67,865) Step 16, Col. 11	(\$68,465) Step 16, Col. 12
u.	Franks, Suzanne	(\$41,428) Step 6, Col. 4	(\$41,853) Step 6, Col. 5
v.	Fuehrer, Kellie	(\$37,136) Step 3, Col. 2	(\$37,561) Step 3, Col. 3
w.	Gregor, Joyce	(\$69,090) Step 16 Col. 13	(\$69,740) Step 16, Col. 14
x.	Halat, Marissa	(\$36,986) Step 1, Col. 4	(\$38,811) Step 1, Col. 7
y.	Hogan, Karin	(\$69,740) Step 16, Col. 14	(\$70,415) Step 16, Col. 15
z.	Ippolito, Cynthia	(\$54,770) Step 10, Col. 3	(\$55,195) Step 10, Col. 4
aa.	Judd, Jeremy	(\$46,314) Step 7, Col. 2	(\$46,739) Step 7, Col. 3
bb.	Kirkpatrick, Jason	(\$36,711) Step 2, Col. 1	(\$37,561) Step 2, Col. 3
cc.	Lantz, David	(\$66,215) Step 16, Col. 8	(\$66,740) Step 16, Col. 9
dd.	Latoff, David	(\$40,578) Step 5, Col. 2	(\$41,428) Step 5, Col. 4
ee.	Lagacé, Suzanne	(\$50,014) Step 7, Col. 9	(\$50,564) Step 7, Col. 10
ff.	Lockard, Dawn	(\$36,561) Step 1, Col. 3	(\$37,411) Step 1, Col. 5
gg.	Lord, Kristen	(\$57,520) Step 11, Col. 8	(\$58,045) Step 11, Col. 9
hh.	Marmo, Jennifer	(\$40,578) Step 4, Col. 2	(\$41,853) Step 4, Col. 5
ii.	Marshall, Stephanie	(\$67,290) Step 16, Col. 10	(\$68,465) Step 16, Col. 12
jj.	Mohlenhoff, Jeanne	(\$67,865) Step 16, Col. 11	(\$68,465) Step 16, Col. 12
kk.	Nicholson, Jennifer	(\$53,014) Step 7, Col. 14	(\$53,689) Step 7, Col. 15
ll.	Pattison, Gayle	(\$38,836) Step 2, Col. 6	(\$39,811) Step 2, Col. 7
mm.	Perini, Brenda	(\$41,003) Step 6, Col. 3	(\$41,853) Step 6, Col. 5
nn.	Preston, Christine	(\$48,014) Step 7, Col. 6	(\$48,989) Step 7, Col. 7
oo.	Price, Mark	(\$36,711) Step 3, Col. 1	(\$37,136) Step 3, Col. 2
pp.	Rasely, Susanne	(\$40,311) Step 3, Col. 8	(\$40,836) Step 3, Col. 9
qq.	Rickley, Amanda	(\$37,136) Step 3, Col. 2	(\$37,561) Step 3, Col. 3
rr.	Rogers, Denise	(\$56,045) Step 12, Col. 6	(\$57,020) Step 12, Col. 7
ss.	Rogers, Thomas	(\$40,578) Step 5, Col. 2	(\$41,003) Step 5, Col. 3
tt.	Sayer, Vicki	(\$65,634) Step 14 Col. 14	(\$66,309) Step 14, Col. 15
uu.	Schaller, Linda	(\$66,215) Step 16, Col. 8	(\$66,740) Step 16, Col. 9
vv.	Skeldon, Heather	(\$67,865) Step 16, Col. 11	(\$68,465) Step 16, Col. 12

h.	Hazen	Rachel	Mentor for Shauna Hill, Effective 11/15/05	Middle Smithfield	\$500.00 (prorated)
i.	Leight	Donna	Drama Musical Director	Lehman	\$1,303.00
j.	Leon	Ronald	Intramural Athletic Academic Advisor	High School North	\$19.00/hour (48 hour maximum)
k.	Mark	Kelly	Mentor for Susan Roth	Resica Elementary	\$500.00
l.	Murphy	Cheryl	Intramural Ski Group Co-Advisor	J. M. Hill Elementary	\$19.00/hour (24 hour maximum)
m.	Patascher	Daniel	Intramural Swimming Advisor	High School South	\$19.00/hour (48 hour maximum)
n.	Swezey	Brandi	Assistant Athletic Trainer, Effective 1/2/06	High School South	\$6,180.00 (prorated)
o.	Watson	Mark	Assistant Director of School Productions	Lehman	\$1,236.00

X. **CONTRACTS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Donker, Maxwell	Artist in Residence	\$1,850.00	Resica Elementary	4/18-28/06 & 5/12/06
2.	Espinoza, Marilyn	NetTrekker D.I.	\$125.00	Professional Development	1/17/06
3.	Ferullo, RoseAnn	NetTrekker D.I.	\$125.00	Professional Development	1/17/06
4.	Gasda, Lawrence	NetTrekker D.I.	\$125.00	Professional Development	1/17/06
5.	Hamlen Ludwig Suzanne	NetTrekker D.I.	\$125.00	Professional Development	1/17/06
6.	Hass, Karen	Performance Tracker	\$125.00	Professional Development	10/10/05
7.	Hnasko, Scott	NetTrekker D.I.	\$125.00	Professional Development	1/17/06
8.	Holmes, Deborah	Contract Transportation	\$171.46/day	Transportation Dept.	10/26/05
9.	KidsPeace Hospital	Tutoring for student # 0502121	\$2,552.00	Pupil Services	12/2/05-6/30/06
10.	KidsPeace Hospital	Tutoring for student # 0502122	\$2,442.00	Pupil Services	12/9/05-6/30/06
11.	Klucher, Charlotte	School-Based neuropsychological evaluation	Not to exceed \$300.00	Special Education	12/2/05-60 school days from date of
12.	Krupski, Diane	Contract Transportation	\$90.75/day	Transportation Dept.	11/7/05
13.	Krupski, Diane	Contract Transportation	\$81.82/day	Transportation Dept.	11/8/05
14.	Krupski, Diane	Contract Transportation	\$87.14/day	Transportation Dept.	11/9/05
15.	Lastra, Steve	Contract Transportation	\$155.60/day	Transportation Dept.	11/14/05
16.	LaBadie, Gina	Contract Transportation	\$163.37/day	Transportation Dept.	10/17/05
17.	LaBadie, Gina	Contract Transportation	\$145.00/day	Transportation Dept.	11/7/05
18.	Martin, Zachary	1 st Grade United Streaming	\$125.00	Professional Development	1/25/06
19.	Martin, Zachary	NetTrekker D.I.	\$125.00	Professional Development	1/17/06
20.	McCracken, Mary Ann	Environmental Strategic Monitor	\$189.00	Grant	09/20/05-12/13/05
21.	Mercuri-Williams, Paula	NetTrekker D.I.	\$125.00	Professional Development	1/17/06
22.	Muti, Peter	Contract Transportation	\$251.23/day	Transportation Dept.	11/7/05
23.	O'Rourke, John	Contract Transportation	\$78.35/day	Transportation Dept.	11/1/05
24.	Rogers, Denise	NetTrekker D.I.	\$125.00	Professional Development	1/17/06

25.	Treat, Robert	Contract Transportation	\$186.41/day	Transportation Dept.	10/20/05
26.	Vitanza, Katharine	Contract Transportation	\$90.16/day	Transportation Dept.	10/21/05
27.	Vitanza, Katharine	Contract Transportation	\$55.48/day	Transportation Dept.	11/4/05
28.	Vitanza, Katharine	Contract Transportation	\$134.16/day	Transportation Dept.	11/14/05
29.	Vlasaty, Pamela	NetTrekker D.I.	\$125.00	Professional Development	1/17/06
30.	Wescott, Shawn	NetTrekker D.I.	\$125.00	Professional Development	1/17/06
31.	Weseloh, Corinne	NetTrekker D.I.	\$125.00	Professional Development	1/25/06

XI. STUDENT ITEMS

A. Placements

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the placements for the students listed. Motion was seconded by William Zacharias and carried unanimously, 8-0.

	Student Number		Student Number
a.	05021030	b.	05021031
c.	05021235	d.	05060437
e.	05060439	f.	05120838
g.	05170836	h.	05171032
i.	05171234	j.	

(See page 27)

B. Overnight Field Trips

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the overnight fieldtrip listed. The proposal and itineraries for the fieldtrip meet the required Board Policy #121. Motion was seconded by William Searfoss and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Kise, A.J.	High School South Color Guard Championships	Dayton, Ohio	4/5/06-4/9/06
2.	Mason, Todd	High School South Color Guard Performance	Powhatan, VA	3/11/06-3/12/06

(See pages 28-29)

C. Field Trips - 75 Miles or More

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the field trip listed. The proposal and itineraries for the field trip meet the required Board Policy #121. Motion was seconded by Bet Hays and carried unanimously, 8-0.

	Name	Activity	Location	Dates
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1.	Campbell, Arlene	Franklin Institute & Mutter Museum	Philadelphia, PA	1/4/06
2.	Lyons, Jeffrey	Notre Dame High School	Philadelphia, PA	1/27/06
3.	Mason, Todd	High School South Color Guard Workshop at Northern York High School	Dillsburg, PA	1/7/06
4.	Toth, Terry	Good Morning JTL Cast	New York, NY	1/26/06

(See pages 30-33)

D. Act 80 Day

ACTION BY THE BOARD:
 Motion was made by Bet Hays to approve the modification of the J.T. Lambert Intermediate School and Lehman Intermediate School attendance calendars as filed with the Pennsylvania Department of Education to reflect May 26, 2006 as an Act 80 (Staff Development/Curriculum Planning) Day and May 12, 2006 as a regular school day for student and teachers. This modification will permit the school faculties and administrators to utilize the Spring 2006 Measures of Academic Progress (MAP) Testing results during the student course selection process to be conducted on May 26, 2006. Motion was seconded by Donald Motts and carried unanimously, 8-0.

XII. NOVELS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by William Zacharias to approve the novels listed for use in the East Stroudsburg Area School District. Motion was seconded by Bet Hays and carried unanimously, 8-0.

Novels

Red Brick Learning: The Letter Aa	Red Brick Learning: The Letter Oo
Red Brick Learning: The Letter Bb	Red Brick Learning: The Letter Pp
Red Brick Learning: The Letter Cc	Red Brick Learning: The Letter Qq
Red Brick Learning: The Letter Dd	Red Brick Learning: The Letter Rr
Red Brick Learning: The Letter Ee	Red Brick Learning: The Letter Ss
Red Brick Learning: The Letter Ff	Red Brick Learning: The Letter Tt
Red Brick Learning: The Letter Gg	Red Brick Learning: The Letter Uu
Red Brick Learning: The Letter Hh	Red Brick Learning: The Letter Vv
Red Brick Learning: The Letter Ii	Red Brick Learning: The Letter Ww
Red Brick Learning: The Letter Jj	Red Brick Learning: The Letter Xx
Red Brick Learning: The Letter Kk	Red Brick Learning: The Letter Yy
Red Brick Learning: The Letter Ll	Red Brick Learning: The Letter Zz
Red Brick Learning: The Letter Mm	
Red Brick Learning: The Letter Nn	

XIII. CURRICULUM

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Bet Hays to approve the amended curriculum revision cycle to include English (Grades 6-8) and Reading (Grades 6-8) with the English (Grades 9-12) revision cycle. This cycle will commence with the 2005-2006 school year. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

XIV. REQUESTS TO ESTABLISH SPECIAL ACTIVITIES

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the requests to establish special activity funds as listed for the 2005-2006 school year. Motion was seconded by William Zacharias and carried unanimously, 8-0.

- 1. High School North Timberwolves Athletic Training Intern Fund
- 2. High School North – The Sunshine Club

(See pages 34-35)

XV. REQUESTS TO CLOSE SPECIAL ACTIVITIES

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the requests to close the special activity funds as listed for the 2005-2006 school year. Motion was seconded by Donald Motts and carried unanimously, 8-0.

- 1. J. T. Lambert Faculty Teacher’s Fund
- 2. Lehman Intermediate Faculty Teacher’s Fund

(See pages 36-37)

XVI. BOARD POLICIES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A.

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by William Zacharias and carried unanimously, 8-0.

- 1. # 206 – Assignment Within District
- 2. # 349 – Health Insurance Benefits For Retirees (Administrative Employees)
- 3. # 449 – Health Insurance Benefits for Retirees (Professional Employees)
- 4. # 549 - Health Insurance Benefits for Retirees (Classified Employees)

(See pages 38-53)

B.

ACTION BY THE BOARD:

Motion was made by Donald Motts to waive the first reading and approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and passed 6-2. Robert Gress and William Searfoss voted no.

- 1. # 122 – Extracurricular Activities
- 2. # 123 – Interscholastic Athletics
- 3. # 137 – Home Education Programs
- 4. # 140.1 - Extracurricular Participation by Charter/Cyper Charter Students

(See pages 54-78)

XVII. ELECTION – MONROE CAREER & TECHNICAL INSTITUTE SCHOOL AUTHORITY

ACTION BY THE BOARD:

Motion was made by Donald Motts to appoint Steve Lastra to fill the term of Monroe Career & Technical Institute School Authority beginning January 2006 and expiring December 2010. Motion was seconded by William Searfoss and carried unanimously, 8-0.

Present Members: Steve Lastra.....Current term expires December 2005.

Mark Lichty.....Current term expires December 2006.

XVIII. FISCAL ITEMS

A. Bond Payment

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2002 Bond Issue: \$619,311.11. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See pages 79-108)

B. Budget Transfers, Payment of Bills and Treasurer's Report

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the budget transfers, payment of bills and treasurer's report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. Budget Transfers - (See pages 109-117)
2. Payment of Bills - (See pages 118-147)
3. Treasurer's Report - (See pages 148-152)

C. Authorization to Solicitor

ACTION BY THE BOARD:

Motion was made by William Searfoss that the Board authorize the solicitor and appropriate administrative personnel to pursue return of district transportation maps and reimbursement of deposits paid to Education Logistics Inc. Motion was seconded by Donald Motts and carried unanimously, 8-0.

D. Terra Greens Due Diligence

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the payment of \$25,800 for the additional three (3) month extension of the due diligence period for the property known as Terra Greens, located in Smithfield Township. This three month extension of the due diligence period was approved by Board action on September 19, 2005. Motion was seconded by William Searfoss and passed 7-1. Robert Gress voted no.

(See pages 153-155)

E. Revised IDEA-B Use of Funds Agreement

ACTION BY THE BOARD:

Motion was made by Horace Cole to approve the 2004-2005 Revised IDEA-B Use of Funds Agreement with Colonial Intermediate Unit 20. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See page 156)

F. PFM and Rhoads & Sinon, LLP

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve that The Board of School Directors of the East Stroudsburg Area School District (the "School District") does hereby authorize the Administration to work with Public Financial Management, as Financial Advisor, and Rhoads & Sinon, LLP as Bond Counsel and the local Solicitor in conjunction with the issuance not to exceed \$39 Million via a Forward Purchase Contract for fixed or variable rate bonds for the purpose of funding the capital building program, Project Completion Series. Motion was seconded by Horace Cole and passed, 5-3. Robert Gress, Bet Hays and Michal Peterson voted no.

G. PFM and Rhoads & Sinon, LLP

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve that The Board of School Directors of the East Stroudsburg Area School District (the "School District") does hereby authorize the Administration to work with Public Financial Management, as Financial Advisor, and Rhoads & Sinon, LLP as Bond Counsel and the local Solicitor in conjunction with the issuance of General Obligation Bonds, Series of 2006, for the purpose of refunding all of the 2001A Bonds and a portion of the 2001 Bonds. Motion was seconded by Donald Motts. A roll call vote was taken motion carried unanimously, 8-0.

H. Negotiation with the Borough

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve that The Board authorize the Business Manager and Solicitor to negotiate with the Borough of East Stroudsburg for the acquisition of approximately ten (10) additional acres of the Terra Greens property to be used in connection with the proposed new elementary center. Motion was seconded by Donald Motts and passed, 7-1. Robert Gress voted no.

I. Advertise or Solicit Bids

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve that The Board authorize the Business Manager to advertise for or solicit bids for stream bank stabilization on the Walker property on the basis of the plans and specifications provided by PPL. Motion was seconded by William Zacharias and carried unanimously, 8-0.

J. Request of Waiver

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve that The Board authorize the Business Manager to contact the Pennsylvania Department of Education to request a waiver of the advertising requirements for the stream bank stabilization project on the Walker property pursuant to Section 751 of the School Code. Motion was seconded by William Searfoss and carried unanimously, 8-0.

K. Indemnification received from Portnoff Law Associates, Ltd.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve that The Board accept the offer of indemnification received from Portnoff Law Associates, Ltd. regarding lawsuits filed against the East Stroudsburg Area School District and Dr. Rachael R. Heath and docketed with the Monroe County Court of Common Pleas at 9218 CV 2005 and 9219 CV 2005. Motion was seconded by William Zacharias and carried unanimously, 8-0.

L. Decline Legal Presentation

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve that The Board decline legal representation offered by its liability insurance carrier and accept the offer of legal representation received from Portnoff Law Associates, Ltd. regarding lawsuits filed against the East Stroudsburg Area School District and Dr. Rachael R. Heath and docketed with the Monroe County Court of Common Pleas at 9218 CV 2005 and 9219 CV 2005. Helen Gemmill, Esq., is hereby accepted as special counsel for the School District to defend against all claims brought against the School District and the Superintendent in the above-referenced litigation with her fees to be paid by Portnoff Law Associates, Ltd. The solicitor is directed to convey this decision to Portnoff Law Associates, Ltd., the liability insurance carrier and all other parties requiring notice of this action. Motion was seconded by William Searfoss and passed, 6-2. Bet Hays and Michal Peterson voted no.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – December 19, 2005**

**J. T. Lambert Intermediate - Auditorium
7:30 p.m.**

ADDENDUM A

IX. PERSONNEL ITEMS

G. Change of Status

The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the Change of Status of Amy Snyder from Secretary (bargaining unit) to Confidential Secretary (non-bargaining unit) to the Assistant Superintendent for Pupil Services with an annual salary increase of \$3,000.00 (prorated), effective December 20, 2005. (Annual Salary \$24,454.20 prorated/\$12.49 Hourly). Motion was seconded by Donald Motts and carried unanimously, 8-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – December 19, 2005**

**J. T. Lambert Intermediate - Auditorium
7:30 p.m.**

ADDENDUM B

IX. PERSONNEL ITEMS

D. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the homebound instructor appointment to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 8-0.

8. Appointments – Homebound Instructor

Name	Certification
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e. Taylor, Theresa

Special Education

XIX. ADJOURNMENT 9:45A.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary