

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – JUNE 26, 2006**

J. T. Lambert Intermediate School - Auditorium

7:30 p.m.

Minutes

- I. President Cole called the meeting to order at 7:45 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Donald Motts, Michal Peterson , William Searfoss and William Zacharias.
- III. School personnel present: Douglas Arnold, Pat Baughman, Marianne Bridges, Mark A. Brown, Steve Bybee, Richard Carty, Maria Casciotta, Michael Catrillo, Dawn Dailey, Robert Dilliplane, Irene Duggins, Eric Forsyth, Marie Guidry, Rachael R. Heath, Kim Holcomb, Lynda Hopkins, Gail Kulick, Kurt Lancaster, Sharon Laverdure, Irene Livingsston, Deanna Mayers, Araina Maynard, Sherry Morro, Pat Mulroy, Gregory Naudascher, Angela Nevin, Lois Palio, Tony Parks, Gayle Pattison, Annelle Prefontaine, Patricia Rosado, Jim Shearouse, Mike Silvoy, Kim Stevens, Paul Wahrmann, Steve Zall and Jessica Zbylicki. Also present was: Thomas Dirvonas and Becky Craggs - Solicitors.
- IV. Media Guest present: Dan Barrett, Pocono Record
- Community members present: Devin Day, Shelly Dewitt, R. David Heath, Denise Jenious, Joseph Manda, V. Meachem, J. Milasch-McIntyre, Bernadette Nevin, Michael Plytag, Kerri Rich, Tina Searchli, Michelle Siptroth, Shannon Smith, Renee Speaks-Velazquez, Catherine VanWinkle.
- V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the minutes for the meetings of May 1, 2006, (pages 1-2), and May 15, 2006 (pages 1- 25) and this agenda for June 26, 2006 (pages 1- 31), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by William Zacharias and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel and negotiations.
- VII. **SUPERINTENDENT'S REPORT**
- A. Dr Heath asked for any reports in reference to Monroe Career & Technical Institute either from Mr. Cole, Mr. Karkut and/or Mr. Motts. There was some discussion that the Monroe Career & Technical Institute may become a comprehensive high school in the future.
- B. Mrs. Peterson reported on Colonial IU 20. The last meeting dealt with general business issues. The dedication of the new Academy will be August 20.
- C. Mr. Jim Shearouse addressed the board again on some of his concerns with the High School – South Project, particularly with the new fields where student athletes will be playing.
- Mr. Shearouse indicated that the project is moving forward. He also indicated that there is a great need for restrooms and storage areas at the site. Also, there is a need for security. He proposed again examining the cost of a permanent building or a modular toilet facility.
- Ms. Hays questioned if the house at that site had utilities.

Mr. Shearouse indicated the house did not have central water and house was demolished. The utilities were removed.

Mr. Shearouse said that the house had central sewer.

Mr. Baj stated that the board originally did not approve the \$1.5 million for the permanent building because they are being very conscientious as to what additional tax burden to put on the taxpayers. Mr. Baj requested that administration provide a proposal for providing what was needed for the site.

Mr. Karkut stated that a relocatable toilet facility would be appropriate and that he was concerned with putting a permanent building on a flood plain.

Ms. Hays questioned if any of the out buildings that are on the baseball fields were built by the community? She asked if there is anyway that the community could help to defray some of the costs to build more a permanent building?

Mr. Shearouse indicated that the state regulations state the community can help with dollars not with labor.

Mr. Zacharias questioned who built the dug outs down by the baseball fields.

Mr. Shearouse responded that one of them was built by private citizens and the other was built by our maintenance department

Dr. Heath concluded her report by emphasizing the 2 great graduations had taken place and indicated that the high school principals and she co-authored a letter to every senior of both high schools thanking them for their behavior.

❖ Board Policies to be considered for approval at the July 17, 2006, Board Meeting are available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:45 p.m.

- #122 – Extracurricular Activities
- #123 – Interscholastic Athletics
- #201 – Admission of Students
- #202 – Eligibility of Nonresident Students
- #202.1 – Attendance Eligibility
- #216 – Student Records
- #218 – Student Discipline
- #220 – Student Expression/Distribution and Posting of Materials
- #221 – Dress and Grooming
- #227 – Controlled Substances
- #233 – Suspension and Expulsion
- #235 – Student Rights/Surveys
- #237 – Electronic Devices
- #246 – Student Wellness
- #609 – Investment of District Funds

VIII. **PUBLIC PARTICIPATION** -- Federal Programs
Title I
Title VI
Other Concerns

A. Mr. Silvoy also thanked Dr. Heath, all staff and the students. He extended his thanks to the students who assisted from 4:00 am Saturday morning and stayed to 2:00 p.m. in the afternoon and to the couple of adults that did help. Current students, current graduates, and alumni came and assisted with graduation.

IX. **PERSONNEL ITEMS**

A. **Change of Minutes of May 15, 2006 Board Meeting**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to change the minutes of the May 15, 2006 board meeting as indicated. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

F. Extra Responsibility Positions

3. Appointments for the 2006-2007 School Year

	Last Name	First Name	Position	Building	Rate
hhh.	Mitchell	Daniel	Baseball Junior Varsity Coach	High School South	\$2,781.00 (plus \$250.00 longevity stipend)
www.	Luna	Michael	Baseball Varsity Assistant Coach	High School South	\$3,193.00 (plus \$250.00 longevity stipend)

B. Support Staff – Resignation of Kurt Lancaster

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the resignation of Kurt Lancaster as Maintenance II Worker (2nd shift), effective at the end of the workday on June 30, 2006, for the purpose of accepting the District offered position of Maintenance Supervisor, effective July 1, 2006. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See page 32)

C. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the resignations, retirement, change of status, reassignment, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

1. Resignations

- | Name | Position Held |
|-----------------------|---|
| a. Kirschner, Kenneth | Security Guard (1 st Shift, 10 month) – High School South
Effective Date: at the end of the workday on June 13, 2006. |
| b. Nietz, Rebecca | Instructional Aide – Bushkill Elementary
Effective Date: August 23, 2006 |
| c. Rodriguez, Deborah | Cafeteria Worker (part-time) – North Campus
Effective Date: at the end of the workday on June 13, 2006. |

(See pages 33-35)

2. Retirement

Name	Position Held
a. Staples, Janet	Cafeteria Worker (full-time) – J. T. Lambert Intermediate Effective Date: July 1, 2006

(See page 36)

3. Change of Status

Name	Position Held
a. Kurtz, Ninette	From: Bus Driver (full-time) – Transportation (LTS) To: Bus Driver (full-time) – Transportation (Regular) Effective Date: June 5, 2006 Ninette replaces Jean Moore.

4. Reassignment

Name	Position Held
a. Catalano, Teresa	From: Student Helper - J. T. Lambert Intermediate To: Student Helper - Lehman Intermediate Effective Date: May 9, 2006 Position reassigned due to student needs.

5. Leaves of Absence – In accordance with Board Policy #535

Name	Position Held
a. Aquino, Evelyn	Student Helper – Lehman Intermediate Effective Date: May 31, 2006 Length of Leave: June 13, 2006
b. Buonacore, Roseria	Secretary – High School North Effective Date: April 11, 2006 Length of Leave: June 30, 2006. This leave is intermittent.
c. Smith, Thomas	Custodian (2nd shift) – Smithfield Elementary Effective Date: May 18, 2006 Length of Leave: June 16, 2006

(Applications for Leaves of Absence received)

6. Extensions of Leave of Absence – In accordance with Board Policy #535

Name	Position Held
a. Cardillo, Gerard	Custodian (2 nd shift) – Middle Smithfield Elementary Effective Date: May 2, 2006 Length of Leave now through: June 23, 2006
b. Walker, Deloris	Student Helper – Lehman Intermediate Effective Date: March 13, 2006 Length of Leave now through: June 13, 2006

7. Appointments Regular

Name	Appointment
a. Arawjo, Karen	Secretary – Middle Smithfield Elementary Hourly Rate: \$9.30 Effective Date: July 3, 2006 Karen replaces Linda Balmoos who was reassigned.
b. Ecenbarger, Debra	Secretary – High School South Hourly Rate: \$9.30 Effective Date: July 10, 2006 Debra replaces Alexa Sanchez who resigned.

8. Appointment – Long Term Substitute

Name	Appointment
a. Desmond, Cheryl	Custodian (3 rd shift) – North Campus (LTS) Hourly Rate: \$10.02 (plus \$.30/per hour shift differential) Effective Date: January 2, 2006 through a date to be determined. Cheryl replaces Denise Ayala.

9. Temporary Summer ITEC Media Technicians for the Summer of the 2005-06 School Year

Name	Appointment
a. Bayer, Kyle	Temporary Summer Media Technician Hourly Rate: \$9.20 Effective Date: June 27, 2006 End Date: August 25, 2006
b. Trojak, Oliver	Temporary Summer Media Technician Hourly Rate: \$9.20 Effective Date: June 27, 2006 End Date: August 25, 2006
c. Vitulli, William	Temporary Summer Media Technician Hourly Rate: \$9.20 Effective Date: June 27, 2006 End Date: August 25, 2006
d. Waitz, Daniel	Temporary Summer Media Technician Hourly Rate: \$9.20 Effective Date: June 27, 2006 End Date: August 25, 2006

10. Temporary Summer Maintenance Workers for the Summer of the 2005-06 School Year

Name	Appointment
a. Counterman, Boyd Sr.	Temporary Summer Maintenance Worker Hourly Rate: \$9.40 Effective Date: on or about June 13, 2006 End Date: on or about August 25, 2006
b. Fylstra, Stephen J.	Temporary Summer Maintenance Worker Hourly Rate: \$9.40 Effective Date: on or about June 13, 2006 End Date: on or about August 25, 2006

c. Myers, John Temporary Summer Maintenance Worker
Hourly Rate: \$9.40
Effective Date: on or about June 13, 2006
End Date: on or about August 25, 2006

d. Radick, Kirk Temporary Summer Maintenance Worker
Hourly Rate: \$9.40
Effective Date: on or about June 13, 2006
End Date: on or about August 25, 2006

11. Temporary Summer Bus Mechanic for the Summer of the 2005-06 School Year

Name	Appointment
a. LaBar, Guy	Temporary Summer Bus Mechanic Hourly Rate: \$9.40 Effective Date: on or about June 14, 2006 End Date: on or about August 25, 2006

12. Substitute Appointments

Name	Area
a. Albanese, Cindy	Security Guard
b. Asher, Doreen	Secretary
c. Cintron, Melody	Instructional Aide, Secretary, Student Helper, Study Hall Monitor
d. Ferdinand, Marc	Bus Driver
e. Gericke, JoAnn	Secretary
f. Hageman, Brenda	Instructional Aide
g. Illingworth, Sharon	Secretary
h. Kise, Alfred Jr.	Student Helper
i. Lloyd, Amy	Instructional Aide
j. Nestor, Susan	Secretary
k. Nietz, Rebecca	Instructional Aide, Secretary
l. Noia, Donna	Secretary
m. O'Brien, Patricia	Secretary
n. Pafnitzko, Thomas	Custodian, Security Guard
o. Potenzieri, Linda	Security Guard
p. Rodriguez, Deborah	Cafeteria Worker
q. Saleem, Jameelah	Bus Driver, Cafeteria Worker, Student Helper
r. Sorbello, Janet	Cafeteria Monitor
s. Wisbauer, Ann Marie	Instructional Aide, Student Helper
t. Wolfe, Ellen	Secretary
u. Woolard, Margaret	Student Helper, Study Hall Monitor

D. First Level Supervisor – Resignation of Marianne Bridges

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the resignation of Marianne Bridges as Assistant Food Service Director – South Campus, effective at the end of the workday on July 31, 2006 for the purpose of accepting the District offered position of Director of Food Services, effective August 1, 2006. Motion was seconded by Don Motts and carried unanimously, 9-0.

(See page 37)

E. First Level Supervisors

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the resignation and appointment to the First Level Supervisor staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*]. Motion was seconded by William Zacharias and carried unanimously, 9-0.

1. Resignation

Name	Position Held
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| a. Eilber, Terry | Maintenance Supervisor - District
Effective Date: at the end of the workday on June 20, 2006. |
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(See page 38)

2. Appointment - Regular

Name	Position Held
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|--------------------|--|
| a. Lancaster, Kurt | Maintenance Supervisor - District
Salary: \$36,000.00
Hourly: \$17.24
Effective Date: July 1, 2006 through June 30, 2007.
Kurt replaces Terry Eilber who resigned. |
|--------------------|--|

F. Professional Staff – Teacher on Special Assignment

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Don Motts to approve Adam Cole, Fifth Grade Teacher at East Stroudsburg Elementary as a teacher with a special assignment effective August 28, 2006 through the last teacher day of the 2006-2007 school year, at an additional daily stipend of \$15.00. Motion was seconded by Christopher Baj and passed 8-0. Horace Cole abstained.

G. Professional Staff – Rescission of Appointment of Stuart Tripler

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the rescission of the appointment of Stuart Tripler as a Social Studies teacher at the High School North, effective August 24, 2006, for the purpose of the District continuing his employment in his current position of Assistant Principal/High School North and Staff Development 6-12. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See page 39)

H. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the rescission, resignations, retirement, reassignments, leaves of absence, reappointments and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Don Motts and passed 8-0. Robert Gress abstained.

1. Resignations

Name	Position Held
a. Beitmann, Madeleine	Business Education teacher – High School North Effective Date: July 8, 2006
b. Buccella, Krista	Special Education teacher – Smithfield Elementary Effective Date: August 15, 2006
c. Leiva, Donnel	Spanish teacher - High School North Effective Date: June 14, 2006
d. Macek, Susan	Family & Consumer Science teacher – High School North Effective Date: August 20, 2006
e. Pirrocco, Susan	Special Education teacher – Lehman Intermediate Effective Date: August 23, 2006
f. Stanislow, Gregory	Math teacher – High School North Effective Date: June 20, 2006
g. Vlasaty, Pamela	Special Education Consultant 9-12 - District Effective Date: at the end of the workday on June 30, 2006.

(See pages 40-46)

2. Retirement

Name	Position Held
a. Reiter, Andrea	Business Education teacher – High School North Effective Date: August 22, 2006

(See page 47)

3. Reassignments

Name	Position Held
a. Bybee, Steven	From: Special Education teacher – J. T. Lambert Intermediate To: Technology Education teacher – J. T. Lambert Intermediate Effective Date: August 24, 2006 Steven replaces Kenneth Murphy who was reassigned.
b. Gill, Amanda	From: Special Education (life skills) – J. T. Lambert Intermediate To: Special Education (life skills) – Lehman Intermediate Effective Date: August 24, 2006 Amanda replaces Susan Pirrocco who resigned.

- c. Gress, Heather
From: Elementary Literacy Coach - District
To: Grade 1 Teacher – J. M. Hill Elementary
Effective Date: August 24, 2006
Heather replaces Marjorie James who retired.
- d. Morro, Sherry
From: Special Education teacher – J. T. Lambert Intermediate
To: Special Education Consultant 9-12 - District
Effective Date: July 1, 2006
Sherry replaces Pamela Vlasaty who resigned.
This position includes a supplemental contract beyond the 184-day school year to be determined on an as needed basis up to a maximum of twenty (20) additional days.
- e. Murphy, Kenneth
From: Technology Education teacher – J. T. Lambert Intermediate
To: Technology Education teacher – High School South
Effective Date: August 24, 2006
Kenneth replaces Thomas Barwick who resigned.
- f. Siptroth, Michelle
From: Special Education teacher – Resica Elementary
To: Grade 4 teacher – Smithfield Elementary
Effective Date: August 24, 2006
Michelle replaces Pamela Thatcher who retired.
- g. Zbylicki, Jessica
From: English teacher – Lehman Intermediate
To: English teacher – High School North
Effective Date: August 24, 2006
This is a new position.

4. Leaves of Absence – In accordance with Board Policy #435

- | Name | Position Held |
|------------------------|---|
| a. Blannard, Jenny | Special Education teacher – Bushkill Elementary
Effective Date: May 22, 2006
Length of Leave: through the end of the 2005-2006 school year. |
| b. Gullstrand, Marjory | Library Science teacher – High School North
Effective Date: August 24, 2006
Length of Leave: through the end of the 2006-2007 school year. |

(Applications for Leaves of Absence received)

5. Changes of Dates - Leaves of Absence – In accordance with Board Policy #435

- | Name | Position Held |
|-----------------------|--|
| a. Christian, Cynthia | Guidance Counselor – J. T. Lambert Intermediate
Effective Date: January 4, 2006
Length of Leave: through the end of the first semester of the 2006-2007 school year. |
| b. Fontano, Jill | Kindergarten teacher – Smithfield Elementary
Effective Date: June 2, 2006
Length of Leave: through the end of the first marking period of the 2006-2007 school year. |

6. Reappointments – Guidance Counselors for the 2006-2007 Fiscal Year

Elementary School Guidance Counselors – supplemental contract for 13 additional days

	Last Name	First Name	Step	Column	Effective July 1, 2006
a.	Fonash	Albert	16	8	\$68,615 (16 days)

Intermediate School Guidance Counselors – supplemental contract for 16 additional days

	Last Name	First Name	Step	Column	Effective July 1, 2006
a.	Christian	Cynthia	10	10	\$59,695
b.	Jones	Deborah	9	13	\$53,300
c.	Peeke	Lachlan	11	16	\$63,520

Senior High School Guidance Counselors – supplemental contract for 20 additional days

	Last Name	First Name	Step	Column	Effective July 1, 2006
a.	Formica	Joseph	13	7	\$62,802
b.	Keglovits	Linda	16	15	\$72,815 (23 days)
c.	Kule	Jay	13	9	\$63,827
d.	Osswald	Helene	16	7	\$68,115

7. Appointments Regular

- | Name | Appointment |
|-------------------------------|--|
| a. Kerzner, Phillip | Guidance Counselor – High School South (TPE)
Salary: \$38,811.00 (Step 1 Column 7)
Effective Date: May 15, 2006
This is a new position for the 2005-2006 school year.
This position includes five (5) supplemental days for the 2005-2006 fiscal year. |
| b. Milasch-McIntyre, Jennifer | Special Education teacher – J T Lambert Intermediate (TPE)
Salary: \$36,460.00 (Step 1 Column 1)
Effective Date: August 24, 2006
Jennifer replaces Steven Bybee who was reassigned. |
| c. Miller, Sarah | Art teacher – High School North (TPE)
Salary: \$36,460.00 (Step 1 Column 1)
Effective Date: August 24, 2006
This is a new position. |
| d. Plytage, Michael | Math teacher – High School North (TPE)
Salary: \$37,460.00 (Step 3 Column 1)
Effective Date: August 24, 2006
Michael replaces Gregory Stanislow who resigned. |
| e. Van Winkle, Catherine | Math teacher (Grade 9) – High School North (TPE)
Salary: \$37,310.00 (Step 1 Column 3)
Effective Date: August 24, 2006
This is a new position. |
| f. Wisnoski, Jeffrey | Chemistry teacher – High School South (TPE)
Salary: \$42,672.00 (Step 5 Column 5)
Effective Date: August 24, 2006
Jeffrey replaces Hayley Michelin who resigned. |

(See pages 48-53)

8. Appointments Long Tem Substitute

Name	Appointment
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- a. LaBar, Keith Music (Vocal) – High School North (LTS)
Salary: \$36,460.00 (Step 1 Column 1)
Effective Date: August 24, 2006
Through: the last teacher day of the 2006-2007 school year only.
Keith replaces Lisa Wong-Yozviak who is on a professional development leave.

(See page 54)

9. Substitute Appointments

- | Name | Certification |
|-------------------------------|------------------------|
| a. LaBar, Keith | Music |
| b. Milasch-McIntyre, Jennifer | Elementary, Special Ed |

10. Appointments – Homebound Instructor

- | Name | Certification |
|---------------------|-------------------|
| a. DiGennaro, Debra | Elementary |
| b. Smith, Kelly-Jo | Special Education |

I. Extended Day Tutorial Program

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These after-school tutorial positions are fully funded through the EAP Tutoring in PA Grant 2005-2006. Motion was seconded by William Zacharias and carried unanimously, 9-0.

1. Appointments for the 2005-2006 School Year

	Last Name	First Name	Position	Building	Rate
a.	Brotherton	Regina	English	High School South	\$24.00/hour
b.	DiTillio	Patricia	Reading	High School South	\$24.00/hour
c.	Sagan	Mary	English	High School South	\$24.00/hour
d.	Sutton	Kimberly	Math	High School South	\$24.00/hour
e.	Stinger	Gloria	Math	High School South	\$24.00/hour

J. Summer Success Program

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These teaching positions are fully funded through the Title 1 Grant 2005-06 “Summer Success Program”. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

1. Appointments for the Summer of the 2005-2006 School Year

	Last Name	First Name	Position	Building	Rate
a.	Camilleri-Yip	Marlene	Reading teacher	Bushkill Elementary	\$24.00/hour
b.	Hilliard	Kristi	Reading teacher	Bushkill Elementary	\$24.00/hour
c.	Knope	Andrea	Reading teacher	Bushkill Elementary	\$24.00/hour

K. Appointments – Summer School Teachers for the Summer of the 2005-06 School Year

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These teaching positions are for the summer of the 2005-2006 school year. All rates are \$24.00 per hour and are pending sufficient student enrollment. Motion was seconded by William Searfoss and carried unanimously, 9-0.

Name	Subject
a. Bettencourt, Lori	Math
b. Burchell, Heather	Substitute
c. Campbell, Arlene	Substitute
d. Coke, Luciana	Substitute
e. DiTillio, Patricia	Substitute
f. Harris, Susan	Substitute
g. Hughes, Missy	Science
h. Levulis, Shannon	English
i. Paris, Olivia	Substitute

L. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

1. Appointments for the 2005-2006 School Year

	Last Name	First Name	Position	Building	Rate
a.	Austin	Amy	Mentor for Jennifer Yavorski, Effective February 13, 2006	High School North	\$500.00 (prorated)
b.	Camaerei	Albert	Intramural Weight Room Co-Supervisor (summer, 1 st half)	High School South	\$19.00/hour (24 hour maximum)
c.	Camaerei	Albert	Intramural Weight Room Co-Supervisor (summer, 2 nd half)	High School South	\$19.00/hour (24 hour maximum)
d.	Clogg	Katy	Summer Band Advisor	J. M. Hill Elementary	\$24.00/hour (117 hour maximum)
e.	Conant	Janet	Detention Supervisor	High School North	\$24.00/hour
f.	Conklin	Kimberly	Summer Band Advisor	J. T. Lambert	\$24.00/hour (58 hour maximum)
g.	Dahl	Barbara	Mentor for Becki Fidler, Effective March 7, 2006	Middle Smithfield Elementary	\$500.00 (prorated)
h.	Deen	Todd	Drama Musical Director	High School North	\$1,303.00 (plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate
i.	Flicker	Matthew	Summer Band Advisor	Lehman Intermediate	\$24.00/hour (65 hour maximum)
j.	Flintosh	Gabriel	Softball Junior Varsity Coach	High School South	\$2,700.00 (plus \$250 longevity stipend)
k.	Francis	Gail	Intramural Girls' Basketball Advisor (spring)	Lehman Intermediate	\$19.00/hour (48 hour maximum)
l.	Gonda	George	Intramural Summer Soccer Conditioning Advisor	Lehman Intermediate	\$19.00/hour (48 hour maximum)
m.	Hopstetter	Jessica	Intramural Girls' Track & Field Advisor	High School North	\$19.00/hour (48 hour maximum)
n.	Mercuri	Paula	Mentor for Alisa Keiper, Effective March 16, 2006	Middle Smithfield Elementary	\$500.00 (prorated)
o.	Mitchell	Daniel	Baseball Junior Varsity Coach	High School South	\$2,700.00 (plus \$250 longevity stipend)
p.	Parnell	Catherine E	Summer Band Advisor	Bushkill Elementary	\$24.00/hour (18 hour maximum)
q.	Randall	Steven	Computer Assistant	Bushkill Elementary	\$800.00
r.	Rispoli	Yvonne	Choral Director (Grades 4 and 5)	Resica Elementary	\$1,500.00 (plus \$250 longevity stipend)
s.	Rose	Anthony	Intramural Weight Room Co-Supervisor (summer, 1 st half)	High School South	\$19.00/hour (24 hour maximum)
t.	Rose	Anthony	Intramural Weight Room Co-Supervisor (summer, 2 nd half)	High School South	\$19.00/hour (24 hour maximum)
u.	Schouppe	Stephen	Intramural Golf Co-Advisor	J. T. Lambert Intermediate	\$19.00/hour (24 hour maximum)
v.	Shamp	Melodie	Summer Band Advisor	Smithfield	\$24.00/hour (52 hour maximum)

2. Appointments for the 2006-2007 School Year

	Last Name	First Name	Position	Building	Rate
a.	Ader	Richard	Intramural Environmental Group Co-Advisor	Bushkill	\$20.00/hour (24 hour maximum)
b.	Agosto	Caroline	Intramural Knitting and Crocheting Advisor	Lehman	\$20.00/hour (48 hour maximum)
c.	Andrews	Susan	Intramural Sewing Group Advisor	Lehman	\$20.00/hour (48 hour maximum)
d.	Antoni	Barbara	Detention Supervisor	Lehman	\$25.00/hour
e.	Aponte	Betty	Intramural Tennis Advisor	High School North	\$20.00/hour (48 hour maximum)
f.	Arthur	Thomas	Football Varsity Assistant Coach	High School North	\$4,609.00 (plus \$250.00 longevity stipend)
g.	Barlieb	Mary	Detention Supervisor	J. T. Lambert	\$25.00/hour
h.	Biggins	Brett	Volunteer Football and Wrestling Coach	High School South	not applicable
i.	Bock	Elizabeth	Intramural Community Outreach Advisor	Resica	\$20.00/hour (21 hour maximum)
j.	Bove	Sheila	Science Olympiad Club Co-Advisor	J. T. Lambert	\$979.00 (prorated)
k.	Bove	Sheila	Pocono Academic Challenge Eighth (PACE) Club Co-Advisor	J. T. Lambert	\$979.00 (prorated)
l.	Brenneman	Benjamin	Volunteer Cross County Coach	High School North	not applicable
m.	Butsch	Jennie	Intramural Environmental Group Co-Advisor	Bushkill	\$20.00/hour (24 hour maximum)

	Last Name	First Name	Position	Building	Rate
n.	Bybee	Steven	Intramural Quits Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
o.	Camilleri-Yip	Marlene	Intramural Young Authors Co-Advisor	Bushkill	\$20.00/hour (24 hour maximum)
p.	Carmeci	Dawn	Intramural Gymnastics Co-Advisor	Lehman	\$20.00/hour (24 hour maximum)
q.	Chestnut	Patricia	Detention Supervisor	Middle Smithfield	\$25.00/hour
r.	Clark	Karra	Art Club Advisor	Lehman	\$979.00
s.	Cohen	Stephanie	Intramural Spanish Group Advisor	Bushkill	\$20.00/hour (48 hour maximum)
t.	Conforti	Margaret	Nutrition Club Co-Advisor	Smithfield	\$979.00 (prorated)
u.	Conforti	Margaret	Student Council Club Tri-Advisor	Smithfield	\$979.00 (prorated)
v.	Conforti	Margaret	Yearbook Club Co-Advisor	Smithfield	\$979.00 (prorated)
w.	Conklin	Donna	Computer Club Advisor	East Stroudsburg Elementary	\$979.00
x.	Conklin	Donna	Study Club Advisor	East Stroudsburg Elementary	\$979.00
y.	Conklin	Kimberly	Jazz Band Director	J. T. Lambert	\$1,339.00 (plus \$250.00 longevity stipend)
z.	Conklin	Kimberly	Band Director	J. T. Lambert	\$2,005.00 (plus \$250.00 longevity stipend)
aa.	Conklin	Donna	Computer Assistant	East Stroudsburg Elementary	\$824.00
bb.	Contino	Diane	Intramural Ski Advisor (Grade 6)	Lehman	\$20.00/hour (48 hour maximum)
cc.	DeHart	Theresa	Environmental Club Co-Advisor	J. M. Hill	\$979.00 (prorated)
dd.	Deibler	Sharon	Intramural Ski Advisor (Grade 7)	Lehman	\$20.00/hour (48 hour maximum)
ee.	Deibler	Sharon	Volunteer Cross Country Coach	High School North	not applicable
ff.	Dell'Orto	Roberta	Detention Supervisor	J. T. Lambert	\$25.00/hour
gg.	DiMino	Diana	Yearbook Advisor	J. T. Lambert	\$1,671.00
hh.	Donahue	Kimberly	Student Council Club Tri-Advisor	Smithfield	\$979.00 (prorated)
ii.	Doyle	Dina	Intramural Swimming Co-Advisor (spring)	Lehman	\$20.00/hour (24 hour maximum)
jj.	Doyle	Dina	Swim Team Head Coach	High School North	\$4,138.00 (plus \$250.00 longevity stipend)
kk.	Ellis	Susan	Intramural Youth Garden Group Advisor	Resica	\$20.00/hour (10 hour maximum)
ll.	Falzone	Robert	Intramural Sports Quad-Advisor	Bushkill	\$20.00/hour (12 hour maximum)
mm.	Falzone	Hollie	Intramural Sports Quad-Advisor	Bushkill	\$20.00/hour (12 hour maximum)
nn.	Favini	Laurie	Assistant Director of School Production	J. T. Lambert	\$1,273.00
oo.	Flad	Ruthann	Pocono Academic Challenge Eighth (PACE) Club Co-Advisor	J. T. Lambert	\$979.00 (prorated)
pp.	Flad	Ruthann	Science Olympiad Club Co-Advisor	J. T. Lambert	\$979.00 (prorated)
qq.	Flicker	Matthew	Band Director	Lehman	\$2,005.00 (plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate
rr.	Flicker	Matthew	Jazz Band Director	Lehman	\$1,339.00 (plus \$250.00 longevity stipend)
ss.	Flicker	Matthew	Stage Manager	Lehman	\$2,568.00 (plus \$250.00 longevity stipend)
tt.	Fodness	Peter	Intramural Boys' Soccer Advisor	High School South	\$20.00/hour (48 hour maximum)
uu.	Fodness	Peter	Intramural Girls' Soccer Advisor	High School South	\$20.00/hour (48 hour maximum)
vv.	Fonash	Albert	Study Club Advisor	J. M. Hill	\$979.00
ww.	Frable	Ryan	Intramural Weight Room Supervisor (Grade 8, spring)	High School North	\$20.00/hour (48 hour maximum)
xx.	Frable	Ryan	Intramural Weight Room Supervisor (Grade 8, winter)	High School North	\$20.00/hour (48 hour maximum)
yy.	Francis	Gail	Detention Supervisor	Lehman	\$25.00/hour
zz.	Francis	Gail	Intramural Girls' Basketball Advisor (spring)	Lehman	\$20.00/hour (48 hour maximum)
aaa.	Fuehrer	Kellie	Yearbook Editor Advisor	Lehman	\$1,671.00
bbb.	Gambil	Geofrey	Computer Assistant	Smithfield	\$824.00
ccc.	Gambill	Geofrey	Detention Supervisor	Smithfield	\$25.00/hour
ddd.	Gambill	Geofrey	Intramural Study Group Advisor	Smithfield	\$20.00/hour (48 hour maximum)
eee.	Gilmartin	Mary Joy	Intramural After School Book Break Advisor	Resica	\$20.00/hour (25 hour maximum)
fff.	Gollinge	Lisa	National Honor Society Advisor	Lehman	\$849.00
ggg.	Grant	Gail	Intramural Garden Group Co-Advisor	Lehman	\$19.00/hour (24 hour maximum)
hhh.	Ludwig	Suzanne	Intramural Ski Group Advisor	Resica	\$20.00/hour (18 hour maximum)
iii.	Ludwig	Suzanne	Computer Assistant	Resica	\$824.00
jjj.	Hancz	Lauren	Student Council Club Tri-Advisor	Smithfield	\$979.00 (prorated)
kkk.	Hatcher	Kevin	Detention Supervisor	J. M. Hill	\$25.00/hour
lll.	Hegarty	Susan	Newspaper Club Advisor	East Stroudsburg Elementary	\$979.00
mmm.	Henritzy	Anthony	Intramural Quits Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
nnn.	Henritzy	Anthony	Computer Assistant	J. T. Lambert	\$824.00
ooo.	Henritzy	Anthony	Intramural Flag Football Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
ppp.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica	\$20.00/hour (30 hour maximum)
qqq.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica	\$20.00/hour (30 hour maximum)
rrr.	Hernandez	Belinda	Detention Supervisor	J. T. Lambert	\$25.00/hour
sss.	Hnasko	Scott	Intramural Scrabble Advisor	Resica	\$20.00/hour (18 hour maximum)
ttt.	Hnasko	Scott	Computer Assistant	Resica	\$824.00
uuu.	Hnasko	Scott	Chess Club Advisor	Resica	\$979.00
vvv.	Hofford	Bonnie	Detention Supervisor	Middle Smithfield	\$25.00/hour
www.	Hogan	Karin	Environmental Club Co-Advisor	J. M. Hill	\$979.00 (prorated)
xxx.	Hower	Andrea	Intramural Drama Group Advisor	Resica	\$20.00/hour (12 hour

	Last Name	First Name	Position	Building	Rate
					maximum)
yyy.	Huffman	Brooke	Student Council Advisor	J. T. Lambert	\$1,443.00
zzz.	Husson	Jennifer	Character Club Advisor	J. M. Hill	\$979.00
aaaa.	Illingworth	Sharon	Detention Supervisor	J. T. Lambert	\$25.00/hour
bbbb.	Jacobs	Joseph	Intramural Weight Room Supervisor (2nd half, fall season)	High School South	\$20.00/hour (48 hour maximum)
cccc.	Jacobs	Joseph	Intramural Weight Room Supervisor (1st half, fall season)	High School South	\$20.00/hour (48 hour maximum)
dddd.	Jacobs	Joseph	Intramural Boys' Basketball Advisor	High School South	\$20.00/hour (48 hour maximum)
eeee.	Jacobsen	Eric	A V Coordinator	Lehman	\$1,443.00 (plus \$250.00 longevity stipend)
ffff.	Jacobsen	Eric	Math Counts Club Advisor	Lehman	\$979.00
gggg.	Johnson	Lisa	Nutrition Club Co-Advisor	Smithfield	\$979.00 (prorated)
hhhh.	Johnson	Frank	Intramural Basketball Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
iiii.	Jones	Jennifer	Yearbook Assistant Editor Advisor	Lehman	\$1,231.00
jjjj.	Keller	Elhannan	Choral Director	Smithfield	\$1,545.00
kkkk.	Kerestur	Kelly	Intramural Foreign Language Group Co-Advisor	Lehman	\$20.00/hour (24 hour maximum)
llll.	Kern	Linda	Choral Director	Middle Smithfield	\$1,545.00 (plus \$250.00 longevity stipend)
mmmm.	Kerstetter	Eric	Football Assistant Coach	Lehman	\$1,327.00
nnnn.	Kerstetter	Eric	Intramural Boys' Track & Field Co-Supervisor	High School North	\$20.00/hour (24 hour maximum)
oooo.	Kerstetter	Eric	Boys' Track & Field Varsity Assistant Coach	High School North	\$3,219.00 (plus \$250.00 longevity stipend)
pppp.	Kimler	Brian	Intramural Volleyball Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
qqqq.	Kimler	Brian	Intramural Floor Hockey Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
rrrr.	Kintz	Jana	Yearbook Club Co-Advisor	Smithfield	\$979.00 (prorated)
ssss.	Kirkwood	Arlene	Environmental Club Co-Advisor	Smithfield	\$979.00 (prorated)
tttt.	Kirkwood	Arlene	Science Olympiad Club Co-Advisor	Smithfield	\$979.00 (prorated)
uuuu.	Kleinle	Heather	SASA Club Advisor	Lehman	\$979.00
vvvv.	Kolcun	Brian	Intramural Golf Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
wwww.	Konitsky	Carol	Detention Supervisor	J. T. Lambert	\$25.00/hour
xxxx.	Kopcza	Jennifer	Choral Director (Grade 6)	Lehman	\$1,545.00 (plus \$250.00 longevity stipend)
yyyy.	Krumanocker	James	Intramural Sports Quad-Advisor	Bushkill	\$20.00/hour (12 hour maximum)
zzzz.	Krumanocker	James	Intramural Art Group Advisor	Bushkill	20.00/hour (48 hour maximum)
aaaaa.	Kutsop	Stephanie	Girls' Basketball Freshman Coach	High School South	\$3,141.00
bbbbb.	LaBar	Sherwood	Intramural Ski Advisor (Grade 8)	J. T. Lambert	\$20.00/hour (48 hour maximum)
ccccc.	Latoff	David	Football Varsity Assistant Coach	High School North	\$4,609.00

	Last Name	First Name	Position	Building	Rate
ddddd.	Lauer	Danny	Art Club Advisor	Middle Smithfield	\$979.00
eeee.	Lee	MaryKatherine	Intramural Ski Advisor (Grade 6)	J. T. Lambert	\$20.00/hour (48 hour maximum)
ffff.	Leight	Donna	Director of School Productions	Lehman	\$1,814.00 (plus \$250.00 longevity stipend)
ggggg.	Leight	Donna	Drama Musical Director	Lehman	\$1,310.00 (plus \$250.00 longevity stipend)
hhhhh.	Leyrer	Brian	Intramural Flag Football Co- Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
iiii.	Litts	Diane	Intramural Ski Group Co-Advisor	Bushkill	\$20.00/hour (24 hour maximum)
jjjj.	Lowe	Deatrice	Intramural Book Group Advisor	Lehman	\$20.00/hour (48 hour maximum)
kkkkk.	Ludka	Shannon	Intramural Jogging Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
llll.	Luna	Michael	Intramural Winter Baseball Tri- Advisor	High School South	\$20.00/hour (16 hour maximum)
mmmmm.	Lupinacci	Tina	Intramural Spring Sports Co-Advisor	Smithfield	\$20.00/hour (24 hour maximum)
nnnnn.	Macaluso	Stephanie	Intramural Student Council Advisor	Resica	\$20.00/hour (12 hour maximum)
oooo.	Mason	Todd	Choral Director (Grade 6)	J. T. Lambert	\$1,545.00 (plus \$250.00 longevity stipend)
ppppp.	Mason	Todd	Choral Director (Grades 7 & 8)	J. T. Lambert	\$2,163.00 (plus \$250.00 longevity stipend)
qqqqq.	Metzgar	Richard	Computer Assistant	Lehman	\$824.00
rrrrr.	Metzgar	Richard	Intramural Rifle Advisor	Lehman	\$20.00/hour (48 hour maximum)
sssss.	Mitchell	Daniel	Intramural Sports Quad-Advisor	Bushkill	\$20.00/hour (12 hour maximum)
ttttt.	Mitchell	Daniel	Intramural Study Group Advisor	Bushkill	\$20.00/hour (48 hour maximum)
uuuuu.	Mitchell	Brian	Intramural Weight Room Supervisor	Lehman	\$20.00/hour (48 hour maximum)
vvvvv.	Mohlenhoff	Jeanne	Storytellers Club Advisor	East Stroudsburg Elementary	\$979.00
wwwww.	Mosher	Stanley	Chess Club Advisor	J. T. Lambert	\$979.00
xxxxx.	Murphy	Kenneth	Intramural Wrestling Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
yyyyy.	Naudascher	Cynthia	Intramural Story of our Families Advisor	Resica	\$20.00/hour (12 hour maximum)
zzzzz.	Newmyer	Lindsay	Girls' Volleyball Varsity Assistant Coach	High School South	\$2,928.00
aaaaa.	Nicoletta	Anna	Intramural Cooking Group Advisor	Lehman	\$20.00/hour (48 hour maximum)
bbbbbb.	Opitz	Cindy	Environmental Club Co-Advisor	Smithfield	\$979.00 (prorated)
cccccc.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert	\$25.00/hour
dddddd.	Parton	James	Intramural Newspaper Advisor	Resica	\$20.00/hour (25 hour maximum)
eeeeee.	Pearson	Eileen	Student Council Advisor	Lehman	\$1,443.00
ffffff.	Perini	Brenda	Intramural Young Authors	Bushkill	\$20.00/hour (24 hour

	Last Name	First Name	Position	Building	Rate
			Co-Advisor		maximum)
gggggg.	Pilz	David	Volunteer Cross Country Coach	High School North	not applicable
hhhhhh.	Pilz	David	Intramural Boys' Track & Field Co-Supervisor	High School North	\$20.00/hour (24 hour maximum)
iiiiii.	Powell	Allison	Chess Club Advisor	Lehman	\$979.00
jjjjjj.	Powell	Allison	Intramural Cross Country Supervisor	High School North	\$20.00/hour (48 hour maximum)
kkkkkk.	Randall	Steven	Computer Assistant	Bushkill	\$824.00
llllll.	Randall	Steven	Intramural Computer Group Advisor	Bushkill	\$20.00/hour (48 hour maximum)
mmmmm.	Remsnyder	Devon	Science Olympiad Club Co-Advisor	Smithfield	\$979.00 (prorated)
nnnnn.	Remsnyder	Devon	Intramural Spring Sports Co-Advisor	Smithfield	\$20.00/hour (24 hour maximum)
ooooo.	Riley	Kimberly	Intramural Ski Group Co-Advisor	Smithfield	\$20.00/hour (24 hour maximum)
pppppp.	Rispoli	Yvonne	Choral Director	Resica	\$1,545.00 (plus \$250.00 longevity stipend)
qqqqqq.	Rourke	Jennifer	Intramural Sewing and Quilting Advisor	Resica	\$20.00/hour (12 hour maximum)
rrrrr.	Rusk	Daniel	Intramural Advisor for Big Brother/Sister	Bushkill	\$20.00/hour (48 hour maximum)
sssss.	Rusk	Daniel	Intramural Ski Group Co-Advisor	Bushkill	\$20.00/hour (24 hour maximum)
ttttt.	Shemansky	Mercy	Intramural Cross Country & Jogging Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
uuuuu.	Shemansky	Mercy	Director of School Productions	J. T. Lambert	\$1,814.00 (plus \$250.00 longevity stipend)
vvvvv.	Shemansky	Mercy	Art Club Advisor	J. T. Lambert	\$979.00
wwwww.	Smith	Susan	Detention Supervisor	Middle Smithfield	\$25.00/hour
xxxxx.	Spering	Laureen	Step Team Club Advisor	Lehman	\$979.00
yyyyy.	Stein	Linda	Science Club Advisor	Lehman	\$979.00
zzzzz.	Stokes	Carol	Detention Supervisor	J. T. Lambert	\$25.00/hour
aaaaaa.	Tasick	Denise	Intramural Ski Advisor (Grade 8)	Lehman	\$20.00/hour (48 hour maximum)
bbbbbb.	Tasick	Denise	Intramural Foreign Language Group Co-Advisor	Lehman	\$20.00/hour (24 hour maximum)
cccccc.	Toth	Donald	Computer Assistant	J. T. Lambert	\$824.00
dddddd.	Toth	Donald	Stage Manager	J. T. Lambert	\$2,568.00 (plus \$250.00 longevity stipend)
eeeeee.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert	\$20.00/hour (48 hour maximum)
ffffff.	Trauschke	Billie	Student Council Club Advisor	Middle Smithfield	\$979.00
gggggg.	Tynemouth	Cathy	Choral Director	J. M. Hill	\$1,545.00 (plus \$250.00 longevity stipend)
hhhhhh.	Umphrey	Lisa	Detention Supervisor	J. T. Lambert	\$25.00/hour
iiiiii.	Varner	Lisa	Intramural Floor Hockey Co-Advisor	J. T. Lambert	\$20.00/hour (24 \$hour maximum)
jjjjjj.	Weiss	Jacqueline	Intramural Stamping/	Resica	\$20.00/hour (12 hour

	Last Name	First Name	Position	Building	Rate
			Scrap-booking Advisor		maximum)
kkkkkkk.	Wescott	Shawn	Computer Assistant	J. M. Hill	\$824.00
lllllll.	West	Melissa	Intramural Soccer (Outdoor) Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
mmmmmmm.	West	Melissa	Intramural Soccer (Indoor) Co-Advisor	J. T. Lambert	\$20.00/hour (24 hour maximum)
nnnnnnn.	Wilson	Robert	Intramural Ski Group Co-Advisor	Smithfield	\$20.00/hour (24 hour maximum)
ooooooo.	Wilson	Robert	Intramural Fall and Winter Sports Advisor	Smithfield	\$20.00/hour (48 hour maximum)
ppppppp.	Wismer	Barbara	Student Council Advisor	High School North	\$1,443.00
qqqqqqq.	Woolsey	Lawrence	A V Coordinator	J. T. Lambert	\$1,443.00
rrrrrrr.	Worobij	Nadia	Intramural Fitness Multicultural Dance Advisor	Bushkill	\$20.00/hour (48 hour maximum)
sssssss.	Worobij	Nadia	Choral Director	Bushkill	\$1,545.00 (plus \$250.00 longevity stipend)
ttttttt.	Zaso	Patricia	Intramural Volleyball Advisor	Lehman	\$20.00/hour (48 hour maximum)
uuuuuuu.	Zelinski	Jan	Computer Assistant	Lehman	\$824.00
vvvvvvv.	Zelinski	Jan	Intramural TV/Production Advisor	Lehman	\$20.00/hour (48 hour maximum)
wwwwwww.	Zelinski	Jan	Spirit Squad Club Advisor (fall)	Lehman	\$979.00
xxxxxxx.	Zelinski	Jan	Spirit Squad Club Advisor (winter)	Lehman	\$979.00

M. **Administrative Staff – Act 93**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the reinstatement, appointment and change of status to the administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Reinstatement

Name

Position Held

- a. Tripler, Stuart

Assistant Principal – High School North and Staff Development 6-12 – District
Salary: \$71,000.00 for the 2005-2006 fiscal year
This confirms the School Board’s acceptance of his rescission of his previous resignation from this position.

2. Appointment

Name

Position Held

- a. Bridges, Marianne Director of Food Services - District
 Salary: \$60,000.00, prorated
 Effective: August 1, 2006
 Marianne replaces Paul Wahrmann who retired.

3. Change of Status

- | Name | Position Held |
|-------------------|--|
| a. Mayers, Deanna | Director of Instructional Technology - District
From: part-time
To: full-time
Salary: \$72,767.00
Effective: July 18, 2006 through June 30, 2007 |

N. Adjudication

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut that the proposed Adjudication with regard to Employee, Konstantine Argiriadi as presented to the Board be approved. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 55-62)

X. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Don Motts and passed 8-1. Don Motts voted no.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Archer, Kimberly	Annual Composer Project	\$4,000.00	High School North Band	3/5/07-3/6/07
2.	Backbone Security	Technology Department Audit	Not to exceed \$17,160.00	ITEC	6/27/06-08/25/06
3.	Barren, Patrice	Organization/Time Management	\$112.50	Professional Development	8/21/06
4.	Bart, Dr. John	School Physician; State-mandated physicals; athletic physicals; ACCESS; IEP review, sign-off; consultation and advisement, standing orders; working papers; employees	\$31,500.00	Pupil Services	2006-2007
5.	Benjamin, Theresa	Diversity Awareness	\$112.50	Professional Development	8/21/06
6.	Burke, Mary	Survival Tips	\$137.50	Professional Development	8/22/06
7.	Carbon-Monroe-Pike Drug & Alcohol Commission	Consultation, screening, referral, intervention and prevention programming and services	\$21,000	Safe and Drug Free Schools Grant	9/5/06-6/8/07

8.	Catrillo,, Ann	Writing Final Exam for H.S. English Classes	\$325.00	Professional Development	8/14/06
9.	Catrillo,, Ann	Writing PSSA Activities for H.S. English Classes	\$325.00	Professional Development	8/15/06
10.	Colonial IU #20	Psychological Evaluations	Not to exceed \$25,000.00	IDEA flow-through funds	6/27/06-8/25/06
11.	Concorde, Inc.	D.O.T. Requirements for Random Drug Testing	\$6,500.00	Transportation	8/28/06-6/30/07
12.	Conklin, Donna	Use of LCD Projector	\$175.00	Professional Development	6/13/06
13.	Conklin, Donna	Microsoft Word II	\$150.00	Professional Development	6/14/06
14.	Conklin, Donna	Microsoft Word III	\$150.00	Professional Development	6/14/06
15.	Conklin, Donna	Power Point in the Classroom	\$175.00	Professional Development	6/14/06
16.	Conklin, Donna	Use of an LCD Projector & Internet Resources	\$175.00	Professional Development	6/14/06
17.	Conklin, Donna	Math Applets on the Internet	\$175.00	Professional Development	6/15/06
18.	Conklin, Donna	Learning Styles	\$175.00	Professional Development	6/15/06
19.	Conklin, Donna	Internet Resources for the Classroom	\$150.00	Professional Development	6/15/06
20.	Conklin, Donna	Math Applets on the Internet	\$175.00	Professional Development	8/22/06
21.	Conklin, Donna	Using LCD Projector and Internet Resources	\$175.00	Professional Development	8/22/06
22.	Conklin, Donna	Powerpoint in the Classroom	\$175.00	Professional Development	8/22/06
23.	Conklin, Donna	Learning Styles – How It Affects Your Classroom	\$150.00	Professional Development	8/23/06
24.	Conklin, Donna	ESL-Basics of Working in the Classroom	\$175.00	Professional Development	8/23/06
25.	Conklin, Donna	Kid’s College	\$175.00	Professional Development	8/23/06
26.	Dollar-Krell, Beverly	Verbal De-Escalation Techniques	\$150.00	Professional Development	7/11/06
27.	Dollar-Krell, Beverly	How to Get Parents on Your Side	\$150.00	Professional Development	7/11/06
28.	Dollar-Krell, Beverly	Succeeding with Difficult	\$150.00	Professional Development	7/12/06
29.	Dollar-Krell, Beverly	Assertive Discipline	\$200.00	Professional Development	7/12/06
30.	Eichman, Julie	Extended School Year Services	\$700.00	Special Education	6/19/06-8/21/06
31.	Hendel, Thomas	CDL Instructor	Not to exceed \$5,700.00	Transportation Department	9/2006, 11/2006, 1/2007, 3/2007 & 5/2007
32.	Hnasko, Scott	Creating Powerpoint Learning Games (Beginner)	\$325.00	Professional Development	6/19/06
33.	Hnasko, Scott	Basic Computer Animation	\$200.00	Professional Development	6/20/06
34.	Hnasko, Scott	Acting Games for Elementary Students	\$162.50	Professional Development	6/20/06
35.	Hnasko, Scott	Kid’s College	\$162.50	Professional Development	6/20/06
36.	Hnasko, Scott	United Streaming Video	\$162.50	Professional Development	6/21/06
37.	Hnasko, Scott	Ready Made Power Point Games	\$162.50	Professional Development	6/21/06
38.	Hnasko, Scott	Drama Across the Elementary Curriculum	\$162.50	Professional Development	6/21/06
39.	Hnasko, Scott	Creating Powerpoint Learning Games (Beginner)	\$325.00	Professional Development	6/26/06
40.	Hnasko, Scott	Creating Powerpoint Learning Games (Advanced)	\$325.00	Professional Development	6/27/06
41.	Hnasko, Scott	Worst Case Scenarios in Teaching	\$150.00	Professional Development	6/28/06
42.	Hnasko, Scott	Using Scrabble In Your Classroom	\$225.00	Professional Development	6/28/06

43.	Hnasko, Scott	Using Chess in Your Classroom	\$225.00	Professional Development	6/28/06
44.	Hnasko, Scott	Using Chess in Your Classroom	\$225.00	Professional Development	8/21/06
45.	Hnasko, Scott	Using Scrabble in your Classroom	\$225.00	Professional Development	8/21/06
46.	Hnasko, Scott	Worst Case Scenarios in Teaching	\$150.00	Professional Development	8/21/06
47.	Hnasko, Scott	Drama Across the Elementary Curriculum	\$162.50	Professional Development	8/23/06
48.	Hnasko, Scott	Using United Streaming Video Clips	\$162.50	Professional Development	8/23/06
49.	Hnasko, Scott	Ready-Made Powerpoint Games for Elementary Students	\$162.50	Professional Development	8/23/06
50.	Hollister, Amy	Make Time for Health Presentation	\$250.00	Grant	5/30/06
51.	Hollister, Amy	Make Time for Health Presentation	\$500.00	Grant	9/28/06
52.	Judd, Jeremy	Accompanist	\$150.00	High School South and JM Hill Chorus	12/05 & 4/06
53.	KidsPeace Hospital	Tutoring #0619132	\$792.00	Pupil Services	4/21/06-6/30/06
54.	KidsPeace Hospital	Tutoring #0602133	\$682.00	Pupil Services	4/28/06-6/30/06
55.	KidsPeace Hospital	Tutoring #0601131	\$484.00	Pupil Services	5/11/06-6/30/06
56.	KidsPeace Hospital	Tutoring #0601134	\$374.00	Pupil Services	5/18/06-6/30/06
57.	KidsPeace Hospital	Tutoring #0602135	\$374.00	Pupil Services	5/18/06-6/30/06
58.	KidsPeace Hospital	Tutoring #0612136	\$352.00	Pupil Services	5/19/06-6/30/06
59.	KidsPeace Hospital	Tutoring #0601137	\$198.00	Pupil Services	5/31/06-6/30/06
60.	Krumanocker, James	Crafts for the Educators	\$325.00	Professional Development	8/21/06
61.	LaBar, Guy	CDL Instructor	Not to exceed \$5,760.00	Transportation Department	9/2006, 11/2006, 1/2007, 3/2007 & 5/2007
62.	LaBar, Ronald	CDL Instructor	Not to exceed \$6,450.00	Transportation Department	9/2006, 11/2006, 1/2007, 3/2007 & 5/2007
63.	Leontievsky, Ilia	Renewal for Internet version of NWEA's	\$51,600.00	Curriculum & Instruction	8/15/06 – 6/30/07
64.	Ludwig, Suzanne	Creating a Classroom Web Page	\$175.00	Professional Development	8/17/06
65.	Ludwig, Suzanne	Creating a Classroom Web Page	\$175.00	Professional Development	8/22/06
66.	Nordmark, Bobbi	E L M O	\$325.00	Professional Development	6/26/06
67.	Northeastern Building Maintenance System, Inc.	Window Washing HS-N/LIS	\$4,500.00	HS-N/LIS Custodial	7/1/06-8/15/06
68.	Pennsylvania State Police	School Resource Officer – North Campus	\$79,920	High School North	8/28/06 – Last day of classes 2007
69.	Perry, Michelle	Organization/Time Management	\$112.50	Professional Development	8/21/06
70.	Primiano, George	High School South Football Physician	\$2,800.00	Athletic Department	7/1/06-7/1/07
71.	Rogers, Denise	Using Microsoft Publisher in the Classroom	\$162.50	Professional Development	6/15/06
72.	Rogers, Denise	Using Powerpoint in the Classroom	\$162.50	Professional Development	8/21/06
73.	Seidel, Maureen	Using Your Digital Camera	\$225.00	Professional Development	6/20/06

74.	Seidel, Maureen	Creating Virtual Field Trips with Google Earth	\$175.00	Professional Development	7/27/06
75.	Seidel, Maureen	Creating Classroom Web Pages Using Moodle	\$225.00	Professional Development	8/8/06
76.	Spece, Jennifer	Using Microsoft Publisher in the Classroom	\$162.50	Professional Development	6/15/06
77.	Spece, Jennifer	Using Powerpoint in the Classroom	\$162.50	Professional Development	8/21/06
78.	Stroud Area Regional Police	School Resource Officer – High School South	\$35,345.72	High School South	8/28/06 – Last day of classes 2007
79.	Stein, Deana	Survival Tips	\$137.50	Professional Development	8/22/06
80.	Stein, Deana	Adaptations & Modifications	\$112.50	Professional Development	8/22/06
81.	Tirjan, Lisa	Powerpoint for Math Instruction	\$325.00	Professional Development	8/16/06
82.	Trauschke, Billie	Using Powerpoint in the Classroom	\$175.00	Professional Development	8/22/06
		TRANSPORTATION	CONTRACTS		
83.	Gerst, Lisa	Contract Transportation	\$119.10/day	Transportation Dept.	6/5/06
84.	O'Rourke, John	Contract Transportation	\$265.52/day	Transportation Dept.	4/3/06
85.	Prevost, Barbara	Contract Transportation	\$157.92/day	Transportation Dept.	4/24/06

XI. STUDENT ITEM

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Placements

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the agreed upon pre-expulsion placements for the students listed for specific schools and times indicated. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

	Student Number		Student Number
a.	050209154	b.	050210147
c.	050210148	d.	050211146
e.	050211156	f.	050244161
g.	050502141	h.	050502142
i.	050504155	j.	050505143
k.	050505144	l.	050505145
m.	051207135	n.	051207151
o.	051208137	p.	051208140
q.	051404149	r.	051607139
s.	051608138	t.	051608153
u.	051608157	v.	051608158
w.	051709150	x.	051710152
y.	05171045		

(See pages 63-64)

XII. REQUEST TO ESTABLISH A SPECIAL ACTIVITY

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the request to establish the Photo Club (High School North only) as a special activity fund. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See page 65)

XIII. NOVELS AND TEXTBOOKS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the novels/textbooks listed for use in the East Stroudsburg Area School District for the 2006 -2007 school year. Motion was seconded by Don Motts and carried unanimously, 9-0.

Novels

Secrets in the Shadows – Gr. 10	145 th Street Short Stories – Gr. 9
Hatchet – Gr. 9	Snitch – Gr. 10
The Bully – Gr. 9	Junie B. Jones Has A Peep in Her Pocket – Elem.
When It Rains – Elem.	The Sloths Get A Pet – Elem.
I Like Monkeys Because... - Elem.	Songs My Granda Sang – Elem.
Hank Zipzer – Elem.	Scooby-Doo Vanishing Valentines – Elem.
Scooby Doo! Snow Ghost – Elem.	Maximum Tricertops – Elem.
Who Was Mark Twain? – Elem.	Dracula Doesn't Rock and Roll – Elem.
Bailey School Kids: Werewolves Don't Go to Summer Camp – Elem.	Bailey School Kids: Vampires Don't Wear Polka Dots – Elem..
Bailey School Kids: Song Lee and the Leech Man – Elem.	Carry On, Mr. Bowditch – Elem.
River Boy – Elem.	Beezus and Ramona – Elem.
Boxcar Children: Surprise Island – Elem.	Encyclopedia Brown Carries On – Elem.
The School Yard Mystery – Elem.	The Magis School Bus: Inside the Earth – Elem.
Horrible Harry in Room 2B – Elem.	Son Lee and the Hamster Hunt – Elem.
Horrible Harry and the Dragon War – Elem.	Horrible Harry and the Kickball Wedding – Elem.
With My Brother – Elem.	Junie B, First Grader Cheater Pants – Elem.
The Tale of Peter Rabbit – Elem.	Mike Mulligan and His Steam Shovel – Elem.
The Cat Who Wore a Pot On Her Head – Elem.	What Do You Do With A Kangaroo? – Elem.
If You Give A Mouse A cookie – Elem.	Jump Frog, Jump – Elem.
Franklin in the Dark – Elem.	The Magic Fish – Elem.
The Wind Blew – Elem.	Snow Day! – Elem.
Dinosaurs – Elem.	Anansi Does the Impossible – Elem.
A Boy No More – Elem.	Ghostville Elementary: Ghost Class – Elem.
What Big Teeth You Have! – Elem.	I Know Why the Caged Bird Sings – Gr. 9-12
Tears of a Tiger – Gr. 9-12	Great Expectations – Gr. 9-12
Taming of the Shrew – Gr. 9-12	Mythology - Gr. 9-12
Odyssey – Gr. 9-12	House on Mango Street – Gr. 9-12
Myths and Folktales Around the World – Gr. 9-12	Much Ado About Nothing – Gr. 9-12
The Watsons Go to Birmingham – Gr. 9-12	Monster – Gr. 9-12
Crazy Loco – Gr. 9-12	The Longman Writer – Gr. 9-12
All the King's Men – Gr. 9-12	The Awakening – Gr. 9-12
Their Eyes are Watching God – Gr. 9-12	Catcher in the Rye – Gr. 9-12
Metamorphosis - Gr. 9-12	Song of Solomon – Gr. 9-12
Christmas Carol – Gr. 9-12	Tuesdays With Morrie – Gr. 9-12
Stories To Live By – Gr. 9-12	Words, Words, Words – Gr. 9-12
The Adventures of Sherlock Holmes - Gr. 9-12	The Canterbury Tales – Gr. 9-12
Beowulf – Gr. 9-12	Invasion From Mars from War of the Worlds – Gr. 9-12
Media Matters – Gr. 9-12	America Street – Gr. 9-12
Going Where I'm Coming From – Gr. 9-12	Unsettling America – Gr. 9-12
Chinese Cinderella – Gr. 9-12	Maus 2 – Gr. 9-12
Bad Boy – Gr. 9-12	When I Was Puerto Rican – Gr. 9-12
Confessions of a Teenage Drama Queen – Gr. 9-12	Reservation Blues – Gr. 9-12

Snow Falling on Tall Cedars – Gr. 9-12	Tooth and Nail – Gr. 9-12
Mrs. Dalloway – Gr. 9-12	The Red Tent – Gr. 9-12
Handmaid’s Tale – Gr. 9-12	The Bell Jar – Gr. 9-12
Ceremony – Gr. 9-12	I Remember: Bosnian Women’s Memoirs – Gr. 9-12
Reading Lolita in Tehran – Gr. 9-12	Fish!
Somebody Told Me – Gr. 9-12	

Textbooks

Math Matters 1 – Gr. 9	Math Matters 2 – Gr. 10
Math Matters 3 – Gr. 11	Mastering the PA System of School Assessment (PSSA) Gr. 12
Project Achievement: Reading-Test-taking Strategies – Gr. 7-8	I’m Studying Reading! – Gr. 7-8
Reading Strategies for Nonfiction – Gr. 7-8	Graphic Organizers for Reading & Writing – Gr. 7-8
Prentice Hall Literacy Skill Builder – Gr. 7-8	Nat’l Geographic Explorer-Nonfiction Magazine – Gr. 7-8
Reader’s Handbook Student Application Book – Gr. 7-12	Readers Handbook – A Student Guider for Reading & Writing – Gr. 7-12
PSSA Coach Book – Gr. 7-11	Reading & Writing Sourcebook – Gr. 9-11
Junior Great Books Series 8 & 9 – Gr. 10-11	Open-Ended Questions Coach – Gr. 10
Measuring Up to the PA Academic Standards – Gr. 9	Microsoft Office XP Intro. Concepts & Techniques – Gr. 9-12
Microsoft Office XP Advanced Concepts & Techniques – Gr. 9-12	Algebra 1 – Gr. 9
Geometry – Gr. 10	Algebra 2 – Gr. 11
SRA Reading Mastery – Gr. K-4	Managing Your Personal Finances – Gr. 10-12
Entrepreneurship – Ideas in Action – Gr. 10-12	Reading Mastery – SRA Plus Program – Gr. K-3
Building Life Skills – Gr. 6-8	Teen Life! – Gr. 6-8
A Survey of Mathematics w/Applications – Gr. 12	Creative Living Skills – Gr. 10-12
Food For Today – Gr. 10-12	Goals for Living – Gr. 9-12
Homes & Interiors – Gr. 10-12	Food Science: The Biochemistry of Food – Gr. 9-12
Clothing: Fashion, Fabrics & Construction – Gr. 10-12	The World of Fashion Merchandising – Gr. 10-12
On Our Way to English – Shared Reading & Writing Strand – Gr. K-5	Nutrition & Wellness – Gr. 9-12
Chronicle of the Cinema: A Hundred Years of Movies – Gr. 9-12	Child and Adult Care Professional
Prentice Hall Writing and Grammar – Gr. 6-8	Prentice Hall Literature – Gr. 6-8
Read for Real Nonfiction Strategies – Gr. 6-8	Prentice Hall Literature – Gr. 9-12
Prentice Hall Writing and Grammar – Gr. 9-12	Reading Drills Advanced Level – Gr. 9-12
English Essentials – Gr. 9-12	Building Vocabulary Skills, Improving Vocabulary Skills, Advancing Vocabulary Skills – Gr. 9-12
Preparing for the Pennsylvania PSSA in Reading and Writing Grade 11	Prentice Hall Myths and Legends From Ancient Greece and Around the World – Gr. 9-12
Prentice Hall Appreciating Poetry – Gr. 9-12	Picturing Texts - Gr. 9-12
The Norton Reader 11 th Edition – Gr. 9-12	Measuring Up to the Pennsylvania Academic Standards – Gr. 9-12
Prentice Hall Literature An Introduction to Reading and Writing – Gr. 9-12	Amsco’s AP Literature and Composition – Gr. 9-12
AP Advantage English Literature: Close Reading and Analytic Writing – Gr. 9-12	Writing in the Real World – Gr. 9-12
In A Field of Words Prentice Hall – Gr. 9-12	A Chronicle of Cinema: A Hundred Years at the Movies – Gr. 9-12
The Prentice Hall Anthology of Science Fiction and Fantasy – Gr. 9-12	Media Literacy: Thinking Critically about Visual Culture, Sex in the Media, Newspapers and Magazines, the Internet, Television, Movies , Music and Media and Advertising – Gr. 9-12
Speech for Effective Communication – Gr. 9-12	Public Speaking An Audience Centered Approach –

	Gr. 9-12
High School Journalism Student Workbook – Gr. 9-12	High School Journalism – Gr. 9-12
Barron’s Writing Workbook for the New SAT – Gr. 9-12	Barron’s Critical Reading Workbook for the SAT – Gr. 9-12
Writing for Standardized Tests – Gr. 9-12	Introduction to Women’s Studies: Gender in a Transnational World – Gr. 9-12
The New Journalism – Gr. 9-12	Rigby’s On Our Way to English – Gr. K-5

XIV. CONFERENCE ATTENDANCE

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Superintendent

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the attendance of Rachael R. Heath, Superintendent, at the Distributive Leadership – A Balanced Approach for Successful Schools Conference at Fernwood, PA from August 3, 2006 - August 4, 2006 in the amount of \$198.00. Motion was seconded by William Zacharias and carried unanimously, 9-0.

XV. MEMORANDUM OF UNDERSTANDING

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the Memorandum of Understanding between the School Readiness Task Force and the East Stroudsburg Area School District. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See pages 66-67)

XVI. AFFILIATION AGREEMENTS FOR USE OF A FACILITY AS A STUDENT TEACHER/INTERNSHIP SITE

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the agreements between East Stroudsburg University of Pennsylvania; Drexel University for its College of Nursing and Health Professions; and The Pennsylvania State University, Department of Kinesiology; all are educational institutions of the State of Pennsylvania, and East Stroudsburg Area School District for use of a facility as a student teacher/internship site. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

XVII. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Bond Payments

1.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the current invoices for construction and related costs associated with the Bond Issue : 2003 Bond Issue: \$1,319,513.84. Motion was seconded by Keith Karkut and passed 8-1. Keith Karkut voted no.

(See pages 68-69)

2.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the current invoices for construction and related costs associated with the Bond Issue : 2003A Bond Issue: \$ 1,347,723.81. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See page 70)

B. Use of Facilities

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the requests to use the facilities listed. Motion was seconded by William Searfoss and passed 8-1. Keith Karkut voted no.

Board Agenda	BUILDING	DATE From	DATE To	ORGANIZATION	EVENT
Jun-06	Bushkill	7/2/06	6/24/07	Bushkill Community Church	Worship and religious education
Jun-06	HS-South		8/31/06	East Stroudsburg University Athletics	Football game at stadium
Jun-06	JT Lambert		6/29/06	Pocono Lively Arts	Rehearsal
Jun-06	JT Lambert	8/19/06	8/26/06	East Stroudsburg Football Club	Youth soccer coaches training
Jun-06	Lehman	6/12/06	8/4/06	Pocono Family YMCA	Swim team practice
Jun-06	M. Smithfield	9/20/06	5/31/07	Cub Pack 82	Monthly Pack meetings, weekly den meetings
Jun-06	M. Smithfield	9/11/06	5/31/07	Cub Pack 82 ScoutReach	Weekly den meetings
Jun-06	Resica		6/7/06	Kids First Choice	Closing ceremony
Jun-06	Resica	9/23/06	9/30/06	Middle Smithfield Parks Commission	Day in the park community event
Jun-06	Resica	12/4/06	3/8/07	ESYA	Youth basketball
Jun-06	Resica	2/7/07	4/11/07	East Stroudsburg Football Club	Indoor travel soccer practice
Jun-06	Resica	9/21/06	5/31/07	Girl Scout Troop 386	Weekly den meetings
Jun-06	Resica	9/8/06	6/8/07	Cub Scouts	Weekly den meetings

(See pages 71-85)

C. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Budget Transfers - (See pages 86-97)
2. Payment of Bills - (See pages 98-123)
3. Treasurer's Report - (See pages 124-128)

D. General Fund and Capital Reserve Budgets for 2006-2007 School Year

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve that the East Stroudsburg Area School District does hereby adopt its general fund and capital reserve budgets for the 2006-2007 school year, in the amounts and categories as set forth below and as posted in accordance with the law, the full budgets being filed with the school records and the Department of Education as required by

law. The totals of said general fund and capital reserve budgets are \$114,703,666 and \$1,957,159, respectively. The general fund budget includes funds from the state and Federal governments in addition to the taxes hereinafter levied, after proper additions and amendments. Motion was seconded by Robert Gress and passed 6-3. A roll call vote was taken. Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Don Motts and Michal Peterson voted yes. Christopher Baj, William Searfoss and William Zacharias voted no.

<u>2006-2007 PROPOSED BUDGET – GENERAL FUND</u>			
<u>1000</u>	Instruction		
1100	Regular	\$43,488,844	
1200	Special	18,286,638	
1300	Vocational	2,167,552	
1400	Other	<u>1,805,924</u>	
	Subtotal – Instruction		\$65,748,958
<u>2000</u>	Support Services		
2100	Pupil Personnel	2,911,605	
2200	Instructional Staff	2,246,060	
2300	Administration	5,348,076	
2400	Pupil Health	1,175,482	
2500	Business Office	750,830	
2600	Operation & Maintenance	9,908,675	
2700	Transportation	7,455,152	
2800	Professional Services	2,516,206	
2900	Other Support Services	-	
	Subtotal- Support Services		32,312,086
<u>3000</u>	Non-Instructional Services		
3200	Student Activities	2,143,991	
3300	Community Services	<u>126,895</u>	
	Subtotal-Non-Instructional Services		2,270,886
<u>4000</u>	Facilities Construction & Improvement		
4200	Site Improvement & Replacement	-	
4600	Building Improvement & Replacement	-	
	Subtotal-Facilities Construction & Improvement		-
<u>5000</u>	Other Financing Sources (Uses)		
5100	Financing	755,835	
5200	Transfers to Funds	12,915,901	
5900	Budgetary Reserve	<u>700,000</u>	
	Subtotal- Other Financing Sources (Uses)		<u>14,371,736</u>
	TOTAL BUDGET – GENERAL FUND		\$114,703,666

<u>2006-2007 PROPOSED BUDGET- CAPITAL RESERVE FUND</u>			
<u>2000</u>	Support Services		
2600	Operation & Maintenance	\$22,200	
2700	Transportation	<u>1,005,900</u>	
	Subtotal – Support Services		\$1,028,100
<u>4000</u>	Facilities Construction & Improvement		
4100	Site Acquisition	400,000	
4200	Site Improvements – Replacements	174,359	
4600	Building Improvement-Replacement	<u>354,700</u>	
	Subtotal - Facilities Construction & Improvements		<u>929,059</u>

		TOTAL BUDGET – CAPITAL RESERVE	\$1,957,159

E. Proposed Taxes

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the tax rates listed below to fund the 2006-2007 budget, including the one (1) percent Earned Income Tax, which is expected to produce a revenue of \$2,700,000; the Occupational Privilege Tax, which is expected to produce a revenue of \$101,000; the one (1) percent Realty Transfer Tax, which is expected to produce a revenue of \$2,750,000; and the Real Estate Tax, which is expected to produce net revenues of \$65,458,364. Motion was seconded by Don Motts and passed 6-3. A roll call vote was taken. Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Don Motts and Michal Peterson voted yes. Christopher Baj, William Searfoss and William Zacharias voted no

- A. Be it resolved that a tax of 131.46 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2006-2007 school year; and
- B. Be it resolved that a tax of 96.87 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2006-2007 school year; and
- C. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect be placed on all residents of the District for the 2006-2007 school year; and
- D. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect to be placed on all workers in the District for the 2006-2007 school year; and
- E. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2006-2007 school year.

F. Right of First Refusal Agreement

ACTION BY THE BOARD:

Motion was made by William Zacharias that the District enter into a Right of First Refusal agreement with Douglas T. Van Ness and Lorraine D. Van Ness for the purchase of the property located adjacent to the J. M. Hill Elementary School in the form as prepared by the Solicitor and presented to the Board. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 129-131)

G. PlanCon Part H – High School South

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the submission of PlanCon Part H, Project Financing, for Project 2859, High School South Additions and Renovations, to the Pennsylvania Department of Education for review and approval. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 132-139)

H. PlanCon/PDE Form 3074(a) – Stream Bank Stabilization

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve PlanCon/PDE Form 3074(a) regarding the non-reimbursable stream bank stabilization project of approximately 500 feet of the former Walker site bordered by the Brodhead Creek, as presented to the Board and to authorize and direct the submission of the same to the Pennsylvania Department of Education for review and approval. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 140-142)

I. PlanCon/PDE Form 3074(a) – Relocatable Classrooms

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve PlanCon/PDE Form 3074(a) regarding the non-reimbursable purchase of Relocatable classrooms to be used during the High School South renovation & addition project, as presented to the Board and to authorize and direct the submission of the same to the Pennsylvania Department of Education for review and approval. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See page 143)

J. PlanCon Part F

ACTION BY THE BOARD:

Motion was made by Christopher Baj to acknowledge receipt of PlanCon Part F approval letter from the Pennsylvania Department of Education for Project No. 2859, East Stroudsburg Area Senior High School South/District Administration Office Additions/Alterations dated June 5, 2006. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See pages 144-146)

K. PlanCon Part H – Smithfield Elementary School

ACTION BY THE BOARD:

Motion was made by Keith Karkut to acknowledge receipt of PlanCon Part H approval letter from the Pennsylvania Department of Education for Project No. 2900, Smithfield Elementary School, dated May 23, 2006. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 147-151)

L. Retainer Agreement

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve an increase of \$15,000.00 to the \$15,000.00 retainer agreement with Timothy McManus, for a total amount not to exceed \$30,000.00. The total amount billed to date for the due diligence of the Terra Green property is \$19,395.79. Motion was seconded by William Zacharias and passed 6-3. Robert Gress, Bet Hays and Michal Peterson voted no.

M. Exemption of Taxes

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the request from Smithfield Township to exempt the property identified as tax ID # 16731100946145 from taxes for the tax year 2007. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See page 152)

N. Award of Oil Bids

ACTION BY THE BOARD:

Motion was made by William Searfoss to award the bids for #2 Fuel Oil-Tank Wagon, #2 Fuel Oil-Tank Transport; and diesel fuel to Farm & Home Oil Company, Milton, PA, effective July 1, 2006, as per bids received by the Pennsylvania Education Joint Purchasing Council as follows: Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 153-157)

#2 Fuel Oil Tank Transport, Firm	\$2.3225/gallon
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#2 Fuel Oil Tank Wagon, Firm	\$2.4875/gallon
Low Sulphur Diesel, Firm	\$2.5725/gallon
80/20 Blend	\$2.6225/gallon
70/30 Blend	\$2.6525/gallon
60/40 Blend	\$2.6725/gallon
Ultra Low Sulfur Diesel, Firm	\$2.7625/gallon
80/20 Blend	\$2.8125/gallon
70/30 Blend	\$2.8425/gallon
60/40 Blend	\$2.8625/gallon

O. Award of Miscellaneous Bids

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the award of bids for the following areas as per bids received for the 2006-2007 school year to the lowest responsible bidders as listed. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

A.	INDUSTRIAL TECHNOLOGY		
	BIDDER	# of ITEMS	AWARD
1.	Almart Enterprises, Inc.	1	\$44.45
2.	Badger Graphics	11	924.95
3.	Dick Blick	50	4,103.37
4.	Brodhead Garrett	31	1,691.12
5.	Delvies Plastics	4	330.00
6.	Downes & Reader	4	1,056.70
7.	Estemerwalt Lumber	2	2,960.00
8.	Industrial Arts	22	4,198.66
9.	Kelvin Electronics	36	2,275.65
10.	Mann & Parker Lumber	1	3,270.00
11.	Metco	120	6,734.32
12.	Midwest Technology Products	123	4,232.69
13.	Modern School Supplies, Inc.	27	1,706.85
14.	Mouser Electronics	74	4,399.57
15.	O'Shea Lumber	3	4,694.00
16.	Paxton/Patterson	62	2,199.02
17.	Phillips Bros. Supply, Inc.	41	4,496.48
18.	SATCO	64	2,989.17
19.	Saw Sales and Machinery Co.	42	5,152.15
20.	Valley Litho	99	7,608.36
		<u>817</u>	<u>\$65,065.51</u>

(See pages 158-162)

B.	MEDICAL SUPPLIES		
	BIDDER	# of ITEMS	AWARD
1.	Athmedics	18	\$1,832.70
2.	W. V. Macgill & Co. ,	4	212.60
3.	Medco Supply Group,	111	17,626.13
4.	Sport Supply Group, Inc.,	5	1,347.99
5.	School Health Supply,	27	1,503.79
		<u>165</u>	<u>\$22,523.21</u>

(See page 163)

C.	ATHLETIC SUPPLIES		
	BIDDER	# of ITEMS	AWARD
1.	Aluminum Athletic Equipment	4	\$98.00
2.	Anaconda Sports	4	624.95
3.	Bethlehem Sporting Goods	56	13,132.10
4.	Gopher Sport	1	106.64
5.	M-F Athletic Company	15	2,462.85
6.	Sport Supply Group	38	2,093.51
7.	Riddell/All American	2	176.00
8.	Schuylkill Valley Sporting Goods	18	3,316.76
9.	Team Sports	<u>16</u>	<u>1,176.48</u>
		<u>154</u>	<u>\$23,187.29</u>

(See page 164)

D.	CUSTODIAL SUPPLIES		
	BIDDER	# of ITEMS	AWARD
1.	AGF Company	1	\$379.82
2.	CCP Industries	1	3,624.40
3.	Central Poly Corp.	1	593.40
4.	Certified Chemical Co.	10	63,253.84
5.	Indco, Inc.	30	7,521.84
6.	Interboro Packaging Corp.	3	7,598.34
7.	LJC Distributors of Fuller Brush	8	4,927.90
8.	Master Chemical	33	8,619.53
9.	Northeast Chemical & Supply Co., Inc.	<u>1</u>	<u>14,177.80</u>
10.		<u>88</u>	<u>\$110,696.03</u>

(See page 165)

E.	CLASSROOM SUPPLIES		
	BIDDER	# of ITEMS	AWARD
1.	Elgin School Supply	17	\$7,410.46
2.	Kurtz Bros.	54	27,551.67
3.	Nasco	27	5,916.27
4.	Office Depot	56	15,862.74
5.	Phillips Supply Company	65	19,232.29
6.	Quill Corporation	23	12,276.62
7.	School Specialty	26	5,340.36
8.	Standard Stationary Supply	<u>47</u>	<u>29,650.64</u>
		<u>315</u>	<u>\$123,241.05</u>

(See page 166)

P. New Elementary School Name

ACTION BY THE BOARD:

Motion was made by Don Motts to approve that the new elementary school located in Smithfield Township on Route 447, be named the *Terra Greens Elementary School*. Motion was seconded by William Zacharias and failed 4-5. A roll call vote was taken. Christopher Baj, Horace Cole, Don Motts and William Zacharias voted yes. Robert Gress, Bet Hays, Keith Karkut, Michal Peterson and William Searfoss voted no.

Q. Backbone Security, Inc.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the contract with Backbone Security, Inc., Stroudsburg, PA, for an internal/external Vulnerability and Manpower Assessment of the District's Informational Technology department at a total cost of \$17,176.00 with a written report provided to the district by August 31, 2006. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See pages 167-188)

R. Appointment of Citizens Bank, N.A.

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the appointment of Citizens Bank, N.A., as depository for all Scholarship, Student Activity, and Athletic Fund-South accounts for the 2006-2007 school year, with the bank providing services at no cost to the District (No change to existing contract). Motion was seconded William Zacharias and carried unanimously, 9-0.

(See pages 189-191)

S. Appointment of Thomas F. Dirvonas, Esquire

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the appointment of Thomas F. Dirvonas, Esquire, as solicitor of the East Stroudsburg Area School District for the 2006-2007 school year at an annual retainer of \$35,000.00, with additional services provided at \$130.00 per hour, in accordance with the retainer agreement. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See pages 192-194)

T. Exoneration of 2005 Real Estate Taxes

ACTION BY THE BOARD:

Motion was made by Keith Karkut to deny the request from Ronald L. Crenshaw, Middle Smithfield Township, for the exoneration of 2005 real estate taxes. Motion was seconded by Christopher Baj and passed 8-1. Michal Peterson voted no.

(See pages 195-197)

U. Change Order G-2 for Rizzetto Construction Management, Inc.

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve Change Order G-2 for Rizzetto Construction Management, Inc., related to the Smithfield Elementary project at a cost of \$25,875.00. This change order is being paid by The Architectural Studio, resulting in no cost to the district. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 198-201)

XVIII. ADJOURNMENT 9:50 p.m.

Respectfully Submitted,

Patricia L. Rosado,
Board Secretary

