

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING - FEBRUARY 27, 2006**

**J. T. Lambert Intermediate School - Auditorium**

**7:30 p.m.**

**Minutes**

- I. President Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Donald Motts, Michal Peterson, William Searfoss and William Zacharias.
- III. School personnel present: Douglas Arnold, David Baker, Pat Baughman, John Burrus, Michelle Carhart, Rick Carty, Mike Catrillo, Dawn Dailey, Irene Duggins, Eric Forsyth, Marie Guidry, Marjory Gullstrand, Rachael R. Heath, Kim Holcomb, Gail Kulick, Sharon Laverdure, Irene Livingston, Deanna Mayers, Araina Maynard, Joseph Moffitt, Pat Mulroy, Gregory Naudascher, Lois Palio, Annelle Prefontaine, Patricia Rosado, Jim Shearouse, Mike Silvoy, Brian Snapp and Paul Wahrmann. Also present was: Thomas Dirvonas and Becky Craggs - Solicitors.
- IV. Media Guests present: Dan Berrett – Pocono Record
- Community members present: Ed Banz, James Burke, Roland Featherman, Nicole Graffin, Heather M. Groida, R. D. Heath, Deborah Hetu, Robert Hetu, Pam Kolba, Joseph Manda, Mike Meachem, Verona Meachem, Christina Phillips, Chuck Reid, Melanie Rubio, Mario Scavello, Rachel Thomas and Jeffrey Wisnoski.
- V. **APPROVAL OF MINUTES AND AGENDA**

***ACTION BY THE BOARD:***

Motion was made by Donald Motts to approve the minutes for the meetings of November 9, 2005, (pages 1-6), November 21, 2005, (pages 1-18), December 5, 2005, (pages 1-5), December 12, 2005, (pages 1-2), December 19, 2005, (pages 1-17), January 9, 2006, (pages 1-2), January 23, 2006, (pages 1-19), and this agenda for February 27, 2006 (pages 1- 15), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by William Searfoss and passed 8-1. Robert Gress voted no.

- VI. An Executive Session was held this evening before this meeting for the purpose of discussing land acquisition, negotiations, personnel and litigation. Also an Executive Session was held on Monday, February 13, 2006 to discuss litigation.
- VII. **SUPERINTENDENT'S REPORT**
- A. Dr. Heath introduced Mario Scavello, Representative, who was present to make a presentation on the Governor's Budget for 2006-2007 with estimated funding.
- > Mr. Scavello has asked the Governor to add to the growth supplement
  - > House Bill 39 is to ask Senate to put money into public education.
  - > There is \$525 million dollars that need to be spread out differently.
  - > Currently \$1 million is allocated to all districts regardless of population as a result of the 1991 ruling.
- B. Mr. Karkut informed the Board that the Monroe Career & Technical Institute is in the process of hiring a new principal. They are also working on the budget and will be forwarding a copy shortly.
- C. Ms. Michal Peterson informed the Board that the Colonial IU 20's meeting was held last week where a new newsletter was distributed. They also had a presentation on the new academy to be opened in June 2006.

D. Dr. Rachael Heath reported

> Board Recognition was changed to tonight due to inclement weather in January. She thanked the Principals, students, parents and public for their participation and support tonight. Dr. Heath commented on how the job description summarized by Mr. Catrillo on what a Board member does with no pay and thanked them for all their support and hard work.

E. Dr. Heath informed the Board that Dr. Arnold has extended an invitation to visit athletic fields with artificial turfs. They can contact Dr. Arnold for dates.

F. Dr. Heath asked Ms. Laverdure to report on the Strategic Plans. Ms. Laverdure informed everyone that there is a survey on-line for everyone to participate in. She has also distributed copies to the buildings to be made available. Survey should take from 10-15 minutes to complete.

G. Dr. Heath would like the Board to re-examine the Use of Facilities policy. When a non-profit organization asks for a waiver, the only thing that is waived is the area of use such as the gym or cafeteria but the use of custodian or security is not waived. A \$25 generic fee is charged. Ms. Guidry explained that she would like the fees to be changed because some of the staff is working on holidays or on Sunday. They are being paid double or triple but the non-profit organization is only being charged \$25 an hour. Although the district welcomes the public they should be charged for the exact expenses. The Board agreed to re-examine this at a later date.

H. Dale Santee, in the absence of Walt Tack, reported:

- > Bid dates have to be moved from February 28 to March 8, 2006 due to lack of response to get a general contractor. The reason being that there are other projects of higher costs being bid on and contractors are concentrating on their projects. Two contractors said they would bid if date is pushed back two weeks.
- > They currently have plumber and electrician.
- > Concerns with no contractors considering our project; we should advertise in New Jersey and New York.

I. Marie Guidry asked the Board if she can gather information regarding tax installment which is part of the House Bill 39 on page 7. This will allow tax payers to pay in four installments between August 1 – December 31. This will not take effect until next year. The Board was in favor of Ms. Guidry gathering all information to inform the Board of definite details.

❖ Board Policy to be considered for approval at the March 20, 2006, Board Meeting is available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:45 p.m.

- #201 – Admission of Students

(See pages A-B)

#### VIII. PUBLIC PARTICIPATION -- Federal Programs, Title I, Title VI, Other Concerns

A. Mr. Meachem asked if he can get a copy of the Colonial 20 Contract. He will receive a copy.

#### IX. PERSONNEL ITEMS

##### A. Support Staff

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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#### ***ACTION BY THE BOARD:***

Motion was made by William Searfoss to approve the resignations, change of status, leaves of absence, appointments and reassignments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by William Zacharias and passed, 8-1. Keith Karkut voted no.

## 1. Resignations

<b>Name</b>	<b>Position Held</b>
a. Newhart, Laura	Temporary Instructional Aide Tutor (Reading) – High School North Effective Date: At the end of the workday on February 21, 2006.
b. Redline, Barbara	Cafeteria Worker (part-time) – North Campus Effective Date: At the end of the workday on January 20, 2006.

(See pages 16-17)

## 2. Change of Status

<b>Name</b>	<b>Position Held</b>
a. Carmella, George	From: Long Term Substitute Bus Driver (full-time) - Transportation To: Regular Bus Driver (full-time) – Transportation Effective Date: January 24, 2006 Hourly Rate: \$10.82 George replaces James Moffatt who resigned.

## 3. Leaves of Absence – In accordance with Board Policy #535

<b>Name</b>	<b>Position Held</b>
a. Leeds, Dorothylee	Health Room Assistant – Lehman Intermediate Effective Date: March 13, 2006 Length of Leave: approximately eight weeks.
b. Price, Louise	Cafeteria Worker (Baker, full-time) – J. T. Lambert Intermediate Effective Date: January 4, 2006 Length of Leave: approximately twelve weeks.
c. Sintes, Carmen	Instructional Aide – High School North Effective Date: February 6, 2006 Length of Leave: approximately four weeks.
d. Surrago, Denise	Custodian (2 <sup>nd</sup> shift) – Middle Smithfield Elementary Effective Date: September 28, 2005 Length of Leave: February 27, 2006

## 4. Appointment Regular (Non-Bargaining Unit)

<b>Name</b>	<b>Appointment</b>
a. Dias, Patricia	Crossing Guard (full-time) - District Hourly Rate: \$8.43 Effective Date: February 27, 2006 Patricia replaces Doris Rehm who resigned.

## 5. Appointments Regular (Bargaining Unit)

<b>Name</b>	<b>Appointment</b>
a. Almodovar, Matilde	Bus Driver (full-time) – Transportation Hourly Rate: \$10.82 Effective Date: January 24, 2006 Matilde replaces Daniel Rivard.

- b. Argiriadi, Konstantine      Student Helper - Shawnee Academy  
Hourly Rate: \$8.43  
Effective Date: February 7, 2006  
Konstantine replaces Raymond Perry who was reassigned.
  
- c. Gawlik, Irena      Bus Driver (full-time) – Transportation  
Hourly Rate: \$10.82  
Effective Date: January 24, 2006  
Irena replaces Chester Maleszewski who resigned.
  
- d. Hidalgo, JoAnn      Student Helper – Lehman Intermediate  
Hourly Rate: \$8.43  
Effective Date: February 16, 2006  
JoAnn replaces William Botts who was reassigned.
  
- e. Hoover, Jere      Bus Driver (full-time) – Transportation  
Hourly Rate: \$10.82  
Effective Date: January 24, 2006  
Jere replaces Lori Barr who resigned.
  
- f. Iannia, Joseph      Maintenance I Worker (2<sup>nd</sup> shift) – Maintenance  
Hourly Rate: \$10.28 (plus \$.25/hour shift differential)  
Effective Date: January 25, 2006  
Joseph replaces Frank Kokh, Jr. who resigned.
  
- g. Jesus, Carmen      Cafeteria Worker (part-time) – North Campus  
Hourly Rate: \$8.40  
Effective Date: January 30, 2006  
Carmen replaces Barbara Redline who resigned.
  
- h. Lugo, Dennis      Custodian (3<sup>rd</sup> shift) – High School South  
Hourly Rate: \$10.02 (plus \$.30/per hour shift differential)  
Effective Date: February 21, 2006  
Dennis replaces Robert Ferretti who resigned.
  
- i. Massaro, Ellen      Secretary – High School North  
Hourly Rate: \$9.30  
Effective Date: February 1, 2006  
Ellen replaces Jessica Waller who was reassigned.
  
- j. Monke, Marion      Cafeteria Monitor – High School South  
Hourly Rate: \$8.29  
Effective Date: February 8, 2006  
Marion replaces Doris Rehm who resigned.
  
- k. Newman, Shelley      Instructional Aide (Reading) – Resica Elementary  
Hourly Rate: \$10.82  
Effective Date: February 13, 2006  
Shelley replaces Dina Lentz who was reassigned.
  
- l. Spencer, Elsie      Cafeteria Worker (part-time) - High School South  
Hourly Rate: \$8.40  
Effective Date: January 30, 2006  
Elsie replaces Susan Scalercio who was reassigned.

## 6. Reassignments

- | Name                      | Position Held  |
|---------------------------|--|
| a. Argiriadi, Konstantine | From: Student Helper – Shawnee Academy<br>To: Student Helper – Lehman Intermediate<br>Effective Date: February 13, 2006<br>This is a new position.   |
| b. Botts, William         | From: Student Helper – Lehman Intermediate<br>To: Instructional Aide – J. T. Lambert Intermediate<br>Hourly Rate: \$10.82<br>Effective Date: February 16, 2006<br>William replaces Sandra Medina who resigned. |

## 7. Substitute Appointments

- | Name                    | Area   |
|-------------------------|--|
| a. Arawjo, Karen        | Secretary  |
| b. Baldwin, Cynthia     | Security   |
| c. Boothe, Carolyn      | Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Secretary                                     |
| d. Bozzuto, Jenifer     | Instructional Aide   |
| e. Cunningham, Sonia    | Cafeteria Monitor, Instructional Aide, Student Helper, Study Hall Monitor                              |
| f. Gambarini, Georgette | Cafeteria Worker   |
| g. Genovese, Patricia   | Custodian, Instructional Aide, Secretary, Security, Student Helper                                     |
| h. Herb, Geraldine      | Cafeteria Worker, Cafeteria Monitor, Custodian, Instructional Aide, Student Helper, Study Hall Monitor |
| i. Massaro, Ellen       | Secretary  |
| j. Molloy, Nannette     | Cafeteria Monitor, Cafeteria Worker, Secretary   |
| k. Nestor, Susan        | Custodian, Instructional Aide, Study Hall Monitor, Student Helper                                      |
| l. Perez, Wanda         | Secretary  |
| m. Picchianti, Darlene  | Cafeteria Monitor, Instructional Aide, Study Hall Monitor, Student Helper, Secretary                   |
| n. Vega-Park, Kristy    | Secretary  |

## B. Professional Staff

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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### **ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the leaves of absence, change of status, tenures and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 9-0.

### 1. Leaves of Absence – In accordance with Board Policy #435

- | Name                     | Position Held   |
|--------------------------|---|
| a. Annunziata, Stephanie | Special Education teacher – Lehman Intermediate<br>Effective Date: April 12, 2006<br>Length of Leave: through the end of the 2005-06 school year. |
| b. Booth, Deborah        | Vocal Music teacher – J. T. Lambert Intermediate<br>Effective Date: January 31, 2006<br>Length of Leave: approximately six weeks.                 |

- c. Swineford, Betty                                      Grade 3 teacher – Resica Elementary  
Effective Date: December 9, 2005  
Length of Leave: February 2, 2006
- d. Wagner, Margaret                                      Special Education teacher – J. M. Hill Elementary  
Effective Date: April 24, 2006  
Length of Leave: through the end of the 2005-06 school year.

**2. Changes of Effective Dates – Leaves of Absence – In accordance with Board Policy #435**

- | <b>Name</b>             | <b>Position Held</b>  |
|-------------------------|---|
| a. Honadel, Janis       | Special Education teacher – Middle Smithfield Elementary<br>Now Effective Date: February 27, 2006<br>Length of leave: through the end of the 2005-06 school year. |
| b. Romanyshyn, Danielle | Grade 4 teacher – Middle Smithfield Elementary<br>Effective Date: October 3, 2005<br>Now through: March 3, 2006   |

**3. Change of Status (From Temporary Professional to Professional Employee)**

- | <b>Name</b>          | <b>Position Held</b>   |
|----------------------|--|
| a. Rodriguez, Janice | From: Temporary Professional Employee<br>To: Professional Employee<br>ESL teacher – Resica Elementary<br>Effective Date: August 25, 2005 |

**4. Appointment Regular**

- | <b>Name</b>             | <b>Appointment</b>   |
|-------------------------|--|
| a. Burlein-Pitz, Carrie | Guidance Counselor – Bushkill and Middle Smithfield (PE)<br>Salary: \$50,564.00, prorated (Step 8 Column 10)<br>Effective Date: February 21, 2006<br>This is a new position.<br>This position includes five (5) supplemental days for the 2005-06 fiscal year. |

(See page 18)

**5. Changes of End Date – Long Term Substitute**

- | <b>Name</b>      | <b>Appointment</b>  |
|------------------|---|
| a. Clark, Karra  | Art teacher – Lehman Intermediate (LTS)<br>Salary: \$39,811.00 (Step 3 Column 7)<br>Effective Date: August 25, 2005<br>Through: the last teacher day of the 2005-06 school year only.<br>Karra replaces Brenda Halterman.   |
| b. Fidler, Becki | Grade 4 teacher – Middle Smithfield Elementary (LTS)<br>Salary: \$35,711.00, prorated (Step 1 Column 1)<br>Effective Date: October 3, 2005<br>Through: March 3, 2006<br>Becki replaces Danielle Romanyshyn who is on leave. |

## 6. Appointments – Long Term Substitute

<b>Name</b>	<b>Appointment</b>
a. Bozzuto, Jenifer	Special Education teacher – Middle Smithfield Elementary (LTS) Salary: \$35,711.00, prorated (Step 1 Column 1) Effective Date: February 27, 2006 Through: the last teacher day of the 2005-06 school year only. Jenifer replaces Janis Honadel who is on leave.
b. Coffin, Ginger	Grade 4 teacher – Resica Elementary (LTS) Salary: \$40,578.00, prorated (Step 6 Column 2) Effective Date: February 24, 2006 Through: the last teacher day of the 2005-06 school year only. Ginger replaces Andrea Hower who is on leave.
c. Fidler, Becki	Grade 5 teacher – Middle Smithfield Elementary (LTS) Salary: \$35,711.00, prorated (Step 1 Column 1) Effective Date: March 6, 2006 Through: the last teacher day of the 2005-06 school year only. Becki replaces Colleen Koeller who is on leave.
d. Gurry, Erin	Grade 5 teacher – Bushkill Elementary (LTS) Salary: \$35,711.00, prorated (Step 1 Column 1) Effective Date: February 13, 2006 Through: the last teacher day of the 2005-06 school year only. Erin replaces Jennifer Agolino who was temporarily reassigned.

(See pages 19-22)

## 7. Substitute Appointments

<b>Name</b>	<b>Certification</b>
a. Andrews, Andronikki	Elementary
b. Borchin, Matthew	Elementary
c. Bozzuto, Jenifer	Special Education
d. Capone, Jason	Social Studies
e. Carey, Sara	em (all areas)
f. Correll, Stefanie	Elementary
g. Drake, Linda	Health & PE/Special Ed
h. Jennings, Jill	em (all areas)
i. Kirton-Boucaud, Tisha	em (all areas)
j. Kuntsop, Joseph	Special Ed
k. Landolfa, Anna	em (all areas)
l. Malefyt, Jill	French/Spanish (NJ)
m. Marvin, Sandra	Elementary
n. McCullough, Norman	Social Studies (NY)
o. Paflitzko, Joi	Health & PE (NY)
p. Spence, Stephanie	em (all areas)

## 8. Appointments – Homebound Instructor

<b>Name</b>	<b>Certification</b>
a. Andrews, Andronikki	Elementary
b. Drake, Linda	Health & PE/Special Ed
c. Hansberry, Cara	Elementary
d. Malefyt, Jill	French/Spanish (NJ)
e. Treuil, Evelyn	Math

9. **Appointments – Tenure in accordance with Article IX, Section 1121 of the Pennsylvania School Code**

Name	Subject	School
a. Fasolino, Robyn	Special Education	High School South
b. Fuehrer, Kelly	Special Education	Lehman Intermediate

**C. Extra Responsibility Positions**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the resignation, rescissions, appointments and change of appointment according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by William Searfoss and carried unanimously, 9-0.

**1. Resignation**

Name	Position Held
a. Honadel, Janis	Mentor for Marissa Halat – Middle Smithfield Elementary Effective Date: February 28, 2006

(See page 23)

**2. Rescissions**

Name	Position Held
a. DeLong, Ryan	Baseball Varsity Assistant Coach – High School North
b. Kerestur, Kelly	Intramural Foreign Language Group Co-Advisor – Lehman
c. Kirkpatrick, Jason	Baseball Varsity Assistant Coach – High School North
d. Tascik, Denise	Intramural Foreign Language Group Co-Advisor – Lehman
e. Whitmoyer, Cynthia	Mentor for Gregory Stanislow – High School North

(See page 24-28)

**3. Appointments for the 2005-2006 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Andrews	Susan	Intramural Sewing Group Advisor	Lehman Intermediate	\$19.00/hour (48 hour max)
b.	Austin	Amy	Volunteer Softball Coach	High School North	not applicable
c.	Bealer	Heather	Mentor for Marissa Halat, eff 3/1/06	Middle Smithfield	\$500.00 (prorated)
d.	Corbo	Leonard	Intramural Boys' (Grades 6 & 7) Basketball Co-Advisor (spring)	Lehman Intermediate	\$19.00/hour (24 hour max)
e.	Dahnert	Carol	Mentor for Lisa Schmidt, eff 11/29/05	J. T. Lambert Intermediate	\$500.00 (prorated)
f.	Davidge	Samuel	Intramural Boys' Soccer Advisor (spring)	High School North	\$19.00/hour (48 hour max)
g.	Gregorski	Paul	Softball Junior Varsity Coach	High School North	\$2,700.00
h.	Kennedy	Kevin	Intramural Boys' Basketball Advisor	High School North	\$19.00/hour (48 hour max)
i.	Kirkpatrick	Jason	Baseball Head Coach	High School North	\$4,250.00
j.	Metzgar	Richard	Intramural Rifle Advisor	Lehman Intermediate	\$19.00/hour (48 hour max)
k.	Meza	Hector	Intramural Soccer Co-Advisor (outdoor - spring season)	J. T. Lambert Intermediate	\$19.00/hour (24 hour max)
l.	Mitchell	Brian	Intramural Weight Room Supervisor (summer)	Lehman Intermediate	\$19.00/hour (48 hour max)



	Last Name	First Name	Position	Building	Rate
m.	Mitchell	Brian	Intramural Weight Room Supervisor	Lehman Intermediate	\$19.00/hour (48 hour max)
n.	Mullaney	Matthew	Intramural Boys' (Grades 6 & 7) Basketball Co-Advisor (spring)	Lehman Intermediate	\$19.00/hour (24 hour max)
o.	Nicoletta	Anna	Intramural Cooking Group Advisor	Lehman Intermediate	\$19.00/hour (48 hour max)
p.	Ruhl	Jessica	Intramural Cheer Program Advisor	J. T. Lambert Intermediate	\$19.00/hour (48 hour max)
q.	Saeger	Blaec	Baseball Varsity Assistant Coach	High School North	\$3,100.00
r.	Saviello	Harriett	Intramural French Language Advisor	Bushkill Elementary	\$19.00/hour (48 hour max)
s.	Stanislow	Gregory	Baseball Junior Varsity Coach	High School North	\$2,700.00
t.	Zasada	Edward	Mentor for Gregory Stanislow	High School North	\$500.00
u.	Zaso	Patricia	Intramural Girls' Volleyball Advisor	Lehman Intermediate	\$19.00/hour (48 hour max)

4. **Change of Appointment – Department Chairperson for the 2005-2006 School Year**

	Last Name	First Name	Position	Rate
a.	Fonash	Albert	Elementary Guidance Department Chairperson	\$3,350.00 (prorated), effective 2/21/06

D. **Administrative Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the retirement to the administrative staff designated, in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper certificates*) and contractual agreement. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1. **Retirement**

Name	Position
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- |                   |   |
|-------------------|---|
| a. Wahrmann, Paul | Director of Food Services<br>Effective Date: at the end of the workday on September 1, 2006 |
|-------------------|---|

(See page 29)

2. **Administrators Contracts**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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A.

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to acknowledge the retention of Douglas C. Arnold, Ph.D, Assistant Superintendent for Pupil Services from July 1, 2006 to June 30, 2010. Motion was seconded by William Searfoss and carried unanimously, 9-0.

B.

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to acknowledge the retention of Gregory Naudascher, Assistant Superintendent for Curriculum and Instruction from July 1, 2006 to June 30, 2010. Motion was seconded by Donald Motts and carried unanimously, 9-0.

X. **CONTRACTS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by William Searfoss and passed 8-0. Robert Gress abstained.

	<b>NAME</b>	<b>SERVICE</b>	<b>RATE</b>	<b>PAYMENT FROM</b>	<b>EFFECTIVE DATE</b>
1.	Allen, Cindy	Sign Language Interpreter	\$35.00/hr not to exceed \$1,500	Special Education	10/05-6/30/06
2.	Carson, Wayne	Using District Webmail	\$125.00	Professional Development	3/14/06
3.	Carson, Wayne	United Streaming	\$125.00	Professional Development	3/21/06
4.	Carson, Wayne	Powerpoint	\$125.00	Professional Development	3/28/06
5.	Deen, Todd	Chorus Accompanist	\$500.00	High School North	2/28/06-3/3/06
6.	Franklin Institute Traveling Science Show	Electricity Assembly	\$540.00	Resica Elementary	1/5/06
7.	Gress, Heather	"Becoming A Love and Logic Parent"	\$350.00	Grant	3/7/06, 3/14/06, 3/21/06, 3/28/06, 4/4/06 & 4/11/06
8.	International Academy of Science	Tutoring	Not to exceed \$8,000	Grant	3/1/06-6/30/06
9.	Keith, Brian	Dee Jay for 8 <sup>th</sup> Grade Semi-Formal	\$150.00	J. T. L. Intermediate	5/12/06
10.	KidsPeace Hospital	Tutoring for student # 0617125	1,892.00	Pupil Services	2/1/06-6/30/06
11.	KidsPeace Hospital	Tutoring for student # 0601126	1,892.00	Pupil Services	2/1/06-6/30/06
12.	Lehman-Deming, Donna	Kid Writing – Professional Development	\$350.00	Middle Smithfield	1/19/06, 1/30/06 & 2/16/06
13.	Lord, Kristin	Training for Effective Parenting Skills	\$350.00	Grant	3/6/06, 3/13/06, 3/20/06, 3/27/06, 4/3/06 & 4/10/06
14.	McCracken, Mary Ann	Environmental Strategies	\$270.00	Grant	1/1/06 – 3/31/06
15.	Northeast PA Writing Project	Professional Development	\$725.00	Professional Development	3/10/06
16.	Ostroski, Deana	Differentiated Instruction Practices	\$350.00	Professional Development	1/17/06
17.	Pallotta, Jerry	Math and Reading Presentation	\$3,600.00	Grant	3/1/06-3/2/06
18.	Polizzotto, Maryann	Training for Effective Parenting Skills	\$350.00	Grant	3/1/06, 3/8/06, 3/15/06, 3/22/06, 3/29/06 & 4/5/06
19.	Prothro, Robert	High School North Prom	\$1,000.00	High School North	5/6/06
20.	Recording for the Blind and Dyslexic	Books on Tape	\$350.00/year	Special Education	2/27/06-2/26/07
21.	Reed, Nancy & Spencer	Celebration of the Arts	200.00	Resica Elementary	5/12/06
22.	Seidel, Maureen	Using Digital Cameras in the	\$125.00	Professional	3/15/06

		Classroom		Development	
23.	Sprout, Jonathan	American Heroes Three Concert	\$800.00	Resica Elementary	6/7/06
24.	Toth, Donald	Technology in the Classroom	\$175.00	Professional Development	1/17/06
25.	Weller Health Ed Center	Character Education Assembly	\$1,200	Lehman Intermediate	
26.	Zelinski, Jan	Technology in the Classroom	\$175.00	Professional Development	1/17/06
		<b>TRANSPORTATION</b>	<b>CONTRACTS</b>		
27.	Heller, Randy	Contract Transportation	\$38.44/day	Transportation Dept.	1/10/06
28.	Heller, Randy	Contract Transportation	\$97.80/day	Transportation Dept.	1/18/06
29.	Heller, Randy	Contract Transportation	\$110.26/day	Transportation Dept.	2/14/06
30.	Holmes, Deborah	Contract Transportation	\$189.99/day	Transportation Dept.	12/8/05
31.	Holmes, Deborah	Contract Transportation	\$178.73/day	Transportation Dept.	1/24/06
32.	Krupski, Diane	Contract Transportation	\$87.14/day	Transportation Dept.	1/24/06
33.	LaBadie, Gina	Contract Transportation	\$180.49/day	Transportation Dept.	1/18/06
34.	LaBar, Karla	Contract Transportation	\$316.85/day	Transportation Dept.	1/6/06
35.	LaBar, Karla	Contract Transportation	\$244.32/day	Transportation Dept.	1/4/06
36.	Lastra, Steve	Contract Transportation	\$175.11/day	Transportation Dept.	1/4/06
37.	Muti, Peter	Contract Transportation	\$250.12/day	Transportation Dept.	12/14/05
38.	Muti, Peter	Contract Transportation	\$261.65/day	Transportation Dept.	1/5/06
39.	Muti, Peter	Contract Transportation	\$238.92/day	Transportation Dept.	1/18/06
40.	Muti, Peter	Contract Transportation	\$234.29/day	Transportation Dept.	1/31/06
41.	Muti, Peter	Contract Transportation	\$222.92/day	Transportation Dept.	2/16/06
42.	O'Rourke, John	Contract Transportation	\$165.14/day	Transportation Dept.	12/20/05
43.	O'Rourke, John	Contract Transportation	\$233.36/day	Transportation Dept.	1/3/06
44.	Prevost, Barbara	Contract Transportation	\$126.78/day	Transportation Dept.	2/6/06
45.	Prevost, Barbara	Contract Transportation	\$108.94/day	Transportation Dept.	2/15/06
46.	Reynolds, Bettye	Contract Transportation	\$133.78/day	Transportation Dept.	12/6/05
47.	Reynolds, Bettye	Contract Transportation	\$145.27/day	Transportation Dept.	1/9/06
48.	Vitanza, Katharine	Contract Transportation	\$182.20/day	Transportation Dept.	1/19/06
49.	Vitanza, Katharine	Contract Transportation	\$129.34/day	Transportation Dept.	2/1/06
50.	Vitanza, Katharine	Contract Transportation	\$242.23/day	Transportation Dept.	2/7/06
51.	Vitanza, Katharine	Contract Transportation	\$133.37/day	Transportation Dept.	2/13/06
52.	Wescott, Donald	Contract Transportation	\$143.08/day	Transportation Dept.	1/23/06
53.	Wescott, Donald	Contract Transportation	\$167.34/day	Transportation Dept.	12/12/05

**XI. STUDENT ITEMS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**A. Placements**

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the agreed upon pre-expulsion placements for the students listed for the specific school and time indicated. Motion was seconded by Donald Motts and carried unanimously, 9-0.

	<b>Student Number</b>		<b>Student Number</b>
a.	05020967	b.	05021266
c.	05060060	d.	05120868
e.	05150859	f.	05170949
g.	05171046	h.	05171052
i.	05171056	j.	05171151
k.	05171153	l.	05171154
m.	05171157	n.	05171161

o.	05171162	p.	05171233
q.	05171247	r.	05171248
s.	05171250	t.	05171255
u.	05171258	v.	05171263

(See pages 30-31)

**B. Overnight Field Trips**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Donald Motts and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Bakner, Paul M.	Annual Spring Band Tour	California	4/25/06-4/30/06
2.	Swineford, Beth/ Marjory Gullstrand	Cape Cod-High School North Senior Trip	Provincetown, MA	5/14/06-5/15/06

(See pages 32-33)

**C. Field Trips – 75 Miles or More**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Brotherton/ Doyle/Langan	Newspaper/Literacy Magazine Yearbook 2006	New York, NY	3/15/06-3/17/06 (Day Trips)
2.	Cullin, Richard	Madame Tussauds Wax Museum-High School South Senior Trip	New York, NY	5/16/06
3.	Glaser, Kyle	Central York High School-High School South Bank Festival	York, PA	3/1/06
4.	Hughes/Kruczek	Biology - Franklin Institute	Philadelphia, PA	3/1/06
5.	Kutteroff, Catherine	Knoebels Amusement Park	Elysburg, PA	5/24/06
6.	Lantz, David	Kennard – Dale, High School South Regional Chorus –	Fawn Grove, PA	3/16/06
7.	Ridner, Fred	Biology-Franklin Institute	Philadelphia, PA	3/17/06

(See pages 34-40)

**XII. CURRICULUM**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**A. Intermediate Health Curriculum**

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to approve an addendum to the Intermediate Health Curriculum for use in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 9-0.

**XIII. PROGRAM OF STUDIES**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Robert Gress to approve the East Stroudsburg Area School District High School Program of Studies for the 2006-2007 school year. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See Attachment)

**XIV. BOARD POLICIES**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by William Zacharias and carried unanimously, 9-0.

- 1. #004 -- Membership
- 2. #011 -- Code of Conduct

(See pages 41-50)

**XV. NOVELS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the novels listed for use in the East Stroudsburg Area School District for the 2005 -2006 school year. Motion was seconded by William Searfoss and carried unanimously, 9-0.

Novels

Because of Winn-Dixie – Gr. 4	The Library Card – Gr. 4
The School Story – Gr. 2	The Million Dollar Shot – Gr. 3
A Single Shard – Gr. 5	Haroun and the Sea of Stories – Gr. 5
Perloo the Bold – Gr. 4	The Good Dog – Gr 3-4

**XVI. CONFERENCE ATTENDANCE**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**A. Board Members**

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the attendance of Keith Karkut at the following PSBA Conferences: Motion was seconded by William Searfoss and passed 8-0. Keith Karkut abstained.

- 1. I'm a New Board Member – January 24, 2006 - \$129.05
- 2. It's the Law – February 9, 2006 - \$129.05
- 3. Advocacy, Community Engagement, Media Relations and Board Relationships – March 28, 2006 – \$129.05
- 4. Your Role in Budget and Finance – April 4, 2006 - \$129.05

**B. Superintendent**

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the attendance of Rachael R. Heath at the PASA Women's Caucus Conference in Hershey, PA from May 3-5, 2006 in the amount of \$788.24. Motion was seconded by William Searfoss and carried unanimously, 9-0.

**XVII. CLOSING OUT COMMUNITY CONSERVATION PARTNERSHIPS GRANT PROJECT**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the Closing Out Community Conservation Partnerships Grant Project (BRC – TAG – 10- 198) of the Stroud Region Open Space & Recreation Commission at **NO COST to the District**. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See pages 51-53)

**XVIII. STROUD REGION OPEN SPACE & RECREATION COMMISSION**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve Mr. Roland Featherman as a member of the Stroud Region Open Space and Recreation Commission from January 1, 2006 to December 31, 2009. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

**XIX. FISCAL ITEMS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**A. Bond Payment**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2002 Bond Issue: \$ 1,223,041.26. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 54-116)

**B. Waiver of Use of Facilities Fees**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the request received to waive the use of facilities fees listed. Motion was seconded by William Zacharias and carried unanimously, 9-0.

1. Rotary Club of the Stroudsburgs  
East Stroudsburg High School South kitchen and cafeteria  
31<sup>st</sup> Annual Spaghetti Dinner  
March 10-11, 2006  
March 24-25, 2006 (snow date)

(See page 117)

**C. Budget Transfers, Payment of Bills and Treasurer's Report**

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the budget transfers, payment of bills and treasurer's report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Donald Motts and carried unanimously, 9-0.

1. Budget Transfers - (See pages 118-129)
2. Payment of Bills - (See pages 130-154)
3. Treasurer's Report - (See pages 155-163)

**D. Tax Lien**

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the Assignment of Tax Lien to Thomas P. Morrissey, to resolve the District's claims in the action docketed with the Monroe County Court of Common Pleas at 6670 CV 2004. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 164-165)

**E. Colonial Intermediate Unit #20 Special Education Contract**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the contract for Colonial Intermediate Unit #20 Special Education programs for the 2005-2006 school year. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See pages 166-167)

**F. Retainer Agreement with Timothy McManus**

**ACTION BY THE BOARD:** Motion was made by Christopher Baj to approve an increase of \$7,500.00 to the original \$7,500.00 retainer agreement with Timothy McManus, for a total amount not to exceed \$15,000.00. The total amount billed to date for the due diligence of the Terra Greens property purchase is \$7,090.96. Motion was seconded by Donald Motts and passed 8-1. Robert Gress voted no.

**G. Special Terms Agreement with Tenex**

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the Special Terms agreement with TENEX Systems for conversion of Industrial Appraisal files to district data files at a cost of \$1,925.00. This appraisal was completed to comply with the Government Accounting Standards Board Statement 34. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See page 168)

#### H. Environmental Abatement Associates, Inc. Proposal

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the proposal with Environmental Abatement Associates, Inc., Plymouth, PA, to provide AHERA periodic surveillance and management plan updates every six months and AHERA re-inspection services every three years at the costs specified in the schedule attached to the proposal. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See pages 169-171)

#### I. Professional Services Agreement with E. P. Mancinelli & Associates, P.C.

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the professional services agreement with E. P. Mancinelli & Associates, P.C., consulting engineers on an emergency basis for the general permit application process for the Brodhead Creek Bank Stabilization at a cost not to exceed \$36,000. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See pages 172-180)

#### J. Bid Advertisements

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the Business Manager to advertise for the following bids: Classroom Supplies, Custodial Supplies, Industrial Technology Supplies & Equipment; Athletic Supplies & Equipment; and Medical Supplies & Equipment. Motion was seconded by William Searfoss and carried unanimously, 9-0.

#### K. District Insurance Coverage Quotes

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the Business Manager solicit quotes from multiple brokers for District insurance coverages. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

#### L. New Elementary School Resolution

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the resolution establishing the date, time and purpose of a public hearing to the public for the construction of a new elementary school located on Route 447 in Smithfield Township. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 181-183)

#### M. Ten Relocatables/One Toilet Trailer Purchase

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the purchase of ten (10) relocatable classrooms and one (1) toilet trailer from Williams Scotsman for the Middle Smithfield Elementary School at a cost of \$666,542.00. This cost does not include the cost of any decking nor the PDE required 30 foot connecting hallway. Motion was seconded by Christopher Baj. A roll call was taken and passed, 6-3. Christopher Baj, Bet Hays, Donald Motts, Michal Peterson, William Searfoss and William Zacharias voted yes. Horace Cole, Robert Gress and Keith Karkut voted no.

(See pages 184-190)



**N. East Stroudsburg Area School District and PenTeleData Limited Partnership I Agreement**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the service agreement between the East Stroudsburg Area School District and PenTeleData Limited Partnership I for Internet Access and Point to Point Transport for the term of July 1, 2006 through June 30, 2010 in the amount of \$261,000.00, \$91,350.00 of which will be paid from the General Fund, contingent upon commitment of Universal Service Administrative Company (USAC) Schools and Libraries Division (SLD) funding for the balance of \$169,650. This contract supersedes the previous agreement for like service ratified by the Board on February 27, 2005, by increasing the capacity of the District's wide area network (WAN) and Internet access point. Motion was seconded by Keith Karkut. A second motion was made by Christopher Baj to table this motion. Second motion was seconded by Michal Peterson and carried unanimously, 9-0.

(See pages 191-201)

**O. Middle Smithfield Elementary School Project Phase II**

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve Phase II of the Middle Smithfield Elementary School project, consisting of parking and driveway improvements, at an estimated cost of \$250,000.00. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See pages 202-203)

**P. Extension of Bids**

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the extension of two weeks for bids advertisements. Motion was seconded by Donald Motts and carried unanimously, 9-0.

**XX. ADJOURNMENT 9:50 p.m.**

Respectfully Submitted,

Patricia L. Rosado  
Board Secretary