

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL MEETING FOR GENERAL PURPOSES – MARCH 27, 2006
J. T. Lambert Intermediate School - Auditorium**

8:00 p.m.

Minutes

- I. President Cole called the meeting to order at 8:00 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Donald Motts, Michal Peterson, William Searfoss and William Zacharias.
- III. School personnel present: Douglas Arnold, Pat Baughman, Eric Forsyth, Marie Guidry, Rachael R. Heath, Sharon Laverdure, Patricia Mulroy, Gregory Naudascher, Patricia Rosado, James Shearouse, Michael Silvoy and Brian Snapp. Also present was: Thomas Dirvonas, Solicitor.
- IV. An executive session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel items.
- V. **PUBLIC PARTICIPATION** -- No Public Participation
- VI. **PRESENTATION**

- Mr. Eric Forsyth, Director of Administrative Systems, made a presentation on purchasing a time management system with 15 time clocks from Kronos, Incorporated. He stated that we will receive a return on our investment within the year. Time clocks will be used by all 600-700 support staff employees. Robert Gress' concern was that the bid process was not utilized. Tom Dirvonas stated that this is a proprietary software and therefore the school code doesn't require bids. Marie Guidry, Business Manager, stated that a committee met with three (3) different companies in reaching their decision. Ms. Guidry also indicated that the system would work with a badge, a pin or fingerprints. Bet Hays did not feel this would be a savings. Mr. Forsyth also stated that about 9 to 10 people will work on this project to have it implemented by July 1, 2006.

VII. **PERSONNEL ITEMS**

A. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the resignation and salary changes (non-bargaining unit) to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

1. Resignation

Name	Position Held
a. Sousa, Wayne	Instructional Aide – High School South Effective Date: at the end of the workday on March 22, 2006

(See page 3)

2. Salary Changes (Non-bargaining unit)

Name	Position Held
a. Cullen, Thomas	School Police Officer (3 rd shift, 12 month) - District Hourly rate: \$11.28 (plus \$.30/hour shift differential) Effective Date: March 21, 2006
b. Gouger, William	School Police Officer (2 nd shift, 12 month) - District Hourly rate: \$12.72 (plus \$.25/hour shift differential) Effective Date: March 21, 2006
c. Harvey, Patrick	School Police Officer (1 st shift, 10 month) - High School North Hourly rate: \$12.72 Effective Date: March 21, 2006
d. Klingele, Albert	School Police Officer (1 st shift, 10 month) – North Campus Hourly rate: \$12.96 Effective Date: March 21, 2006

VIII. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Seven Modular Classrooms

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the purchase of seven (7) modular classrooms from Williams Scotsman for use at the High School – South addition and renovation project at a total cost of \$419,944.00. Payment for the relocatables will be made from the Capital Projects fund. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See page14)

B. Opening of Agenda for Grievances

ACTION BY THE BOARD:

Motion was made by Christopher Baj to open the agenda to consider grievances. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

C. Grievance

ACTION BY THE BOARD:

Motion was made by Christopher Baj to accept the recommendation of the Grievance Committee to deny the grievance of Alonzo Starkes dated March 19, 2006. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

D. Grievances

ACTION BY THE BOARD:

Motion was made by Don Motts to accept the recommendation of the Grievance Committee to deny the grievance of Kathy Kroll, Jeanne Wescott and Robin Trainer dated March 19, 2006. Motion was seconded by William Searfoss and carried unanimously, 9-0.

E. Opening of Agenda for Time Clocks

ACTION BY THE BOARD:

Motion was made by William Searfoss to open the agenda to reconsider time clocks motion. Motion was seconded by Keith Karkut and passed 7-2. Robert Gress and Bet Hays voted no.

F. Rescinding of Previous Time Clocks Motion

ACTION BY THE BOARD:

Motion was made by William Searfoss to rescind the previously denied motion to purchase a time management system including 15 time clocks from Kronos, Incorporated. Motion was seconded by Keith Karkut. A second motion was made by Robert Gress to table the motion. Second motion was seconded by Bet Hays and defeated, 3-6. Christopher Baj, Horace Cole, Keith Karkut, Donald Motts, William Searfoss and William Zacharias voted no. A roll call vote was taken to rescind, Christopher Baj, Horace Cole, Keith Karkut, Donald Motts, William Searfoss, William Zacharias voted yes. Robert Gress, Bet Hays and Michal Peterson voted no. Motion passed 6-3.

G. Kronos Incorporated Contract

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve a contract with Kronos Incorporated for purchase of a District-wide time management system including 15 time clocks at a cost of \$5,934.00 per month for 24 months at a total cost of \$142,416 and to include a four-year extended maintenance contract. Motion was seconded by William Searfoss and passed 6-3. Robert Gress, Bet Hays and Michal Peterson voted no.

IX. ADJOURNMENT 8:30

Respectfully Submitted,

Patricia L. Rosado,
Board Secretary