

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – August 15, 2005**

J. T. Lambert Intermediate School

7:30 p.m.

Minutes

- I. Vice President Motts called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Patrick Forney, Bet Hays, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss and William Zacharias. Horace Cole was absent.
- III. School personnel present: Doug Arnold, David Baker, Patricia Baughman, Mary Bianchi, Mark Brown, John Burrus, Michelle Carhart, Richard Carty, Michael Catrillo, Robert Dilliplane, Irene Duggins, Larry Dymond, Patricia Dymond, Debra Eppley, Eric Forsyth, Marie S. Guidry, Rachael R. Heath, Kimberly Holcomb, Linda Hopkins, Gail Kulick, Constance Lutjens, Ann Marie Lynn, Deanna Mayers, Araina Maynard, Joseph Moffitt, Patricia Mulroy, Greg Naudascher, Annelle Prefontaine, Patricia Rosado, Mike Silvoy, Brian Snapp and Stephen Zall. Also present was Becky Craggs and Thomas Dirvonas, Solicitor.
- IV. Media Guest present: Cheryl Gredlein – **Pocono Record**
- Community members present: K. Brumel, Sara J. Camaerei, Bob Daday, Devin Day, Bob Gress, R. David Heath Sr., Keith Karkut, Kenneth Koberlein, Tony Kraemer, Diane Krupski, Karen Malachowsky, Paul Malachowsky, Stephen Moritz, Linda Motts, Monica J. Patt, Brenda Roeber, James Rockerbach, George Royle and John Webber.

V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the minutes for the meeting of July 18, 2005, (pages 1-17), and this agenda for August 15, 2005, (pages 1-63), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by William Zacharias and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** – An executive session was held this evening before the regular meeting for the purpose of discussing personnel items and negotiations.

VII. **SUPERINTENDENT’S REPORT**

- a. Robert Huffman reported that there was no meeting in the month of July at the Colonial Intermediate Unit 20.
- b. Robert Huffman reported that the Adult Education Evening Classes Catalogs from the Monroe Career & Technical Institute have been sent out. .
- c. Dr. Rachael Heath reported
 1. Mr. Naudascher and Ms. Prefontaine were recognized for exemplary EAP Tutoring Grant.
 2. The bus transportation cards have been sent out.
 3. Request for Proposals for Terra Greens were sent last week.
 4. Meetings with head custodians are occurring to insure cleanliness in the buildings.
 5. The sandblasting of painting High School South bleachers are being monitored daily and hopefully will be ready by 8/24/05.
 6. There was a Team Meeting on 8/11/05 on the High School South renovations.

VIII. **PUBLIC PARTICIPATION --**

- a. Mr. George Royle, Chair of the Monroe County Bar Association spoke on Portnoff Association’s school tax practices and indicated the Monroe County Bar Association was completing a report.

- b. Mr. Bob Daday , Portnoff Association, would like to review Monroe County Bar Association's findings and respond. He offered for Portnoff to meet with the Monroe County Bar Association.
- c. Mr. Robert Gress spoke and listed his concerns regarding Portnoff.
 - 1. Agreed with Monroe County Bar Association.
 - 2. Expressed RFP's for architects for Terra Greens is taking time and was costing money.
 - 3. Indicated that delays in High School South renovation cost the district money.
 - 4. Volunteered to serve on a committee to chose the architect for Terra Greens
 - 5. He also expressed that the delay in building for Smithfield School cost the district money.

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the changes to minutes, resignations, reassignments, retirement, extensions of leave of absences and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. Changes to Minutes- Support Staff - Appointments Regular

Name	Appointment
a. Calland, Gwendolyn	Security Guard (1st Shift-10 months) – (non-bargaining-unit) High School South Hourly Rate: \$10.28 Effective Date: August 25, 2005 This is a new position.
b. Livingston, Kenneth	Security Guard (2 nd shift, 10 month) (non-bargaining unit) High School South Hourly Rate: \$10.28 plus \$.25 shift differential Effective Date: August 25, 2005 This is a new position.
c. Rodriguez, Margarita	Security Guard (1 st shift, 10 month) (non-bargaining unit) J. T. Lambert Intermediate Hourly Rate: \$10.28 Effective Date: August 25, 2005 Replaces Kenneth Kirschner who was reassigned.

2. Resignations

Name	Position Held
a. Albert, Jason	Maintenance I Worker (2 nd Shift) Effective Date: August 18, 2005
b. Colon, Luis	Security – High School South (1 st Shift, 10 months) Effective Date: July 29, 2005
c. Hilliard, Alissa	Cafeteria Worker (part-time) – Resica Elementary Effective Date: July 15, 2005
d. Kise, Alfred Jr.	Instructional Aide - High School South Effective Date: August 24, 2005

- e. Rose, Tracy Cafeteria Monitor – Smithfield Elementary
Effective Date: August 9, 2005
- f. Sasso, Deborah Cafeteria Worker (part-time) – North Campus
Effective Date: July 25, 2005
- g. Welch, Tamra Bus Driver (full-time)
Effective Date: August 9, 2005

(See Pages 64 – 70)

3. Reassignments

- | Name | Position Held |
|----------------------|---|
| a. Barvig, Eileen | From: Cafeteria Monitor – East Stroudsburg Elementary
To: Student Monitor (part-time, 4.5 hour day) -East Stroudsburg Elementary
Hourly Rate: \$ 7.91
Effective Date: August 29, 2005
The cafeteria monitor positions at East Stroudsburg Elementary were dissolved. This position replaces the cafeteria monitor position. |
| b. Garris, Richard | From: Custodian 1 st Shift (LTS)
To: Custodian 1st Shift (LTS) – North Campus
Effective Date: August 1, 2005 to a date to be determined.
Richard replaces Robert Garris who was reassigned. |
| c. Garris, Robert | From: Custodian 1 st Shift
To: Custodian (receiving) 1st Shift – North Campus
Effective Date: July 29, 2005
Robert replaces Leslie Moyer who was reassigned. |
| d. Horvath, Justine | From: Student Helper – J. T. Lambert Intermediate
To: Instructional Aide – High School South
Hourly Rate: \$10.82
Effective Date: August 25, 2005
Justine replaces Alfred Kise, Jr. who resigned. |
| e. Lynn, Ann Marie | From: Cafeteria Monitor – East Stroudsburg Elementary
To: Cafeteria Monitor – Smithfield Elementary
Effective Date: August 29, 2005
Ann Marie replaces Tracy Rose who has resigned. |
| f. Melvin, C. Millie | From: Student Helper – Lehman Intermediate School
To: Instructional Aide - Lehman Intermediate School
Hourly Rate: \$ 10.82
Effective Date: August 25, 2005
This is a new position fully funded by IDEA. |
| g. Moyer, Leslie | From: Custodian (receiving) 1 st Shift
To: Custodian 2 nd Shift – North Campus
Hourly Rate: \$ 11.41 (plus \$.25/shift differential)
Effective Date: July 29, 2005
Leslie replaces John Bonilla who has resigned. |

4. Retirement

Name	Position Held
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a. Rehm, Jeanne

Cafeteria Worker (part-time) – J. M. Hill Elementary
Effective Date: June 10, 2005

(See Page 71)

5. Extensions of Leaves of Absence – In accordance with Board Policy #535

Name

Position Held

a. Poucel, Richard

Bus Driver (full time) - Transportation
Effective Date: February 7, 2005
Length of Leave on or about January 2, 2006.

b. Whitmore, Thomas

Custodian (1st Shift) – J. T. Lambert Campus
Effective Date: June 27, 2005
Length of Leave now extended through August 15, 2005.

6. Reappointments –Substitute Bus Drivers for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Ader	Richard
2.	Andrews	Keith
3.	Bellofatto	Valentina
4.	Bertola	Francis
5.	Caramella	George
6.	Carmel	Lisa
7.	Cestone	Victor
8.	Courtney	Robert
9.	Darlington	Kent
10.	Dixon	Debra
11.	Foglio	Mary
12.	Gaggero	Janet
13.	Garrison, Jr.	Frank
14.	Gerst	Stewart
15.	Horne, Jr.	Phillip
16.	Knope	Andrea
17.	Kresge	Charles
18.	Kurtz	Ninette
19.	Leggieri	David
20.	Lewis	Raymond
21.	Medina	Edwin
22.	Nebel	Linda
23.	Nevil	Carol
24.	Ogg	Terri
25.	Pages	Dagoberto
26.	Preis	Steven
27.	Salmon	Daniel
28.	Scaccia	Mary
29.	Torregrossa	Aimee
30.	Turner	Donald
31.	Vinti	Virginia
32.	Weis	Cindy

7. Reappointments –Substitute Cafeteria Monitors for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Allbaugh	Alesia
2.	Allen	Denise
3.	Bankes	Mary
4.	Baran	Donna
5.	Barrett	Maureen
6.	Bass	Ada
7.	Bergoffen	Demetria
8.	Bianchi	Mary
9.	Bittner	Gabriella
10.	Bullen	Rosemary
11.	Bunting	Rhonda
12.	Calasabetta	Joan
13.	Campbell	William
14.	Canaletich	Ann
15.	Conant	Janet
16.	Conway	Karen
17.	Courtright	Cynthia
18.	Daly	Collette
19.	Desmond	Cheryl
20.	Devia	Marta
21.	Dirato	Kathleen
22.	Doherty	Debbie
23.	Donald	Dawn
24.	Drake	Stephen
25.	Ecenbarger	Debra
26.	Edwards	Terry
27.	Fehr	Kathleen
28.	Fish	Joy
29.	Fortois	Debra
30.	Friedfel	Concetta
31.	Fryer	Tracie
32.	Gallucci	Donna
33.	Garnes	Donna
34.	Hanna	Mirna
35.	Hansen	Susan
36.	Heitz	Maria
37.	Herlihy	Annette
38.	Hoover	Heather
39.	Hurtado	Sandra
40.	Hussein	Bibi
41.	Imbert	Lisa
42.	Johnson	Regina
43.	Johnston	James
44.	Kearns	Laurette

	Last Name	First Name
45.	Klinge	Barbara
46.	Knigh	Sherry
47.	Korculanic	Ginger
48.	Kutlu	Denise
49.	Lawler	Karen
50.	Lewczak	Candice
51.	Lewis	Denise
52.	Licato	Marion
53.	Litts	Rachael
54.	Long	Robyn
55.	Lopez	Sonia
56.	Lynch	Lavern
57.	Marchesani	Alice
58.	Martone	Karen
59.	McDermont	Amy
60.	McIntosh	Linda
61.	Merola	Marie-Elena
62.	Miller	Ann
63.	Molina	Sandra
64.	Muller	Stephanie
65.	Orenstein	Janet
66.	Parkes	Jo
67.	Peteroy	Lucinda
68.	Prince	Antionette
69.	Reinhardt	Sherry
70.	Rodriguez	Laura
71.	Rodriguez	Ynessa
72.	Rogalinski	Kathleen
73.	Romano	Rosemary
74.	Ruocco	Linda
75.	Sanabria	Diane
76.	Schaefer	Jessie
77.	Schumacher	Pantelia (Rose)
78.	Schuon	Kelly
79.	Sena-Steinberg	Lori
80.	Simerson	Carol
81.	Smith	Richard
82.	Sochinsky	Dorothy
83.	Stumpp	Ronda
84.	Tauber	Tracie
85.	Taylor	Kathryn
86.	Weis	Cindy
87.	Welter	Jean

8. Reappointments –Substitute Cafeteria Workers for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Allbaugh	Alesia

	Last Name	First Name
2.	Allen	Denise
3.	Babilonia	Elizabeth
4.	Bankes	Mary
5.	Baran	Donna
6.	Barrett	Maureen
7.	Bennington	Carol
8.	Bergoffen	Demetria
9.	Bock	Marilyn
10.	Bullen	Rosemary
11.	Bunting	Rhonda
12.	Calasabetta	Joan
13.	Cammerota	Stephanie
14.	Canaletich	Ann
15.	Conant	Janet
16.	Conway	Karen
17.	Cruz	Josephine
18.	Daly	Collette
19.	Dirato	Kathleen
20.	Donald	Dawn
21.	Ecenbarger	Debra
22.	Edwards	Terry
23.	Fortois	Debra
24.	Friedfel	Concetta
25.	Fylstra	Stephen
26.	Garnes	Donna
27.	Grant	William
28.	Green	Theresa
29.	Hernandez	Maria
30.	Hoover	Heather
31.	Hurtado	Sandra
32.	Hussein	Bibi
33.	Imbert	Lisa
34.	Johnson	Regina
35.	Lawler	Karen
36.	Lewis	Denise
37.	Lohman	Carolyn
38.	Lopez	Sonia
39.	Lynch	Lavern
40.	Marchesani	Alice
41.	McIntosh	Linda
42.	McMickle	Attiche
43.	Muller	Stephanie
44.	Orenstein	Janet
45.	Patti	Joan
46.	Patti	Stephanie
47.	Peteroy	Lucinda
48.	Reinhardt	Sherry
49.	Rodriguez	Laura

	Last Name	First Name
50.	Rogalinski	Kathleen
51.	Sandoval	Gloria
52.	Schumacher	Pantelia (Rose)
53.	Schuon	Kelly
54.	Shoemaker	Martha
55.	Sochinsky	Dorothy
56.	Stumpp	Ronda
57.	Virtue	Laura
58.	Youngkin	Theresa

9. Reappointments –Substitute Crossing Guards for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Bunting	Rhonda
2.	Drake	Stephen
3.	Grant	William
4.	Hopler	Vernon
5.	Keiper	Violet
6.	Mallelieu	Diane
7.	Miller	Ann

10. Reappointments –Substitute Custodians for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Ader	Richard
2.	Ahlum, Sr.	Edward
3.	Arnesen	Louise
4.	Benfield, Jr.	David
5.	Bock	Marilyn
6.	Bonilla, Jr.	John
7.	Brown	Donovan
8.	Bryfogle	Linda
9.	Calasabetta	Joan
10.	Camereri	Albert
11.	Cammerota	Stephanie
12.	Campbell	William
13.	Canty	Rita
14.	Castro	Zoraida
15.	Conklin	Donna
16.	Cramer	Kathy
17.	Cramer	Robert
18.	Dailey	Douglas
19.	Dennis	Dale
20.	Desmond	Cheryl
21.	Drake	Stephen
22.	Eilber	Terry J.
23.	Fehr	Kathleen
24.	Fiore	Gary
25.	Fish	Donald

	Last Name	First Name
26.	Fleming	Timothy
27.	Flora	Mike
28.	Francis	Gail
29.	Garris	Richard
30.	Grant	William
31.	Huffman	Brooke
32.	Hurley	Nancy
33.	Janusz	Conrad
34.	Kemmerer	Stephen
35.	Kirk	Scott
36.	Kiss	Brenda
37.	Kohler	Kathleen
38.	LaBar	James
39.	Liatto	Joseph
40.	Liszewski	Robert
41.	Loew	George
42.	Lopez	Luz
43.	Malvagno	Catherine
44.	Michaels	Nathan
45.	Miller	Joseph
46.	Munch	Sandra
47.	Nevil	Carol
48.	Orley	James
49.	Parke	Tina
50.	Patti	Stephanie
51.	Patti	Joan
52.	Payne	Dale
53.	Phillips	Ronald
54.	Picciotti	Debrah
55.	Prothro	Robert
56.	Rivera	Carmen
57.	Rivera Jr	Ruben
58.	Roberts	Elaine
59.	Rodenbaugh	Darryl
60.	Santoro	Salvator
61.	Sayles	Keith
62.	Shoemaker	Gregory
63.	Smith	Tom
64.	Smith	Richard
65.	Stoffel	Curtis
66.	Tipton	Robert
67.	Titus	Lori
68.	Torregrossa	Aimee
69.	Ullo	Janet
70.	VanWhy	Susan
71.	Walck	Gary
72.	Zastenik	Anthony

11. Reappointments –Substitute Health Room Assistants for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Bartoli	Paula
2.	Elias	Janice
3.	Frazier	Patricia
4.	Gilgallon	Eileen
5.	Grampp	Nelly
6.	Marsh	Wendy
7.	Rodriguez	Lizzette
8.	Schiavone	Barbara
9.	Viernstein	Dale

12. Reappointments –Substitute Instructional Aides for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Abbate	Joanne
2.	Ahmeti	Drita
3.	Andrews	Julie
4.	Bankes	Mary
5.	Baran	Donna
6.	Barrett	Maureen
7.	Bass	Ada
8.	Bergoffen	Demetria
9.	Bianchi	Mary
10.	Bittner	Gabriella
11.	Bunting	Rhonda
12.	Cangemi	Diana
13.	Cassar	Joseph
14.	Conant	Janet
15.	Conway	Karen
16.	Corso	Josephine
17.	DeConzo	Nicholas
18.	DeVenezia	Heather
19.	Edwards	Terry
20.	Elmer	Brenda
21.	Eppley	Amy
22.	Felicetti	Kathleen
23.	Fish	Joy
24.	Flory	Edward
25.	Foley	Karen
26.	Fontanet	Rosa
27.	Friedfel	Concetta
28.	Fryer	Tracie
29.	Galarza	Devra
30.	Garnes	Donna
31.	Goodman	Maureen

	Last Name	First Name
32.	Grant	William
33.	Hanna	Mirna
34.	Hansen	Susan
35.	Hegarty	Susan
36.	Heitz	Maria
37.	Herlihy	Annette
38.	Hui	Karen
39.	Hurtado	Sandra
40.	Hussein	Bibi
41.	Imbert	Lisa
42.	Jacob	Linda
43.	Johnson	Regina
44.	Kearns	Laurette
45.	Kerstetter	Caryn
46.	Klinge	Barbara
47.	Knight	Sherry
48.	Korculanic	Ginger
49.	Kutlu	Denise
50.	LaGuardia	Frances
51.	Lawler	Karen
52.	Leggieri	Tracy
53.	Leone	Pauline
54.	Lewczak	Candice
55.	Licato	Marion
56.	Litts	Rachael
57.	Long	Robyn
58.	Lynch	Lavern
59.	Marchesani	Alice
60.	Martone	Karen
61.	McBride	Colin
62.	McDermont	Amy
63.	McKinney	John
64.	Meola	Lynn
65.	Merola	Marie-Elena
66.	Michaels	Nathan
67.	Moller	Madeline
68.	Motts	Linda
69.	Muller	Stephanie
70.	Parkes	Jo
71.	Peteroy	Lucinda
72.	Repsher	Deborah
73.	Ricks	Suna
74.	Rodriguez	Ynessa
75.	Rodriguez	Laura
76.	Roeber	Brenda
77.	Romano	Rosemary
78.	Ruiz	Joseph
79.	Ruocco	Linda

	Last Name	First Name
80.	Sanabria	Diane
81.	Sayles	Keith
82.	Schumacher	Pantelia (Rose)
83.	Schuon	Kelly
84.	Sebo	Sandra
85.	Sena-Steinberg	Lori
86.	Simerson	Carol
87.	Stone	Susan
88.	Thomas	Margaret
89.	Underhill-Daley	Marcia
90.	Vigorito	Brenda
91.	Wanner	Marianne
92.	Weinstein	Lenard
93.	Weis	Cindy
94.	Weiss	Danielle
95.	Zaccaro	Elizabeth

13. Reappointments –Substitute ITEC for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Barrett	Maureen
2.	Booth	Zachary
3.	Conklin	Donna
4.	Silvoy	Michael
5.	Silvoy	Michael F.

14. Reappointments –Substitute Maintenance for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Bird	Scott
2.	Brill	Matthew
3.	Clark, III	Robert
4.	Drake	Jeffrey
5.	Eilber	Terry J.
6.	Flora	Mike
7.	Fylstra	Kathleen
8.	Garris	Richard
9.	Grant	William
10.	Miller	Darrell
11.	Muffley	Albert
12.	Parke	Tina
13.	Payne	Dale
14.	Price	Timothy
15.	Rivera Jr	Ruben
16.	Rodenbaugh	Darryl
17.	Titus	Lori
18.	Walck	Gary

15. Reappointments –Substitute Secretaries for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Anger	Sandra
2.	Armitage	Susan
3.	Arnold	Dora
4.	Baldwin	Cynthia
5.	Baran	Donna
6.	Barrett	Maureen
7.	Bartholomew	Kara
8.	Bastian	Debra
9.	Battipaglia	Gloria
10.	Beniamino	Robin
11.	Bennington	Carol
12.	Berardi	Ann Marie
13.	Bergoffen	Demetria
14.	Bianchi	Mary
15.	Bigio	Camille
16.	Billips	Mayla
17.	Bittner	Gabriella
18.	Bogart	Jenny
19.	Boring	Denise
20.	Brooks	Jennifer
21.	Brown	Deborah
22.	Cangemi	Diana
23.	Canty	Rita
24.	Capizzi	Deborah
25.	Castro	Zoraida
26.	Cavanaugh	Theresa
27.	Chase	Carolyn
28.	Cole	Marie
29.	Conant	Janet
30.	Conklin	Donna
31.	Contino	Diane
32.	Conway	Karen
33.	Corso	Josephine
34.	Cramer	Marion
35.	Crossan	Alice
36.	Cruz	Maria
37.	Cruz	Josephine
38.	DeVenezia	Heather
39.	Devia	Marta
40.	Donald	Dawn
41.	Ecenbarger	Debra
42.	Edwards	Terry
43.	Eilber	Ruthann
44.	Elmer	Brenda
45.	Eppley	Amy
46.	Fetherman	Jane
47.	Fish	Joy
48.	Flotz	Patricia

	Last Name	First Name
49.	Fontanet	Rosa
50.	Frame	Kelly
51.	Friedfel	Concetta
52.	Fryer	Tracie
53.	Gaita	Joanne
54.	Garnes	Donna
55.	Gioia	Debra
56.	Grant	Gail
57.	Hamilton	Crystal
58.	Hanna	Mirna
59.	Heitz	Maria
60.	Herlihy	Annette
61.	Horton	Marisela
62.	Huffman	Brooke
63.	Hurley	Nancy
64.	Hurtado	Sandra
65.	Imbert	Lisa
66.	Jagger	Darlene
67.	Johnson	Regina
68.	Johnson	Gail
69.	Johnston	James
70.	Kaar	Nancy
71.	Kerstetter	Caryn
72.	Klinge	Barbara
73.	Korculanic	Ginger
74.	Kutlu	Denise
75.	LaGuardia	Frances
76.	LaRocca	Judith
77.	Leone	Pauline
78.	Licato	Marion
79.	Marchesani	Alice
80.	Mars	Corine
81.	Maruhnich	Pauline
82.	McCue	Catherine
83.	McDermont	Amy
84.	McIntosh	Linda
85.	Meola	Lynn
86.	Mignosi	Lisa
87.	Minkinen	Irene
88.	Mondello	Patricia
89.	Montague	Margaret
90.	Motts	Linda
91.	Murphy	Alexandria
92.	Nevil	Carol
93.	Nevin	Angela
94.	Omelio	Donna
95.	Orley	James
96.	Pappas	Elizabeth

	Last Name	First Name
97.	Parke	Tina
98.	Parkes	Jo
99.	Peteroy	Lucinda
100.	Picciotti	Debrah
101.	Prendergast	Frances
102.	Presley	June
103.	Rambone	Ali
104.	Roberts	Elaine
105.	Rodriguez	Ynessa
106.	Ruocco	Linda
107.	Sanabria	Diane
108.	Sappio	Margaret
109.	Schaller	Linda
110.	Schuon	Kelly
111.	Sena-Steinberg	Lori
112.	Simerson	Carol
113.	Siska	Charlene
114.	Skidmore	Rose
115.	Smith	Donna
116.	Snapp	Donna
117.	Tipton	Augusta
118.	Titus	Lori
119.	Ullo	Janet
120.	Vega-Park	Kristy
121.	Vesely	Tina
122.	Viola	Joanne
123.	Vitale	Diane
124.	Walton	Jacqueline
125.	Wanner	Marianne
126.	Warner	Laura
127.	Youngkin	Theresa
128.	Zaccaro	Elizabeth

16. Reappointments –Substitute Security for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Calafiore	Michael
2.	Camereri	Albert
3.	Carmel	Lisa
4.	Consavo	Richard
5.	Drake	Stephen
6.	Foley	Karen
7.	Garris	Richard
8.	Grant	William
9.	Hopler	Vernon
10.	Johnston	James
11.	Kafer	Roger
12.	Kirk	Scott

	Last Name	First Name
13.	Kohler	Kathleen
14.	Liszewski	Robert
15.	Long	Robyn
16.	Mallelieu	Diane
17.	Miller	Paul
18.	Montague	Margaret
19.	Orley	James
20.	Prendergast	Frances
21.	Rehm	Doris
22.	Ruiz	Joseph
23.	Smith	Richard
24.	Sochinsky	Dorothy
25.	Treat	Janet
26.	Treat	Robert
27.	Welter	Jean

17. Reappointments –Substitute Student Helpers for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Andrews	Julie
2.	Bankes	Mary
3.	Baran	Donna
4.	Barrett	Maureen
5.	Bartholomew	Kara
6.	Bass	Ada
7.	Bergoffen	Demetria
8.	Bianchi	Mary
9.	Bunting	Rhonda
10.	Calasabetta	Joan
11.	Cangemi	Diana
12.	Conant	Janet
13.	Conway	Karen
14.	Courtright	Cynthia
15.	Cruz	Maria
16.	DeVenezia	Heather
17.	Edwards	Terry
18.	Eppley	Amy
19.	Felicetti	Kathleen
20.	Fish	Joy
21.	Foley	Karen
22.	Friedfel	Concetta
23.	Fryer	Tracie
24.	Goodman	Maureen
25.	Grant	William
26.	Green	Theresa
27.	Hanna	Mirna
28.	Hansen	Susan
29.	Hatfield	Kelly

	Last Name	First Name
30.	Hegarty	Susan
31.	Heitz	Maria
32.	Herlihy	Annette
33.	Hurtado	Sandra
34.	Hussein	Bibi
35.	Imbert	Lisa
36.	Johnson	Regina
37.	Kearns	Laurette
38.	Kerstetter	Caryn
39.	Knight	Sherry
40.	Korculanic	Ginger
41.	Kutlu	Denise
42.	Lawler	Karen
43.	Leone	Pauline
44.	Licato	Marion
45.	Litts	Rachael
46.	Long	Robyn
47.	Lynch	Lavern
48.	Marchesani	Alice
49.	Martone	Karen
50.	McDermont	Amy
51.	McIntosh	Linda
52.	Meola	Lynn
53.	Michaels	Nathan
54.	Millet	Mary
55.	Moore	Jean
56.	Muller	Stephanie
57.	Parkes	Jo
58.	Peteroy	Lucinda
59.	Rambone	Ali
60.	Repsher	Deborah
61.	Rodriguez	Ynessa
62.	Rodriguez	Laura
63.	Roeber	Brenda
64.	Ruiz	Joseph
65.	Ruocco	Linda
66.	Sanabria	Diane
67.	Schumacher	Pantelia (Rose)
68.	Schuon	Kelly
69.	Simerson	Carol
70.	Stone	Susan
71.	Wanner	Marianne
72.	Weinstein	Lenard
73.	Weis	Cindy
74.	Weiss	Danielle

18. Reappointments –Substitute Study Hall Monitors for the 2005-2006 Fiscal Year

	Last Name	First Name
1.	Barrett	Maureen
2.	Bass	Ada
3.	Bullen	Rosemary
4.	Bunting	Rhonda
5.	Calasabetta	Joan
6.	Camereri	Albert
7.	Daly	Collette
8.	Friedfel	Concetta
9.	Galarza	Devra
10.	Giamoni	Deborah
11.	Heitz	Maria
12.	Hussein	Bibi
13.	Imbert	Lisa
14.	Jacob	Linda
15.	Johnson	Regina
16.	Kerstetter	Caryn
17.	Knight	Sherry
18.	Licato	Marion
19.	Litts	Rachael
20.	Long	Robyn
21.	Mallelieu	Diane
22.	Martone	Karen
23.	Millet	Mary
24.	Muller	Stephanie
25.	Orley	James
26.	Parkes	Jo
27.	Peteroy	Lucinda
28.	Ricks	Suna
29.	Rodriguez	Laura
30.	Romano	Rosemary
31.	Ruiz	Joseph
32.	Ruocco	Linda
33.	Sanabria	Diane
34.	Schaefer	Jessie
35.	Schumacher	Pantelia (Rose)
36.	Schuon	Kelly
37.	Sciabica	Joanne
38.	Vesely	Tina
39.	Wanner	Marianne
40.	Weis	Cindy

19. Appointments Regular

Name	Appointment
a. Bittner, Gabriella	Student Helper - Lehman Intermediate School Hourly Rate: \$ 8.43 Effective Date: August 29, 2005 Gabriella replaces C. Millie Melvin who was reassigned.
b. Broderick, Kristen	Instructional Aide - High School South Hourly Rate: \$ 10.82 Effective Date: August 25, 2005 This is a new position.
c. Catalano, Teresa	Student Helper – J. T. Lambert Intermediate Hourly Rate: \$8.43 Effective Date: August 29, 2005 Teresa replaces Justine Horvath who was reassigned.
d. DeConza, Vincent	Custodian – High School South – 3 rd Shift Hourly Rate: \$ 10.02 + .30 shift differential Effective Date: August 22, 2005 Vincent replaces Robert Kintner who retired.
e. Mondello, Patricia	Instructional Aide - High School North Hourly Rate: \$ 10.82 Effective Date: August 25, 2005 This is a new position.
f. Sousa, Wayne	Instructional Aide - High School South Hourly Rate: \$ 10.82 Effective Date: August 25, 2005 This is a new position.
g. Stefani, Ellen	Instructional Aide - J. T. Lambert Intermediate School Hourly Rate: \$ 10.82 Effective Date: August 25, 2005 This is a new position fully funded by IDEA.
h. Zacharias, Deborah	Instructional Aide – Middle Smithfield Elementary Hourly Rate: \$ 10.82 Effective Date: August 25, 2005 This is a new position.

20. Substitute Appointments

Name	Area
a. Kise, Alfred Jr.	Instructional Aide
b. Kokh, Frank Jr.	Custodian
c. Malachowsky, Paul	Security
d. Rowinski, Lisa	Custodian

21. Supplemental Position

Name	Appointment
------	-------------

- | | |
|-------------------|--|
| a. Butsch, Jennie | Secretary at the Bushkill Elementary School, reappointed to the supplemental position of telephone caller for substitute teachers for the 2005-2006 school year. Salary for this (12) month position is \$4,000.00. Fringe benefits are not included with this position. |
|-------------------|--|

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the change of minutes, resignations, rescission, reassignment, salary changes, changes of status, extensions of leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. Change to Minutes- Professional Staff - Appointments Regular

Name	Appointment
------	-------------

- | | |
|--------------------|---|
| a. Kaelin, Barbara | Remedial Reading Teacher – Lehman Intermediate (TPE)
Annual Salary: \$ 40,311.00 Step: 2 Column: 8
Effective Date: August 25, 2005
Barbara replaces Lauren Baughman. |
|--------------------|---|

2. Resignations

Name	Position Held
------	---------------

- | | |
|-----------------------|---|
| a. Atiyeh, Scott | Art Teacher - High School South
Effective Date: August 1, 2005 |
| b. Donlon, Donn | Special Education Teacher - Lehman Intermediate
Effective Date: July 21, 2005 |
| c. Knowles, Jessica | General Science Teacher - High School North
Effective Date: contingent upon board approval of 2005-2006 job offer at another district. |
| d. Kopetchny, Kenneth | Health & PE Teacher – Lehman Intermediate
Effective Date: July 26, 2005 |
| e. Kuhne, George | General Science Teacher – Lehman Intermediate
Effective Date: July 20, 2005 |
| f. McHenry, Teresa | Grade 4 Teacher – J. M. Hill Elementary
Effective Date: August 24, 2005 |
| g. Mills, Kendyle | Grade 7 Special Education Teacher - J. T. Lambert Intermediate
Effective Date: August 24, 2005 |

- h. Moser, Jason English Teacher Grade 7 – J. T. Lambert Intermediate
Effective Date: August 24, 2005
- i. Mullaney, David Math Teacher - High School South
Effective Date: August 4, 2005
- j. Rood, Gretchen Family & Consumer Science Teacher – Lehman Intermediate
Effective Date: August 10, 2005
- k. Schmidt, Eric English Teacher Grade 7 – J. T. Lambert Intermediate
Effective Date: August 24, 2005
- l. Schoof, Susan Special Education Teacher – High School North
Effective Date: August 24, 2005

(See Pages 72 – 83)

3. Rescission

Name

Position Held

- a. Womelsdorf, Douglas General Science Teacher - High School North
Effective Date: July 28, 2005

(See Page 84)

4. Reassignment

Name

Position Held

- a. Thomas, Carol From: Secondary Special Education Consultant
To: Education Consultant for Out-of-District Placements
Annual Salary: \$ 67,865.00 Step 16 Column 11
Effective Date: August 25, 2005
This is a new position. This position includes – 20 supplemental days for the 2005-2006 fiscal year.

5. Changes of Status

Name

Position Held

- a. DiMino, Diana From: English Teacher (LTS) – J. T. Lambert Intermediate
To: English Teacher (TPE) – J. T. Lambert Intermediate
Annual Salary: \$38,411.00 Step 2 Column 5
Effective Date: August 25, 2005
Diana replaces Jason Moser who has resigned.
- b. Groff-Yarnall, Lois From: Social Studies Teacher – (.67) - High School South
To: Social Studies Teacher - (full-time) - High School South
Effective Date: August 25, 2005
- c. Kern, Sara From: Special Education Teacher (LTS)
J. T. Lambert Intermediate
To: Special Education Teacher (LS) TPE
J. T. Lambert Intermediate
Annual Salary: \$35,711.00 Step 1 Column 1
Effective Date: August 25, 2005
Sara replaces Kendyle Mills who has resigned.

- d. Muhlhahn, Jacqueline From: Grade 4 Teacher (LTS) – Resica Elementary
To: Grade 4 Teacher (TPE) – J. M. Hill Elementary
Annual Salary: \$35,711.00 Step 1 Column 1
Effective Date: August 25, 2005
Jacqueline replaces Teresa McHenry who resigned.
- e. Rogers, Denise From: Business Education Teacher – (.83) - High School South
To: Business Education Teacher – (.833) - High School South
Effective Date: August 25, 2005
- f. Seidel, Maureen From: Instructional Technology Teacher – (.5 job share) - District
To: Instructional Technology Teacher – (full-time) - District
Effective Date: August 25, 2005
The job share with Deanna Mayers dissolved. The position reverts to one full-time.
- g. Warner, Annette From: Business Education Teacher – (.83) - High School South
To: Business Education Teacher – (.833) - High School South
Effective Date: August 25, 2005

(See Pages 85 – 87)

6. Extensions of Leaves of Absence – In accordance with Board Policy #435

- | Name | Position Held |
|----------------------|--|
| a. Halterman, Brenda | Art Teacher – Lehman Intermediate
Effective Date: February 18, 2005
Length of Leave: Last day of 1 st quarter of 2005/2006 school year. |
| b. Lyons, Kathleen | Grade 7 Science Teacher – Lehman Intermediate
Effective Date: March 30, 2005
Length of Leave: Now extended through November 28, 2005. |

7. Reappointments – Professional Staff for the 2005-2006 School Year

	Last Name	First Name	Step	Column	2005-2006 Salary
1.	Adameik	Angelica	3	2	\$37,136
2.	Adams	Laura	5	1	\$40,153
3.	Albertson	Amy	4	5	\$41,853
4.	Alfano	Bronwyn	12	7	\$57,020
5.	Allen	Suzanne	16	8	\$66,215
6.	Ammerman	Stacie	6	4	\$41,428
7.	Anders	Dolores	16	15	\$70,415
8.	Anderson	Marygrace	11	5	\$55,620
9.	Andrews	Susan	6	6	\$42,278
10.	Angell	Trisha	9	5	\$47,589
11.	Annunziata	Stephanie	7	5	\$47,589
12.	Antolick	Lynn	10	14	\$61,045
13.	Arcuri	Richard	3	1	\$36,711
14.	Arthur	Thomas	7	5	\$47,589
15.	Austin	Amy	5	4	\$41,428
16.	Bakner	Paul	5	3	\$41,003
17.	Baldwin	Kelly	2	1	\$36,711
18.	Barren	Patrice	7	6	\$48,014
19.	Barry	Lori	5	4	\$41,428
20.	Bartolotta	Maria	4	3	\$41,003
21.	Baughman	Lauren	4	1	\$40,153
22.	Baylor	Charles	12	5	\$55,620
23.	Bealer	Brett	5	4	\$41,428

24.	Bealer	Heather	4	6	\$42,278
25.	Bedell	Elaine	13	11	\$63,759
26.	Beitmann	Madeleine	14	6	\$60,634
27.	Benfante	Jean	13	8	\$62,109
28.	Benjamin	Theresa	13	11	\$63,759
29.	Benson	James	16	7	\$65,715
30.	Berryman	John	4	5	\$41,853
31.	Besecker	Nicole	10	5	\$55,620
32.	Bisher	Judy	7	5	\$47,589
33.	Bixler	Patricia	7	8	\$49,489
34.	Blannard	Jenny	8	7	\$48,989
35.	Blundetto	Elizabeth	7	6	\$48,014
36.	Bock	Elizabeth	5	5	\$41,853
37.	Bonser	Rhonda	16	8	\$66,215
38.	Booth	Deborah	16	7	\$65,715
39.	Borrasso	Sandra	15	5	\$60,209
40.	Bove	Sheila	12	9	\$58,045
41.	Bowers	Heather	3	3	\$37,561
42.	Boyle	Sherry	3	6	\$38,836
43.	Bozena	John	11	7	\$57,020
44.	Branigan	Jeanne	7	6	\$48,014
45.	Brenneman	Benjamin	5	5	\$41,853
46.	Broderick	Christine	11	7	\$57,020
47.	Brotherton	Regina	6	5	\$41,853
48.	Brzozowski	Brian	4	2	\$40,578
49.	Bucella	Krista	3	4	\$37,986
50.	Bueki	Kristen	16	10	\$67,290
51.	Buis	Karen	7	6	\$48,014
52.	Bukoski	Gary	16	6	\$64,740
53.	Buksa	Erik	3	2	\$37,136
54.	Burchell	Heather	4	5	\$41,853
55.	Burke	Mary	9	15	\$53,689
56.	Butler	Rebecca	16	7	\$65,715
57.	Bybee	Steven	14	8	\$62,109
58.	Calandra	June	8	2	\$46,314
59.	Calpin	Maryann	16	15	\$70,415
60.	Camilleri-Yip	Marlene	4	7	\$43,253
61.	Campbell	Arlene	16	8	\$66,215
62.	Cannell	Marianne	1	3	\$36,561
63.	Caprioli	Maryann	6	8	\$43,753
64.	Carson	Wayne	9	6	\$48,014
65.	Cassidy	Brendan	2	1	\$36,711
66.	Catrillo	Ann	16	7	\$65,715
67.	Cerva	Cynthia	15	12	\$64,359
68.	Chestnut	Patricia	3	7	\$39,811
69.	Chighizola	Dawn	16	15	\$70,415
70.	Christian	Edward	16	6	\$64,740
71.	Christian, III	Edward	9	6	\$48,014
72.	Christiansen	Marie	11	7	\$57,020
73.	Christopher	Michelle	5	2	\$40,578
74.	Chromicky	JoAnn	16	6	\$64,740
75.	Clarke-Kang	Arline	8	3	\$46,739
76.	Clogg	Katye	4	3	\$41,003
77.	Cloward	Daniel	6	6	\$42,278
78.	Coffman	Adam	8	7	\$48,989
79.	Cohen	Stephanie	6	4	\$41,428
80.	Cole	Adam	16	5	\$64,315
81.	Cole (.5)	Susan	16	5	\$64,315

82.	Conforti	Margaret	4	4	\$41,428
83.	Conklin	Donna	16	11	\$67,865
84.	Conklin	Kimberly	16	13	\$69,090
85.	Conklin	Mary	16	5	\$64,315
86.	Connor	Jyl	15	12	\$64,359
87.	Conway	Dorothy	6	7	\$43,253
88.	Covart	Maureen	9	5	\$47,589
89.	Cox	Leslie	3	1	\$36,711
90.	Cramer	Patricia	16	12	\$68,465
91.	Cramer	Tara	13	7	\$61,609
92.	Cullin	Richard	16	8	\$66,215
93.	Cunningham	Rebecca	5	6	\$42,278
94.	Czahor	Susan	12	10	\$58,595
95.	Dahl	Barbara	11	8	\$57,520
96.	Dahnert	Carol	16	15	\$70,415
97.	Dailey	Charles	16	7	\$65,715
98.	Dalling-Francis	Lynn	12	7	\$57,020
99.	Daniels	Nancy	16	10	\$67,290
100.	DeHart	Theresa	16	5	\$64,315
101.	DeLeon	Karla	6	1	\$40,153
102.	Della-Calce	Eleanor	8	6	\$48,014
103.	DeLong	Ryan	4	2	\$40,578
104.	DeLucca	Daniel	14	5	\$60,209
105.	DeRenzis	Sandra	5	9	\$44,278
106.	Descavish-Bloom	Barbara	9	7	\$48,989
107.	Devaney	Theresa	4	5	\$41,853
108.	DiBonaventura	Hilary	2	1	\$36,711
109.	Dickerson	Stacy	7	5	\$47,589
110.	Dickinson	Linda	16	11	\$67,865
111.	DiGennaro	Debra	10	5	\$55,620
112.	DiGregorio	Constance	16	6	\$64,740
113.	Diokmedjian	Latsisha	3	2	\$37,136
114.	Dixon	Danielle	2	6	\$38,836
115.	Dobrowolski	Darrin	9	6	\$48,014
116.	Dolph	Patti-Jo	16	5	\$64,315
117.	Donahue	Kimberly	14	7	\$61,609
118.	Dougherty	Cynthia	13	10	\$63,184
119.	Dougherty	Kenneth	16	10	\$67,290
120.	Doyle	Beth	3	1	\$36,711
121.	Dreibelbis	Susan	16	10	\$67,290
122.	Dunn	Heather	7	8	\$49,489
123.	Dunstan	Dolores	16	14	\$69,740
124.	Early (.5)	Eileen	6	4	\$41,428
125.	Eberhart	Mary	5	6	\$42,278
126.	Eden	Susan	11	7	\$57,020
127.	Edwards	Sean	7	7	\$48,989
128.	Eich	Holly	8	7	\$48,989
129.	Ellis	Susan	16	11	\$67,865
130.	Ellison	Aimee	13	6	\$60,634
131.	Endres	James	16	9	\$66,740
132.	Englert	Lorraine	13	7	\$61,609
133.	Enzensperger	Christine	2	6	\$38,836
134.	Espinoza	Marilyn	5	6	\$42,278
135.	Estabrook	Mary	1	1	\$35,711
136.	Evans	Joan	16	13	\$69,090
137.	Eyer	Glen	9	7	\$48,989
138.	Fagan	Heidi	6	6	\$42,278
139.	Falzone	Hollie	7	5	\$47,589

140.	Falzone	Robert	7	5	\$47,589
141.	Fasolino	Robyn	5	7	\$43,253
142.	Ferro	Louise	2	1	\$36,711
143.	Ferullo	Rose Ann	16	15	\$70,415
144.	Fetterman	Robert	16	9	\$66,740
145.	Finelli	John	16	7	\$65,715
146.	Finlayson	Rosalyn	5	9	\$44,278
147.	Finley-Welsh	Susan	9	10	\$50,564
148.	Fisher	Marijo	8	7	\$48,989
149.	Fishler	Patricia	16	11	\$67,865
150.	Flad	Ruthann	16	15	\$70,415
151.	Flatt	Sheryl	16	10	\$67,290
152.	Flicker	Matthew	9	5	\$47,589
153.	Flintosh	Gabriel	8	6	\$48,014
154.	Fluhr	Joseph	2	6	\$38,836
155.	Flynn	Jacqueline	16	8	\$66,215
156.	Fodness	Peter	12	5	\$55,620
157.	Frable	Ryan	9	7	\$48,989
158.	Frame	Kelly	5	2	\$40,578
159.	Franks	Suzanne	6	4	\$41,428
160.	Fuehrer	Kellie	3	2	\$37,136
161.	Fugazzotto	Nikolya	16	5	\$64,315
162.	Fuller	Joshua	4	4	\$41,428
163.	Galayda	Mary	3	7	\$39,811
164.	Gallagher	Darlene	16	15	\$70,415
165.	Gambill	Geofrey	8	5	\$47,589
166.	Garlette	Claudia	4	5	\$41,853
167.	Gasda	Lawrence	16	14	\$69,740
168.	Gasdaska	Mary	16	7	\$65,715
169.	Geiges	Carol	10	7	\$57,020
170.	Geizer-Getz	Amy	9	8	\$49,489
171.	Gibboney	Daniel	16	5	\$64,315
172.	Gill	Amanda	3	1	\$36,711
173.	Gilmartin	M. Joy	16	6	\$64,740
174.	Gittens	Linda	2	4	\$37,986
175.	Glaser	Kyle R.	8	5	\$47,589
176.	Glusiec	Joan	8	7	\$48,989
177.	Gollinge	Lisa	8	8	\$49,489
178.	Gonda	Claudia	9	7	\$48,989
179.	Goodwin	Nora	16	6	\$64,740
180.	Gordon	Wesley	2	1	\$36,711
181.	Govus	Diana	13	8	\$62,109
182.	Gowarty	Martina	10	7	\$57,020
183.	Graff	Robin	10	7	\$57,020
184.	Green	Robert	16	7	\$65,715
185.	Gregor	Joyce	16	13	\$69,090
186.	Greiner	Susan	16	8	\$66,215
187.	Gress	Heather	16	7	\$65,715
188.	Groff-Yarnall	Lois	16	13	\$69,090
189.	Gubernot, Jr.	Joseph	6	5	\$41,853
190.	Guida	Emile	8	8	\$49,489
191.	Gullstrand	Marjory	9	7	\$48,989
192.	Haas	Karen	8	6	\$48,014
193.	Hahn	Elizabeth	15	15	\$66,309
194.	Halterman	Brenda	4	3	\$41,003
195.	Hamilton	Gail	4	6	\$42,278
196.	Hamlen	Suzanne	11	7	\$57,020
197.	Hansberry	Cara	2	1	\$36,711

198.	Harris	Bruce	2	1	\$36,711
199.	Harris	Deborah	16	9	\$66,740
200.	Harris	Susan	3	6	\$38,836
201.	Hastings	Jennifer	2	1	\$36,711
202.	Hatcher	Kevin	16	12	\$68,465
203.	Hay	James	15	6	\$60,634
204.	Hazen	Rachel	7	10	\$50,564
205.	Healey	Michael	3	6	\$38,836
206.	Heard	Jeffrey	16	5	\$64,315
207.	Heath	Harriet	16	7	\$65,715
208.	Heeter	Patricia	16	8	\$66,215
209.	Heitzman	Vicki	7	5	\$47,589
210.	Hendren	Mercy	8	7	\$48,989
211.	Hendricks	Sara	5	6	\$42,278
212.	Hennings	Catherine	6	6	\$42,278
213.	Henritzzy	Anthony	8	7	\$48,989
214.	Henry	Jeffrey	14	7	\$61,609
215.	Hilliard	Kristi	1	1	\$35,711
216.	Hinton	Nadine	16	6	\$64,740
217.	Hnasko	Scott	9	12	\$51,739
218.	Hofford	Bonnie	10	5	\$55,620
219.	Hogan	Karin	16	14	\$69,740
220.	Homulka	Gary	15	8	\$62,109
221.	Honadel	Janis	12	7	\$57,020
222.	Hopstetter	Jessica	9	5	\$47,589
223.	Horn	Maria	4	6	\$42,278
224.	Householder	Laura	3	7	\$39,811
225.	Hower	Andrea	7	5	\$47,589
226.	Hubert	Erin	5	2	\$40,578
227.	Huffman	Carol	11	6	\$56,045
228.	Hughes	Melissa	7	7	\$48,989
229.	Husson	Jennifer	11	6	\$56,045
230.	Hymes	Stephanie	16	10	\$67,290
231.	Hynoski	Elizabeth	13	6	\$60,634
232.	Ippolito	Cynthia	10	3	\$54,770
233.	Jacobs	Joseph	16	9	\$66,740
234.	Jacobsen	Eric	6	6	\$42,278
235.	James	Marjorie	16	5	\$64,315
236.	James	Teresa	5	2	\$40,578
237.	Jansen	Peggy	13	5	\$60,209
238.	Johnson	Frank	16	7	\$65,715
239.	Johnson	John	11	7	\$57,020
240.	Johnson	Lisa	3	8	\$40,311
241.	Johnson	Sarah	13	5	\$60,209
242.	Jones	Gwendolyn	4	1	\$40,153
243.	Jones	Jennifer	7	6	\$48,014
244.	Judd	Jeremy	7	2	\$46,314
245.	Kabrhel	Susan	16	12	\$68,465
246.	Karnoff	Stacey	7	9	\$50,014
247.	Katra	Stephanie	3	1	\$36,711
248.	Keaney	James	16	6	\$64,740
249.	Keating	Deborah	16	8	\$66,215
250.	Keller	Elhannan	6	1	\$40,153
251.	Kelly	Linda	10	7	\$57,020
252.	Kerestur	Kelly	4	5	\$41,853
253.	Kern	Linda	16	6	\$64,740
254.	Kernan	Paul	9	6	\$48,014
255.	Kerstetter	Eric	6	4	\$41,428

256.	Keyes	Lisa	6	6	\$42,278
257.	Kimler	Brian	15	8	\$62,109
258.	Kirkpatrick	Jason	2	1	\$36,711
259.	Kirkwood	Arlene	12	5	\$55,620
260.	Koberlein	Wayne	4	6	\$42,278
261.	Koch	Eileen	16	13	\$69,090
262.	Koch-Rutkowsky	Francesca	12	12	\$59,770
263.	Koeller	Colleen	7	5	\$47,589
264.	Kolcun	Brian	16	10	\$67,290
265.	Kopcza	Jennifer	10	6	\$56,045
266.	Krajewski	Michelle	10	7	\$57,020
267.	Kratzer	Margaret	13	5	\$60,209
268.	Krause	Aimee	4	6	\$42,278
269.	Kreiter-Title I	Dee	16	7	\$65,715
270.	Krieger	Angela	5	4	\$41,428
271.	Krieger	Regina	4	7	\$43,253
272.	Kruczek	Laurie	5	6	\$42,278
273.	Krumanocker	James	12	6	\$56,045
274.	Kuberek	Sandra	16	11	\$67,865
275.	Kuchinski	Kevin	16	14	\$69,740
276.	Kuehner	Tina	5	7	\$43,253
277.	Kutteroff	Catherine	8	7	\$48,989
278.	LaBar	Robert	11	7	\$57,020
279.	LaBar	Sherwood	14	6	\$60,634
280.	Lagace	Suzanne	7	9	\$50,014
281.	Langan	Brooke	10	8	\$57,520
282.	Lantz	David	16	8	\$66,215
283.	Latoff	David	5	1	\$40,153
284.	Lauer	Danny	14	6	\$60,634
285.	Lazowski	Philip	8	6	\$48,014
286.	Leap	Jason	7	7	\$48,989
287.	LeDuc	Wendy	9	11	\$51,139
288.	LeFante	Shelli	8	6	\$48,014
289.	Lehmann-Deming	Donna	16	15	\$70,415
290.	Leight	Donna	14	5	\$60,209
291.	Leonard	Jacilyn	16	7	\$65,715
292.	Leonard	Joyce	12	7	\$57,020
293.	Lesniak	Christine	16	6	\$64,740
294.	Levulis	Shannon	3	1	\$36,711
295.	Lewis	Jeffrey	9	11	\$51,139
296.	Leyrer	Brian	8	7	\$48,989
297.	Libby	Tina	2	6	\$38,836
298.	Libecap	Charles	3	1	\$36,711
299.	Linne	Martha	16	13	\$69,090
300.	Litts	Diane	14	6	\$60,634
301.	Lloyd	Suzanne	16	5	\$64,315
302.	Long	Craig	10	5	\$55,620
303.	Lord	Kristen	11	8	\$57,520
304.	Lortz-Title I	Patricia	14	8	\$62,109
305.	Loveland	Kenneth	16	9	\$66,740
306.	Lowe	Deatrice	2	1	\$36,711
307.	Lucchetti	Mary Jo	12	5	\$55,620
308.	Ludka	Shannon	6	5	\$41,853
309.	Ludwig	Jill	5	7	\$43,253
310.	Luna	Michael	16	6	\$64,740
311.	Lupinacci	Tina	14	8	\$62,109
312.	Lyons	Kathleen	5	6	\$42,278
313.	Macaluso	Stefanie	2	1	\$36,711

314.	Madison	Lisa	6	3	\$41,003
315.	Magnes	Sandra	16	7	\$65,715
316.	Majeski	David	2	1	\$36,711
317.	Malsch	Jennifer	8	5	\$47,589
318.	Mark	Kelly	16	6	\$64,740
319.	Marmo	Jennifer	4	2	\$40,578
320.	Marsh	Carmen	5	1	\$40,153
321.	Marshall	Stephanie	16	10	\$67,290
322.	Martin	Joseph	7	6	\$48,014
323.	Martin	Zachary	6	6	\$42,278
324.	Martinelli	Armand	16	7	\$65,715
325.	Masker	Leisa	7	5	\$47,589
326.	Mason	Donna	6	6	\$42,278
327.	Mason	Todd	13	5	\$60,209
328.	Mathiesen	Carla	10	5	\$55,620
329.	Maylor	Dina	10	7	\$57,020
330.	McClelland	Nancy	16	10	\$67,290
331.	McDaniel	Dale	10	6	\$56,045
332.	McGovern	Theresa	5	7	\$43,253
333.	McIlvaine	Carol	2	6	\$38,836
334.	McIlvaine	Stephanie	8	5	\$47,589
335.	McKelvin	Wanda	9	8	\$49,489
336.	Meinking	Courtney	2	1	\$36,711
337.	Mercuri	Paula	14	8	\$62,109
338.	Metaxas	Carolyn	2	7	\$39,811
339.	Metzgar	Richard	6	7	\$43,253
340.	Metzger	Sally	12	12	\$59,770
341.	Meza	Hector	2	1	\$36,711
342.	Michelin	Hayley	6	6	\$42,278
343.	Milenkovic	Patricia	16	15	\$70,415
344.	Miller	Barbara	16	13	\$69,090
345.	Miller	Sharon	10	5	\$55,620
346.	Mitchell	Brandi	10	6	\$56,045
347.	Mitchell	Brian	7	5	\$47,589
348.	Mitchell	Daniel J.	8	5	\$47,589
349.	Mitchell	Tania	7	5	\$47,589
350.	Mohlenhoff-Title I	Jeanne	16	11	\$67,865
351.	Molin	Maurice	16	11	\$67,865
352.	Montes	Mary Lou	9	8	\$49,489
353.	Montgomery	Joseph	14	7	\$61,609
354.	Mooney	Tina	7	5	\$47,589
355.	Morales	Maria	5	5	\$41,853
356.	Morris	Debra	16	6	\$64,740
357.	Morro	Sherry	12	6	\$56,045
358.	Mosher	Stanley	16	6	\$64,740
359.	Mross	Kenneth	10	7	\$57,020
360.	Mullaney	Matthew	2	1	\$36,711
361.	Murphy	Kenneth	9	6	\$48,014
362.	Myers	John	11	5	\$55,620
363.	Nace	Kevin	14	5	\$60,209
364.	Naudascher	Cynthia	16	9	\$66,740
365.	Nauman	Deborah	16	7	\$65,715
366.	Nevil	Jeffrey	16	5	\$64,315
367.	Nicholson	Jennifer	7	14	\$53,014
368.	Nicoletti	Ann	15	6	\$60,634
369.	Nietz	Nicole	2	1	\$36,711
370.	Nordmark	Barbara	14	12	\$64,359
371.	Oberg	Christine	12	6	\$56,045

372.	O'Donnell	Paul	5	4	\$41,428
373.	Oh	Judy	4	7	\$43,253
374.	Oliver	Deborah	13	5	\$60,209
375.	Opitz	Cindy	16	9	\$66,740
376.	Oplinger	Jane	16	9	\$66,740
377.	Osborn-Hallet	Michelle	16	12	\$68,465
378.	Padavano	Debra	7	7	\$48,989
379.	Paiewonsky	Patricia	9	8	\$49,489
380.	Panepinto	Carrie	5	1	\$40,153
381.	Pappalardo	Lynn	5	4	\$41,428
382.	Parnell (.5)	Catherine	9	8	\$49,489
383.	Partel	Jane	15	7	\$61,609
384.	Partington	Betty	9	15	\$53,689
385.	Parton	James	12	6	\$56,045
386.	Pasciak	Linda	15	7	\$61,609
387.	Patascher	Daniel	5	4	\$41,428
388.	Patrick	Deanne	16	8	\$66,215
389.	Pattison	Gayle	2	6	\$38,836
390.	Pearce	Jennifer	3	2	\$37,136
391.	Pellington	Cindy	2	1	\$36,711
392.	Perdomo	Ulrike	3	7	\$39,811
393.	Perini	Brenda	6	3	\$41,003
394.	Perry	Michelle	10	7	\$57,020
395.	Peters	Joanne	4	4	\$41,428
396.	Phillips	Daniel	7	3	\$46,739
397.	Piatt	Diane	16	9	\$66,740
398.	Piccotti	Stacy	7	5	\$47,589
399.	Piedra	Gisela	5	7	\$43,253
400.	Pierce	Mary	11	7	\$57,020
401.	Pilz	David	4	1	\$40,153
402.	Pinzarrone	Frank	9	1	\$45,889
403.	Polinski	Aynne	16	15	\$70,415
404.	Polizzotto	Maryann	16	15	\$70,415
405.	Predmore	Mary	16	10	\$67,290
406.	Preston	Christine	7	6	\$48,014
407.	Price	Mark	3	1	\$36,711
408.	Pulley	Patricia	13	6	\$60,634
409.	Putt	Marcia	11	8	\$57,520
410.	Randall	Steven	6	6	\$42,278
411.	Rasely	Susanne	3	8	\$40,311
412.	Reed	Elizabeth	16	11	\$67,865
413.	Reese	Michele	10	6	\$56,045
414.	Reiche	Amanda	7	6	\$48,014
415.	Reinhardt	Judith	16	5	\$64,315
416.	Reiter	Andrea	5	16	\$48,653
417.	Reith	Daryl	6	7	\$43,253
418.	Remsnyder	Devon	4	1	\$40,153
419.	Rescigno	Barbara	16	14	\$69,740
420.	Ricciardi	William	15	8	\$62,109
421.	Rickley	Amanda	3	2	\$37,136
422.	Ridner, Jr.	Fred	3	1	\$36,711
423.	Riley	Kimberly	14	7	\$61,609
424.	Rispoli	Yvonne	16	10	\$67,290
425.	Ritter	Linda	16	9	\$66,740
426.	Rodriquez	Janice	9	5	\$47,589
427.	Rogers	Maria T.	8	5	\$47,589
428.	Rogers	Thomas	5	2	\$40,578
429.	Rogers (.833)	Denise	12	6	\$56,045

430.	Rogerson	Christine	16	12	\$68,465
431.	Romanyshyn	Michael	6	4	\$41,428
432.	Romanyshyn	Danielle	4	7	\$43,253
433.	Rood	Gretchen	3	3	\$37,561
434.	Rose	Richard	16	5	\$64,315
435.	Rossi	Christopher	6	8	\$43,753
436.	Rothwell	Donna	4	8	\$43,753
437.	Rowe	Pamela	11	9	\$58,045
438.	Rubino	Julie	15	7	\$61,609
439.	Ruhl	Jessica	8	6	\$48,014
440.	Ruhl	Steven	12	6	\$56,045
441.	Rusk	Daniel M.	8	6	\$48,014
442.	Ryno	Jami	13	5	\$60,209
443.	Saeger	Blaec	3	1	\$36,711
444.	Sagan	Mary	16	5	\$64,315
445.	Sands	Deborah	10	6	\$56,045
446.	Saviello	Harriett	8	7	\$48,989
447.	Sayer	Vicki	14	14	\$65,634
448.	Scagliotti	Justin	2	1	\$36,711
449.	Schaller	Linda	16	8	\$66,215
450.	Schellhamer	Chris	15	7	\$61,609
451.	Schneider	Christian	8	5	\$47,589
452.	Schneider	Janice	16	6	\$64,740
453.	Schoenherr	Catherine	16	6	\$64,740
454.	Schouppe	Stephen	9	6	\$48,014
455.	Schweppenheiser	Christine	2	6	\$38,836
456.	Secor (.5)	Despina	16	13	\$69,090
457.	Sedlak	Patricia	16	6	\$64,740
458.	Seidel	Maureen	14	9	\$62,634
459.	Seip	Linda	16	6	\$64,740
460.	Senese	Suzanne	16	5	\$64,315
461.	Severs	Nicole	6	3	\$41,003
462.	Shamp	Melodie	16	10	\$67,290
463.	Shearouse	Cherie	16	13	\$69,090
464.	Siegfried	Brenda	16	12	\$68,465
465.	Siptroth	Michelle	5	6	\$42,278
466.	Skeldon	Heather	16	11	\$67,865
467.	Slack	Julie	12	10	\$58,595
468.	Smith	Susan	16	6	\$64,740
469.	Smith	Matthew	2	1	\$36,711
470.	Snyder	Alfred	16	15	\$70,415
471.	Snyder	Nathan	3	1	\$36,711
472.	Soltus	Michael	2	1	\$36,711
473.	Soskil	Lori	9	7	\$48,989
474.	Sowers	Ann	10	5	\$55,620
475.	Sparks, III	William	3	1	\$36,711
476.	Spece	Jennifer	12	6	\$56,045
477.	Spering	Laureen	3	1	\$36,711
478.	Sporer	Lisa	5	7	\$43,253
479.	Stackhouse	Stephanie	4	3	\$41,003
480.	Stalker	Michael	3	8	\$40,311
481.	Stanislow	Gregory	2	1	\$36,711
482.	Steakin	Susan	2	6	\$38,836
483.	Steigerwalt	Jan	16	10	\$67,290
484.	Stein	Deana	13	11	\$63,759
485.	Stein	Linda	4	6	\$42,278
486.	Stine	Richard	7	7	\$48,989
487.	Stinger	Gloria	16	15	\$70,415

488.	Stokes	Lee Ann	16	10	\$67,290
489.	Stokes	Robert	16	11	\$67,865
490.	Stout	Melissa	7	5	\$47,589
491.	Streisel	Susan	16	6	\$64,740
492.	Suprys	Thomas	16	15	\$70,415
493.	Swineford	Beth	4	6	\$42,278
494.	Swineford	Betty	16	14	\$69,740
495.	Swineford	John	3	1	\$36,711
496.	Symonies	Kerrie	15	8	\$62,109
497.	Sywensky	John	12	5	\$55,620
498.	Szulborski	Jason	11	5	\$55,620
499.	Szumski	Amie	9	7	\$48,989
500.	Tasick	Denise	15	9	\$62,634
501.	Taylor	Letitia	5	8	\$43,753
502.	Thatcher	Pamela	16	8	\$66,215
503.	Thomas	Sarah	3	1	\$36,711
504.	Thurber	Peggy	10	7	\$57,020
505.	Timpson	Daniel	2	6	\$38,836
506.	Tirado	Brenda	9	7	\$48,989
507.	Tirjan	Lisa	9	5	\$47,589
508.	Tischler	Julia	7	4	\$47,164
509.	Toth	Donald	14	7	\$61,609
510.	Trason	Kimberly	8	7	\$48,989
511.	Trauschke	Billie K.	8	5	\$47,589
512.	Trauschke	Thomas	15	6	\$60,634
513.	Turner	Patricia	7	7	\$48,989
514.	Turtzo (.6)	Gayle	7	5	\$47,589
515.	Tynemouth	Catherine	16	5	\$64,315
516.	Ullo	Carol	16	11	\$67,865
517.	Ullo	Christina	4	2	\$40,578
518.	Urton	Suzanne	8	15	\$53,689
519.	Varner	Amanda	5	1	\$40,153
520.	Viechnicki	Victoria	16	6	\$64,740
521.	Visser	Jacqueline	8	10	\$50,564
522.	Vitchers	Elyse	9	6	\$48,014
523.	Vitulli	William	2	9	\$40,836
524.	Voglino	Kevin	8	6	\$48,014
525.	Wacker	Richard	5	1	\$40,153
526.	Wagner	Margaret	14	6	\$60,634
527.	Wagner	Timothy	7	6	\$48,014
528.	Walker	Robin	16	10	\$67,290
529.	Wallen	Annamaria	9	7	\$48,989
530.	Warner (.833)	Annette	16	15	\$70,415
531.	Watson	Mark	11	5	\$55,620
532.	Weinstein	Ellen	9	7	\$48,989
533.	Weiss	Jacqueline	9	7	\$48,989
534.	Wells	Deborah	16	6	\$64,740
535.	Werth	John	12	8	\$57,520
536.	Wescott	Shawn	7	7	\$48,989
537.	Weseloh	Corrine	10	6	\$56,045
538.	West	Danielle	1	6	\$37,836
539.	West	Melissa	5	6	\$42,278
540.	Wetherhold	Barbara	13	8	\$62,109
541.	Whitmoyer	Cynthia	8	7	\$48,989
542.	Wiesenberg	Vala	10	5	\$55,620
543.	Williams	Ray	16	7	\$65,715
544.	Wilson	Jennifer	5	6	\$42,278
545.	Wilson	Robert	16	9	\$66,740

546.	Wilson	Susan	16	9	\$66,740
547.	Wismer	Barbara	3	6	\$38,836
548.	Wisneiski	Linda	5	1	\$40,153
549.	Witcraft	Laura	6	5	\$41,853
550.	Wolff	Susan	7	7	\$48,989
551.	Wong-Yozviak	Lisa	14	7	\$61,609
552.	Wood	Dustin	2	1	\$36,711
553.	Woolsey	Lawrence	16	9	\$66,740
554.	Worobij	Nadia	13	16	\$67,009
555.	Yorke-Viney	Sally	16	15	\$70,415
556.	Yost	Ty	7	6	\$48,014
557.	Young	Kevin	11	5	\$55,620
558.	Youngken	Kelly	15	15	\$66,309
559.	Youngkin	Sylvia	5	5	\$41,853
560.	Zasada	Edward	9	7	\$48,989
561.	Zbylicki	Jessica	5	1	\$40,153
562.	Zelinski	Jan	3	2	\$37,136
563.	Zerfoss	Beth Ann	4	1	\$40,153
564.	Zerfoss	Jon	4	2	\$40,578
565.	Zimmerman	Janet	16	15	\$70,415
566.	Zipp	Christine	16	6	\$64,740

8. Reappointments - Elementary School Guidance Counselors and Supplemental Contract for 13 Additional Days for the 2005-2006 Fiscal Year

	Name	Step	Column	Effective August 25, 2005
a.	Blum, Nicole	4	7	\$43,253
b.	Dollar-Krell, Beverly	6	12	\$46,003
c.	Hancz, Lauren	2	7	\$39,811
d.	Schultz, Cathleen	6	8	\$43,753
e.	Vennick, Loriann	3	7	\$39,811

9. Reappointments -Intermediate School Guidance Counselors and Supplemental Contract for 16 Additional Days for the 2005-2006 Fiscal Year

	Name	Step	Column	Effective August 25, 2005
a.	Pryle, Megan	6	8	\$43,753
b.	Reichert, Eric	5	7	\$43,253

10. Reappointments - Senior High School Guidance Counselors and Supplemental Contract for 20 Additional Days for the 2005-2006 Fiscal Year

	Name	Step	Column	Effective August 25, 2005
a.	Dietz, Casandra	3	7	\$39,811
b.	Lavelle, Rosemary	2	7	\$39,811
c.	North, Allison	4	7	\$43,253
d.	Reichl, Jeffrey	3	7	\$39,811

11. Reappointments - Special Education Consultants and Supplemental Contract for 20 Additional Days for the 2005-2006 Fiscal Year

	Name	Step	Column	Effective August 25, 2005
a.	Lee, MaryKatherine	14	7	\$61,609
b.	Murphy, Cheryl	14	12	\$64,359
c.	Vlasaty, Pamela	8	8	\$49,489

12. Reappointments – Homebound Teachers for the 2005-2006 School Year

	Last Name	First Name	Certification
1.	Anderson	Marygrace	Art
2.	Andrews	Susan	Home Ec.
3.	Annunziata	Stephanie	Special Ed/Elem
4.	Beitmann	Madeleine	Business
5.	Benjamin	Theresa	Elementary
6.	Bowers	Heather	Elementary
7.	Brush	Denise	Elementary
8.	Brzozowski	Brian	Special Education
9.	Buccella	Krista	Elem/Spec Ed
10.	Burchell	Heather	English
11.	Bybee	Steven	Special Ed.
12.	Calpin	Maryann	Social Studies & Reading Specialist
13.	Capizzi	Deborah	Elementary
14.	Carson	Wayne	Math
15.	Cloward	Daniel	Spanish
16.	Conklin	Donna	Elementary
17.	Connor	Jyl	Elementary
18.	Covart	Maureen	Special Ed.
19.	Cunningham	Rebecca	Elem/Spec Ed
20.	DeHart	Theresa	Elementary
21.	DeLong	Ryan	Biology
22.	Descavish-Bloom	Barbara	Elem/Spec Ed
23.	DiMino	Diana	English
24.	Dobrowolski	Darrin	Math
25.	Dreibelbis	Susan	Biology
26.	Ecklund	Helen	Elementary
27.	Faulkner	William	Spec Ed (Georgia)
28.	Fisher	Marijo	Science
29.	Flad	Ruthann	Biology, Science
30.	Flynn	Jacqueline	Math
31.	Franks	Suzanne	Elementary
32.	Gambill	Geofrey	Elementary
33.	Gill	Amanda	Special Education
34.	Gollinge	Lisa	English
35.	Gonda	Claudia	Elementary
36.	Govus	Diana	Special Ed
37.	Heeter	Patricia	Elementary
38.	Hennings	Catherine	French
39.	Husson	Jennifer	Elementary
40.	Ippolito	Cynthia	English
41.	Johnson	John	Special Ed/English
42.	Jones	Gwen	Special Education
43.	Kernan	Paul	Social Studies (em) Spec Ed
44.	Kindred	Linda	English, SS, Science, Guidance
45.	Kule	Jay	Elem/Guidance
46.	Langan	Brooke	English

	Last Name	First Name	Certification
47.	Latoff	David	Special Ed.
48.	LeFante	Shelli	Math
49.	Leight	Donna	Elementary
50.	Lortz	Patricia	Elem/Reading
51.	Madison	Lisa	Special Education
52.	Marmo	Jennifer	English
53.	Martinelli	Armand	H&PE/Driver's Ed
54.	Mathiesen	Carla	German
55.	McDaniel	Dale	Special Ed.
56.	McGovern	Theresa	Spec Ed/E.C.
57.	Montes	Mary Lou	Special Ed/Elem
58.	Morro	Sherri	Special Ed.
59.	Moylan	MerriAnn	Elementary
60.	Pattison	Gayle	Elem/Mid-level Math
61.	Perini	Brenda	Elementary
62.	Polizzotto	Maryann	Elem/Reading
63.	Putt	Marcia	Spanish
64.	Reiche	Amanda	Home Ec-only
65.	Reith	Daryl	Special Ed/Elem
66.	Rothwell	Donna	Art, Spec Ed
67.	Rourke	Jennifer	Elementary
68.	Schoof	Susan	Special Ed
69.	Severs	Nicole	Special Ed/Elem
70.	Sherman	Lori	Elementary
71.	Shook	Holly	Elementary
72.	Skeldon	Heather	Chemistry
73.	Smith	Susan	Elementary
74.	Spering	Laureen	Elem/Mid-level Math
75.	Stackhouse	Stephanie	Special Ed.
76.	Stanislow	Gregory	Math
77.	Stein	Deana	Spec Ed/Elementary
78.	Stephens	Stephanie	Elem/Mid-level English
79.	Stinger	Gloria	Special Ed.
80.	Suprys	Thomas	Reading
81.	VanWinkle	Catherine	Elementary
82.	Voglino	Kevin	English
83.	Wacker	Richard	Art
84.	Weinstein	Ellen	Special Ed.
85.	Werth	John	Tech Ed
86.	Wilson	Jennifer	Elem (em) Spec Ed
87.	Zacharias	Deborah	Elementary
88.	Zerfoss	Beth-Ann	Elementary

13. Reappointments – Substitute Nurses for the 2005-2006 School Year

	Last Name	First Name	Certification
1.	Conklin	Mary Grace	(em) all areas
2.	Elias	Janice	(em) all areas

	Last Name	First Name	Certification
3.	Frazier	Patricia	(em) all areas
4.	Gilgallon	Eileen	School Nurse
5.	Gunn	Mary	School Nurse
6.	Staples	Winifred	School Nurse
7.	Viernstein	Dale	(em) all areas

14. Reappointments – Substitute Teachers for the 2005-2006 School Year

	Last Name	First Name	Certification
1.	Abbate	Joanne	(em) all areas
2.	Ader	Richard	(em) all areas
3.	Ahmeti	Drita	(em) all areas
4.	Anders	Jennifer	Elementary
5.	Anglada	Jason	H&PE
6.	Arnone	Jeanette	(em) all areas
7.	Banks	Anne	Elementary
8.	Bartlett	Carol	(em) all areas
9.	Battipaglia	Gloria	(em) all areas
10.	Bergoffen	Demetria	(em) all areas
11.	Bernikow	Vivian	Elem (NY)
12.	Bishow	Laurel	(em) all areas
13.	Bobowski	Blanche	Spec Ed
14.	Bonellis	Michelle	Elem/ESL
15.	Brackbill	Nancy	Elementary/Reading Specialist
16.	Braithwaite	Mearcy	(em) all areas
17.	Bright	Joan	(em) all areas
18.	Burger	Caroline	Elementary
19.	Burgoon	Lynn	Elementary
20.	Byrne	Angela	Elementary
21.	Capizzi	Deborah	Elementary
22.	Caponigro	Jonathan	Social Studies/(em) all areas
23.	Cassar	Joseph	Biology/Gen Sci/Chem (NY)
24.	Cassidy	Stephen	General Science
25.	Chadwick	JoEllen	(em) all areas
26.	Cohen	Jessica	(em) all areas
27.	Colon	Shamim	Elementary
28.	Connelly	Kelly	(em) all areas
29.	Cooper	Paul	Elementary
30.	Cozzi	Virginia	(em) all areas
31.	Cozzi	Philip	(em) all areas
32.	Craan	Jean-Marie	(em) all areas
33.	Dalkner	Joseph	(em) all areas
34.	Davis	Ina Kay	Elem (Arkansas)
35.	Davis	Kim	(em) all areas
36.	DeConzo	Nicholas	(em) all areas
37.	DeSanto	Jeannie	(em) all areas
38.	Diaz	Jason	Music
39.	DiLeo	Jamie	Elementary

	Last Name	First Name	Certification
40.	Dominguez	Dennis	(em) all areas
41.	Dominique	Joel	(em) all areas
42.	Downey	Susan	Elementary
43.	Early	Eileen	School Nurse
44.	Farrell	Wanda	H&PE
45.	Fauber	Mildred	Elementary
46.	Faulkner	William	Spec Ed (GA)
47.	Ferebee III	James	(em) all areas
48.	Fidler	Becki	Elementary
49.	Fiore	Jennie	(em) all areas
50.	Flory	Edward	(em) all areas
51.	Fonash	Charlene	Elementary/Reading Specialist
52.	Franklin	John	Elementary
53.	Fritz	Nancy	French/Spanish
54.	Gabriel	Sheila	(em) all areas
55.	Gaglione	David	Math (Texas)
56.	Gonzalez	Ana	(em) all areas
57.	Goodman	Maureen	H&PE
58.	Gordon	Bradley	(em) all areas
59.	Gorman	Susan	Social Studies (NY)
60.	Graci	Michele	Elementary
61.	Gray	Gena	(em) all areas
62.	Greenfeld	Ryan	(em) all areas
63.	Gurry	Erin	Elem/Spec Ed
64.	Hampton	Cheryl	H&PE
65.	Hanellin	Richard	(em) all areas
66.	Harbst	Kristi	Elem/EC/English 7-9
67.	Harkins	Ryan	Elementary
68.	Hart	Audrey	Elementary, Music
69.	Healy	Erin	Elementary
70.	Henderson-Mayers	Toni	(em) all areas
71.	Hendricks	Leslie	Elementary
72.	Hillel	Barbara	NY & NJ Cert.Elem Ed
73.	Hoback	John	(em) all areas
74.	Hoback	Judy	(em) all areas
75.	Hobson	Bernard	(em) all areas
76.	Holley	Lisa	(em) all areas
77.	Hoppe	Patricia	(em) all areas
78.	Hudson	Claudette	Elementary
79.	Huffman	Barbara	English
80.	Hunt	Cornelia	(em) all areas
81.	Hurd	Richard	Music
82.	Jablonski	Alison	(em) all areas
83.	Jean-Noel	Crescencia	(em) all areas
84.	Katz	Joshua	(em) all areas
85.	Kern	Sara	Elementary
86.	Kerstetter	Caryn	(em) all areas
87.	Kesselring	Patricia	(em) all areas

	Last Name	First Name	Certification
88.	Kindred	Linda	English, Soc Stud, Science, Counselor
89.	King	Celia	(em) all areas
90.	Krammes	Barry	(em) all areas
91.	Kruger	Nancy	Elementary
92.	Lamar	Debra	(em) all areas
93.	Lamoreux	Erica	Elementary
94.	Lannon	Sean	(em) all areas
95.	Lapczynski	Margarita	(em) all areas
96.	Lauritsen	Edward	(em) all areas
97.	LaVacca	Jacqueline	(em) all areas
98.	Lavelle	Nancy	Social Studies
99.	Lawler	Edward	(em) all areas
100.	Lentz	Dina	Elementary
101.	Lezama	Jeanette	Elementary
102.	Licato	Marion	(em) all areas
103.	Lively Summers	Robin	All Subjects (Calif)
104.	Loeb sack	Robin	Elementary
105.	Luciani	Lisa	H&PE
106.	Marcano	Sonia	(em) all areas
107.	Marmolejos, Jr	Israel	(em) all areas
108.	Marston-Roses	Dawn	(em) all areas
109.	Martin	Amber-Jean	English (em) all areas
110.	Mastrangelo	Debora	Elem/EC
111.	McCarthy	Pamela	Elementary (NJ, Mass)
112.	McCreary	Kevin	Social Studies
113.	McGee	Melanie	(em) all areas
114.	McGowan	Maria	English
115.	McKinney	John	Elementary
116.	McSweeney	Carmen	(em) all areas
117.	Mehlig	Nina	Special Education
118.	Melvin	Byron (David)	(em) all areas
119.	Merlo	Gary	Social Studies
120.	Mesko	Judith	Reading, Marketing, Office Tech.
121.	Milerson	Daniel	Elementary (NY)
122.	Miller	Elizabeth	H&PE (NJ)
123.	Miller	Catherine	(em) all areas
124.	Miller	Robbi Jean	Elementary
125.	Mills	Joette	(em) all areas
126.	Mitchell	Sarah	Social Studies
127.	Moller	Madeline	(em) all areas
128.	Morris	Roger	Social Studies (NJ)
129.	Morris	Laurel	(em) all areas
130.	Muller	Stephanie	Elementary (NJ)
131.	Myers	Sylvia	(em) all areas
132.	Nelson	Yolanda	(em) all areas
133.	Nordhausen	Carole	Biology
134.	O'Connell	Denise	(em) all areas
135.	Ofoegbu	Ngozi (Patricia)	(em) all areas

	Last Name	First Name	Certification
136.	Ortiz	Rebeca	Spec Ed (NJ)
137.	Palumbo	Alexander	(em) all areas
138.	Panarello	Ann	Health & PE
139.	Paradise	Joseph	Elem/Reading (NJ)
140.	Patterson	Walter	(em) all areas
141.	Peck	Sandra	Elementary
142.	Peer	Jennifer	Elementary
143.	Penn-Carpenter	Jeridene	(em) all areas
144.	Piechta	Amanda	Elementary
145.	Plowman	Ellis	(em) all areas
146.	Politowski	Karianne	Elementary
147.	Poloway	Mary	(em) all areas
148.	Presley	June	(em) all areas
149.	Primrose	Janet	School Nurse
150.	Procopio	Lauren	Elementary
151.	Provitara	Robert	(em) all areas
152.	Puleio	Lauren	English
153.	Pyryt	Donna	Social Studies
154.	Riccardi	Edmund	H&PE (NJ)
155.	Rodriguez	John	(em) all areas
156.	Rodriguez	Laura	Elem (NY)
157.	Roth	Susan	Elementary
158.	Sansosti	Michael	H&PE
159.	Saylor	Jill	Biology
160.	Scheffel	Thomas	Social Studies (NJ)
161.	Scheuermann	Charity	Elementary
162.	Schmidt	Lisa	Elementary
163.	Schoof	Susan	Special Ed
164.	Scott	Bryan	(em) all areas
165.	Senior	Caren	(em) all areas
166.	Shareef	Christina	(em) all areas
167.	Sharek	Stacey	Spec Ed/Elem
168.	Sheradin	Nanda	(em) all areas
169.	Sherman	Lori	Elementary
170.	Shook	Holly	Elementary
171.	Shuler-Knight	Renee	(em) all areas
172.	Simpson	Malcolm	(em) all areas
173.	Sizemore	John	(em) all areas
174.	Smith	Mark	H&PE
175.	Smith	Christina	Business (Kentucky)
176.	Snyder	Carol	(em) all areas
177.	Sonnenberg	Donna	(em) all areas
178.	Sousa	Wayne	English
179.	Stanziola	Kimberly	Elementary
180.	Stephens	Stepanie	Elem/Mid-Level English
181.	Toleno	Susan	(em) all areas
182.	Trout	Janel	(em) all areas
183.	Turner	Mark	(em) all areas

	Last Name	First Name	Certification
184.	Van Belle	Wendy	Elem (NJ)
185.	Van Vliet	Jean	Elementary
186.	VanWinkle	Catherine	Elementary
187.	Verba	Tanya	(em) all areas
188.	Verdereese	Joseph	(em) all areas
189.	Walton	Jacqueline	(em) all areas
190.	Warakomski	Susan	Elementary
191.	Ward	Lynn	Elementary
192.	Weber	Lisa	Biology, Gen Sci, Earth & Space
193.	Weiss	Danielle	(em) all areas
194.	Wheatley	Tammy	(em) all areas
195.	Wichman	Maryann	(em) all areas
196.	Willey	Janice	(em) all areas
197.	Williamson	Kenya	Bio/Gen Sci (NY)
198.	Willoughby	Judith	Elem, Social Studies (NJ)
199.	Wilson	Diana	Elementary (NY) expires 2/1/05
200.	Wilson	Rosemary	Elementary (NJ)
201.	Wirth	Susan	(em) all areas
202.	Wormack	Karen	(em) all areas
203.	Wynne	Heather	Elementary
204.	Young	Amy	Elementary
205.	Zannella	Ann	(em) all areas
206.	Zepeda	Carmen	(em) all areas

15. Appointments Regular

Name	Appointment
a. Allison, Richard	Health/Physical Education Teacher High School South/J. T. Lambert Intermediate (TPE) Annual Salary: \$35,711.00 Step: 1 Column: 1 Effective Date: August 25, 2005 Richard replaces Hector Meza who was reassigned.
b. Byrne, Angela	Remedial Reading Teacher - High School North (TPE) Annual Salary: \$35,711.00 Step: 1 Column: 1 Effective Date: August 25, 2005 This is a new position.
c. Cuff, William	Math Teacher - High School North (TPE) Annual Salary: \$36,561.00 Step: 1 Column: 3 Effective Date: August 25, 2005 William replaces Vanessa Handzelek who resigned.
d. Davidge, Samuel	Health/Physical Education Teacher – Lehman Intermediate (TPE) Annual Salary: \$35,711.00 Step: 1 Column: 1 Effective Date: August 25, 2005 Samuel replaces Kenneth Kopetchny who resigned.
e. Davis, Andrea	Grade 7 Life Science Teacher - Lehman Intermediate (PE) Annual Salary: \$48,989.00 Step: 7 Column: 7 Effective Date: August 25, 2005 Andrea replaces George Kuhne who resigned.

- f. Fetter, Lori
Special Education Teacher – Itinerant – Lehman Intermediate (PE)
Annual Salary: \$46,314.00 Step: 8 Column: 2
Effective Date: August 25, 2005
Lori replaces Donn Donlon who resigned.
- g. Gregorski, Paul II
General Science Teacher - High School North (TPE)
Annual Salary: \$35,711.00 Step: 1 Column: 1
Effective Date: August 25, 2005
Paul replaces Douglas Womelsdorf who has rescinded the offer.
- h. Leiva, Donnel
Spanish Teacher - High School North (TPE)
Annual Salary: \$35,711.00 Step: 1 Column: 1
Effective Date: August 25, 2005
Donnel replaces Francisco Rodriguez who resigned.
- i. Minnichbach, Joseph
Biology Teacher - High School North (TPE)
Annual Salary: \$37,836.00 Step: 1 Column: 6
Effective Date: August 25, 2005
Joseph replaces Jessica Knowles. Appointment is contingent upon board approval of Jessica’s 2005-2006 job offer with another school district.
- j. Murphy, Karen
French Teacher - High School North (TPE)
Annual Salary: \$40,153.00 Step: 6 Column: 1
Effective Date: August 25, 2005
Karen replaces Suzanne Lagace who was reassigned.
- k. Nicoletta, Anna
Family/Consumer Science – Lehman Intermediate (TPE)
Annual Salary: \$36,561.00 Step: 1 Column: 3
Effective Date: August 25, 2005
Anna replaces Gretchen Rood who resigned.
- l. Pirrocco, Susan
Special Ed – Life Skills Teacher – Lehman Intermediate (TPE)
Annual Salary: \$37,986.00 Step: 3 Column: 4
Effective Date: August 25, 2005
Susan replaces Paula Fine who resigned.
- m. Powell, Allison
Guidance Counselor – Lehman Intermediate (TPE)
Annual Salary: \$38,811.00 Step: 1 Column: 7
Effective Date: August 25, 2005
This is a new position. Plus 16 Supplemental days for the 2005-2006 fiscal year.
- n. Smith, Kelly Jo
Special Education (PTLS) - High School North (TPE)
Annual Salary: \$35,711.00 Step: 1 Column: 1
Effective Date: August 25, 2005
Kelly Jo replaces Susan Schoof who resigned.

(See Pages 88 – 101)

16. Appointments – Long Term Substitute

- | Name | Appointment |
|------------------|--|
| a. Kruger, Nancy | Grade 5 Teacher – Middle Smithfield (LTS)
Annual Salary: \$35,711.00 (pro-rated) Step: 1 Column: 1
Effective Date: August 25, 2005 and will continue until the last day of the first semester of the 2005/2006 school year only.
Nancy replaces Billie Trauschke who is on leave. |

b. Rowlands, Paul

Biology/General Science – Lehman Intermediate (LTS)
Annual Salary: \$38,811.00 (pro-rated) Step: 1 Column: 7
Effective Date: August 25, 2005 through November 28, 2005 only.
Paul replaces Kathleen Lyons who is on leave.

(See Pages 102 – 103)

17. Substitute Appointments

Name	Certification
a. Nichols, Monica	Elementary
b. Schoof, Susan	Special Education

18. Appointment – Homebound Instructor

Name	Certification
a. Schoof, Susan	Special Education

C. Salary Changes

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the following salary changes in accordance with the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by William Searfoss and carried unanimously, 8-0.

	Name	From	To	Effective
1.	Boyer, Jacqueline	\$41,003.00 Step 4 Column 3	\$41,428.00 Step 4 Column 4	8/25/05
2.	Gonda, George	\$37,561.00 Step 2 Column 3	\$37,986.00 Step 2 Column 4	8/25/05
3.	Kaelin, Barbara	\$40,311.00 Step 2 Column 8	\$43,753.00 Step 6 Column 8	8/25/05
4.	Miley, Jacqueline	\$36,136.00 Step 1 Column 2	\$36,561.00 Step 1 Column 3	8/25/05
5.	Mooney, Edward	\$40,578.00 Step 6 Column 2	\$41,003.00 Step 6 Column 3	8/25/05
6.	Reich, Alana	\$36,136.00 Step 1 Column 2	\$36,561.00 Step 1 Column 3	8/25/05
7.	Rudolf, Jenna	\$38,411.00 Step 2 Column 5	\$38,836.00 Step 2 Column 6	8/25/05
8.	Susic, Stacy	\$42,278.00 Step 6 Column 6	\$43,253.00 Step 6 Column 7	8/25/05

D. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

1. Appointments – Extra Responsibility Positions for the 2004-2005 School Year

	Last Name	First Name	Position	Building	Rate
a.	Falzone	Robert	Intramural Wrestling Advisor (Spring)	Lehman Intermediate	\$18.00/hour (48 hour maximum)
b.	Foley	Patricia	Assistant Co-Director School Production (Fall)	High School South	\$1,200.00 (pro-rated)
c.	Jordan	Susan	Assistant Co-Director	High School South	\$1,200.00 (pro-rated)

	Last Name	First Name	Position	Building	Rate
			School Production (Fall)		
d.	Leyrer	Brian	Intramural Strength Training Supervisor (Summer)	J. T. Lambert Intermediate School	\$18.00/hour (48 hour maximum)

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the resignations and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Patrick Forney and carried unanimously, 8-0.

2. Resignations

Name	Position Held
a. Funk, Kristin	Assistant Athletic Trainer - High School South Effective Date: July 26, 2005
b. Kopetchny, Kenneth	Associate Athletic Director – Lehman Intermediate Effective Date: July 26, 2005
c. Kuhne, George	Science Department Chair - Lehman Intermediate Effective Date: July 20, 2005
d. Kuhne, George	Head Coach – Rifle Team - High School North Effective Date: July 20, 2005
e. Moser, Jason	Girls’ Basketball Coach – J. T. Lambert Intermediate Effective Date: August 24, 2005
f. Timpson, Daniel	Assistant Soccer Coach – J. T. Lambert Intermediate Effective Date: August 1, 2005

(See Pages 104 – 108)

3. Appointments – Mentors for the 2005-2006 School Year

	Last Name	First Name	Position	Location	Rate
a.	Allen	Suzanne	Mentor for Jenna Rudolf	High School South	\$500.00
b.	Annunziata	Stephanie	Mentor for Susan Pirrocco	Lehman Intermediate	\$500.00
c.	Borrasso	Sandra	Mentor for Kristi Hilliard through February 13, 2006	Bushkill Elementary	\$500.00 (prorated)
d.	Catrillo	Ann	Mentor for Deborah Koch	High School South	\$500.00
e.	Chighizola	Dawn	Mentor for Amy Caucci	Bushkill Elementary	\$500.00
f.	Cole	Adam	Mentor for Christopher Tosh	East Stroudsburg Elementary	\$500.00
g.	Cullin	Richard	Mentor for Kym Imber	High School South	\$500.00
h.	Dailey	Charles	Mentor for Dawn Lockard	High School North	\$500.00
i.	Dietz	Casandra	Mentor for Ronald Leon	High School North	\$500.00
j.	DiGregorio	Constance	Mentor for Susan Hegarty	East Stroudsburg Elementary	\$500.00
k.	Dobrowolski	Darrin	Mentor for William Cuff	High School North	\$500.00
l.	Dunstan	Dolores	Mentor for Karen Murphy	High School North	\$500.00
m.	Ellison	Aimee	Co-Mentor for Richard Allison	High School South	\$500.00 (prorated)
n.	Espinoza	Marilyn	Mentor for Lori Bettencourt	High School South	\$500.00

	Last Name	First Name	Position	Location	Rate
o.	Espinoza	Marilyn	Mentor for Amanda McGee	High School South	\$500.00
p.	Haas	Karen	Mentor for Nichole Sieminski	High School North	\$500.00
q.	Haas	Karen	Mentor for Joshua Bankus	High School South	\$500.00
r.	Hahn	Elizabeth	Mentor for Thomas Lambert through February 13, 2006	High School South	\$500.00 (prorated)
s.	Hendricks	Sara	Mentor for Jacquelyn Boyer	High School South	\$500.00
t.	Honadel	Janis	Mentor for Marissa Halat	Middle Smithfield Elementary	\$500.00
u.	Keaney	James	Mentor for Robert Breiner	High School South	\$500.00
v.	Kerstetter	Eric	Mentor for Paul Gregorski III	High School North	\$500.00
w.	LeFante	Shelli	Mentor for Olivia Paris	High School South	\$500.00
x.	Lucchetti	Mary Jo	Mentor for Nancy Krueger	Middle Smithfield Elementary	\$500.00 (prorated)
y.	Martin	Joseph	Mentor for Bethanie Haas	High School North	\$500.00
z.	Murphy	Cheryl	Mentor for Pamela Vlasaty	Central Administration Center	\$500.00
aa.	Nace	Kevin	Mentor for Christopher Corso	High School North	\$500.00
bb.	Oberg	Christine	Mentor for Lydia Agosto-Schmitt	High School North	\$500.00
cc.	Paiewonsky	Patricia	Mentor for Angelic Ostrander	Resica Elementary	\$500.00
dd.	Pryle	Megan	Mentor for Allison Powell	Lehman Intermediate	\$500.00
ee.	Reiche	Amanda	Mentor for Susan Macek	High School North	\$500.00
ff.	Rispoli	Yvonne	Mentor for Lauren Davis	Resica Elementary	\$500.00
gg.	Ritter	Linda	Mentor for Erin Wolf	High School South	\$500.00
hh.	Sagan	Mary	Mentor for Amanda Isenberg	High School South	\$500.00
ii.	Schultz	Cathleen	Mentor to Lauren Hanz (1 st Semester)	Smithfield Elementary	\$500.00 (prorated)
jj.	Sedlak	Patricia	Mentor for Cara Hansberry (1 st Semester)	Middle Smithfield Elementary	\$500.00 (prorated)
kk.	Shearouse	Cherie	Mentor for Kimberly Sutton	High School South	\$500.00
ll.	Skeldon	Heather	Mentor for Connie Hackett	High School South	\$500.00
mn.	Soskil	Lori	Mentor for Michele Smallacombe	High School North	\$500.00
nn.	Turner	Patricia	Mentor for Michael Coppola	High School North	\$500.00
oo.	Vogliano	Kevin	Mentor for Stacy Susik	High School North	\$500.00
pp.	Youngken	KellyAnn	Mentor for Patricia DiTillio	High School South	\$500.00

4. Appointments Extra Responsibility Positions for the 2005-2006 School Year

	Last Name	First Name	Position	Building	Rate	Longevity stipend
1.	Ader	Richard	Intramural Environmental Group Co-Advisor	Bushkill Elementary School	\$19.00/hour (24 hour maximum)	
2.	Agolino	Jennifer	Computer Assistant	Bushkill Elementary School	\$800.00	
3.	Agosto	Caroline	Intramural Knitting and Crocheting Advisor	Lehman Intermediate School	\$19.00/hour (48 hour maximum)	
4.	Albertson	Amy	Heritage Club Advisor	Middle Smithfield Elementary School	\$950.00	
5.	Antoni	Barbara	Detention Supervisor	Lehman Intermediate School	\$24.00/hour	

	Last Name	First Name	Position	Building	Rate	Longevity stipend
6.	Bakner	Paul	Band Director	High School North	\$5,700.00	
7.	Bakner	Paul	Jazz Band Director	High School North	\$1,300.00	
8.	Barlieb	Mary	Detention Supervisor	J. T. Lambert Intermediate School	\$24.00/hour	
9.	Bartholomew	Kara	Detention Supervisor	J. T. Lambert Intermediate School	\$24.00/hour	
10.	Bartolotta	Maria	Intramural Gymnastics Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
11.	Bealer	Brett	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary School	\$19.00/hour (24 hour maximum)	
12.	Bedell	Elaine	Intramural Tennis Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
13.	Benjamin	Theresa	Intramural Double Dutch Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
14.	Bove	Sheila	Science Olympiad Club Advisor	J. T. Lambert Intermediate School	\$950.00	
15.	Bove	Sheila	Pocono Academic Challenge Eighth (PACE) Club Advisor	J. T. Lambert Intermediate School	\$950.00	
16.	Boyle	Sherry	Sophomore Class Advisor	High School North	\$1,030.00	
17.	Brotherton	Regina	Yearbook Editor Advisor	High School South	\$2,266.00	
18.	Bukoski	Gary	Music ("Unplugged") Club Advisor	J. T. Lambert Intermediate School	\$950.00	
19.	Butsch	Jennie	Intramural Environmental Group Co-Advisor	Bushkill Elementary School	\$19.00/hour (24 hour maximum)	
20.	Bybee	Steven	Intramural Baseball Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
21.	Camilleri-Yip	Marlene	Intramural Young Authors Co-Advisor	Bushkill Elementary School	\$19.00/hour (24 hour maximum)	
22.	Carmeci	Dawn	Computer Club Co-Advisor	Lehman Intermediate School	\$950.00 (prorated)	
23.	Carmeci	Dawn	Intramural Gymnastics Co-Advisor	Lehman Intermediate School	\$19.00/hour (24 hour maximum)	
24.	Carson	Wayne	Computer Assistant	High School South	\$800.00	
25.	Cohen	Stephanie	Intramural Spanish	Bushkill	\$19.00/hour (48 hour	

	Last Name	First Name	Position	Building	Rate	Longevity stipend
			Group Advisor	Elementary School	maximum)	
26.	Conforti	Margaret	Nutrition Club Co-Advisor	Smithfield Elementary School	\$950.00 (prorated)	
27.	Conforti	Margaret	Student Council Club Co-Advisor	Smithfield Elementary School	\$950.00 (prorated)	
28.	Conforti	Margaret	Yearbook Club Co-Advisor	Smithfield Elementary School	\$950.00 (prorated)	
29.	Conklin	Kimberly	Band Director	J. T. Lambert Intermediate School	\$1,947.00	Plus \$250.00 longevity stipend
30.	Conklin	Donna	Computer Assistant	East Stroudsburg Elementary School	\$800.00	
31.	Conklin	Kimberly	Jazz Band Director	J. T. Lambert Intermediate School	\$1,300.00	Plus \$250.00 longevity stipend
32.	Conklin	Donna	Study Club Advisor	East Stroudsburg Elementary School	\$950.00	
33.	Contino	Diane	Intramural Ski Advisor (Grade 6)	Lehman Intermediate School	\$19.00/hour (48 hour \$maximum)	
34.	Cullin	Richard	Senior Class Advisor	High School South	\$1,213.00	
35.	Dahnert	Carol	Detention Supervisor	J. T. Lambert Intermediate School	\$24.00/hour	
36.	Dell'Orto	Roberta	Detention Supervisor	J. T. Lambert Intermediate School	\$24.00/hour	
37.	DeLuca	Daniel	Intramural Wrestling Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
38.	DeLuca	Daniel	Intramural Strength Training Co-Advisor (Grade 7 - fall season)	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
39.	DeLuca	Daniel	Intramural Strength Training Co-Advisor (Grade 7 - spring season)	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
40.	DiMino	Diana	Yearbook Advisor	J. T. Lambert Intermediate School	\$1,622.00	
41.	Dobrowolski	Darrin	Math/Computer Club Advisor	High School North	\$950.00	
42.	Dobrowolski	Darrin	Computer Assistant	High School North	\$800.00	
43.	Donahue	Kimberly	Student Council Club Co-Advisor	Smithfield Elementary	\$950.00 (prorated)	

	Last Name	First Name	Position	Building	Rate	Longevity stipend
				School		
44.	Doyle	Beth	Newspaper Advisor	High School South	\$2,050.00	
45.	Dreibelbis	Susan	Intramural Tennis Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
46.	Edwards	Sean	Stage Manager	High School North	\$3,296.00	
47.	Ellis	Susan	Intramural Youth Garden Group Advisor	Resica Elementary School	\$19.00/hour (10 hour maximum)	
48.	Fagan	Heidi	Intramural Field Hockey Advisor	High School North	\$19.00/hour (48 hour maximum)	
49.	Favini	Laurie	Assistant Director of School Production	J. T. Lambert Intermediate School	\$1,236.00	
50.	Fidler	Becki	Field Hockey Varsity Assistant Coach	High School South	\$2,843.00	
51.	Finver	Mary	SADD Club Advisor	High School North	\$950.00	
52.	Flicker	Matthew	Assistant Band Director	High School North	\$3,450.00	Plus \$250.00 longevity stipend
53.	Flicker	Matthew	Band Director	Lehman Intermediate School	\$1,947.00	Plus \$250.00 longevity stipend
54.	Flicker	Matthew	Jazz Band Director	Lehman Intermediate School	\$1,300.00	Plus \$250.00 longevity stipend
55.	Flicker	Matthew	Stage Manager	Lehman Intermediate School	\$2,493.00	Plus \$250.00 longevity stipend
56.	Foley	Patricia	Assistant Co-Director School Production (Fall)	High School South	\$1,236.00 (pro-rated)	
57.	Flotz	Patricia	Spirit Squad Club Advisor (fall)	Lehman Intermediate School	\$950.00	
58.	Flotz	Patricia	Spirit Squad Club Advisor (winter)	Lehman Intermediate School	\$950.00	
59.	Fonash	Albert	Study Club Advisor	J. M. Hill Elementary School	\$950.00	
60.	Formica	Joseph	Detention Supervisor	High School South	\$24.00/hour	
61.	Fowler	Monique	Yearbook Business Advisor	High School North	\$1,494.00	
62.	Frame	Kelly	Intramural Track & Field Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
63.	Frame	Kelly	Intramural Volleyball Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
64.	Frame	Kelly	Intramural Floor Hockey Co-Advisor	J. T. Lambert Intermediate	\$19.00/hour (24 hour maximum)	

	Last Name	First Name	Position	Building	Rate	Longevity stipend
				School		
65.	Fuehrer	Kellie	Yearbook Assistant Editor Advisor	Lehman Intermediate School	\$1,195.00	
66.	Gambill	Geofrey	Detention Supervisor	Smithfield Elementary School	\$24.00/hour	
67.	Gambill	Geofrey	Study Club Advisor	Smithfield Elementary School	\$950.00	
68.	Gilmartin	Mary Joy	Intramural After School Book Break Advisor	Resica Elementary School	\$19.00/hour (12 hour maximum)	
69.	Glaser	Kyle	Band Director	High School South	\$5,700.00	Plus \$250.00 longevity stipend
70.	Glaser	Kyle	Jazz Band Director	High School South	\$1,300.00	Plus \$250.00 longevity stipend
71.	Gollinge	Lisa	National Honor Society Advisor	Lehman Intermediate School	\$824.00	
72.	Gonda	George	Soccer Assistant Coach	Lehman Intermediate School	\$1,288.00	
73.	Green	Robert	Computer Assistant	High School North	\$800.00	
74.	Green	Robert	A V Coordinator	High School North	\$1,401.00	
75.	Guida	Emile	Computer Assistant	Middle Smithfield Elementary School	\$800.00	
76.	Hamlen	Suzanne	Intramural Ski Group Advisor	Resica Elementary School	\$19.00/hour (18 hour maximum)	
77.	Hamlen	Suzanne	Computer Assistant	Resica Elementary School	\$800.00	
78.	Harkins	Robert	Volunteer Boys' Soccer Coach	High School North	Not applicable	
79.	Hatcher	Kevin	Detention Supervisor	J. M. Hill Elementary School	\$24.00/hour	
80.	Heard	Jeffrey	Study Club Co- Advisor (Primary)	Middle Smithfield Elementary School	\$950.00 (prorated)	
81.	Hendren	Mercy	Director of School Productions	J. T. Lambert Intermediate School	\$1,761.00	Plus \$250.00 longevity stipend
82.	Hendren	Mercy	Art Club Advisor	J. T. Lambert Intermediate School	\$950.00	
83.	Hendren	Mercy	Intramural Cross Country & Jogging Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	

	Last Name	First Name	Position	Building	Rate	Longevity stipend
84.	Henritz	Anthony	Computer Assistant	J. T. Lambert Intermediate School	\$800.00	
85.	Henritz	Anthony	Intramural Flag Football Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
86.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica Elementary School	\$19.00/hour (27 hour maximum)	
87.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica Elementary School	\$19.00/hour (27 hour maximum)	
88.	Hernandez	Belinda	Detention Supervisor	J. T. Lambert Intermediate School	\$24.00/hour	
89.	Hnasko	Scott	Intramural Computer Programming Group Advisor	Resica Elementary School	\$19.00/hour (21 hour maximum)	
90.	Hnasko	Scott	Computer Assistant	Resica Elementary School	\$800.00	
91.	Hnasko	Scott	Intramural Scrabble Advisor	Resica Elementary School	\$19.00/hour (16 hour maximum)	
92.	Hnasko	Scott	Intramural Chess Group Advisor	Resica Elementary School	\$19.00/hour (26 hour maximum)	
93.	Householder	Laura	Yearbook Editor Advisor	High School North	\$2,266.00	
94.	Hower	Andrea	Intramural Drama Group Advisor	Resica Elementary School	\$19.00/hour (12 hour maximum)	
95.	Huffman	Brooke	Student Council Advisor	J. T. Lambert Intermediate School	\$1,401.00	
96.	Illingworth	Sharon	Intramural Indoor Soccer Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
97.	Illingworth	Sharon	SASA Club Advisor	J. T. Lambert Intermediate School	\$950.00	
98.	Illingworth	Sharon	Detention Supervisor	J. T. Lambert Intermediate School	\$24.00/hour	
99.	Jacobs	Joseph	Intramural Boys' Basketball Advisor	High School South	\$19.00/hour (48 hour maximum)	
100.	Johnson	Sarah	Intramural Basketball Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
101.	Johnson	Frank	Intramural Basketball Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
102.	Johnson	Lisa	Nutrition Club Co-Advisor	Smithfield Elementary School	\$950.00 (prorated)	

	Last Name	First Name	Position	Building	Rate	Longevity stipend
103.	Jordan	Susan	Assistant Co-Director School Production (Fall)	High School South	\$1,236.00 (pro-rated)	
104.	Keaney	James	Math/Computer Club Advisor	High School South	\$950.00	
105.	Keller	Elhannan	Choral Director	Smithfield Elementary School	\$1,500.00	
106.	Kern	Linda	Choral Director	Middle Smithfield Elementary School	\$1,500.00	Plus \$250.00 longevity stipend
107.	Kintz	Jana	Yearbook Club Co-Advisor	Smithfield Elementary School	\$950.00 (prorated)	
108.	Kirkwood	Arlene	Science Olympiad Club Co-Advisor	Smithfield Elementary School	\$950.00 (prorated)	
109.	Kirkwood	Arlene	Environmental Club Co-Advisor	Smithfield Elementary School	\$950.00 (prorated)	
110.	Kise, Jr.	Alfred	Band Front Advisor	High School South	\$2,650.00	
111.	Kizer	Ann Marie	Reading Club Co-Advisor	Middle Smithfield Elementary School	\$950.00 (prorated)	
112.	Knecht	Samantha	Band Front Advisor	High School North	\$2,650.00	
113.	Koeller	Colleen	Drama Club Advisor	Middle Smithfield Elementary School	\$950.00	
114.	Kolcun	Lisa	Yearbook Assistant Editor	J. T. Lambert Intermediate School	\$1,195.00	
115.	Kolcun	Brian	Intramural Golf Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
116.	Kopcza	Jennifer	Choral Director (Grade 6)	Lehman Intermediate School	\$1,500.00	Plus \$250.00 longevity stipend
117.	Krumanoeker	James	Intramural Art Group Advisor	Bushkill Elementary School	\$19.00/hour (48 hour maximum)	
118.	Kuchinski	Kevin	Intramural Sports Co-Advisor (fall, winter, and spring seasons)	Middle Smithfield Elementary School	\$19.00/hour (24 hour maximum)	
119.	LaBar	Sherwood	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate School	\$19.00/hour (48 hour maximum)	
120.	Lagace	Suzanne	Foreign Language Club Advisor	High School South	\$950.00	
121.	Langan	Brooke	Yearbook Assistant Editor Advisor	High School South	\$1,303.00	

	Last Name	First Name	Position	Building	Rate	Longevity stipend
122.	Lantz	David	Choral Director	High School South	\$3,150.00	Plus \$250.00 longevity stipend
123.	Lapczynski	Margarita	Reading Club Co-Advisor	Middle Smithfield Elementary School	\$950.00 (prorated)	
124.	Lauer	Danny	Art Club Advisor	Middle Smithfield Elementary School	\$950.00	
125.	Lee	MaryKatherine	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate School	\$19.00/hour (48 hour maximum)	
126.	LeFante	Shelli	Sophomore Class Advisor	High School South	\$1,030.00	
127.	Leight	Donna	Director of School Productions	Lehman Intermediate School	\$1,761.00	Plus \$250.00 longevity stipend
128.	Lepley IV	Clarence	Volunteer Football Coach	High School South	Not applicable	
129.	Levulis	Shannon	Intramural Swimming Co-Advisor	High School North	\$19.00/hour (24 hour maximum)	
130.	Leyrer	Brian	Intramural Strength Training Co-Advisor (Grade 7 - spring season)	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
131.	Leyrer	Brian	Intramural Softball Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
132.	Litts	Diane	Intramural Ski Group Co-Advisor	Bushkill Elementary School	\$19.00/hour (24 hour maximum)	
133.	Ludka	Shannon	Intramural Cross Country & Jogging Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
134.	Lupinacci	Tina	Intramural Spring Sports Co-Advisor	Smithfield Elementary School	\$19.00/hour (24 hour maximum)	
135.	Macaluso	Stephanie	Intramural Student Council Advisor	Resica Elementary School	\$19.00/hour (12 hour maximum)	
136.	Marmo	Jennifer	Yearbook Assistant Editor Advisor	High School North	\$1,303.00	
137.	Martin	Zachary	Computer Assistant	Smithfield Elementary School	\$800.00	
138.	Mason	Todd	Band Majorette Advisor	High School South	\$1,622.00	
139.	Mason	Todd	Intramural Gymnastics Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
140.	Mason	Todd	Choral Director (Grade 6)	J. T. Lambert Intermediate School	\$1,500.00	Plus \$250.00 longevity stipend

	Last Name	First Name	Position	Building	Rate	Longevity stipend
141.	Mason	Todd	Choral Director (Grades 7 & 8)	J. T. Lambert Intermediate School	\$2,100.00	Plus \$250.00 longevity stipend
142.	Maylor	Dina	Intramural Swimming Co- Advisor	Lehman Intermediate School	\$19.00/hour (24 hour maximum)	
143.	McCracken	Mary Ann	Detention Supervisor	Lehman Intermediate School	\$24.00/hour	
144.	McKelvin	Wanda	Interact Club Advisor	High School North	\$950.00	
145.	Mercuri	Paula	Character Club Advisor	Middle Smithfield Elementary School	\$950.00	
146.	Miller	Sharon	Intramural Ski Advisor (Grade 7)	Lehman Intermediate School	\$19.00/hour (48 hour maximum)	
147.	Mitchell	Brian	Associate Athletic Director	Lehman Intermediate School	\$3,399.00	
148.	Mohlenhoff	Jeanne	Storytellers Club Advisor	East Stroudsburg Elementary School	\$950.00	
149.	Molin	Maurice	Intramural Wallyball Advisor	High School South	\$19.00/hour (48 hour maximum)	
150.	Molin	Maurice	Model UN Club Advisor	High School South	\$950.00	
151.	Mosher	Stanley	Chess Club Advisor	J. T. Lambert Intermediate School	\$950.00	
152.	Murphy	Kenneth	Intramural Strength Training Co-Advisor (Grade 8 - fall season)	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
153.	Murphy	Kenneth	Intramural Wrestling Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
154.	Murphy	Kenneth	Intramural Strength Training Co-Advisor (Grade 8 - spring season)	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
155.	Oberg	Christine	Leo Club Advisor	High School North	\$950.00	
156.	Oberg	Christine	National Honor Society Advisor	High School North	\$824.00	
157.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate School	\$24.00/hour	
158.	Opitz	Cindy	Environmental Club Co-Advisor	Smithfield Elementary School	\$950.00 (prorated)	
159.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate School	\$24.00/hour	

	Last Name	First Name	Position	Building	Rate	Longevity stipend
160.	Panepinto	Carrie	Junior Class Advisor	High School North	\$1,112.00	
161.	Parton	James	Intramural Newspaper Advisor	Resica Elementary School	\$19.00/hour (25 hour maximum)	
162.	Perini	Brenda	Intramural Young Authors Co-Advisor	Bushkill Elementary School	\$19.00/hour (24 hour maximum)	
163.	Perri	Joseph	Volunteer Field Hockey Coach	Lehman Intermediate School	Not applicable	
164.	Pohutski	Joann	Band Majorette Advisor	High School North	\$1,622.00	
165.	Randall	Steven	Intramural Computer Group Advisor	Bushkill Elementary School	\$19.00/hour (48 hour maximum)	
166.	Rasely	Susanne	Junior Class Advisor	High School South	\$1,112.00	
167.	Remsnyder	Devon	Intramural Spring Sports Co-Advisor	Smithfield Elementary School	\$19.00/hour (24 hour maximum)	
168.	Remsnyder	Devon	Science Olympiad Club Co-Advisor	Smithfield Elementary School	\$950.00 (prorated)	
169.	Rispoli	Yvonne	Intramural Junk Yard Band Advisor	Resica Elementary School	\$19.00/hour (12 hour maximum)	
170.	Rosado	Patricia	Yearbook Business Advisor	High School South	\$1,494.00	
171.	Rourke	Jennifer	Intramural Sewing and Quilting Advisor	Resica Elementary School	\$19.00/hour (12 hour maximum)	
172.	Rowinski	Lisa	Intramural Track & Field Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
173.	Rowinski	Lisa	Detention Supervisor	J. T. Lambert Intermediate School	\$24.00/hour	
174.	Rowinski	Lisa	Intramural Volleyball Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
175.	Ruhl	Steven	Intramural Strength Training Co-Advisor (Grade 8 - spring season)	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
176.	Rusk	Daniel	Intramural Ski Group Co-Advisor	Bushkill Elementary School	\$19.00/hour (24 hour maximum)	
177.	Schaller	Linda	Assistant Director of Productions (spring)	High School South	\$1,236.00	Plus \$250.00 longevity stipend
178.	Schouppe	Stephen	Intramural Baseball Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
179.	Sedlak	Patricia	Study Club Co-Advisor (Primary)	Middle Smithfield	\$950.00 (prorated)	

	Last Name	First Name	Position	Building	Rate	Longevity stipend
				Elementary School		
180.	Serio	Valerie	Intramural Gymnastics Co-Advisor	Lehman Intermediate School	\$19.00/hour (24 hour maximum)	
181.	Silvoy	Michael	Stage Manager	High School South	\$3,296.00	Plus \$250.00 longevity stipend
182.	Stanislow	Gregory	Freshman Class Advisor	High School North	\$1,030.00	
183.	Stein	Deana	SASA Club Advisor	Lehman Intermediate School	\$950.00	
184.	Sywensky	John	Computer Assistant	High School South	\$800.00	
185.	Tasick	Denise	Intramural Ski Advisor (Grade 8)	Lehman Intermediate School	\$19.00/hour (48 hour maximum)	
186.	Thomas	Sarah	Intramural Study Group Advisor	Resica Elementary School	\$19.00/hour (12 hour maximum)	
187.	Thomas	George	Volunteer Football Coach	High School North	Not applicable	
188.	Toth	Donald	Computer Assistant	J. T. Lambert Intermediate School	\$800.00	
189.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate School	\$19.00/hour (48 hour maximum)	
190.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate School	\$2,493.00	
191.	Toth	Donald	Digital Video/Photography Club Advisor	J. T. Lambert Intermediate School	\$950.00	
192.	Trauschke	Billie	Student Council Club Advisor	Middle Smithfield Elementary School	\$950.00	
193.	Trump	Jennifer	Spirit Squad Club Advisor (fall)	J. T. Lambert Intermediate School	\$950.00	
194.	Trump	Jennifer	Spirit Squad Club Advisor (winter)	J. T. Lambert Intermediate School	\$950.00	
195.	Turner	Patricia	Newspaper Advisor	High School North	\$2,050.00	
196.	Varner	Lisa	Intramural Floor Hockey Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
197.	Vitulli	William	FBLA Club Advisor	High School South	\$950.00	
198.	Wallen	Annamaria	National Honor Society Advisor	High School South	\$824.00	
199.	Weinstein	Ellen	Key Club Advisor	High School South	\$950.00	

	Last Name	First Name	Position	Building	Rate	Longevity stipend
200.	Weiss	Jacqueline	Intramural Stamping/Scrap-booking Advisor	Resica Elementary School	\$19.00/hour (12 hour maximum)	
201.	Wescott	Shawn	Computer Assistant	J. M. Hill Elementary School	\$800.00	
202.	West	Melissa	Intramural Indoor Soccer Co-Advisor	J. T. Lambert Intermediate School	\$19.00/hour (24 hour maximum)	
203.	Wilson	Robert	Intramural Ski Group Co-Advisor	Smithfield Elementary School	\$19.00/hour (24 hour maximum)	
204.	Wilson	Robert	Intramural Fall Sports Advisor	Smithfield Elementary School	\$19.00/hour (48 hour maximum)	
205.	Wilson	Robert	Intramural Winter Sports Advisor	Smithfield Elementary School	\$19.00/hour (48 hour maximum)	
206.	Wong Yozviak	Lisa	Choral Director (Grades 7 & 8)	Lehman Intermediate School	\$2,100.00	Plus \$250.00 longevity stipend
207.	Wong Yozviak	Lisa	Choral Director	High School North	\$3,150.00	Plus \$250.00 longevity stipend
208.	Wong Yozviak	Lisa	Crew II Club Advisor	Lehman Intermediate School	\$950.00	
209.	Wong Yozviak	Lisa	Director of School Productions (spring)	High School North	\$1,761.00	Plus \$250.00 longevity stipend
210.	Woolsey	Lawrence	A V Coordinator	J. T. Lambert Intermediate School	\$1,401.00	
211.	Young	Kevin	A V Coordinator	High School South	\$1,401.00	
212.	Zelinski	Jan	Computer Club Co-Advisor	Lehman Intermediate School	\$950.00 (prorated)	

E. Substitute Teacher Pay for the 2005-2006 School Year

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the per diem substitute rate as \$75.00 per day. After thirty-days (30) of teaching, the substitute will be eligible for a \$500.00 bonus. The 30 days do not have to be consecutive and are calculated for time substituted within the 2005-2006 school year only and will not carry over to subsequent school years. Motion was seconded by Bet Hays and carried unanimously, 8-0.

F. Administrative Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the resignation, reassignments and leave of absence to the administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificates*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. Resignation

Name	Position Held
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- | | | |
|----|----------------------|---|
| a. | Owens-Thomson, Karen | Assistant Principal - High School North
Effective Date: To be determined |
|----|----------------------|---|

(See Page 109)

2. Reassignments

Name	Position Held
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- | | | |
|----|----------------------|---|
| a. | Moffitt, Joseph | From: Assistant Principal – J. T. Lambert Intermediate
To: Assistant Principal - High School South
Effective Date: August 8, 2005
Joseph replaces Stuart Tripler who was reassigned. |
| b. | Owens-Thomson, Karen | From: Assistant Principal - High School North
To: Assistant Principal – J. T. Lambert Intermediate
Effective Date: August 8, 2005
Karen replaces Joseph Moffitt who was reassigned. |
| c. | Tripler, Stuart | From: Assistant Principal - High School South
To: Assistant Principal/Director of Staff Development (6-12)
High School North
Effective Date: August 8, 2005
Stuart replaces Karen Owens-Thomson who has resigned. |

3. Leave of Absence – In accordance with Board Policy #335

Name	Position Held
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- | | | |
|----|----------------|---|
| a. | Hopkins, Lynda | Supervisor – Special Education (Grades 9-12) – Administration
Effective Date – August 23, 2005
Length of Leave through November 30, 2005. |
|----|----------------|---|

X. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Benjamin, Theresa	Diversity	\$112.50	Professional Development	8/22/05
2.	Bureau of Lectures & Concert Artists	Character Education/Diversity assemblies for students	\$700.00	J. T. Lambert Intermediate	10/6/05
3.	Bureau of Lectures	Character Education/Diversity	\$750.00	J. T. Lambert	2/21/06

	& Concert Artists	assemblies for students		Intermediate	
4.	Burke, Mary	Survival Tips	\$137.50	Professional Development	8/23/05
5.	Carbon/Monroe/ Pike Drug and Alcohol Commission, Inc.	Drug and Alcohol prevention/intervention services	\$21,000.00	Grant	10/1/05 – 6/30/06
6.	Cardonick, Isabell	Kid writing for Kindergarten and First Grade Teachers	\$6,000.00	Professional Development	10/10/05 + two mutually agreed upon dates.
7.	Chigounis, Lynn	Extended School Year Services	\$2,500.00	Special Education	8/1/05-8/5/05
8.	Colonial Intermediate Unit 20	Internet 2 Services	\$648.00/month	Central Administration	7/1/05-6/30/08
9.	Concorde, Inc.	D.O.T. Requirements for all CDL Personnel	\$6,500.00	Transportation	8/29/05-6/30/06
10.	Conklin, Donna	Lettergrade Training	\$150.00	Professional Development	8/24/05
11.	Conway, Dorothy	Homeroom Computer Program	\$125.00	Professional Development	8/24/05
12.	Cooke, Robert	Literacy/Math Coaching	\$225.00	Professional Development	8/5/05
13.	Devereux	One-to-one Special Ed. services	\$28.00/hour Not to exceed \$130,000	District Special Ed. Funds	9/7/05 – 6/16/06
14.	Gress, Heather	Literacy/Math Coaching	\$225.00	Professional Development	8/5/05
15.	Gullstrand, Marjorie	Learnet	\$62.50	Professional Development	8/24/05
16.	Harris, Deborah	Scott Foresman Success Net	\$62.50	Professional Development	8/24/05
17.	Harvey, Patrick	Graduation Class Photo	\$150.00	High School North Senior Class	6/9/05
18.	Kindred, Linda	Remediation and Counseling Services	\$10,002.96	Grant	9/1/05 – 6/30/05
19.	Kuberek, Sandra	Scott Foresman Success Net	\$62.50	Professional Development	8/24/05
20.	Leontievsky, Ilia	Annual License for Internet version of NWEA's computerized measures of Academic Progress	\$48,000.00	Curriculum Dept.	8/15/05-6/30/06
21.	Martinelli, Armand	CPR, AED and First Aid Training - Student Helpers	\$150.00	Access	8/8/05
22.	McGill, William	Assisting Business office in preparing bids	\$650.00	Central Administration	7/27/05 & 7/29/05
23.	Montalvo, Jennie	Consultant on 21 st Century Grant	\$85.00/hour not to exceed \$2,000	Central Administration	8/1/05-8/5/05
24.	Montalvo, Jennie	Consultant on 21 st Century Grant	\$85.00/hour not to exceed \$2,100	Central Administration	8/7/05-8/10/05
25.	Penn Literacy	Training for ELLS and Cross- cultural communication	\$13,200.00	Title III Grant	10/05 – 05/06
26.	Seidel, Maureen	Kids' College - Elementary	\$125.00	Professional Development	8/24/05
27.	Seidel, Maureen	K-12 Websites	\$62.50	Professional Development	8/24/05
28.	Perry, Michelle	Organization/Time Management	\$112.50	Professional Development	8/22/05
29.	Rogers, Denise	Lettergrade Training	\$150.00	Professional	8/23/05

				Development	
30.	Shawnee Academy	Day Therapeutic Intensive Special Education Student Service	\$120.00/day/student	Special Education	2005/2006 school year
31.	Shawnee Academy	Special Education Student Service	\$95.00/day/student	Special Education	2005/2006 school year
32.	Spotts, Roger	Environmental Programs for Students and Teachers	\$7,470.00	Grant	9/05-6/06
33.	Stein, Deana	Survival Tips	\$137.50	Professional Development	8/23/05
34.	Stein, Deana	Adaptations & Modifications	\$112.50	Professional Development	8/23/05
35.	Stokes, C.R. Jr.	First Aid/CPR-AED Training for Student Helpers	\$55.00 per person/not to exceed \$330	Access	9/3/05
36.	Stokes, C.R. Jr.	CPR-AED Training for Security and School Police	\$35.00 per person/not to exceed \$350	Security/Special Projects	9/3/05

XI. STUDENT ITEMS

A. Placements and Agreements

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the placements and agreements for the students listed. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

	Student Number		Student Number
a.	051711137	b.	05171190
c.	0535809149		

(See Page 110)

B. Student Handbooks

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the following student handbooks for the 2005-2006 school year. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. Elementary School
2. Intermediate School
3. High School
4. Athletics

C. United Student Association, Inc.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the request from the United Student Association, Inc. to enroll a foreign exchange student into the District. Motion was seconded by William Searfoss and defeated, 0-8.

D. Columbia University Teen Screen Program

ACTION BY THE BOARD:

Motion was carried by Robert Huffman to approve Columbia University Teen Screen Program for use in the District. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

E. Extra-Curricular Activities for the 2005-2006 School Year

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the list of extracurricular activities for the schools of the District for the 2005-2006 school year. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

(See pages 111 – 112)

F. Curricula

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the Science Curriculum (K-12), Technology Education Curriculum (6-12), Business Education Planned Course – Microsoft Access (9-12), Business Education Planned Course – Introduction to Sports & Entertainment Management (11-12), and Health and Physical Education Planned Course – Super Size Me (9-12) for use in the East Stroudsburg Area School District. Motion was seconded by Patrick Forney and carried unanimously, 8-0.

G. Instructional Time and Act 80 Exceptions

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the following amendments to the 2005-2006 school district attendance calendar in accordance with Section 1504 (Act 80) of the Pennsylvania School Code: *Instructional Time and Act 80 Exceptions*, with the understanding that students in the designated grades and schools will not be in attendance on the dates listed for the purpose of conducting staff development, holding parent/teacher conferences and/or curriculum planning as indicated. Motion was seconded by Bet Hays and carried unanimously, 8-0.

For all District intermediate school students in grades 6-8:

October 28, 2005 for staff development
November 22, 2005 for Fall semester parent/teacher conferences
November 23, 2005 for Fall semester parent/teacher conferences
February 9, 2006 for Spring semester parent/teacher conferences
February 10, 2006 for Spring semester parent/teacher conferences
May 12, 2006 for staff development

For the District's senior high school students grades 9-12:

October 11, 2005 for Fall semester parent/teacher conferences
January 21, 2006 for semester transition
March 9, 2006 for Spring semester parent/teacher conferences

For the District's elementary school Kindergarten students:

November 3, 2005 for Fall semester parent/teacher conferences
November 4, 2005 for Fall semester parent/teacher conferences
November 10, 2005 for Fall semester parent/teacher conferences
November 11, 2005 for Fall semester parent/teacher conferences
February 3, 2006 for Spring semester parent/teacher conferences

For the District's elementary school students grades 1-5:

November 10, 2005 for Fall semester parent/teacher conferences
 November 11, 2005 for Fall semester parent/teacher conferences
 February 3, 2006 for Spring semester parent/teacher conferences

XII. NOVELS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the novels listed for use in the East Stroudsburg Area School District.
 Motion was seconded by Robert Huffman and carried unanimously, 8-0.

Novels

Guided Reading – Sahara Special	Guided Reading – I Was A Sixth Grade Alien
Guided Reading – The Lady Grace Mysteries	Guided Reading – Outcast the Un-Magician
Guided Reading – Jigsaw Jones: The Case of the Frog-Jumping Contest	Guided Reading – Bully For You, Teddy Roosevelt
Guided Reading – The Year of the Panda	Guided Reading – Horrible Harry Moves Up to Third Grade
Guided Reading – Wringer	Guided Reading –Camp Knock Knock
Guided Reading – The Boy Who Owned the School	Guided Reading – Lewis and Clark – A Prairie Dog for the President
Guided Reading – Starring Grace	Guided Reading – The Magic School Bus Space Explorers
Guided Reading – The Magic School Bus Expedition Down Under	Guided Reading –Starting School With An Enemy
Guided Reading – The Magic School Bus Dinosaur Detectives	Guided Reading – The Magic School Bus Penguin Puzzle
Guided Reading – Because of Winn-Dixie	Guided Reading – Tales of A Fourth Grade Nothing
Guided Reading – The Last Treasure	Guided Reading – Thunder Cave
Guided Reading – A to Z Mysteries The Haunted Hotel	Guided Reading – A to Z Mysteries The Goose’s Gold
Guided Reading – A to Z Mysteries The Falcon’s Feathers	Guided Reading – Titanic
Guided Reading – Pirates	Guided Reading – Cam Jansen and the Mystery of the Gold Coins
Guided Reading – Second-Grade Pig Pals	Guided Reading – Second Grade Star
Guided Reading – The Seed Song	Guided Reading – Bubble Trouble
Guided Reading – If A Tree Could Talk	Guided Reading – Is It Alive?
Guided Reading – Cat and Dog	Guided Reading – Scooby-Doo and Santa’s Bake Shop
Guided Reading – Way Down South	Guided Reading – What Makes the Wind?
Guided Reading – Lentil	Guided Reading – Liz Looks For A Home
Guided Reading – Franklin Runs Away	Guided Reading – What’s in My Pocket?
Guided Reading – Clifford’s Day With Dad	Guided Reading – Where Are You Going?
Guided Reading – All Through the Week With Cat and Dog	Guided Reading – There’s A Monster In the Tree
Guided Reading – Spooky America	Guided Reading – Round and Round the Seasons Go
Guided Reading – Who Will Help?	Guided Reading – Otto the Cat
Guided Reading – It’s Melting	Guided Reading – What’s the Weather Like Today?
Guided Reading – A Promise is a Promise	Guided Reading – Who’s Hiding?
Guided Reading – Mom Can Fix Anything	Guided Reading – What Do You Seer?
Guided Reading – Rain	Guided Reading – What’s Going On?
Guided Reading – What Happened?	Guided Reading – I Can’t Sleep
Guided Reading – I See Colors	Guided Reading – The Ball Game
Guided Reading – The Bear Went Over the	Guided Reading – Pigs

Mountain	
Guided Reading – Con-fidence	Guided Reading – Pictures of Hollis Woods
Guided Reading – The Lucky Lizard	Guided Reading – Losers, Inc.
Guided Reading – Later, Gator	Guided Reading – You Come Too (Favorite Poems)
Guided Reading – Out of Darkness: The Story of Louis Braille	Guided Reading – Why Don’t You Get A Horse, Sam Adams?
Guided Reading –The Victory Garden	Guided Reading – Under the Blood-Red Sun
Guided Reading – Walk Two Moons	Guided Reading – Running Out of Time
Guided Reading – Mr. Peabody’s Apples	Guided Reading – Love Is A Family
Guided Reading – Time to Sleep	Guided Reading – The Hostage
Guided Reading – The Wanderer	Guided Reading – Bud, Not Buddy
Guided Reading – Winter Camp	Guided Reading – The Key to the Indian
Guided Reading – 26 Fairmount Ave.	Guided Reading – Fair Weather
Guided Reading – The Twits	Guided Reading – A-Z Mysteries: The Absent Author
Guided Reading – A-Z Mysteries: The Empty Envelope	Guided Reading – A-Z Mysteries: The Deadly Dungeon
Guided Reading – The Great Shark Escape	Guided Reading – A-Z Mysteries: The Bald Bandit
Guided Reading – A-Z Mysteries: The Canary Caper	Guided Reading – Second Grade Friends
Guided Reading – Dinosaurs Before Dark	Guided Reading – Pirates Past Noon
Guided Reading – Sunset of the Saber Tooth	Guided Reading – Duck On A Bike
Guided Reading – The Kissing Hand	Guided Reading – What Dads Can’t Do
Guided Reading – Giggle, Giggle, Quack	Guided Reading – The Biggest, Best Snowman
Guided Reading – Night of the Ninjas	Guided Reading – Afternoon on the Amazon
Guided Reading – The Knight at Dawn	Guided Reading – Revolutionary War on Wednesday
Guided Reading – Dolphins at Daybreak	Guided Reading – Clifford Goes to Dog School
Guided Reading – Clifford’s Class Trip	Guided Reading – The Bully from the Black Lagoon
Guided Reading – Fourth of July Mice	Guided Reading – All About Lizards
Guided Reading – The Heart: Our Circulatory System	Guided Reading – Horrible Harry Moves Up to Third Grade
Guided Reading – Henry and Mudge and the Funny Lunch	Guided Reading – Invisible in the Third Grade
Guided Reading – The Haunting of grade Three	Guided Reading – Godzilla Ate My Homework
Guided Reading – Doggone... Third Grade	Guided Reading – School’s Out
Guided Reading – Rent A Third Grader	Guided Reading – Snow Treasure
Guided Reading – The Stories Julian Tells	Guided Reading – Class President
Guided Reading – It’s A Party	Guided Reading – What Is Big?
Guided Reading – Dinorella	Guided Reading – Magic School Bus: Twister Trouble
Guided Reading – Magic School Bus: The Giant Germ	Guided Reading – More Than Anything Else
Guided Reading – Lady Lollipop	Guided Reading – Matilda
Guided Reading – Muggie Maggie	Guided Reading – Cam Jansen and the Tennis Trophy Mystery
Guided Reading – I, Amber Brown	Guided Reading – Forever Amber Brown
Guided Reading – Amber Brown Sees Red	Guided Reading – Amber Brown Is Feeling Blue
Guided Reading – Who Goes Out on Halloween?	Guided Reading – The Runaway Rabbit
Guided Reading – Splish Splash	Guided Reading – Road Work Ahead
Guided Reading – Peter’s Move	Guided Reading – The Blue Jay
Guided Reading – Lola and Miss Kitty	Guided Reading – The Talking Yam
Guided Reading – Chicken Pox	Guided Reading – The Night The Lights Went Out
Guided Reading – Josie Cleans Up	Guided Reading – The Tooth Race
Guided Reading – Herman Henry’s Dog	Guided Reading – The Pumpkin that Kim Carved
Guided Reading – The Yard Sale	Guided Reading – Worms for Breakfast
Guided Reading – How to Ride A Giraffe	Guided Reading – The Mouse and the Elephant
Guided Reading – The Princess, the Mudpies, and The Dragon	Guided Reading – The Class Play

Guided Reading – Grandpa’s Cookies	Guided Reading – The Race
Guided Reading – My New Pet	Guided Reading – Hungry Animals
Guided Reading – The Gingerbread Man	Guided Reading – Rosie’s Pool
Guided Reading – Dr. Green	Guided Reading – Look for Me
Guided Reading – Panda’s Surprise	Guided Reading – The Hand-Me-Downs
Guided Reading – The Joke	Guided Reading – Bonnie on the Beach
Guided Reading – The Three Little Pigs	Guided Reading – Ten Traveling Tigers
Guided Reading – The Hole in Harry’s Pocket	Guided Reading – Family Fleas
Guided Reading – Wendy’s Puppy	Guided Reading – What Can Jenna Find?
Guided Reading – Finding Animal Tracks	Guided Reading – A Bigger Family
Guided Reading – A Pet for Scat	Guided Reading – Raccoon and Lizard Take A Hike
Guided Reading – Karen’s Island	Guided Reading – Sonny’s Best Friend
Guided Reading – Next Door Friends	Guided Reading – Harry and Friends in the Old West
Guided Reading – The Great Outdoors	Guided Reading – The Wish Broom
Guided Reading – Jenny’s Faraway Family	Guided Reading – Wait A Second
Guided Reading – Hamid’s Surprise	Guided Reading – Night Flyers
Guided Reading – David’s Crow	Guided Reading – Rain Cloud Island
Guided Reading – A Friend for King Amadou	Guided Reading – Maui Hooks Hawaii
Guided Reading – Wake Up!	Guided Reading – The Hen Sat
Guided Reading – Snuffy, Fluffy and the Mice	Guided Reading – Jump, Jill, Jump
Guided Reading – Me Too	Guided Reading – Ian and the Seed
Guided Reading – Our Plants	Guided Reading – A Walk in the City
Guided Reading – A Fish Trip	Guided Reading – Where is my Baby?
Guided Reading – Fox and Chick	Guided Reading – Hank and Lin
Guided Reading – I Like Cats	Guided Reading – A Big Help
Guided Reading – Great Frogs	Guided Reading – Try Again
Guided Reading – Grasshopper and Ant	Guided Reading – All in Fun
Guided Reading – A Great Place for Llama	Guided Reading – Never Wake A Sleeping Snake
Guided Reading – A Tune for My Mother	Guided Reading – Not Too Big
Guided Reading – A Boat for Toad	Guided Reading – Old Sky
Guided Reading – Looking After Billy	Guided Reading – Ned’s New Old Sled
Guided Reading – A Moon for Ana Gracia	Guided Reading – Fishing with Grandpa
Guided Reading – Three Wishes for Buster	Guided Reading – What Seahorse Saw
Guided Reading – Goldie Bear and the Three Locks	Guided Reading – Ham and Eggs for Jack
Guided Reading – Red Riding Hood and Gray Wolf	Guided Reading – We Care
Guided Reading – Full Moon Thanksgiving	Guided Reading – Tiny Uses His Head
Guided Reading – The Great Wave	Guided Reading – Red River Flood
Guided Reading – The Biggest Earthquake Ever	Guided Reading – Corn
Guided Reading – Soup of the Day	Guided Reading – Help from Harry
Guided Reading – Mother’s Day Special	Guided Reading – The Lights Never Failed
Guided Reading – When Winter Comes	Guided Reading –First Day on the World-Wide Web
Guided Reading – Serafina’s Recovery	Guided Reading – Squeak’s Surprise
Guided Reading – My Dog Willy	Guided Reading – A Salad Feast
Guided Reading – Green, Green	Guided Reading – Here We Go Round the Mulberry Bush
Guided Reading – Peaches the Pig	Guided Reading – Willie the Helper
Guided Reading – Where’s Cupcake?	Guided Reading – Who Ate the Broccoli?
Guided Reading – Creepy Caterpillar	Guided Reading – Peanut Butter and Jelly
Guided Reading – The Elephants Are Coming	Guided Reading – Rex’s Dance
Guided Reading – Rosie’s Party	Guided Reading – My Pet Bobby
Guided Reading – A Moose Is Loose	Guided Reading – On the School Bus
Guided Reading – Things I Can Do	Guided Reading – The Fox on the Box
Guided Reading – At the Supermarket	Guided Reading – I Want A Pet
Guided Reading – Mrs. Sato’s Hens	Guided Reading – A Mosquito Buzzed
Guided Reading – The Secret Friend	Guided Reading – Smile Baby
Guided Reading – The Three Billy Goats Gruff	Guided Reading – Washing the Dog
Guided Reading – The Crazy Quilt	Guided Reading – How to Make A Mudpie

Guided Reading – Lift the Sky Up	Guided Reading – The Mystery of the Missing Red Mitten
Guided Reading – The Bears Picnic	Guided Reading – Umbrella
Guided Reading – Valentine’s Day	Guided Reading – Who Can See the Camel?
Guided Reading – Ebenezer and the Sneeze	Guided Reading – How to Make Can Stilts
Guided Reading – I Love Chickens	Guided Reading – My Brown Cow
Guided Reading – Elevator	Guided Reading – My Mom and Dad
Guided Reading – Pet Shop	Guided Reading – Where is Skunk?
Guided Reading – The Best Children in the World	Guided Reading – Fire and Water
Guided Reading – The Giggle Box	Guided Reading – The Hungry Giant’s Lunch
Guided Reading – Frog and Toad All Year	Guided Reading – Frog and Toad Together
Guided Reading – Too Many Babas	Guided Reading – Zack’s Alligator
Guided Reading – Here Comes the Strikeout	Guided Reading – Jamaica and Brianna
Guided Reading – Thank You Amelia Bedelia	Guided Reading – Amelia Bedelia and the Surprise Shower
Guided Reading – Bobo’s Magic Wishes	Guided Reading – What’s It Like to be A Fish?
Guided Reading – A Picture Book of Helen Keller	Guided Reading – Nobody Listens to Andrew
Guided Reading – Bookstore Cat	Guided Reading – Digby
Guided Reading – Mrs. Murphy’s Bears	Guided Reading – Who Lives Here?
Guided Reading – The Lost Sheep	Guided Reading – Anansi’s Narrow Waist
Guided Reading – Bears, Bears, Bears	Guided Reading – Happy Birthday Danny and the Dinosaur
Guided Reading – Henry and Mudge: The First Dinosaur Book	Guided Reading – Henry and Mudge Get the Cold Shivers
Guided Reading – Dogs at Work	Guided Reading – Addie’s Bad Day
Guided Reading – The Grandma Mix-Up	Guided Reading – My Birthday Party
Guided Reading – Dad	Guided Reading – Food to Eat
Guided Reading – I Can	Guided Reading – I Am
Guided Reading – Cars	Guided Reading – At the Zoo
Guided Reading – My School	Guided Reading – Friends
Guided Reading – Hats	

XIII. CONFERENCE ATTENDANCE

A. Board Members

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Bet Hays to approve the attendance of Board members, Robert Huffman and Christopher Baj to attend the PSBA School Leadership conference from October 25 – October 28, 2005 at the costs of \$798.58 and \$678.72 and the Superintendent, Rachael Heath, costs to be determined. Motion was seconded by William Searfoss and carried unanimously, 8-0.

B. Superintendent

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Robert Huffman to approve the attendance of Superintendent, Rachael Heath, to attend the PSBA Effective Advocacy and Media Relations conference on September 1, 2005 at a cost of \$98.00. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

XIV. TAX ASSESSMENTS

A. Monroe County Property

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Solicitor be authorized and directed to file an appeal with regard to the assessment of Monroe County Property Code #09/96291, Pin #09733301066545. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

B. Henkelman Real Estate Company

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve that the District retain Henkelman Real Estate Company to perform appraisal services in connection with the Tamiment assessment appeal with compensation to be paid at the rate of \$125.00 per hour. Motion was seconded by Christopher Baj.

A motion was then made by Christopher Baj to table the action on the above motion to retain Henkelman Real Estate Company to perform appraisal services in connection with the Tamiment assessment appeal with compensation to be paid at the rate of \$125.00 per hour. The motion to table was seconded by Robert Huffman and carried unanimously, 8-0.

XV. FISCAL ITEMS

A. Portnoff Law Associates, Ltd.

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the Business Manager and Solicitor negotiate with Portnoff Law Associates, Ltd., for an additional three-year contract beginning January 1, 2006. Motion was seconded by Bet Hays. A roll call vote was taken. Voting in Favor: Christopher Baj, Don Motts and William Searfoss. Against: Patrick Forney, Bet Hays, Robert Huffman, Michal Peterson and William Zacharias. Motion was defeated, 3-5.

B. Memorandum of Understanding

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the Memorandum of Understanding between the District and the East Stroudsburg Area Educational Support Personnel Association related to premiums paid by part time workers for health care benefits. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

(See Page 113)

C. Advertisement of Bids

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

1.

ACTION BY THE BOARD:

Motion was made by Patrick Forney to approve the advertisement of bids for Phase I of the High School South project. This phase is the installation of athletic fields on the former Walker Tract. Motion was seconded by Bet Hays and carried unanimously, 8-0.

2.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the advertisement of bids for fuel oil. Motion was seconded by William Searfoss and carried unanimously, 8-0.

D. Bond Payment

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$422,524.72. Motion was seconded by Patrick Forney and carried unanimously, 8-0.

(See Pages 114 – 147)

E. Waiver of Use of Facilities Fees

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the requests received to waive the use of facilities fees listed. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

- 1. East Stroudsburg Youth Association Football – Annual Big Brother Breakfast

(See Page 148)

F. Budget Transfers, Payment of Bills and Treasurer’s Report

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the payment of bills and treasurer’s report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

- 1. Payment of Bills - (See Pages 149 – 173)
- 2. Treasurer’s Report - (See Pages 174 – 206)

G. Suspension of Rules

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to suspend the rules of the day for the purpose of considering independent council for due diligence on the Terra Greens Property. Motion was seconded by William Searfoss and carried, 6-2. Patrick Forney and Bet Hays voted no.

H. **Retainer Agreement**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the retainer agreement with Mr. Timothy McManus as submitted in an amount not to exceed \$7,500.00 without further Board approval. Motion was seconded by William Searfoss. A roll call vote was taken. Voting in favor: Christopher Baj, Don Motts, Michal Peterson, William Searfoss and William Zacharias. Voting against: Patrick Forney, Bet Hays, and Robert Huffman and carried, 5-3

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – August 15, 2005**

J. T. Lambert Intermediate School

ADDENDUM A

IX. **PERSONNEL ITEMS**

F. **Administrative Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the reassignment to the administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificates*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 8-0.

2. **Reassignments**

Name	Position Held
d. Snapp, Brian K.	From: Director of Technology To: Coordinator of Technology Services Annual Salary: \$62,635.00 Effective Date: August 16, 2005

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – August 15, 2005**

J. T. Lambert Intermediate School

ADDENDUM B

IX. **PERSONNEL ITEMS**

B. **Professional Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was carried by Patrick Forney to approve Pamela Vlasaty as Supervisor of Special Education for Grades 9-12 effective August 23, 2005 until November 30, 2005 at an additional daily stipend of \$25.00. Motion was seconded by William Searfoss and carried unanimously, 8-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – August 15, 2005**

J. T. Lambert Intermediate School

ADDENDUM C

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the resignations and appointment to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 8-0.

2. Resignations

Name	Position Held
h. Knecht, Samantha	Instructional Aide – High School South Effective Date: August 24, 2005
i. Mars, Corine	Security (1 st Shift, 10 month) - High School North Effective Date: August 15, 2005
j. Murphy, Alexandria	Instructional Aide – Bushkill Elementary Effective Date: August 15, 2005
k. Noonburg, Maria	Cafeteria Worker (part-time) - North Campus Effective Date: August 15, 2005

(See Pages 3-6)

19. Substitute Appointment

Name	Area
e. Murphy, Alexandria	Instructional Aide

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

2. Resignations

Name	Position Held
m. Arcuri, Richard	Health & PE Teacher – Lehman Intermediate/Bushkill Elementary Effective Date: August 15, 2005
n. McIlvaine, Carol	Reading Teacher – Lehman Intermediate Effective Date: August 12, 2005

(See Pages 7-8)

15. Appointments Regular

Name	Appointment
o. Greenwood, Jill	English Teacher – J. T. Lambert Intermediate (TPE) Annual Salary: \$36,711.00 Step: 2 Column: 1 Effective Date: August 25, 2005 Jill replaces Eric Schmidt who has resigned.
p. Lambert, Theresa	French Teacher – High School South (PE) Annual Salary: \$49,489.00 Step: 8 Column: 8 Effective Date: August 25, 2005 This is a budgeted position for 04/05 that was filled with a Long Term Substitute.
q. Mickle, Wendy	Remedial Math Teacher - High School North (TPE) Annual Salary: \$39,811.00 Step: 3 Column: 7 Effective Date: August 25, 2005 This is a new position.
r. Ward, Clarissa Jan	Art Teacher - High School South (TPE) Annual Salary: \$48,989.00 Step: 8 Column: 7 Effective Date: August 25, 2005 Clarissa replaces Scott Atiyeh who has resigned.
s. Wilson, Michael	Math Teacher - High School South (TPE) Annual Salary: \$36,986.00 Step: 1 Column: 4 Effective Date: August 25, 2005 Michael replaces David Mullaney who has resigned.

(See Pages 9-13)

16. Appointments – Long Term Substitute

Name	Appointment
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c. Clark, Karra

Art Teacher – Lehman Intermediate (LTS)
Annual Salary: \$39,811.00 (pro-rated) Step: 3 Column: 7
Effective Date: August 25, 2005 and continue until the last day of
the first quarter of the 2005/2006 school year only.
Karra replaces Brenda Halterman who is on a Leave.

(See Page 14)

17. Substitute Appointments

Name	Certification
c. Clark, Karra	Art (NY)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – August 15, 2005**

J. T. Lambert Intermediate School

ADDENDUM D

IX. PERSONNEL ITEMS

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve Adam Cole, Fifth Grade Teacher at East Stroudsburg Elementary as a teacher with a special assignment effective August 29, 2005 until June 5, 2006 at an additional daily stipend of \$ 15.00. Motion was seconded by William Searfoss and carried unanimously, 8-0.

XVI. ADJOURNMENT 8:55 P.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary