

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – JULY 17, 2006**

J. T. Lambert Intermediate School - Auditorium

7:30 p.m.

Minutes

- I. President Horace Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Robert Gress, Bet Hays, Keith Karkut and Donald Motts. Michal Peterson, William Searfoss and William Zacharias were absent.

School personnel present: Douglas Arnold, David Baker, Patricia Baughman, Mark Brown, John Burrus, Michael Catrillo, Irene Duggins, Larry Dymond, Eric Forsyth, Marie Guidry, Rachael R. Heath, Kim Holcomb, Lynda Hopkins, Eric Kerstetter, Gail Kulick, Sharon Laverdure, Irene Livingston, Ken Livingston, Kristin Lord, Deanna Mayers, Araina Maynard, Joe Moffitt, Patricia Mulroy, Gregory Naudascher, Patricia Rosado, Jim Shearouse, and Steve Zall. Also present was: Thomas Dirvonas and Becky Craggs - Solicitors.

- III. Media Guest present: Dan Berrett, Pocono Record

Community members present: Sharon Barton, Trudi Bertini, Heather Bichler, Joe Budis, Shaina Cognetti, Jwana Court, Devin Day, Linda A. DeJesus, R. David Heath, Andrea L. Knope, Joel Lowris, Mike Meachem, Steve Moritz, Samantha Prince, Laura Rodriguez, Ken Sandri, Renee Shuler-Knight, Christina Smith, Shannon Smith, Renee Speaks-Velazquez, Gary Summers and Martha Teixeira.

IV. **APPROVAL OF CHANGES OF MINUTES**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Don Motts to change the minutes of the June 26, 2006 board meeting as indicated. Motion was seconded by Christopher Baj and carried unanimously, 6-0.

IX. **PERSONNEL ITEMS**

9. **Temporary Summer Maintenance Workers for the Summer of the 2005-06 School Year**

Name	Appointment
a. Counterman, Boyd Sr.	Temporary Summer Maintenance Worker Hourly Rate: \$9.40 Effective Date: on or about June 13, 2006 End Date: on or about August 25, 2006
b. Fylstra, Stephen J.	Temporary Summer Maintenance Worker Hourly Rate: \$9.40 Effective Date: on or about June 13, 2006 End Date: on or about August 25, 2006

- c. Myers, John Temporary Summer Maintenance Worker
Hourly Rate: \$9.40
Effective Date: on or about June 13, 2006
End Date: on or about August 25, 2006

- d. Radick, Kirk Temporary Summer Maintenance Worker
Hourly Rate: \$9.40
Effective Date: on or about June 13, 2006
End Date: on or about August 25, 2006

X. CONTRACTS

68.	Pennsylvania State Police	School Resource Officer – North Campus	\$79,920	High School North	8/28/06 – <u>Last day of classes 2007</u>
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V. APPROVAL OF MINUTES AND AGENDA

ACTION BY THE BOARD:
Motion was made by Christopher Baj to approve the minutes for the meeting of June 5, 2006 (page 1), June 26, 2006, (pages 1-33), and this agenda for July 17, 2006 (pages 1-18), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Keith Karkut and carried unanimously, 6-0.

VI. ANNOUNCEMENT OF EXECUTIVE SESSION -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, negotiations and litigations.

VII. SUPERINTENDENT'S REPORT

- A. Monroe Career Technical Institute: Mr. Cole reported that Monroe Career Technical Institute does have an official calendar for the county. Other items discussed were regular business issues.

- B. There was no Colonial IU 20 update due to Ms. Peterson’s absence.

- C. Dr. Heath, Ms. Guidry and Mr. Dirvonas met with representatives from PFM (Public Financial Management) to discuss current construction and renovation projects as well as future ones. They also discussed current sale of future and current bonds and looked at District’s financial status.

Dr. Heath asked the board for a special meeting on August 14 to have a presentation from PFM for the entire board. She said that the Board received a packet of the materials in their board briefs and board agenda. She also stated that the Board needs to discuss the East Stroudsburg Elementary project and talk about strategic plans and any personnel hirings that the district will have between now and August 14. The special meeting will be at 7:00 p.m. at the J. T. Lambert Auditorium.

- D. Dr. Heath asked Mr. Forsyth and Ms. Mayers to discuss Board Docs and to review the program. They also reviewed an in-house program. At the August 14th meeting Mrs. Mayers will demo the in-house version. Dr. Heath asked if the board would have any problems with looking in-house as opposed to using Board Docs. Mr. Baj said he didn’t have a problem with that as long as the public gets the information from the Board. He also said that one feature that Board Docs has is the ability to search archives and asked if the new system will have it. Mr. Forsyth said, “yes,” and it would be demonstrated through a solution that will be hosted on our website where the contents of all of the agendas and past minutes could be indexed.

- E. Dr. Heath mentioned she had received a letter regarding the glass at Smithfield Elementary School. She shared with the Board a response letter from Mr. Brobst from the Architectural Studio addressed to the glass company. She asked Mr. Shearouse to entertain any questions from the Board and directed Mr. Burrus to make any additional comments, since he’s overseeing the project. Mr. Shearouse said they received a letter from a supplier questioning why they were using wired glass. Mr. Shearouse said the reason that wired glass was specified in the project was because the project is under the old L and I regulations. Mr. Shearouse stated that if we were to change now the

glass would be four times more expensive. Also, Mr. Shearouse indicated that we would have to go back to L and I again to ask for a variance because the project was approved under the old codes. Wired glass has been used in many buildings. Mr. Shearouse stated in his 18 years in the district, we have not had a student injured because of that glass in the hallways. He indicated that the wired glass is basically in the stairway doors and fire proof exits in the buildings. He mentioned that, in order for us to open Smithfield on time and have students housed in their new addition, we must proceed with the wired glass. Mr. Shearouse said if the Board wishes, we can get a price and ask for a variance from L and I and change that glass at a later date. He also said that the Board needs to address the glass issue with the High School South project.

Mr. Cole said he is satisfied with the answers from the architect that he received today regarding the glass and wishes to continue with the projects.

Mr. Motts asked if there is a problem with wired glass. Mr. Shearouse indicated he hadn't heard of any isolated incidents in this district. Mr. Motts asked if this type of glass can cause harm. Mr. Shearouse said that there may have been incidents through the nation, but he doesn't personally know of any.

Ms. Hays asked with the new building codes and with the future projects in the district, would we have to use the non-wired glass referred to in the supplier's letter? Mr. Shearouse said the new elementary school will require the new glass. He also said if any glass breaks he will have to replace it with the new glass.

Ms. Hays stated the district should seriously take a new look at the glass issue, since the district has been informed of the glass. If the district can put the glass in the schools, Ms. Hays stated we should do it now. Mr. Shearouse said we cannot put this new glass into the Smithfield Elementary project and open on time. He said that we would have to contact L and I to ask for a variance. To obtain the variance it can take up to four to five months.

Mr. Baj clarified that what Jim Shearouse is saying is that we are doing everything according to code now, and in the future we will do the same. Mr. Shearouse said the code, regarding the glass, was just changed in January 2006 and our projects were out to bid. Mr. Baj asked Mr. Shearouse for his recommendation. Mr. Shearouse stated he recommends that we should go ahead with wired glass in Smithfield and the Board should provide direction as to whether we should seek a variance to change the glass at High School South. Mr. Motts asked if the district is liable. Mr. Shearouse said, "no" because we complied with the codes of Pennsylvania when we submitted all required plans. Mr. Dirvonas said we should look for a variance for High School South and go with Smithfield as is. Dr. Heath also said we can try to get a variance for Smithfield at a later date. Ms. Hays asked if there is any way that we could expedite the variance in light of our trying to get our elementary school opened in time. Ms. Hays said we should try to make the effort. Mr. Karkut asked if all the schools have the same glass. He stated we should continue with the projects as is because that glass is in all the buildings. Mr. Baj also questioned that if we ask for waivers for Smithfield, why not the others? Mr. Motts asked if we will replace glass in other buildings. Mr. Shearouse stated, "only as it breaks". Mr. Dirvonas said that we are in compliance with the codes because L and I did not say we have to replace all wired glass. As of January 2006 any new projects or replacements glass require that the new glass must be used. Mr. Cole agreed with Mr. Karkut to continue with the projects. Ms. Hays asked if we are trying to get a waiver for the new glass for High School South. Mr. Shearouse indicated we can in the near future. Mr. Shearouse stated that we need to complete Smithfield with wired glass and then if we choose to petition L and I for a variance, we can replace the glass at a later date. Mr. Karkut asked if anyone looked elsewhere regarding this situation. Dr. Heath stated that she spoke to an individual from the company that had written the letter. This individual stated his company was going to bid on the project, but when the company realized the project required wired glass, they decided not to bid on it. Dr. Heath also asked the individual why his company had written to a senator and not the school district. He said he felt the company was not getting any answers from anyone else. Mr. Karkut said again to proceed with the projects, since we shouldn't hold them up. Mr. Shearouse suggested we look into asking L and I for a variance at High School South. Mr. Gress asked how many changes have been made this year. He stated that we are not going to look into every change. Mr. Gress stated we should move forward and not delay the process. The glass issue can be revisited at a later date. The students need to be in school. Dr. Heath stated she simply wanted to inform the Board and Mr. Dirvonas of the letter. She was not asking for a vote.

- F. Dr. Heath shared a letter from the County Commissioners' office to Mr. Cole. It stated that the Monroe County Board of Commissioners Office wished to extend their gratitude and thanks to the East Stroudsburg Area School District for the use of their gymnasium for the disaster recovery center. The letter also stated that the use of the gym allowed the numerous federal, state, county and local agencies a location where those affected by the recent flooding in our areas could go for assistance. This continued cooperation among agencies at all levels of government is something for all to be proud of.

Mr. Cole stated he appreciated the letter from the Commissioners and believes the Board will agree with him in being glad to be good citizens in providing district facilities to set up relief offices.

Board Policies to be considered for approval at the August 21, 2006 Board Meeting are available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:45 p.m.

- #112 Guidance Program
- #118 Independent Study
- #118.1 On-Line Courses
- #130 Homework
- #204 Attendance
- #204.1 Student Excusal
- #206 Assignment Within District
- #226.1 Audio and Video Surveillance
- #227.1 Voluntary Student Drug and Alcohol Testing
- #247 Hazing
- #707 Use of Facilities
- #815 Acceptable Use for Technology Resources

(See pages A1-L7)

VIII. **PUBLIC PARTICIPATION** -- Federal Programs
Title I
Title VI
Other Concerns

- A. Mr. Summers mentioned that, at the Board meeting of May 8, 2006, a representative from Pulty Homes made a presentation on Highland Village. He also stated that the representative promised to put a financial impact statement together regarding the development and wondered whether the school district had received this information. Dr. Heath stated she would check on the status of this issue.
- B. Ms. Speaks-Velazquez professed to be speaking on behalf of a group of people with children in the community. She invited the Board to attend a meeting scheduled for July 18 at East Stroudsburg University. She stated that flyers were handed out at the Board meeting on June 26th. She hopes the Board will attend in an effort to provide the community with answers and/or a better understanding regarding issues of concern that she feels require a response and the full attention of the school district, such as:
1. The need for increased diversity within the school district, including teachers, administrators and support staff. She alleged that, at a June meeting involving representatives of the school district, the PA Attorney General's Office, PA Humans Relations Commission and ACLU, the district was unable to provide data regarding the minority student population, but Mr. Kearney, from the Human Relations Commission, reported that the district has 17.3% black students, and 16.5% hispanic students. Ms. Speaks-Velazquez then alleged that the school district has only one black teacher, who is a "dean" at the high school. She also alleged that the district has one black teacher coming in September, but no hispanic teachers. She also stated that Mr. Dunbar, from the PA Attorney General's Office, is imploring the school district to hire more minority teachers. She also stated that, despite there being 1,700 students at High School South and 1,600 at the High School North, there are no teachers of color to teach minority students. Also, she feels there would be less problems if more minority teachers were hired.
 2. There is a need for parental involvement, and the school district should explore the idea of having parents in schools instead of a police officer or in conjunction with a police officer.

3. The school district should also adhere to its own guidelines which state that, anytime a police officer is searching or arresting a student, the principal must be present throughout the entire process. Ms. Speaks-Velazquez reported knowing four students, from which she has statements, noting the absence of the principal. She also mentioned another student that was shackled and handcuffed for four-and-a-half hours before his parents were notified. She feels this is unacceptable, because this is against district policy, which states that parents will be notified immediately by the principal.
4. The district should also look into a procedure that would remove a police officer or a security guard who has had a physical altercation resulting in charges being filed. She is not recommending the removal of the person, but suggested placing him/her at a desk until a thorough investigation has been completed. She noted a situation whereby one student was found not guilty on three of four counts, and felt that student did not deserve to be jailed. She stressed parent notification, because the district is loco parentis for students. She stated that school officials should advocate, secure and protect children's rights.
5. Two handbooks should be provided to students, despite the cost, since parents also need to have a copy. Ms. Speaks-Velazquez stated that students receive in-school suspension if they fail to return their handbook signed, despite the fact that some children cannot remember to do so. She also stated that, if the new assistant principal does not know all procedures and policies, parents should not be expected to know them after only two days for review.
6. The district should look into rotating SROs, so that a SRO does not become complacent in his or her job. Rotating SROs every year or two, as well as the bus drivers, should be standard practice, since they run into situations with students which can carry over from year to year. Also, the bus driver, teacher, or police officer should not always be considered to be right, since there are instances where there is room for question. Ms. Speaks-Velazquez stated that she has affidavits from 14 students who have had a situation with a particular police officer, and none of the students are white. Ms. Speaks-Velazquez stated she is not prejudiced, and has lived in the area for 16 years, getting along with everyone. However, she has great concerns. She restated that a meeting would be held at East Stroudsburg University in the Dansbury Commons lower level on Tuesday, July 18. Paula Nutson from ACLU, Mr. Dunbar from the Attorney General's Office and Martin Kearny will be present.

Mrs. Baughman addressed the recruiting issue, stating that, in representing the Board, she chooses the best qualified certificated teachers for each position, and the school district continues to recruit qualified minority candidates. Also, the administration continues to pursue the very best teachers for our students.

Dr. Arnold offered to meet with individuals from the community to review student handbooks.

Dr. Heath offered to meet with Ms. Speaks-Velazquez to discuss concerns regarding bus drivers.

Dr. Heath also asked Ms. Speaks-Velazquez to turn over any specifics regarding incidents and/or to share the student affidavits with the district to allow for a proper review or investigation.

- C. Mrs. Meachem requested information regarding the emergency certification process. Mrs. Baughman explained the emergency certification process.
- D. Larry Dymond requested information regarding stream bank stabilization at the Brodhead Creek. Mr. Dirvonas stated that quotes have been received for either a joint project or for individual projects. East Stroudsburg Borough is currently awaiting information regarding federal assistance.

Mr. Dymond asked about the SchoolDude contract. Mr. Forsyth said that the SchoolDude system is being brought before the Board for facilities management purposes that will allow for accurate tracking of use of facilities applications.

Mr. Dymond also requested that more detail be provided with the Board Docs program, including policies and rules, which should be on the web site for easy access.

Mr. Dymond also asked about the need for the reason the Aug. 14th special meeting. Mr. Dymond also mentioned the lack of additional funding for the district which, given the cost of stream bank stabilization, is spent in one night.

- D. Mr. Budis, the low bidder on the corridor connection for Middle Smithfield Elementary, stated that he was awarded the bid last week, but a day later was informed that he was disqualified because he didn't sign one document correctly. He felt this omission may fall under a category whereby any informalities could be waived if the Board wants the job to proceed. Mr. Dirvonas stated that the most important document, which was the bid form itself, was not signed.

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Keith Karkut to approve the resignation, reassignment, leave of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 6-0.

1. Resignation

Name	Position Held
a. Lopez, Luz	Secretary – Middle Smithfield Elementary Effective Date: at the end of the workday on July 14, 2006.

(See page 19)

2. Reassignment

Name	Position Held
a. Bigio, Camille	From: Instructional Aide (Library) - High School North and Lehman Intermediate To: Instructional Aide (Library) – High School North Effective Date: August 24, 2006 This is a new .5 position.

3. Extension of Leave of Absence – In accordance with Board Policy #535

Name	Position Held
a. Surrago, Denise	Custodian (2 nd shift) – Middle Smithfield Elementary Effective Date: September 28, 2005 Length of Leave now through: August 17, 2006

4. Extension of Appointment – Long Term Substitute

Name	Appointment
a. Kraeber, Jeanie	Custodian (2 nd shift) – Middle Smithfield Elementary (LTS) Hourly Rate: \$10.02 (plus \$.25/per hour shift differential) Effective Date: March 6, 2006 Now through: August 17, 2006 only Jeanie replaces Denise Surrago who is on a leave.

5. Substitute Appointments

Name	Area
a. Galindez, Lorenzo	Custodian, Cafeteria Worker
b. Miley, Jacqueline	Custodian, Secretary

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the resignation, change of status, reassignments, leave of absence, extension of leave of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 6-0.

1. Resignation

Name	Position Held
a. Davis, Andrea	Grade 7 Science teacher – Lehman Intermediate Effective Date: August 23, 2006

(See page 20)

2. Change of Status

Name	Position Held
a. Erb (Peck), Sandra	From: Kindergarten teacher (part-time) – Resica Elementary To: Kindergarten teacher (full-time) - Resica and Middle Smithfield Elementary Salary: \$37,460.00 (Step 2 Column 1) Effective Date: August 24, 2006 This is a new .5 position.

3. Reassignments

Name	Position Held
b. Agolino, Jennifer	From: Grade 4 teacher – Bushkill Elementary To: Elementary Literacy Coach – District Effective Date: August 24, 2006 Jennifer replaces Amy Geiser-Getz who resigned.
c. Berry, Matthew	From: Special Education teacher (Grade 6/7 Emotional Support) Lehman Intermediate To: Special Education teacher (Grade 7 Itinerant) – Lehman Intermediate Effective Date: August 24, 2006 Matthew replaces Lori Fetter who was reassigned.
d. Conway, Dorothy	From: Literacy Coach Grades 6-8 – District To: Grade 5 teacher – Bushkill Elementary Effective Date: August 24, 2006 This is a new position.

- e. Evans, Joan
From: Gifted teacher – Bushkill and Resica Elementary
To: Grade 3 teacher – Middle Smithfield Elementary
Effective Date: August 24, 2006
This is a new position.

- f. Fetter, Lori
From: Special Education teacher (Grade 7 Itinerant) – Lehman Intermediate
To: Special Education teacher (Grade 6 Itinerant) – Lehman Intermediate
Effective Date: August 24, 2006
This is a new position.

- g. Leonard, Joyce
From: Gifted teacher – J. M. Hill, Middle Smithfield and Smithfield Elementary
To: Grade 3 teacher – Smithfield Elementary
Effective Date: August 24, 2006
Joyce replaces Heather Bowers who resigned.

- h. Lord, Kristin
From: IST teacher – Smithfield Elementary
To: Literacy Coach Grades 6-8 – District
Effective Date: August 24, 2006
Kristin replaces Dorothy Conway who was reassigned.

- i. Marmo, Jennifer
From: Special Education (Learning Support) teacher – High School North
To: English teacher – High School North
Effective Date: August 24, 2006
Jennifer replaces Angelica Adamick who resigned.

- j. Ostroski, Deana
From: Special Education teacher (Grade 6 Itinerant) – Lehman Intermediate
To: Special Education teacher (Life Skills) – J. T. Lambert Intermediate
Effective Date: August 24, 2006
Deana replaces Amanda Gill who was reassigned.

- k. Schneider, Christian
From: Remedial Math teacher – Lehman Intermediate
To: Grade 6 teacher – J. T. Lambert Intermediate
Effective Date: August 24, 2006
This is a new position.

- l. Siptroth, Michelle
From: Special Education teacher (Itinerant) – Resica Elementary
To: Grade 4 teacher – Smithfield Elementary
Effective Date: August 24, 2006
Michelle replaces Pamela Thatcher who retired.

- m. Spring, Laureen
From: Grade 7 Math teacher – Lehman Intermediate
To: Remedial Math teacher – Lehman Intermediate
Effective Date: August 24, 2006
Laureen replaces Christian Schneider who was reassigned.

- n. Wilson, Jennifer
From: Special Education teacher (Grade 6 Learning Support) Lehman Intermediate
To: Grade 2 teacher – Smithfield Elementary
Effective Date: August 24, 2006
Jennifer replaces Suzanne Lloyd who retired.

4. Leave of Absence – In accordance with Board Policy #435

Name	Position Held
a. Panepinto, Carrie	Math teacher – High School North Effective Date: August 24, 2006 Length of Leave: September 29, 2006

(Application for Leave of Absence received)

5. Extension of Leave of Absence – In accordance with Board Policy #435

Name	Position Held
a. Annunziata, Stephanie	Special Education teacher – Lehman Intermediate Effective Date: April 12, 2006 Length of Leave now through: end of the first marking period of the 2006-2007 school year.

(Application for Extension of Leave of Absence received)

6. Appointments Regular

Name	Appointment
a. Barton, Sharon	Special Education teacher (Learning Support) – High School North (TPE) Salary: \$41,060.00 (Step 3 Column 8) Effective Date: August 24, 2006 Sharon replaces Jennifer Marmo who was reassigned.
b. Beck, Sarah	Special Education teacher (Grade 6 Learning Support) – J. T. Lambert Intermediate (TPE) Salary: \$37,460.00 (Step 2 Column 1) Effective Date: August 24, 2006 Sarah replaces Sherry Morro who was reassigned.
c. Bertini, Trudi	Reading Specialist – High School South (PE) Salary: \$50,950.00 (Step 8 Column 9) Effective Date: August 24, 2006 This is a new position.
d. Bozzuto, Jenifer	Special Education teacher (Learning Support) – Smithfield Elementary (TPE) Salary: \$36,460.00 (Step 1 Column 1) Effective Date: August 24, 2006 Jenifer replaces Krista Buccella who resigned.
e. Brooks, Edward	Gifted teacher – Resica and Bushkill Elementary (PE) Salary: \$52,075.00 (Step 8 Column 11) Effective Date: August 24, 2006 Edward replaces Joan Evans who was reassigned.
f. Clark, Karra	Art teacher – Lehman Intermediate (TPE) Salary: \$44,572.00 (Step 4 Column 8) Effective Date: August 24, 2006 Karra replaces Brenda Halterman.

C. Professional Staff – Resignation of Theresa Benjamin

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the resignation of Theresa Benjamin as a Grade 6 teacher at J. T. Lambert Intermediate School, effective date to be determined, for the purpose of accepting the District offered administrative position of Assistant Principal, High School South, effective date to be determined. Motion was seconded by Robert Gress and carried unanimously, 6-0.

(See page 38)

D. Professional Staff – Resignation of Eric Kerstetter

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the resignation of Eric Kerstetter as a Science teacher at the High School North, effective July 31, 2006, for the purpose of accepting the District offered administrative position of Assistant Principal, J. T. Lambert Intermediate School, effective August 1, 2006. Motion was seconded by Christopher Baj and carried unanimously, 6-0.

(See page 39)

E. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Christopher Baj and carried unanimously, 6-0.

1. Appointments for the 2005-2006 School Year

	Last Name	First Name	Position	Building	Rate
a.	Bakner	Paul	Summer Band Advisor	High School North	\$24.00/hour (41 hour maximum)
b.	Brenneman	Benjamin	Intramural Wrestling Supervisor (summer)	High School North	\$19.00/hour (48 hour maximum)
c.	Latoff	David	Intramural Weight Room Supervisor (summer)	High School North	\$19.00/hour (48 hour maximum)

2. Appointments for the 2006-2007 School Year

	Last Name	First Name	Position	Building	Rate
a.	Bakner	Paul	Band Director	High School North	\$5,871.00 (plus \$250.00 longevity stipend)
b.	Bakner	Paul	Jazz Band Director	High School North	\$1,339.00 (plus \$250.00 longevity stipend)
c.	Bedell	Elaine	Intramural Tennis Co-Advisor	J. T. Lambert Intermediate	\$20.00/hour (24 hour maximum)

	Last Name	First Name	Position	Building	Rate
d.	Cox	Leslie	Intramural Nutrition and Fitness Co-Advisor	Lehman Intermediate	\$20.00/hour (24 hour maximum)
e.	Dobrowolski	Darrin	Computer Assistant	High School North	\$824.00
f.	Doyle	Dina	Intramural Swimming Co-Advisor (fall)	Lehman Intermediate	\$20.00/hour (24 hour maximum)
g.	Dreibelbis	Susan	Intramural Tennis Co-Advisor	J. T. Lambert Intermediate	\$20.00/hour (24 hour maximum)
h.	Finver	Mary	SADD Club Advisor	High School North	\$979.00
i.	Flicker	Matthew	Assistant Band Director	High School North	\$3,554.00 (plus \$250.00 longevity stipend)
j.	Fowler	Monique	Yearbook Business Advisor	High School North	\$1,539.00
k.	Francis	Gail	Detention Supervisor	High School North	\$25.00/per hour
l.	Gollinge	Lisa	Intramural Writing/Literacy Advisor	Lehman Intermediate	\$20.00/hour (48 hour maximum)
m.	Gollinge	Lisa	Newspaper Advisor	Lehman Intermediate	\$1,396.00
n.	Greenwood	Jill	Spirit Club Co-Advisor (spring)	J. T. Lambert Intermediate	\$979.00 (prorated)
o.	Greenwood	Jill	Spirit Club Co-Advisor (fall)	J. T. Lambert Intermediate	\$979.00 (prorated)
p.	Haas	Bethanie	FBLA Club Advisor	High School North	\$979.00
q.	Householder	Laura	Yearbook Editor Advisor	High School North	\$2,334.00
r.	Kolcun	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,231.00
s.	Konawalik	Terry	Volunteer Boys' and Girls' Soccer Coach	High School South	not applicable
t.	LaBar	Keith	Choral Director (Grades 7 & 8)	Lehman Intermediate	\$2,163.00
u.	Miley	Jacqueline	Intramural Volleyball Co-Advisor	J. T. Lambert Intermediate	\$20.00/hour (24 hour maximum)
v.	Mitchell	Brian	Intramural Weight Room Supervisor (summer)	Lehman Intermediate	\$20.00/hour (48 hour maximum)
w.	Oberg	Christine	Leo Club Advisor	High School North	\$979.00
x.	Oberg	Christine	National Honor Society Advisor	High School North	\$849.00
y.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate	\$25.00/hour
z.	Osborn-Hallet	Michelle	Spirit Club Co-Advisor (spring)	J. T. Lambert Intermediate	\$979.00 (prorated)
aa.	Osborn-Hallet	Michelle	Spirit Club Co-Advisor (fall)	J. T. Lambert Intermediate	\$979.00 (prorated)
z.	Panepinto	Carrie	Senior Class Advisor	High School North	\$1,249.00
aa.	Pearson	Eileen	Intramural Learn to Dance Advisor	Lehman Intermediate	\$20.00/hour (48 hour maximum)
bb.	Susic	Stacy	Key Club Advisor	High School North	\$979.00
cc.	Timpson	Daniel	Detention Supervisor	J. T. Lambert Intermediate	\$25.00/hour
dd.	Timpson	Daniel	Intramural Soccer (Indoor) Co-Advisor	J. T. Lambert Intermediate	\$20.00/hour (24 hour maximum)
ee.	Timpson	Daniel	Intramural Basketball Co-Advisor	J. T. Lambert Intermediate	\$20.00/hour (24 hour maximum)
ff.	Turner	Patricia	Newspaper Advisor	High School North	\$2,112.00

3. Department Chairpersons for the 2006-2007 School Year

	Last Name	First Name	Position	Location	Salary
a.	Anderson	Marygrace	Art (6-12)	Lehman Intermediate and High School North	\$3,090.00
b.	Bonser	Rhonda	Art (K - 5)	all elementary schools	\$3,090.00
c.	Calpin	Maryann	Reading	J. T. Lambert Intermediate	\$3,451.00
d.	Carson	Wayne	Math	High School South	\$3,451.00
e.	Catrillo	Ann	English	High School South	\$3,451.00

	Last Name	First Name	Position	Location	Salary
f.	Connor	Jyl	Fourth Grade/Science	all elementary schools	\$3,451.00
g.	Cooke	Robert	Math	Lehman Intermediate	\$3,451.00
h.	Cramer	Patricia	Foreign Language	High School South	\$3,451.00
i.	Dailey	Charles	Health/Physical Education	Lehman Intermediate and High School North	\$3,451.00
j.	Dickinson	Linda	English	J. T. Lambert Intermediate	\$3,451.00
k.	Dietz	Casandra	Guidance (Secondary)	Lehman Intermediate and High School North	\$3,451.00
l.	Dougherty	Cynthia	Health Services (6-12)	all secondary schools	\$3,090.00
m.	Dougherty	Kenneth	Health/Physical Education	J. T. Lambert Intermediate	\$3,090.00
n.	Dunstan	Dolores	Foreign Language	Lehman Intermediate and High School North	\$3,451.00
o.	Ellison	Aimee	Health/Physical Education	High School South	\$3,451.00
p.	Fetterman, Jr.	Robert	Instrumental Music (Grades 4 – 12)	District	\$3,451.00
q.	Fonash	Albert	Guidance (Elementary)	all elementary schools	\$3,451.00
r.	Gallagher	Darlene	Family & Consumer Science	all secondary schools	\$3,451.00
s.	Gasda	Lawrence	Social Studies	High School South	\$3,451.00
t.	Green	Robert	Technology Education (6-12)	Lehman Intermediate & High School North	\$3,451.00
u.	Haas	Karen	Math	High School North	\$3,451.00
v.	Hymes	Stephanie	Fifth Grade/Technology	all elementary schools	\$3,451.00
w.	Jansen	Peggy	Health Services (K-5)	all elementary schools	\$3,090.00
x.	Keglovits	Linda	Guidance (Secondary)	J. T. Lambert Intermediate and High School South	\$3,451.00
y.	Kuberek	Sandra	Second Grade/Math	all elementary schools	\$3,451.00
z.	LaBar	Robert	Social Studies	J. T. Lambert Intermediate	\$3,451.00
aa.	Leight	Donna	English	Lehman Intermediate	\$3,451.00
bb.	Levulis	Shannon	Reading	Lehman Intermediate	\$3,451.00
cc.	Long	Craig	Technology Education (6 - 12)	J. T. Lambert Intermediate & High School South	\$3,090.00
dd.	McIlvaine	Stephanie	Art (Grades 6 - 12)	J. T. Lambert Intermediate & High School South	\$3,090.00
ee.	Metzger	Sally	First Grade/Communication Arts	all elementary schools	\$3,451.00
ff.	Miller	Barbara	Reading (K-5)	all elementary schools	\$3,451.00
gg.	Nace	Kevin	Social Studies	High School North	\$3,451.00
hh.	Oberg	Christine	English	High School North	\$3,451.00
ii.	Partel	Jane	Math	J. T. Lambert Intermediate	\$3,451.00
jj.	Rogers	Denise	Business Education (Grades 9 – 12)	High School South	\$3,090.00
kk.	Schaller	Linda	Vocal Music (Grades K - 12)	all schools	\$3,451.00
ll.	Skeldon	Heather	Science	High School South	\$3,451.00
mm.	Soskil	Lori	Science	High School North	\$3,451.00
nn.	Steigerwalt	Jan	Third Grade/Communication Arts	all elementary schools	\$3,451.00
oo.	Stein	Linda	Science	Lehman Intermediate	\$3,451.00
pp.	Szulborski	Jason	Social Studies	Lehman Intermediate	\$3,451.00
qq.	Ullo	Carol	Foreign Language	J. T. Lambert Intermediate	\$3,451.00
rr.	Weseloh	Corinne	English as a Second Language	all schools	\$3,451.00
ss.	Wilson	Robert	Health/Physical Education	all elementary schools	\$3,451.00
tt.	Woolsey	Lawrence	Science	J. T. Lambert Intermediate	\$3,451.00
uu.	Zimmerman	Janet	Kindergarten/Social Studies	all elementary schools	\$3,451.00

F. Athletic Event Workers' Pay Scale for 2006-2007 School Year

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the Fall Sports, Winter Sports and Spring Sports Athletic Event Workers' Pay Scale for the 2006-2007 school year. Motion was seconded by Keith Karkut and passed 5-1. Keith Karkut voted no.

1. FALL SPORTS ATHLETIC EVENT WORKERS' PAY SCALE:

a. Game Managers	JV/Freshman Football (night)	\$90
	JV/Varsity Soccer (night)	\$90
	JV/Varsity Field Hockey (night)	\$90
	Field Hockey/Soccer Doubleheaders (night)	\$90
	After-school events—Field Hockey	\$53
	After-school events—Soccer	\$53
	After-school events—Football	\$53
	“Fill-in” @ Intermediate School Event	\$53
	Varsity Football	\$75
b. Scoreboard Operators	After School	\$42
	Night—Per Game	\$42
c. Statisticians	Varsity Football (home & away)	\$42
d. Videotaping	Varsity Football (home & away)	\$42
e. Ticket Sellers/Ticket Takers	Varsity Football	\$42
	Freshman & JV Football	\$42 per game
	Other Night Events	\$42 per game
f. Faculty Security	Varsity Football	\$42
	Other Night Events	\$42
g. Public Address Announcers	Varsity Football	\$42
	Other Night Events	\$42 per game
h. Physical Exams	(\$53 Per “Shift”)	\$106

2. WINTER SPORTS ATHLETIC EVENT WORKERS' PAY SCALE:

a. Game Managers	Freshman/JV/Varsity Basketball	\$90
	JV/Varsity Wrestling	\$53
	JV/Varsity Basketball	\$53
	Swimming	\$53
	“Fill-in” @ Intermediate School Event	\$53
b. Scoreboard Operators	Freshman Basketball-Only	\$30
	Freshman/JV/Varsity Basketball	\$35 + \$42 (\$77)
	JV/Varsity Basketball	\$42
	JV/Varsity Wrestling	\$42
	Swimming (Announcer/Computer Op.)	\$42
	7 th & 8 th Grade Basketball	\$42
	7 th & 8 th Grade Wrestling	\$42

c. Statisticians (Scorebook)		
	JV and Varsity Basketball	\$42
	JV and Varsity Wrestling	\$42
	JV and Varsity Rifle	\$42
d. Ticket Sellers/Ticket Takers		
	JV/Varsity Basketball	\$50
	JV and Varsity Wrestling	\$50
e. Faculty Security		
	JV/Varsity Basketball	\$42
	JV and Varsity Wrestling	\$42
f. Public Address Announcers		
	Varsity Basketball	\$42
	Varsity Wrestling	\$42
g. Physical Exams (\$53 Per "Shift")		
		\$106

3. SPRING SPORTS ATHLETIC EVENT WORKERS' PAY SCALE:

a. Game Manager		
	JV/Varsity Baseball/Softball	\$53
	Track and Field	\$53
	JV/Varsity Girls' Soccer	\$53
b. Scoreboard Operators/ Timers etc.		
	JV/Varsity Baseball	\$42
	JV/Varsity Softball	\$42
	Girls' Soccer	\$42
c. Statisticians (Scorebook)		
	Varsity Baseball	\$42
	Varsity Softball	\$42
d. Public Address Announcers		
	Track & Field	\$42
	Night Girls' Soccer	\$42
e. Physical Exams (\$53 Per "Shift")		
		\$106
f. Track & Field Event Officials		
		\$42

G. Administrative Staff – Act 93

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the reassignment, reinstatement and appointments to the administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Christopher Baj and carried unanimously, 6-0.

1. Reassignment

Name	Position Held
------	---------------

a. Livingston, Irene

From: Assistant Principal – J. T. Lambert Intermediate
To: Assistant Principal – Middle Smithfield Elementary
Salary: current salary
Effective: July 19, 2006
This is a new position.

2. Reinstatement

Name

Position Held

a. Krotowski, Carolyn

Assistant Principal – Lehman Intermediate and High School North
Salary: \$63,300.00, prorated
Effective: July 19, 2006
Returned from Uncompensated Professional Leave.

3. Appointments

Name

Position Held

a. Benjamin, Theresa

Assistant Principal – High School South
Salary: \$63,000.00, prorated
Effective: Start date to be determined through June 30, 2007
This is a new position.

b. Kerstetter, Eric

Assistant Principal – J. T. Lambert Intermediate
Salary: \$62,500.00, prorated
Effective: August 1, 2006 through June 30, 2007
Eric replaces Irene Livingston who was reassigned.

X. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Christopher Baj and carried unanimously, 6-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Behavioral Health Associates, Inc.	Alternative Education	\$89.00 per student per day, Not to exceed \$16,020.00 per year	District	August 28, 2006 thru June 30, 2007
2.	Camaerei, Dr.	Columbia TeenScreen Program	Not to exceed \$3,200	Pupil Services	August 28, 2006 thru June 4, 2007
3.	Diamond Entertainment	Musical Entertainment for Adapted PE Classes	\$250.00	Transitional Skills High School South	June 2, 2006
4.	EDUCARE Private Licensed Academic School	Alternative Education	\$89.00 per student per day, Not to exceed \$16,020.00 per year	District	August 28, 2006 thru June 30, 2007
5.	Davis, Lauren	Percussion Instructor – HSN competition marching bands	\$2,035.00	High School North	August 7, 2006 thru November 12, 2006
7.	Mark, Jeffrey	Brass Instructor – HSN competition marching bands	\$1,598.00	High School North	August 7, 2006 thru November 12, 2006
8.	Northwest Education Association	Internet version of NWEA’s computerized measures	\$15,000.00	EAP Grant	August 6, 2006 thru June 30, 2007

9.	Pennsylvania Fish & Boat Commission	Spin Fishing The Delaware	\$1,700.00	PA Fish & Boat Commission Grant	May 2007- June 2007
10.	Premak, Susan	DIBEL Data System Benchmark Reporting Services – Grades K-5	not to exceed \$4,500.00	Curriculum	August 30, 2006 thru June 1, 2007
11.	Shawnee Academy	Day-Special Education	\$95.00/Day (Basic) \$120.00/Day (Intensive)	Special Education	August 28, 2006 thru June 30, 2007
12.	Shawnee Academy	Special Education (Residential)	\$109.15/Day (Basic) \$123.60/Day (Therapeutic Intensive)	Home School District	August 28, 2006 thru June 30, 2007
13.	Stokes, C.R. Jr.	First Aid/CPR-AED Training	Not to exceed \$1,150.00	Access	August 11 & 18, 2006
14.	Torpey, Antonia	Orientation & Mobility Therapy and IEP Meetings	\$3,249.28	Special Education	August 28, 2006 thru June 10, 2007
15.	Valliere, Veronique	Risk Assessment	\$450.00	Special Education	April 24, 2006

XI. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Placements

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the agreed upon pre-expulsion placements for the students listed for specific schools and times indicated. Motion was seconded by Keith Karkut and carried unanimously, 6-0.

	Student Number		Student Number
a.	051607160	b.	051608162
c.	051709159		

(See page 40)

B. Field Trip – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the 75 miles or more field trip listed. The proposal and itineraries for the field trip meet the required Board Policy #121. Motion was seconded by Bet Hays and carried unanimously, 6-0.

	Name	Activity	Location	Dates
1.	Panepinto, Carrie	High School North Senior Class Prom - NYC Spirit Cruises	New York, NY	5/19/07

(See page 41)

C. Student Handbooks

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the following student handbooks for the 2006-2007 school year: Motion was seconded by Don Motts and carried unanimously, 6-0.

1. Elementary School
2. Intermediate School
3. High School
4. Athletics

D. Agreements and Releases

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the agreements and releases between the East Stroudsburg Area School District and the parents of student # 061709001 and student # 060211002 to attend Mercy Learning Center. Motion was seconded by Christopher Baj and carried unanimously, 6-0.

XII. REQUEST TO ESTABLISH A SPECIAL ACTIVITY

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the request to establish the following as a special activity fund: J. S. Bunnell Painting/Prints. Motion was seconded by Christopher Baj and carried unanimously, 6-0.

(See page 42)

XIII. AFFILIATION AGREEMENT FOR USE OF A FACILITY AS AN INTERNSHIP SITE

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the agreement between Marywood University (Guidance Department) is an educational institution of the State of Pennsylvania, and East Stroudsburg Area School District for use of a facility as an internship site. Motion was seconded by Christopher Baj and carried unanimously, 6-0.

XIV. BOARD POLICIES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Christopher Baj and carried unanimously, 6-0.

1. #122 – Extracurricular Activities
2. #123 – Interscholastic Athletics
3. #201 – Admission of Students
4. #202 – Eligibility of Nonresident Students
5. #202.1 – Attendance Eligibility
6. #216 – Student Records
7. #218 – Student Discipline

8. #220 – Student Expression/Distribution and Posting of Materials
9. #221 – Dress and Grooming
10. #227 – Controlled Substances
11. #233 – Suspension and Expulsion
12. #235 – Student Rights/Surveys
13. #237 – Electronic Devices
14. #246 – Student Wellness
15. #609 – Investment of District Funds

(See pages 43-108)

XV. TEXTBOOKS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Christopher Baj to approve the textbooks listed for use in the East Stroudsburg Area School District for the 2006 -2007 school year. Motion was seconded by Don Motts and carried unanimously, 6-0.

Textbooks

Media Matters (Eng. Gr. 9-12)	Tooth & Nail (SAT Prep/Eng.)
Mastering the Verbal SAT (SAT Prep 11-12)	

XVI. CURRICULA

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

1.

ACTION BY THE BOARD:
 Motion was made by Keith Karkut to approve revised Applied Level Mathematical Courses (Gr. 9-12) and Business Education Courses (Gr. 9-12) for use in the East Stroudsburg Area School District. Motion was seconded by Christopher Baj and carried unanimously, 6-0.

2.

ACTION BY THE BOARD:
 Motion was made by Keith Karkut to approve revised English As A Second Language (Gr. K-12) for use in the East Stroudsburg Area School District. Motion was seconded by Christopher Baj and carried unanimously, 6-0.

XVII. 2006 LEGISLATIVE POLICY COUNCIL

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Keith Karkut to approve the following voting delegate, Christopher Baj, to the 2006 Legislative Policy Council with meeting to be held on Thursday, October 12, 2006 during the School Leadership Conference. Motion was seconded by Robert Gress and carried unanimously, 6-0.

XVIII. APPROVAL OF REVISIONS ON THE CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the revisions in the contracts of Mr. Gregory Naudascher and Dr. Douglas Arnold . Motion was seconded by Keith Karkut and carried unanimously, 6-0.

XIX. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. John J. Riley, Inc.

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the contract with John J. Riley, Inc., for a program audit of the PA Tutoring Grant in compliance with the regulations of the Pennsylvania Department of Community and Economic Development at a maximum cost of \$5,000.00. The grant total was \$245,873.00. Motion was seconded by Keith Karkut and carried unanimously, 6-0.

(See pages 119-124)

B. Receipt of PlanCon Part H

ACTION BY THE BOARD:

Motion was made by Don Motts to acknowledge the receipt of PlanCon Part H approval letter dated June 10, 2006, for the Senior High School South Additions/Alterations project # 2859 from the Pennsylvania Department of Education. Motion was seconded by Keith Karkut and carried unanimously, 6-0.

(See pages 125-133)

C. Construction Project Change Orders

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve that the Superintendent and Business Manager or Clerk of the Works be authorized to approve construction project change orders up to the amount of \$25,000. Motion was seconded by Horace Cole. A roll call vote was taken and failed 3-3. Christopher Baj, Robert Gress, Don Motts voted no. Horace Cole, Bet Hays and Keith Karkut voted yes.

D. School Dude Contract

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the one year contract with SchoolDude for computer software related to direct purchasing of materials and supplies for Maintenance and Instructional Technology departments at a cost of \$13,925.07. Motion was seconded by Christopher Baj. A second motion was made by Christopher Baj to table the motion and seconded by Robert Gress and carried unanimously, 6-0.

(See pages 134-135)

E. Rejection of Bids.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to reject all bids for the *Middle Smithfield Corridor Connection for New Relocatable Classrooms*. Motion was seconded by Don Motts and carried unanimously, 6-0.

(See page 136)

F. Bathroom Relocatable

ACTION BY THE BOARD:

Motion was made by Keith Karkut to purchase a bathroom relocatable unit from Williams Scotsman at a cost of \$67,621.33 for use on the Walker Site athletic fields. Motion was seconded by Christopher Baj and failed 4-2. Robert Gress and Bet Hays voted no. (Needed five (5) yes votes to pass)

G. Dell Financial Services

ACTION BY THE BOARD:

Motion was made Keith Karkut to approve the lease as presented subject to such revisions as negotiated by the Business Manager and Solicitor with Dell Financial Services for a four year period beginning July 1, 2006 at an annual cost of \$215,641.06. If the District retains the equipment at the end of the lease, the bargain purchase price is \$34,502.57. Motion was seconded by Bet Hays and carried unanimously, 6-0.

(See pages 137-158)

Keith Karkut left at 9:25 p.m.

H. 2005 Senior Citizen Tax Rebate Program

ACTION BY THE BOARD:

Motion was made by Christopher Baj to extend the deadline for the 2005 Senior Citizen Tax Rebate program to December 31, 2006. Motion was seconded by Don Motts and carried unanimously, 5-0.

I. Season Ticket Prices

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the reserved ticket price changes \$4.00 for adults, \$5.00 for reserved seats (single game), \$27.00 for season tickets at South (6 games) and \$22.00 for season tickets at North (5 games). Motion was seconded by Horace Cole and passed 4-1. Robert Gress voted no.

J. Organizational Chart

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the June 30, 2006 Organizational Chart. This approval is an annual audit requirement. Motion was seconded by Don Motts and carried unanimously, 5-0.

(See page 159)

K. Waiver of Use of Facilities Fees

ACTION BY THE BOARD: Motion was made by Bet Hays to approve the requests to use the facilities listed. Motion was seconded by Robert Gress and carried unanimously, 5-0.

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Non Profit	Facility Fee Waived
Jul-06	Admin	8/3/06	2/1/07	Monroe County American Red Cross	board of directors monthly meetings	y	policy
Jul-06	JT Lambert		9/30/06	Monroe Co. Historical Association	annual spaghetti dinner fundraiser backup date	y	policy

Jul-06	Lehman	7/6/06	8/17/06	Pocono Family YMCA	camp open swim	y	policy
Jul-06	Smithfield	9/12/06	5/31/07	Pocono Fencing Club	teach fencing skills	y	policy
Jul-06	Resica		7/23/06	Camp ESH	parking lot for parking cars	n	policy

(See pages 160-170)

L. Bond Payments

1.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the current invoices for construction and related costs associated with the Bond Issue: 2003 Bond Issue: \$1,568,212.25. Motion was seconded by Christopher Baj and carried unanimously, 5-0.

(See page 171)

2.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the current invoices for construction and related costs associated with the Bond Issue: 2003A Bond Issue: \$604,137.96. Motion was seconded by Don Motts and carried unanimously, 5-0.

(See page 172)

M. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Robert Gress and carried unanimously, 5-0.

1. Budget Transfers - (See pages 173-178)
2. Payment of Bills - (See pages 179-209)
3. Treasurer's Report - (See pages 210-216)

XX. ADJOURNMENT 9:35 p.m.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – July 17, 2006**

**J. T. Lambert Intermediate - Auditorium
7:30 P.M.**

ADDENDUM A

XX. FISCAL ITEMS

N. New Elementary School Name

ACTION BY THE BOARD:

Motion made by Robert Gress to approve that the new elementary school located in Smithfield Township on Route 447, be named the East Stroudsburg Elementary School. Motion was seconded by Christopher Baj and passed 4-1. Don Motts voted no.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – July 17, 2006**

**J. T. Lambert Intermediate – Auditorium
7:30 P.M.**

ADDENDUM B

X. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the changes of status to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Gress and carried unanimously, 5-0.

6. Changes of status

Name	Position Held
a. Desmond, Cheryl	From: Long term substitute Custodian (3 rd Shift) – North Campus To: Regular Custodian (3 rd shift) – North Campus Hourly Rate: \$10.02 (plus \$.30/hour shift differential) Effective Date: July 18, 2006 This is a new position.
b. Liatto, Joseph	From: Long term substitute Custodian (3 rd Shift) – North Campus To: Regular Custodian (3 rd shift) – North Campus Hourly Rate: \$10.02 (plus \$.30/hour shift differential) Effective Date: July 18, 2006 This is a new position.

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Gress and carried unanimously, 5-0.

6. Appointments Regular

Name	Appointment
r. Bichler, Heather	Grade 7 Math teacher – Lehman Intermediate (TPE) Salary: \$38,585.00 (Step 1 Column 6) Effective Date: August 24, 2006 Heather replaces Lauren Spering who was reassigned.
s. Knope, Andrea	Grade 4 teacher – Bushkill Elementary (TPE) Salary: \$36,460.00 (Step 1 Column 1) Effective Date: August 24, 2006 Andrea replaces Jennifer Agolino who was reassigned.
t. Prince, Samantha	Social Studies teacher – High School North (TPE) Salary: \$38,585.00 (Step 1 Column 6) Effective Date: August 24, 2006 This is a new position.

(See pages 3-5)

XXII. FACILITIES CONTRACT

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the facilities contract with the American Red Cross as presented. Motion was seconded by Christopher Baj and carried unanimously, 5-0.

(See pages 6-9)

Respectfully Submitted,

Patricia L. Rosado,
Board Secretary