

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – MAY 15, 2006**

J. T. Lambert Intermediate School - Auditorium

7:30 p.m.

Minutes

- I. President Cole called the meeting to order at 8:10 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Donald Motts, Michal Peterson , William Searfoss and William Zacharias.
- III. School personnel present: Douglas Arnold, David Baker, Pat Baughman, Mark A. Brown, John Burrus, Rita Canty, Michelle Carhart, Wayne Carson, Richard Carty, Irene Duggins, Larry Dymond, Joseph Formica, Eric Forsyth, Marie Guidry, Rachael R. Heath, Kim Holcomb, Gail Kulick, Sharon Laverdure, Constance Lutjens, Deanna Mayers, Araina Maynard, Pat Mulroy, Gregory Naudascher, Lois Palio, Annelle Prefontaine, Patricia Rosado, Jim Shearouse, Mike Silvoy, Brian Snapp, and Steve Zall. Also present was: Thomas Dirvonas and Becky Craggs - Solicitors.
- IV. Media Guests present: Dan Barrett, Pocono Record
- Community members present: Joyce Billeck, Bruce Comiskey, Robert Daday, Devin Day, Eileen Featherman, Roland Featherman, Karen Ann Foley, Danielle Garbarino, Ginger Garbarino, Mark Genito, Michele Gonzalez, Gert Harriton, R. David Heath, Barbara Lewis, Christie McElvee, Gregry Menio, Linda Potenzieri, John Pooley, Csilla Riti, James Riti, Matt Ruml, Gary Summers, Kelly Szabo, Christine Troxell, Michael Wolbert and Sonia Wolbert.
- Other: Russ Albert, John Howard, Curt Santee, Dale Santee of Architectural Studio and Walter Tack, Reynolds Construction
- V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the minutes for the meetings of April 3, 2006, (pages 1-2), April 10, 2006 (pages 1-2), April 24, 2006 (1-17) and this agenda for May 15, 2006 (pages 1-18), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Don Motts and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel and litigation.
- VII. **SUPERINTENDENT'S REPORT**
- A. Mr. Karkut stated that, due to conflict with Board meetings, none of the district representatives could attend the Monroe Career and Technical Institute meeting.
- B. Ms. Michal Peterson stated that, at the last Colonial IU 20 meeting on Wednesday, 26, 2006, the budget was passed. They also had a financial audit and examined teacher certificates.
- C. Dr. Rachael Heath stated that, at the first senior make up day they had good attendance. Out of 335 students, only 17 were absent with valid excuses. Dr. Heath thanked Ms. Palio along with her staff and volunteers. The next make-up day will be on June 3, 2006.
- D. Dr. Heath also stated that Deanna Mayers will comprise a technology update to review the cycle.
- E. Dr. Heath turned the meeting over to Mr. Cole, who announced that Chris Baj would have the floor. Mr. Baj stated that the Budget Committee has been meeting several times. The committee is made up of Mr. Searfoss, Mr. Baj, Mr. Karkut and Mr. Gress along with the Administrators Dr. Heath, Ms. Guidry, Dr. Arnold, Ms. Baughman, Ms. Laverdure and Mr. Naudascher. Mr. Baj stated that the budget is a difficult

project. He stated that the district needs to get more revenue from the state. He summarized the last budget meeting where certain items were being examined for cutting, such as not hiring new staff, but continuing with present staff, and reducing the amount in the reserve account. He stated that the state should give us an emergency growth supplement in order for our budget not to be reduced anymore.

- F. Mr. Cole said these are just comments from the committee, who has worked so hard on the budget. Mr. Cole stated that a date will be set in the near future, before the end of May, to approve the budget. The budget will then be reviewed for final approval by the end of June, 2006.

VIII. **PUBLIC PARTICIPATION** -- Federal Programs, Title I, Title VI, Other Concerns

- A. Mr. Larry Dymond expressed his concerns with the budget, taxes and overall expenses. He urged everyone to write their senators and congressmen. He also said that he received several responses on how impact fees work. He was told that municipalities have the right to reject any project. He stated that builders are using the schools as a selling point, but offer no financial assistance and the townships keep approving their projects. Finally, he commented that, if the developers would give us some money, we would be able to pay for our schools.
- B. Ms. Csilla Riti stated that she sends her 1st grader and 4th graders to the Kids First Choice after school program at Middle Smithfield Elementary. She alleged that a worker, who happens to be the husband of the owner, abused her child. She reported that she had pictures and she contacted the proper agencies for investigations. She wanted answers on why Kids First Choice still appeared on the agenda to use the school's facilities for next school year. She told the Board members that she held them all personally responsible for what happened to her child. Ms. Riti wants all parents to be aware of what has happened. Mr. Zacharias stated that he does not approve any program, but he approves the use of the school building. Mr. Searfoss said that the Board is not responsible for any program, the school district does not operate a day care but that the Board approves only the use of the facilities.

ACTION BY THE BOARD:

Motion was made by Bet Hays to suspend the rules to add an item to the agenda. Motion was seconded by Michal Peterson. A roll call vote was taken and passed 5-4. Robert Gress, Bet Hays, Keith Karkut, Don Motts and Michal Peterson voted yes. Christopher Baj, Horace Cole, William Searfoss and William Zacharias voted no.

IX. **PERSONNEL ITEMS**

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignation, termination, change of status, reassignment, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

1. Resignation

| Name | Position Held |
|-----------------------|--|
| a. Calland, Gwendolyn | Security Guard (1 st shift) – High School South Effective Date: April 30, 2006 |

(See page 19)

2. Termination

| Name | Position Held |
|----------------|---|
| a. Moore, Jean | Bus Driver (full-time) – Transportation Effective Date: May 16, 2006 |

3. Change of Status

| Name | Position Held |
|-----------------------|---|
| a. Pettinato, William | Custodian (1 st shift, courier) – District From: Ten (10) month, 7 hour workday To: Twelve (12) month, 8 hour workday Effective Date: May 8, 2006 |

4. Reassignment

| Name | Position Held |
|-------------------|---|
| a. Balmoos, Linda | From: Secretary – Middle Smithfield Elementary To: Secretary – Resica Elementary Effective Date: May 22, 2006 Linda replaces Kimberly Gullstrand who resigned. |

5. Leaves of Absence – In accordance with Board Policy #535

| Name | Position Held |
|-----------------------|---|
| a. Calland, Gwendolyn | Security Guard (1 st shift) – High School South Effective Date: March 23, 2006 Length of Leave: April 30, 2006 |
| b. Cardillo, Gerard | Custodian (2 nd shift) – Middle Smithfield Elementary Effective Date: May 2, 2006 Length of Leave: approximately four (4) weeks. |
| c. DeConza, Vincent | Custodian (3 rd shift) – High School South Effective Date: April 18, 2006 Length of Leave: April 25, 2006 |
| d. Durant, Joyce | Instructional Aide (ISS) – High School North Effective Date: March 24, 2006 Length of Leave: March 31, 2006 |

(Applications for Leaves of Absence received)

6. Extensions of Leave of Absence – In accordance with Board Policy #535

| Name | Position Held |
|----------------------|--|
| a. Leeds, Dorothylee | Health Room Assistant Nurse – Lehman Intermediate Effective Date: March 13, 2006 Length of Leave now through: May 12, 2006 |

- b. Walker, Deloris Student Helper – Lehman Intermediate
Effective Date: March 13, 2006
Length of Leave now through: May 31, 2006
- c. Watson, Rozanna Bus Driver (full-time) – Transportation
Effective Date: October 10, 2005
Length of Leave now through: June 30, 2006

(Applications for Extensions of Leaves of Absence received)

7. Appointments Regular

- | Name | Appointment |
|--------------------|---|
| a. Anderson, Dawn | Cafeteria Worker (part-time) – High School North Hourly Rate: \$8.40 Effective Date: April 25, 2006 Dawn replaces Laura Robert who resigned. |
| b. Molloy, Nanette | Bus Driver (full-time) – Transportation Hourly Rate: \$10.82 Effective Date: May 8, 2006 Nanette replaces Stacey Fischer who resigned. |
| c. Rosado, John | Accounts Payable/Bookkeeper – Business Office Hourly Rate: \$11.06 (includes \$3,000 differential) Effective Date: May 12, 2006 John replaces Donna Castillo who was reassigned. |

8. Appointments – Long Term Substitute

- | Name | Appointment |
|--------------------|---|
| a. Kraeber, Jeanie | Custodian (2 nd shift) – Middle Smithfield Elementary (LTS) Hourly Rate: \$10.02 (plus \$.25/per hour shift differential) Effective Date: March 6, 2006 through June 12, 2006 only. Jeanie replaces Denise Surrago who is on a leave. |

9. Substitute Appointments

- | Name | Area |
|----------------------|---|
| a. Barvig, Eileen | Secretary |
| b. Conti, Ronda | Secretary |
| c. Illingworth, Tara | Secretary, Instructional Aide, Student Helper |
| d. Payne, Dale | Security |
| e. Spiewak, Nicole | Cafeteria Monitor, Cafeteria Worker, Custodian, Instructional Aide, Secretary, Security, Student Helper, Study Hall Monitor |
| f. Umphrey, Lisa | Custodian |

B. Substitute Support Pay Rate for the 2006-2007 Fiscal Year

The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
Motion was made by Christopher Baj to approve the following per diem substitute support hourly pay rates for the 2006-2007 fiscal year as follows. Motion was seconded by William Searfoss and carried unanimously, 9-0.

| Position | Per Hour | Position | Per Hour |
|--------------------|----------|-----------------------|----------|
| Bus Driver | \$11.50 | Maintenance I Worker | \$9.40 |
| Cafeteria Monitor | \$7.75 | Media I Worker (ITEC) | \$9.00 |
| Cafeteria Worker | \$7.75 | Secretary | \$8.50 |
| Crossing Guard | \$8.00 | Security Guard | \$9.40 |
| Custodian | \$9.10 | Student Helper | \$7.75 |
| Health Room Aide | \$8.75 | Study Hall Monitor | \$7.25 |
| Instructional Aide | \$8.00 | | |

C. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the resignations, retirements, leaves of absence, changes of status and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

1. Resignations

- | Name | Position Held |
|---------------------|--|
| a. Barwick, Thomas | Technology Education teacher – High School South Effective Date: August 13, 2006 |
| b. Bowers, Heather | Grade 3 teacher – Smithfield Elementary Effective Date: August 11, 2006 |
| c. Geiser-Getz, Amy | Literacy Coach - Elementary Effective Date: June 13, 2006 |
| d. Halat, Marissa | Special Education teacher – Middle Smithfield Elementary Effective Date: July 6, 2006 |

(See pages 20-23)

2. Retirements

- | Name | Position Held |
|--------------------|---|
| a. James, Marjorie | Grade 1 teacher – J. M. Hill Elementary Effective Date: at the end of the workday on June 13, 2006 |
| b. Lloyd, Suzanne | Grade 2 teacher – Smithfield Elementary Effective Date: June 30, 2006 |

(See pages 24-25)

3. Reassignments

- | Name | Position Held |
|----------------|--|
| a. Long, Craig | From: Technology Education teacher – High School North To: Technology Education teacher – High School South Effective Date: August 24, 2006 Craig replaces Joseph Montgomery who retired. |

4. Leaves of Absence – In accordance with Board Policy #435

| Name | Position Held |
|---------------------|--|
| a. Blannard, Jenny | Special Education teacher – Bushkill Elementary Effective Date: August 24, 2006 Length of Leave: End of the first marking period of the 2006-07 school year. |
| b. Kopcza, Jennifer | Vocal Music teacher – Lehman Intermediate Effective Date: August 24, 2006 Length of Leave: End of the first marking period of the 2006-07 school year. |

(Applications for Leaves of Absence received)

5. Appointments Regular

| Name | Appointment |
|--------------------|---|
| a. Coke, Luciana | English teacher – High School South (TPE) Salary: \$39,560.00 (Step 1 Column 7) Effective Date: August 24, 2006 This is a new position. |
| b. Korb, Michael | Technology Education teacher – High School North Salary: \$36,460.00 (Step 1 Column 1) Effective Date: August 24, 2006 Michael replaces Craig Long who was reassigned. |
| c. Tripler, Stuart | Social Studies teacher – High School North (TPE) Salary: \$49,925.00 (Step 7 Column 7) Effective Date: August 24, 2006 This is a new position. |

(See pages 26-28)

6. Changes of Status

| Name | Appointment |
|--------------------|--|
| a. Secor, Despina | From: Part-time (.5) Math teacher – High School South To: Full-time Math teacher – High School South Effective Date: August 24, 2006 This is a new .5 position. |
| b. Warner, Annette | From: Part-time (.833) Business Education teacher – High School South To: Full-time Business Education teacher – High School South Effective Date: August 24, 2006 This is a new .5 position. |

7. Substitute Appointments

| Name | Certification |
|-----------------------|--------------------------------|
| a. DiManno, Christina | Elementary |
| b. Geiser-Getz, Amy | Elementary, Reading Specialist |
| c. Hageman, Brenda | Elementary |
| d. Kerzner, Phillip | Secondary School Counselor |
| e. Smudin, Tracy | Health & PE |

8. Appointment – Homebound Instructor

| Name | Certification |
|---------------------|--------------------------------|
| a. Geiser-Getz, Amy | Elementary, Reading Specialist |

D. Salary Change

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the following salary change in accordance with the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. This salary is prorated. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

| Name | From | To | Effective |
|--------------------|-----------------------------|-----------------------------|------------------|
| a. Rothwell, Donna | \$43,753.00 (Step 4 Col. 8) | \$44,278.00 (Step 4 Col. 9) | 4/20/06 |

E. Substitute Teacher Pay Rate for the 2006-2007 School Year

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the per diem substitute teacher rate for the 2006-2007 school year as \$80.00 per day. After thirty (30) days of substitute teaching, the substitute teacher will be eligible for a \$500.00 bonus. The thirty (30) days do not have to be consecutive and are calculated for time substituted within the 2006-2007 school year only and will not carry over to subsequent school years. Motion was seconded by William Searfoss and carried unanimously, 9-0.

F. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was by Christopher Baj to approve the resignation and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Resignation

| Name | Position Held |
|------------------|--|
| a. Umphrey, Lisa | Intramural Volleyball Co-Advisor – J. T. Lambert Intermediate Effective Date: March 7, 2006 |

(See page 29)

2. Appointments for the 2005-2006 School Year

| | Last Name | First Name | Position | Building | Rate |
|----|-----------|-------------|---|---------------------|--------------------------------|
| a. | Brenneman | Benjamin | Intramural Wrestling Advisor (spring) | High School North | \$19.00/hour (48 hour maximum) |
| b. | Corso | Christopher | Intramural Wrestling Co-Advisor (spring) | Lehman Intermediate | \$19.00/hour (24 hour maximum) |
| c. | Dietz | Casandra | Mentor for David Falbo, eff. 5/1/06 | High School North | \$500.00 (prorated) |
| d. | Falzone | Robert | Intramural Wrestling Co-Advisor (spring) | Lehman Intermediate | \$19.00/hour (24 hour maximum) |
| e. | Huffman | Brooke | Intramural Volleyball Co-Advisor, eff. 3/7/06 | J. T. Lambert | \$19.00/hour (24 hour maximum) |
| f. | Kleinle | Heather | Intramural Girls' Basketball Co-Advisor | Lehman Intermediate | \$19.00/hour (24 hour maximum) |
| g. | Leyrer | Brian | Intramural Flag Football Co-Advisor | J. T. Lambert | \$19.00/hour (24 hour maximum) |
| h. | Zasada | Edward | Mentor for Susan George, eff. 4/18/06 | High School North | \$500.00 (prorated) |

3. Appointments for the 2006-2007 School Year

| | Last Name | First Name | Position | Building | Rate | Longevity Stipend |
|----|-----------|------------|---|-------------------|------------|---------------------------------|
| a. | Allison | Richard | Soccer Assistant Coach | J. T. Lambert | \$1,327.00 | |
| b. | Aponte | Betty | Girls' Tennis Head Coach | High School North | \$2,457.00 | plus \$250.00 longevity stipend |
| c. | Armitage | Jay | Rifle Team Varsity Assistant Coach | High School South | \$1,952.00 | |
| d. | Austin | Amy | Field Hockey Varsity Assistant Coach | High School North | \$2,928.00 | plus \$250.00 longevity stipend |
| e. | Bankus | Joshua | Boys' Track & Field Varsity Assistant Coach | High School North | \$3,219.00 | |
| f. | Bedell | Elaine | Girls' Tennis Head Coach | High School South | \$2,457.00 | plus \$250.00 longevity stipend |
| g. | Bedell | Elaine | Softball Junior Varsity Coach | High School South | \$2,781.00 | |
| h. | Bozena | John | Football Varsity Assistant Coach | High School South | \$4,609.00 | |
| i. | Brenneman | Benjamin | Wrestling Head Coach | High School North | \$5,241.00 | |
| j. | Bukoski | Gary | Football Varsity Assistant Coach | High School South | \$4,609.00 | plus \$250.00 longevity stipend |
| k. | Buksa | Erik | Girls' Soccer Head Coach | High School North | \$4,138.00 | |
| l. | Buksa | Erik | Boys' Soccer Head Coach | High School North | \$4,138.00 | |
| m. | Bybee | Steven | Soccer Head Coach | J. T. Lambert | \$1,899.00 | plus \$250.00 longevity stipend |
| n. | Caamano | Lawrence | Football Assistant Coach | J. T. Lambert | \$1,327.00 | |
| o. | Camaerei | Albert | Wrestling Head Coach | High School South | \$5,241.00 | plus \$250.00 longevity stipend |
| p. | Camaerei | Albert | Softball Varsity Assistant Coach | High School South | \$3,193.00 | plus \$250.00 longevity stipend |
| q. | Campbell | Arlene | Step Team Club Advisor | High School South | \$979.00 | |
| r. | Carmeci | Dawn | Cheerleading Head Coach (fall) | High School North | \$2,086.00 | plus \$250.00 longevity stipend |
| s. | Carmeci | Dawn | Cheerleading Head Coach (winter) | High School North | \$2,086.00 | plus \$250.00 longevity stipend |
| t. | Cassidy | Kelly | Field Hockey Head Coach | J. T. Lambert | \$1,899.00 | plus \$250.00 longevity stipend |
| u. | Christian | Edward | Football Head Coach (11 or more years) | High School South | \$6,953.00 | |
| v. | Cole | Adam | Girls' Basketball Head Coach | High School South | \$5,241.00 | plus \$250.00 |

| | Last Name | First Name | Position | Building | Rate | Longevity Stipend |
|------|--------------|-------------|---|---------------------|------------|------------------------------------|
| | | | | | | longevity stipend |
| w. | Connor | Jyl | Field Hockey Head Coach | High School South | \$4,138.00 | plus \$250.00 longevity stipend |
| x. | Corbo | Leonard | Boys' Basketball Assistant Coach | Lehman Intermediate | \$1,857.00 | |
| y. | Corso | Christopher | Wrestling Assistant Coach | Lehman Intermediate | \$2,679.00 | |
| z. | Cullin | Richard | Girls' Track and Field Head Coach | High School South | \$4,429.00 | plus \$250.00 longevity stipend |
| aa. | Dailey | Charles | Associate Athletic Director | High School North | \$6,472.00 | |
| bb. | Dailey | Charles | Football Head Coach (0-10 years experience) | High School North | \$6,257.00 | |
| cc. | Davidge | Samuel | Boys' Soccer Junior Varsity Coach | High School North | \$2,440.00 | |
| dd. | DeLong | Ryan | Football Freshman Assistant Coach | High School North | \$3,445.00 | |
| ee. | DeLong | Ryan | Rifle Team Varsity Assistant Coach | High School North | \$1,952.00 | |
| ff. | Dobrowolski | Darrin | Chess Team Coach | High School North | \$1,453.00 | plus \$250.00 longevity stipend |
| gg. | Dreibelbis | Susan | Girls' Tennis Junior Varsity Coach | High School South | \$1,591.00 | plus \$250.00 longevity stipend |
| hh. | Dunham | Dawes | Cross Country Head Coach | High School South | \$3,064.00 | plus \$250.00 longevity stipend |
| ii. | Durant | Joyce | Step Team Club Advisor | High School North | \$979.00 | |
| jj. | Eich | Holly | Softball Varsity Assistant Coach | High School North | \$3,193.00 | |
| kk. | Eich | Holly | Field Hockey Head Coach | High School North | \$4,138.00 | |
| ll. | Ems | Tammy | Cheerleading Varsity Assistant Coach (winter) | High School South | \$1,130.00 | |
| mm. | Ems | Tammy | Cheerleading Varsity Assistant Coach (fall) | High School South | \$1,130.00 | |
| nn. | Enzensperger | Christine | Field Hockey Assistant Coach | Lehman Intermediate | \$1,327.00 | |
| oo. | Falzone | Robert | Wrestling Varsity Assistant Coach | High School North | \$3,681.00 | plus \$250.00 longevity stipend |
| pp. | Fidler | Becki | Field Hockey Varsity Assistant Coach | High School South | \$2,928.00 | |
| qq. | Finelli, Jr. | John | Football Freshman Assistant Coach | High School South | \$3,445.00 | plus \$250.00 longevity stipend |
| rr. | Finelli, Jr. | John | Girls' Track and Field Varsity Assistant Coach | High School South | \$3,219.00 | plus \$250.00 longevity stipend |
| ss. | Fodness | Peter | Girls' Soccer Head Coach | High School South | \$4,138.00 | plus \$250.00 longevity stipend |
| tt. | Fodness | Peter | Boys' Soccer Head Coach | High School South | \$4,138.00 | |
| uu. | Frable | Ryan | Football Freshman Head Coach | High School North | \$4,197.00 | |
| vv. | Fuller | Joshua | Wrestling Assistant Coach | J. T. Lambert | \$2,679.00 | plus \$250.00 longevity stipend |
| ww. | Gonda | George | Soccer Head Coach | Lehman Intermediate | \$1,899.00 | |
| xx. | Gregorski | Paul | Football Assistant Coach | Lehman Intermediate | \$1,327.00 | |
| yy. | Hackett | Connie | Girls' Volleyball Head Coach | High School South | \$4,138.00 | |
| zz. | Healey | Michael | Swim Team Varsity Assistant Coach | High School South | \$2,928.00 | |
| aaa. | Heard | Jeffrey | Baseball Head Coach | High School South | \$4,378.00 | plus \$250.00 longevity stipend |
| bbb. | Hendricks | Sara | Boys' Soccer Varsity Assistant Coach | High School North | \$2,928.00 | |
| ccc. | Hendricks | Sara | Girls' Soccer Varsity Assistant | High School North | \$2,928.00 | |

| | Last Name | First Name | Position | Building | Rate | Longevity Stipend |
|-------|-------------|------------|--|---------------------|----------------|---------------------------------|
| | | | Coach | | | |
| ddd. | Henritz | Anthony | Football Head Coach | J. T. Lambert | \$1,899.00 | plus \$250.00 longevity stipend |
| eee. | Henritz | Anthony | Girls' Basketball Head Coach | J. T. Lambert | \$2,679.00 | plus \$250.00 longevity stipend |
| fff. | Hopstetter | Jessica | Girls' Track and Field Varsity Assistant Coach | High School North | \$3,219.00 | |
| ggg. | Jacobs | Joseph | Boys' Basketball Head Coach | High School South | \$5,241.00 | plus \$250.00 longevity stipend |
| hhh. | Kafer | Roger | Volunteer Boys' and Girls' Soccer Advisor | High School North | not applicable | |
| iii. | Kennedy | Kevin | Boys' Basketball Head Coach | High School North | \$5,241.00 | |
| jjj. | Kernan | Paul | Mock Trial Head Coach | High School South | \$2,228.00 | |
| kkk. | Kirkpatrick | Jason | Baseball Head Coach | High School North | \$4,378.00 | |
| lll. | Kleinle | Heather | Girls' Basketball Assistant Coach | Lehman Intermediate | \$1,857.00 | |
| mmm. | Kolcun | Brian | Boys' Tennis Head Coach | High School South | \$2,457.00 | plus \$250.00 longevity stipend |
| nnn. | Kolcun | Brian | Golf Head Coach | High School South | \$2,457.00 | plus \$250.00 longevity stipend |
| ooo. | Krammes | Barry | Boys' Varsity Assistant Track & Field Coach | High School South | \$3,219.00 | |
| ppp. | Kutsop | Stephanie | Girls' Track and Field Varsity Assistant Coach | High School South | \$3,219.00 | |
| qqq. | LaBar | Robert | Football Varsity Assistant Coach | High School South | \$4,609.00 | |
| rrr. | Leap | Jason | Girls' Track and Field Head Coach | High School North | \$4,429.00 | plus \$250.00 longevity stipend |
| sss. | Leyrer | Brian | Football Assistant Coach | J. T. Lambert | \$1,327.00 | plus \$250.00 longevity stipend |
| ttt. | Leyrer | Brian | Boys' Basketball Head Coach | J. T. Lambert | \$2,679.00 | |
| uuu. | Litts | Randall | Wrestling Varsity Assistant Coach | High School South | \$3,681.00 | |
| vvv. | Lockard | Dawn | Field Hockey Head Coach | Lehman Intermediate | \$1,899.00 | |
| www. | Luna | Michael | Baseball Varsity Assistant Coach | High School South | \$3,193.00 | plus \$250.00 longevity stipend |
| xxx. | Malosh | John | Girls' Basketball Head Coach | Lehman Intermediate | \$2,679.00 | |
| yyy. | Manhart | Frank | Rifle Team Head Coach | High School South | \$2,790.00 | plus \$250.00 longevity stipend |
| zzz. | Martin | James | Boys' Basketball Freshman Coach | High School South | \$3,141.00 | |
| aaaa. | Martinelli | Armand | Associate Athletic Director | High School South | \$6,472.00 | |
| bbbb. | Martinelli | Amy | Softball Head Coach | High School South | \$4,378.00 | plus \$250.00 longevity stipend |
| cccc. | Martinelli | Armand | Athletic Trainer | High School South | \$10,609.00 | plus \$250.00 longevity stipend |
| dddd. | Meinking | Courtney | Girls' Basketball Varsity Assistant Coach | High School South | \$3,681.00 | |
| eeee. | Metzgar | Richard | Rifle Team Head Coach | High School North | \$2,790.00 | |
| ffff. | Meza | Hector | Boys' Soccer Junior Varsity Coach | High School South | \$2,440.00 | |
| gggg. | Minnichbach | Joseph | Football Assistant Coach | Lehman Intermediate | \$1,327.00 | |
| hhhh. | Mitchell | Daniel | Baseball Junior Varsity Coach | High School South | \$2,781.00 | plus \$250.00 longevity stipend |
| iiii. | Mitchell | Brian | Associate Athletic Director | Lehman Intermediate | \$3,501.00 | |

| | Last Name | First Name | Position | Building | Rate | Longevity Stipend |
|-------|------------------|-------------------|--|---------------------|-------------|------------------------------------|
| jjjj. | Mitchell | Brian | Football Head Coach | Lehman Intermediate | \$1,899.00 | plus \$250.00 longevity stipend |
| kkkk. | Molin | Maurice | Boys' Track and Field Varsity Assistant Coach | High School South | \$3,219.00 | plus \$250.00 longevity stipend |
| llll. | Montgomery | Res | Boys' Tennis Head Coach | High School North | \$2,457.00 | |
| mmmm. | Montgomery | Res | Girls' Tennis Junior Varsity Coach | High School North | \$1,591.00 | |
| nnnn. | Mosher | Stanley | Chess Team Coach | High School South | \$1,453.00 | plus \$250.00 longevity stipend |
| oooo. | Mullaney | Matthew | Boys' Basketball Head Coach | Lehman Intermediate | \$2,679.00 | |
| pppp. | Murphy | Kenneth | Wrestling Varsity Assistant Coach | High School South | \$3,681.00 | plus \$250.00 longevity stipend |
| qqqq. | Myers | John | Football Varsity Assistant Coach | High School North | \$4,609.00 | plus \$250.00 longevity stipend |
| rrrr. | Patascher | Daniel | Swim Team Head Coach | High School South | \$4,138.00 | |
| ssss. | Pilz | David | Boys' Track & Field Head Coach | High School North | \$4,429.00 | |
| tttt. | Powell | Allison | Cross Country Head Coach | High School North | \$3,064.00 | |
| uuuu. | Powell | Allison | Girls' Track & Field Varsity Assistant Coach | High School North | \$3,219.00 | |
| vvvv. | Price | Mark | Science Olympiad Club Advisor | High School North | \$979.00 | |
| wwww. | Reichl | Jeffrey | Boys' Basketball Varsity Assistant Coach | High School North | \$3,681.00 | |
| xxxx. | Ridner, Jr. | Fred | Science Olympiad Club Coach | High School South | \$979.00 | |
| yyyy. | Rose | Anthony | Football Varsity Assistant Coach | High School South | \$4,609.00 | plus \$250.00 longevity stipend |
| zzzz. | Ruhl | Jessica | Cheerleading Head Coach (fall) | High School South | \$2,086.00 | plus \$250.00 longevity stipend |
| aaaa. | Ruhl | Jessica | Cheerleading Head Coach (winter) | High School South | \$2,086.00 | plus \$250.00 longevity stipend |
| bbbb. | Ruhl | Steven | Football Freshman Head Coach | High School South | \$4,197.00 | plus \$250.00 longevity stipend |
| cccc. | Saeger | Blaec | Baseball Varsity Assistant Coach | High School North | \$3,193.00 | |
| dddd. | Saeger | Blaec | Football Varsity Assistant Coach | High School North | \$4,609.00 | |
| eeee. | Sagan | Mary | Speech/Debate Team Advisor | High School South | \$1,372.00 | |
| ffff. | Schneider | Christian | Golf Head Coach | High School North | \$2,457.00 | |
| gggg. | Schoupe | Stephen | Associate Athletic Director | J. T. Lambert | \$3,501.00 | |
| hhhh. | Serio | Valerie | Cheerleading Varsity Assistant Coach (fall) | High School North | \$1,130.00 | |
| iiii. | Serio | Valerie | Cheerleading Varsity Assistant Coach (winter) | High School North | \$1,130.00 | |
| jjjj. | Snyder | Nathan | Speech/Debate Team Advisor | High School North | \$1,342.00 | |
| kkkk. | Stalker | Michael | Wrestling Varsity Assistant Coach | High School North | \$3,681.00 | |
| llll. | Stefani | Ellen | Field Hockey Assistant Coach | J. T. Lambert | \$1,327.00 | |
| mmmm. | Stefani | Ellen | Girls' Basketball Assistant Coach | J. T. Lambert | \$1,857.00 | |
| nnnn. | Turner | Patricia | Mock Trial Head Coach | High School North | \$2,228.00 | plus \$250.00 longevity stipend |
| oooo. | Voglino | Kevin | Scholastic Scrimmage Head Coach | High School North | \$1,559.00 | |
| pppp. | Wilson | Robert | Boys' Track and Field Head Coach | High School South | \$4,429.00 | plus \$250.00 longevity stipend |
| qqqq. | Winter | Kenneth | Boys' Soccer Varsity Assistant Coach | High School South | \$2,928.00 | |

| | Last Name | First Name | Position | Building | Rate | Longevity Stipend |
|--------|-----------|------------|---|-------------------|------------|-------------------|
| rrrrr. | Winter | Kenneth | Girls' Soccer Varsity Assistant Coach | High School South | \$2,928.00 | |
| sssss. | Wismer | Barbara | Girls' Volleyball Varsity Assistant Coach | High School North | \$2,928.00 | |
| ttttt. | Wismer | Barbara | Softball Head Coach | High School North | \$4,378.00 | |
| uuuuu. | Zaso | Patricia | Girls' Volleyball Head Coach | High School North | \$4,138.00 | |
| vvvvv. | Zerfoss | Jon | Girls' Basketball Head Coach | High School North | \$5,241.00 | |

G. SAT Prep Course

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Keith Karkut to approve the appointments of the professional staff listed for employment in the after school SAT Prep Course at the High School South for the 2005-2006 school year. All salaries are fully funded by the participants. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. Appointments for the 2005-2006 School Year

| | Last Name | First Name | Subject Area | Amount |
|----|-----------|------------|--------------|----------|
| a. | Rogers | Thomas | Math | \$650.00 |
| b. | Spece | Jennifer | Verbal | \$650.00 |

H. Summer Success Reading Program

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by William Searfoss to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These summer positions are fully funded through the Title I Grant for 2005-2006. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1. Appointments for the summer of the 2005-2006 School Year

| | Last Name | First Name | Position | Building | Rate |
|----|-----------|------------|-----------------------------------|----------|--------------|
| a. | Gittens | Linda | Summer Reading Program Supervisor | Bushkill | \$24.00/hour |
| b. | Gonda | Claudia | Summer Reading Program Supervisor | Bushkill | \$24.00/hour |

I. Summer Youth Employment Program

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Don Motts to approve the appointments of the professional staff listed for employment in the Summer Youth Employment Program for the summer of the 2005-2006 school year. All salaries will be fully funded by Monroe County. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. Appointments for the Summer Youth Employment Program for the summer of the 2005-2006 School Year

| | Last Name | First Name | Job Title | Number of Hours | Total Salary (Excluding Benefits) |
|----|-----------|------------|-------------------------------------|-----------------|-----------------------------------|
| a. | Caamano | Lawrence | Work Supervisor/Teacher | 110 | \$2,750.00 |
| b. | Formica | Joseph | Program Coordinator/Work Supervisor | 145 | \$3,625.00 |
| c. | Kernan | Paul | Teacher/Grant Writer | 110 | \$2,750.00 |
| d. | Phillips | Daniel | Teacher | 83 | \$2,075.00 |

X. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

| | NAME | SERVICE | RATE | PAYMENT FROM | EFFECTIVE DATE |
|-----|--------------------------------|---|--|---|------------------|
| 1. | Davis, Dr. Bruce | Employee Physician/Cafeteria Monitors/Cafeteria Workers | \$55.00/employee | Personnel | 2006-2007 |
| 2. | Davis, Dr. Bruce | Employee Physician-Bus Drivers | \$55.00/employee | Transportation | 2006-2007 |
| 3. | Devereux Kanner Center | One-to-one Special Ed. Services | \$28.00/hour Not to exceed \$172,500 | 40% District Special Ed. Funds; 60% State APS Reimbursement | 6/26/06-06/30/07 |
| 4. | Gravish, Lori A. | Stress Management | \$620.45 | Personnel Dept. | 6/16/06 |
| 5. | Shawnee Academy | Alternative Education | Not to exceed \$146,667 or \$41.00/day/pupil for 20 pupil slots for the 2006-07 school year; and not to exceed \$70/day/pupil for additional pupil slots | District; State Grant | 8/28/06-6/30/07 |
| 6. | Weller Health Education Center | Assembly Programs | \$1,200.00 | J. T. Lambert Intermediate | 5/22/06 |
| | | TRANSPORTATION CONTRACTS | | | |
| 7. | O'Rourke, John | Contract Transportation | \$230.09/day | Transportation Dept. | 3/22/06 |
| 8. | Prevost, Barbara | Contract Transportation | \$188.98/day | Transportation Dept. | 4/18/06 |
| 9. | Treat, Robert | Contract Transportation | \$204.99/day | Transportation Dept. | 4/3/06 |
| 10. | Vitanza, Katherine | Contract Transportation | \$133.80/day | Transportation Dept. | 3/20/06 |

XI. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Placements

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the agreed upon pre-expulsion placements for the student listed for specific school and time indicated. Motion was seconded by Don Motts and carried unanimously, 9-0.

| | Student Number | | Student Number |
|-----|-----------------------|-----|-----------------------|
| a. | 050210132 | b. | 05021014 |
| c. | 050211123 | d. | 050212136 |
| e. | 050604131 | f. | 05060599 |
| g. | 051207118 | h. | 051403119 |
| i. | 051709130 | j. | 081709134 |
| k. | 051710113 | l. | 051711102 |
| m. | 051711103 | n. | 051711114 |
| o. | 051711115 | p. | 051711120 |
| q. | 051711124 | r. | 051711125 |
| s. | 051711189 | t. | 051712104 |
| u. | 051712106 | v. | 051712107 |
| w. | 051712121 | x. | 051712126 |
| y. | 051712127 | z. | 051712128 |
| aa. | 051712129 | bb. | 05171288 |
| cc. | 05171290 | | |

(See pages 30-31)

B. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by William Searfoss and carried unanimously, 9-0.

| | Name | Activity | Location | Dates |
|----|-----------------|-----------------------------|---------------------|--------------|
| 1. | Cullin, Richard | Hershey Park – Senior Class | Hershey, PA | 5/30/06 |
| 2. | Huffman, Carol | Penn State Research Park | University Park, PA | 5/24/06 |

(See pages 32-33)

C. Smithfield (Kautz) College Assistant Fund and Carrie Rogers Memorial Scholarships Awards

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the seven students chosen to receive \$1,285 each for one year from the Smithfield (Kautz) College Assistance Fund and one student to receive \$1,500.00 per year for four years from the Carrie Rogers Memorial Scholarship, per the administrative policy procedures and the requirements of the memorial funds. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See page 34-35)

D. Health Services Planned Course

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve Health Services Planned Course (Gr. K-12) for use in the East Stroudsburg Area School District. Motion was seconded by Robert Gress and carried unanimously, 9-0.

E. Amendment of School Calendar 2005-2006 School Year

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the 2005-2006 school calendar as submitted, having been amended to accommodate six (6) inclement weather closings, on the dates of December 9 and 16, 2005; January 3 and 23, 2006; and March 2 and 3, 2006; by adding six (6) school days to the end of the school year, on the dates of June 6, 7, 8, 9, 12 and 13, 2006. An early dismissal on January 17, 2006 closed school prior to the arrival of afternoon kindergarten students; however, this day of instruction shall be made up by each school within the amended calendar with a full day of kindergarten for the students assigned to the afternoon sessions in each building as follows: JM Hill Elementary on Wednesday, March 8, 2006; Smithfield Elementary on Wednesday, April 19, 2006; Middle Smithfield Elementary on Friday, May 19, 2006; Bushkill Elementary on Thursday, May 18, 2006; and Resica Elementary on Monday, March 27, 2006. Resica Elementary closed on Friday, February 17, 2006 prior to the arrival of afternoon kindergarten students due to a power outage. An exception has been requested and forgiveness received for this day from the Pennsylvania Department of Education under Section 2523 of the School Code. In order to meet the minimum requirement of 180 days of instruction for grade 12 students at the East Stroudsburg Area Senior High School - South, and to maintain the previously established graduation date of June 10, 2006, Saturday, April 29, 2006 and Saturday, June 3, 2006 have been added as instructional days to the East Stroudsburg Area Senior High School - South school year calendar for grade 12 students only. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See page 36)

F. East Stroudsburg Area School District 2006-2007 School Year Calendar

ACTION BY THE BOARD:

Motion was made by Horace Cole to approve the 2006-2007 school year calendar as submitted for the East Stroudsburg Area School District. Motion was seconded by Donald Motts and passed 7-2. Robert Gress and Keith Karkut voted no.

(See page 37)

XII. BOARD POLICY

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the board policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

- 1. # 246 -- Student Wellness

(See pages 38-44)

XIII. MEMORANDUM OF UNDERSTANDING

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the Memorandum of Understanding between the East Stroudsburg Area School District and Pike County Sheriff's Department. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See pages 45-49)

XIV. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Bond Payments

1.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the current invoices for construction and related costs associated with the Bond Issue: 2003 Bond Issue: \$ 1,572,562.13. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See pages 50-84)

2.

ACTION BY THE BOARD: Motion was made by Bet Hays to approve the current invoices for construction and related costs associated with the Bond Issue: 2003A Bond Issue: \$ 295,011.23. Motion was seconded by Don Motts and carried unanimously, 9-0.

(See pages 85-155)

B. Use of Facilities Fees

ACTION BY THE BOARD:

Motion was made by Bet Hays to amend motion to have items deleted from consensus motion. Motion was seconded by Michal Peterson and carried unanimously, 9-0. Motion was made by William Searfoss to approve the requests to use the facilities listed without Kids First Choice and Pocono Family YMCA to be voted on separately. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

| Board Agenda | BUILDING | DATE From | DATE to | ORGANIZATION | EVENT |
|-------------------------|-----------------|----------------------|--------------------|-------------------------|--|
| May-06 | Bushkill | | 5/20/86 | Girl Scout Troop 596 | Carnival for Brownie/Daisy Troops |
| May-06 | Resica | 4/19/06 | 5/3/06 | Girl Scouts | Group Meetings Wednesdays after school |
| May-06 | J.T. Lambert | 6/19/06 | 7/28/06 | Millersville University | Summer Workshops |

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the use of facilities for Kids First Choice as listed below. Motion was seconded by Michal Peterson and failed unanimously, 0-9.

| Board Agenda | BUILDING | DATE From | DATE to | ORGANIZATION | EVENT |
|-------------------------|-----------------|----------------------|--------------------|---------------------|------------------------------------|
| May-06 | Bushkill | 8/28/06 | 6/4/07 | Kids First Choice | Before and after school child care |
| May-06 | JM Hill | 8/28/06 | 6/4/07 | Kids First Choice | Before and after school child care |
| May-06 | Resica | 8/28/06 | 6/4/07 | Kids First Choice | Before and after school child care |

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the use of facilities for the Pocono YMCA as listed below. Motion was seconded by William Searfoss and carried unanimously, 9-0.

| Board Agenda | BUILDING | DATE From | DATE to | ORGANIZATION | EVENT |
|---------------------|-----------------|------------------|----------------|---------------------|--|
| May-06 | Bushkill | 8/28/06 | 6/12/07 | Pocono Family YMCA | Before and after school latchkey program |
| May-06 | JM Hill | 8/28/06 | 6/12/07 | Pocono Family YMCA | Before and after school latchkey program |
| May-06 | M. Smithfield | 8/28/06 | 6/12/07 | Pocono Family YMCA | Before and after school latchkey program |
| May-06 | Resica | 8/28/06 | 6/12/07 | Pocono Family YMCA | Before and after school latchkey program |
| May-06 | Lehman Int. | 5/16/06 | 6/6/06 | Pocono Family YMCA | Red Cross Life guarding classes |

C. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1. Budget Transfers - (See pages 156-161)
2. Payment of Bills - (See pages 162-189)
3. Treasurer’s Report - (See pages 190-195)

D. Cafeteria School Lunch and Breakfast Prices

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the cafeteria school lunch prices for the 2006-2007 school year as follows. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

| | | | |
|-----------------|--------|------------------------|--------|
| 1. Elementary | \$1.85 | 4. Adult | \$3.25 |
| 2. Intermediate | \$1.95 | 5. Ala Carte Milk | \$.45 |
| 3. Secondary | \$1.95 | 6. Reduced Price Meals | \$.40 |

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the cafeteria school breakfast prices for the 2006-2007 school year as follows: Motion was seconded by Don Motts and carried unanimously, 9-0.

| | | | |
|-----------------|--------|------------------------|--------|
| 1. Elementary | \$1.25 | 4. Adult | \$1.50 |
| 2. Intermediate | \$1.25 | 5. Ala Carte Milk | \$.45 |
| 3. Secondary | \$1.25 | 6. Reduced Price Meals | \$.30 |

(See page 196)

E. PlanCon Part G

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve PlanCon Part G regarding alterations and additions to the High School South Project as presented to the Board and to authorize and direct the submission of the same to the Pennsylvania Department of Education for review and approval. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 197-220)

F. PlanCon Part F

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve PlanCon Part F Attachment C regarding alterations and additions to the High School South Project as presented to the Board and to authorize and direct the submission of the same to the Pennsylvania Department of Education for review and approval. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 221-224)

G. PlanCon PDE Form 3074(a)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve PlanCon/PDE Form 3074(a) regarding alterations and additions to the High School South Project, Phase 2, Maintenance and Outbuildings, as presented to the Board and to authorize and direct the submission of the same to the Pennsylvania Department of Education for review and approval. This submission is for the non-reimbursable portion of the High School South project. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See page 225)

H. Formal Resolution

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the formal resolution as presented by the Solicitor for the award of contracts for the High School South Project in the total amount of \$76,321,100.00, subject to the terms and conditions of such formal resolution. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 226-230)

I. Withdrawal of Bid

ACTION BY THE BOARD:

Motion was made by William Searfoss to acknowledge and approve the withdrawal of bid of Yanuzzi, Inc. with regard to the High School South Project, Phase 2, Maintenance and Outbuildings. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See page 231)

J. Formal Resolution Phase 2

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the formal resolution as presented by the Solicitor for the award of contracts for the High School South Project, Phase 2, Maintenance and Outbuildings in the total amount of \$1,122,223.00, subject to the terms and conditions of such formal resolution. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See pages 232-236)

K. Appointments of Depositories, Treasurer and Auditor

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the appointments of depositories, treasurer and auditor listed. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. Appointment – Depositories

PNC Bank, East Stroudsburg, PA, be appointed depository for General Fund, Payroll, Tax Collection, Construction Fund, Cafeteria Fund, Special Activity, and Athletic Fund-North accounts during the 2006-2007 school year, with the bank providing all services to the District, except that monthly activity fees not covered by compensating balances will be charged at 40% of the actual overage (No change to existing contract).

(See page 237-238)

Pennsylvania Local Government Investment Trust (PLGIT), Harrisburg, PA, be appointed depository for General Fund and Construction accounts for the 2006-2007 school year.

Pennsylvania School District Liquid Asset Fund/PNC, Harrisburg, PA, be appointed depository for the General Fund for the 2006-2007 school year.

Voyageur Asset Management, Inc., Lancaster, PA, be appointed depository for the General Fund for the 2006-2007 school year.

2. Appointment – Treasurer

PNC Bank, East Stroudsburg, PA, be appointed Treasurer of the District, effective July 1, 2006 for the 2006-2007 school year at no cost to the District (No change to existing contract).

(See page 237-238)

3. Appointment – Auditor

John J. Riley, Inc., Stroudsburg, PA, be appointed as local auditors for the June 30, 2006, at a fee of \$37,000.00, which includes the Single Audit financial statements, interim testing of real estate taxes, Bond and Construction Funds, and GASB34 per the engagement letter dated May 11, 2004.

(See pages 239-248)

L. Student Insurance for the 2006-2007 Fiscal Year

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the company of Combined Insurance Company of America, Edward Bomboy, Jr., Broker, for the 2006-2007 school year for the voluntary student accident insurance of \$22.50 per year for school time coverage, \$90.00 per year for the 24-hour coverage, with optional dental benefits being available at an additional cost of \$12.00 per year; and District-provided interscholastic activity coverage for an annual fee of \$17,750.00 (No change to existing contract). Motion was seconded by Don Motts and carried unanimously, 9-0.

(See pages 249-250)

M. PlanCon Part K, Series of 2006

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the submission of PlanCon Part K: Project Financing for the General Obligation Bonds, Series of 2006, to the Pennsylvania Department of Education for review and approval. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 251-261)

N. PlanCon Part K, Series A of 2005

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the submission of PlanCon Part K: Project Financing for the General Obligation Bonds, Series A of 2005, to the Pennsylvania Department of Education for review and approval. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 262-276)

O. Harris Computer Systems, Inc.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the proposal from Harris Computer Systems, Inc; TENEX Division, for disaster recovery services for the period July 1, 2006 to June 30, 2007, at a cost of \$4,050.00. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See pages 277-279)

P. Newton Engineering Group, P.C.

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the proposal from Newton Engineering Group, P.C., Allentown, PA, for traffic engineering and/or surveying services associated with the traffic Impact Study and Highway Occupancy Permit for the Master Plan for the Middle Smithfield Elementary School. Motion was seconded by Don Motts and carried unanimously, 9-0.

(See pages 280-294)

Q. Portnoff Law Associates, LTD

ACTION BY THE BOARD:

Motion was made by William Zacharias to appoint Portnoff Law Associates., LTD, as the agency responsible for collection of East Stroudsburg Area School District delinquent real estate taxes for a one year period beginning January 1, 2007 with 50% fees from delinquent taxes and 10% returned from fees collected in the past three years. This will extend the contract currently in place which ends December 31, 2006. Motion was seconded by Christopher Baj. A roll call vote was taken and passed 5-4. Christopher Baj, Horace Cole, Don Motts, William Searfoss and William Zacharias voted yes. Robert Gress, Bet Hays, Keith Karkut, Michal Peterson voted no.

(See pages 295-299)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
May 15, 2006**

**J. T. Lambert Intermediate - Auditorium
7:30 P.M.**

ADDENDUM A

XIV. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

R. The Architectural Studio

ACTION BY THE BOARD: Motion was made by William Searfoss to approve the contract with The Architectural Studio for architectural services for a 500 to 550 pupil addition to the Middle Smithfield Elementary School at a fee of 5.8% for additions and 6.5% for alternatives to existing facilities; and the preparation of a Master Plan for the site at a cost of \$25,000.00. The \$25,000.00 cost for the Master Plan will be credited to the design development phase of the contract as per the letter from The Architectural Studio which accompanied the contract, resulting in no cost to the District for the completion of the Master Plan for the site. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See Attachment)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
May 15, 2006**

**J. T. Lambert Intermediate – Auditorium
7:30 P.M.**

ADDENDUM B

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignation, reassignment, leave of absence, and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1. Resignations

Name

Position Held

b. Miller, Paul

Crossing Guard – District
Effective Date: at the end of the workday on June 13, 2006.

(See page 4)

4. Reassignments

Name

Position Held

b. Anger, Sandra

From: Student Helper – High School South
To: Instructional Aide – High School South
Hourly Rate: \$10.82
Effective Date: May 15, 2006
Sandra replaces Wayne Sousa who resigned.

5. Leaves of Absence – In accordance with Board Policy #535

Name

Position Held

e. Aquino, Evelyn

Student Helper – Lehman Intermediate
Effective Date: May 31, 2006
Length of Leave: August 20, 2006

(Application for Leave of Absence received)

7. Appointments - Regular

Name

Position Held

d. Gramberg, Karen

Bus Driver (full-time) – Transportation
Hourly Rate: \$10.82
Effective Date: May 11, 2006
Karen replaces Faye Rutz.

C. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the resignation, reassignment and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1. Resignations

Name

Position Held

e. Brzozowski, Brian

Special Education teacher – High School South
Effective Date: August 15, 2006

(See page 5)

3. Reassignments

| Name | Position Held |
|--------------------|---|
| b. Marmo, Jennifer | From: Special Education teacher – High School North To: English Teacher – High School North Effective Date: August 24, 2006 Jennifer replaces Angelica Adamcik who resigned. |

5. Appointments – Regular

| Name | Position Held |
|-----------------------|---|
| d. Krammes, Barry | Social Studies teacher – High School South (TPE) Salary: \$37,460.00 (Step 2 Column 1) Effective Date: August 24, 2006 This is a new position. |
| e. Roscher, Alexandra | Math teacher – High School South (TPE) Salary: \$38,585.00 (Step 1 Column 6) Effective Date: pending certification This is a new position. |
| f. Szabo, Kelly | English teacher – High School North (TPE) Salary: \$39,560.00 (Step 1 Column 7) Effective Date: August 24, 2006 This is a new position. |

(See pages 6-8)

J. Administrative Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the resignation to the administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by William Zacharias and carried unanimously, 9-0.

1. Resignation

| Name | Position Held |
|--------------------|---|
| a. Tripler, Stuart | Assistant Principal/Staff Development 6-12 – High School North Effective Date: at the end of the workday on August 7, 2006 |

(See page 9)

REGULAR MEETING – May 15, 2006

J. T. Lambert Intermediate - Auditorium
7:30 P.M.

ADDENDUM C

XVI. GRIEVANCE COMMITTEE DECISION

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Don Motts to accept the recommendation of the Grievance Committee to deny the grievance of Diane Andragna dated April 24, 2006. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See attachment)

XIV. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

S. 2006-2007 School Year Preliminary Budget

ACTION BY THE BOARD: Motion was made by Keith Karkut to approve that the budget for the 2006-2007 school year, in the amounts and categories as follows, shall be posted and advertised in accordance with the law; that the proposed taxes, shall be therein set forth and that said budget, together with the taxes herein proposed shall, after proper additions and amendments, be adopted no later than June 30, 2006. Motion was seconded by Bet Hays. A roll call vote was taken and passed 6-3. Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Don Motts and Michal Peterson voted yes. Christopher Baj, William Searfoss and William Zacharias voted no.

2006-2007 PROPOSED BUDGET – GENERAL FUND

| | | | |
|-------------|----------------------------|------------------|--------------|
| <u>1000</u> | Instruction | | |
| 1100 | Regular | \$43,488,844 | |
| 1200 | Special | 17,922,489 | |
| 1300 | Vocational | 2,167,552 | |
| 1400 | Other | <u>1,805,924</u> | |
| | Subtotal – Instruction | | \$65,384,809 |
| <u>2000</u> | Support Services | | |
| 2100 | Pupil Personnel | 2,911,605 | |
| 2200 | Instructional Staff | 2,246,060 | |
| 2300 | Administration | 5,348,076 | |
| 2400 | Pupil Health | 1,175,482 | |
| 2500 | Business Office | 750,830 | |
| 2600 | Operation & Maintenance | 9,908,675 | |
| 2700 | Transportation | 7,455,152 | |
| 2800 | Professional Services | 2,516,206 | |
| 2900 | Other Support Services | _____ | |
| | Subtotal- Support Services | | 32,312,086 |
| <u>3000</u> | Non-Instructional Services | | |
| 3200 | Student Activities | 2,143,991 | |
| 3300 | Community Services | <u>126,895</u> | |

| | | | |
|-------------|--|------------|----------------------|
| | Subtotal-Non-Instructional Services | | 2,270,886 |
| <u>4000</u> | Facilities Construction & Improvement | | |
| 4200 | Site Improvement & Replacement | - | |
| 4600 | Building Improvement & Replacement | - | |
| | Subtotal-Facilities Construction & Improvement | | - |
| <u>5000</u> | <u>Other Financing Sources (Uses)</u> | | |
| 5100 | Financing | 755,835 | |
| 5200 | Transfers to Funds | 12,915,901 | |
| 5900 | Budgetary Reserve | 700,000 | |
| | Subtotal- Other Financing Sources (Uses) | | <u>13,615,901</u> |
| | | | |
| | TOTAL BUDGET – GENERAL FUND | | <u>\$114,339,517</u> |

2006-2007 PROPOSED BUDGET- CAPITAL RESERVE FUND

| | | | |
|-------------|---|------------------|----------------|
| <u>2000</u> | <u>Support Services</u> | | |
| 2600 | Operation & Maintenance | \$22,200 | |
| 2700 | Transportation | <u>1,005,900</u> | |
| | Subtotal – Support Services | | \$1,028,100 |
| <u>4000</u> | <u>Facilities Construction & Improvement</u> | | |
| 4100 | Site Acquisition | 400,000 | |
| 4200 | Site Improvements – Replacements | 174,359 | |
| 4600 | Building Improvement-Replacement | <u>354,700</u> | |
| | Subtotal - Facilities Construction & Improvements | | <u>929,059</u> |
| | | | |
| | TOTAL BUDGET – CAPITAL RESERVE | | \$1,957,159 |

T. 2006-2007 School Year Tax Rates

ACTION BY THE BOARD: Motion was made by Keith Karkut to tentatively approve the tax rates listed below for the 2006-2007 school year. Motion was seconded by Bet Hays. A roll call vote was taken and passed 6-3. Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Don Motts and Michal Peterson voted yes. Christopher Baj, William Searfoss and William Zacharias voted no.

- A. Be it resolved that a tax of 131.46 mills be proposed on real estate in Monroe County portion of the East Stroudsburg Area School District for the 2006-2007 school year; and
- B. Be it resolved that a tax of 96.87 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2006-2007 school year; and
- C. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect be placed on all residents of the District for the 2006-2007 school year; and
- D. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect to be placed on all workers in the District for the 2006-2007 school year; and
- E. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2006-2007 school year.

XV. ADJOURNMENT

Respectfully Submitted,

Patricia L. Rosado,
Board Secretary