

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – March 21, 2016
Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

- I. **President**, Gary Summers called the meeting to order at 7:06 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.

Board Members present: Ronald Bradley (arrived at 7:07 p.m.), Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy.

Student School Board Representatives: Kenny Casals. Nadia Hussein was absent.

School personnel present: Jeff Bader, David A. Baker, Brian Borosh, Ben Brenneman, Angela Byrne, Anthony Calderone, Maria Casciotta, Ann Catrillo, Michael Catrillo, Holly Chitundu, Mary Conklin, Robert Dilliplane, Larry Dymond, Joe Formica, Eric Forsyth, Heather Gress, Donald Halker, Scott Ihle, Ann Marie Kizer, Sharon Laverdure, Jacilyn Leonard, Tom Lesniewski, Tom McIntyre, Lorin Miller, Joseph Minnichbach, Ryan Moran, Debra Padavano, Heather A. Piperato, Maria Rogers, Patricia Rosado, Paul Schmid, Michael Slesinski, Jennifer Spece, Kim Stevens, Bob Sutjak and Steve Zall.
Christopher Brown, Solicitor.

- II. **Community members present:** Jay Armitage, Samuel Bushta, Dan Calderone, Nicholas Calderone, Irene Cortes, Michael Dillon, Robyn Dillon, Michael Hess, Nicholas Hess, Vicki Hess, Bill Hoffman, Michelle Hoffman, William Hoffman, Ian Hopkins, Aleksandra Kazimierski, Adam Kazimierski, Christy Kirkwood, Georgia Kuczma, Michael Kuczma, Frank Lupia, Sharon Maly-Cramer, Chloe McCormick, Lisa McCormick, Diane McLaughlin, Justin McLaughlin, Tyler McLaughlin, Elise Molinari, Heidi Molinari, Jacob Molinaro, Ezekiel Oser, Lisa Oser, Stan Oser, Anne Marie Pohlman, Robert Pohlman, Angie Ramos, Deven Ramos, Orlando Ramos, Benjamin Rickards, Diane Rickards, Jessamyn Rivera, Nathaniel Rivera, Alfred Spang, Jr., David E. VanSolkema, Kathleen VanSolkema, Robert VanSolkema, Connor VanWhy, Tammy VanWhy, Gabrielle Wade and Blair Williams.

Other: Lynn Ondrusek – Pocono Record

Mr. Summers said that there is a large crowd present tonight and he thanked everyone for coming. He said that he was told that a member from an elementary school's PTO comes to the Board meetings and reports back to the PTO members so they are kept informed about the business and decisions that the Board conducts each month. He thanked that PTO member for coming and hopes more PTOs come to the Board meetings.

III. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the minutes for the meeting of February 22, 2016, (pages 1-24). Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

IV. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve this agenda for March 21, 2016, (pages 1-18), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded Lisa VanWhy and carried unanimously, 9-0.

- V. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- Executive Sessions were held on March 3, 2016, and March 14, 2016, for the purpose of discussing personnel. An Executive Session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. **ANNOUNCEMENTS BY THE BOARD**

- A. Mr. Summers said that it is his understanding the legislature has passed some type of budget to complete the 2015/16 school year budget. We have been asked by the Pennsylvania School Boards Association (PSBA) to inform the public to call the Governor to have him sign this budget.
- B. Mr. Summers said prior to our next meeting, the National School Boards Association will be hosting their annual conference and two of our Board Members, Mr. Gress and Mr. Rohner will be attending. This is an opportunity for Board members to bond and to come back with insights that are going on in the world of education.

VII. **SUPERINTENDENT'S REPORT**

- A. Mrs. Lisa VanWhy said the Monroe Career & Technical Institute (MCTI) JOC appointed Carolyn Shegelski as their Director effective March 7th. Also, MCTI's new website, www.monroecti.org, is up and running. On February 2nd, the Annual Governors Regional Stem Competition took place. Five members received praise from the judges. Five MCTI students took first place for their roadside turbine that harnesses wasted energy alongside PA highways. A High School South student, Joseph Capasso, and a High School North student, Alissa Morales-Diaz, were part of that team. They will move onto the State Competition on the 20th.
- B. Mrs. Laverdure said that there is no update from the Colonial IU 20 meeting; however, they are looking for a Board member to represent the ESASD by attending the meetings and to start in July.
- C. Mr. Wayne Rohner said that they had a short agenda at their last Property/Facilities Committee meeting on March 3rd. He said they had a proposal brought to them for the J. M. Hill playground. They are looking at proposals to replace a 20 year-old playground system. They received an update on the classrooms at Middle Smithfield Elementary School. The total expense for this project is still pending. The H.S. South elevator is still being inspected.

Mrs. Laverdure said that the Board needs to select a date to do a walkthrough of the J.T. Lambert HVAC project which was requested by the Property Facilities Committee and for the Finance Committee to also attend. Mr. Ihle recommended going on March 7th at 4:30 p.m. The tour would be at J. T. Lambert and it would probably last half an hour. They can then get back to Central Administration for the 5:30 p.m. Property & Facilities Committee meeting. Several Board members agreed. Mrs. Laverdure said she will remind the board members.

- D. Mr. Gary Summers said that the Finance Committee met on March 14th. Most of the items that were discussed are on the agenda for the Board's consideration and approval. We continue to work on trying to be responsive to a request from the Librarians where they proposed a different type of funding. The committee requested what was actually spent. Mr. Bader put together what was spent in 2014/15 where they put more money into library budgets. There was a wide discrepancy on how much each school spent. We are comfortable in looking into the Librarians request which would cost about 150,000 more in the 2016/17 budget but we need to make sure that all of the money will be spent in all the buildings libraries. We also heard from the Librarians at this Committee meeting and they are suggesting an additional approach. Some material was distributed to all Board members tonight of what the Librarians are proposing as their five-year plan. It is for the replacement old materials especially anything that is 1999 and earlier. We ask that they make sure that the curriculum individuals and Librarians meet to make sure that they work together to insure they are buying the correct material and heading in the right direction. We also had a presentation by teachers in response to the Librarians request about the possibility of integrating Chrome Books in grades 6-8. We have not heard from Mr. Borosh to see how much this would cost. We heard from the following teachers:

Ms. Rasely-Philipps of H.S. South, Ms. Tamara McCombs of H.S. North, Mr. Terry Toth from J. T. Lambert Intermediate, Mrs. Lisa Vitulli and Ms. Jan Zelinski of Lehman Intermediate. They brought a different prospective on how higher grades have used Chrome Books and used many different google apps. Many things sounded encouraging and how it has helped the one-on-one initiative with students. Mr. Summers asked Dr. Lesniewski how do we know for sure that the money we have spent gives us good benefits. He thanked the teachers for their presentations and the good job they have done.

- E. Mrs. Judy Summers said that the Policy Review Committee met earlier tonight and have recommended that administration post the following policies for public review during the month of March and subsequent Board action in April:

Policy 325, 425, & 525 – Dress & Grooming (for Administrative, Professional and Support Employees)
Policy 824 –Maintaining Professional Adult/Student Boundaries
Policy 909 – Municipal Government Relations
Policy 916 – Volunteers

They took quite a bit of time going over everything and will take these policies to the Board to have the final action taken on them in April 2016.

- F. Mrs. Laverdure said that Nadia Hussein, H.S. South, Student Board Representative could not be at the meeting tonight.
- G. Mr. Kenny Casals, H.S. North Student Board Representative, congratulated Trent Griffin, H.S. North Junior, who was the first student in North history to qualify for the Pennsylvania All State Orchestra. On March 1st North hosted the Annual Band Department Concert. The 232 performers included students from grades 5 through high school grades. Dr. Quincy Hilliard, Guest Composer, wrote a new piece of music for 7th and 8th grade bands entitled, Pasion de la Fuego”. The following students participated in the Annual Marywood Senior Wind Celebration on March 4th, Kaitlin Conrad, Anthoy Giove, Trent Griffin, Kate McConnell, Alyssa Medwynter, Garry Novoa, Layla Novoa, Kassandra Patrick, Junior Pierre and Matthew Ramos. The following students won the local Spelling Bee Competition: Jeremy Perdomo won 1st place, Bejan Gonsalves won 2nd place, David Cano won 3rd place and Ashlei Rivera, won as an alternate. They will now compete in the Monroe County Spelling Bee Competition tomorrow. Trent Griffin and Garry Novoa performed in the PMEA Regional V Band Festival held at Central North High School on March 10th & 11th. They had to audition and qualify for this position. The students from the Brass Quintet performed in the State Capitol Building in Harrisburg on March 8th as part of March being Music in our Schools Month. The 13th Annual Penny for Patients Campaign is organized by our 12th grade classes to help raise funds for the Leukemia and Lymphoma Society. Over the years they have raised about \$32,000. This year they raise over \$4,100. The money goes to the families to assist them with copays. The nearest treatment center is in Philadelphia so it helps pay for gas and tolls. It also goes to research facilities to help people that have Leukemia and Lymphoma.
- H. Mr. Michael Catrillo said that all juniors who are going to college will take the PSAT and the National Merit Scholar qualifying test. In our country about 1.5 million juniors take that test each year. About 50,000 will qualify for recognition. Jacob Molinaro and Chloe McCormick ranked in the top 3 percent of all juniors who took the test and were recognized as Commended scholars. Tonight we recognize their high academic achievement and thank them for making East Stroudsburg High South very proud of them. He invited Jacob and Chloe and their parents to the front of the room to be recognized for their achievements.
- I. Mr. Ryan Moran said it brings him great pleasure to share with everyone the success of the 2nd Annual Kindergarten Pre-Registration Fair. It would not be possible without the dedication of all staff members. Three of our coordinators are present here tonight, Ms. Angela Byrne, Director of Federal Programs and Ms. Jacilyn Leonard, Kindergarten teacher and Maria Rogers, Kindergarten teacher. They prepared, planned and organized this event, which led to its success. The fair would not be possible without the Title I Grant, KtO Grant as well as the support from the Board. The primary purpose of the fair is to build a positive partnership with families prior to entering kindergarten and they have been able to accomplish this. The second purpose is to allow parents to come in and have their questions answered prior to registering their child. They also set up registration appointments before the beginning of the next school year. They had over 90 families in attendance on a Saturday. They made appointments with over 80 families. Throughout this process, parents met with kindergarten teachers, nurses, dental hygienist and community support services. Mr. Moran met with many families throughout the day. They were all very appreciative to meet and have their questions answered. They were also happy that their children met some kindergarten teachers.

Mrs. Jacilyn Leonard, Kindergarten teacher and Department Chair in the ESASD, said it is important to have this fair. Over the 27 years that she has been in the district, it has been a challenge to have the children registered prior to the beginning of the school year. It is good to promote and help parents by informing them of all the programs that the district has available. The parents spoke about Kinderversity where they became familiar with math, reading, science, etc. to help make the students and parents ready for Kindergarten. Families spoke to kindergarten teachers to give them strategies to help them prepare for Kindergarten. This gives families the

confidence to move forward with their child. They can help the child feel good about their school experience. Many questions were answered and families received free books. Almost every parent came up to them to let them know how beneficial this fair was. This is a great first step. She said she's seen other programs in the area and is very lucky to be in this Kindergarten Program to have support of the Board, Administrators and to have a fantastic State recognized Kindergarten program

Ms. Angela Byrne said this fair is part of the District's Transition Plan. They work with Headstart and local preschools. They attended the Governor's Institute last summer and their action plan was to solidify a nice transition for kids coming into Kindergarten. The KtO Grant is able to support this fair in full. She has sustainability plans through the Title 1 Grant and other grants they are looking at through ESSA. In addition to Kindergarten teachers, the fair had nurses and dental hygienist. This year they also had Special Ed teachers and ESL teachers due to some parents' questions last year. Monroe County Headstart met with families and they may have additional children entering Headstart next year. Pocono Alliance provided free vision with developmental screenings for children up to age 5. They identified three severe vision problems, which can be remedied before the student enters school and six referrals with developmental delay problems. ESASD applied for an Innovation Incentive Award in December and found out in March that we are a finalist. Fifty-three districts in the State applied in the category of Strengthening Partnerships from birth to 5 in Kindergarten. We are a finalist in either 1st or 2nd place. In June, they will make the announcement of where the district placed. Mrs. Laverdure thanked them for their efforts and said the district is very proud.

- J. Mr. Benjamin Brenneman, Directors of Athletics, thanked the School Board Directors, Administrators, teaching staff, students, parents and community for their continued support of secondary athletics. With that said, we have had fantastic student-athlete and team accomplishments over the past month.

First, he recognized Patrick Gould who was unable to be here this evening because of a scheduling conflict. Patrick is a freshman wrestler at East Stroudsburg South. He became the first ever freshman District XI Champion, at 106 pounds, where he was named Outstanding Wrestler of the tournament as voted on by coaches. The next weekend, Patrick placed 2nd at the Northeast Regional Wrestling Tournament, earning a trip to the PIAA AAA State Championships in Hershey, PA, from March 10-12. There, Patrick finished the season 8th place in the State of PA at 106 lbs. He is the first freshman wrestler in school district history to ever place at the PIAA State Wrestling Championships.

Secondly, he would like to recognize the 2015-2016 East Stroudsburg South Rifle team and asked them to come to the front of the Board Room. Before sharing with you the team and individual accomplishments, he would like to introduce the following members of the team and then share some of their 2015-2016 Team and individual Highlights. Team Members include:

Sam Bushta, Michael Dillon, Adam Kazimierski, Nick Calderone, Conner VanWhy, Nate Rivera, Ben Rickards, Michael Kuczma, Robert VanSolkema, Nick Hess, Justin McLaughlin, Zeke Oser, Deven Ramos and Team Captain, Willie Hoffman. Our Coaching staff includes Assistant Coach Gary Lesoine, and Head Coach Jay Armitage. Talon Clarke and Patrick Fitzsimons were unable to be here this evening because of scheduling conflicts.

Team Highlights include:

1. The 2015-2016 Northeastern Pennsylvania Interscholastic Rifle League Regular Season Champions with an undefeated 9-0 record for the second year in a row.
2. The 2015-2016 Northeast Pennsylvania Interscholastic Rifle League Team Tournament Champions where they defeated the 3 top teams in the League.
3. They qualified for the Pennsylvania Team Rifle State Championships where they finished 5th in the State. This was an improvement from 7th place in the State last year.

Individually, the team had 6th finish in the Top 20 in the Pennsylvania Interscholastic Rifle League Individual Championships. This includes: Ben Rickards 20th place, Michael Kuczma 18th place, Deven Ramos 12th place, Nathan Rivera 8th place, Willie Hoffman 6th place, and Robert VanSolkema 3rd place.

All 6 of these individuals qualified for the Pennsylvania Individual State Championships which included the top 40 Marksmen in the State. Michael Kuczma finished 32nd, Nate Rivera finished 31st, Ben Rickards finished 27th, Deven Ramos finished 26th, Willie Hoffman finished 11th (was 1000th of a point away from finishing 10th). And Robert VanSolkema finished #1 in the State of Pennsylvania becoming the 6th individual State Champion in School District History.

The Rifle team will have a picture plaque in the school listing their accomplishments. Robert VanSolkema will have a banner hung in his name.

Willie Hoffman, Team Captain, thanked everyone for helping be recognized as the 5th place team and for recognizing his teammate Robert as 1st place State winner. He said, the team achieved last year and better this year along with the help of their coaches. They had a two-year winning streak and hope to maintain conference champs. They had 16 members compete at the State level and represented more than half of those in attendance. On behalf of the Rifle Team, he thanked their parents, Board members and administrators for their support.

- K. Mrs. Laverdure said that there are some concerns at the State Level like Mr. Summers reported earlier. She gave the Board members a copy of the presentation that she received at the IU 20 Superintendents' meeting. They thought the budget stalemate would be over but there is concern over the 2015/16 budget being settled. We will see what happens but she recommends that the public call their representatives because they need to hear from everyone.

The Russell C. Hughes Spelling Championships is tomorrow night and it has been over 37 years that the ESASD has hosted. It is important to be a good speller. Not everyone can spell; therefore, it is a skill. It is important to honor those students. The Spelling Championships will be held tomorrow at 7 p.m. in the High School South's Auditorium. Everyone is invited to attend.

VIII. PUBLIC PARTICIPATION -- Federal Programs
Title I
Title VI
Other Concerns

- A. Ms. Sharon Maly-Cramer said she has a question in light of what happened at High School South. When she registered her son, there was a section that asked if her child had trouble in any State or if he was some type of criminal. She thought it was ridiculous because he was 4 when she registered him but is this still part of the registration process. What is the ramification if someone does not provide the truth? Mrs. Laverdure said yes to all her questions but like Ms. Maly-Cramer stated, it asks if they are a criminal. They would have to have had a record. Mrs. Maly-Cramer said so there is no recourse or ramifications. Mrs. Laverdure said they would have to be a criminal. Mrs. Maly-Cramer asked if there is a way of implementing something in case it occurs again. Mr. Forsyth said that the form that Ms. Maly-Cramer is speaking about is the Act 26 affidavit. It is still required and notarized when someone registers. It asks if they have been suspended or expelled from school for an offense involving various acts including drugs and weapon. Even if they say they have, the district does not exclude them from a statutory right for an education but it may impact where they will be placed. Each incident is reviewed and determined at the given time. Every student that registers is asked if they have been suspended or expelled, which is the only question we are allowed to ask and not if they have a criminal record. It then becomes part of the registration proceeding. Mrs. Maly-Cramer asked if this is only for students under 18. Mr. Forsyth said it is for all students with the statutory right for an education through the age of 21.

IX. PERSONNEL ITEMS

A. Support Staff – Uncompensated Leaves of Absence

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the uncompensated leaves of absence in accordance with applicable policies, procedures and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Leaves of Absence – In Accordance with School Board Policy #539

Name	Position Held
a. Nubile, Linda	Cafeteria Aide - Resica Elementary Effective Date: March 21, 2016 Through: end of the 2015-2016 school year.
b. Olivera, Mirelda	Cafeteria Aide - Lehman Intermediate Effective Date: March 21, 2016 Through: end of the 2015-2016 school year.
c. Roberts, Jeffrey	Maintenance Worker – Maintenance Effective Date: March 14, 2016 Through: March 29, 2016

(Requests received)

B. Support Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resignations, retirement, leaves of absence, reassignments and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Clarke, Lisa	Temporary Student Aide - Middle Smithfield Elementary Effective Date: at the end of the workday on March 4, 2016.
b. Hanna, Matthew	Bus Driver - Transportation Effective Date: at the end of the workday on March 4, 2016.
c. Karas, Jillian	Paraprofessional (Reading) - Middle Smithfield Elementary Effective Date: at the end of the workday on February 25, 2016.
d. Masee, Jessica	Temporary Paraprofessional - Smithfield Elementary Effective Date: at the end of the workday on March 18, 2016.

(See pages 19-22)

2. Retirement

Name	Position Held
a. Miller, Patricia	Cafeteria Cook - High School South Effective Date: June 21, 2016

(See page 23)

3. Leaves of Absence - In accordance with School Board Policy #535

Name	Position Held
a. Cardillo, Gerard	Custodian (2 nd shift) – Middle Smithfield Elementary Effective Date: March 25, 2016 Through: May 30, 2016
b. Gomez, Charles	Custodian (2 nd shift) – High School South Effective Date: February 5, 2016 Through: February 8, 2016
c. Shortino, Debra	Student Aide – High School South Effective Date: February 11, 2016 Through: June 30, 2016 This is an intermittent leave.

(Requests received)

4. Leave of Absence (Date Change) - In accordance with School Board Policy #535

Name	Position Held
a. Roberts, Jeffrey	Maintenance Worker – Maintenance Effective Date: December 28, 2015 Now through: March 11, 2016

(Request received)

5. Reassignments

Name	Appointment
a. Glynn, Gerardine	From: Student Aide (6.5 hour) - Bushkill Elementary To: Student Aide (6.5 hour) - East Stroudsburg Elementary Effective Date: February 18, 2016 Moved with student.
b. Glynn, Gerardine	From: Student Aide (6.5 hour) - East Stroudsburg Elementary To: Student Aide (6.5 hour) - Middle Smithfield Elementary Effective Date: March 29, 2016 This position was moved due to District needs.

c. Rue, Viola

From: Student Aide (6.75 hour) - East Stroudsburg Elementary
To: Student Aide (6.5 hour) - Middle Smithfield Elementary
Effective Date: March 17, 2016
This position was moved due to District needs.

6. Appointments – Regular

Name

Appointments

a. Korzenowski, Shelly

Health Room Nurse - Itinerant
Hourly Rate: \$16.27
Hourly Rate: \$16.77 after satisfactory completion of ninety work days
Effective Date: March 7, 2016
Shelly replaces Rhonda Nichols who was reassigned.

b. Long, Damon

Custodian (part-time, 4 hour) - Bushkill Elementary
Hourly Rate: \$14.48
Hourly Rate: \$14.98 after 90 satisfactory work days
Effective Date: March 7, 2016
Damon replaces David Smith who resigned.

7. Appointment – Long Term Substitute

Name

Appointment

a. Daye, Regine

Custodian (2nd shift) - J. T. Lambert Intermediate (LTS)
Hourly Rate: \$14.48 (plus \$.40/per hour shift differential)
Hourly Rate: \$14.98 after satisfactory completion of ninety work days
Effective Date: March 7, 2016 through June 30, 2016 only.
Regine replaces Robert Goeller.

8. Appointments – Temporary

Name

Appointment

a. Clarke, Lisa

Temporary (Reading) Paraprofessional - Middle Smithfield Elementary
Hourly Rate: \$15.72
Effective Date: March 7, 2016 through the last teacher day of the 2015-2016 school year only.
Lisa replaces Jillian Karas who accepted a temporary teaching position.

b. Prothro, Angelina

Temporary Paraprofessional - J. T. Lambert Intermediate
Hourly Rate: \$15.72
Effective Date: March 4, 2016 through the last teacher day of the 2015-2016 school year only.
Angelina replaces William Botts who retired.

c. Wasileski, Susan

Temporary Paraprofessional - Bushkill Elementary
Hourly Rate: \$15.72
Hourly Rate: \$16.22 after satisfactory completion of ninety work days
Effective Date: February 22, 2016 through the last teacher day of the 2015-2016 school year only.
Susan replaces Kevin Simonds who accepted a temporary teaching position.

- d. Wisneiski, Douglas Temporary Paraprofessional - Bushkill Elementary
 Hourly Rate: \$15.72
 Effective Date: February 23, 2016 through the last teacher day of the 2015-2016 school year only.
 This is a new position.

9. Appointments - Supplemental Positions

- | Name | Supplemental Position |
|------------------------|---|
| a. Bertola, Francis | School Bus Driver Trainer - Transportation
Hourly Rate: current salary
Effective Date: March 21, 2016
This is a supplemental position. |
| b. Cavanaugh, Lorraine | School Bus Driver Trainer - Transportation
Hourly Rate: current salary
Effective Date: March 21, 2016
This is a supplemental position. |

10. Substitute Appointments

- | Name | Position(s) |
|-------------------------------|--|
| a. Curtis, Joseph | Bus Driver |
| b. Klamerus, Kerilyn | Paraprofessional, Student Aide |
| c. Lorenzo-McCartney, Rebecca | Cafeteria Aide, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide |
| d. Lucykanish, Joseph | Custodian, Maintenance |
| e. Majestic, Sandra | Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide |
| f. McLean-Moore, Taisha | Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide |
| g. Mercurio, Daphne | Paraprofessional |
| h. Milford, Gregory Jr. | Security Officer |
| i. Prothro, Angelina | Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide |

C. Professional Staff – Uncompensated Leave of Absence

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the uncompensated leave of absence in accordance with applicable policies, procedures and contractual agreement. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Leave of Absence – In Accordance with School Board Policy #539

- | Name | Position Held |
|---------------------|---|
| a. Fuller, Jennifer | Special Education teacher - Middle Smithfield Elementary
Effective Date: February 19, 2016
Through: May 2, 2016 |

(Request received)

D. Professional Staff

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the resignation, retirements, leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Judy Summers and carried unanimously, 9-0.

1. Resignation

Name	Position Held
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- | | |
|--------------------|--|
| a. Iaconetti, Jill | Special Education teacher - High School South
Effective Date: August 10, 2016 |
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(See page 24)

2. Retirements

Name	Position Held
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- | | |
|-------------------|--|
| a. Employee #233 | Effective: June 30, 2016 |
| b. Reese, Michele | Grade 1 teacher - East Stroudsburg Elementary
Effective Date: June 30, 2016 |

(See pages 25-26)

3. Compensated Professional Leave of Absence – In Accordance with School Board Policy #438.1

Name	Position Held
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- | | |
|------------------------|---|
| a. Sullivan, Elizabeth | Guidance Counselor - High School North
Effective Date: the second semester of the 2016-2017 school year. |
|------------------------|---|

(Request received)

4. Leaves of Absence (Date Changes) – In Accordance with School Board Policy #435

Name	Position Held
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- | | |
|--------------------|--|
| a. Reyes, Claudia | Kindergarten teacher - Resica Elementary
Effective Date now: March 1, 2016
Now Through: April 29, 2016 |
| b. Seeman, Deziree | Kindergarten teacher - Middle Smithfield Elementary
Effective Date now: February 26, 2016
Through: end of the 2015-2016 school year. |

(Requests received)

5. Leaves of Absence – In Accordance with School Board Policy #435

Name	Position Held
a. Capulish, Mary	Grade 3 teacher - East Stroudsburg Elementary Effective Date: March 18, 2016 Through: March 3, 2016
b. Heath, Harriet	Technology Education teacher - High School South Effective Date: February 22, 2016 Through: April 18, 2016
c. Paiewonsky, Patricia	Grade 2 teacher - Resica Elementary Effective Date: December 18, 2015 Through: February 10, 2016
d. Tasick, Denise	Spanish teacher - Lehman Intermediate Effective Date: February 22, 2016 Through: March 7, 2016

(Requests received)

6. Leave of Absence – In Accordance with School Board Policy #435 and Child Rearing Leave

Name	Position Held
a. Ullo, Christina	Grade 3 teacher - Resica Elementary Effective Date: May 24, 2016 Through: the end of the first semester of the 2016-2017 school year.

(Request received)

7. Appointment (Date Change) – Long Term Substitute

Name	Position
a. Karas, Jillian	Kindergarten teacher - Middle Smithfield Elementary (LTS) Salary: \$42,599.00, prorated (Step 1 Column 1) Effective Date now: February 26, 2016 Through: the last teacher workday of the 2015-2016 school year only. Jillian replaces Deziree Seeman who is on a leave.

8. Building Teacher Substitute Appointments

Name	Building
a. Hayes, Kristyn	J. M. Hill Elementary Effective Date: February 25, 2016 through the last student day of the 2015-2016 school year only. Kristyn replaces Stephanie Villanueva who accepted a paraprofessional position.

b. Vagie, Kimberly

Bushkill Elementary

Effective Date: February 29, 2016 through the end of the workday on May 13, 2016 only.

Kimberly replaces Elizabeth Brundage who accepted a temporary teaching position.

c. Zall, Denise

J. T. Lambert Intermediate

Effective Date now: February 4, 2016 through the end of the workday on May 2, 2016 only.

Denise replaces Courtney Dunlap who accepted a temporary teaching position.

9. Substitute Appointments

Name	Certification
a. Aponte, Richard	Health & Physical Education
b. Kidwell, Yasmin	Emergency Permit
c. McFadden, James	General Science, Physics, Earth & Space, Emergency Permit
d. Medrano, Daniel	Emergency Permit
e. Shaffer, Christopher	Emergency Permit

E. Professional Staff Salary Adjustments for the 2015-2016 School Year

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the following salary adjustments in accordance with the 2014-2016 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. All salaries are prorated and effective April 21, 2016. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

	Name	From:	To:
a.	Breiner, Robert	(\$67,727) Step 11, Column 10	(\$68,320) Step 11, Column 11
b.	Deibler, Sharon	(\$80,097) Step 16, Column 7	(\$80,612) Step 16, Column 8
c.	Famoso, Stacy	(\$74,079) Step 14, Column 12	(\$74,723) Step 14, Column 13
d.	Frable, Ryan	(\$80,097) Step 16, Column 7	(\$80,612) Step 16, Column 8
e.	Frick, Samantha	(\$53,514) Step 6, Column 12	(\$54,828) Step 6, Column 14
f.	Fuehrer, Kellie	(\$68,320) Step 11, Column 11	(\$68,938) Step 11, Column 12
g.	Giaquinto, Lori	(\$44,505) Step 3, Column 3	(\$44,943) Step 3, Column 4
h.	Householder, Laura	(\$66,620) Step 11, Column 8	(\$67,161) Step 11, Column 9
i.	Jennings, Jill	(\$57,622) Step 8, Column 8	(\$58,163) Step 8, Column 9
j.	Kean, Ashley	(\$53,514) Step 4, Column 12	(\$54,158) Step 4, Column 13
k.	Koretski, John	(\$52,304) Step 4, Column 10	(\$52,896) Step 4, Column 11
l.	Lakatos, Vincent	(\$48,801) Step 4, Column 4	(\$49,239) Step 4, Column 5
m.	Lazowski, Maria	(\$68,320) Step 12, Column 11	(\$68,938) Step 12, Column 12
n.	Lazowski, Philip	(\$82,930) Step 16, Column 12	(\$83,574) Step 16, Column 13
o.	Luhrs, Melinda	(\$49,239) Step 6, Column 5	(\$49,676) Step 6, Column 6
p.	Majeski, David	(\$68,938) Step 10, Column 12	(\$69,582) Step 10, Column 13
q.	Miller, Robbi	(\$58,163) Step 8, Column 9	(\$59,322) Step 8, Column 11
r.	Matheis, Martina	(\$83,574) Step 16, Column 13	(\$84,244) Step 16, Column 14
s.	Miller, Robbi	(\$58,730) Step 8, Column 10	(\$59,322) Step 8, Column 11
t.	Moraski, Donna	(\$44,067) Step 2, Column 2	(\$44,505) Step 2, Column 3
u.	Munch, Laura	(\$44,351) Step 1, Column 5	(\$44,789) Step 1, Column 6
v.	Muniz, Kathleen	(\$58,730) Step 7, Column 10	(\$59,322) Step 7, Column 11
w.	Neyhart, MaryLouise	(\$59,322) Step 9, Column 11	(\$60,584) Step 9, Column 13
x.	Polmounter, Amy	(\$60,584) Step 8, Column 13	(\$61,254) Step 8, Column 14
y.	Reith, Daryl	(\$71,761) Step 14, Column 8	(\$72,302) Step 14, Column 9
z.	Rowe, Pamela	(\$81,153) Step 16, Column 9	(\$81,720) Step 16, Column 10
aa.	Shaffer, Nancy	(\$59,940) Step 9, Column 12	(\$60,584) Step 9, Column 13
bb.	Siptroth, Michelle	(\$75,393) Step 13, Column 14	(\$76,088) Step 13, Column 15

cc.	Strazzeri, Catherine	(\$44,505) Step 2, Column 3	(\$44,943) Step 2, Column 4
dd.	Stricker, Stefanie	(\$67,161) Step 10, Column 9	(\$67,727) Step 10, Column 10
ee.	Walters, Jessica	(\$48,363) Step 5, Column 3	(\$49,239) Step 5, Column 5
ff.	Tobin, Snoann	(\$58,163) Step 7, Column 9	(\$58,730) Step 7, Column 10
gg.	Zisa, Jessica	(\$67,161) Step 12, Column 9	(\$67,727) Step 12, Column 10

F. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the resignation and appointments in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

1. Resignation

Name

Position Held

a. Ellison, James

Intramural Boys' Soccer Advisor - High School South
Effective Date: November 14, 2015

(See page 27)

2. Appointments for the 2015-2016 School Year

	Last Name	First Name	Position	Building	Rate
a.	Knott	Christian	Baseball Junior Varsity Coach	High School North	\$3,100.08
b.	Aponte	Richard	Boys' Tennis Head Coach	High School North	\$2,738.97
c.	Saegar	Blaec	Intramural Weight Room Supervisor (spring)	High School North	\$23.46/hour (48 hour maximum)
d.	Dailey	Charles	Intramural Weight Room Supervisor (summer, 1 st half)	High School North	\$23.46/hour (48 hour maximum)
e.	Dailey	Charles	Intramural Weight Room Supervisor (summer, 2 nd half)	High School North	\$23.46/hour (48 hour maximum)
f.	Curry	Jessica	Senior Class Co-Advisor	High School North	\$1,393.46 (prorated)
g.	Aponte	Betty	Volunteer Boys' Tennis Advisor	High School North	not applicable
h.	Adams	Eric	Intramural Boys' Soccer Co-Advisor	High School South	\$23.46/hour (3 hour maximum)
i.	Hicks	Steven	Intramural Boys' Soccer Co-Advisor	High School South	\$23.46/hour (3 hour maximum)
j.	Gouger III	William	Intramural Weight Room Co-Advisor (spring season)	High School South	\$23.46/hour (48 hour maximum split between advisors)
k.	Hubbard	Jeremy	Intramural Weight Room Co-Advisor (spring season)	High School South	\$23.46/hour (48 hour maximum split between advisors)
l.	Hubbard	Jeremy	Intramural Wrestling Advisor	High School South	\$23.46/hour (24 hour maximum)
m.	Moore	Jakeem	Volunteer Boys Tennis Coach	High School South	not applicable
n.	Wilder	Gabryella	Volunteer Softball Advisor	High School South	not applicable
o.	Bickart	Charles	Volunteer Track & Field Advisor	High School South	not applicable
p.	Krammes	Barry	Volunteer Track & Field Advisor	High School South	not applicable
q.	Wilson	Robert	Volunteer Track & Field Advisor	High School South	not applicable
r.	Bowers	Christopher	Volunteer Baseball Coach	J. T. Lambert Intermediate	not applicable
s.	Burrell	Malik	Girls' Soccer Assistant Coach	Lehman Intermediate	\$1,479.15
t.	Marston-Roses	Dawn	Mentor for Jillian Karas (effective 2/26-4/26/16)	Middle Smithfield Elementary	\$612.06 (prorated)
u.	Moskovitz	Scott	Intramural Spring Sports Advisor	Smithfield Elementary	\$23.46 (48 hour maximum)

G. Act 93

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the retirement of the Act 93 staff designated, in accordance with the approved applicable policies, procedures and current Act 93 Compensation Plan. Motion was seconded by Judy Summers and carried unanimously, 9-0.

1. Retirement

Name

Position Held

a. Maynard-Freed, Araina

Access Coordinator - District

Effective Date: at the end of the workday on September 16, 2016.

(See page 28)

X. CONTRACTS

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to rescind the following contracts that were approved by the Board on January 25, 2016, due to changes in the program rescheduling. These items are being included and considered along with the contracts under 10,000. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Fleck, Taryn	Rediscovering Discovery Education-Resica Elementary	\$100.00 (co-presenting)	Professional Development	3/19/16
2.	Stricker, Stefanie	Rediscovering Discovery Education-Resica Elementary	\$100.00 (co-presenting)	Professional Development	3/19/16

(See pages 29-30)

2.

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Wayne Rohner and passed 9-0, with the exception of Item #6 listed therein, which passed 8-0-1, with Debbie Kulick abstaining due to possible conflict of interest.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Conway, Karen	Parenting the Love and Logic Way workshops	Not to Exceed \$194.40	Title I Grant	3/15/16, 3/29/16, 4/5/16, 4/12/16 & 4/19/16
2.	Early, Eileen	Parenting the Love and Logic Way workshops	Not to Exceed \$257.04	Title I Grant	3/29/16, 4/5/16 & 4/12/16
3.	Fleck, Taryn	Re-discovering Discovery Education - Resica Elementary	\$200.00	Professional Development	3/19/16
3.	Frank Martz Coach Company	Deluxe Motorcoach to transport H.S. North students to the prom.	Approximately \$6,760.00	H.S. North Class of 2017	5/6/17

4.	Hubbard, Molly	Three 90-minute training sessions for Support Staff in support of Physical Fitness and well-being	\$325.00	Professional Development	3/7/16
5.	Koilparampil, Regina (Regina Sayles LLC)	Celebrate Music in our School Month	\$600.00	Resica Elementary	3/22/16
6.	Kulick, Gail	Parenting the Love and Logic Way workshops	\$1,000.00	Title I Grant	3/8/16, 3/15/16, 3/29/16, 4/5/16, 4/12/16 & 4/19/16
7.	McClosky, Midge	Shawnee Playhouse performing The Velveteen Rabbit for Spring into Reading Event.	\$500.00	Title I Parent Involvement Grant	3/3/16
8.	Pierce, Joshua (The Diversity Organization)	Two Assemblies	\$750.00	H.S. South	4/15/16
9.	Sayles, Regina	School Wide Positive Behavior Support Program assembly.	\$300.00	Bushkill Elementary's SWPBS Account	5/13/16
10.	Stricker, Stefanie	Re-discovering Discovery Education – Resica Elementary	\$200.00	Professional Development	3/19/16
11.	Walsh, Tammy	Parenting the Love and Logic Way workshops	Not to Exceed \$210.90	Title I Grant	3/15/16, 3/29/16, 4/5/16, 4/12/16 & 4/19/16

(See pages 31-48)

3.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Radisson	Catering Agreement for H.S. North Prom	Approximately \$10,500	H.S. North Class of 2017	5/6/17
2.	The Caron Treatment Center	K-12 Student Assistance Program (SAP) Training	Not to Exceed \$14,250.00	District	6/14/16-6/16/16

(See pages 49-55)

4.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to rescind the following contracts, as they were approved on February 22, 2016, at the request of the affected employees. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Descavish-Bloom, Barbara	Kindergarten pre-Registration Fair	\$28.56/hour Not to Exceed 6 hours	Keystones to Opportunity Grant	2/27/16 (snow date 3/12/16)

2.	Halas, Rebecca	Kindergarten pre-Registration Fair	\$28.56/hour Not to Exceed 6 hours	Keystones to Opportunity Grant	2/27/16 (snow date 3/12/16)
3.	Seeman, Deziree	Kindergarten pre-Registration Fair	\$28.56/hour Not to Exceed 6 hours	Keystones to Opportunity Grant	2/27/16 (snow date 3/12/16)

(See pages 56-58)

XI. STUDENT ITEMS

A. Overnight Field Trips

ACTION BY THE BOARD:
 Motion was made by Wayne Rohner to approve the overnight field trips listed. The proposals and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Judy Summers and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Lazowski, Phil (#6505)	Lehman Stem Club students to a competition	Champion, PA	4/13/16-4/16/16
2.	Sanker, Rick (#6586)	H.S. South students to Camp Conrad Weiser	Wernersville, PA	4/22/16-4/24/16

(See pages 59-60)

B. Field Trips – 75 Miles or More

ACTION BY THE BOARD:
 Motion was made by Debbie Kulick to approve the 75 miles or more field trips listed. The proposals and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Britton, Angela (#6594)	Resica Elementary 2 nd Graders to Turtle Back Zoo	New Jersey, NJ	4/22/16
2.	Dahl, Barb (#6561)	Middle Smithfield Elementary 4 th grade students to tour the State Capitol and the PA State Museum	Harrisburg, PA	5/3/16
3.	Fekula, Nathan	Lehman Science Olympiad students to a competition	Penn State, PA	3/9/16
4.	Gollinge, Lisa (#6550)	Lehman students to Bethel Woods	Bethel, NY	5/2/16
5.	Johnson, Lisa (#6555)	East Stroudsburg Elementary students to Space Farms Zoo & Museum	Sussex, N.J.	5/17/16
6.	Lantz, David (#6518)	H.S. South chorus to Music in the Parks Festival.	Lebanon, PA	5/13/16
7.	Lazowski, Phil (#6551)	Lehman Intermediate STEM Club students to Temple University	Philadelphia, PA	4/29/16
8.	Libby, Tina (#6574)	Bushkill Elementary 5 th grade students to Liberty Science Center	Jersey City, NJ	5/24/16

9.	Marshall, Stephanie	J.M. Hill Elementary 4 th grade students to the State Capitol	Harrisburg, PA	3/21/16
10.	O'Donnell, Paul	H.S. North TSA/Seaperch students to Temple University	Philadelphia, PA	4/30/16
11.	Ridner, Cara (#6552)	East Stroudsburg Elementary 2 nd grade students to Adventure Aquarium	Camden, NJ	5/19/16

(See pages 61-71)

C. High School North Graduation

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the date of the East Stroudsburg Area Senior High School – North commencement as Wednesday, June 1, 2016, in the H.S. North Gymnasium at 5:00 p.m. Motion was seconded by Judy Summers and carried unanimously, 9-0.

D. High School South Graduation

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the date of the East Stroudsburg Area Senior High School – South commencement as Thursday, June 2, 2016 in the H.S. South Gymnasium at 5:00 p.m. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

E. Revised 2015/2016 School Calendar

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the East Stroudsburg Area School District 2015-2016 School Calendar, as presented, to reflect any inclement weather delays/closings to date and to establish commencement ceremonies of the district's high schools. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 72)

XII. OLD AND NEW BUSINESS

Old Business:

A. Finance Committee Financial Goals for 2016

Mr. Summers said the Finance Committee established some goals and they are trying to expand the district's outreach grant program. They presented information on all of the Education Improvement Foundations in Pennsylvania along with information on how to apply for an educational tax credit. Mrs. Laverdure informed them that there is an educational 501c3 group that has been around for a while headed by Mr. Schoonover. Mrs. Laverdure said they are struggling to get volunteers. Mr. Summers said that Mrs. Laverdure and he will meet with Mr. Schoonover on March 30th to try to bring life into it to leverage some outreach into the community. If we can engage the community it may be helpful. We can also figure out a way to implement or design some approved innovative educational programs which will be approved by the Department of Community and Economic Development. Local businesses can make contributions and be in support of those programs and receive a tax credit. Any local business support our programs and get some savings on their taxes.

New Business:

A. Summer Schedule

Mr. Bader said, at the Finance Committee Meeting, they had a preliminary discussion about the possibility to be cost-conscious by going to a four-day work schedule in order to save a considerable amount of energy. If the Board would like to pursue, we will work on the next step. Mr. Gress said they looked at this previously and the cost savings was minimal. They also need to look at the hour for hour problem. Will they look at overtime issues, actual work hours, vacation time off, etc? They also need to look at the summer athletic schedule that starts in August. One area to look at is the healthcare expenses to see where savings can be obtained. Mr. Gress said he plans on attending the Finance Committee meeting even though he is not a committee member because the libraries need funding because they are two million dollars short. They

are requesting \$400,000 not \$120,000. We are looking at things we already looked at previously and savings is not there. Everyone may like a four-day work week but productivity will plummet.

XIII. BOARD POLICIES

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Wayner Rohner and carried unanimously, 9-0.

1. Policy #004 – Membership
2. Policy #011 – Principles for Governance & Leadership
3. Policy #101 – Mission Statement/Vision Statement/Shared Values
4. Policy #317 – Conduct/Disciplinary Procedures – Administrative Employees
5. Policy #417 – Conduct/Disciplinary Procedures – Professional Employees
6. Policy #517 – Conduct/Disciplinary Procedures – Support Employees
7. Policy #529 – Substitute Compensation

(See pages 73-92)

XIV. CONFERENCE ATTENDANCE

A. Superintendent

1.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the attendance of Sharon Laverdure at the 2016 PASA Resolutions Committee/Board of Governors Meeting in Harrisburg, PA from April 14, 2016- April 15, 2016, in the approximate amount of \$500.00 (Approximately \$275.00 will be paid by PASA for half of the hotel expenses and total mileage). Motion was seconded by Robert Huffman and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the attendance of Sharon Laverdure at the 2016 Annual Spring Women's Caucus Conference in Hershey, PA from May 1, 2016- May 3, 2016, in the approximate amount of \$930.00. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XV. FISCAL ITEMS

A. Library Databases

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the purchase of the following library databases from Cengage Learning at a cost of \$18,498.00 for the period March 31, 2016 through June 30, 2017, in accordance with the recommendation of the Finance Committee: Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- a. Gale Biography in Context
- b. Gale Opposing Viewpoints in Context
- c. Gale Science in Context
- d. Gale Student Resources in Context
- e. Kids Infobits
- f. Literature Resource Center
- g. National Geographic Kids
- h. Research in Context

(See pages 98-99)

B. Cafeteria School Lunch Prices – 2016-17 SY

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the cafeteria school lunch prices for the 2016-17 school year as follows (\$.10 increase for lunches from the previous year), in accordance with the recommendation of the Finance Committee: Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

Elementary	\$2.25	Adult	\$3.50
Intermediate	\$2.35	Ala Carte Milk	\$.50
Secondary	\$2.35	Reduced Price Meals	\$.40

(See page 100)

C. Cafeteria School Breakfast Prices – 2016-17 SY

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the cafeteria school breakfast prices for the 2016-17 school year as follows (no increase from the previous year), in accordance with the recommendation of the Finance Committee: Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

Elementary	\$1.35	Adult	\$1.75
Intermediate	\$1.35	Ala Carte Milk	\$.50
Secondary	\$1.35	Reduced Price Meals	\$.30

D. Sapphire Software

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the contract with Sapphire Software for the Sapphire K-12 Student Information System for a five year term from July 1, 2016 through June 30, 2021 with the following costs and a one-time implementation and training cost of \$39,300, with the terms and conditions of the proposed Agreement subject to the review, revision, and approval of the Solicitor, Superintendent, Bond Counsel and Chief Financial Officer, and in accordance with the recommendation of the Finance Committee: Motion was seconded by Lisa VanWhy.

Mr. Gress said, for the record, there should not be any complaints about this system since everyone who viewed it signed off that they love this program.

2016-17	2017-18	2018-19	2019-20	2020-21
\$143,036	\$146,664	\$150,293	\$153,921	\$157,550

(See pages 101-107)

E. Frasier Advanced Information Systems

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve a lease agreement with Frasier Advanced Information Systems for 53 replacement copiers in a basic Equipment Lease amount not to exceed \$131,539.62 per year for three (3) years and an annual maintenance cost of \$89,101.01 with the terms and conditions of the lease documents subject to the review, revision, and approval of the Solicitor, Bond Counsel, and Chief Financial Officer, and in accordance with the recommendation of the Finance Committee. The annual maintenance cost may fluctuate due to increasing or decreasing copy usage. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 108-110)

F. ESSA Bank

1.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Corporate Resolution of Authority for Cash Management Services with ESSA Bank in the form as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 111-113)

2.

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the Resolution of Corporations, Partnerships, and LLCs for wiring authority with ESSA Bank in the form as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 114-115)

G. Payment in Lieu of Taxes

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to ratify and affirm the authority of the Superintendent, Board President, and Board Secretary to execute and submit to the Pennsylvania Department of Education an Application for Payment pursuant to section 604 of the School Code for payment in lieu of taxes for property acquired by the Commonwealth for the National Recreation Area project located in Lehman Township, Pike County in the form as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See page 116)

H. John Deere Gator

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the purchase of a John Deere gator from Hilltop Sales & Service at a cost of \$9,353.27 under State Contract #4400011369, in accordance with the recommendation of the Finance Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 117-118)

I. 2015 GMC Savana 3500 Cutaway Truck

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the purchase of a 2015 GMC Savana 3500 Cutaway truck from Faulkner Buick GMC Inc. at a cost of \$38,415.00 under Costars Contract #025-016, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See page 119)

J. Befco Slit Seeder

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the purchase of a Befco slit seeder from Lawn & Golf Supply Co. at a cost of \$8,448.00 under PA State Contract #4400011367, in accordance with the recommendation of the Finance Committee. Lawn & Golf Supply provided the lowest quote. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 120)

K. Colonial IU #20 General Operating Budget – 2016-17 SY

ACTION BY THE BOARD:

Motion was made Debbie Kulick to approve the Colonial IU #20 General Operating Budget for the 2016-17 school year in the amount of \$3,317,180 with the District's share being \$46,137.58 as presented and attached. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See page 121)

L. MCTI's Operating Budget – 2016-17 SY

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the Monroe County Career & Technical Institute's Operating Budget for the 2016-17 school year in the amount of \$9,332,010 with the District's share being \$1,821,338 and the Capital (Debt Obligation) Budget in the total amount of \$951,178.75 with the District's share being \$231,027.16 as presented and attached. Motion was seconded by Lisa VanWhy. Motion was made by Robert Gress to postpone indefinitely. Motion to postpone indefinitely was seconded by Robert Cooke and failed 2-7. Ronald Bradley, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted no. The Main Motion then passed 7-2. Robert Cooke and Robert Gress voted no.

M. MCTI Transfer of Excess Revenues

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the recommendation of the MCTI Joint Operating Committee to transfer \$416,326 of excess revenues from 2013-14 and \$981,675 from 2014-15 to the MCTI Capital Reserve Fund. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

N. Catalyst Basketball Camp

ACTION BY THE BOARD:

Motion was made by Judy Summers to absolve Catalyst Basketball Camp from the payment of facility fees in the amount of \$1,150 for the use of MSE for a youth basketball camp program from August 10 through August 13, 2015, which use was approved by the Board at its July 20, 2015 meeting. This action is being taken due to attendance being lower than anticipated, the Camp personnel having donated \$500 to H.S. South Basketball and \$100 to MSE PTO and the Camp having provided scholarships to 9 ESASD students (a value of \$1,170). Motion was seconded by Robert Huffman and carried unanimously, 9-0.

O. Bayada Home Health Care, Inc.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the contract with Bayada Home Health Care, Inc. for the provision of substitute school nurses for a term ending June 30, 2016, subject to the review, revision, and approval of the Solicitor, Superintendent and Chief Financial Officer. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See pages 122-124)

P. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred as per Policy #707). Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
ESE	Pocono Fire AAU	Basketball Practices/Games	4/7/16-6/9/16 (Thursdays)	No	No
ESE	Pocono YMCA	Outdoor T-ball Practices & Games	4/26/16-6/2/16 (Tuesdays & Thursdays)	No	No
HS South	Pocono YMCA	Flag Football	4/16/16-6/11/16 (Saturdays)	No	No
HS South	ES Mustangs Babe Ruth	Baseball Practice & Games	5/20/16-7/20/16 (Wednesdays)	No	No
Lehman	Pocono YMCA	Swim Lessons	3/28/16-4/31/16 (Monday-Fridays)	No	No
Lehman	Pocono YMCA	Red Cross Lifeguarding Training	4/5/16-5/4/16 (Tuesdays & Wednesdays)	No	No

(See pages 125-131)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. As per Policy #707 there are no fees for the use of district parking lots. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
M. Smithfield	By Divine Purpose Christian Center	Yard Sale	5/7/16 (Saturday)	No	No

(See pages 132)

3.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Gigi & Company Dance is NOT requesting a waiver of facility fees nor personnel fees for their dance recital. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Gigi & Company Dance	Dance Rehearsal/ Performance	6/30/16 Rehearsal & 7/2/16 Performance	Yes	Yes

(See pages 133)

Q. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2015-2016 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and passed 8-1. Ronald Bradley voted no.

1. Budget Transfers - (See pages 134-142)
2. Payment of Bills - (See pages 143-157)
3. Treasurer’s Report - (See pages 158-178)

XVI. ANNOUNCEMENTS/INFORMATION

None

XVII. ADJOURNMENT - 8:35 P.M.

Respectfully submitted,

Patricia L. Rosado,
Board Secretary