

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING - MARCH 20, 2006**

J. T. Lambert Intermediate School - Auditorium

7:30 p.m.

Minutes

- I. President Cole called the meeting to order at 7:45 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Donald Motts, William Searfoss and William Zacharias. Michal Peterson was absent.
- III. School personnel present: Douglas Arnold, David Baker, Pat Baughman, Frank Bertola, John Burrus, Rick Carty, Mike Catrillo, Stacy Dickerson, Irene Duggins, Larry Dymond, Pat Dymond, Eric Forsyth, Marie Guidry, Rachael R. Heath, Kim Holcomb, Samantha Kearney, Gail Kulick, Sharon Laverdure, Mary Jo Lucchetti, Constance Lutjens, Deanna Mayers, Araina Maynard, Mary Ann Moore, Pat Mulroy, Gregory Naudascher, Linda Nubile, Lois Palio, Annelle Prefontaine, Patricia Rosado, Ed Sargeant, Jim Shearouse, Mike Silvoy, Brian Snapp, Sandy Steimer, Kim Stevens, Billie K. Trauschke, Cory Turner, Laura Warner, Barbara Wells and Steve Zall. Also present was: Thomas Dirvonas and Becky Craggs - Solicitors.
- IV. Media Guests present: Ken Baummel
- Community members present: Russ Albert, Raquel Bedello, Charlene Brennan, Devin Day, Becki Fidler, Earl Hennenhofer, Robert C. Huffman, Joseph Manda, Shari McPartland, Mike Meachem, Lori Raymond, Tracy Stangle and Charles Young.

V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the minutes for the meeting of February 27, 2006, (pages 1-17), and this agenda for March 20, 2006 (pages 1-12), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

- I. An executive session was held this evening at 6:30 p.m. before this meeting for the purpose of discussing negotiations, personnel, land acquisition and litigation.
- II. **SUPERINTENDENT'S REPORT**
- A. Mr. Karkut had nothing new to report on the Monroe Career & Technical Institute except that they discussed their ongoing business.
- B. Ms. Peterson was not present to report on Colonial IU 20.
- C. Dr. Charlene Brennan, Executive Director, Colonial IU 20, presented her 2006-2007 Budget.
- > School Board should have received a copy of the Colonial IU 20 budget
 - > Colonial IU 20 plans to be proactive, data driven and data informed.
 - > A new newsletter called *The 20* is published monthly to inform every one of updates and events.
 - > There is an increase of 5.8% in the amount of \$147,820.00.
 - > The new position for this year is for Assistant Director of Curriculum who was hired with a higher salary than anticipated but the state provided for the increase.
 - > All details of the exact breakdown were present in the booklet which the Colonial IU 20 provided the Board members.

> Questions:

- ✓ Where is increase coming from? Answer: It is for fuel and legal services, but the majority is for salaries, like the new Assistant Director of Curriculum.
- ✓ Have other districts approved their budgets? Answer: Almost half of the districts have including Wilson, Easton and Stroudsburg.

D. Mrs. Deanna Mayers, Director of Instructional Technology, and Mr. Eric Forsyth, Director of Administrative Systems, gave a presentation on Apple Computers. The Technology Department would like to replace Macs at both high schools. Last year, 5-6 years old computers which were in six buildings were updated. Currently, we have 194 five-year-old Macintosh computers, 380 four-year-old Macintosh computers and 397 three-year-old Macintosh computers. Next year, they would like to move more computers and place some in the ESL and Special Education classes. New software is needed. To update these computers each machine will cost about \$1,050. We have an increase of network use, which is causing problems to our web portal, Board docs, and email. A "mesh" network will help systems to go quicker. It will be point-to-point, which is 500 times wider than what we have. This will handle what we currently have and what we plan to buy. PenTeleData will handle new technology and old to make it 10 to 100 times faster.

Concerns: Will this slow our current equipment even more, since newer equipment is updated?
Has this been advertised for bids?

E. Dr. Rachael Heath thanked Mr. Carty for handling the donation to Big Brothers/Big Sisters from Morgan Stanley in the amount of \$2,400.00

F. **Kronos Presentation**

Mr. Eric Forsyth explained the contract to buy 15 time clocks. This will be a lease to purchase with a \$1 buyout. It will allow a \$39,000 per year savings. Currently \$92,000 a year is spent on payroll sheets. This will be an effective way of keep track of all hourly employees and their times and absences.

❖ The Board policy to be considered for approval at the April 24, 2006, Board Meeting is available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:45 p.m.

- # 407 Student Teachers/Interns/Student Observers

(See pages A-B)

III. **PUBLIC PARTICIPATION** -- Federal Programs, Title I, Title VI, Other Concerns

A. Mr. Larry Dymond had several concerns:

- > Will this new technology plan help with the phone systems because phones were down this morning? Ms. Mayers said it would.
- > How are new policies made available to the public? Dr. Heath said that all new policies are available to the public in her office and they are posted on the web once they are approved. The Board has two months for approval.
- > He feels that two meetings a month should be addressed again.
- > Is the media going to get an update on buildings and grounds concerns? Dr. Heath said that Mr. Barrett from the Pocono Record was unable to attend the Property and Facilities meeting, but an update will be given in the form of notes.

B. Ms. Lori Raymond had several concerns:

- > Ms. Raymond is upset because she has a son at Middle Smithfield who is receiving his occupational therapy in the basement. She appreciates all the help he's received until the present, and he's learned so much in spite of his motor skills problem. She stated that the hallway is dirty and smelly, which can cause future problems, such as asthma. The students are also blocking the exit to the health room. Dr. Heath stated that we are looking into this situation. Dr. Arnold went to visit Middle Smithfield Elementary today and saw the location. They are looking into rectifying the problem.
- > Ms. Raymond also commented about the 5th grade trip to Hershey Park. She stated that many parents are up in arms over how costly is the trip. If a chaperone wants to go, it would cost \$50 and for the students it would cost \$40. She mentioned that last year's trip to Philadelphia was

much less expensive. She also said that the parents are not being told exactly what the trip entails. The students are not just going for amusement rides but to follow an itinerary and maybe get on a few rides. For the amount of money they are paying, she feels that students and parents should be made aware of exactly what they will be doing. Ms. Dickerson, Middle Smithfield, 5th grade teacher, explained that parents were given information. They were told that this will be an educational trip to cover the courses that were taught, i.e. gravity. Students will have time for rides and they can be maintained safely. She feels Philadelphia is unstructured. For the Hershey trip, parents signed and sent back forms. Mr. Cole commented that the field trip is optional not mandatory. Parents and Teachers will get together to discuss options. Mr. Baker will oversee the trip and ensure clearer communication between school and parents.

C. Ms. Tracy Stangle had several concerns:

- > Ms. Stangle commented that there is an increase of homes in Middle Smithfield Township, which increases student population and student numbers at the Middle Smithfield School. She feels that this growth puts students in an unsafe environment, especially in the playground, with building homes nearby. The Parent Association has the money to replace playground equipment, but the surfacing below the equipment needs to be fixed. It is not state-approved and it has to be fixed before new equipment can be installed. She also stated that this will be a liability issue for the District if any students get hurt. Mr. Jim Shearouse said that they can place wood chips to make the playground safe. This procedure would take about three weeks. Mr. Baker and Mr. Shearouse will work on this issue.
- > Ms. Stangle also suggested that a fence be placed around the playground since more houses are being built in that area.

D. Ms. Shari McPartland had several concerns:

- > Ms. McParland stated that Middle Smithfield Elementary concentrates on the pods and modulars, but not on the main building. When she toured the building as a new community member, she decided to send her child elsewhere due to the conditions of the building. The main building needs several things to be fixed, such as:
 - ✓ Mold
 - ✓ Holes in the ceilings
 - ✓ Carpets
 - ✓ Noise levels in the cafeteria. She suggested sound proofing.
- > Dr. Heath said that the District is aware of the concerns and that it is working to correct concerns at the Middle Smithfield building.

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the reclassification, leaves of absence, change of status and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

1. Reclassification (non-bargaining unit)

Name	Position Held
a. Harvey, Patrick	From: Security Guard (1 st shift, 10 month) – High School North To: School Police Officer (1 st shift, 10 month) – High School North Hourly Rate: No salary/benefit change Effective Date: February 28, 2006

2. Leave of Absence – In accordance with Board Policy #535

Name	Position Held
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- | | | |
|----|-------------|---|
| a. | Muti, Paula | Bus Driver (full-time) – Transportation
Effective Date: February 22, 2006
Length of Leave: March 27, 2006 |
|----|-------------|---|

(Application for Leave of Absence received)

3. Extension of Leave of Absence – In accordance with Board Policy #535

Name	Position Held
-------------	----------------------

- | | | |
|----|-----------------|---|
| a. | Surrago, Denise | Custodian (2 nd shift) – Middle Smithfield Elementary
Effective Date: September 28, 2005
Length of Leave: April 10, 2006 |
|----|-----------------|---|

4. Change of Status

Name	Position Held
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- | | | |
|----|----------------|---|
| a. | Bender, Elaine | From: Custodian (part-time, 4 hours, 1 st shift) – High School South
To: Custodian (full-time, 1 st shift) – High School South
Hourly Rate: \$10.98
Effective Date: October 17, 2005 |
|----|----------------|---|

5. Appointment - Long Term Substitute

Name	Appointment
-------------	--------------------

- | | | |
|----|---------------|--|
| a. | Knope, Andrea | Instructional Aide (Reading) – Bushkill Elementary (LTS)
Hourly Rate: \$10.82
Effective Date: March 20, 2006 through the last teacher day of the 2005-06 school year only.
Andrea replaces Erin Gurry who was temporarily reassigned. |
|----|---------------|--|

6. Appointments Regular

Name	Appointment
-------------	--------------------

- | | | |
|----|-----------------------|--|
| a. | Bergmann, Michael | Custodian (2 nd shift) – High School South
Hourly Rate: \$10.02 (plus \$.25/hour shift differential)
Effective Date: March 7, 2006
Michael replaces Robert Goeller who was reassigned. |
| b. | Rodriguez, Bernadette | Bus Driver (full-time) – Transportation
Hourly Rate: \$10.82
Effective Date: February 21, 2006
Bernadette replaces James Johnston who resigned. |

7. Substitute Appointments

Name	Area
-------------	-------------

- | | | |
|----|-------------------|------------------------------------|
| a. | Cunningham, Sonia | Secretary |
| b. | Duval, Elvira | Student Helper |
| c. | Fletcher, Louise | Instructional Aide, Student Helper |
| d. | Gargan, Michael | Bus Driver |
| e. | Greene, Carol | Cafeteria Worker |

f. Velazquez, Monica

Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Student Helper, Secretary

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the resignation, leaves of absence, reassignment/change of status, tenure and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. Resignation

Name

Position Held

a. Romanyshyn, Danielle

Grade 4 teacher – Middle Smithfield Elementary
Effective Date: at the end of the workday on March 1, 2006

(See page 13)

2. Leaves of Absence – In accordance with Board Policy #435

Name

Position Held

a. Fontano, Jill

Kindergarten teacher – Smithfield Elementary
Effective Date: June 6, 2006
Length of Leave: through the end of the first marking period of the 2006-07 school year.

b. McIlvaine, Stephanie

Art teacher – High School South
Effective Date: March 13, 2006
Length of Leave: through the end of the 2005-06 school year.

c. Montgomery, Joseph

Technology Education teacher – High School South
Effective Date: February 23, 2006
Length of Leave: April 7, 2006

(Applications for Leaves of Absence received)

3. Change of Start Date – Leave of Absence – In accordance with Board Policy #435

Name

Position Held

a. Hower, Andrea

Grade 4 teacher – Resica Elementary
Effective Date: February 17, 2006
Length of leave: through the end of the 2005-06 school year.

4. Reassignment/Change of Status - Appointment Regular

Name	Appointment
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- | | |
|------------------|--|
| a. Fidler, Becki | From: Grade 5 teacher – Middle Smithfield Elementary (LTS)
To: Grade 4 teacher – Middle Smithfield Elementary (TPE)
Salary: \$35,711.00, prorated (Step 1 Column 1)
Effective Date: March 6, 2006
Becki replaces Danielle Romanyshyn who resigned. |
|------------------|--|

(See page 14)

5. Change of Start Date – Long Term Substitute

Name	Appointment
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- | | |
|-------------------|--|
| a. Coffin, Ginger | Grade 4 teacher – Resica Elementary (LTS)
Salary: \$40,578.00, prorated (Step 6 Column 2)
Effective Date: February 21, 2006
Through: the last teacher day of the 2005-06 school year only.
Ginger replaces Andrea Hower who is on leave. |
|-------------------|--|

6. Appointments – Long Term Substitute

Name	Appointment
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- | | |
|------------------|--|
| a. Keiper, Alisa | Grade 5 teacher – Middle Smithfield Elementary (LTS)
Salary: \$35,711.00, prorated (Step 1 Column 1)
Effective Date: March 16, 2006
Through: the last teacher day of the 2005-06 school year only.
Alisa replaces Colleen Koeller who is on leave. |
| b. Miller, Sarah | Art teacher – High School South (LTS)
Salary: \$35,711.00, prorated (Step 1 Column 1)
Effective Date: March 15, 2006
Through: the last teacher day of the 2005-06 school year only.
Sarah replaces Stephanie McIlvaine who is on leave. |

(See pages 15-16)

7. Substitute Appointments

Name	Certification
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- | | |
|--------------------------|------------------------------|
| a. Benamati, Heather | Health & PE |
| b. Kalimootoo, Chitrakha | Elementary/Special Education |
| c. Orak, Linda | em (all areas) |

8. Appointments – Homebound Instructors

Name	Certification
-------------	----------------------

- | | |
|--------------------|---------------------------|
| a. Angle, Shelli | Math |
| b. Macek, Susan | Family & Consumer Science |
| c. Mosher, Stanley | Elementary |

9. Appointment – Tenure in accordance with Article IX, Section 1121 of the Pennsylvania School Code

Name	Subject	School
-------------	----------------	---------------

- | | | |
|-----------------|------|----------------------------|
| a. Testa, Maria | Math | J. T. Lambert Intermediate |
|-----------------|------|----------------------------|

C. Salary Changes

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the following salary changes effective April 20, 2006 in accordance with the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. These salaries will be prorated. Motion was seconded by Don Motts and carried unanimously, 8-0.

	Name	From:	To:
a.	Angle, Shelli	(\$48,014) Step 8, Col. 6	(\$48,989) Step 8, Col. 7
b.	Baldwin, Kelly	(\$36,711) Step 2, Col. 1	(\$37,136) Step 2, Col. 2
c.	Bealer, Brett	(\$41,853) Step 5, Col. 5	(\$43,253) Step 5, Col. 7
d.	Benjamin, Theresa	(\$63,759) Step 13, Col. 11	(\$64,359) Step 13, Col. 12
e.	Branigan, Jeanne	(\$48,018) Step 7, Col. 6	(\$48,989) Step 7, Col. 7
f.	Brenneman, Benjamin	(\$41,853) Step 5, Col. 5	(\$42,278) Step 5, Col. 6
g.	Buis, Karen	(\$48,014) Step 7, Col. 6	(\$48,989) Step 7, Col. 7
h.	Byrne, Angela	(\$35,711) Step 1, Col. 1	(\$36,136) Step 1, Col. 2
i.	Caprioli, MaryAnn	(\$44,278) Step 6, Col. 9	(\$44,828) Step 6, Col. 10
j.	Christopher, Michelle	(\$40,578) Step 5, Col. 2	(\$41,003) Step 5, Col. 3
k.	Conforti, Margaret	(\$41,853) Step 4, Col. 5	(\$42,278) Step 4, Col. 6
l.	Cunningham, Rebecca	(\$42,278) Step 5, Col. 6	(\$43,253) Step 5, Col. 7
m.	Deibler, Sharon	(\$55,620) Step 10, Col. 5	(\$56,045) Step 10, Col. 6
n.	Della-Calce, Eleanor	(\$48,014) Step 8, Col. 6	(\$48,989) Step 8, Col. 7
o.	Dollar-Krell, Beverly	(\$46,003) Step 6, Col. 12	(\$46,628) Step 6, Col. 13
p.	Gambill, Geoffrey	(\$47,589) Step 8, Col. 5	(\$48,014) Step 8, Co. 6
q.	Garlette, Claudia	(\$41,853) Step 4, Col. 5	(\$42,278) Step 4, Col. 6
r.	Gubernot, Joseph	(\$41,853) Step 6, Col. 5	(\$42,278) Step 6, Col. 6
s.	Haas, Karen	(\$48,014) Step 8, Col. 6	(\$48,989) Step 8, Col. 7
t.	Hegarty, Susan	(\$36,136) Step 1, Col. 2	(\$36,561) Step 1, Col. 3
u.	Ippolito, Cynthia	(\$55,195) Step 10, Col. 4	(\$55,620) Step 10, Col. 5

v.	Kerestur, Kelly	(\$41,853) Step 4, Col. 5	(\$42,278) Step 4, Col. 6
w.	Kuchinski, Kevin	(\$69,740) Step 16, Col. 14	(\$70,415) Step 16, Col. 15
x.	Kuehner, Tina	(\$43,253) Step 5, Col. 7	(\$43,753) Step 5, Col. 8
y.	Leon, Ronald	(\$40,311) Step 3, Col. 8	(\$40,836) Step 3, Col. 9
z.	Macaluso, Stephanie	(\$36,711) Step 2, Col. 1	(\$37,136) Step 2, Col. 2
aa.	Minnichbach, Joseph	(\$37,836) Step 1, Col. 6	(\$38,811) Step 1, Col. 7
bb.	Mitchell, Brandi	(\$56,045) Step 10, Col. 6	(\$57,020) Step 10, Col. 7
cc.	O'Donnell, Paul	(\$41,428) Step 5, Col. 4	(\$41,853) Step 5, Col. 5
dd.	Patascher, Daniel	(\$41,428) Step 5, Col. 4	(\$41,853) Step 5, Col. 5
ee.	Pirrocco, Susan	(\$37,986) Step 3, Col. 4	(\$38,411) Step 3, Col. 5
ff.	Predmore, Mary	(\$67,290) Step 16, Col. 10	(\$67,865) Step 16, Col. 11
gg.	Reith, Daryl	(\$43,253) Step 6, Col. 7	(\$43,753) Step 6, Col. 8
hh.	Ricciardi, William	(\$62,109) Step 15, Col. 8	(\$62,634) Step 15, Col. 9
ii.	Riley, Kimberly	(\$61,609) Step 14, Col. 7	(\$62,109) Step 14, Col. 8
jj.	Smith, Matthew	(\$36,711) Step 2, Col. 1	(\$37,136) Step 2, Col. 2
kk.	Stackhouse, Stephanie	(\$41,428) Step 4, Col. 4	(\$41,853) Step 4, Col. 5
ll.	Szumski, Amie	(\$48,989) Step 9, Col. 7	(\$49,489) Step 9, Col. 8
mm.	Testa, Maria	(\$41,003) Step 4, Col. 3	(\$41,428) Step 4, Col. 4
nn.	Varner, Amanda	(\$40,578) Step 5, Col. 2	(\$41,003) Step 5, Col. 3
oo.	Yevics, Nicholas	(\$36,986) Step 1, Col. 4	(\$37,411) Step 1, Col. 5
pp.	Zbylicki, Jessica	(\$40,153) Step 5, Col. 1	(\$40,578) Step 5, Col. 2
qq.	Zelinski, Jan	(\$37,136) Step 3, Col. 2	(\$37,561) Step 3, Col. 3

D. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the rescissions and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

1. Rescissions

Name

Position Held

- a. Davidge, Samuel Intramural Boys' Soccer Advisor – High School North
- b. Healey, Michael Girls' Track and Field Varsity Assistant Coach – High School North
- c. Umphrey (Rowinski), Lisa Intramural Track & Field Co-Advisor – J. T. Lambert

(See pages 17-19)

2. Appointments for the 2005-2006 School Year

	Last Name	First Name	Position	Building	Rate
a.	Bealer	Brett	Intramural Gymnastics Co-Advisor (spring)	Middle Smithfield	\$19.00/hour (24 hour maximum)
b.	Berryman	John	Volunteer Baseball Coach	High School North	not applicable
c.	Contino	Diane	Intramural Garden Group Co-Advisor	Lehman Intermediate	\$19.00/hour (24 hour maximum)
d.	DeLong	Ryan	Volunteer Baseball Coach	High School North	not applicable
e.	Dollar-Krell	Beverly	Mentor to Carrie Burlein-Pitz (eff. 2/21/06)	Middle Smithfield	\$500.00 (prorated)
f.	Dunham	Dawes	Volunteer Track & Field Coach	High School South	not applicable
g.	Ellis	Susan	Mentor to Ginger Coffin (eff. 2/21/06)	Resica Elementary	\$500.00 (prorated)
h.	Grant	Gail	Intramural Garden Group Co-Advisor	Lehman Intermediate	\$19.00/hour (24 hour maximum)
i.	Hazen	Rachel	Mentor to Jenifer Bozzuto (eff. 2/27/06)	Middle Smithfield	\$500.00 (prorated)
j.	Kuchinski	Kevin	Intramural Ski Group Co-Advisor	Middle Smithfield	\$19.00/hour (24 hour maximum)
k.	Kutsop	Stephanie	Girls' Track and Field Varsity Assistant Coach	High School South	\$3,125.00
l.	Lamar	Debra	Volunteer Girls' Track & Field Coach	High School North	not applicable
m.	Leap	Joshua	Volunteer Girls' Track & Field Coach	High School North	not applicable
n.	Miller	Tara	Volunteer Softball Coach	High School South	not applicable
o.	Reinhardt	Judith	Mentor to Mary Louise Neyhart (eff. 1/3/06)	High School North	\$500.00 (prorated)
p.	Wismer	Barbara	Intramural Softball Advisor	High School North	\$19.00/hour (48 hour maximum)
q.	Zasada	Edward	Mentor to Susan George (eff. 12/2/05 - 4/12/06)	High School North	\$500.00 (prorated)
r.	Zasada	Edward	Mentor to Nicholas Yevics (eff. 12/19/05)	High School North	\$500.00 (prorated)
s.	Zbylicki	Jessica	Intramural Comic Book Group Advisor	Lehman Intermediate	\$19.00/hour (48 hour maximum)

X. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the contracts listed for their specific services, rates and effective dates.
 Motion was seconded by Don Motts and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Chigounis, Lynn	Davis Dyslexic Correction Program	\$700.00	Special Education	3/21/06-6/30/06
2.	Feldgus, Eileen	Kidwriting Craft of Writing	\$2,150.00 plus travel expenses	Grant	4/21/06
3.	Hnasko, Scott	Microsoft PowerPoint	\$125.00	Professional Development	4/11/06
4.	Hnasko, Scott	Microsoft Excel	\$125.00	Professional Development	4/18/06
5.	Hnasko, Scott	Basic Computer Animation	\$125.00	Professional Development	5/16/06

6.	Maximus, Inc.	Use of the TIENET Website software system to supersede the studentSphere	\$23,520.00	Special Education	3/20/06
7.	McNulty, Brian	Percussion Specialist	\$100.00	Professional Development	3/10/06
8.	Medtronic	Emergency Response Systems Servicing AED's	\$28,350.00 per term (3 yr term)	Security	4/1/06-3/31/09
9.	Northeast PA Writing Project	Implementing the Writing Process	\$725.00	Professional Development	3/10/06
10.	Seidel, Maureen	Digital Cameras in the Classroom	\$125.00	Professional Development	4/25/06
11.	Shawnee Academy	Psychological Evaluations	\$300/Evaluation Not to exceed \$18,000.00	Special Education	3/6/06-6/30/06

XI. SETTLEMENT AGREEMENT

ACTION BY THE BOARD:

Motion was made by Christopher Baj that the Board acknowledge the settlement and resolution of the litigation indexed to 3:04-CV 1707 in the United States District Court for the Middle District of Pennsylvania at no cost to the District and authorize the appropriate officers of the District to execute such documents as are necessary to conclude such settlement. Motion was seconded by Don Motts and carried unanimously, 8-0.

XII. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Placements

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the agreed upon pre-expulsion placements for the students listed for the specific school and time indicated. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

	Student Number		Student Number
a.	05021269	b.	05040081
c.	05050378	d.	05120680
e.	05120783	f.	05170979
g.	05171141	h.	05171176
i.	05171270	j.	05171271
k.	05171273	l.	05171275
m.	05171277		

(See page 20)

B. Field Trip - Overnight

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the overnight field trip listed. The proposal and itineraries for the field trip meets the required Board Policy #121. Motion was seconded by Don Motts and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Glaser/Schaller	Band/Chorus Concert	Valley Forge, PA	3/29/06-3/31/06

(See page 21)

C. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Conklin, Kim	JTL Jazz Ensemble - Julliard (Lincoln Center)	New York, NY	3/25/06
2.	Dickerson/Lucchetti	Hershey Park	Hershey, PA	5/18/06
3.	Durant, Joyce	Step Team Show	Norristown, PA	4/29/06
4.	Gambill, Geof	Philadelphia Independence Park	Philadelphia, PA	5/10/06
5.	Trason/Perry/Sedlak/Keating/ Guida/Hansberry	Adventure Aquarium	Camden, NJ	5/9/06

(See pages 22-26)

D. East Stroudsburg Area School District 2006-2007 School Year Calendar

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the East Stroudsburg Area School District 2006-2007 School Year Calendar. Motion was seconded by Don Motts. A second motion was made by Christopher Baj to table this motion. Second motion was seconded by Keith Karkut and carried unanimously, 8-0.

(See Pages 27-28)

XIII. REQUEST TO ESTABLISH A SPECIAL ACTIVITY

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the request to establish a Special Activity Fund listed below: Motion was seconded by Keith Karkut and carried unanimously, 8-0.

1. Lehman 8th Grade Washington

(See page 29)

XIV. BOARD POLICY

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD

Motion was made by Christopher Baj to approve the board policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Don Motts and carried unanimously, 8-0.

1. #201 -- Admission of Students

(See pages 30-31)

XV. NOVELS AND TEXTBOOK

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the novels and textbook listed for use in the East Stroudsburg Area School District for the 2005 -2006 school year. Motion was seconded by Don Motts and carried unanimously, 8-0.

Novels

Poppy & Rye – Gr. 3	Knots in my Yo Yo String – Gr. 4
Bicycle Book – Gr. 2	Sabertooths and the Ice Age – Magic Tree House – Gr. 2
Bunnacula: A Rabbit – Tale of Mystery – Gr. 2	

Textbook

A Survey of Mathematics with Application – Gr. 12	
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XVI. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Bond Payment

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the current invoices for construction and related costs associated with the Bond Issue: 2002 Bond Issue: \$ 910,470.05. Motion was seconded by William Searfoss and passed 7-1. Robert Gress voted no.

(See pages 32-77)

B. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by William Searfoss and carried unanimously, 8-0.

1. Budget Transfers - (See pages 78-83)
2. Payment of Bills - (See pages 84-117)
3. Treasurer’s Report - (See pages 118-122)

C. Colonial Intermediate Unit #20 Budget

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the Colonial Intermediate Unit #20 General Operating budget for the 2006-07 school year in the amount of \$ 2,679,640, as presented by Executive Director, Charlene Brennan. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(Separate Attachment)

D. Judicial Sale No. 16-185

ACTION BY THE BOARD:

Motion was made by Christopher Baj to not contest the sale of Monroe County delinquent property at 2006 Judicial Sale No. 16-185 (Middle Smithfield Township – 1). Motion was seconded by William Searfoss and carried unanimously, 8-0.

E. Judicial Sale 880 CIVIL

ACTION BY THE BOARD:

Motion was made by William Searfoss to not contest the sale of Monroe County delinquent properties at 2006 Judicial sale 880 CIVIL (ES Boro – 0, Middle Smithfield – 34, Smithfield – 4, Price – 1). Motion was seconded by Christopher Baj and carried unanimously, 8-0.

F. Judicial Sale 155-2006

ACTION BY THE BOARD:

Motion was made by William Searfoss to not contest the sale of Pike County delinquent properties at Judicial sale 155-2006 (Lehman – 159). Motion was seconded by Keith Karkut and carried unanimously, 8-0.

G. General Fund Balance for Future Health Care Benefits

ACTION BY THE BOARD:

Motion was made by Christopher Baj to designate \$8,000,000 of the June 30, 2005, General Fund balance for future health care benefits. This designation shall be subject to review and adjustment in connection with the consideration and adoption of the 2006-2007 Budget. Motion was seconded by William Searfoss and carried unanimously, 8-0.

H. Diesel Fuel and Fuel Oil Bids

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the Business Manager to advertise and solicit bids for the 2006-07 school year for Diesel Fuel and Fuel Oil. Motion was seconded by Don Motts and carried unanimously, 8-0.

I. Paper Supplies Bids

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the award of bids received by Colonial Intermediate Unit #20 for paper supplies for the 2006-07 school year to the following: Motion was seconded by Christopher Baj and carried unanimously, 8-0.

Company	# Items	Amount
Kurtz Bros.	5	\$12,386.20
Lindenmeyr Munroe	1	208.00
Penn Valley Chemical	2	18,031.43
Ricoh Corporation	21	23,044.07
Whiteman Tower	9	24,338.35
Xerox Corporation	1	60,720.30
Total	39	\$138,728.35

(See page 123)

J. Seven Relocatable Classrooms Lease

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the lease for seven (7) relocatable classrooms for use during the High School - South addition and renovation project from Williams Scotsman at an initial cost of \$15,844.32 per unit and a cost of \$939.00 per month for each month thereafter. Payment will be made from the Capital Projects Fund. Motion was seconded by

Christopher Baj. A second motion was made by William Zacharias to table this motion. Second Motion was seconded by Keith Karkut and carried unanimously, 8-0.

(See pages 124-130)

K. Clerk of the Works for New Elementary School

ACTION BY THE BOARD:

Motion was made by Christopher Baj to appoint James F. Shearouse, Director of Maintenance, as Clerk of the Works for the new elementary school to be built on the property located on Route 447, in Smithfield Township. Motion was seconded by William Searfoss and carried unanimously, 8-0.

L. Exemption of Taxes

ACTION BY THE BOARD:

Motion was made by Keith Karkut to authorize Thomas F. Dirvonas, Solicitor to request forgiveness of taxes for 2005 and an exemption of taxes from Smithfield Township and Monroe County for Smithfield property (16/93702) for the 2006 year and for all years forward. This property was donated to the District by Shawnee Properties. Motion was seconded by William Zacharias and carried unanimously, 8-0.

M. Appropriate Officers Authorization

ACTION BY THE BOARD:

Motion was made by Christopher Baj that, upon review and approval by the Superintendent and/or Solicitor, the appropriate officers or agents of the Board are authorized and directed to execute and deliver any and all applications, certifications, indemnifications and other documents, and to pay any fees, required by any applicable municipal, state or federal authorities in connection with any construction or improvement projects which have been previously authorized or approved by the Board in order to effectuate and expedite the progress of the project(s). Motion was seconded by Don Motts. A roll call vote was taken and passed 5-3. Christopher Baj, Robert Gress and Bet Hays voted no.

N. East Stroudsburg Area School District and PenTeleData Limited Partnership I Agreement

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the service agreement between the East Stroudsburg Area School District and PenTeleData Limited Partnership I for Internet Access and Point to Point Transport for the term of July 1, 2006 through June 30, 2010 in the amount of \$261,000.00 per year, \$91,350.00 of which will be paid from the 2006-2007 General Fund, contingent upon commitment of Universal Service Administrative Company (USAC) Schools and Libraries Division (SLD) funding or other outside funding for the balance of \$169,650 during the 2006-2007 Fiscal Year with the understanding that erate funding will be available to the District in subsequent years. This contract supersedes the previous agreement for like service ratified by the Board on February 27, 2005, by increasing the capacity of the District's wide area network (WAN) and Internet access point. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

(See pages 131-141)

O. Extend Bid Opening Date

ACTION BY THE BOARD:

Motion was made by Don Motts to extend the bid opening date for the High School South –South addition and renovation project to April 19, 2006. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

P. Approval of Capital Improvements Budget for 2006-2007

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the Capital Improvements budget for the 2006-07 school year at a \$951,259.00. Motion was seconded by Robert Gress and passed, 7-1. William Searfoss voted no.

(Separate Handout)

Q. Kronos Incorporated Contract

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve a contract with Kronos Incorporated for purchase of a District-wide time clock system at a cost of \$5,934.00 per month for 24 months at a total cost of \$142,416. Motion was seconded by Keith Karkut. A roll call was taken and defeated 3-4. Robert Gress, Bet Hays, Keith Karkut and William Searfoss voted no. William Zacharias was not present.

(See pages 142-156)

XVII. ADJOURNMENT 10:50 P.M.

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – March 20, 2006

**J. T. Lambert Intermediate - Auditorium
7:30 P.M.**

ADDENDUM B

XVIII. GRIEVANCE COMMITTEE DECISION

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to accept the recommendation of the Grievance Committee to deny the grievance of Larry Knope dated January 27, 2006. Motion was seconded by Robert Gress and carried unanimously, 7-0. William Zacharias was not present.

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – March 20, 2006

**J. T. Lambert Intermediate - Auditorium
7:30 P.M.**

ADDENDUM D

XVI. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

R. Advertise and Solicit Bids

ACTION BY THE BOARD:

Motion was made by Christopher Baj to authorize Administration to advertise and solicit bids for two (2) vehicles to be utilized for Security and Communications. Motion was seconded by Don Motts and carried unanimously, 7-0. William Zacharias was not present.

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – March 20, 2006

**J. T. Lambert Intermediate - Auditorium
7:30 P.M.**

ADDENDUM E

XVI. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

S. Apple Computer Lease Agreement

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the March 20,2006, lease agreement with Apple Computer for computers as per the attached list (total cost of \$376,767.00) to be paid with four (4) payments of \$92,054.00 totaling \$376,767.00 and dependent upon the approval of the lease agreement by the District Solicitor. Motion was seconded by Robert Gress. A roll call vote was taken and passed 5-2. Christopher Baj and William Searfoss voted no. William Zacharias was not present.

Respectfully Submitted,

Patricia L. Rosado,
Board Secretary