

MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service, and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective.

VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
May 20, 2024 - 7:00 P.M.
Carl T. Secor Administration Building
and Via Zoom**

Minutes

- I. President, Michael Catrillo called the meeting to order at 7:00 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.**

Board Members present at the Administration Center Board Room were: George Andrews, Rebecca Bear, Ann Catrillo, Michael Catrillo, Jason Gullstrand, Keith Karkut, Debbie Kulick, Wayne Rohner, and Richard Schlameuss.

Student School Board Representatives at the Administration Center Board Room were: Yashvi Kopanati, and Helen Schlameuss. Neylla Joseph (was absent).

- II. School personnel present in the Board Room:** Peter Bard, Joe Formica, Gail Kulick, Fred Mill, Amy Polmouter, Patricia Rosado, Louis Santiago, Lisa Vitulli and Steve Zall. Christopher Brown, Solicitor.

School personnel attended via Zoom: Annamarie Bauer, Eric Forsyth, Stacy Harrison, Shae Jones, Diane Kelly, Steven Lurry, Trenee Lurry, Daniel Pena, Shirley Rivera-Rodriguez and Samantha Varkanis.

- III. Community members present in the Board Room:** Dr. Damary Bonilla-Rodriguez, John P. Gerkhardt, Laura Massaro, Deana Morabito, Jacob Morris, Michal Peterson, Ruben Torres and Lisa VanWhy.

Community members attended via Zoom: Gaia Bernabe, Dr. Marilyn M. Brown, Jackie Charles, Pilar Cueva, Keleisha Phillip-Stringer and Dawn Sampson.

Others present in the Board Room: Mr. Randy Litts, President, East Stroudsburg Youth Association
Dr. David Ruth, President, Northampton Community College

IV. WELCOMING OF GUESTS

Mr. Catrillo said welcome to all of our guests. Please be sure to sign in outside on the desk.

V. ANNOUNCEMENT OF EXECUTIVE SESSION(S)

- a. An Executive Session was held on April 30, 2024 for the purpose of discussing personnel.
- b. An Executive Session was held on May 10, 2024 for the purpose of discussing personnel.
- c. An Executive Session was held on May 13, 2024 for the purpose of discussing personnel.
- d. An Executive Session was held this evening before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to adopt this agenda for May 20, 2024, as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered in the best interest of the District. Motion was seconded by Ann Catrillo and carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the April 15, 2024, Board meeting. Motion was seconded by Richard Schlameuss and passed 7-0-2 abstentions. Ann Catrillo and Michael Catrillo abstained.

VIII. REPORTS

a. East Stroudsburg Youth Association (ESYA) Presentation

Mr. Randy Litts, ESYA President, said I have been the President of ESYA for the past 18 years. I am briefly here tonight to give a presentation to the School Board both past and present for your efforts in order for us to celebrate our 50th Anniversary that we celebrated this year. We have served the youth of East Stroudsburg for 50 years with over 25,000 youth going through our organization. I see that I am not on the clock so that is good. I've got a couple of small stories. If any of you know me, you know I can be long winded. I just want you to know that none of the accomplishments that I am going to present to you right now in the history of our organization would not have happened without you and the Boards of past. Starting in 1973, I was a freshmen here at East Stroudsburg High School in the last undefeated football team we had. We had another one this year. I was in the previous undefeated football team. I remember these little guys when they started out. Just to give you an exact history, ESYA started right across the street from here at Frank Niccolletti's Barbershop. A fella by the name of Walt Knowes, who moved here from New Jersey, came into the barbershop. Or course, at that time back in 1973, the barbershops were very similar to the beauty shops. The guys would go to the barbershops and have all their conversations and the ladies of course, would go to the beauty shops and have their conversations. The conversation at the barbershop in 1973 was Walt Knowes talked to Frank and said that in New Jersey, they had these youth football programs and we didn't have anything here. The discussion was how do we start a youth football program. I just saw John Fetherman walked in and he was one of the very first 1973 midget football players at East Stroudsburg for ESYA. To try to condense what is going on here, we have two gentlemen in a barbershop deciding that they want to start a youth football program. Our budget during the first year was \$1,500. We had to raise somehow in the town of East Stroudsburg \$1,500 in order to put a football team on the field. That was what Frank Niccolletti did best. He could raise money anywhere, at any time. Frank did that while Walt was the guy that wanted to coach the team. This had progressed now to the point where we raised almost the amount of money needed, not quite enough for everyone to have a uniform or jersey. What would happen during the game the first year was one of the kids would come off the field and take his jersey off and present it to his other friend who was waiting to then go back onto the field. That is where East Stroudsburg Youth Association started from those two people. All the meetings were held at the barbershop. There were no formal meeting rooms or anything like that and we continued from there. I'm still in High School, at this point in my senior year, when the first little guy started to run down into the basement of the Bunnell building for the Wrestling Program, which was started two years later. It was impressive for me to see the little guys starting to wrestle at the age of 6 and 7 years old and I never had that opportunity. That is one of the main reasons that I got involved in the Youth Association was to see where it started and see where it grew today. We now encompass six sports. I've had a request over the last two months to add two more including Lacrosse and Golf. We are always looking to expand. I don't know if anyone of you know this. We are the largest umbrella Youth Association Group in the State of Pennsylvania. Our goal is to simply do an extension of what you do as a School Board, School District and as a Community. We are just a place for the little guys to go to get started. We self-discipline and teach things that they need to learn so that when they get to the high school level, they are doing the things properly. To add to my story, our sports that we have right now are football and cheer. We have wrestling, basketball and we added t-ball and competitive cheer. Now, Golf and Lacrosse are requesting to be added. We have also had other requests for other sports. It is simple with ESYA. If you want to have another sport in East Stroudsburg, come to our meetings, tell us how you are going to fund it and how we are going to do it and then we can get started. What I have today is a plaque to present to the School Board from the East Stroudsburg Youth Association. It simply reads ESYA

thanks you for your support and dedication over the last 50 years and hope for the next 50 to come, from 1973 to 2023. I am going to end with a story that encompasses your end of it. This is a personal story that happened to me two years ago. It's early Sunday morning, it's cold and it's football season. I'm down here in the stadium and I unlock all of the doors and get everything ready to go. We are checking the trash cans to make sure bags are in place. I make sure every scoreboard is on and make sure everything is ready to go for a little flag football game. Now these are six and seven year old kids. I'm standing as you can imagine, everyone knows the stadium. I am standing through a tunnel that goes to the stands at the lower level and I hear a ruckus behind me. Running through the tunnel comes a little flag football player with his little foam helmet on. He's from a school in Allentown and not so close behind him, his father is trying to catch him. I am standing there when the little guy turns and looks at your football stadium from one end to the other and turns to his father and says is this where the Philadelphia Eagles play. This is what it is all about. Thank you for all your support, for the use of your facilities and for us to be able to do this for 50 years. 25,000 kids have come through East Stroudsburg and they are all East Stroudsburg School District kids, North and South.

Mr. Catrillo said on behalf of the School Board, Randy, thank you for what you and all of the men and women at ESYA do. I know my children had many happy days on the fields with ESYA. Thank you for all that you do.

b. Northampton Community College (NHCC)

Dr. David Ruth, NHCC President, said I'm not sure I can top that. I have no plaques or stories. I could bring 76 Powerpoint slides but I'm not sure you would appreciate that. I'm delighted to be here this evening for a quick update. I bring with me my colleague, Dr. Kathy Given who is Associate Dean of Academic Success and Foundation. She oversees all of our exploratory studies programs and our dual enrollment. She is our liaison from the President's Cabinet to this school district. A quick update, I am now finishing my second year as President of Northampton Community College and we have accomplished a lot. I am so proud of our institution and where we have landed so far. We have emerged from the pandemic stronger than ever. Our enrollment is up all this year and all of last year. Some of my community college colleagues across the Commonwealth are not indicating positive enrollment. We are really blessed that we are in a positive state. Even this past Spring, we were up over 4%. Our dual enrollment students are up more than 12% this academic year. In speaking of students, we have a student that was named an all-academic bronze scholar, Jenny Rowe from our Pocono Campus up here in Tannersville. She will receive a scholarship from PASSHE to one of our State's schools within the Commonwealth, so we are really pleased. She was selected out of a pool of 2,200 applications this year. Our business students recently took first place at the Annual Council for Retail and Sales case competition at DeSales University in the Lehigh Valley by beating out teams from Penn State. I like to brag about this to Penn State colleagues as well as Bloomsburg, DeSales and Thomas Jefferson Universities. Teams stood out from the competition. It was commended for their strong knowledge on concepts in their application. Remember, we are a community college and we beat out your institutions. When we talk about quality of experience, they get it in the academics. That is just one example. I'm a community college graduate myself and I remember. I've worked in Higher Ed my entire life. And when you work at a four-year institution, your focus is on grants and research, at Northampton Community College, our focus is on students and learning. Our faculty are evaluated on how well they teach and how well our students do. You don't think a lot about grants and research when you're thinking about a community college. This year alone our Grants Department has secured over 7 million dollars in State and Federal grants to help fund initiatives that support our college and our students and more than 50 million dollars in the past 10 years. Another outlier for Northampton Community College is that recently we received some great national and local recognition. Three of our Associate Degree Programs were named among the very best in the country, that's Criminal Justice, Communications and Accounting. Newsweek Magazine named Northampton Community College as one of the nation's top online colleges as well. Many of you know that we've been in this region for quite a while. We've become a fixture. In fact, last year we celebrated 35 years of providing higher education in Monroe County and the Pocono Mountains region. Ten of those years was at our new campus in Tannersville that opened in 2014. You may not know that one in six graduates from Monroe County public schools start their college career at Northampton Community College and approximately almost nearly 400 students attended Northampton Community College as part of our dual enrollment program from Monroe County High Schools. We are one of the most affordable higher education options in the Commonwealth. We have the largest private foundation among any Pennsylvania Community College, so that allows us to provide scholarships and financial assistance to our students to help make NCC even more affordable to them. We continue to invest in our Pocono campus. This semester we opened what we call Zen Zones on all three of our campuses to support students and their mental health.

The space was made possible by Prevented Measures Company. It is basically a space where students can go to help manage their stress, decompress and provide resources for mental wellbeing. Not long ago we added a maker space or an innovation hub which offers state of the art equipment for creating, inventing, and designing, and it has become very popular among our students and the community as well. We have just officially rebranded our campus in Tannersville, our Monroe campus. It's now the Pocono Campus, NCC Pocono, and we refer to it as the Community College of the Pocono Mountains. Reaction to that from the regional community has been very positive. We are convinced that that change will help our efforts to grow enrollment and build partnerships even stronger within this region. Believe it or not, commencements are right around the corner. In fact, it's tomorrow, in Bethlehem. We've added a commencement ceremony at our Pocono Campus, because last year, as President, I was talking to some students that are at the Pocono Campus. I asked them, are you coming to Commencement? They said, no. I asked why. They said because it's all the way down in Bethlehem. I asked is it a transportation issue. They said they have never been to that campus. I don't want to go there. I said, what a shame! What an opportunity, it is a big moment in your life! That is why this year, for the first time, we're offering a Commencement ceremony in Tannersville, at our Pocono Campus and our Inaugural Commencement Speaker will be Don Seiple, President of St. Luke's Health Network for Monroe. This is just a tiny snippet of some of the great things going on. I just wanted to come here and say, thank you for your support. Thank you for your students. Thank you for your Superintendent, who's a fantastic partner. He's not here, so I can say all kinds of things right, but I really appreciate the relationship that NCC has with your Superintendent and with all the Superintendents in Monroe and Lehigh Valley as well. Thanks for letting me be here, and thanks for all you do.

Mr. Catrillo said thank you, Dr. Ruth and on behalf the Board, we are very proud of our relationship with NCC. For 20 years, I adjunct with the NCC Monroe campus so I know it's excellent. As the High School Principal here at one time, I had a fabulous relationship with NCC and we hope it keeps going. Thank you.

c. Monroe Career & Technical Institute Update

Mr. Jason Gullstrand said the MCTI JOC met on May 6, 2024 at 7:00 p.m. We discussed the following, but not limited to administrative reports and correspondences which can be found online. We started off talking. Mr. Virga informed us of some really exciting news with the planned expansion of the facility. The first thing he mentioned was the Possinger Engineering thinks that they can actually get the excavating work done a couple of weeks earlier, which would then move the project forward a lot quicker. He also mentioned, too, that the General Contractor of the project potentially thought he can have the entire project done by next summer. I think it was late June. I think, it was about a couple of months ahead of schedule, which would be tremendous for the students down there. Some site improvements, which we found to be fantastic, were removal of hand railings to allow for a new handicap entrance, and they needed some temporary lighting put on the site for the new trailers that were coming in. When asked if they would be willing to do that, the builders, said that they would have to do a change order for approximately \$20,000. That's when the MCTI students actually came out and they were basically climbing over themselves to do those jobs. With the instructors they were able to cut out the rails. The Welding Department cut out the rails, they put in the new handicap ramp area and the electrician students are going to be doing the temporary lighting for the new position, which is great. We also voted on several things and some proposals with Marine American Sergeant Laboratory products. We approved the 2024 through 2027 MCTI Comprehensive Plan. There were some slight changes to Board Policy 005 and organization. We approved that as well. Some great field trips were presented and voted on and approved were for Health Professional students to tour the Evan Service Center in Snyder'sville, Pennsylvania. The culinary students will be heading out to the Ecolab speed show in the Marriott Marquis in Chicago, Illinois. One of the biggest things that we're most excited for was that they were able to secure a position for the new program that they're going to be starting down there, which is the Physical Therapy Program. They secured a position for a Sports Medicine, Physical Therapy Instructor, which was huge to move that project forward. The next meeting is June 3rd at 7:00 p.m.

d. Colonial IU 20 Update

Mr. Michael Catrillo said I was not at the last meeting. We have a meeting coming up this week. Next month I will have a full report for both months.

e. Temporary Science Playground Feasibility Study Committee Update

Mr. Wayne Rohner the Committee met on May 1st at 4:30 p.m. For that hour, our meeting was for the most part a lecture on the instructional learning component of a playground. How are students interaction going to be measured in terms of the investment. What are our expectations and how students are going to learn. We received a printout, from Mr. Scott highlighting playground equipment for kindergarten and grades, one

through five for science opportunities ranging from matter and energy flow, structure and function, biodiversity and humans organizing growth and development, energy and forces, universe and stars to name a few learning components to a science playground. Our agenda in June will start focusing on the numerous websites that we have received to start putting together an idea, hopefully with Tabitha, to see how it will play out dollar-wise. We're still focusing on the Middle Smithfield Elementary School as the primary location at this time. It's not set in stone. This is all I have for now. Our next meeting is June 5th, at 4:30 p.m.

f. Property/Facilities Committee Update

Mr. Wayne Rohner said the Committee met on May 1st at 5:30 p.m.

Items requiring an action were:

1. A motion was made to table the South Score Board replacement until further research regarding use of digital and potential advertising options.
2. A motion was made to recommend Guyette for \$19,141.62 to replace the J.M. Hill Box System. This purchase is going to use capital reserve funds.
3. A motion was made to recommend for the J. T. Lambert Intermediate, auditorium projection system. The motion was made to recommend the purchase of \$44,194. This purchase is through CoStar with capital reserve funds to be used.
4. A motion was made to recommend for Resica Elementary Security System. Motion was made to recommend that Keystone Fire and Security to install an intrusion panel which consists of motion sensors and three monitored entering stores where keypads are located at a cost of \$27,500.
5. A motion was made to recommend, High School North. A motion was made to recommend Keystone Fire to perform a 5-year sprinkler inspection of the wet sprinkler riser and perform the FDC Hydrostatic test. They will replace 10 updated order gauges and check 20 quick response sprinkler heads
6. A motion was made to recommend, High School North and Lehman HVAC. Roof replacement through Trane. There was a motion to pay application number one for \$366,645.
7. A motion was made to recommend, Resica Elementary School. The Univent Project for Trane. Motion to pay application number one for \$420,000.

Items for discussion.

1. There was a discussion about J.T. Lambert Intermediate School regarding auditorium lighting and replacing seating. That will continue to be on the agenda for a recommendation to replace the lighting. We're getting pricing on seating right now and we'll have that discussion probably in the following month.
2. North Campus Stage 2. Stormwater Sink Hole Project Rebid. Meeting was set up for May 15th at the North campus with a projected bid opening on May 31, 2024, at 1:00 PM.

Lyman and Ash

I had a conference call with the law firm regarding the stage 2 bid

I received an email regarding the settlement checks that we should receive by the end of this week for the \$1.5 million.

That's all I have to report. Thank you.

g. Education Programs & Resources Committee Update – Mrs. Ann Catrillo - esasd.net/epr

I have no report for this evening. Our meeting is this Wednesday at 5:30 p.m., here in the Board Room or via Zoom. We ask everyone to come. All are welcome.

h. Finance Committee Update –

Mrs. Rebecca Bear said we met on May 13th. We approved the following :

The purchase of student transportation vans from Rohrer Bus.

The adoption of a Roth portion for your 403b so you can choose either traditional or Roth.

We heard the 2024-25, preliminary budget, which you'll hear tonight.

The purchase of PBIS Manager System, which is for positive school-wide behavior and that is through a PCCD Grant.

The purchase of Navigate 360 Behavioral Case Manager, which is also being paid by the PCCD Grant.

The purchase for Calm Classroom, which is also paid through the PCCD Grant.

The approval of the Budget Management Analytics subscription for Frontline Education.

The Government Contract for Software Services LLC for tax printing for Pike County, which is a renewal.

The purchase of PrimeroEdge for all schools. That's going to be paid out of the Food Services Fund. It's a new method for students to pay for their lunches, replacing My School Bucks.

The renewal of Smart Futures.

The renewal of a three-year contract of Amira Software subscription for special education students.

A three-year renewal for Panda Doc for special education and gifted to provide a course to sign legally binding agreements electronically.

The renewal of first Pearson Digital Assessment Library.

The purchase of new bus cameras and GPS system for all district-owned transportation vehicles.

We also approved the recommendations that Mr. Rohner gave us in regard to the Properties and Facilities Committee.

Our next meeting is scheduled for June 10th and it is in the Board Room, and also virtually at 5:30 p.m.

i. Policy Review Committee Update

Mr. Keith Karkut said exciting things are happening each month at the Policy Review Committee meetings. If you're not attending, you're missing out. We are working on the following policies that we're presenting for public review in the month of May. We're looking at Policy 006, which is entitled Meetings, some changes to that 006.2 Live Streaming of Meetings, which is a new policy you want to check that out. Policy 202 Attendance Eligibility, some cleanup of that is being looked at to be approved for next month. Some exciting things we're working on, as a committee, we are going to start tackling our whole entire policy listings. We have a lot of policies that are over 20 years old. We, as a committee, are going to tackle a set amount each month, as well as our regular monthly work. We hopefully want to look at some of these policies which have not been updated in over 20 years and bring them to the attention of the Board for review, if necessary. Our next meeting will be held on June 17, 2024, at 4:30 p.m. and right here in the Boardroom, as well as virtually.

j. Mr. Catrillo said before we go to our Student Board. Just an update on the Student Life Committee. We have completed our student meetings. We did those with the help of our two Student Representatives very successfully. We have our data collected from them. We had a little sidetrack and are a little behind schedule but we're going to be back on track. We will be having the next meeting that will include representative parents and staff members. I know some people, in the room here actually have emailed me. I do still have that information. I'll be in contact to set that up hopefully in June. We then move on to talk to our Pupil Services Department. From there, I would hope in August to have a comprehensive report that we can present, and, hopefully, with an implementation based on what we've learned. We look forward to more to come.

k. Student School Board Representatives –

Yashvi Kopanati, High School North, said this is my last report. It's been such a wonderful opportunity. I am thankful to the Board for allowing me to share some things with you. We had a lot of things that happened this month as well and comprehensively with June since we will not be back in June. She presented as follows:

Academics

- Mr. Koretski's 3rd Block Intro to Business class did some simulated business operations on four consecutive days the week of April 29th outside of the cafeteria. Students learned the skills of brainstorming items to sell, validating those ideas through surveying the customer base, and creating a business plan. Students then were taught the importance of wholesale/retail pricing, advertising, customer service, and the proper (sanitary) ways of serving the public. The response from the North students and faculty/staff was super supportive. The students said they never realized how much work is involved in running a business and they can't wait to do it again. The students collectively decided to distribute the financial profits of \$450.00 for Street to Feet Outreach Center which provides case management and support services to those who are homeless or at risk of becoming homeless in Monroe County. A big shoutout goes to Mrs. Wetherhold's transition classes who joined the Intro to Business class for the daily sales.
- High School North students recently visited the Pike County Historical Society to examine local history and enriching artifacts such as the Lincoln Flag.
- MCTI's Outstanding Students of the 4th Quarter Top performing students of the marking period: Fatoumata B.: Culinary Arts, Sebastian A.: Electronics Technology, Eliannis M.: Health Professions and Kristen B.: Horticulture
- Amber B. and Alexandria G., 2 of a 5-member competitive Culinary Arts ProStart team from MCTI, entered and won 1st place in a national competition, the EcoLab "Seize the Spotlight" video

competition, in March. Here the team highlighted the culinary arts experience offered through the MCTI program. As a result of their win, they are attending the Chicago Food Show. Here they are competing head-to-head against Top Chef Justin Sutherland, a nationally recognized celebrity chef, entrepreneur, and co-host of the syndicated Fast Foodies TV series (TruTV). Amber, Alexandria, and their culinary team have been in Chicago since May 18th and will be there through the 20th to put their skills to the test! We wish them the best as they represent “The Pride of the Pack- North Strong!”

The Arts

- Two North Art Students, Rachel S. and Destiny E., entered Artwork into the Annual Congressional Art Competition. Their work was displayed at the Everhart Museum during the first week of May.
- The North Choirs performed their annual Spring concert in the North Auditorium on Thursday May 16th. The North Treble Choir, Mixed Choir and Chorale all performed very well. We honored our 30 graduating senior members and awarded the Directors Award went to Christopher Y., the Fred Waring Choral Award to Jewel A., and the National Choir Award Yashvi K. I am very honored for that.
- The North Symphonic Band and Jazz Band will present their 24th Annual Spring Concert in the North High School auditorium beginning at 7:00 p.m. tomorrow. Featured composers include many composers who have visited our school district as part of the Instrumental Music Commissioning Project. Scholarships will be awarded and senior members of the band will be honored.
- On Friday May 24th, the North Music Department will be traveling to Lebanon Valley College to perform in their end of the year adjudication. While there, the band and choirs will perform for a panel of judges as well as see other performing ensembles. The day will end with an awards ceremony in Hershey Park.
- The North Chorale was invited to sing “God Bless America” at a Lehigh Valley IronPigs game on Sunday, May 26th. They will be singing during the 7th inning stretch while the teams honor Memorial Day. There will be a fireworks show at the end of the day.
- Members of the North high school band program will travel to Middle Smithfield Elementary School on Wednesday evening, May 29th to participate in 3rd grade band instrument fittings. The high school students will assist the young musicians to start a new generation of band students in East Stroudsburg in hopes of keeping the program running and staying strong.
- The North Chorale will be performing as part of the East Stroudsburg Community Alliance’s “Music on Mondays” at 7:00 pm on Monday June 3rd at Miller Park (behind Trackside Grill). This performance is open to the public and will be the last performance of the year for the Chorale. You are all welcome to see us perform all of our pieces. It will be approximately 30 minutes long. We’ve worked very hard so it would be nice to see some familiar faces.

Athletics

- Over 100 student athletes volunteered to run the stations at the elementary school field days at MSE on May 9th and Bushkill on May 28th and 31st.
- The Timberwolf Baseball team ended the season with a 7-6 walk-off win over Notre Dame High School.
- The Timberwolf Softball team also ended the season with a 13-3 victory over Notre Dame. They had multiple team members named to the EPC All Stars as well: Eva M. (3rd Base) and Souadou B. (Designated Player) were named 1st Team EPC North. Jill A. (Outfield) and Madison N. (Catcher) were named 2nd Team EPC North and Souadou B. was also named to the 2nd Team All Conference as a Designated Player.
- At EPC Championships on May 7th, Senior Track Athlete, Celis M., placed first, winning the EPC Title in Girls Shot Put for a 2nd year in a row.
- At District 11 Championships on May 14th, Timberwolves Track and Field Team had both Christian M. and Celis M. placed 3rd in Shot Put.
- The Unified Track team came in 4th place at the Regional Unified Track Meet. They also earned a 2nd place silver medal at the Unified Conference Championships.
- ES North celebrated its Signing Day Ceremony on May 17th. The following athletes were recognized:
 - Robbie B. (East Stroudsburg University - Wrestling)
 - Nathanael C. (Eastern University - Football)
 - Isabelle K. (Morgan State University - Cheer)
 - Romeo K. (Eastern University - Football)
 - Christian M. (Eastern University - Football & Track)
 - Celis M. (Bloomsburg University - Track)
 - Madison N. (Cedar Crest College - Softball)

Extracurriculars

- Aavidum hosted a Mental Health Awareness Spirit Week this month for Mental Health Awareness month. To raise awareness, students in Aavidum made and passed out green bracelets with motivational messages on them.
- The North Literary Magazine, “Reverie”, released the first physical edition of their literary magazine, which holds art, poems, and stories from students and staff at North.
- North HS Senior SADD Members conducted the Annual Mock Crash event the day before prom in hopes to remind their classmates of the dangers of impaired driving and that while the Spring season is an exciting one for seniors, it is also the most dangerous time on the roads for them. I am glad to report that no one got hurt the day of or after the Senior Prom. The senior cast included Bryceson D., Nate W., Jewel A., Evelyne L., Jordyn C., Ashton N., Christian M, Matthew S. and Paige D.
- Mrs. Greenya’s lifeguarding class taught Mrs. Wetherhold’s transition class to swim.
- Twelves Together Unified Club and the Lifeguarding class went to PEEC together. They completed low ropes courses and canoeing.

Timberwolf Pride

- Class of 2024 hosted their Senior Prom at Violet Twilight at The Woodlands on May 4th. It was a wonderful time. Our Principal was having fun on the dance floor. He was in the middle of the circle during a few songs. It was a fun time.
- Class of 2026 will be participating in the yard sale at MSE hosted by the Bushkill Firehouse.

That concludes my report, I would like to thank the School Board again. This has been such an amazing journey coming to see everyone every single week. Thank you to Mr. Brenneman for all his help. I know he is not here today but I am sure he will see this at some point. Thank you to all of the staff members that have shown me immense support throughout my whole journey. It’s really so amazing to share a part of North with you all, especially because we might not show that to the public. My teacher, Mr. Labar, always says that things that are positive usually don’t stick to your brain as hard as negative things do. I feel like that is something that I wanted to change here with my position. Maybe to just show that the positive things need to stick. That is something that we need to remember. I am grateful to all of you. Ms. Marmo and I have gifts from the Class of 2024. I designed an emblem for our Class of 2024. We have little keychains for the Board members. I will pass them out now.

Rese Schlameuss, High School South, said, Good evening everyone and welcome back Mr. and Mrs. Catrillo. I hope you had a good trip. I have a lot to share with you guys this week so let’s get started. She reported as follow:

SLIDE 1: At the EPC Track and Field Championships: Izzy M. placed 4th in the triple jump, Kimora W. placed 6th and Jasmine P. placed 8th in the 100m hurdles, Taylor C.W. placed 7th in the 100m run, Ivan L. placed 4th in javelin, Shaela B. placed 1st and Jamyson A. 2nd in javelin, Adam K. 5th in the 800m and Kimora W. 3rd in the long jump.

Both our baseball and softball teams qualified for the District XI playoffs. Softball will play on Wednesday.

Eight athletes participated in Signing Day last Thursday. We have four athletes moving on, which is incredible.

SLIDE 2: Several members of South’s Key Club spent a few hours participating in Pick Up the Poconos and celebrating Earth Day, cleaning up trash along Mill Creek Road. The club has also planned a car wash to raise money in support of education for students in crisis.

SLIDE 3: On Tuesday, May 14th, Mr. Healey’s Multicultural Perspectives class went to Philadelphia’s Superior Court. They met Justice Tamiko Lane and learned all about her journey towards becoming a Superior Court Judge. From there, the class was then split up into three groups and put into different courtrooms to listen in on the cases occurring. I was lucky enough to attend this trip and my group was able to listen to the first day of a first-degree homicide case. To end the day, the class went to the Reading Terminal for lunch and walked around City Hall. I am so grateful I was able to attend this event as it really was such an amazing experience.

SLIDE 4: On May 7th the driver’s education classes participated in the Walk The Line activity using alcohol impairment goggles, as well as driving simulators provided by the Lehigh Valley Health Network Trauma Prevention Unit.

SLIDE 5: The Creative Writing classes produced a full-color, student-designed literary magazine: The Cavalier, with artwork, photographs, and writing from students throughout the school.

SLIDE 6: On May 10th, our 12+ transition students took a trip to the Borough Hall. Students asked questions and learned more about their local government. Thank you to Mayor Brozusky and Councilman Shemansky for taking time for us.

SLIDE 7: The Family & Consumer Science Department ran Our Annual Spring program “Sew Service Shop” in which students acquire necessary “on the job” training to repair clothing (and other items) with staff clientele. Bon Appetit students completed two catered events during April/May in which the students prepared details on theme decorated desserts for the Annual Spring Gala as well as handmade/delivered cookies to all staff for Teacher Appreciation Week.

SLIDE 8: Students in Mrs. Bibler’s Communication Skills class took a trip to the Pocono Environmental Education Center (PEEC) to work on their team-building and problem-solving skills. This opportunity was provided through PEEC free of charge through the PA American Waters funding. Students worked together to complete the confidence course. A fun time was had by all.

SLIDE 9: The Future Educator cohort in partnership with Administration and High School North, held our closing event for a very successful year in which our students participated in a number of school placements, experiences, and learning opportunities for exploring the profession.

SLIDE 10: Our annual Culture Fair took place on Friday and was a big success, as it always is. However, this year’s event was a little different as we invited elementary school students to join us. The elementary and high school students were able to learn about 35 different countries and regions present at the culture fair. We would like to thank Mr. Kernan’s Honor Seminar Class and the 120 volunteers who helped make this event so successful!

SLIDE 11: The Guidance Office is hopping this Spring. In addition to meeting with the entire student body to gather all the course selections for the 2024-25 school year, the school counselors have been conducting AP, PSAT and SAT Testing. 115 AP exams are being administered over 13 different AP subject areas; the 1st ever digital SAT was given at South HS to 170 students on May 4th, and 65 Sophomores recently took the PSAT 10. In addition, the counselors are working with over 40 Juniors & Seniors to register for dual enrollment courses with Northampton or ESU in the Fall. The guidance staff is also looking forward to hosting their annual Senior Awards Ceremony on May 22nd where senior scholarship winners will be honored

SLIDE 12: HS South was recognized for maintaining Tier 1 and Tier 2 fidelity and also successfully achieved Tier 3 status this year. Last year, only one high school in the state achieved this status.

SLIDE 13: This past Saturday was South’s prom. We had an amazing time dancing, eating, taking lots of pictures, and spending time with friends. Our prom King and Queen is Peter V. and O. Cole. As class president, I would like to thank my class advisors on behalf of the senior class for all their hard work and dedication to help make this prom so special.

I would also like to share some other senior or just school events occurring this week:

Tuesday at 7:00 p.m. is our Honors and top ten percent ceremony, Wednesday at 8:30 a.m. is our Senior Scholarship ceremony with the extracurricular ceremony following after, Thursday is the Senior Trip at Pocono Valley Resort, Friday is our Rain Rally starting at 11 a.m., and lastly, Friday the 31st at 6:00 p.m. is our Graduation.

CLOSING: As I end and close up my last ever school Board meeting, I would like to thank you guys for allowing me to be a part of such a wonderful opportunity. Through my attendance at these meetings, I have grown my ability to publicly speak and I have become more comfortable within this environment. I am so grateful I was able to experience this amazing opportunity and it is something that will always stay with me. Thank you, Mr. Triolo and Ms. Polmounter for believing in me and choosing me for this role.

I would also like to thank my dad and my mom for raising me to be the strong-outgoing girl I am. Without your continued guidance and support, I would not be who I am today. I will forever be grateful for the two of you as you have shown me what it looks like to be a leader within my community. I am also so glad I was able to experience this opportunity with my dad on the Board. With him here, I always knew I had someone cheering me on as I spoke.

Lastly, I just thought I would share my plans for next year with you all. Next year, I will be attending the University of Vermont to study political science and history. I hope to continue to be very involved in my school and love UVM just as much as I love East Stroudsburg South.

Again, thank you and I hope everyone has a great rest of their night!

Mr. Catrillo said thank you both for monthly reminding us why we all do this. You do it with poise, grace and most of all, energy and enthusiasm which we always appreciate. We will formally thank you and recognize you at each of your honors ceremonies coming up. Once again, on behalf of the Board, I would like to thank you and for taking that chance to empower your classmates more. We hope to continue growing that student voice both on the Board and in the governance of the schools so thank you for that.

Mr. Catrillo said although Neylla is not here tonight, we have her for another year because she is a junior. We thank her for her service this year and taking on a new role of reporting from MCTI, which was new for us this year.

1. 2024-2025 Budget Presentation – Mr. Peter Bard, CFO said this is the Preliminary Final Budget. If the Board passes it, it will be available for public inspection for 20 calendar days. It will also be available on the district website. I will have it uploaded on the Business Office page of the website.

Slide 2 – Market Values and Assessments

County	2023 Assessment	2024 Assessment	Change From Prior Year
Monroe	\$2,608,545,206 93.06%	\$2,591,104,602 93.06%	(\$17,440, 604) (-0.6%)
Pike	\$194,696,490 6.94%	\$194,704,270 6.94%	\$7,780 0.00%

This is the biggest driver of what I think has been really impacting the East Stroudsburg Area School District. For those that have followed the budget presentations from previous CFOs know this is my second budget presentation. What has really been driving this function has been the 2020 Monroe County reassessment. The assessment value since then have taken a tumble in Monroe County, basically because Commercial property owners have appealed their assessments. During that appeal, the assessment values have gone down. If you look at just the change to the prior year, we lost \$17 million. If you look at the amount, it looks like just a point 0.6% but it equates to real life dollars. East Stroudsburg has probably loss close to about 50 million dollars or 60 million dollars between the last four years, and that has equated to a significant reduction, over 2 million dollar reduction, in real estate collection values over the life of the last 4 years in revenue that has come into East Stroudsburg. When you think about that, East Stroudsburg is funded close to 60% of Local effort and 40% of State effort. That is a significant loss in revenue that the East Stroudsburg Area school district has been punished with.

Slide 3 – Market Value Impact on Millage

County	2023-24 Rebalanced Millage	2024-25 Rebalanced Millage (Proposed)	Change From Prior Year
Monroe	30.79	31.29	0.10%
Pike	128.52	127.01	-1.1%

The 2022-23 STEB rebalanced millage is the new base millage for 2024-2025 budget discussions and decisions. These may change slightly as we continue to get assessment values in.

Because it's a Multi county district, which are 79 in the State, the State requires the district to rebalance the millage based on the change in assessment values in each year. That is done by the State Tax Equalization Board. By the way, I want to caution you, that this is going to change. About a day before I did this presentation that had to go out to this finance committee, the

State upped the amount of money that is available for the Homestead Farmstead exception by 1.1 million dollars. So, for East Stroudsburg it went from 5.7 to 6.8 million dollars. That's not shown on here but that does have an impact on the millage rate here, and that all I had the ability to do in the time was put it into the PDE form to reflect the increase. What that does is that may throw off the market value impact on the millage rates. When I do the final budget presentation in June, these millage rates may come down even further from Monroe County. That will be a welcome site if this goes up by a .5 millage rate or a .1% increase. For Pike County it did go down by a 1.1% decrease from the year before. This tax increase on Monroe County is not imposed by the Board or is it a tax decrease as a gift to Pike County. This is something that the State Tax Equalization Board has done. The Board has not taken any action on millage rates in an appreciable fashion over the last 15 years so this is something that we have to do in this regard.

Slide 4 – 2024-2025 Revenue Summary

	2023-24 Budget	2024-25 Budget	Variance \$	Variance %
Local	\$108,722,094	\$108,134,383	\$(587,711)	(0.5%)
State	\$60,526,274	\$68,052,827	\$7,526,553	11.0%
Federal	\$9,987,030	\$9,972,091	\$(14,939)	(0.01)%
Other	\$50,000	\$50,000	\$0	0.0%
Total Revenue	\$179,285,398	\$186,029,301	\$6,743,903	3.63%

This goes to show some action on the revenue side of things and on the State side of things. When you take a look at this, the local side of the revenue took 2 million dollar hit on the revenue side, but I was able to rebalance that on with a 1.5 million dollar increase in interest earnings. With the Feds not cutting interest rates that does help us by keeping our interest earnings up and able to continue to earn money with the money that we have sitting in our investment side of things, which helps us negate the loss of the 2 million dollar revenue that I did take out. Previous CFOs have kept that money in there, but I've worked with some colleagues at PASBO, and I'm continuing to work with them on looking at this and adjusting it downward. That is a realistic projection on our revenue side, and I'm trying to get a better handle on the realistic side of things, and where the revenue is going. On the State side of things, you see a 7.5 million dollar increase or 11% increase from year over year. What that is, if you remember, in last year's budget, we only included 50% of the Governor's projected increase. We ended up getting a little bit more than that. This also includes 50% of the projected Governor's increase of what they are projecting or proposing in the Governor's budget. The State legislators have not even begun to negotiate the 2024-25 budget, which is due by them on July first. This projection includes some of the level up funding that is included. It's probably not called level up. I think it's called something different in the State's budget. If you look at our increased funding that the Governor has proposed, you cannot look at it simply in the vacuum of what is the Governor going to propose or give to the Commonwealth or give to East Stroudsburg because it is broken up in several different columns or layers. One is the basic formula that is given to districts which has been historically underfunded. The historically underfunded amount is what really makes up the 9.8 million dollar increase that the Governor has proposed. What I've done was, I've taken basically 50% of that. I've given all of the Basic Ed subsidy increase and taken a very small amount of the historic, underfunded piece of it and put that in. I've been told, basically that we're going to get the Basic Ed subsidy. I'm told not to count on the historically underfunded piece of it, because that is where the disagreements in the legislator come into play. When you look at the Federal money, this is the last time you will see the Federal money being so explosively large. I say that because it has 5.1 million dollars of ESSER money into it. We have gotten the district completely off of ESSER money that was paying for positions that have been in the budget, and we have included all those positions in the budget. Also, we've used a lot of ESSER money for projects that have taken some of the Capital Projects out of the budget and put them into the ESSER money. There is on the other side of the ledger a 5.1 million dollar expense. Mr. Rohner had mentioned in his Property & Facilities Report that there was some payments made to Trane and that is bits and pieces of ESSER money being paid out, so that is some of the Federal dollars. The other revenue is for the sale of fixed assets. Total revenue has an increase of 3.63% over last year.

Slide 5 – 2024-2025 Revenue Highlights

Local

- Property Tax rates reflect rebalancing and a 2 million dollar decrease in collection due to 25 million dollar loss of assessment value
- Added \$1.50 million increase revenue offset due to investment income due to interest environment for at least ½ of the year.
- RE transfer tax leveled off, as did Local Income Tax.

State

- Includes July 2023 BEF and SEF increases
- Includes an additional \$4 million from proposed 24-25 state budget.

Federal

- Phase out complete in September 2024. Has \$5 million for Trane projects (Expenses has \$5 million offset for HVAC projects).

Other

- Any sale of fixed assets not used for trade ins (For example – Chromebooks)

This basically is a nutshell of what I just talked about. It includes the additional \$4 million from the proposed 2024-25 budget. It includes that the interest income environment should stay inconsistent for at least the first half of the year, and I'm comfortable saying that. I think conservatively on our interest revenue being in that arena.

Slide 6 – 2024-2025 Budget Comparison to Prior Year

	2023-24 Budget	2024-25 Budget	Variance \$	Variance %
Revenue	\$179,285,398	\$187,116,093	\$7,830,695	4.0%
Expenditures	\$187,784,000	\$203,583,195	\$15,799,195	8.4%
Revenue over Expenditures	\$(8,498,602)	\$(16,467,102)		

On this slide, we are going to talk about the budget comparison from the previous years. If you look at the revenue, this slide, a little bit different than the previous revenue slide, because of the fact that I did include that extra 1 million dollar that's for the Homestead Farmstead decrease. People that applied for the Homestead and got the exception will see a bigger discount in their property tax bill. That's the difference why the revenue is a little bit increased from previous years, and that's why the variance is up to 4%. Like I said, this had to go to press a little bit quicker than I would like to, but it did show that. This will have a better presentation to previously. The expenditures are increased from the April meeting. The April meeting increase of expenditures were around \$200 million. This expenditure is \$203,583,195 or an increase of \$15,799,195 from the previous year, an 8.4% increase. This leads to a budget deficit of \$(16,467,102). The reason for the increase in the year over year is because we had to add 5 Special Ed teachers and 3 Para Educators from the previous year, due to increased enrollment in our Special Education Department. This also had a 1.6 million dollar increase, which is an estimate of what our Debt Service payment will be for the school buses that were approved the month before. We will have to go out and get the financing for the 40 school buses that will be replacing the aged fleet over the years. That is what makes up the majority share of the increases there.

Mr. Schlameuss asked the number on the 2023-24 budget includes the budget amount of deficit that we expected this year correct? Based on your analysis of our current budget as it is now, what do you presume the revenue over expenditures to be?

Mr. Bard said I project that the revenue will probably come in somewhere around 177, and our expenditures will probably come in somewhere around 179. That might be a little conservative. I'm expecting maybe a 2 million dollar deficit this year. It may be somewhere around 177 as well. I don't believe we will have an 8.5 million dollar deficit. I will talk about that when I get to the fund balance slides.

Slide 7 – 2024-2025 Budget Cost Drivers

	2024-2025 Budget	Increase/(Decrease) over 2023-2024 \$	Increase/(Decrease) over 2023-24 %
Salaries	\$85,926,009	\$9,643,649	11.8%
Benefits	\$59,846,537	\$6,004,208	9.9%
Charter Schools	\$8,750,000	\$(250,000)	(2.9)%
Utilities	\$3,239,236	\$58,928	1.8%
Debt Service	\$18,305,977	\$1,602,306	10.2%
ESSER	\$5,150,000	\$(586,877)	(11.4)%
Everything Else	\$22,365,436	\$(673,019)	(5.4)%
Total Expenditures	\$203,583,195	\$15,799,195	8.4%

When you look at the salaries, the \$85,926,009, it includes a 9.6 million dollar increase. It's an 11.8% increase. The benefits of \$59,846,537 has a 6 million dollar increase which has a couple of cost drivers in it. The salaries include all of the contracts that have been agreed to, but also the increases of new positions that were in there. The Salaries piece also has nine new overall Special Education teachers. In the original budget in April, there was 4 Special Ed teachers. Now we had to add an additional 5, so there's 9 Special Ed teachers that are put in the salaries and benefits side of things. Not only does it have those increases of the PSSERs costs in there, but it also has a 3% healthcare cost increased in there, due to increased claim costs. Those numbers aren't simply based on salary increases or anything like that. They're also increased salaries in there. We did also reduce that number by \$770,000 by cutting 15 historically unfilled positions from the support staff, like bus driving positions that have never been filled for the past 3 years, and that saved us about \$779,000 between salary and benefits. We looked at the Charter School costs. We have significantly reduced that number. Historically, it was around 10 million dollars during the height of COVID and now it is down to 8.75 million dollars. Utilities are around 3.2 million dollars which includes the propane to fuel our school buses. The largest cost increase, you will see from the April presentation is the debt service payment, which did increase by the 1.6 million dollars and it includes the bus service payment for the buses. The plan for that would be to continually roll in the bus service payments as we continue to replace our aged fleet so that we do not tax out the Capital Reserve balance that we have, which is around 40 million dollars. The ESSERs payment is 5.15 million dollars, or that's a reduction of \$586,000 or 11% decrease. Everything else is one of those things that Mr. Karkut brought up. Everything else is really the discretionary spending that the school district has. Salary and benefits make up really over 70% of the budget, which is what it should be. Everything else is, school supplies, maintenance supplies, and maintenance projects that are under a certain dollar amount, so they don't have to go out to bid. Anything that is over \$22,000 has to go out for bid. Some of those supplies such as school supplies and things of that nature do not have to go out to bid. We've been able to cut some of those supplies back through non-spending that hasn't been historically spent, or things that we've postponed. I don't believe in cutting. I believe, in postponing to see how the financial condition of the district has improved year over year. I don't believe in ever saying we're going to cut something unless it's something that is a want or something that we don't absolutely need. That's why those numbers have been historically red. You saw a decreased from April to May, because there are some Special Ed services that we had to put in there for the Special Ed students that we have brought into our district. That is also included in that price. This is all of the cost drivers in the budget. The expenditures are \$203,583,195.

Slide 8 – General Fund balance as of June 30, 2023

- **Nonspendable:** \$783,115 **Total: \$51,267,628**
 - Prepaid expenses
- **Committed:** \$24,000,000
 - PSERS and Future Healthcare Expenses
- **Assigned:** \$23,498,602
 - Future Educational Programs - \$6,000,000
 - Future Budget Expenditures - \$9,000,000
 - Balance the 2023-24 Budget - \$8,498,602
- **Unassigned:** \$2,985,911; 1.5% of expenditures

Slide 8 is when we start to talk about the general fund, and how we cover the fund balance. If you want to think about the fund balances it is the money that you bring in after your bills are paid. That is the money that is left in your checking account. In the general public, if you bring in \$100 and your bills are \$90 then you have left \$10. That's your general fund balance. That's how you look at it. The district has \$51 million which is the audited fund balance, as of June 30, 2023. The audited fund balance sits at \$51,267,628, Non spendable, \$783,115, Committed amount between PSSERs and Future Healthcare Expenses at \$24,000,000, the Assigned Fund is divided up between three little different line items. The future educational programs are at 6 million dollars. There was a question about this at the Finance Committee meeting. Any educational programs that are purchased for the district, such as new curriculum books, I put into the General Fund. Simply because I'm trying to preserve the fund balance and extend it as long as possible. Because of the fiscal management of the district, we are able to have funding. Our expenditures always come in between 4.5 million dollars and to 5.5 million dollars below budget every year. If we are able to fit them into the General Fund, without taking it off of the Fund Balance, and without taking it off of the Assigned number, the future budgetary expenditures then we will. The second area is for Future Budget Expenditures at 9 million dollars. We also have the Balance of the 2023-24 budget of \$8,498,602. The unassigned amount which can go for anything that the Board decided or wanted to spend on is at \$2,985,911, or 1.5% of the expenditures. As Mr. Schlameuss asked, I do not expect this number to be elevated or go higher because the 2023-24 budget will not come in at a 8.5 million dollars deficit. The deficit will be much lower, so the General Fund balance will be higher when the audit comes in for June 30, 2024. The audit should be completed sometime in late November early December.

Slide 9 – Projected General Fund balance as of June 30, 2024

- **Nonspendable:** \$783,115 **Total: \$51,267,628**
 - Prepaid expenses
- **Committed:** \$11,531,500
 - PSERS and Future Healthcare Expenses
- **Assigned:** \$33,967,102
 - Future Educational Programs - \$6,000,000
 - Future Budget Expenditures - \$9,000,000
 - Balance the 2023-24 Budget - \$2,500,000 (projected)
 - Balance the 2024-25 Budget - \$16,467,102
- **Unassigned:** \$4,985,911; 3% of expenditures

This slide shows you the projected General Fund balance, as of June 30, 2024. Now, you may say why didn't it go down? Well, because we just moved some money around from the Committed to the Assigned to not only correspond with the projected 2023-24 deficit, but also to balance the 2024-25 budget with the fund balance. I also moved some money into the Unassigned to correspond with a future Board Policy 620 which says to have 3% of the budgetary expenditures in the Unassigned; therefore, I just moved the money around a little bit. Remember the budgetary amount of the deficit for the 2023-24 budget is not finalized. It could be a little bit even better than that, depending upon how we end up, and how our final reconciliation bills come in from some of the Charter Schools, as well as from the Colonial IU for some of our Special Education Services that we subcontract out to them. The Nonspendable does not change. The Committed has dropped from 24 million dollars to \$11,531,500. That is the PSSERs expense that you guys had committed in that amount for the time when PSSERs would hit the 30%. Well, the wolf has come calling to that. I think it's okay to eliminate and push some of those money into the Assigned to budget and balance the Assigned amount. I moved some of that money in there while maintaining fiscal constraint and control on the future educational programs to continue to buy curriculum and books as needed to balance the future expenditures in the budget, and also to balance the 2024-25 budget.

Slide 10 – Projected General Fund balance as of June 30, 2025

- **Nonspendable:** \$783,115 **Total: \$32,300,526**
 - Prepaid expenses
- **Committed:** \$11,531,500
 - PSERS and Future Healthcare Expenses
- **Assigned:** \$15,000,000
 - Future Educational Programs - \$6,000,000
 - Future Budget Expenditures - \$9,000,000
- **Unassigned:** \$4,985,911

This slide projects the general fund balances of June 30, 2025. This would assume that the full deficit comes into play and in my entire career I have never been in a place where the deficit has fully come into play, so I do not expect that I will spend every dollar of the deficit. I expect the deficit to come in something smaller than that. This is just the worst case scenario of the projected fund balance when the audit comes in, on June 30, 2025, would sit at \$32,300,526. That goes to show you that we

just eliminated the 2 line items in the budget to come to those particular numbers. You are asking what could possibly happen in the future? Let's go to slide 11.

Slide 11 – Projected General Fund balance as of June 30, 2026

- **Nonspendable:** \$783,115 **Total: \$32,300,526**
 - Prepaid expenses
- **Committed:** \$2,000,000
 - Future Healthcare Expenses
- **Assigned:** \$26,413,406
 - Future Educational Programs - \$3,000,000
 - Future Budget Expenses - \$2,000,000
 - 2025-2026 Projected Budget Deficit - \$21,413,406
- **Unassigned:** \$1,881,996
- **Total Fund Balance After Deficit \$9,800,328 (projected)**
 - (Caveats – State funding, cyber school reform, previous years deficits)

This goes to show you what the projected 2025-26 projected budget deficit would be, and that would go to \$21,413,406. That significantly lowers the Committed number down to \$2 million. It significantly lowers the Future Budgetary expenses down to 2 million dollars. It takes the Future Educational Programs down to \$3 million and significantly lowers the Unassigned amount to \$1,881,996 to cover the projected budget deficit. Now, once again, this brings the total Fund Balance, after the deficit, down to \$9,800,328. Now, there's significant caveats built into this for an example, the State funding what we'll get from the State funding. There is no increases budgeted in this at all. There is no caveats for decreases in Cyber School Reform. I am told that there will be some sort of Cyber School Reform passed in this year's legislative session. I'll believe it when I see it. There's also significant caveats like I just mentioned in the previous slide of the previous year's deficits. This is absolutely the worst case scenario. I wanted it to be on the record, so that the Board knew how it could potentially be in 2026. That's kind of what my job is to be the rainy day man, so this is exactly what I wanted to show you. What could possibly be on the horizon. Obviously, this is not the Board's fault. They're not in control of what the assessment values have done in Monroe County for the last 4 years. I think that is really what has been the problem. The declining revenue has hit the wall. We have not collected a hundred percent. We have not collected our revenue in Monroe County for taxes for the last 2 or 3 years. That number has not been reflected appropriately in the projections. That is exactly why we're taking a hard look at that this year, so that we have an appropriate conservative number for revenue in there this year and so that we can take a look and project that in the future as well. I will talk about the Capital Reserve, which is how we handle a lot of our building maintenance in the next slide.

Slide 12 – Capital Projects and Planning

- **No Capital Reserve Transfer Planned in 2023-2024**
 - Capital Reserve Projects totaling between \$4 and \$5 million are expected out of the balance in 2024-2025.
 - In 2025-2026, another \$2 to \$3 million are expected out of the capital reserve fund for expected projects and purchases.
 - Forecast that the Capital Reserve will be exhausted by the end of the 2026-2027 fiscal year.
 - There is no money allocated for the Science Playground project in the Capital Reserve plan or the General Operating budget.
 - There will be a need for 7 buildings to have their roofs replaced or re-coated in the next 5 years which will cost anywhere from \$500,000 to \$2.5 million each depending on the structure. We will need to plan for this.

In this slide, there's no Capital Reserve transfer plan in 2023-24. The Capital Reserve Projects are totaling between 4 and 5 million dollars and are expected out of the balance in 2024-25, and another 2 to 3 million dollars in 2025-26, if that forecast is true. Now I hope that there are some projects that we plan on applying to get funds for. There are some funds that we are applying for in your Board book tonight that will hopefully save the district another 5 million dollars out of the Capital Reserve,. That would save a ton of money. This would make this slide pretty moot anyways. These funds may save us two roofing projects, and a couple of boiler replacement projects out of the Capital Reserve. But that will save us a lot of money, and that will make this third point about the forecast for the Capital Reserve will be exhausted by the end of the 2026-27 fiscal year. There is no money allocated for the Science Playground Project, from either the Capital Reserve Plan or the General Fund Operating Budget currently. There will be the need for 7 buildings to have their roofs replaced or recoated in the next 5 years, which conservatively, will cost between \$500,000 or \$2.5 million, depending on each structure. There will need to be a plan for this. Now it says that the Resica building will cost \$4.9 million. That just goes to show you that the estimate which was done in 2015 is a little bit outdated. The Administration will always have a plan to put forth for the Board to consider every step of the way. Before anything happens, we have a plan to apply for these DCED grants that was put forth. There is a little over 7 million dollars' worth of grants that we are applying for today. If we're awarded any of them, there's a 25% match that

will be out of the 8 million dollars. We'll have to come up with \$1.2 million. That will save us a lot of money in the Capital Reserve. There's a lot that the Administration can do and levers that we can pull before we reach any type of significant damage. I will produce options for the Board to consider in the future. Also, we will have quarterly budget meetings at the Finance Committee meetings that will occur every three months. We would like to start having them in October and then every 3 months after that. We'll go over the budget where we stand, and move forward from there. It's important to look at the spending overall as a whole, and how the budgetary spending has come into the district in the past. The district has been driven by a combination of strong collections in the interest earnings and strong collections on real estate transfer taxes. Those days are probably going to come to an end relatively soon. We have to be prepared to make up for the lost assessment values in some way, shape, or form, and that's probably the only thing that we will need to partner together to come up with a plan, because there's not many things that we can do to make up for that fact. The Board has weathered over the last 15 years without raising taxes on the general public. The Board has weathered an increased storm of inflation cost, and the public was around 9%, and the district weathered that storm without passing any cost or increases to the general public whatsoever. The district had to go through that same increased inflation the same way. Remember, they employ over 1,400 people that had to go through that same storm of inflation and more than half of those people live within the East Stroudsburg Area School District. I think that deserves some kind of, congratulations. I think the Board does need some kind of congratulations on that. When you go to Slide 13, we will go over the timeline for the next round of the budget presentation. I'll get the questions from the Board when I'm done with the next slide. I usually stop in the middle, but I am on a roll. I don't want to ruin my train of thought.

Slide 13 – 2024-25 Budget Timeline

- June 10, 2024 – Finance Committee – Final Budget Presentation
- June 17, 2024 – Full Board – Final Budget Presentation and vote for passage.
- June 30, 2024 – Deadline by the Commonwealth for All School Districts to pass a Budget.

If the board somehow doesn't for whatever reason pass a budget. We will have to reconvene before June 30th to pass a budget. Like, I said, I will have final numbers for the millage rate by then, but I do not expect it to be more than what I proposed to you today. A .1% increase would most likely be a tax bill of \$3,000 Or more in Monroe County. It would be like an increase of about \$10 at the most. It's one trip to Bovinos for the school year. That's probably about what it equates to, and probably be much lower than that. I shouldn't say much. We all have a different idea of what much is, but it will be lower than that when I present the final budget presentation on June 10th. I'll present another final budget presentation on the 17th. Does the Board have any questions about the budget?

Mr. Rohner asked are you still expecting, a 2.5 million dollars from the State between now and the end of the fiscal year. Mr. Bard said yes. That is still baked into the 2023-24 budget. When you look at your budget reports that are in your Board book, I would expect that to come out for justification. Mr. Rohner asked for the most part, is our budget in line with our current fiscal budget. Mr. Bard said, yes. I would say, overall for the most part, yes. The only thing we struggle with, and I think all school districts in Pennsylvania struggle with this, is the increased cost that we have for services for Special Education. The services cost so much, because the people are strained to find the correct services. When we identify students, they're required to get those services and sometimes that causes us to have to go outside of the district. It's hard to project and predict those services. Remember, they are our students, and they deserve the best so we're trying. I think that's really where the budgetary struggle is, but for the most part, the discretionary spending and the spending that we can control most rigorously, they are all well within the budgetary constraints that we have been supporting. Mr. Catrillo said as we can imagine how complex the whole process is.

Mr. Bard said I forgot to announce one thing. The ESASD Free Summer Meal Program for 2024 will run June 12th through August 9th. There is going to be grab-and-go bundled meals will be available only at Middle Smithfield Elementary School on Tuesdays and Thursdays, between 8:30 a.m. and 11:30 a.m. There will also be meal service times at four other locations. Breakfast times will be from 8:30 a.m. to 9:30 a.m. Lunch will be from 11:30 a.m. to 12:30 p.m. every Monday through Friday except for July 4th. The locations are: High School South, J. M. Hill Elementary School, Dansbury Park Pavilion and the Stroud Borough Park. The details will be available on our district's website. All breakfast and lunches are available at no cost to any child 18 and under.

Mr. Catrillo said, as I was saying it is a very complex budget. We thank you for your leadership. We look forward to working together all nine of us to continue to be responsible in the way we budget. Thank you.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Jacob Morris I want to thank the Board again for voting unanimously in favor of establishing the Science Playground Feasibility group. At the last meeting of the Science Playground Feasibility Committee, our Chairman alluded to that we were subject to an oration by our esteemed Superintendent. He gave a truly brilliant masterclass in obstructionism. He had two major arguments that he made. His first was that, and he directed his comments primarily at our Chair but also, I guess, to everyone in the district, which is that if we didn't build six Science Playgrounds simultaneously, we shouldn't build any because it would be inherently inequitable. I'm not going to answer that argument right now, because I am under time constraints. I promise that I will answer that at our next Playground Committee Meeting. His second argument was also pretty amazing. He actually said that when children go to Science Playgrounds, they don't learn anything. They're just having fun and that was a reason why we should not build a Science Playground. I see his chair is vacant tonight. My hope is that the Superintendent is listening for the remainder of his tenure. I commend him to listen in at the next Playground Committee meeting. I will be looking forward to responding to his two major arguments. One of my other issue has been for quite a few years that we could save a lot of money on energy, and it looks like, according to the budget, which is what we need to. I see we're spending over \$3 million on energy consumption and I don't see why we couldn't try to save at least one third of that money which would be over a million dollars on energy consumption and reducing our energy consumption as a school district over the next couple of years. It would be a great target. Thank you. Mr. Catrillo said thank you, Mr. Morris. I also thank you for your work on the Science Playground. We all appreciate it.
- B. Dr. Damary Bonilla said good evening, Mr. President, School Board members, and all who are present or tuning in. I am appalled that this Board is committing \$370,000, plus salary for a new Superintendent, plus benefits to push out the current Superintendent. I'm not as excited as Mr. Morris because of differences in opinion and a lack of boundaries by Board members around positions and responsibilities. If we allow this school district to have a culture of paying people to leave when we don't agree with them, or when there is difficulty communicating, what exactly are we teaching our students about interpersonal relationships, effective communication, conflicts, resolution, and real life issues. Tonight, the conversation is about Dr. William Riker. A few months ago, it was about Dr. William Vitulli, whose contract you did not renew. I don't believe he was properly honored for his many years of service to the district and to the educational sector. Tomorrow, it can be anybody else who doesn't fall in line with where the Board is, and that isn't acceptable. Some of you campaigned last year on the issue that the current Board was spending irresponsibly, and pointed to the \$30,000 raise given to the Superintendent, which was a one-time raise justified based on data of the current pay of Superintendents across the Commonwealth with districts similar in size and budget, and to retain the Superintendent because there was a shortage of Superintendents in Pennsylvania, which is still true, unless there's already somebody lined up for the position. Hopefully, the Board will not compromise on securing somebody that has the highest credentials, deep expertise at all levels of the school district, and I'm wondering if you forgot how upset you were about spending \$30,000 now that you're on the Board, because tonight the vote is on spending another \$370,000 on the same person. The truth is that this isn't as much about Dr. Riker as it is about power and a decision that has been on the agenda for years. I know that because soon after being sworn into the School Board in December of 2019, I was invited for a "Get to Know" conversation with Union representatives. One thing that stood out from the discussion, when I was asked by Barry, Paul, Joe, Scott, and Phil about supporting the removal of the Superintendent. Out of curiosity, I asked who they would think would be the best candidate, and they said, Mr. Michael Catrillo, because he was a good leader. Kudos to you. Fast forward. Here we are. This is a political decision that will cost taxpayers \$370,000, plus salary for a new Superintendent, which will easily be over \$150,000 per year, plus benefits. School Board Directors are supposed to make decisions in the best interest of the district, which includes taxpayers, and this is not in our best interest. I know my words aren't going to change your mind, but I did want to go on the record, and I do want to thank Dr. Riker for being a visionary, a thoughtful partner, collaborator, and for a job well done in the midst of ongoing negativity attacks on unprecedented global pandemic. May he be blessed in his next chapter, and thank you, Mr. Morris, for taking extra time, so I could have extra time. Have a good night.
- C. Mrs. Lisa VanWhy, welcome everybody, I am a former School Board member and a candidate for State Representative. I wasn't going to speak but there's a few things that came up while I was listening to the Board. One particular thing. obviously, I knew about the separation agreement which is upsetting. I'm disappointed as a taxpayer for the financial end of it, for sure. As a former Board member, I'm not surprised, though, the way this game is played. It's disappointing. Dr. Riker did a lot for this district. Some of you may not agree, but he certainly

did. When the pandemic happened, he flew in from Florida and had a plan right in place. He did an excellent job all through that. That's just one thing of many. You refuse to pay attention to that when it happens. Sorry if I'm boring you, and you don't agree. But that's okay. It's my 3 minutes. I'm also upset at the financial report within 6 months and I know there's other factors but there's a 20% increase in the year. Where does that come from? How are we going to pay for all these things? That's just my question. It's my question I ask every time we propose something. How are we going to pay for it, because we're showing a deficit right now. Obviously, we know at the end of the budget, sometimes we get a surprise and we're over budget, and it's great. We have extra money to put somewhere but when I left this office, I said, we had three years at best and we are already in a deficit. I can't even believe what I'm hearing. I'll end on that note. I would like to put a plugin. There's a food service agreement on the agenda. I can't read it because I don't have my glasses. The food service area needs huge upgrades. They have major problems in all their equipment. It was a problem when I left the Board. We started to talk about it and work on it but we never got to it. I hope that we're putting some money into food service upgrades and not just some fancy design or a Band-Aid on it. First of all, I agree with much of what Dr. Bonilla said, and honestly, we don't agree on much, but I do agree on that point. I hope the first look for the new Superintendent is fair, and that we don't already have somebody in mind like a friend of somebody's. I just hope that does not happen. Thank you.

X. UNFINISHED BUSINESS

Mrs. Bear said I got to go to a lot of the events this month from the book reveal at Middle Smithfield Elementary School to the First Annual Chess Tournament. I know Mr. Karkut went to some of them as well. It's wonderful to see the accomplishments of our students. I got a "Thank You" card from Resica, so thank you for that. There are so many good things happening in the district. I just want to recognize those good things that our schools are doing and the wonderful events that we get to attend as Board members as well. Mr. Catrillo said I think that is one thing that we all share in common, the accomplishments of our students. We are all proud of them.

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 005 – Organization

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to appoint Diane Kelly as Board Treasurer for the period of July 1, 2024, through June 30, 2025. The District shall pay the cost of the required bond. The Treasurer shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

b. PROGRAMS

i. 121 – Field Trips

1.

ACTION BY THE BOARD: Motion was made by Richard Schlameuss that the Directors of Athletics and Activities be authorized to approve overnight accommodations for student-athletes and/or full teams representing the school district for PIAA/PMEA District, Regional or State level competitions, during the 2024-2025 school year, if the site of the event is deemed to be a great enough distance to warrant an overnight stay. This is necessary should any student or team qualify to participate at such events between regularly scheduled Board meetings. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to authorize the field trips listed. Motion was seconded by Jason Gullstrand and copy unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Baker, David (#24750)	East Stroudsburg Elementary students attending the PA Farm Show Complex and Expo	Harrisburg, PA	5/3/24
2.	Healey, Michael (#24751)	H.S. South students to City Hall.	Philadelphia, PA	5/14/24

(See page 34-39)

ii. **123 – Interscholastic Athletics**

ACTION BY THE BOARD:

Motion was made by Michael Catrillo to table the approval of the Student Athletic Handbook for the 2024-2025 school year, as presented and the Code of Student Conduct for the 2024-2025 school year as presented. Motion was seconded by Keith Karkut and carried unanimously, 9-0 to table.

(See pages 40-52)

(See pages 68-155)

Mr. Catrillo said he would like to table both handbooks because there are a couple of problems that I'm seeing. We have two philosophies of discipline. We've had that for a while. We talk about restorative practices. We've changed the names of our in-school suspension, which I think is a good thing, to a restorative room and are trying to bring people back. Yet at the same time we have demerits those two philosophies kind of go like this to tell the student you have demerits, and then say, we are trying to build you back up. It times kind of works counterproductive. I'm going to just pull from my experience the demerit system has been a disaster. In my opinion it doesn't work. It can't usually apply to special education students, nor should it. Really, a third of our population is not even involved with demerits, although they get demerits. There's just a lot of problems with that. I think we have to decide as a district, what is our philosophy of discipline and have a consistent one that's in there. So, I do have some questions there. Also, in talking to our students when we have the Student Life Committee. There are a lot of concerns about discipline in our schools and keeping order and keeping discipline. And there are a few questions I have, for instance, cyber bullying and bullying on the elementary level. You can go three occasions of committing that offense without having any notable consequence other than speaking to you, which I think is important, and speaking to your parents, which I would applaud. If you're on the other side of that, and you're the child who's being bullied three times would be way over the line before any significant intervention in there. Those are just some examples. I would propose that sometime during the month, the Board and if anyone else has any problems with certain areas, we get some clarifications. I know we can pull this off. I know it has to get printed for the new school year, but I would like to take the next month to kind of do a little fact finding and questioning and maybe get some other people involved other than whoever does the handbook. Previously it had been left to Administration. I don't know if that's the same, but you know, maybe even a teacher or parent involved with an opinion on something like that. That's my two cents. So, we have a first and second, any other comments. Ms. Kulick said I would suggest that we ask that any teacher or administrator give us any input at the same time because they are on the front line, so they will be able to help. Mr. Catrillo said absolutely and we will have to set up a forum to do that. Like I said, we don't have to have a revolution in a month but we can certainly take some steps. Remember what we vote on, the Code of Conduct book will govern us for the next school year. I don't think we have a year to wait. I'm not saying impose harsh punishments. If we are going with restorative practices, we have to examine what we are doing to make sure we are not contradicting ourselves within the same book. In 2018 the demerits were introduced, and I was the principal at that point. No principal had input into that at that point. It was introduced to us in August in the handbook, and no one was more surprised than the secondary principals and elementary principals, I believe, who had no knowledge that the merits were coming in with no explanation, no history, no

reasoning. They were just given. That that's the history and you know that's pretty bad history. So hopefully, we can change that.

c. PUPILS

i. 217 – Graduation Requirements

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district's Comprehensive Plan. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 53-67)

ii. 233 – Suspension and Expulsion

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1. 238259
2. 240176
3. 240555
4. 240565

(See pages 156-169)

d. PERSONNEL

1. 301 – Creating a Position

ACTION BY THE BOARD:

Motion was made by Keith Karkut to table the approval of the revised Position Description of the previously approved Act 93 position of Supervisor of Technology Service. Motion was seconded by Debbie Kulick and carried unanimously, 9-0 to table.

(See pages 170-173)

Ms. Kulick said it still needs some work done on it and some clarification. Mr. Catrillo said we are supporting the position but we need more clarification on the position.

2. 302 – Employment of Superintendent and Assistant Superintendent

ACTION BY THE BOARD:

Motion was made by Jason Gullstrand to approve the Separation Agreement and Release with William Riker, as presented. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 174-180)

Ms. Kulick said we really should complement Dr. Riker on his shepherding us through COVID, which was admirable. We certainly wish him well in his future endeavors. As long as he is here, we will have him continue. Mr. Catrillo said I think we all agree. We thank him for his service to the district.

3. 307 – Student Teachers/Interns/Student Observers – Affiliation Agreement

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following Affiliation Agreements with the East Stroudsburg Board of Education. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

- a. **Albright College.** For use of the District as a student teaching site.
(See pages 181-184)
- b. **Eastern University.** For use of the District as a student teaching site.
(See pages 185-188)
- c. **Northampton Community College.** For use of the District as a student observer site for students enrolled in the College’s Teacher Education Program.
(See pages 189-193)
- d. **Seton Hall University.** For use of the District as an internship site.
(See pages 194-201)

4. 308 – Employment Contract

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the following Memorandum of Understandings. Motion was seconded by Ann Catrillo and carried unanimously, 9-0.

- a. **Memorandum of Understanding – Career Link Students Shadowing Support Employees.** Memorandum of Understanding between East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association with respect to Career Link students job shadowing District support employees through no later than August 23, 2024.
(See page 202)
- b. **Memorandum of Understanding – Voluntary 11:00am through 7:30pm Custodian shift.** Memorandum of Understanding between East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association with respect to the 11:00am to 7:30pm custodian shift.
(See page 203)

Mr. Karkut asked is the Memorandum of Understanding with Career Link for the summer program. Mr. Bard said it is for the summer program. It stops on August 23rd. Mrs. Bear asked is the second MOU for the gentlemen that is doing the student teaching. Mr. Bard said no this is a different one.

5. Employment

ACTION BY THE BOARD:

Motion was made by Ann Catrillo to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Debbie Kulick and carried unanimously, 9-0. Rebecca Bear abstained from v. 303/304/304.1/304.3/305 – Employment e. Security Officers 2023-2024 Fiscal Year Salary Compensation. Effective July 1, 2023 through June 30, 2024 #1 Bear, Russell and f. Student Hall Monitors 2023-2024 Fiscal Year Salary Compensation. Effective July 1, 2023 through June 30, 2024 - #2. Bear, Russell.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

Mrs. Catrillo asked is the Student Hall Monitors and the Security Guard positions’ names on e. and f. that are on the agenda correct. Mr. Zall said they are correct because they were first Student Hall Monitors and now they are Security Guards.

Mr. Andrews asked is an MOU being prepared for the Student Hall Monitors. Mr. Zall said this will be prepared for the June agenda.

i. 309 – Assignment and Transfer

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Judd, Jeremy	From: Assistant Principal – Lehman Intermediate To: Principal – Lehman Intermediate Replaces Debra Padavano who retired.	Act 93	\$102,970.00 (prorated)	August 3, 2024
2.	Koehler, Scott	From: School Vehicle Driver (7 hour) (CDL) To: Mechanic (12 month, 8 hour) Replaces Daniel Pawlicki who was reassigned.	Support	\$26.17/hour	June 6, 2024
3.	Ruscansky, John	From: Bus Monitor (7 hour) - Transportation To: School Vehicle Driver (CDL) (6 hour) – Transportation Replaces an unfilled vacant position.	Support	\$23.18/hour	May 1, 2024

(See page 204)

ii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Piperato, Heather	Director of Secondary Education	Act 93	J. T. Lambert and Lehman Intermediate	May 20, 2024 through June 7, 2024.
2.	Hruban, Amelia	Math teacher	Professional	J. T. Lambert Intermediate	May 25, 2024 through the end of the 2023-2024 school year.
3.	Marlin, Tina	Grade 2 teacher	Professional	Smithfield Elementary	April 19, 2024 through the end of the 2023-2024 school year.
4.	Osmun, Laura	School Counselor	Professional	Smithfield Elementary	April 17, 2024 through April 28, 2024.
5.	Fehrle, Richard	Security Officer	School Police Officers	Lehman Intermediate	May 21, 2024 through August 13, 2024.
6.	Quiroz, Anthony	Security Officer	Security Officers	High School North	March 15, 2024 now through April 14, 2024.
7.	Garris, Randy	Custodian	Support	High School South	March 28, 2024 now through May 15, 2024.
8.	Hedgelon, Denise	School Vehicle Driver	Support	Transportation	March 26, 2024 now through April 28, 2024.
9.	Schaal, Denise	Secretary	Support	Bushkill Elementary	April 3, 2024 through October 31, 2024. This is an intermittent leave.
10.	Sourwine, Judy	Secretary	Support	Transportation	February 15, 2024 now through May 1, 2024.
11.	Vigorito, Brenda	Paraprofessional	Support	High School North	April 2, 2024 through the end of the 2023-2024 school year.

12.	Wells, Barbara	School Vehicle Driver	Support	Transportation	April 9, 2024 now through April 29, 2024.
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iii. Military Leave

	Name	Effective Date(s)
1.	Employee #11402	May 4, 2024 through May 18, 2024.

iv. Uncompensated Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Volutza, Erin	School Counselor	Professional	Resica Elementary	February 29, 2024 now through August 19, 2024.
2.	Briggs, Krystal	Personal Care Assistant	Support	Bushkill Elementary	January 24, 2024 now through the end of the 2023-2024 school year.
3.	Lapping, Sarah	Paraprofessional	Support	High School South	October 17, 2023 now through October 16, 2024.
4.	Potocnik, Darlene	Cafeteria Worker	Support	J. T. Lambert Intermediate	April 29, 2024 through the end of the 2023-2024 school year.

v. 303/304/304.1/304.3/305 - Employment

a. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Moriarty, Jennifer	Elementary Principal	Act 93	Middle Smithfield Elementary	June 30, 2024
2.	Campbell, Jeremy	Grade 5 teacher	Professional	Bushkill Elementary	August 16, 2024
3.	Butts, Joy	Custodian	Support	J. T. Lambert Intermediate	April 12, 2024 (end of the workday).
4.	Saltos, Arleen	Cafeteria Worker	Support	High School North	April 12, 2024 (end of the workday).
5.	Dreier, Donna	Temporary Curriculum Paraprofessional	Temporary Support	Bushkill Elementary	April 12, 2024 (end of the workday).
6.	Dalling-Francis, Lynn	Mentor for Naquasia Dickerson	Schedule B	Bushkill Elementary	April 18, 2024
7.	Hashway, Kelly	Track and Field-Boys Varsity Assistant Coach	Schedule B	High School North	April 15, 2024
8.	Justiniano, Edward	Baseball Assistant Coach	Schedule B	Lehman Intermediate	March 22, 2024
9.	Morales, Venus	Soccer-Girls Head Coach	Schedule B	Lehman Intermediate	April 8, 2024
10.	Sorge, Jaddy	Soccer-Girls Assistant Coach	Schedule B	Lehman Intermediate	April 3, 2024

(See pages 205-214)

b. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Bedell, Elaine	Health & Physical Education teacher	Professional	J. T. Lambert Intermediate	January 31, 2025 (end of the workday).
2.	Cox, Leslie	School Nurse	Professional	Lehman Intermediate	August 16, 2024
3.	Peeke, Dr. Lachlan	School Counselor	Professional	J. T. Lambert Intermediate	July 26, 2024
4.	Harris, DeAnn	Custodian	Support	High School South	August 6, 2024 (end of the workday).

5.	Searfoss, Barbara	Cafeteria Cook	Support	J. T. Lambert Intermediate	April 30, 2024
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(See pages 215-219)

c. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	McMichael, Caroline	School Counselor (PE) Replaces Kate Krammes who was reassigned.	Professional	ESACA	\$75,575.00 Step 4 Column 7	August 20, 2024
2.	Manning, Kristina	School Counselor (PE) This is a new position.	Professional	Resica Elementary	\$84,226.00 Step 7 Column 8	August 20, 2024
3.	Rosales, Evelyn	Math teacher (TPE) Replaces Alexis Vagni who resigned.	Professional	High School North	\$92,844.00 Step 11 Column 6	August 20, 2024
4.	Dean, Gregory	School Police (10 month, 8 hour) Replaces an unfilled vacant position.	School Police	District	\$23.69/hour	May 31, 2024
5.	Aponte, Chastity	Bus Monitor (6 hour) Replaces an unfilled vacant position.	Support	Transportation	\$14.48/hour	May 2, 2024
6.	Atkinson, Anthony	Maintenance (2 nd shift) Replaces Michael Furlong who was reassigned.	Support	District	\$23.43/hour (plus \$.40/hour shift differential)	May 6, 2024
7.	Butts, Joy	Cafeteria Aide (4 hour) Replaces Jade Howery who was reassigned.	Support	High School South	\$15.01/hour	May 13, 2024
8.	Damour, Jenny	Custodian (3 rd shift) Replaces Steven Geiss who resigned.	Support	High School North	\$17.39/hour (plus \$.50/hour shift differential)	April 23, 2024
9.	Johnson, Sean	Personal Care Assistant Replaces Charis Bybee who resigned.	Support	J. T. Lambert Intermediate	\$18.98/hour	May 9, 2024
10.	Matias-Gomez, Marleny	Bus Monitor (8 hour) Replaces an unfilled vacant position.	Support	Transportation	\$14.48/hour	April 29, 2024
11.	McLeod, Leon	Custodian (2 nd shift) Replaces Quesi Williams who resigned.	Support	High School South	\$17.39/hour (plus \$.40/hour shift differential)	April 15, 2024
12.	Popa, Miriam	Custodian (2 nd shift) Replaces Ana Rivera who was reassigned.	Support	Bushkill Elementary	\$17.39/hour (plus \$.40/hour shift differential)	April 15, 2024
13.	Ruscansky, John	Bus Monitor (7 hour) Replaces an unfilled vacant position.	Support	High School South	\$14.48/hour	April 18, 2024 through April 30, 2024.
14.	Stanczuk, Ralph	Custodian (2 nd shift) Replaces Thomas Jones.	Support	Resica Elementary	\$17.39/hour (plus \$.40/hour shift differential)	April 18, 2024
15.	Vandersluis, Angus	School Vehicle Driver (6 hour) (CDL) Replaces an unfilled vacant position.	Support	Transportation	\$23.18/hour	April 22, 2024
16.	Wilson, Kaitlyn	Paraprofessional (Learning Support) Replaces Thomas Farmer who resigned.	Support	High School South	\$18.73/hour	April, 15 2024

17.	Wompeh-Adeowo, Augustina	Cafeteria Worker (4.75 hours, part-time) Replaces Colleen Trebilcock who was reassigned.	Support	Bushkill Elementary	\$15.16/hour	April 17, 2024
18.	Popa, Miriam	Custodian (2 nd shift) (LTS) Replaces Arthur Wickberg.	Support/LTS	High School North	\$17.39/hour (plus \$.40/hour shift differential)	November 29, 2023 through April 14, 2024 only.
19.	Carlos, Amanda	Custodian (3 rd shift) (LTS) Replaces Arthur Wickberg.	Support/LTS	High School North	\$17.39/hour (plus \$.50/hour shift differential)	May 2, 2024 through August 31, 2024.
20.	St. Jean, Stevia	Paraprofessional/Life Skills (LTS) Replaces Sarah Lapping who is on a leave.	Support/LTS	High School South	\$18.73/hour	January 8, 2024 now through June 5, 2024 (end of the workday).

(See pages 220-222)

d. Crossing Guard 2023-2024 Fiscal Year Salary Compensation. Effective July 1, 2023 through June 30, 2024.

	Last Name	First Name	Position	2022-2023	2023-2024
1.	Orley	James	10 month (5 hour)	\$20.24	\$21.60

e. Security Officers 2023-2024 Fiscal Year Salary Compensation. Effective July 1, 2023 through June 30, 2024.

	Last Name	First Name	Position	2022-2023	2023-2024
1.	Bear	Russell	1st shift, 10 month (effective 8/15/23)		\$17.69
2.	Careri	William	1st shift, 10 month	\$19.34	\$21.69
3.	Cicccone	Judy	1st shift, 10 month	\$21.76	\$24.51
4.	Cueva Narvaez	Cristian	1st shift, 10 month	\$17.70	\$19.90
5.	Davis	Frederick	1st shift, 10 month (effective 8/15/23)		\$17.69
6.	Fetherman	John	1st shift, 10 month	\$19.34	\$22.09
7.	Genovese	Patricia	1st shift, 10 month	\$19.34	\$21.84
8.	Hamilton	Chauna	1st shift, 10 month (effective 8/15/23)		\$17.69
9.	Henderson	Tyhesha	1st shift, 10 month	\$18.23	\$20.43
10.	Huffman	Brooke	1st shift, 10 month	\$21.76	\$24.51
11.	Johnson	Robeen	1st shift, 10 month	\$19.34	\$21.84
12.	Long	Damon	1st shift, 10 month	\$19.34	\$21.54
13.	Maye, Jr.	Riley	1st shift, 10 month	\$19.34	\$22.09
14.	Morales	Ivan	1st shift, 10 month (effective 8/15/23)		\$17.69
15.	Parham	Hasana	1st shift, 10 month	\$19.34	\$21.84
16.	Pinto	Carol	1st shift, 10 month	\$19.34	\$21.54
17.	Quiroz	Anthony	1st shift, 10 month (effective 8/15/23)		\$17.69
18.	Ramos	Jailene	1st shift, 10 month (effective 8/15/23)		\$17.69
19.	Reali	Susan	1st shift, 10 month	\$19.34	\$21.69
20.	Wilson	Kevhra	1st shift, 10 month	\$17.18	\$19.38
21.	Wilson	Kimberly	1st shift, 10 month	\$17.70	\$19.90

f. Student Hall Monitors 2023-2024 Fiscal Year Salary Compensation. Effective July 1, 2023 through June 30, 2024.

	Last Name	First Name	Position	2022-2023	2023-2024
1.	Morales	Ivan	10 month (effective 5/22/23 through 8/14/23)	\$13.88	\$15.01

2.	Bear	Russell	10 month (effective 2/8/23 through 8/14/23)	\$13.88	\$15.01
3.	Quiroz	Anthony	10 month (effective 3/16/23 through 8/14/23)	\$13.88	\$15.01
4.	Ramos	Jailene	10 month (effective 4/17/23 through 8/14/23)	\$13.88	\$15.01

g. One on One for Unified Sports

	Name	Building	Compensation
1.	Wilson, Kaitlyn	High School South	\$15.30/hour

h. Professional Staff 2023-2024 Salary Compensations effective the 17th pay. Effective April 11, 2024, salary is prorated.

	Last Name	First Name	Step	FROM: Column	Salary	Step	TO: Column	Salary
1.	Thomas	Trishana	1	8	\$62,786	1	10	\$63,905

i. Salary Changes

	Name	Position/Building	Classification	Compensation	Effective Date
1.	Enriquez, Mercy	Personal Care Assistant	Support	\$18.89/hour (plus \$.50/hour IEP/504 differential)	October 3, 2023
2.	Carlos, Amanda	Custodian (3 rd shift) (LTS)	Support/LTS	\$17.91/hour (plus \$.50/hour shift differential)	July 1, 2024 through August 31, 2024.

j. Workday Hour Changes

	Name	Position	Classification	From/To	Effective Date
1.	Alvarez, Miguel	School Vehicle Driver (CDL)	Support	From: 7 hour To: 8 hour	January 23, 2024
2.	Bullen, Judy	School Vehicle Driver (CDL)	Support	From: 6 hour To: 8 hour	January 23, 2024
3.	Bullen, Stephen	School Vehicle Driver (CDL)	Support	From: 6 hour To: 8 hour	October 10, 2023
4.	Majestic, Sandra	Bus Monitor	Support	From: 7 hour To: 8 hour	March 15, 2024

k. Building Substitute Teacher

	Name	Building	Effective Date(s)
1.	Lake, Ashley	Smithfield Elementary	April 30, 2024 through June 5, 2024 (end of the workday).

l. Short Term Classroom Substitute Teacher (11-44 consecutive days)

	Name	Location	Compensation	Effective Date(s)
1.	Andrews, Timothy Replaces Leanne Bednash who is on a leave.	High School North	\$205/day	April 26, 2024 through June 5, 2024 (end of the workday).

m. Temporary Summer Custodian

	Name	Position(s)	Effective Date(s)	Rate
1.	Dunleavy, Joseph	Summer Custodian	June 10, 2024 through August 23, 2024	\$15.00/hour

n. Temporary Summer Grounds Workers

	Name	Position(s)	Effective Date(s)	Compensation
	Cramer, Kathaleen	Summer Grounds Worker	June 10, 2024 through on/about August 23, 2024	\$20.00/hour
	Fylstra, Stephen	Summer Grounds Worker	June 10, 2024 through on/about August 23, 2024	\$20.00/hour
	Myers, John	Summer Grounds Worker	June 10, 2024 through on/about August 23, 2024	\$20.00/hour
	Prunkel, Jennifer	Summer Grounds Worker	June 10, 2024 through on/about August 23, 2024	\$20.00/hour
	Sorrention, Gavin	Summer Grounds Worker	June 10, 2024 through on/about August 23, 2024	\$20.00/hour

o. Temporary Registration Secretary

	Name	Position(s)	Effective Date(s)	Compensation
1.	Gonzalez, Kathy	Temporary Registration Secretary	June 10, 2024 through on/about August 23, 2024.	\$15.00/hour

p. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Cox, Leslie	School Nurse	Professional	2024/2025 School Year
2.	Alisaleh, Raghad	Teacher	Professional	2024/2025 School Year
3.	Farmer, Thomas	Teacher	Professional	2023/2024 School Year
4.	Janicki, Erik	Teacher	Professional	2023/2024 School Year
5.	Reyna, Dasia	Teacher	Professional	2023/2024 School Year

6.	Trice, Althea	Teacher	Professional	2023/2024 School Year
7.	Almodovar, Matilde	Cafeteria Aide	Support	2023/2024 Fiscal Year
8.	Bauer, Sarah	Paraprofessional, Secretary	Support	2023/2024 Fiscal Year
9.	Butts, Joy	Custodian	Support	2023/2024 Fiscal Year
10.	Farmer, Thomas	Paraprofessional	Support	2023/2024 Fiscal Year
11.	Geiss, Barbara	Bus Aide, Cafeteria Aide, Cafeteria Worker, Paraprofessional, Personal Care Assistant, School Hall Monitor, Secretary	Support	2023/2024 Fiscal Year
12.	Hanson, Tanyonn	Cafeteria Aide, Custodian, Front Desk Receptionist, Paraprofessional, Personal Care Assistant, Secretary	Support	2023/2024 Fiscal Year
13.	Hojnowski, Renee	Paraprofessional, Personal Care Assistant	Support	2023/2024 Fiscal Year
14.	Massaro, Giavanna	Paraprofessional, Personal Care Assistant	Support	2023/2024 Fiscal Year
15.	Moto, Gloria	Bus Aide, Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Personal Care Assistant, Secretary	Support	2023/2024 Fiscal Year
16.	Searfoss, Barbara	Cafeteria Worker	Support	2023/2024 Fiscal Year
17.	Smalls, Paula	Paraprofessional	Support	2023/2024 Fiscal Year

q. Curriculum – Update Report Card Guidelines Summer 2024. Approve the following professional staff to assist in updating the 2024-2025 report card information to guide teachers in quarterly report card preparation. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Clark	Stephanie	Smithfield Elementary	\$31.37/hour (2 hour maximum)
2.	Gress	Heather	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
3.	Hnasko	Scott	Resica Elementary	\$31.37/hour (2 hour maximum)
4.	Krajewski	Michelle	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
5.	Kresge	Nicole	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
6.	Leonard	Jacilyn	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
7.	Lucykanish	Devon	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
8.	Marston-Roses	Dawn	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
9.	Rogers	Maria	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)

10.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (2 hour maximum)
11.	Visser	Stephanie	Resica Elementary	\$31.37/hour (2 hour maximum)
12.	Wickham	Billie	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)

r. Curriculum – STEELS Summer 2024. Approve the following professional staff to assist in writing curriculum and training in June 2024 for PA Science standards (STEELS - Science, Technology & Engineering, Environmental Literacy and Sustainability). These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Clark	Stephanie	Resica Elementary	\$31.37/hour (17.5 hour maximum)
2.	Falbo	Tina	Smithfield Elementary	\$31.37/hour (17.5 hour maximum)
3.	Forgione	Taylor	Smithfield Elementary	\$31.37/hour (17.5 hour maximum)
4.	Hnasko	Scott	Resica Elementary	\$31.37/hour (17.5 hour maximum)
5.	Karpe	Michael	Smithfield Elementary	\$31.37/hour (17.5 hour maximum)
6.	Ludwig	Suzanne	Resica Elementary	\$31.37/hour (17.5 hour maximum)
7.	Mauro	Samantha	East Stroudsburg Elementary	\$31.37/hour (17.5 hour maximum)
8.	Perri	Rebecca	J. M. Hill Elementary	\$31.37/hour (17.5 hour maximum)
9.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (17.5 hour maximum)
10.	Visser	Jacqueline	Resica Elementary	\$31.37/hour (17.5 hour maximum)
11.	Muniz	Kathleen	Lehman Intermediate	\$31.37/hour (17.5 hour maximum)
12.	Witte	Sarah	Lehman Intermediate	\$31.37/hour (17.5 hour maximum)
13.	Fekula	Nathan	J. T. Lambert Intermediate	\$31.37/hour (17.5 hour maximum)

s. Curriculum - Elementary Handwriting Summer 2024. Approve the following professional staff to prepare handwriting curriculum for grades 2,3,4, and 5 within ELA Superkids course plan. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Kresge	Nicole	Middle Smithfield Elementary	\$31.37/hour (3 hour maximum)
2.	Marston-Roses	Dawn	Middle Smithfield Elementary	\$31.37/hour (3 hour maximum)
3.	Visser	Jacqueline	Resica Elementary	\$31.37/hour (3 hour maximum)
4.	Siptroth	Michelle	Smithfield Elementary	\$31.37/hour (3 hour maximum)
5.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (3 hour maximum)

6.	Romagno	Jennifer	Smithfield Elementary	\$31.37/hour (3 hour maximum)
7.	Hnasko	Scott	Resica Elementary	\$31.37/hour (3 hour maximum)
8.	Wickham	Billie	Middle Smithfield Elementary	\$31.37/hour (3 hour maximum)

- t. **Curriculum – Editing HMH Tests Summer 2024.** Approve the following professional staff to assist in editing existing HMH tests to create district-wide end-of-chapter assessment tests for teachers to use with students. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Falbo	Tina	Smithfield Elementary	\$31.37/hour (10 hour maximum)
2.	Hnasko	Scott	Resica Elementary	\$31.37/hour (10 hour maximum)
3.	Ludwig	Suzanne	Resica Elementary	\$31.37/hour (10 hour maximum)
4.	Romagno	Jennifer	Smithfield Elementary	\$31.37/hour (10 hour maximum)
5.	Spielman	Kelly	Resica Elementary	\$31.37/hour (10 hour maximum)
6.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (10 hour maximum)
7.	Tosh	Jacqueline	East Stroudsburg Elementary	\$31.37/hour (10 hour maximum)
8.	Visser	Jacqueline	Resica Elementary	\$31.37/hour (10 hour maximum)
9.	Wickham	Billie	Middle Smithfield Elementary	\$31.37/hour (10 hour maximum)

- u. **Curriculum - Elementary ELA Summer 2024.** Approve the following professional staff to assist in updating the ELA course plans for grades K-5. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Gress	Heather	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
2.	Hnasko	Scott	Resica Elementary	\$31.37/hour (2 hour maximum)
3.	Krajewski	Michelle	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
4.	Kresge	Nicole	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
5.	Leonard	Jacilyn	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
6.	Marston-Roses	Dawn	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
7.	Rogers	Maria	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
8.	Romagno	Jennifer	Smithfield Elementary	\$31.37/hour (2 hour maximum)
9.	Siptroth	Michelle	Smithfield Elementary	\$31.37/hour (2 hour maximum)
10.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (2 hour maximum)
11.	Visser	Jacqueline	Resica Elementary	\$31.37/hour (2 hour maximum)

12.	Wickham	Billie	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
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v. Curriculum – Editing Elementary Reveal Tests Summer 2024. Approve the following professional staff to assist in editing Reveal tests to create district-wide end-of-chapter assessment tests for teachers to use with students. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Christiansen	Marie	Bushkill Elementary	\$31.37/hour (10 hour maximum)
2.	Clark	Stephanie	Resica Elementary	\$31.37/hour (10 hour maximum)
3.	Forgione	Taylor	Smithfield Elementary	\$31.37/hour (10 hour maximum)
4.	Gress	Heather	J. M. Hill Elementary	\$31.37/hour (10 hour maximum)
5.	Hnasko	Scott	Resica Elementary	\$31.37/hour (10 hour maximum)
6.	Itkor	Emily	J. M. Hill Elementary	\$31.37/hour (10 hour maximum)
7.	Kesselring	William	Middle Smithfield Elementary	\$31.37/hour (10 hour maximum)
8.	Krajewski	Michelle	J. M. Hill Elementary	\$31.37/hour (10 hour maximum)
9.	Kresge	Nicole	Middle Smithfield Elementary	\$31.37/hour (10 hour maximum)
10.	Leonard	Jacilyn	J. M. Hill Elementary	\$31.37/hour (10 hour maximum)
11.	Lopez	Kaitlin	East Stroudsburg Elementary	\$31.37/hour (10 hour maximum)
12.	Miller	Beth-Ann	East Stroudsburg Elementary	\$31.37/hour (10 hour maximum)
13.	Spielman	Kelly	Resica Elementary	\$31.37/hour (10 hour maximum)
14.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (10 hour maximum)
15.	Visser	Jacqueline	Resica Elementary	\$31.37/hour (10 hour maximum)
16.	Wickham	Billie	Middle Smithfield Elementary	\$31.37/hour (10 hour maximum)

w. Curriculum – Updating Elementary Reveal Math Course Summer 2024. Approve the following professional staff to assist in updating the Reveal math course plan to reflect year 1 of implementation. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Christiansen	Marie	Bushkill Elementary	\$31.37/hour (2 hour maximum)
2.	Clark	Stephanie	Resica Elementary	\$31.37/hour (2 hour maximum)
3.	Forgione	Taylor	Smithfield Elementary	\$31.37/hour (2 hour maximum)
4.	Gress	Heather	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
5.	Hnasko	Scott	Resica Elementary	\$31.37/hour (2 hour maximum)

6.	Kesselring	William	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
7.	Krajewski	Michelle	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
8.	Kresge	Nicole	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
9.	Leonard	Jacilyn	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
10.	Lucykanish	Devon	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
11.	Senior	Caren	Resica Elementary	\$31.37/hour (2 hour maximum)
12.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (2 hour maximum)
13.	Visser	Jacqueline	Resica Elementary	\$31.37/hour (2 hour maximum)
14.	Wickham	Billie	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)

- x. **Curriculum – Updating Math Report Card Descriptors Summer 2024.** Approve the following professional staff to assist in updating math report card descriptors that are currently aligned with GoMath and not Reveal. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Clark	Stephanie	Resica Elementary	\$31.37/hour (2 hour maximum)
2.	Forgione	Taylor	Smithfield Elementary	\$31.37/hour (2 hour maximum)
3.	Gress	Heather	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
4.	Hnasko	Scott	Resica Elementary	\$31.37/hour (2 hour maximum)
5.	Kesselring	William	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
6.	Krajewski	Michelle	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
7.	Kresge	Nicole	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
8.	Leonard	Jacilyn	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
9.	Lucykanish	Devon	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)
10.	Rogers	Maria	J. M. Hill Elementary	\$31.37/hour (2 hour maximum)
11.	Senior	Caren	Resica Elementary	\$31.37/hour (2 hour maximum)
12.	Stricker	Stefanie	Resica Elementary	\$31.37/hour (2 hour maximum)
13.	Visser	Jacqueline	Resica Elementary	\$31.37/hour (2 hour maximum)
14.	Wickham	Billie	Middle Smithfield Elementary	\$31.37/hour (2 hour maximum)

- y. **Curriculum - Book Room Organization Summer 2024.** Approve the following professional staff to reorganize building book rooms to allow for ease of finding and being able to use materials. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Agolino	Jennifer	Smithfield Elementary	\$31.37/hour (8 hour maximum)
2.	Becker	Rachel	East Stroudsburg Elementary	\$31.37/hour (8 hour maximum)
3.	Brescancine	Stacey	Smithfield Elementary	\$31.37/hour (8 hour maximum)
4.	Doyle	Jacqueline	Resica Elementary	\$31.37/hour (8 hour maximum)
5.	Jennings	Melissa	Bushkill Elementary	\$31.37/hour (8 hour maximum)
6.	Kutteroff	Catherine	J. M. Hill Elementary	\$31.37/hour (8 hour maximum)
7.	McKelvin	Wanda	East Stroudsburg Elementary	\$31.37/hour (8 hour maximum)
8.	Metaxas	Carolyn	Resica Elementary	\$31.37/hour (8 hour maximum)
9.	Miller	Lorin	Bushkill Elementary	\$31.37/hour (8 hour maximum)
10.	Munch	Laura	J. M. Hill Elementary	\$31.37/hour (8 hour maximum)
11.	Niznik	Tosha	Middle Smithfield Elementary	\$31.37/hour (8 hour maximum)
12.	Randall	Michele	Middle Smithfield Elementary	\$31.37/hour (8 hour maximum)

- z. **Curriculum – Parent and Family Engagement District Wide Summer 2024.** Approve the following professional staff to hold a “Friday Night Lights” parent and family engagement program district wide. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Brescancine	Stacey	Smithfield Elementary	\$31.37/hour (4 hour maximum)
2.	Capulish	Mary	East Stroudsburg Elementary	\$31.37/hour (4 hour maximum)
3.	Doyle	Jacqueline	Resica Elementary	\$31.37/hour (4 hour maximum)
4.	Kutteroff	Catherine	J. M. Hill Elementary	\$31.37/hour (4 hour maximum)
5.	McKelvin	Wanda	East Stroudsburg Elementary	\$31.37/hour (4 hour maximum)
6.	Miller	Lorin	Bushkill Elementary	\$31.37/hour (4 hour maximum)
7.	Niznik	Tosha	Middle Smithfield Elementary	\$31.37/hour (4 hour maximum)

- aa. **Curriculum - Create a Reading Paraprofessional Handbook Summer 2024.** Approve the following professional staff to create a handbook for reading paraprofessionals and outline roles and responsibilities. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Agolino	Jennifer	Smithfield Elementary	\$31.37/hour (10 hour maximum)

2.	Becker	Rachel	East Stroudsburg Elementary	\$31.37/hour (10 hour maximum)
3.	Doyle	Jacqueline	Resica Elementary	\$31.37/hour (10 hour maximum)
4.	Jennings	Melissa	Bushkill Elementary	\$31.37/hour (10 hour maximum)
5.	Munch	Laura	J. M. Hill Elementary	\$31.37/hour (10 hour maximum)
6.	Niznik	Tosha	Middle Smithfield Elementary	\$31.37/hour (10 hour maximum)

bb. Curriculum – Inventory Title I Parent Resource Cart Summer 2024. Approve the following professional staff to inventory parent resource carts and order/create new materials for parents to use. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Jennings	Melissa	Bushkill Elementary	\$31.37/hour (3 hour maximum)
2.	Miller	Lorin	Bushkill Elementary	\$31.37/hour (3 hour maximum)
3.	Becker	Rachel	East Stroudsburg Elementary	\$31.37/hour (3 hour maximum)
4.	McKelvin	Wanda	East Stroudsburg Elementary	\$31.37/hour (3 hour maximum)
5.	Randall	Michele	Middle Smithfield Elementary	\$31.37/hour (3 hour maximum)
6.	Niznik	Tosha	Middle Smithfield Elementary	\$31.37/hour (3 hour maximum)
7.	Doyle	Jacqueline	Resica Elementary	\$31.37/hour (3 hour maximum)
8.	Metaxas	Carolyn	Resica Elementary	\$31.37/hour (3 hour maximum)
9.	Agolino	Jennifer	Smithfield Elementary	\$31.37/hour (3 hour maximum)
10.	Brescancine	Stacey	Smithfield Elementary	\$31.37/hour (3 hour maximum)
11.	Munch	Laura	J. M. Hill Elementary	\$31.37/hour (3 hour maximum)
12.	Kutteroff	Catherine	J. M. Hill Elementary	\$31.37/hour (3 hour maximum)

cc. Curriculum - ESL K-5 Newcomer Curriculum Summer 2024. Approve the following professional staff to revise K-5 newcomer Curriculum for ESL. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Compensation
1.	Lowe	Angelica	J. M. Hill Elementary	\$31.37/hour (10 hour maximum)
2.	Zimmerman	Lindsey	Middle Smithfield Elementary	\$31.37/hour (10 hour maximum)

dd. Curriculum - Update Advanced Placement Psychology Summer 2024. Approve the following professional staff for updating the curriculum for Advanced Placement Psychology according to requirements by the College Board. This is funded by the C&I budget.

	Last Name	First Name	Building/Position	Compensation
1.	Kernan	Paul	High School South/Social Studies teacher	\$31.37/hour (10 hour maximum)
2.	Prince	Samantha	High School North/Social Studies teacher	\$31.37/hour (10 hour maximum)

ee. ESASD Title I Literacy Fair - Approve the following professional staff to facilitate the planning, preparation, and implementation of the Title I District Literacy Fair to be held at Resica Elementary on April 18, 2024. These positions are fully funded by the Title I grant. No appointment is hereby made in the event the respective program is canceled.

	Name	Position	Compensation
1.	Piccotti, Stacy	Facilitator	\$31.37/hour (6 hour maximum)
2.	Reed, Serena	Facilitator	\$31.37/hour (6 hour maximum)

ff. Title I STEAM*R Summer Enrichment Program Summer 2024. Approve the following professional staff effective May 21, 2024 to allow for pre-planning, preparation and instruction. Support staff will assist during the program which is effective July 1 - July 25, 2024 and will be paid at the 2024-2025 substitute or regular position fiscal year rate. No appointment is hereby made in the event the respective program is canceled. These positions are fully funded by the Title I and Title IV grants.

	Name	Position	Classification	Location	Compensation
1.	Duran, Mildred	Program Teacher	Professional	Bushkill Elementary	\$31.37/hour (107.5 hour maximum)
2.	Peckally, Jennifer	Program Teacher	Professional	Bushkill Elementary	\$31.37/hour (107.5 hour maximum)
3.	Tassinari, Lori	Program Teacher	Professional	Bushkill Elementary	\$31.37/hour (107.5 hour maximum)
4.	Caruso, Heather	Specialist Teacher	Professional	Bushkill Elementary	\$31.37/hour (107.5 hour maximum)
5.	Dickerson, Naquasia	Floating Teacher	Professional	Bushkill Elementary	\$31.37/hour (87.5 hour maximum)
6.	Tommasino, Matthew	Paraprofessional	Support	Bushkill Elementary	\$19.30/hour (82.5 hour maximum)
7.	Dekmar, Laura	Cafeteria Aide	Support	Bushkill Elementary	\$15.46/hour (45 hour maximum)
8.	Diaz, Denise	Cafeteria Aide	Support	Bushkill Elementary	\$15.00/hour (45 hour maximum)
9.	Fisher, Marijo	Program Teacher	Professional	East Stroudsburg Elementary @ HS South	\$31.37/hour (107.5 hour maximum)

10.	Gomes, Stephanie	Program Teacher	Professional	East Stroudsburg Elementary @ HS South	\$31.37/hour (107.5 hour maximum)
11.	Steakin, Susan	Program Teacher	Professional	East Stroudsburg Elementary @ HS South	\$31.37/hour (107.5 hour maximum)
12.	Winker, Mary	Program Teacher	Professional	East Stroudsburg Elementary @ HS South	\$31.37/hour (107.5 hour maximum)
13.	Yohe, Zahra	Program Teacher	Professional	East Stroudsburg Elementary @ HS South	\$31.37/hour (107.5 hour maximum)
14.	Uy, Raymond	Music Teacher	Professional	East Stroudsburg Elementary @ HS South	\$31.37/hour (107.5 hour maximum)
15.	Gilbert, Laura	Floating Teacher	Professional	East Stroudsburg Elementary @ HS South	\$31.37/hour (87.5 hour maximum)
16.	Corona, Janet	Nurse	Professional	East Stroudsburg & J. M. Hill Elementary @ HS South	\$31.37/hour (82.5 hour maximum)
17.	Drake-Makuta, Alexis	Paraprofessional	Support	East Stroudsburg Elementary @ HS South	\$20.85/hour (82.5 hour maximum)
18.	Roberts, Tammy	Cafeteria Aide	Support	East Stroudsburg Elementary @ HS South	\$17.67/hour (45 hour maximum)
19.	Sasso, Deborah	Cafeteria Aide	Support	East Stroudsburg Elementary @ HS South	\$15.00/hour (45 hour maximum)
20.	Alisaleh, Raghad	Program Teacher	Professional	J. M. Hill Elementary @ HS South	\$31.37/hour (107.5 hour maximum)
21.	Barone, Samantha	Program Teacher	Professional	J. M. Hill Elementary @ HS South	\$31.37/hour (107.5 hour maximum)
22.	Ryno, Jamie	Program Teacher	Professional	J. M. Hill Elementary @ HS South	\$31.37/hour (107.5 hour maximum)
23.	Santos, Rosie	Program Teacher	Professional	J. M. Hill Elementary @ HS South	\$31.37/hour (107.5 hour maximum)
24.	Shiber, Caitlin	Program Teacher	Professional	J. M. Hill Elementary @ HS South	\$31.37/hour (107.5 hour maximum)
25.	Reagan, Emily	Music Teacher PT	Professional	J. M. Hill Elementary @ HS South	\$31.37/hour (57 hour maximum)
26.	Santos, David	Health Teacher PT	Professional	J. M. Hill Elementary @ HS South	\$31.37/hour (57 hour maximum)
27.	Boscardin, Karen	Floating Teacher	Professional	J. M. Hill Elementary @ HS South	\$31.37/hour (87.5 hour maximum)
28.	Poloway, Mary	Paraprofessional	Support	J. M. Hill Elementary @ HS South	\$22.63/hour (82.5 hour maximum)
29.	Corey, Gail	Cafeteria Aide	Support	J. M. Hill Elementary @ HS South	\$17.67/hour (45 hour maximum)

30.	Ocker, Jacqueline	Cafeteria Aide	Support	J. M. Hill Elementary @ HS South	\$17.01/hour (45 hour maximum)
31.	Acosta, Saraswati	Program Teacher	Professional	Middle Smithfield Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
32.	Bergoffen, Demetria	Program Teacher	Professional	Middle Smithfield Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
33.	Degraffenreid, Jacqueline	Program Teacher	Professional	Middle Smithfield Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
34.	Bennett, Monica	Floating Teacher	Professional	Middle Smithfield Elementary @ J. T. Lambert	\$31.37/hour (87.5 hour maximum)
35.	Millard, John	Specialist Teacher	Professional	Middle Smithfield Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
36.	Robert, Anna	Program Teacher	Professional	Middle Smithfield Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
37.	Hutchinson, Diana	Paraprofessional	Support	Middle Smithfield Elementary @ J. T. Lambert	\$21.00/hour (82.5 hour maximum)
38.	De Larosa, Ashley	Cafeteria Aide	Support	Middle Smithfield Elementary @ J. T. Lambert	\$15.00/hour (45 hour maximum)
39.	Peebles-Cook, Latisha	Cafeteria Aide	Support	Middle Smithfield Elementary @ J. T. Lambert	\$15.00/hour (45 hour maximum)
40.	Bayard, Jamie	Nurse	Professional	Resica & Middle Smithfield @ J. T. Lambert	\$31.37/hour (82.5 hour maximum)
41.	Cruz, Carolyn	Program Teacher	Professional	Resica Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
42.	Embley, Saige	Program Teacher	Professional	Resica Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
43.	Maraventano, Maria	Program Teacher	Professional	Resica Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
44.	Martone-Bunn, Larysa	Program Teacher	Professional	Resica Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
45.	Montoya, Jennie	Program Teacher	Professional	Resica Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
46.	Pizzuto, Debra	Program Teacher	Professional	Resica Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
47.	Jensen, Kylee	Art Teacher	Professional	Resica Elementary @ J. T. Lambert	\$31.37/hour (107.5 hour maximum)
48.	Mazur, Maria	Floating Teacher PT	Professional	Resica Elementary @ J. T. Lambert	\$31.37/hour (49 hour maximum)
49.	Reyes, Claudia	Floating Teacher PT	Professional	Resica Elementary @ J. T. Lambert	\$31.37/hour (43.5 hour maximum)

50.	Mignosi, Lisa	Paraprofessional	Support	Resica Elementary @ J. T. Lambert	\$23.60/hour (82.5 hour maximum)
51.	Coleman, Shanell	Program Teacher	Professional	Smithfield Elementary	\$31.37/hour (107.5 hour maximum)
52.	Farber, Stephanie	Program Teacher	Professional	Smithfield Elementary	\$31.37/hour (107.5 hour maximum)
53.	Heitzman, Vicki	Program Teacher	Professional	Smithfield Elementary	\$31.37/hour (107.5 hour maximum)
54.	Messana, Amy	Program Teacher	Professional	Smithfield Elementary	\$31.37/hour (107.5 hour maximum)
55.	Trapp, Matthew	Program Teacher	Professional	Smithfield Elementary	\$31.37/hour (107.5 hour maximum)
56.	Lopresti, Sabrina	Specialist Teacher	Professional	Smithfield Elementary	\$31.37/hour (107.5 hour maximum)
57.	Skolnik, Rosemarie	Floating Teacher	Professional	Smithfield Elementary	\$31.37/hour (87.5 hour maximum)
58.	Franklin, Deanna	Paraprofessional	Support	Smithfield Elementary	\$19.30/hour (82.5 hour maximum)
59.	Gamble, Margaret	Cafeteria Aide	Support	Smithfield Elementary	\$15.00/hour (45 hour maximum)
60.	Newallo, Rachel	Cafeteria Aide	Support	Smithfield Elementary	\$15.00/hour (45 hour maximum)

gg. Pre-High School Program Summer 2024. Approve the following professional staff effective May 21, 2024 for pre-planning and preparation. Program dates: August 5 - August 16, 2024. No appointment is hereby made in the event the respective program is canceled. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside and ESSER III grants.

	Last Name, First Name	Position	Location	Compensation
1.	Arico, Lauren	Program Teacher	High School North	\$31.37/hour (50 hour maximum)
2.	Taylor, Kathryn	Program Teacher	High School North	\$31.37/hour (50 hour maximum)
3.	George, Philip	Program Teacher	High School South	\$31.37/hour (50 hour maximum)
4.	Przbylski-Beirne, Anna	Program Teacher	High School South	\$31.37/hour (50 hour maximum)
5.	Rade, Ronald	Program Teacher	High School South	\$31.37/hour (50 hour maximum)

hh. Academic Lab Program Summer 2024. Approve the following professional staff for an academic lab program to provide support during the summer to high school students completing ESASD’s credit recovery program, effective June 3, 2024 - August 16, 2024. No appointment is hereby made in the event the respective program is canceled. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside and ESSER III grants.

	Name	Position	Location	Compensation
1.	Arico, Lauren	Teacher	High School North	\$31.37/hour (40 hour maximum)
2.	Newman, Katrina	Teacher	High School South	\$31.37/hour (40 hour maximum)
3.	Rade, Ronald	Teacher	High School South	\$31.37/hour (40 hour maximum)
4.	Taylor, Kathryn	Teacher	High School North	\$31.37/hour (40 hour maximum)

ii. A-TSI Work Summer 2024. Approve the following professional positions for leadership team planning for MTSS, SEL, SWPBIS, data collection, and resource alignment initiatives for 2024-2025 school year. Effective May 21, 2024 through August 16, 2024. No appointment is hereby made in the event the respective program is canceled. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside and ESSER III grants.

	Name	Position	Building	Compensation
1.	Coke, Lucianna	Teacher	High School South	\$31.37/hour (10 hour maximum)
2.	Comunale, Dannielle	Teacher	High School South	\$31.37/hour (20 hour maximum)
3.	Duran, Mildred	Teacher	High School South	\$31.37/hour (10 hour maximum)
4.	Fuller, Jennifer	Teacher	High School South	\$31.37/hour (20 hour maximum)
5.	Furst, Kane	Teacher	High School South	\$31.37/hour (40 hour maximum)
6.	Hendricks-McGee, Amanda	Teacher	High School South	\$31.37/hour (10 hour maximum)
7.	Hendricks-McGee, Sara	Teacher	High School South	\$31.37/hour (10 hour maximum)
8.	Hopstetter, Jessica	Teacher	High School South	\$31.37/hour (20 hour maximum)
9.	Martone-Bunn, Larysa	Teacher	High School South	\$31.37/hour (10 hour maximum)
10.	Mooney, Edward	Teacher	High School South	\$31.37/hour (20 hour maximum)
11.	Radlowski, Hadley	Teacher	High School South	\$31.37/hour (10 hour maximum)
12.	Reese, Stephanie	Teacher	High School South	\$31.37/hour (120 hour maximum)
13.	Rogers, Thomas	Teacher	High School South	\$31.37/hour (10 hour maximum)
14.	Scott, David	Teacher	High School South	\$31.37/hour (10) hour maximum)
15.	Scott, Sara	Teacher	High School South	\$31.37/hour (10 hour maximum)
16.	Signorello, Amanda	Teacher	High School South	\$31.37/hour (50 hour maximum)
17.	Stanukenas, Christopher	Teacher	High School South	\$31.37/hour (10 hour maximum)
18.	Tiernan, Patricia	Teacher	High School South	\$31.37/hour (20 hour maximum)

jj. Keystone Bootcamps - Approve the following professional staff to facilitate this afterschool program to provide test preparation instruction and assistance to students in gaining/strengthening skills needed for the spring Keystone exams. Effective date to be determined. No appointment is hereby made in the event the respective program is canceled. This position is fully funded by the ARP ESSER A-TSI 2.5% Set Aside grant.

	Name	Position	Location	Compensation
1.	DeFazio, Mary	English teacher	High School North	<i>Hour change:</i> \$31.37/hour (20 hour maximum)
2.	Taylor, Katherine	Math teacher	High School North	<i>Hour change:</i> \$31.37/hour (20 hour maximum)

kk. Kindergarten Late Screenings in June/August 2024 – Approve the following professional staff for the purpose of providing a screening and data meeting for incoming Kindergarten students that missed the May screening windows. These positions are fully funded by Curriculum & Instruction.

	Last Name	First Name	Location	Compensation	Effective(s) Date
1.	Banks	Abigail	Bushkill Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
2.	Brzegowski	Jessica	Bushkill Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
3.	Cassel	Lauren	Bushkill Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
4.	Christiansen	Marie	Bushkill Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
5.	Jennings	Melissa	Bushkill Elementary	\$31.37/hour (8 hour maximum)	August 14, 2024
6.	Litts	Diane	Bushkill Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
7.	Velez	Gina	Bushkill Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
8.	Wolff	Susan	Bushkill Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
9.	Wood	Kimberly	Bushkill Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
10.	Capulish	Mary	East Stroudsburg Elementary	\$31.37/hour (8 hour maximum)	August 14, 2024
11.	Cole	Susan	East Stroudsburg Elementary	\$31.37/hour (18 hour maximum)	June 20, 2024 & August 12-14, 2024
12.	Melendez	Dawn	East Stroudsburg Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
13.	Miller	Nicole	East Stroudsburg Elementary	\$31.37/hour (16 hour maximum)	August 12-13, 2024
14.	Winkler	Mary	East Stroudsburg Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
15.	Yost	Amanda	East Stroudsburg Elementary	\$31.37/hour (8 hour maximum)	August 14, 2024

16.	Caiazzo	Nancy	Middle Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
17.	Heeter	Patricia	Middle Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
18.	Miller	Stacey	Middle Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
19.	Niznik	Tosha	Middle Smithfield Elementary	\$31.37/hour (8 hour maximum)	August 14, 2024
20.	Polcino	Katie	Middle Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
21.	Seeman	Deziree	Middle Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
22.	Shaffer	Nancy	Middle Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
23.	Zimmerman	Lindsey	Middle Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
24.	Paradis	Lindsay	Resica Elementary	\$31.37/hour (8 hour maximum)	August 12, 2024
25.	Ruberto	Robin	Resica Elementary	\$31.37/hour (8 hour maximum)	June 20, 2024
26.	Agolino	Jennifer	Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
27.	Brescancine	Stacy	Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
28.	Campbell	Sarah	Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
29.	Caplette	Tara	Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
30.	Daning	Robin	Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
31.	Karas	Jillian	Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
32.	LaBar	Jacqueline	Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
33.	Osmun	Laura	Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
34.	Rovi	Lauren	Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024
35.	Wagner	Margaret	Smithfield Elementary	\$31.37/hour (30 hour maximum)	June 20, 2024 & August 12-14, 2024

II. Kindergarten Late Quick Start Screenings in July 2024. Approve the following professionals for the purpose of providing screening for incoming Kindergarten students who missed the May screening windows to enable enrollment into the Quick Start program. Effective date: July 10, 2024. These positions are fully funded by the Title I Grant.

	Last Name	First Name	Location	Compensation
1.	Banks	Abby	Bushkill Elementary	\$31.37/hour (8 hour maximum)
2.	Brzegowski	Jessica	Bushkill Elementary	\$31.37/hour (8 hour maximum)

3.	Cassel	Lauren	Bushkill Elementary	\$31.37/hour (8 hour maximum)
4.	Christiansen	Marie	Bushkill Elementary	\$31.37/hour (8 hour maximum)
5.	Litts	Diane	Bushkill Elementary	\$31.37/hour (8 hour maximum)
6.	Velez	Gina	Bushkill Elementary	\$31.37/hour (8 hour maximum)
7.	Wolff	Sue	Bushkill Elementary	\$31.37/hour (8 hour maximum)
8.	Wood	Kim	Bushkill Elementary	\$31.37/hour (8 hour maximum)
9.	Cole	Susan	East Stroudsburg Elementary	\$31.37/hour (8 hour maximum)
10.	Melendez	Dawn	East Stroudsburg Elementary	\$31.37/hour (8 hour maximum)
11.	Caiazzo	Nancy	Middle Smithfield Elementary	\$31.37/hour (8 hour maximum)
12.	Heeter	Patricia	Middle Smithfield Elementary	\$31.37/hour (8 hour maximum)
13.	Miller	Stacey	Middle Smithfield Elementary	\$31.37/hour (8 hour maximum)
14.	Polcino	Katie	Middle Smithfield Elementary	\$31.37/hour (8 hour maximum)
15.	Seeman	Deziree	Middle Smithfield Elementary	\$31.37/hour (8 hour maximum)
16.	Shaffer	Nancy	Middle Smithfield Elementary	\$31.37/hour (8 hour maximum)
17.	Zimmerman	Lindsey	Middle Smithfield Elementary	\$31.37/hour (8 hour maximum)
18.	Reyes	Claudia	Resica Elementary	\$31.37/hour (8 hour maximum)
19.	Agolino	Jennifer	Smithfield Elementary	\$31.37/hour (8 hour maximum)
20.	Brescancine	Stacy	Smithfield Elementary	\$31.37/hour (8 hour maximum)
21.	Campbell	Sarah	Smithfield Elementary	\$31.37/hour (8 hour maximum)
22.	Caplette	Tara	Smithfield Elementary	\$31.37/hour (8 hour maximum)
23.	Daning	Robin	Smithfield Elementary	\$31.37/hour (8 hour maximum)
24.	Karas	Jillian	Smithfield Elementary	\$31.37/hour (8 hour maximum)
25.	Labar	Jacqueline	Smithfield Elementary	\$31.37/hour (8 hour maximum)
26.	Osmun	Laura	Smithfield Elementary	\$31.37/hour (8 hour maximum)
27.	Rovi	Lauren	Smithfield Elementary	\$31.37/hour (8 hour maximum)
28.	Wagner	Margaret	Smithfield Elementary	\$31.37/hour (8 hour maximum)

mm. Special Education Documentation, IEP meetings, Develop Training, Handbook update - Summer 2024.

Approve the following professional staff to develop Aimsweb training videos, develop curriculum, complete special education documentation (Reevaluation Reports, Early Intervention and transfer students IEPs and related special education documents) and attend required IEP meetings during the summer of the 2023-2024 school year.

	Name	Position	Classification	Compensation
1.	Annunziata, Stephanie	Summer IEP Writers	Professional	\$31.37/hour (20 hour maximum)
2.	Donegan, Debra	Summer IEP Writers	Professional	\$31.37/hour (20 hour maximum)
3.	Duran, Mildred	Summer IEP Writers	Professional	\$31.37/hour (20 hour maximum)
4.	Fuller, Jennifer	Inservice Training Development Behavior	Professional	\$31.37/hour (20 hour maximum)
5.	Lee, MaryKatherine	MTSS Handbook Writing	Professional	\$31.37/hour (6 hour maximum)
6.	Mooney, Edward	Summer IEP Writers	Professional	\$31.37/hour (20 hour maximum)
7.	Ostroski, Deana	Summer IEP Writers	Professional	\$31.37/hour (20 hour maximum)
8.	Reith, Daryl	Summer IEP Writers	Professional	\$31.37/hour (20 hour maximum)
9.	Schulte, Gloria	Summer IEP Writers	Professional	\$31.37/hour (30 hour maximum)
10.	Silva, Susanna	Summer IEP Writers	Professional	\$31.37/hour (20 hour maximum)
11.	Stolpen, Celina	Summer IEP Writers	Professional	\$31.37/hour (20 hour maximum)
12.	Zannella, Ann	Summer IEP Writers	Professional	\$31.37/hour (20 hour maximum)

nn. Special Education Documentation, IEP meetings, testing - Summer 2024. Approve the following professional staff for additional hours outside of their contractual day to complete special education testing and paperwork (Reevaluation reports, IEPs, and related special education documents for students transitioning from Early Intervention to school-aged programming, newly identified students, and/or transfer students) and attend required IEP meetings during the 2023-2024 school year. Compensation will be based on the employee's 2023-2024 per diem rate. Funding source will be Pupil Services and Special Education budgets.

	Last Name	First Name	Classification	Compensation
1.	Amador	Stephanie	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
2.	Barone	Samantha	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
3.	Bealer	Heather	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
4.	Bermuda	Valerie	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
5.	Caplette	Tara	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
6.	Culcasi	Mary	Speech Pathologist	2023-2024 per diem rate (not to exceed 40 hours)
7.	Govus	Diana	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
8.	Henritzky	Heather	Speech therapist	2023-2024 per diem rate (not to exceed 40 hours)
9.	Hranchock	Kelsey	Speech Pathologist	2023-2024 per diem rate (not to exceed 40 hours)

10.	Itkor	Emily	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
11.	Jean-Charles	Adebiyi	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
12.	Kozich	Rachel	School Psychologist	2023-2024 per diem rate (not to exceed 40 hours)
13.	Lares	Raelyn	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
14.	Marrone	Ashley	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
15.	Morse	Susan	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
16.	Newman	Julianne	Speech Pathologist	2023-2024 per diem rate (not to exceed 40 hours)
17.	Rodriguez	Valerie	School Psychologist	2023-2024 per diem rate (not to exceed 40 hours)
18.	Stein	Sarah	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
19.	Walsh	Sarah	Teacher	2023-2024 per diem rate (not to exceed 40 hours)
20.	Woods	Veronica	School Psychologist	2023-2024 per diem rate (not to exceed 40 hours)

oo. ELD Tutoring Program Summer 2024. Approve the following professional staff for the purpose of providing tutoring for level 1 & 2 EL students in the English Language Learner Program, to increase individual student growth and minimize “out of school” language loss. These positions are fully funded through the Title III Grant. Effective dates June 6, 2024 through August 19, 2024.

	Name	Position	Classification	Compensation
1.	Matheis, Martina	ESL Teacher	Professional	\$31.37/hour (75 hour maximum)
2.	Reveron, Evelyn	ESL Teacher	Professional	\$31.37/hour (75 hour maximum)

pp. IXL Training Summer 2024. Approve up to an additional 200 schedule B hours (\$31.37/hour) to be utilized by various professional staff for the purpose of initial or additional professional development on the IXL digital tool for students in the following areas: Intermediate and High School English, Reading, Math, Science, and Special Education. These hours are fully funded by the ARP ESSER III Grant.

qq. Schedule B Position Appointments. Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event the respective programs are canceled.

2023-2024:

	Last Name	First Name	Position	Building	Compensation
1.	Christiansen	Marie	Mentor for Naquasia Dickerson (effective 4/24/24)	Bushkill Elementary	\$702.00 (prorated)
2.	Lakatos	Vincent	Mentor for Sabrina Lopresti (effective 3/11/24)	High School South	\$702.00 (prorated)
3.	Lloyd	Amy	Mentor for Saige Embley (effective 2/28/24)	Resica Elementary	\$702.00 (prorated)
4.	Newman	Julianne	Clinical Fellowship Mentor for Jacob McNelis (1 st semester)	J T Lambert Intermediate	\$702.00
5.	Newman	Julianne	Mentor for Jacob McNelis (effective 11/21/23)	J T Lambert Intermediate	\$702.00 (prorated)

	Last Name	First Name	Position	Building	Compensation
6.	Bakner	Paul	Summer Band Advisor	East Stroudsburg, Middle Smithfield & Smithfield Elementary	\$31.37/hour (50 hour maximum)
7.	Bakner	Paul	Summer Band Advisor	High School North	\$31.37/hour (50 hour maximum)
8.	Clogg	Katye	Summer Band Advisor	High School South	\$31.37/hour (50 hour maximum)
9.	Del Vecchio	Justin	Summer Band Advisor - Grades 7 & 8	J.T. Lambert Intermediate	\$31.37/hour (50 hour maximum)
10.	Flicker	Matthew	Summer Band Advisor	Lehman Intermediate	\$31.37/hour (50 hour maximum)
11.	Perkins	Rose	Summer Band Advisor	Bushkill, J. M. Hill and Resica Elementary	\$31.37/hour (50 hour maximum)
12.	Whitney	Matthew	Summer Band Advisor - Grade 6	J. T. Lambert Intermediate	\$31.37/hour (50 hour maximum)
13.	Lopez	Kaitlin	Intramural Broadcast Advisor	East Stroudsburg Elementary	\$25.96/hour (10 additional hours)
14.	McClosky	Midge	Assistant Director of School Productions	J. T. Lambert Intermediate	\$1,727.00
15.	Velez	Oscar	Baseball Assistant Coach (effective 3/25/24)	Lehman Intermediate	\$2,451.00 (prorated)
16.	Stevens	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$25.96/hour (17 additional hours)
17.	Pellington	Cynthia	National Honor Society Co-Advisor	Lehman Intermediate	\$1,279.00 (prorated)
18.	Martocci	Kathryna	Soccer-Girls Assistant Coach (effective 4/5/24)	Lehman Intermediate	\$2,500.00 (prorated)
19.	Lester	David	Soccer-Girls Head Coach (effective 4/9/24)	Lehman Intermediate	\$3,011.00 (prorated)
20.	Granquist	Mark	Softball Assistant Coach (effective 4/19/24)	Lehman Intermediate	\$2,451.00 (prorated)
21.	Justiniano	Edward	Baseball Junior Varsity Coach (effective 3/25/24)	High School North	\$4,322.00 (prorated)
22.	Ammerman	Denise	Track and Field-Boys Varsity Assistant Coach (effective 4/18/24)	High School North	\$4,273.00 (prorated) (plus \$250/prorated longevity stipend)
23.	Schappert	David	Assistant Tri-Director of School Productions (spring)	High School South	\$1,727.00 (prorated)
24.	Taylor	Raquel	Intramural Volleyball Co-Advisor	High School South	\$25.96/hour (7 hours)
25.	Perez	Jose	Volunteer Softball Advisor	High School South	not applicable

e. FINANCES

i. 601 – Fiscal Objectives

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the Resolution in support of constitutional funding of public schools and opposed to public funding of non-public schools, as presented. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See pages 223-224)

ii. **604 – Budget Adoption (ROLL CALL VOTE)**

1.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the Proposed General Fund Budget for the 2024-2025 fiscal year in the amount of \$203,584,461 which shall be posted and advertised in accordance with the PA School Code, as amended, and that said budget together with the taxes proposed herein shall, after proper additions and amendments, be adopted no later than June 30, 2024, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ann Catrillo. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Ann Catrillo, Michael Catrillo, Jason Gullstrand, Keith Karkut, Debbie Kulick, Wayne Rohner and Richard Schlameuss voted yes.

(See pages 225-250)

2.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve agenda items a. through d. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

Mrs. Bear asked are these the grants you spoke about. Mr. Bard said yes these are the four resolutions that we need to proceed with the four separate grant applications. Mrs. Bear asked will they decide the grants individually for each building, or will we get one overall to accomplish all the work that we're looking to do? Mr. Bard said each application is its own separate entity. Mrs. Bear said for example, we may get one for Bushkill Elementary but not for J. M. Hill Elementary, or vice versa. Mr. Bard said correct.

- a. Board Resolution to apply for a DCED Public School Facility Improvement Grant in the amount of \$5,182,160 from the Commonwealth Financing Authority to be used for roof replacement and cabling at Bushkill Elementary School. (See pages 251-252)
- b. Board Resolution to apply for a DCED Public School Facility Improvement grant of \$1,084,200 from the Commonwealth Financing Authority to be used for roof replacement at J.M. Hill Elementary School. (See pages 253-254)
- c. Board Resolution to apply for a DCED Public School Facility Improvement grant of \$595,000 from the Commonwealth Financing Authority to be used for boiler replacements at J.T. Lambert Intermediate School and Smithfield Elementary School. (See pages 255-256)
- d. Board Resolution to apply for a DCED Public School Facility Improvement grant of \$647,000 from the Commonwealth Financing Authority to be used for replacement of domestic hot water system and cabling at J.T. Lambert Intermediate School. (See pages 257-258)

iii. **605 – Tax Levy (ROLL CALL VOTE)**

1.

ACTION BY THE BOARD:

Motion was made by Jason Gullstrand to tentatively approve the tax rates listed below for the 2024-25 fiscal year, which reflect a 0.50 millage rate increase in Monroe County and a 1.51 millage decrease in Pike County due to required rebalancing, in accordance with the recommendation of the Finance Committee. Motion was seconded by Keith Karkut. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Ann Catrillo, Michael Catrillo, Jason Gullstrand, Keith Karkut, Debbie Kulick, Wayne Rohner and Richard Schlameuss voted yes. Wayne Rohner voted no to items i. & ii.

Mrs. Bear asked is this just the rebalancing and we are not raising taxes. It's the nature of the beast similar to last year Pike County went up and Monroe County stayed the same. It could happen every year like the flux. Mr. Bard said that is correct. Mr. Catrillo said excellent point. Mr. Rohner said I will be voting no on i. and ii. Mr. Brown said if no one else has

any objections to any of the items aforementioned, then we can make one collective vote; otherwise, we would have to vote on each one separately.

- i. Be it resolved that a tax of 31.29 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2024-2025 fiscal year; and
- ii. Be it resolved that a tax of 127.01 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2024-2025 fiscal year, and
- iii. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect and be placed on all residents of the District for the 2024-2025 fiscal year, of which 0.5% is shared with local municipalities; and
- iv. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect and to be placed on all workers in the District for the 2024-2025 fiscal year; and
- v. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2024-2025 fiscal year, of which 0.5% is shared with the municipalities.

iv. **610 – Purchases Subject to Bid**

1.

ACTION BY THE BOARD:

Motion was made by Ann Catrillo to approve the following items a. through l. in accordance with the recommendation of the Finance Committee and Property and Facilities Committees. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

Mr. Karkut said I have a question on the vans that we are purchasing. Are these vans that can be driven by anybody or do they have to be driven by a CDL driver? Mr. Bard said they can be driven by anybody. Mrs. Bear said they have to be first contracted with a School Vehicle Driver to see if they can drive it first. If they are not available then anyone can drive it. Mr. Bard said they are not for a CDL vehicles. Mrs. Bear said we are buying two for North and two for South. Mr. Karkut said are we specifically saying they are 2 for North and 2 for South. Mrs. Bear said North or South can use four at a time if they are available.

- a. Approve the purchase of four (4) student transportation vans from Rohrer Bus totaling \$333,016 plus fees (\$83,254.00 each)(GF)
(See pages 259-263)
- b. Approve the purchase of PBIS Manager at a cost of \$21,260.00 (PCCD Grant)
(See pages 264-271)
- c. Approve the purchase of Navigate360 Behavioral Case Manager at a cost of \$39,005.50.(PCCD Grant)
(See pages 272-282)
- d. Approve the purchase of PrimeroEdge for all schools not to exceed \$50,850.00 (to be paid out of the Food Service Fund)
(See pages 283-289)
- e. Approve the three (3) year renewal contract of PandaDoc for special education, gifted and 504 legally binding contracts/documents to sign and store them at a cost of \$41,202.00 (\$13,734 per year) (GF)
(See pages 290-297)
- f. Approve the renewal of Pearson Digital Assessment Library at a cost of \$25,311.00.(GF)
(See pages 298-304)
- g. Approve the purchases of new bus cameras and GPS systems for all of District owned transportation vehicles at a total cost not to exceed \$1.2 million dollars over 3 years with an initial 2024-25 cost of \$914,432.00 (Paid out of Capital Reserve)
(See pages 305-315)
- h. JTL Auditorium Projection System - Applied Video Technology \$44,194.00 (GF)
(See pages 316-321)
- i. RES Security System - Keystone \$27,500.00 (GF)
(See pages 322-336)
- j. HSN 5-Year Sprinkler Internals - Keystone \$10,900.00
(See pages 337-345)
- k. Approve Calm Classroom at a cost of \$22,769.00
(See pages 346-351)
- l. Approve the renewal of SmartFutures at a cost of \$17,875.00
(See pages 352-357)

v. **613 – Cooperative Purchasing**

1.

ACTION BY THE BOARD:

Motion was made by Ann Catrillo to approve the following items a. through d. in accordance with the recommendation of the Finance Committee and Property and Facilities Committee. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

- a. Approve Budget Management Analytics Subscription from Frontline Education at an annual cost of \$7,000 (one-time implementation cost of \$1,100) (budgeted) (GF)
(See pages 358-370)
- b. Approve the contract with Government Software Services LLC for tax printing for Pike County (renewal)(GF)
(See pages 371-374)
- c. Approve the purchase of 3- year contract renewal of Amira Software subscription for special education students at a cost of \$13,500.00 (per year). (GF)
(See pages 375-387)
- d. JMH Clock System Replacement - Guyette \$19,141.62 (GF)
(See pages 388-389)

vi. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and unaudited Treasurer’s Report listed in this agenda for the 2023-2024 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Ann Catrillo and passed 8-0. Wayne Rohner voted no.

1. Budget Transfers - (See pages 390-405)
2. Payment of Bills - (See pages 406-435)
3. Treasurer’s Report - (See page 436-476)

2.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the payment of the following invoices for services rendered. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

- a. Application for Payment #1 - HSN and LIS HVAC Roof - Trane \$366,645.00 (ESSER III)
(See pages 477-479)
- b. Application for Payment #1 - RES Univent Project - Trane \$420,000.00 (ESSER III)
(See pages 480-482)

vii. **618/618.1 –Student Activity Funds**

ACTION BY THE BOARD:

Motion was made by Ann Catrillo to approve the request to close the student activity fund for High School North Intramural Foreign Language. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See page 483)

f. PROPERTY

i. 702 – Gifts, Scholarships and Donations

ACTION BY THE BOARD:

Motion was made by Ann Catrillo to accept the grant from the Pocono Mountains United Way for East Stroudsburg Area School District’s Summer STEAM-R Program in the total amount of \$4,000 via donation from Wayne Bank. Motion was seconded by Rebecca Bear and passed 7-0-2 abstentions. Debbie Kulick and Richard Schlameuss abstained.

(See page 484)

g. OPERATIONS

i. 805 – Emergency Preparedness and Response

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Memorandum of Understanding between the East Stroudsburg Area School District and the ESASD School Police from May 16, 2024 – June 30, 2026, as presented. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 485-498)

ii. 805.1 – Relations with Law Enforcement Agencies

ACTION BY THE BOARD:

Motion was made by Ann Catrillo to approve the Memoranda of Understanding by and between the East Stroudsburg Area School District and Pennsylvania State Police – Stroudsburg and the Pennsylvania State Police – Blooming Grove from July 1, 2024 – June 30, 2026. Both agreements shall be subject to review and re-authorization in July 2026. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 499-526)

iii. 818 – Contracted Services

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Agency for Community Empowerment of NEPA	Bushkill Elementary – Head Start Supplemental Assistance Program (HSSAP) Letter of Agreement	N/A	N/A	7/1/24-6/30/25
2.	Behavioral Health Associates,	Renew-K-12 programming placements, behavioral health services	Rates apply to general and special education programming and services. See appendix for costs	Pupil Services and Special Education	2024-2025 School Year

3.	Bilicic, Kathy	New-Speech and Language for Compensatory Sessions for K-12	Rate is \$80.00 per hour	Pupil Services and Special Education	2024-2025 School Year
4.	Chukwuma, Obiozo	New-Speech and Language for Compensatory Sessions for K-12	Rate is \$80.00 per hour	Pupil Services and Special Education	2024-2025 School Year
5.	Communication Associates, LLC.	New-Speech, Language and Occupational Therapy Independent Educational Evaluation (IEE) at public expense under Chapter 14 Special Education Regulations	Rates apply to , \$2700.00 for evaluation and report, \$80.00 for travel	Pupil Services and Special Education	2024-2025 School Year
6.	Condelli, Stephanie	Piano Accompanist for Choir Concert at High School North.	\$150.00	Music Department	05/16/24
7.	Developmental Neuropsychology Associates	One student evaluation and report completed-\$5600, meeting attendance-additional cost of-\$350.00, \$250.00 if attending virtual Independent Educational Evaluation (IEE) at Public Expense under PA Chapter 14 Special Education Regulations.	One student evaluation and report completed-\$5600, meeting attendance-additional cost of-\$350.00, \$250.00 if attending virtual	Pupil Services and Special Education	05/20/24 – 05/21/25
8.	DJ's with a Touch of Class LLC Prothro, Robert	Supply sound & lighting equipment and set up for Sing & Sync Show at Bushkill Elementary School.	\$400.00	Bushkill Elementary	06/03/24
9.	King, Spry, Herman, Freund,& Faul, LLC	Special Counsel Agreement. They shall provide comprehensive consulting services , in-service trainings, and representation on legal matters affecting the school district.	The basic hourly rate shall be as indicated in the fee letter.	Legal Services Expenses	2024-2025 through 2026-2027 School years
10.	Maricle, Sherrie	Will perform jazz music for the East Stroudsburg South instrumental and choral students.	\$1,000.00	Instrumental Music	06/2024
11.	Martin, Joseph P.	Canva-ing Creativity for K-12 Professional Learning.	\$225.00	Professional Development	06/20/24
12.	Martin, Joseph P.	Tech Tools Takeover: A Station Rotation Extravaganza for K-12 Professional Learning.	\$225.00	Professional Development	06/20/24
13.	Meola, Rachel	Piano Accompanist for J. M. Hill Elementary Spring Concert.	\$150.00	J. M. Hill Vocal General Budget	05/15/24
14.	Monroe County Conservation District	Providing an opportunity to experience enrichment activities inside and outside the classroom environment to H.S. South Biology I students prior to the PA Biology Keystone Exam.	\$4,130.00 (Half paid by MCCD and Half paid by ESASD)	H.S. South Science Department and MCCD	During the Fall and Spring of the 2024-2025 School Year
15.	Seidel, Maureen	Canva-ing Creativity for K-12 Professional Learning.	\$225.00	Professional Development	06/20/24

16.	Seidel, Maureen	Tech Tools Takeover: A Station Rotation Extravaganza for K-12 Professional Learning.	\$225.00	Professional Development	06/20/24
17.	Soliant Health, LLC	Renew-K-12 Speech and language Services	\$76.00 per hour for 37.5 hours per week, overtime-\$114.00.	Pupil Services and Special Education	2024-2025 School Year

(See pages 527-565)

2. Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Pennsylvania School Boards Association (PSBA)	Comprehensive Superintendent Search Services	\$15,000.00	School Board Professional Services	5/20/24

(See pages 565 A.-E.)

ACTION BY THE BOARD:
 Motion was made by Keith Karkut to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XII. ADJOURNMENT: 9:00 P.M.

Respectfully submitted,

Patricia L. Rosado
 Board Secretary