

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING – August 20, 2012

Carl T. Secor Administration Center – Board Room

7:00 p.m.

Minutes

- I. Vice President, Robert Cooke called the meeting to order at 7:06 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. **Members present were:** Ronald Bradley, Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress, Roy Horton and Marjorie James. Michael Meachem and William Searfoss were absent.
- III. **School personnel present:** Michelle Arnold, David A. Baker, Brian Borosh, John Burrus, Anthony Calderone, Maria Casciotta, Mike Catrillo, Katye Clogg, Adam L. Cole, Mary Conklin, Sue Czahor, Robert Dilliplane, Irene Duggins, Larry Dymond, Eric Forsyth, Susan Hegarty, Kim Holcomb, Lynda Hopkins, Jeremy M. Judd, Gail Kulick, Sharon Laverdure, Jacilyn Leonard, Irene Livingston, Debra Padavano, Annelle Prefontaine, Carolina Rodriguez, Patricia Rosado, Paul Schmid, Jim Shearouse, Thomas J. Williams, Nadia Worobij and Steve Zall. Also present were: Thomas Dirvonas and Christopher Brown, Solicitors.
- IV. **Community members present:** Jim Brunkard, David Czahor, Sam Frevele, Audry Garrett, Robert C. Huffman, Yvette Y. Keitt, Sharon Maly-Cramer, Michael Perez, Michal Peterson, Anne Power, W. Radican, Errol Rose, Bill Suriano, Beverly White and Ray White.
- V. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the minutes for the meeting of July 16, 2012, (pages 1-30). Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

VI. APPROVAL OF AGENDA

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve this agenda, revised list of changes, Addendums A, B & C for August 20, 2012 (pages 1-64), as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

- VII. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VIII. ANNOUNCEMENTS BY THE BOARD

None

IX. SUPERINTENDENT'S REPORT

- A. Mr. Douglas Freeman said that at the Monroe Career & Technical Institute (MCTI) meeting they reached an agreement with Dr. Rushton's contract and he will be with MCTI for another three years. They also reviewed the Articles of the Agreement, which will be rewritten as necessary and we will soon get some answers.

- C. Mr. Michael Perez said he spoke to Mrs. Laverdure about KidsPeace being at Smithfield Elementary. He has concerns about the type of children that will be serviced at KidsPeace at Smithfield Elementary. He asked what have we done to address the issues with these types of children other than this locked keypad. Mrs. Laverdure said it's a locked door and the adult to student ratio is different. There is a full time psychologist, full time Administrator and therapeutic staff. Mr. Perez said he has concerns with the adult children in an elementary setting. Mr. Horton asked if we have talked to KidsPeace as far as the children they are servicing. Mr. Dirvonas said he has not. Mr. Horton suggested talking to them about those types of offenses. Mr. Horton said he has had a positive experience with these children in helping them get clothes that they need. He has helped kids of this nature and sees them benefiting by getting the help that they need. Mr. Perez has valid concerns but when you see these kids you see that they have minimal needs. Mr. Perez said K-5th grade is the appropriate age but over that age it is not and we have no guaranty of the population they serve. Mr. Horton asked Mr. Dirvonas to start a dialog as to exactly what they will serve. Mrs. Laverdure said they told us there will be 12-15 students to start.
- D. Ms. Anne Power said that she does not begrudge the kids at KidsPeace in getting the help that they need but all it takes is one child to get out and get into trouble. How will the district protect the children that are playing outside? She said that this may be an insurance issue to house these kids in our school. She suggested that the district have security measures and she would like to see what they are. She does not think the \$48,000 is worth it; so if this is what it has come to then they should close the school.
- E. Ms. Yvette Keitt said Pat Mulroy, former H.S. North Principal, who was employed by the Bangor School District, is no longer employed by them so she is available to come and help the school district at a lower salary. Therefore, the district should employ her to help while Mrs. Krotowski is out serving her country.

XI. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the resignations, retirement, leaves of absence, changes of status, reassignments, appointments and substitute reappointments to the support staff designated, with revisions, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

1. Resignations

Name	Position Held
a. Brazdzionis, Araceli	Cafeteria Aide - Middle Smithfield Elementary Effective Date: August 10, 2012
b. Foppiano, Maria	Bus Driver – Transportation Effective Date: August 8, 2012
c. Johnston, James	Bus Driver – Transportation Effective Date: August 27, 2012
d. Joyce, Diane	Cafeteria Worker (part-time) – Bushkill Elementary Effective Date: July 24, 2012
e. LoCascio, Lina	Student Helper – Lehman Intermediate Effective Date: August 21, 2012

(See pages 65-69)

2. Retirement

Name	Position Held
a. Tallada, Royd	Bus Driver – Transportation Effective Date: August 31, 2012

(See page 70)

3. Leave of Absence (Extension) – In accordance with Board Policy #535

Name	Position Held
a. Johnson, Todd	Custodian (3 rd shift) – High School South Effective Date: April 26, 2012 Length of Leave now through: July 20, 2012

4. Changes of Status

Name	Appointment
a. Bianco, Ellen	From: Student Helper – J. M. Hill Elementary To: Temporary Instructional (Reading) Aide (Step 1) – J. M. Hill Elementary Hourly Rate: \$13.97 Effective Date: August 22, 2012 through the last teacher day of the 2012-2013 school year only. Ellen will return to her student helper position at the conclusion of this temporary assignment. New position funded by Title I.
b. Gallagher, Cathy	From: Cafeteria Worker (part-time, 3 hour) – J. M. Hill Elementary To: Cafeteria Worker (full-time, 5.5 hour) – J. M. Hill Elementary Effective Date: August 23, 2012 through the last student day of the 2012-2013 school year only. Cathy temporarily replaces Sheri Safin who resigned.

5. Reassignments – Involuntary (Due to the Elimination of Instructional Aide Positions)

Name	Appointment
a. Allen, Nichelle	From: Instructional Aide (Special Education) – Lehman Intermediate To: Instructional Aide (Special Education, Learning Support) – Bushkill Elementary Effective Date: August 22, 2012
b. Aquino, Evelyn	From: Instructional Aide (Special Education) – Lehman Intermediate To: Instructional Aide (Reading) – Bushkill Elementary Effective Date: August 22, 2012 Funded by Title I.
c. Bianchi, Mary	From: Instructional Aide (Special Education) – Resica Elementary To: Instructional Aide (Special Education, Learning Support) – Bushkill Elementary Effective Date: August 22, 2012

- d. Cavanaugh, Theresa From: Instructional Aide (Special Education) - High School North
To: Instructional Aide (Special Education, Learning Support) –
Lehman Intermediate
Effective Date: August 22, 2012
- e. DiCola, Michelle From: Instructional Aide (Special Education) – J. T. Lambert
Intermediate
To: Instructional Aide (Special Education, Learning Support) –
Middle Smithfield Elementary
Effective Date: August 22, 2012
- f. Donegan, Siobhan From: Instructional Aide (Special Education) - High School South
To: Instructional Aide (Special Education, Learning Support) –
Lehman Intermediate
Effective Date: August 22, 2012
- g. Hall, Rebecca From: Instructional Aide (Special Education) - High School North
To: Instructional Aide (Special Education, Emotional Support) –
Lehman Intermediate
Effective Date: August 22, 2012
- h. Keeser, Bridget From: Instructional Aide (Special Education) – Middle
Smithfield Elementary
To: Instructional Aide (Special Education, Learning Support) –
East Stroudsburg Elementary
Effective Date: August 22, 2012
- i. Leone, Pauline From: Instructional Aide (Library) - Lehman Intermediate
To: Instructional Aide (RTII) – Lehman Intermediate
Effective Date: August 22, 2012
- j. Lipe, Diane From: Instructional Aide (Library) - J. T. Lambert Intermediate
To: Instructional Aide (Special Education, Learning Support) –
J. T. Lambert Intermediate
Effective Date: August 22, 2012
- k. Matthews, Ann From: Instructional Aide (Special Education) – East Stroudsburg
Elementary
To: Instructional Aide (Special Education, Learning Support) –
Middle Smithfield Elementary
Effective Date: August 22, 2012
- l. Mitchell, Sarah From: Instructional Aide (Special Education) – High School
South
To: Instructional Aide (Reading) – East Stroudsburg Elementary
Effective Date: August 22, 2012
Funded by Title 1.
- m. Morris, Gary From: Instructional Aide – High School North
To: Instructional Aide (Special Education, Learning Support) –
High School North
Effective Date: August 22, 2012
- n. Parkes, Jo From: Instructional Aide – Smithfield Elementary
To: Instructional Aide (Special Education, Learning Support) –
Middle Smithfield Elementary
Effective Date: August 22, 2012

- o. Senior, Caren
From: Instructional Aide (Special Education) – Resica Elementary
To: Instructional Aide (Reading) – Middle Smithfield Elementary
Effective Date: August 22, 2012
Fully funded by Title 1.
- p. Shukaitis, Sandra
From: Instructional Aide (Special Education) – High School South
To: Instructional Aide (Special Education, Emotional Support) – East Stroudsburg Elementary
Effective Date: August 22, 2012
- q. Slama, Susan
From: Instructional Aide (Special Education) – Middle Smithfield Elementary
To: Instructional Aide (Special Education, Learning Support) – Resica Elementary
Effective Date: August 22, 2012
- r. Stevens, Miriam
From: Instructional Aide (Special Education) – High School North
To: Instructional Aide (Reading) – Bushkill Elementary
Effective Date: August 22, 2012
Funded by Title 1.
- s. Thompson, Teresa
From: Instructional Aide (Special Education) – Resica Elementary
To: Instructional Aide (Special Education, Life Skills) – Middle Smithfield Elementary
Effective Date: August 22, 2012
- t. Tritto, JoAnn
From: Instructional Aide (Special Education) – Smithfield Elementary
To: Instructional Aide (Special Education, Learning Support) – East Stroudsburg Elementary
Effective Date: August 22, 2012
- u. Wetklow, Nancy
From: Instructional Aide (Special Education) – Bushkill Elementary
To: Instructional Aide (Special Education, Learning Support) – Smithfield Elementary
Effective Date: August 22, 2012
- v. Zacharias, Deborah
From: Instructional Aide (Special Education) – J. M. Hill Elementary
To: Instructional Aide (Special Education, Learning Support) – Smithfield Elementary
Effective Date: August 22, 2012

6. Reassignments

- | Name | Appointment |
|----------------------|---|
| a. Bartholomew, Kara | From: Student Helper – Middle Smithfield Elementary
To: Student Helper – Resica Elementary
Effective Date: August 22, 2012
This position is being reassigned due to student needs. |

- m. Henry, Judy
 From: Student Helper – J. M. Hill Elementary
 To: Student Helper – J. T. Lambert Intermediate
 Effective Date: August 22, 2012
 Due to student's school reassignment.
- n. Kallai, Eileen
 From: Student Helper – J. T. Lambert Intermediate
 To: Student Helper – High School South
 Effective Date: August 22, 2012
 Due to student's school reassignment.
- o. Orenstein, Carol
 From: Student Helper – East Stroudsburg Elementary
 To: Student Helper – Middle Smithfield Elementary
 Effective Date: August 22, 2012
 Due to student's school reassignment.
- p. Ortiz, Gladys
 From: Student Helper – Lehman Intermediate
 To: Student Helper – Lehman Intermediate
 Effective Date: August 22, 2012
 This position is being reassigned due to student needs.
- q. Pardellas, Evelyn
 From: Student Helper – J. T. Lambert Intermediate
 To: Student Helper – Lehman Intermediate
 Effective Date: August 22, 2012
 This position is being reassigned due to student needs.
- r. Pavlovsky, Anna Marie
 From: Student Helper – Bushkill Elementary
 To: Student Helper – Middle Smithfield Elementary
 Effective Date: August 22, 2012
 Anna Marie replaces Kara Bartholomew who was reassigned.
- s. Pembleton, Glen
 From: Student Helper – Lehman Intermediate
 To: Student Helper – High School North
 Effective Date: August 22, 2012
 Due to student's school reassignment.
- t. Perez, Wanda
 From: Student Helper – J. T. Lambert Intermediate
 To: Student Helper – High School South
 Effective Date: August 22, 2012
 Due to student's school reassignment.
- u. Petersen, Alvin
 From: Security Guard (1st shift, 10 month) – High School South
 To: Security Guard (1st shift, 10 month) – High School North
 Effective Date: August 27, 2012
- v. Pettinato, Bernice
 From: Student Helper – J. M. Hill Elementary
 To: Student Helper – J. T. Lambert Intermediate
 Effective Date: August 22, 2012
 Due to student's school reassignment.
- w. Prothro, Robert
 From: Custodian (2nd shift) – North Campus
 To: Custodian (1st shift) – North Campus
 Hourly Rate: \$12.73
 Effective Date: August 20, 2012
- x. Stitch, Melody
 From: Student Helper – High School North
 To: Student Helper – High School South
 Effective Date: August 22, 2012
 Melody replaces Lisa Cruz who was reassigned.

y. Transue, Scott

From: Custodian (2nd shift) – North Campus
To: Custodian (1st shift) – North Campus
Hourly Rate: \$12.73
Effective Date: August 20, 2012

7. Appointments – Long Term Substitutes

- | Name | Position |
|------------------|---|
| a. Baran, Louise | Cafeteria Worker (part-time, 3 hour) (Step 1) – J. M. Hill Elementary (LTS)
Hourly Rate: \$10.67
Effective Date: August 23, 2012 through the last student day of the 2012-2013 school year only.
Louise replaces Cathy Gallagher who was temporarily reassigned. |
| b. Bellis, Sean | Instructional (Reading) Aide (Step 1) – Bushkill Elementary (LTS)
Hourly Rate: \$13.97
Effective Date: August 22, 2012 through December 14, 2012 only.
Fully funded by Title I.
Sean replaces Miriam Stevens who is on a leave. |

8. Appointments – Regular

- | Name | Position |
|------------------------------|--|
| a. Bortnichak, Amber | Student Helper (Step 1) – Middle Smithfield Elementary
Hourly Rate: \$10.71
Effective Date: August 22, 2012
New position funded by ACCESS. |
| b. Bortnichak, Derick | Student Helper (Step 1) – High School North
Hourly Rate: \$10.71
Effective Date: August 22, 2012
Derick replaces Joseph Webb who resigned. |
| c. Conforti, Susan | Student Helper (Step 1) – Middle Smithfield Elementary
Hourly Rate: \$10.71
Effective Date: August 22, 2012
New position funded by ACCESS. |
| d. Degraffenreid, Jacqueline | Student Helper (Step 1) – High School North
Hourly Rate: \$10.71
Effective Date: August 22, 2012
Jacqueline replaces Linda Petrancosta who resigned. |
| e. Frevele, Samantha | Student Helper (Step 1) – East Stroudsburg Elementary
Hourly Rate: \$10.71
Effective Date: August 22, 2012
Samantha replaces Robin Siverson who resigned. |
| f. Hyatt, Cumeshia | Student Helper (Step 1) – Lehman Intermediate
Hourly Rate: \$10.71
Effective Date: August 22, 2012
New position funded by ACCESS. |

- g. Justiniano, Edward Student Helper (Step 1) – J. T. Lambert Intermediate
Hourly Rate: \$10.71
Effective Date: August 22, 2012
New position funded by ACCESS.
- h. Keller, Mary Student Helper (Step 1) – Lehman Intermediate
Hourly Rate: \$10.71
Effective Date: August 22, 2012
Mary replaces Lina LoCascio who resigned.
- i. Lasewicz, Kimberly Student Helper (Step 1) – Smithfield Elementary
Hourly Rate: \$10.71
Effective Date: August 22, 2012
New position funded by ACCESS.

9. Appointments – Temporary

- | Name | Position |
|--------------------|--|
| a. Britton, Angela | Temporary Instructional (Reading) Aide (Step 1) – Resica Elementary
Hourly Rate: \$13.97
Effective Date: August 22, 2012 through the last teacher day of the 2012-2013 school year only.
New position funded by Title I. |
| b. French, Diane | Temporary Instructional (Reading) Aide (Step 1) – Bushkill Elementary
Hourly Rate: \$13.97
Effective Date: August 22, 2012 through the last teacher day of the 2012-2013 school year only.
New position funded by the Title I School Improvement Grant. |
| c. Munch, Laura | Temporary Instructional (Reading) Aide (Step 1) – Middle Smithfield Elementary
Hourly Rate: \$13.97
Effective Date: August 22, 2012 through the last teacher day of the 2012-2013 school year only.
New position funded by Title I. |
| d. Roth, Susan | Temporary Instructional (Reading) Aide (Step 1) – East Stroudsburg Elementary
Hourly Rate: \$13.97
Effective Date: August 23, 2012 through the last teacher day of the 2012-2013 school year only.
New position funded by Title I. |

10. Substitute Appointments

- | Name | Position |
|---------------------|---|
| a. Hanson, Jennifer | Secretary, Study Hall Monitor |
| b. Johnston, James | Bus Driver |
| c. Tassinari, Lori | Cafeteria Aide, Cafeteria Worker, Instructional Aide, Secretary, Student Helper, Student Hall Monitor |

11. Substitute Reappointments – Bus Drivers

	Last Name	First Name
1.	Asplint (trips only)	George

	Last Name	First Name
2.	Chin	Phoenie
3.	Darlington	Kent
4.	DeSanto (trips only)	Roy
5.	Donovan	Sharon
6.	Lewis	Baron
7.	Love (trips only)	Billy
8.	Nevil (trips only)	Carol
9.	Orender	Cynthia
10.	Rodriguez	Amy
11.	Romulus	Fritz
12.	Stofik	Kevin
13.	Torres	Lourdes
14.	Trabucco	Richard
15.	Whittaker	Jennifer

12. Substitute Reappointments – Cafeteria Aides

	Last Name	First Name
1.	Ackerman	Darcie
2.	Baran	Louise
3.	Bass	Ada
4.	Berry	Judith
5.	Boothe	Carolyn
6.	Busby	Carolyn
7.	Bussiere	Amber
8.	Conant	Janet
9.	Conforti	Susan
10.	Corey	Gail
11.	Cotton	Elizabeth
12.	Delgado	Vivianna
13.	Ferlisi	Gina
14.	Frulio	Mary
15.	Fuller	Jeanine
16.	Gable	Donna
17.	Garcia	Nida
18.	Glatt-Kitt	Jacquelynn
19.	Glynn	Gerardine
20.	Gould	Maria
21.	Hanson	Jennifer
22.	Hinds	Yira
23.	Hutchinson	Diane
24.	Jackson	Jacquelyn
25.	Johnson	Andrea
26.	King	Debra
27.	Komorowski	Ellen
28.	Kraeber	Jeanie
29.	Kuczma	Georgia

	Last Name	First Name
30.	Lasewicz	Kimberly
31.	Leung	Louise
32.	Lubischer	Carol
33.	Luckey	Claudia
34.	Magdziak	Malgorzata
35.	McDermott	Amy
36.	Mclean-Moorer	Taisha
37.	Modugno	Lynne
38.	Molloy	Nannette
39.	Munch	Sandra
40.	Olsen	Christine
41.	Olsen	Danielle
42.	Pollack	Victor
43.	Pollack	Tamara
44.	Raymond	Lori
45.	Rizzi-Nagora	Serafina
46.	Roberts	Tammy
47.	Robilotta	Richard
48.	Rohner	Nancy
49.	Root	Maria
50.	Safin	Sheri
51.	Sanchez	Jaclyn
52.	Scozzafava	Theresa
53.	Shevlin	Daisy
54.	Spannagel	Rosemarie
55.	Spiewak	Nicole
56.	Strube	Regina
57.	Tagliaferri	Dorothy
58.	Tassinari	Lori
59.	Tauber	Tracie
60.	Tayburn	Cynthia
61.	Vazquez	Susan
62.	Vilinsky	Maria
63.	Villano	Lisa
64.	Walsh	Linda
65.	Yhlen	Barbara
66.	Zayas	Santina
67.	Zicaro	Crystal

13. Substitute Reappointments – Cafeteria Workers

	Last Name	First Name
1.	Ackerman	Darcie
2.	Baran	Louise
3.	Berry	Judith
4.	Boothe	Carolyn
5.	Busby	Carolyn

	Last Name	First Name
6.	Bussiere	Amber
7.	Conant	Janet
8.	Conforti	Susan
9.	Corey	Gail
10.	Counterman	Melissa
11.	Delgado	Vivianna
12.	Ferlisi	Gina
13.	Frulio	Mary
14.	Fuller	Jeanine
15.	Gable	Donna
16.	Galindez	Lorenzo
17.	Garcia	Nida
18.	Glatt-Kitt	Jacquelynn
19.	Glynn	Gerardine
20.	Gould	Maria
21.	Hanson	Jennifer
22.	Hinds	Yira
23.	Ivory	Georgina
24.	Jackson	Jacquelyn
25.	King	Debra
26.	Komorowski	Ellen
27.	Kuczma	Georgia
28.	Leung	Louise
29.	Lubischer	Carol
30.	Luckey	Claudia
31.	Magdziak	Malgorzata
32.	McClean-Moorer	Taisha
33.	Munch	Sandra
34.	Olsen	Christine
35.	Olsen	Danielle
36.	Pollack	Victor
37.	Pollack	Tamara
38.	Raymond	Lori
39.	Robilotta	Richard
40.	Root	Maria
41.	Safin	Sheri
42.	Shevlin	Daisy
43.	Sochinsky	Dorothy
44.	Spiewak	Nicole
45.	Strube	Regina
46.	Tagliaferri	Dorothy
47.	Tassinari	Lori
48.	Tauber	Tracie
49.	Tayburn	Cynthia
50.	Vilinsky	Maria
51.	Villano	Lisa
52.	Walsh	Linda

	Last Name	First Name
53.	Wetklow	Tracy
54.	Yhlen	Barbara
55.	Zayas	Santina

14. Substitute Reappointments – Crossing Guards

	Last Name	First Name
1.	Hopler	Vernon
2.	Mallelieu	Diane
3.	Smith	Richard
4.	Spiewak	Nicole
5.	Vazquez	Susan

15. Substitute Reappointments – Custodians

	Last Name	First Name
1.	Archond	Peter
2.	Baird	James
3.	Beniamiano	Robin
4.	Bussiere	Amber
5.	Bybee	Steven
6.	Camara	Trindade
7.	Careri	William
8.	Cassimore	Ronald
9.	Columbia	Peter
10.	Conforti	Susan
11.	Counterman	Joseph
12.	Counterman	Melissa
13.	Dickerson	Michael
14.	Dillard	Marquiqs
15.	Fetherman	John
16.	Galindez	Lorenzo
17.	Huffman	Brooke
18.	Ivory	Georgina
19.	Jackson	Jacquelyn
20.	Johnson	Beverly
21.	Konitsky	Carol
22.	Lapadula	Salvatore
23.	Luckey	Claudia
24.	Moran Jr.	James
25.	Nevil	Carol
26.	Nietz	Allen
27.	Orley	James
28.	Pollack	Victor
29.	Reid	Fernando
30.	Roberts	Elaine
31.	Robilotta	Richard

	Last Name	First Name
32.	Rosado	Lorena
33.	Rosado	John
34.	Ruggeri	Jessica
35.	Shamey	Kenneth
36.	Spiewak	Nicole
37.	Van Why	Rose
38.	VanOrden	Joshua
39.	West	John
40.	Wetklow	Tracy
41.	Whitmore	Thomas

16. Substitute Reappointments – Health Room Assistant Nurses

	Last Name	First Name
1.	Bompane	Peggy
2.	Gonsky	Jolene
3.	Paciotti	Irene
4.	Rodriguez	Lizzette

17. Substitute Reappointments – Instructional Aides

	Last Name	First Name
1.	Ackerman	Darcie
2.	Bass	Ada
3.	Berry	Judith
4.	Boothe	Carolyn
5.	Bosak	Rachel
6.	Ciucci	Margaret
7.	Conant	Janet
8.	Conforti	Susan
9.	Corey	Gail
10.	Cotton	Elizabeth
11.	Crossan	Alice
12.	DeNardo	Samantha
13.	DiSanto	Patricia
14.	Edwards	Terry
15.	Ferlisi	Gina
16.	French	Jessica
17.	Frevele	Samantha
18.	Frulio	Mary
19.	Fuller	Jeanine
20.	Gable	Donna
21.	Garcia	Nida
22.	Glatt-Kitt	Jacquelynn
23.	Glynn	Gerardine
24.	Gould	Maria
25.	Hampton	Cheryl
26.	Hanson	Jennifer

	Last Name	First Name
27.	Hargrave	Betty
28.	Hawley	Lars
29.	Hinds	Yira
30.	Hutchinson	Diane
31.	Jackson	Jacquelyn
32.	Johnson	Beverly
33.	Johnson	Andrea
34.	King	Debra
35.	Komorowski	Ellen
36.	LaFemina-Adams	AnnMarie
37.	Lasewicz	Kimberly
38.	Leung	Louise
39.	Libecap	Dawn
40.	Lubischer	Carol
41.	Mallelieu	Diane
42.	Mauro	Samantha
43.	McDermott	Amy
44.	McClean-Moorer	Taisha
45.	Meola	Lynn
46.	Miller	Lorette
47.	Mitchell	Robert
48.	Motts	Linda
49.	Moya	Lynn
50.	Perez	Yolanda
51.	Pollack	Victor
52.	Popp	Cheryl
53.	Rafaniello	Christina
54.	Raymond	Lori
55.	Reed	Sara
56.	Rizzi-Nagora	Serafina
57.	Roberts	Tammy
58.	Robilotta	Richard
59.	Root	Maria
60.	Rosado	Lorena
61.	Rosado	Ariana
62.	Rose	Anthony
63.	Sanchez	Jaclyn
64.	Scozzafava	Theresa
65.	Semente	Denice
66.	Shevlin	Daisy
67.	Spannagel	Rosemarie
68.	Spiewak	Nicole
69.	Strube	Regina
70.	Tagliaferri	Dorothy
71.	Tassinari	Lori
72.	Tayburn	Cynthia
73.	Torregrossa	Joseph

	Last Name	First Name
74.	Torregrossa	Lucrecia
75.	Vazquez	Susan
76.	Velazquez	Monica
77.	Vilinsky	Maria
78.	Villano	Lisa
79.	Walsh	Linda
80.	Wetklow	Tracy
81.	Wolbert	Anna
82.	Zayas	Santina
83.	Zicaro	Crystal

18. Substitute Reappointments – ITEC (Media Technicians)

	Last Name	First Name
1.	Bartholomew	Darin
2.	Calderone	Anthony
3.	Silvoy	Michael F.
4.	Torregrossa	Joseph

19. Substitute Reappointments – Maintenance Workers

	Last Name	First Name
1.	Fetherman	John
2.	Hirsch	Mathew
3.	Lapadula	Salvatore
4.	Lesoine	Frederick
5.	Marvin	Gary
6.	Nietz	Allen
7.	Rose	Anthony

20. Substitute Reappointments – School Police Officers

	Last Name	First Name
1.	Bird	Brian
2.	Gangaware	Adam
3.	Iannazzo	Marc
4.	Lowris	Joel
5.	Shapshinsky	Michael

21. Substitute Reappointments – Secretaries

	Last Name	First Name
1.	Ackerman	Darcie
2.	Arnold	Dora
3.	Baldwin	Cynthia
4.	Beniamiano	Robin
5.	Berry	Judith
6.	Billips	Mayla
7.	Boothe	Carolyn

	Last Name	First Name
8.	Brown	Deborah
9.	Bussiere	Amber
10.	Ciucci	Margaret
11.	Cole	Marie
12.	Conant	Janet
13.	Corey	Gail
14.	Crossan	Alice
15.	Cruz	Lisa
16.	Dunleavy	Susan
17.	Edwards	Terry
18.	Frevele	Samantha
19.	Frulio	Mary
20.	Fuller	Jeanine
21.	Gable	Donna
22.	Garcia	Nida
23.	Glatt-Kitt	Jacquelynn
24.	Glynn	Gerardine
25.	Gould	Maria
26.	Grande-Masseria	Tammy
27.	Hanson	Jennifer
28.	Heilakka	Debra
29.	Huffman	Brooke
30.	Hutchinson	Diane
31.	Johnson	Beverly
32.	Kelley	Karen
33.	King	Debra
34.	Klinge	Barbara
35.	Komorowski	Ellen
36.	Kuczma	Georgia
37.	LaFemina-Adams	AnnMarie
38.	Libecap	Dawn
39.	Lopez	Myrna
40.	Lubischer	Carol
41.	Luckey	Claudia
42.	Martinez	Dianne
43.	McDermott	Amy
44.	Meola	Lynn
45.	Mertz	Susan
46.	Miller	Lorette
47.	Modugno	Lynne
48.	Molloy	Nannette
49.	Motts	Linda
50.	Moya	Lynn
51.	Nevil	Carol
52.	Oney	Kelli
53.	Orley	James
54.	Pappas	Elizabeth

	Last Name	First Name
55.	Perez	Yolanda
56.	Rafaniello	Christina
57.	Rizzi-Nagora	Serafina
58.	Roberts	Elaine
59.	Root	Maria
60.	Rosado	Lorena
61.	Rosado	Ariana
62.	Scozzafava	Theresa
63.	Semente	Denice
64.	Shevlin	Daisy
65.	Skidmore	Rose
66.	Spiewak	Nicole
67.	Stitch	Melody
68.	Strube	Regina
69.	Tagliaferri	Dorothy
70.	Tassinari	Lori
71.	Tayburn	Cynthia
72.	Torregrossa	Joseph
73.	Vazquez	Daisy
74.	Vazquez	Susan
75.	Vilinsky	Maria
76.	Villano	Lisa
77.	Wescott	Diane
78.	Wetklow	Tracy
79.	Wolbert	Anna
80.	Wolfe	Ellen
81.	Zicaro	Crystal

22. Substitute Reappointments – Security Guards

	Last Name	First Name
1.	Careri	William
2.	Consavo	Richard
3.	Cruz	Lisa
4.	Czajkowski	Joseph
5.	Dias	Patricia
6.	Fetherman	Christopher
7.	Hopler	Vernon
8.	Kafer	Roger
9.	Kelley	Karen
10.	Lattimore	Kadejea
11.	Lubischer	Carol
12.	Mallelieu	Diane
13.	Monke	Marion
14.	Orley	James
15.	Rafaniello	Ronald
16.	Rose	Anthony

	Last Name	First Name
17.	Sochinsky	Dorothy
18.	Spiewak	Nicole

23. Substitute Reappointments – Student Hall Monitors

	Last Name	First Name
1.	Ackerman	Darcie
2.	Aseng	Alfredo
3.	Baran	Louise
4.	Berry	Judith
5.	Boothe	Carolyn
6.	Bussiere	Amber
7.	Castro	Zoraida
8.	Ciucci	Margaret
9.	Clarke	Marcia
10.	Conforti	Susan
11.	Corey	Gail
12.	Croom	Jamie
13.	Crossan	Alice
14.	Deresky	Michele
15.	Edwards	Terry
16.	Ferlisi	Gina
17.	Frevele	Samantha
18.	Frulio	Mary
19.	Gable	Donna
20.	Garcia	Nida
21.	Glatt-Kitt	Jacquelynn
22.	Glynn	Gerardine
23.	Gradzki	Oksana
24.	Hanson	Jennifer
25.	Hicks	Anthony
26.	Hill	JoLynn
27.	Hinds	Yira
28.	Johnson	Equania
29.	King	Debra
30.	Komorowski	Ellen
31.	Kuczma	Georgia
32.	LaFemina-Adams	AnnMarie
33.	Leung	Louise
34.	Libecap	Dawn
35.	Lopez	Myrna
36.	Lubischer	Carol
37.	Luckey	Tricia
38.	Luckey	Claudia
39.	McDermott	Amy
40.	McClean-Moorer	Taisha
41.	Miller	Lorette

	Last Name	First Name
42.	Modugno	Lynne
43.	Olsen	Christine
44.	Perez	Yolanda
45.	Pollack	Victor
46.	Popp	Cheryl
47.	Quiles	Lorry
48.	Rafaniello	Christina
49.	Raymond	Lori
50.	Rios-Ortega	Diane
51.	Rizzi-Nagora	Serafina
52.	Roberts	Tammy
53.	Robilotta	Richard
54.	Rodriguez	Natasha
55.	Rosado	Lorena
56.	Rosado	Ariana
57.	Scozzafava	Theresa
58.	Shevlin	Daisy
59.	Sochinsky	Dorothy
60.	Spannagel	Rosemarie
61.	Spiewak	Nicole
62.	Strube	Regina
63.	Tagliaferri	Dorothy
64.	Tassinari	Lori
65.	Tauber	Tracie
66.	Tayburn	Cynthia
67.	Torregrossa	Lucrecia
68.	Torregrossa	Joseph
69.	Touma	Denise
70.	Vazquez	Susan
71.	Vilinsky	Maria
72.	Villano	Lisa
73.	Walsh	Linda
74.	Walsh	Tammy
75.	Zicaro	Crystal

24. Substitute Reappointments – Study Hall Monitors

	Last Name	First Name
1.	Ackerman	Darcie
2.	Bass	Ada
3.	Berry	Judith
4.	Bussiere	Amber
5.	Conant	Janet
6.	Conforti	Susan
7.	Corey	Gail
8.	Crossan	Alice
9.	Dillard	Marquiqs

	Last Name	First Name
10.	Ferlisi	Gina
11.	Frulio	Mary
12.	Fuller	Jeanine
13.	Gable	Donna
14.	Glynn	Gerardine
15.	Hanson	Jennifer
16.	Hinds	Yira
17.	Johnson	Andrea
18.	King	Debra
19.	Komorowski	Ellen
20.	LaFemina-Adams	AnnMarie
21.	Leung	Louise
22.	Libecap	Dawn
23.	Lubischer	Carol
24.	Luckey	Claudia
25.	Mallelieu	Diane
26.	McDermott	Amy
27.	Moya	Lynn
28.	Olsen	Christine
29.	Perez	Yolanda
30.	Pollack	Victor
31.	Popp	Cheryl
32.	Rafaniello	Christina
33.	Rizzi-Nagora	Serafina
34.	Roberts	Tammy
35.	Robilotta	Richard
36.	Rosado	Ariana
37.	Rosado	Lorena
38.	Sanchez	Jaclyn
39.	Scozzafava	Theresa
40.	Sochinsky	Dorothy
41.	Spiewak	Nicole
42.	Tagliaferri	Dorothy
43.	Tauber	Tracie
44.	Tayburn	Cynthia
45.	Torregrossa	Joseph
46.	Vazquez	Susan
47.	Velazquez	Monica
48.	Vilinsky	Maria
49.	Villano	Lisa
50.	Walsh	Linda
51.	Wetklow	Tracy

25. Substitute Reappointments – Student Helpers

	Last Name	First Name
1.	Baran	Louise

	Last Name	First Name
2.	Bass	Ada
3.	Berry	Judith
4.	Boothe	Carolyn
5.	Bosak	Rachel
6.	Conant	Janet
7.	Conforti	Susan
8.	Corey	Gail
9.	Cotton	Elizabeth
10.	Crossan	Alice
11.	DiSanto	Patricia
12.	Edwards	Terry
13.	Ferlisi	Gina
14.	Frevele	Samantha
15.	Frulio	Mary
16.	Gable	Donna
17.	Garcia	Nida
18.	Glatt-Kitt	Jacquelynn
19.	Glynn	Gerardine
20.	Gould	Maria
21.	Hanson	Jennifer
22.	Hawley	Lars
23.	Hinds	Yira
24.	Hutchinson	Diane
25.	Jackson	Jacquelyn
26.	Johnson	Beverly
27.	King	Debra
28.	Komorowski	Ellen
29.	LaFemina-Adams	AnnMarie
30.	Lasewicz	Kimberly
31.	Leung	Louise
32.	Libecap	Dawn
33.	Lubischer	Carol
34.	McDermott	Amy
35.	Mclean-Moorer	Taisha
36.	Mitchell	Robert
37.	Moya	Lynn
38.	Perez	Yolanda
39.	Pollack	Victor
40.	Popp	Cheryl
41.	Raymond	Lori
42.	Rizzi-Nagora	Serafina
43.	Roberts	Tammy
44.	Robilotta	Richard
45.	Root	Maria
46.	Rosado	Lorena
47.	Rosado	Ariana
48.	Sanchez	Jaclyn

	Last Name	First Name
49.	Scozzafava	Theresa
50.	Semente	Denice
51.	Shevlin	Daisy
52.	Spannagel	Rosemarie
53.	Spiewak	Nicole
54.	Strube	Regina
55.	Tagliaferri	Dorothy
56.	Tassinari	Lori
57.	Tauber	Tracie
58.	Tayburn	Cynthia
59.	Torregrossa	Joseph
60.	Torregrossa	Lucrecia
61.	Vazquez	Susan
62.	Velazquez	Monica
63.	Vilinsky	Maria
64.	Villano	Lisa
65.	Walsh	Linda
66.	Wetklow	Tracy
67.	Wolbert	Anna
68.	Zayas	Santina
69.	Zicaro	Crystal

B. Professional Staff – Uncompensated Leave

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the uncompensated leave of absence for the professional staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

1. Uncompensated Leave of Absence in Accordance with School Board Policy #439

Name	Position Held
-------------	----------------------

- | | |
|---------------|---|
| a. Lupu, Edit | Spanish & French teacher – High School South
Effective Date: August 22, 2012
Through: end of the 2012-2013 school year. |
|---------------|---|

(Request received)

C. Professional Staff – Sabbatical Leave

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the Sabbatical Leave of Absence for the professional staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Marjorie James and carried unanimously, 6-0. Roy Horton was absent from the vote.

1. Sabbatical Leave of Absence in Accordance with School Board Policy #438

Name	Position Held
-------------	----------------------

- | | |
|------------------|--|
| a. Latoff, David | Special Education teacher – High School South
Effective Date: August 22, 2012
Through: end of the 2012-2013 school year. |
|------------------|--|

(Request received)

D. Professional Staff

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the resignations, leaves of absence, change of status, reassignments, appointments, and substitute teacher and homebound reappointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Marjorie James and carried unanimously, 6-0. Roy Horton was absent from the vote.

1. Resignations

Name	Position Held
a. Bigio, Jaclyn	Kindergarten teacher – Bushkill Elementary Effective Date: August 21, 2012
b. Lamoreux, Erica	Grade 4 teacher – Middle Smithfield Elementary Effective Date: August 9, 2012
c. Pino, Krystal	Grade 3 teacher – Middle Smithfield Elementary Effective Date: August 21, 2012

(See pages 71-73)

2. Leave of Absence – In accordance with Board Policy #434

Name	Position Held
a. Borrasso, Sandra	Special Education teacher – Bushkill Elementary Effective Date: August 22, 2012 Length of Leave now through: December 3, 2012.

(Request received)

3. Leaves of Absence (Extensions) – In accordance with Board Policy #435 and Child Rearing Leave

Name	Position Held
a. Allison, Diana	English teacher – J. T. Lambert Intermediate Effective Date: August 22, 2012 Length of Leave now through: end of the first semester of the 2012-2013 school year.
b. Rovi, Lauren	Guidance Counselor – Smithfield Elementary Effective Date: August 22, 2012 Length of Leave now through: end of the first semester of the 2012-2013 school year.
c. Winschuh, Beth	English teacher – High School South Effective Date: January 9, 2012 Length of Leave now through: end of the first semester of the 2012-2013 school year.

(Requests received)

4. **Leaves of Absence – In accordance with Board Policy #435**

Name	Position Held
a. Bird, Shelli	Math teacher – High School South Effective Date: October 23, 2012 Length of Leave: January 1, 2013
b. Christopher, Michelle	Art teacher – High School South Effective Date: October 17, 2012 Length of Leave: end of the 2012-2013 school year.
c. Hendershot, Colien	Special Education teacher – High School North Effective Date: September 19, 2012 Length of Leave: October 31, 2012
d. Pellington, Lauren	Special Education teacher – High School North Effective Date: November 27, 2012 Length of Leave: end of the first semester of the 2012-2013 school year.

(Requests received)

5. **Change of Status**

a. Henritz, Heather	From: Speech & Language teacher (.8, part-time) – Smithfield Elementary To: Speech & Language teacher (full-time)– Smithfield and East Stroudsburg Elementary Effective Date: August 22, 2012
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6. **Reassignments - Involuntary**

Name	Appointment
a. Kesselring, William	From: Grade 5 teacher – Bushkill Elementary To: Grade 4 teacher – Middle Smithfield Elementary Effective Date: August 22, 2012 This position is being reassigned due to district needs.
b. Marston-Roses, Dawn	From: Kindergarten teacher – Bushkill Elementary To: Kindergarten teacher – Middle Smithfield Elementary Effective Date: August 22, 2012 This position is being reassigned due to district needs.
c. Piccotti, Stacy	From: Grade 5 teacher – Resica Elementary To: Library Science teacher – Bushkill Elementary Effective Date: August 22, 2012 Stacy replaces Gabrielle Shimp who was reassigned.
d. Remsnyder, Devon	From: Grade 1 teacher – Smithfield Elementary To: Kindergarten teacher – Middle Smithfield Elementary Effective Date: August 22, 2012 This position is being reassigned due to district needs.
e. Seeman, Deziree	From: Kindergarten teacher – Middle Smithfield Elementary To: Kindergarten teacher – East Stroudsburg Elementary Effective Date: August 22, 2012 This position is being reassigned due to district needs.

c. Keglovits, Kate

Guidance Counselor - J. M. Hill Elementary (LTS)
Salary: \$42,865.00, prorated (Step 1 Column 7)
Effective Date: September 19, 2012 through December 21, 2012.
Kate replaces Sarah Adams who is on a leave.

d. Meinking, Courtney

English teacher - J. T. Lambert Intermediate (LTS)
Salary: \$46,709.00, prorated (Step 6 Column 6)
Effective Date: August 22, 2012 through the end of the first
semester of the 2012-2013 school year only.
Courtney replaces Diana Allison who is on a leave.

(See pages 75-78)

10. Salary Changes

	Last Name	First Name	From:	To:	Effective:
a.	Metzgar	Shannon	\$52,117 (Step 8, Col. 5)	\$52,546 (Step 8, Col. 6)	9/2/10
b.	Metzgar	Shannon	\$52,638 (Step 9, Col. 5)	\$53,072 (Step 9, Col. 6)	9/1/11

11. Salary Compensation for Professional Staff for the 2012-2013 School Year (in compliance with the Memorandum of Understanding dated June 4, 2012)

	Last Name	First Name	Step	Column	2012-13 Salary
1.	Adams	Sarah	1	7	\$ 42,865
2.	Agolino	Jennifer	13	15	\$ 72,860
3.	Agosto	Caroline	9	8	\$ 54,576
4.	Aiello	Katrina	6	7	\$ 47,704
5.	Alfano	Bronwyn	16	7	\$ 76,829
6.	Allison	Diana	8	7	\$ 54,066
7.	Allison	Richard	7	5	\$ 52,638
8.	Ammerman	Stacie	12	5	\$ 61,547
9.	Andrews	Andronikki	4	3	\$ 45,409
10.	Andrews	Susan	12	6	\$ 61,980
11.	Angell	Trisha	15	6	\$ 67,071
12.	Annunziata	Stephanie	13	7	\$ 68,065
13.	Antolick	Lynn	16	15	\$ 81,623
14.	Arthur	Thomas	13	6	\$ 67,071
15.	Bakner	Paul	11	7	\$ 62,975
16.	Barry	Lori	11	5	\$ 61,547
17.	Bartolotta	Maria	10	7	\$ 62,975
18.	Barton	Sharon	8	9	\$ 55,112
19.	Baylor	Charles	16	5	\$ 75,401
20.	Beal	Hillary	5	7	\$ 47,704
21.	Bealer	Heather	10	7	\$ 62,975
22.	Bealer	Brett	11	9	\$ 64,020
23.	Bedell	Elaine	16	15	\$ 81,623
24.	Bender	Gillian	4	7	\$ 47,704
25.	Benfante	Jean	16	9	\$ 77,874
26.	Benson	James	16	7	\$ 76,829
27.	Berryman	John	10	7	\$ 62,975
28.	Betancourt	Tina	6	1	\$ 44,542
29.	Bibler	Elizabeth	6	7	\$ 47,704
30.	Bier	Carrie	11	7	\$ 62,975

31.	Bilello	Jessica	2	7	\$ 43,885
32.	Bird	Shelli	14	8	\$ 68,575
33.	Bixler	Patricia	13	9	\$ 69,111
34.	Blannard	Jenny	14	8	\$ 68,575
35.	Blundetto	Elizabeth	13	6	\$ 67,071
36.	Borer	Meghan	8	7	\$ 54,066
37.	Borrasso	Sandra	16	5	\$ 75,401
38.	Bove	Sheila	16	11	\$ 79,022
39.	Bowen	Karleigh	5	3	\$ 45,409
40.	Boylan	Brian	4	1	\$ 44,542
41.	Boyle	Sherry	6	7	\$ 47,704
42.	Bozena	John	16	8	\$ 77,339
43.	Branigan	Jeanne	13	7	\$ 68,065
44.	Breiner	Robert	9	10	\$ 55,673
45.	Broderick	Christine	16	7	\$ 76,829
46.	Brotherton	Regina	12	6	\$ 61,980
47.	Bueki	Kristen	16	15	\$ 81,623
48.	Buis	Karen	13	7	\$ 68,065
49.	Bukoski	Gary	16	6	\$ 75,834
50.	Buksa	Erik	9	5	\$ 52,638
51.	Burke	Mary	15	15	\$ 72,860
52.	Burlein-Pitz	Carrie	13	14	\$ 72,171
53.	Burns	Holly	12	6	\$ 61,980
54.	Butler	Rebecca	16	7	\$ 76,829
55.	Bybee	Steven	16	9	\$ 77,874
56.	Byrne	Angela	7	7	\$ 54,066
57.	Caamano	Lawrence	10	7	\$ 62,975
58.	Caamano	Debra	11	6	\$ 61,980
59.	Calandra	June	14	5	\$ 66,637
60.	Calpin	Maryann	16	15	\$ 81,623
61.	Camilleri-Yip	Marlene	10	10	\$ 64,582
62.	Campbell	Stephanie	3	6	\$ 42,890
63.	Cannell	Marianne	7	5	\$ 52,638
64.	Caplette	Tara	3	1	\$ 40,722
65.	Caprioli	Maryann	12	15	\$ 67,769
66.	Carr	Kathleen	11	15	\$ 67,769
67.	Carson	Jessica	11	7	\$ 62,975
68.	Carson	Wayne	15	6	\$ 67,071
69.	Casella	Lois	5	4	\$ 45,842
70.	Cassidy	Kelly	11	5	\$ 61,547
71.	Catrillo	Ann	16	7	\$ 76,829
72.	Chamberlin	Carley	2	7	\$ 43,885
73.	Chestnut	Patricia	9	9	\$ 55,112
74.	Chighizola	Dawn	16	15	\$ 81,623
75.	Christian	Cynthia	14	11	\$ 70,258
76.	Christian III	Edward	15	6	\$ 67,071
77.	Christiansen	Marie	16	8	\$ 77,339
78.	Christopher	Michelle	11	7	\$ 62,975
79.	Clark	Stephanie	12	5	\$ 61,547
80.	Clarke-Kang	Arline	14	5	\$ 66,637
81.	Clogg	Katy	7	7	\$ 54,066
82.	Cloward	Daniel	12	7	\$ 62,975

83.	Coffman	Adam	14	11	\$ 70,258
84.	Coke	Lucianna	6	10	\$ 49,311
85.	Cole	Adam	16	5	\$ 75,401
86.	Cole	Susan	16	6	\$ 75,834
87.	Conklin	Mary	16	5	\$ 75,401
88.	Conklin	Donna	16	12	\$ 79,634
89.	Conklin	Kimberly	16	15	\$ 81,623
90.	Connor	Jyl	16	12	\$ 79,634
91.	Contino	Diane	5	6	\$ 46,709
92.	Coppola	Michael	7	11	\$ 56,260
93.	Corso	Christopher	7	7	\$ 54,066
94.	Corson	Deborah	1	6	\$ 41,870
95.	Covart	Maureen	15	6	\$ 67,071
96.	Cox	Leslie	9	6	\$ 53,072
97.	Cramer	Bryan	6	5	\$ 46,276
98.	Cramer	Tara	16	8	\$ 77,339
99.	Cramer	Patricia	16	15	\$ 81,623
100.	Crosswell	Hadiyah	4	4	\$ 45,842
101.	Cruz	Iveliz	11	7	\$ 62,975
102.	Cunningham	Rebecca	11	10	\$ 64,582
103.	Curry	Jessica	3	1	\$ 40,722
104.	Czahor	Susan	16	11	\$ 79,022
105.	Dahl	Barbara	16	13	\$ 80,272
106.	Dailey	Charles	16	7	\$ 76,829
107.	D'Alessio	Melissa	2	1	\$ 40,722
108.	Dalling-Francis	Lynn	16	7	\$ 76,829
109.	Daning	Robin	10	7	\$ 62,975
110.	Davidge	Samuel	7	6	\$ 53,072
111.	Lehman	Lauren	7	6	\$ 53,072
112.	DeFazio	Mary	7	5	\$ 52,638
113.	DeHart	Theresa	16	5	\$ 75,401
114.	Deibler	Sharon	16	6	\$ 75,834
115.	DeLeon	Karla	12	7	\$ 62,975
116.	Della-Calce	Eleanor	14	7	\$ 68,065
117.	DeLong	Jennifer	6	7	\$ 47,704
118.	DeLong	Ryan	10	7	\$ 62,975
119.	DeLucca	Daniel	16	5	\$ 75,401
120.	DeRenzis	Sandra	11	12	\$ 65,780
121.	Descavish-Bloom	Barbara	15	7	\$ 68,065
122.	Dickerson	Stacy	13	5	\$ 66,637
123.	Dietz	Casandra	9	9	\$ 55,112
124.	DiGennaro	Debra	16	5	\$ 75,401
125.	Dobrowolski	Darrin	15	6	\$ 67,071
126.	Dollar-Krell	Beverly	12	14	\$ 67,081
127.	Dolph	Patti-Jo	16	5	\$ 75,401
128.	Donahue	Kimberly	16	7	\$ 76,829
129.	Doran	Amanda	9	7	\$ 54,066
130.	Dougherty	Kenneth	16	11	\$ 79,022
131.	Dougherty	Cynthia	16	15	\$ 81,623
132.	Doyle	Dina	16	7	\$ 76,829
133.	Doyle	Jacqueline	15	7	\$ 68,065
134.	Dreibelbis	Susan	16	15	\$ 81,623

135.	Dunn	Heather	13	15	\$ 72,860
136.	Dunstan	Dolores	16	15	\$ 81,623
137.	Early	Eileen	12	7	\$ 62,975
138.	Edelbaum	Jacqueline	7	7	\$ 54,066
139.	Eden	Susan	16	7	\$ 76,829
140.	Edwards	Sean	13	7	\$ 68,065
141.	Eich	Holly	14	7	\$ 68,065
142.	Ellison	Aimee	16	6	\$ 75,834
143.	Endres	James	16	11	\$ 79,022
144.	Englert	Lorraine	16	7	\$ 76,829
145.	English	Elizabeth	7	5	\$ 52,638
146.	Espinoza	Marilyn	11	6	\$ 61,980
147.	Falbo	David	6	14	\$ 51,810
148.	Falbo	Tina	11	12	\$ 65,780
149.	Falzone	Hollie	13	5	\$ 66,637
150.	Falzone	Robert	13	5	\$ 66,637
151.	Fattorusso	Karen	3	2	\$ 41,156
152.	Fekula	Nathan	6	6	\$ 46,709
153.	Finelli	John	16	7	\$ 76,829
154.	Finley-Welsh	Susan	15	10	\$ 69,672
155.	Fisher	Marijo	14	9	\$ 69,111
156.	Flad	Ruthann	16	15	\$ 81,623
157.	Flatt	Sheryl	16	10	\$ 78,435
158.	Fleck	Taryn	1	1	\$ 39,702
159.	Flicker	Matthew	15	5	\$ 66,637
160.	Flintosh	Gabriel	14	6	\$ 67,071
161.	Fluhr	Joseph	8	6	\$ 53,072
162.	Fodness	Peter	16	5	\$ 75,401
163.	Follis	Laura	5	7	\$ 47,704
164.	Formica	Joseph	16	8	\$ 77,339
165.	Frable	Ryan	15	7	\$ 68,065
166.	François	Maria	3	1	\$ 40,722
167.	Franks	Suzanne	12	6	\$ 61,980
168.	Freed	Nicole	4	3	\$ 45,409
169.	Frick	Samantha	4	7	\$ 47,704
170.	Fries	Sarah	4	7	\$ 47,704
171.	Fuehrer	Kellie	9	7	\$ 54,066
172.	Fuller	Jennifer	6	6	\$ 46,709
173.	Fuller	Joshua	10	7	\$ 62,975
174.	Furst	Kane	4	6	\$ 46,709
175.	Galayda	Mary	9	7	\$ 54,066
176.	Gallagher	Darlene	16	15	\$ 81,623
177.	Gambill	Geofrey	14	7	\$ 68,065
178.	Garlette	Claudia	10	15	\$ 67,769
179.	Gavitt	Kym	13	4	\$ 66,203
180.	Geffers	Maria	16	6	\$ 75,834
181.	Geiges	Carol	16	13	\$ 80,272
182.	Giaquinto	Lori	1	1	\$ 39,702
183.	Gibboney	Daniel	16	6	\$ 75,834
184.	Gilmartin	Joy	16	6	\$ 75,834
185.	Gittens	Linda	8	6	\$ 53,072
186.	Goida	Christine	3	1	\$ 40,722

187.	Gollinge	Lisa	14	9	\$ 69,111
188.	Gonda	George	8	6	\$ 53,072
189.	Gonda	Claudia	15	8	\$ 68,575
190.	Govus	Diana	16	8	\$ 77,339
191.	Green	Karen	12	7	\$ 62,975
192.	Greenwood	Jill	8	3	\$ 51,771
193.	Gregor	Joyce	16	14	\$ 80,935
194.	Greiner	Susan	16	8	\$ 77,339
195.	Gress	Heather	16	8	\$ 77,339
196.	Griseto	Vincent	2	2	\$ 41,156
197.	Groff-Yarnall	Lois	16	14	\$ 80,935
198.	Gubernot, Jr.	Joseph	12	6	\$ 61,980
199.	Guerin	Leanne	3	1	\$ 40,722
200.	Guida	Emile	14	8	\$ 68,575
201.	Gullstrand	Marjory	14	7	\$ 68,065
202.	Gurry	Erin	6	5	\$ 46,276
203.	Hahn	Elizabeth	16	15	\$ 81,623
204.	Halas	Rebecca	12	7	\$ 62,975
205.	Hamilton	Gail	10	6	\$ 61,980
206.	Harris	Susan	9	6	\$ 53,072
207.	Hartopp	Cynthia	4	7	\$ 47,704
208.	Hatcher	Kevin	16	14	\$ 80,935
209.	Hay	James	16	6	\$ 75,834
210.	Hazen	Rachel	13	11	\$ 70,258
211.	Healey	Michael	9	6	\$ 53,072
212.	Heard	Jeffrey	16	5	\$ 75,401
213.	Heath	Harriet	16	7	\$ 76,829
214.	Heeter	Patricia	16	15	\$ 81,623
215.	Hegarty	Susan	7	6	\$ 53,072
216.	Heiss	Margaret	8	15	\$ 58,861
217.	Heitzman	Vicki	13	5	\$ 66,637
218.	Hendershot	Colien	4	10	\$ 49,311
219.	Hendricks	Sara	11	6	\$ 61,980
220.	Hennings	Catherine	12	6	\$ 61,980
221.	Henritzy	Anthony	14	10	\$ 69,672
222.	Henritzy	Heather	8	6	\$ 53,072
223.	Henry	Jeffrey	16	8	\$ 77,339
224.	Hewitt	Erin	7	8	\$ 54,576
225.	Hnasko	Scott	15	15	\$ 72,860
226.	Hogan	Karin	16	15	\$ 81,623
227.	Hojnowski	Kelly	10	10	\$ 64,582
228.	Hollingsworth	Donna	7	5	\$ 52,638
229.	Homulka	Gary	16	10	\$ 78,435
230.	Honadel	Janis	16	7	\$ 76,829
231.	Hopstetter	Jessica	15	6	\$ 67,071
232.	Horn	Maria	10	8	\$ 63,485
233.	Hower	Andrea	13	5	\$ 66,637
234.	Hubert	Erin	11	5	\$ 61,547
235.	Huffman	Carol	16	8	\$ 77,339
236.	Hughes	Melissa	13	7	\$ 68,065
237.	Husson	Jennifer	16	6	\$ 75,834
238.	Iannia	Tania	13	5	\$ 66,637

239.	Ippolito	Cynthia	16	6	\$ 75,834
240.	Jacobs	Joseph	16	10	\$ 78,435
241.	Jacobsen	Eric	12	6	\$ 61,980
242.	James	Teresa	10	5	\$ 61,547
243.	Jennings	Jill	6	7	\$ 47,704
244.	Johnson	Lisa	9	9	\$ 55,112
245.	Johnson	Sarah	16	6	\$ 75,834
246.	Johnson	John	16	8	\$ 77,339
247.	Johnson	Frank	16	8	\$ 77,339
248.	Jones	Gwendolyn	10	7	\$ 62,975
249.	Jones	Deborah	14	14	\$ 72,171
250.	Jones	Sally	16	13	\$ 80,272
251.	Judd	Jeremy	13	6	\$ 67,071
252.	Kaelin	Barbara	12	8	\$ 63,485
253.	Karpe	Michael	4	6	\$ 46,709
254.	Kean	Ashley	2	5	\$ 42,457
255.	Keaney	James	16	7	\$ 76,829
256.	Keiper	Alisa	6	3	\$ 45,409
257.	Keller	Elhannan	12	7	\$ 62,975
258.	Kelly	Linda	16	8	\$ 77,339
259.	Kerdzaliev	Amanda	9	5	\$ 52,638
260.	Kern	Sara	7	6	\$ 53,072
261.	Kern	Linda	16	6	\$ 75,834
262.	Kernan	Paul	15	6	\$ 67,071
263.	Kerr	Kira	3	7	\$ 43,885
264.	Kerzner	Phillip	6	8	\$ 48,214
265.	Kesselring	William	8	6	\$ 53,072
266.	Keyes	Lisa	12	6	\$ 61,980
267.	Kimler	Brian	16	9	\$ 77,874
268.	Kintz	Jana	7	5	\$ 52,638
269.	Kirkpatrick	Jason	8	5	\$ 52,638
270.	Kirkwood	Arlene	16	5	\$ 75,401
271.	Klock	Danae	1	7	\$ 42,865
272.	Koberlein	Wayne	10	6	\$ 61,980
273.	Koch	Deborah	12	10	\$ 64,582
274.	Koch-Rutkowski	Francesca	16	15	\$ 81,623
275.	Koeller	Colleen	13	6	\$ 67,071
276.	Kolankoski	Laura	9	7	\$ 54,066
277.	Kolcun	Brian	16	10	\$ 78,435
278.	Kopcza	Jennifer	16	7	\$ 76,829
279.	Korb	Michael	6	3	\$ 45,409
280.	Krajewski	Michelle	16	7	\$ 76,829
281.	Krammes	Barry	7	5	\$ 52,638
282.	Kratzer	Margaret	16	5	\$ 75,401
283.	Kresge	Nicole	16	6	\$ 75,834
284.	Kruczek	Laurie	11	6	\$ 61,980
285.	Kruger	Nancy	7	8	\$ 54,576
286.	Krumanocker	James	16	6	\$ 75,834
287.	Krupski	David	5	1	\$ 44,542
288.	Kuchinski	Kevin	16	15	\$ 81,623
289.	Kule	Jay	16	10	\$ 78,435
290.	Kutteroff	Catherine	14	7	\$ 68,065

291.	LaBar	Keith	6	5	\$ 46,276
292.	LaBar	Sherwood	16	6	\$ 75,834
293.	LaBar	Robert	16	8	\$ 77,339
294.	Lagace	Suzanne	13	15	\$ 72,860
295.	Langan	Brooke	16	10	\$ 78,435
296.	Lantz	David	16	11	\$ 79,022
297.	Lapadula	Salvatore	3	3	\$ 41,589
298.	Latoff	David	11	6	\$ 61,980
299.	Lauer	Danny	16	6	\$ 75,834
300.	Lazowski	Philip	14	7	\$ 68,065
301.	Leap	Jason	13	7	\$ 68,065
302.	LeDuc	Wendy	15	12	\$ 70,870
303.	Lee	Mary Kate	16	7	\$ 76,829
304.	Lehman	Lauren	7	6	\$ 53,072
305.	Lehmann-Deming	Donna	16	15	\$ 81,623
306.	Lehr	John	2	7	\$ 43,885
307.	Leight	Donna	16	5	\$ 75,401
308.	Leitch	Ryan	2	6	\$ 42,890
309.	Leonard	Jacilyn	16	7	\$ 76,829
310.	Leonard	Joyce	16	9	\$ 77,874
311.	Lesoine	Olivia	7	9	\$ 55,112
312.	Leyrer	Brian	14	11	\$ 70,258
313.	Libby	Tina	8	6	\$ 53,072
314.	Libecap	Charles	9	5	\$ 52,638
315.	Litts	Diane	16	6	\$ 75,834
316.	Lloyd	Amy	6	6	\$ 46,709
317.	Long	Craig	16	5	\$ 75,401
318.	Lopez	Kaitlin	5	5	\$ 46,276
319.	Lord	Kristen	16	13	\$ 80,272
320.	Lowe	Angelica	8	5	\$ 52,638
321.	Lowe	Deatrice	8	7	\$ 54,066
322.	Lowris	Joel	6	5	\$ 46,276
323.	Lucchetti	Mary Jo	16	5	\$ 75,401
324.	Luchowski	Kara	5	7	\$ 47,704
325.	Ludka	Shannon	12	5	\$ 61,547
326.	Ludwig	Suzanne	16	7	\$ 76,829
327.	Luhrs	Melinda	4	3	\$ 45,409
328.	Luna	Michael	16	6	\$ 75,834
329.	Lupinacci	Tina	16	9	\$ 77,874
330.	Lupu	Edit	4	7	\$ 47,704
331.	Madas	John	3	3	\$ 41,589
332.	Majeski	David	8	8	\$ 54,576
333.	Malsch	Jennifer	14	5	\$ 66,637
334.	Mark	Kelly	16	6	\$ 75,834
335.	Marmo	Jennifer	10	6	\$ 61,980
336.	Marshall	Stephanie	16	12	\$ 79,634
337.	Marston-Roses	Dawn	5	6	\$ 46,709
338.	Martin	Zachary	12	6	\$ 61,980
339.	Martin	Joseph	13	10	\$ 69,672
340.	Martinelli	Armand	16	10	\$ 78,435
341.	Masker	Leisa	13	6	\$ 67,071
342.	Mason	Todd	16	5	\$ 75,401

343.	Massa	Anthony	5	6	\$ 46,709
344.	Matheis	Martina	16	13	\$ 80,272
345.	Mathiesen	Carla	16	5	\$ 75,401
346.	Mazzei	Elizabeth	6	11	\$ 49,897
347.	McCormick	Cara	5	7	\$ 47,704
348.	McGee	Amanda	7	5	\$ 52,638
349.	McGovern	Theresa	11	7	\$ 62,975
350.	McHugh	Bonnie	6	7	\$ 47,704
351.	McIlvaine	Stephanie	14	5	\$ 66,637
352.	McKelvin	Wanda	15	8	\$ 68,575
353.	Medina	Sandra	5	6	\$ 46,709
354.	Mercuri	Paula	16	8	\$ 77,339
355.	Metzgar	Shannon	9	6	\$ 53,072
356.	Metzgar	Richard	12	7	\$ 62,975
357.	Meyers	Loriann	5	9	\$ 48,750
358.	Milasch-McIntyre	Jennifer	6	4	\$ 45,842
359.	Milenkovic	Patricia	16	15	\$ 81,623
360.	Millard	John	8	6	\$ 53,072
361.	Miller	Robbi Jean	6	9	\$ 48,750
362.	Miller	Beth Ann	10	5	\$ 61,547
363.	Miller	Barbara	16	14	\$ 80,935
364.	Minnichbach	Joseph	7	9	\$ 55,112
365.	Minnichbach	Lisa	11	9	\$ 64,020
366.	Mitchell	Brian	13	5	\$ 66,637
367.	Mitchell	Daniel J.	14	6	\$ 67,071
368.	Mitchell	Brandi	16	12	\$ 79,634
369.	Mleczynski	Tara	5	7	\$ 47,704
370.	Mochan	Karen	14	10	\$ 69,672
371.	Moletto	Denise	7	13	\$ 57,509
372.	Molin	Maurice	16	11	\$ 79,022
373.	Montes	Mary Lou	15	8	\$ 68,575
374.	Mooney	Edward	12	5	\$ 61,547
375.	Morro	Sherry	16	7	\$ 76,829
376.	Mosher	Stanley	16	6	\$ 75,834
377.	Moskovitz	Scott	5	8	\$ 48,214
378.	Mross	Kenneth	16	7	\$ 76,829
379.	Mullaney	Matthew	8	5	\$ 52,638
380.	Muniz	Kathleen	5	7	\$ 47,704
381.	Murphy	Kenneth	15	6	\$ 67,071
382.	Murphy	Cheryl	16	13	\$ 80,272
383.	Myers	John	16	5	\$ 75,401
384.	Nace	Kevin	16	5	\$ 75,401
385.	Naser	Paul	5	5	\$ 46,276
386.	Nevil	Jeffrey	16	5	\$ 75,401
387.	Newman	Shelley	5	4	\$ 45,842
388.	Newman	Julianne	11	7	\$ 62,975
389.	Neyhart	Mary Louise	7	7	\$ 54,066
390.	Nichols	Monica	6	8	\$ 48,214
391.	Nicoletta	Anna	7	6	\$ 53,072
392.	Nicoletti	Ann	16	6	\$ 75,834
393.	Nicosia	Faith	3	8	\$ 44,395
394.	Nietz	Nicole	8	5	\$ 52,638

395.	Niznik	Tosha	11	7	\$ 62,975
396.	Nordmark	Barbara	16	13	\$ 80,272
397.	North	Alison	10	7	\$ 62,975
398.	O'Donnell	Rebecca	4	3	\$ 45,409
399.	O'Donnell	Paul	11	7	\$ 62,975
400.	Oh	Judy	10	8	\$ 63,485
401.	Oiler (.5)	Kathy	13	8	\$68,575 (prorated)
402.	Oliver	Deborah	16	5	\$ 75,401
403.	O'Malley	Letitia	11	12	\$ 65,780
404.	Opitz	Cindy	16	9	\$ 77,874
405.	Oplinger	Jane	16	10	\$ 78,435
406.	Orak	Linda	1	7	\$ 42,865
407.	Osborn-Hallet	Michelle	16	15	\$ 81,623
408.	Osmun	Jonathan	4	9	\$ 48,750
409.	Ostroski	Deana	16	11	\$ 79,022
410.	Paiewonsky	Patricia	15	8	\$ 68,575
411.	Panepinto	Carrie	11	7	\$ 62,975
412.	Pappalardo	Lynn	11	5	\$ 61,547
413.	Parnell	Catherine E.	15	8	\$ 68,575
414.	Parrish	Jill	6	15	\$ 52,498
415.	Partel	Jane	16	7	\$ 76,829
416.	Partington	Betty	15	15	\$ 72,860
417.	Parton	James	16	6	\$ 75,834
418.	Pasciak	Linda	16	7	\$ 76,829
419.	Patascher	Daniel	11	7	\$ 62,975
420.	Patrick	Deanne	16	9	\$ 77,874
421.	Pattison	Gayle	8	15	\$ 58,861
422.	Pawlowski	Walter	7	6	\$ 53,072
423.	Peeke	Lachlan	16	16	\$ 82,337
424.	Pellington	Lauren	3	7	\$ 43,885
425.	Pellington	Cynthia	8	7	\$ 54,066
426.	Perini	Brenda	12	5	\$ 61,547
427.	Perkins	Rose	5	5	\$ 46,276
428.	Peruso	Jennifer	8	5	\$ 52,638
429.	Peters	Joanne	10	10	\$ 64,582
430.	Peterson	Hilary	8	5	\$ 52,638
431.	Phillips	Daniel	13	5	\$ 66,637
432.	Piccotti	Stacy	13	5	\$ 66,637
433.	Piedra	Gisela	11	7	\$ 62,975
434.	Pierce	Mary	16	9	\$ 77,874
435.	Pinzarrone	Frank	15	11	\$ 70,258
436.	Plytage	Michael	8	7	\$ 54,066
437.	Polmounter	Amy	6	7	\$ 47,704
438.	Preston	Christine	13	9	\$ 69,111
439.	Price	Mark	9	5	\$ 52,638
440.	Prince	Samantha	6	6	\$ 46,709
441.	Prusik	Julia	6	7	\$ 47,704
442.	Rade	Ronald	11	9	\$ 64,020
443.	Randall	Steven	12	6	\$ 61,980
444.	Rasely-Philipps	Susanne	9	14	\$ 58,172
445.	Reese	Michele	16	6	\$ 75,834
446.	Reiche	Amanda	13	9	\$ 69,111

447.	Reichert	Eric	11	12	\$ 65,780
448.	Reichl	Jeffrey	9	13	\$ 57,509
449.	Reinhardt	Judith	16	5	\$ 75,401
450.	Reith	Daryl	12	8	\$ 63,485
451.	Remsnyder	Devon	10	3	\$ 60,680
452.	Rescigno	Barbara	16	15	\$ 81,623
453.	Reyes	Claudia	5	4	\$ 45,842
454.	Ricciardi	William	16	9	\$ 77,874
455.	Ridner	Cara	8	5	\$ 52,638
456.	Ridner, Jr.	Fred	9	5	\$ 52,638
457.	Riley	Kimberly	16	11	\$ 79,022
458.	Rispoli	Yvonne	16	12	\$ 79,634
459.	Rodriguez	Janice	15	7	\$ 68,065
460.	Rogers	Thomas	11	6	\$ 61,980
461.	Rogers	Maria T.	14	5	\$ 66,637
462.	Rogers	Denise	16	8	\$ 77,339
463.	Rogerson	Christine	16	12	\$ 79,634
464.	Rossi	Christopher	12	8	\$ 63,485
465.	Rothwell	Donna	10	12	\$ 65,780
466.	Rovi	Lauren	8	7	\$ 54,066
467.	Rowe	Pamela	16	9	\$ 77,874
468.	Ruberto	Robin	16	7	\$ 76,829
469.	Rubino	Julie	16	9	\$ 77,874
470.	Ruhl	Jessica	14	6	\$ 67,071
471.	Ruhl	Steven	16	6	\$ 75,834
472.	Rusk	Daniel M.	14	6	\$ 67,071
473.	Ryno	Jamie	16	5	\$ 75,401
474.	Saeger	Blaec	9	5	\$ 52,638
475.	Sagan	Mary	16	5	\$ 75,401
476.	Sandri	Trudi	13	9	\$ 69,111
477.	Sands	Deborah	16	13	\$ 80,272
478.	Sandy	Jasmine	11	7	\$ 62,975
479.	Sanker	Donald	6	6	\$ 46,709
480.	Sayer	Vicki	16	15	\$ 81,623
481.	Scagliotti	Patrice	13	6	\$ 67,071
482.	Schaller	Linda	16	12	\$ 79,634
483.	Schellhamer	Chris	16	8	\$ 77,339
484.	Schnatter	Dawn	7	7	\$ 54,066
485.	Schneider	Christian	14	7	\$ 68,065
486.	Schneider	Janice	16	6	\$ 75,834
487.	Schoenherr	Catherine	16	6	\$ 75,834
488.	Schoupe	Stephen	15	6	\$ 67,071
489.	Schuler	Judith	13	7	\$ 68,065
490.	Schulte	Gloria	4	7	\$ 47,704
491.	Schultz	Cathleen	12	8	\$ 63,485
492.	Scott	David	3	1	\$ 40,722
493.	Secor	Despina	16	15	\$ 81,623
494.	Seeman	Deziree	4	8	\$ 48,214
495.	Segond	Angelica	7	5	\$ 52,638
496.	Seidel	Maureen	16	11	\$ 79,022
497.	Senese	Suzanne	16	5	\$ 75,401
498.	Shadle	Mary	11	7	\$ 62,975

499.	Shamp	Melody	16	11	\$ 79,022
500.	Shemansky	Mercy	14	9	\$ 69,111
501.	Shields	Robert	4	1	\$ 44,542
502.	Shimp	Gabrielle	2	7	\$ 43,885
503.	Shumbris	Robyn	11	7	\$ 62,975
504.	Siegfried	Brenda	16	13	\$ 80,272
505.	Signorello	Amanda	8	7	\$ 54,066
506.	Sinkaus	Stefanie	3	6	\$ 42,890
507.	Siptroth	Michelle	11	11	\$ 65,168
508.	Skeldon	Heather	16	12	\$ 79,634
509.	Slack	Julie	16	12	\$ 79,634
510.	Smith	Dawn	4	1	\$ 44,542
511.	Smith	Jennifer L.	6	4	\$ 45,842
512.	Smith	Kelly Jo	7	5	\$ 52,638
513.	Smith	Matthew	8	6	\$ 53,072
514.	Smith	Susan	16	6	\$ 75,834
515.	Soskil	Lori	15	7	\$ 68,065
516.	Sowers	Ann	16	6	\$ 75,834
517.	Spece	Jennifer	16	15	\$ 81,623
518.	Spering	Laureen	9	5	\$ 52,638
519.	Stalker	Michael	9	8	\$ 54,576
520.	Steakin	Susan	8	8	\$ 54,576
521.	Stein	Linda	10	11	\$ 65,168
522.	Stein	Sara	9	5	\$ 52,638
523.	Stine	Richard	13	7	\$ 68,065
524.	Stinger	Gloria	16	15	\$ 81,623
525.	Stout	Melissa	13	6	\$ 67,071
526.	Streisel	Susan	16	6	\$ 75,834
527.	Stricker	Stefanie	8	8	\$ 54,576
528.	Striscko	Marie	6	7	\$ 47,704
529.	Suarez	Christine	4	7	\$ 47,704
530.	Suarez	Matthew	4	1	\$ 44,542
531.	Suprys	Thomas	16	15	\$ 81,623
532.	Susic	Stacy	12	12	\$ 65,780
533.	Swineford	John	9	5	\$ 52,638
534.	Symonies	Kerrie	16	8	\$ 77,339
535.	Sywensky	John	16	6	\$ 75,834
536.	Szepietowski	Waldemar	5	5	\$ 46,276
537.	Szulborski	Jason	16	6	\$ 75,834
538.	Szumski	Amie	15	15	\$ 72,860
539.	Tasick	Denise	16	9	\$ 77,874
540.	Tchoursine	Katherine	5	7	\$ 47,704
541.	Thurber	Peggy	16	7	\$ 76,829
542.	Tiernan	Patricia	12	7	\$ 62,975
543.	Timpson	Daniel	8	6	\$ 53,072
544.	Tinney	Bridget	4	4	\$ 45,842
545.	Tirado	Brenda	15	8	\$ 68,575
546.	Tirjan	Lisa	15	10	\$ 69,672
547.	Tischler	Julia	13	5	\$ 66,637
548.	Tobin	Snoann	5	7	\$ 47,704
549.	Tosh	Christopher	7	6	\$ 53,072
550.	Tosh	Jacqueline	7	7	\$ 54,066

551.	Toth	Donald	16	9	\$ 77,874
552.	Tramutola	Stacey	3	3	\$ 41,589
553.	Trauschke	Billie K.	14	7	\$ 68,065
554.	Trauschke	Thomas	16	6	\$ 75,834
555.	Tscheschlog	Helene	6	7	\$ 47,704
556.	Turner	Patricia	13	7	\$ 68,065
557.	Turtzo (.6)	Gayle	13	6	\$67,071(prorated)
558.	Tynemouth	Catherine	16	5	\$ 75,401
559.	Ullo	Christina	10	5	\$ 61,547
560.	Urton	Suzanne	14	15	\$ 72,860
561.	Vaccaro	Mark	6	12	\$ 50,509
562.	Vagni	Alexis	3	6	\$ 42,890
563.	VanWinkle	Catherine	6	6	\$ 46,709
564.	Varner	Amanda	11	7	\$ 62,975
565.	Villa	Priscilla	1	5	\$ 41,436
566.	Visser	Jacqueline	14	11	\$ 70,258
567.	Vitchers	Elyse	15	6	\$ 67,071
568.	Vitulli	Lisa	7	5	\$ 52,638
569.	Wagner	Timothy	13	6	\$ 67,071
570.	Wagner	Margaret	16	7	\$ 76,829
571.	Waibel	John	11	6	\$ 61,980
572.	Walker	Robin	16	11	\$ 79,022
573.	Wallen	Annamaria	15	14	\$ 72,171
574.	Walters	Jessica	3	1	\$ 40,722
575.	Ward	Clarissa Jan	14	12	\$ 70,870
576.	Ware	James	11	6	\$ 61,980
577.	Warner	Annette	16	15	\$ 81,623
578.	Watson	Mark	16	5	\$ 75,401
579.	Weeks	Laura	10	7	\$ 62,975
580.	Werth	John	16	11	\$ 79,022
581.	Wescott	Shawn	13	10	\$ 69,672
582.	Weseloh	Corinne	16	6	\$ 75,834
583.	West	Danielle	7	9	\$ 55,112
584.	West	Melissa	11	8	\$ 63,485
585.	Wetherhold	Barbara	16	8	\$ 77,339
586.	Whitney	Matthew	5	7	\$ 47,704
587.	Widger	Stephanie	5	4	\$ 45,842
588.	Wiesenberg	Vala	16	6	\$ 75,834
589.	Wilson	Susan	16	9	\$ 77,874
590.	Winschuh	Beth	9	7	\$ 54,066
591.	Wisneiski	Linda	11	6	\$ 61,980
592.	Witcraft	Laura	12	6	\$ 61,980
593.	Wolff	Susan	13	13	\$ 71,508
594.	Worobij	Nadia	16	16	\$ 82,337
595.	Yohe	Zahra	5	7	\$ 47,704
596.	Yorke-Viney	Sally	16	16	\$ 82,337
597.	Young	Kevin	16	5	\$ 75,401
598.	Youngken	Kelly	16	15	\$ 81,623
599.	Zabriskie	Lisa	7	7	\$ 54,066
600.	Zajac	Mary	6	6	\$ 46,709
601.	Zanella	Ann	4	7	\$ 47,704
602.	Zasada	Edward	15	7	\$ 68,065

603.	Zaso	Anita	12	8	\$ 63,485
604.	Zavertnik	Louise	8	7	\$ 54,066
605.	Zelinski	Jan	9	7	\$ 54,066
606.	Zerfoss	Jon	10	7	\$ 62,975
607.	Zimmerman	Lindsey	7	7	\$ 54,066
608.	Zipp	Christine	16	6	\$ 75,834
609.	Zisa	Jessica	10	7	\$ 62,975

12. Substitute Appointments

	Name	Certification
a.	Bomar, Terrence	Elementary
b.	Gregory, Clare	Special Education
c.	Kalinsky, Pawel	Social Studies
d.	Keglovits, Kate	Guidance, Elementary & Secondary
e.	Knaub, Kaitlin	English
f.	Ledner, Sandra	Elementary
g.	Luchowski, Patrick	Elementary
h.	Rodriguez, Katia	Elementary, Spanish

13. Substitute Teacher Reappointments

	Last Name	First Name	Certification
1.	Abel	Christina	Elementary
2.	Ace	Andrea	English
3.	Achille	Amanda	Elementary
4.	Alcindor	Carmen	Elementary
5.	Alexander	Todd	Social Studies
6.	Ames	Julianne	Elementary
7.	Angelo	Mark	Math
8.	Beermann	Jennifer	Emergency Permit
9.	Bellis	Sean	Elementary
10.	Bergen	Lori	H&PE
11.	Bergoffen	Demetria	Emergency Permit
12.	Bianco	Ellen	Early Childhood, Reading Spec
13.	Bilello	Amanda	Elementary
14.	Bioh	Magdalene	Emergency Permit
15.	Bomar	Terrence	Elementary
16.	Bosak	Rachel	Emergency Permit
17.	Bowman	Jamie	Elementary & English
18.	Bratcher	James	Earth & Space Science
19.	Brathwaite	Mearcy	Emergency Permit
20.	Bressett	Roxanne	Elementary
21.	Britton	Angela	Elementary
22.	Brown	Dennis	Elementary (NY)
23.	Calder	Norda	School Counseling Elementary & Secondary
24.	Carey	Sara	Emergency Permit
25.	Chupalio	Julie	Elementary
26.	Clarke	Lisa	Emergency Permit
27.	Craan	Jean-Marie	Emergency Permit
28.	Cramer	Harry	Math

	Last Name	First Name	Certification
29.	Crespo	Rosa	Emergency Permit
30.	Croom	Jamie	Emergency Permit
31.	Cruz	Kristin	Elem/Spec Ed
32.	Cuiffo	Helen	Elem/Spec Ed
33.	Daniels-Chang	Renae	Emergency Permit
34.	Deandrade	Blanca	Spanish (NY)
35.	Degraffenreid	Jacqueline	Emergency Permit
36.	DeJesus	Bernice	Emergency Permit
37.	DeNardo	Samantha	Elementary
38.	Downey	Susan	Elementary
39.	Doxbeck	Allison	Elementary
40.	Drake	Linda	H&PE, Spec Ed
41.	Dreisbach	Ashley	Elementary
42.	Drury	Kiersten	Early Childhood (K-3)
43.	Elicin-Antoine	Marie	Elementary
44.	Esbin	Pamela	Elementary
45.	Famoso	Thomas	H&PE
46.	Farley	Erin	English
47.	Fetherman	Patrick	H&PE
48.	Fister	Sarah	Elementary
49.	Fox	Lynda	Elementary (NY)
50.	Foy	Dawn	Emergency Permit
51.	Frailey	Kristen	Elem/Special Ed, Mid-Level Eng. & Math
52.	Francis	Meredith	Emergency Permit
53.	Frederick	Charissa	Elementary
54.	French	Diane	Elementary
55.	French	Jessica	Elementary
56.	Gagnon	Diane	H&PE
57.	Gallagher	Cori	Special Ed/Elementary
58.	Galli	Jennifer	Elementary
59.	Giannini	Brittany	Elementary
60.	Gilroy	Edward	Elementary
61.	Grande-Masseria	Tammy	Emergency Permit
62.	Gregory	Clare	Special Ed
63.	Guckin	Jessica	Elementary/Early Childhood
64.	Hampton	Cheryl	H&PE
65.	Hancz	Jennifer	Elem-Mid-level Math
66.	Hargrave	Bettsy	Reading Specialist
67.	Hartle	Brenton	Social Studies
68.	Haug	Barbara	Spanish
69.	Hauth	Lynn	Elementary
70.	Healy	Beth	Elem/Special Ed
71.	Heilakka	Debra	Emergency Permit
72.	Heitzman	Joseph	Emergency Permit
73.	Hepner	Loni	Biology
74.	Hill	JoLynn	English, Language Arts 6-9 (N.C.)
75.	Hoback	John	Emergency Permit

	Last Name	First Name	Certification
76.	Hutchinson	Diana	Emergency Permit
77.	Hyatt	Cumeshia	Elementary (NJ)
78.	Jackson	Elizabeth	Elementary
79.	Johnson	Patsy	Emergency Permit
80.	Jones	Judith	Elem/Soc Studies (NJ)
81.	Jones	Michael	Art
82.	Jorgenson	Dawn	Elementary
83.	Kaelin	Jennifer	Elementary
84.	Kalinsky	Pawel	Social Studies
85.	Keller	Stacy	Music
86.	Keller	Mary	Elem/Mid.-Level Math
87.	Knaub	Kaitlin	English
88.	Koilparampil	Regina	Emergency Permit
89.	Koretski	John	Business/Computer/Info Tech
90.	Ladlee-Goucher	Candace	Spec Ed/Elem
91.	Lakatos	Vincent	Social Studies
92.	Lannon	Sean	Emergency Permit
93.	Laverdure	Richard Bryan	Emergency Permit
94.	Lawler	Edward	Emergency Permit
95.	Ledner	Sandra	Elementary
96.	Lloyd	Timothy	Physics
97.	Loedel	Denise	Emergency Permit
98.	Lortz	Patricia	Elem, Reading Sp.
99.	Loughren	Ryan	Spanish
100.	Luchowski	Patrick	Elementary
101.	Mack	Mary	Spanish/ESL & Mid-Level Math
102.	Marabell	Wynne	Elementary
103.	Marchese	Joseph	Elementary (NJ)
104.	Martone-Bunn	Larysa	Social Studies
105.	Martonik	Ashley	Special Ed
106.	Mauro	Samantha	Elementary
107.	Mazan	Claire	Family & Consumer Science (NJ)
108.	McCausland	Katherine	Elementary
109.	McCombs	Tamara	Biology
110.	McTernan	Tracey	Elementary
111.	Melvin	Byron (David)	Emergency Permit
112.	Merklin	David	Emergency Permit
113.	Miles	Teri	Elem; Bus Ed; Mid-Level Math, SS & Science
114.	Miller	Lorette	Emergency Permit
115.	Miller	Lorin	Elementary
116.	Miszler	Karri	Elementary
117.	Mitchell	Robert	Emergency Permit
118.	Mitchell	Robert	Emergency Permit
119.	Molesky	Pamela	Elem/Special Ed.
120.	Molinaro	Heide	Art
121.	Moustafa	Mona	Elementary
122.	Munch	Laura	Elementary

	Last Name	First Name	Certification
123.	Nacios	William	Emergency Permit
124.	Nearhoof	Bryan	H&PE
125.	Obegi	Ruth	Emergency Permit
126.	O'Brien	John	English
127.	Orlando	Jeanette	Elementary
128.	Pafnitzko	Joi	H&PE (NY)
129.	Parrish	Kenneth	Emergency Permit
130.	Patrick	Lauren	H&PE
131.	Perini	Samantha	Spec. Ed
132.	Perry	Deanna	Music
133.	Popp	Cheryl	Emergency Permit
134.	Przybylski	Anna	Math
135.	Puccetti	Jaclyn	Elementary
136.	Reed	Sara	English & Special Ed (Ohio)
137.	Reese	Stephanie	Social Studies
138.	Rideout	Nicole	Emergency Permit
139.	Roberts	Richard	Emergency Permit
140.	Roberts	Susan	Special Ed (NY)
141.	Robilotta	Richard	Emergency Permit
142.	Rodriguez	Laura	Reading Spec
143.	Rodriguez	John	Emergency Permit
144.	Rodriquez	Katia	Elementary, Spanish
145.	Romero-Tomba	Maria	Emergency Permit
146.	Rothwell	Suzanne	English
147.	Ruschmeyer	Leif	Emergency Permit
148.	Salomone	Catherine	Emergency Permit
149.	Sanchez	Nicole	Social Studies
150.	Schaefer	Alison	Biology, Mid-Level Science
151.	Shanley	Bridget	Elem/Special Ed
152.	Shearouse	Rachael	Biology
153.	Simonds	Kevin	Elementary
154.	Singer	Ashley	Emergency Permit
155.	Smith	Jennifer S.	Elementary, Mid-Level Math
156.	Smith	Julie	Social Studies
157.	Snapp	Anthony	Music
158.	Snyder	Robin	Elementary
159.	Sorrentino	Jaymie	Elementary
160.	Souffrant	Danny	Emergency Permit
161.	Souffrant	Fabiola	Elementary
162.	Stanukenas	Christopher	Emergency Permit
163.	Summerville	Launie	Elementary
164.	Taylor	Olivette	Emergency Permit
165.	Taylor	Ashley	Music (NY)
166.	Thompson	Declan	Social Studies
167.	Vazquez	Rosemary	Emergency Permit
168.	Vidal	Joann	Elementary
169.	Wichman	Maryann	Emergency Permit

	Last Name	First Name	Certification
170.	Wiley	Janice	Emergency Permit
171.	Williams	Rachael	H&PE
172.	Wood	Julie	Art
173.	Young	Susan	Elementary
174.	Zamorski	Frederick	Elementary & Math
175.	Zecchino	Edward	Elementary
176.	Zepeda	Carmen	Emergency Permit

14. Substitute School Nurse Reappointments

	Last Name	First Name	Certification
1.	Bompane	Peggy	Emergency Permit
2.	Gonsky	Jolene	Emergency Permit
3.	Grampp	Nelly	Emergency Permit
4.	Paciotti	Irene	Emergency Permit
5.	Viernstein	Dale	Emergency Permit

15. Homebound Reappointments

	Last Name	First Name	Certification
1.	Agosto	Caroline	Reading Spec, Elem
2.	Allison	Diana	English
3.	Andrews	Susan	Family & Consumer Science
4.	Angle	Shelli	Math
5.	Bakner	Paul	Music
6.	Bartolotta	Maria	Elem/Mid-Level Math
7.	Barton	Sharon	Business, English, Special Ed
8.	Bomar	Terrence	Elementary
9.	Bukoski	Gary	Social Studies
10.	Caamano	Debra	Special Ed
11.	Coke	Luciana	English
12.	Conklin	Donna	Elementary
13.	Contino	Diane	Special Education
14.	Cuiffo	Helen	Elem-Spec. Ed
15.	DeLong	Ryan	Biology
16.	DeRenzis	Sandra	Special Education
17.	DiGennaro	Debra	Elementary
18.	Dobrowolski	Darren	Math
19.	Dollar-Krell	Beverly	Elementary Guidance
20.	Drake	Linda	H&PE/Spec Ed
21.	Dreisbach	Ashley	Elementary
22.	Edelbaum	Jaqueline	Tech Ed
23.	Fattorusso	Karen	Art
24.	Flad	Ruthann	Biology, General Science, Earth & Space
25.	Flatt	Sheryl	Elementary
26.	Follis	Laura	Elementary
27.	Fontano	Jill	Elementary
28.	Gambill	Geofrey	Special Ed/Elem

	Last Name	First Name	Certification
29.	Gittens	Linda	ESL
30.	Gollinge	Lisa	Math
31.	Hendershot	Colien	Special Education
32.	Hudson	Claudette	Elementary
33.	Jacobsen	Eric	Math
34.	Katra	Stephanie	Special Ed/Elem
35.	Kean	Ashley	Special Ed
36.	Kern	Sara	Elementary/Special Ed
37.	Kernan	Paul	Special Ed, Social Studies
38.	Kleinle	Heather	Elem, Business, Mid-Level Math & Science
39.	Lagace	Suzanne	French
40.	Lapadula	Salvatore	Elem/Special Ed
41.	Latoff	David	Special Ed
42.	LeFante	Shelli	Math
43.	Leitch	Ryan	Soc. Studies, Math
44.	Lord	Elizabeth	Guidance
45.	Lortz	Patricia	Elem, Reading Sp.
46.	Lowris	Joel	Elem, Tech Ed
47.	Mack	Mary	Spanish/ESL & Mid-Level Math
48.	Marmo	Jennifer	English
49.	Martinelli	Armand	H&PE
50.	Millard	John	Special Ed
51.	Mitchell	Sarah	Social Studies
52.	Mleczynski	Tara	Elementary/Special Ed
53.	Mooney	Ed	Special Ed
54.	Mosher	Stanley	Elementary
55.	Naser	Paul	Elementary
56.	Nicoletta	Anna	Art/Home Ec.
57.	Panepinto	Carrie	Math
58.	Pellington	Lauren	Special Ed/Elementary
59.	Piedra	Gisela	Spanish
60.	Polmounter	Amy	Business Ed
61.	Preston	Christine	Spec. Ed, Elem., Gen. Sci., Rdg, Bus. Ed, Health, MLSci
62.	Prusik	Julia	Elementary
63.	Reiche	Amanda	Family/Consumer Science
64.	Reith	Daryl	Spec Ed, Elem
65.	Ridner	Cara	Elementary
66.	Rogers	Thomas	Math
67.	Schulte	Gloria	Spec Ed, English
68.	Shields	Robert	Math
69.	Smith	Kelly-Jo	Special Education
70.	Snyder	Robin	Elementary
71.	Sorrentino	Jaymie	Elementary
72.	Spering	Laureen	Elementary, Mid-Level Math
73.	Stanislow	Gregory	Math
74.	Stine	Richard	General Science/Physics

	Last Name	First Name	Certification
75.	Stinger	Gloria	Spec Ed, Elem, Reading
76.	Susic	Stacy	English
77.	Tchoursine	Katherine	Special Ed/Social Studies
78.	Timpson	Daniel	Mid-Level English, Elem
79.	Tobin	Snoann	Elementary
80.	Tramutola	Stacey	Spec Ed, Elem
81.	Treuil	Evelyn	Math
82.	Turner	Patricia	English
83.	VanWinkle	Catherine	Math , Mid-Level Math, Mid-Level Sci., Elem
84.	Vitulli	Lisa	Elementary
85.	Ware	James	English
86.	Werth	John	Tech Ed
87.	West	Melissa	Special Ed
88.	Witcraft	Laura	Elem, Special Ed
89.	Zannella	Ann	Special Ed
90.	Zisa	Jessica	Elementary

E. Supplemental Days for the 2012-2013 Fiscal Year - Revision

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the revision of the following guidance counselor's supplemental days for the 2012-2013 Fiscal Year, effective July 1, 2012 through June 30, 2013. Motion was seconded by Ronald Bradley and carried unanimously, 7-0.

1. Elementary Guidance Counselor

	Name	Supplemental Days
a.	Rovi, Lauren	11 days

F. Quick Start Kindergarten Program for the Summer of the 2011-2012 School Year - Revisions

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). The following Parent Presenter positions are fully funded through the Title I Grant 2011-2012 "Summer Quick Start Kindergarten Program". The rate is \$28.28 per hour. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

1. Quick Start Parent Presenters for the Summer of the 2011-2012 School Year

	Name	School	Amount (<i>revisions</i>)
a.	Heeter, Patricia	Middle Smithfield Elementary	2 ½ hours of instruction plus ½ hour prep = 3 hours per day times 4 days plus 1 hour training = 13 hours @ \$28.28 per hour = \$367.64
b.	Hogan, Karen	J. M. Hill Elementary	2 ½ hours of instruction plus ½ hour prep = 3 hours per day times 4 days plus 1 hour training = 13 hours @ \$28.28 per hour = \$367.64
c.	Pierce, Mary	Bushkill Elementary	2 ½ hours of instruction plus ½ hour prep = 3 hours per day times 4 days plus 1 hour training = 13 hours @ \$28.28 per hour = \$367.64
d.	Reyes, Claudia	Resica Elementary	2 ½ hours of instruction plus ½ hour prep = 3 hours per day times 4 days plus 1 hour training = 13 hours @ \$28.28 per hour = \$367.64

	Last Name	First Name	Position	Building	Rate	longevity stipend
			Co-Advisor (1st semester)	Elementary	maximum between 2 advisors)	
8.	Berardi	Ann Marie	Intramural Math Group Co-Advisor (2nd semester)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum between 2 advisors)	
9.	Bigio	Camille	Junior Class Advisor	High School North	\$1,262.50	
10.	Bilello	Jessica	Intramural Reading Olympics Advisor	High School North	\$23.23/hour (48 hour maximum)	
11.	Bomar	Terrence	Intramural Girls' Basketball Advisor	High School North	\$23.23/hour (48 hour maximum)	
12.	Boushell	Michael	Volunteer Football Coach	High School South	not applicable	
13.	Buksa	Erick	Boys' Track and Field Varsity Assistant Coach	High School North	\$3,552.17	
14.	Burlein-Pitz	Carrie	Intramural Homework Advisor (1 st semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
15.	Burlein-Pitz	Carrie	Intramural Homework Advisor (2 nd semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
16.	Camilleri-Yip	Marlene	Young Authors Club Co-Advisor	Bushkill Elementary	\$1,079.69 (prorated)	
17.	Catrillo	Ann	Intramural Reading Olympics Advisor	High School South	\$23.23/hour (48 hour maximum)	
18.	Clouse	Denise	Field Hockey Assistant Coach	High School North	\$3,232.00	
19.	Cole	Adam	Intramural Girls' Basketball Advisor	High School South	\$23.23/hour (48 hour maximum)	
20.	Conklin	Donna	Intramural Grade 2 Peer Tutoring Math and/or Reading Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)	
21.	Conti	Ronda	Intramural Homework Advisor (1 st semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
22.	Conti	Ronda	Intramural Homework Advisor (2 nd semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
23.	Contino	Diane	Intramural Ski Advisor (Grade 6)	Lehman Intermediate	\$23.23/hour (48 hour maximum)	
24.	Cramer	Patricia	Foreign Language Club Advisor	High School South	\$1,079.69	
25.	Cruz	Iveliz	Yearbook Assistant Editor Advisor	Lehman Intermediate	\$1,358.45	
26.	Deibler	Sharon	Intramural Ski Advisor (Grade 7)	Lehman Intermediate	\$23.23/hour (48 hour maximum)	
27.	DeRenzis	Sandra	Sophomore Class Co-Advisor	High School South	\$1,171.60 (prorated)	
28.	Ecenberger	Debra	Junior Class Co-Advisor	High School South	\$1,262.50 (prorated)	
29.	Edwards	Sean	Stage Manager	High School North	\$3,747.10	(plus \$250.00 longevity stipend)
30.	Fleck	Taryn	Intramural Student Council Advisor	Resica Elementary	\$23.23/hour (24 hour maximum)	

	Last Name	First Name	Position	Building	Rate	longevity stipend
31.	Francis	Gail	Detention Supervisor	High School North	\$28.28/hour	
32.	Furst	Pamela	Freshman Class Co-Advisor	High School South	\$1,171.60 (prorated)	
33.	Gallagher	Cori	Intramural Girls' Soccer Co-Advisor	High School South	\$23.23/hour (48 hour maximum between 2 advisors)	
34.	Gollinge	Lisa	National Honor Society Advisor	Lehman Intermediate	\$937.28	
35.	Gonda	George	Intramural Soccer Advisor	Bushkill Elementary	\$23.23/hour (48 hour maximum)	
36.	Hartle	Brenton	Volunteer Football Coach	J. T. Lambert Intermediate	not applicable	
37.	Hatcher	Kevin	Detention Supervisor	J. M. Hill Elementary	\$28.28/hour	
38.	Husson	Jennifer	Odyssey of the Mind Club Advisor	J. M. Hill Elementary	\$1,079.69	
39.	Jablonski	Alison	Detention Supervisor	Bushkill Elementary	\$28.28/hour	
40.	Jablonski	Alison	Intramural Homework Advisor (1 st semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
41.	Jablonski	Alison	Intramural Homework Advisor (2 nd semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
42.	Jennings	Jill	Student Council Club Advisor	Middle Smithfield Elementary	\$1,079.69	
43.	Johnson	JoAnn	Intramural Homework Advisor - 2nd semester	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum)	
44.	Johnson	JoAnn	Intramural Homework Advisor - 1st semester	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum)	
45.	Johnson	Beverly	Step and Dance Team Club Advisor	High School North	\$1,079.69	
46.	Judd	Jeremy	Choral Director	East Stroudsburg Elementary	\$1,704.88	(plus \$250.00 longevity stipend)
47.	Keeser	Bridget	Substitute for Intramural Grade 3 or 4 Homework Club Advisors (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
48.	Kirschner	Karen	Junior Class Co-Advisor	High School South	\$1,262.50 (prorated)	
49.	Kizer	Ann Marie	Intramural Math Group Co-Advisor (2nd semester)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum between 2 advisors)	
50.	Kizer	Ann Marie	Intramural Math Group Co-Advisor (1st semester)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum between 2 advisors)	
51.	Krumanocker	James	Intramural Homework Advisor (1 st semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
52.	Krumanocker	James	Intramural Homework Advisor (2 nd semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
53.	Kuchinski	Kevin	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum between 2 advisors)	

	Last Name	First Name	Position	Building	Rate	longevity stipend
54.	LaBar	Keith	Choral Director	High School North	\$3,580.45	(plus \$250.00 longevity stipend)
55.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,001.82	(plus \$250.00 longevity stipend)
56.	LaBar	Keith	Chorale Club Advisor	High School North	\$1,079.69	
57.	Lee	Mary Katherine	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$23.23/hour (48 hour maximum)	
58.	Leone	Pauline	Detention Supervisor	Lehman Intermediate	\$28.28/hour	
59.	Libby	Tina	Yearbook Club Co-Advisor	Bushkill Elementary	\$1,079.69 (prorated)	
60.	Litts	Diane	Intramural Ski Group Co-Advisor	Bushkill Elementary	\$23.23/hour (48 hour maximum between 2 advisors)	
61.	Litts	Randall	Intramural Weight Room Supervisor (fall season, 2nd half)	High School South	\$23.23/hour (48 hour maximum)	
62.	Litts	Randall	Intramural Weight Room Supervisor (fall season, 1st half)	High School South	\$23.23/hour (48 hour maximum)	
63.	Lopez	Kaitlin	Yearbook Club Advisor	East Stroudsburg Elementary	\$1,079.69	
64.	Lopez	Kaitlin	Computer Assistant	East Stroudsburg Elementary	\$909.00	
65.	Luckey	Evan	Band Majorette Advisor	High School North	\$1,844.26	
66.	Madas	John	Intramural School Musical Advisor	Resica Elementary	\$23.23/hour (32 hour maximum)	
67.	Mason	Todd	Spirit Club Advisor	J. T. Lambert Intermediate	\$1,079.69	
68.	Massaro	Ellen	Detention Supervisor	High School North	\$28.28/hour	
69.	Mauro	Samantha	Intramural Grade 3 Homework Club Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)	
70.	Mauro	Samantha	Intramural Grade 3 Peer Tutoring Math and/or Reading Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)	
71.	McCue	Catherine	Detention Supervisor	J. T. Lambert Intermediate	\$28.28/hour	
72.	McMahon	Beverly	Homework Club Advisor	High School South	\$1,079.69	
73.	Mitchell	Brian	Football Head Coach	Lehman Intermediate	\$2,096.76	(plus \$250.00 longevity stipend)
74.	Molin	Maurice	Intramural After School Social Studies Tutoring Homework Advisor	High School South	\$23.23/hour (48 hour maximum)	
75.	Molin	Maurice	Model UN Club Advisor	High School South	\$1,079.69	
76.	Muniz	Kathleen	Field Hockey Assistant Coach	Lehman Intermediate	\$1,464.50	
77.	Nicoletta	Anna	Freshman Class Co-Advisor	High School South	\$1,171.60 (prorated)	
78.	Noia	Donna	Yearbook Club Co-Advisor	Bushkill Elementary	\$1,079.69 (prorated)	

	Last Name	First Name	Position	Building	Rate	longevity stipend
79.	Nordmark	Barbara	Mentor for Stacy Piccotti	Bushkill Elementary	\$606.00	
80.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$28.28/hour	
81.	Osborn-Hallet	Michelle	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$23.23/hour (48 hour maximum)	
82.	Osmun	Jonathan	Intramural Basketball Advisor	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum)	
83.	Pacheco	Amy	Intramural Homework Advisor (1 st semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
84.	Pacheco	Amy	Intramural Homework Advisor (2 nd semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
85.	Parton	James	Detention Supervisor	East Stroudsburg Elementary	\$28.28/hour	
86.	Peters	Karen	DECA Fashion Club Co-Advisor	High School South	\$1,079.69 (prorated)	
87.	Piedra	Gisela	S.A.D.D. Club Advisor	High School South	\$1,079.69	
88.	Prusik	Julia	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
89.	Rambone	Kelly	Detention Supervisor	High School North	\$28.28/hour	
90.	Ridner, Jr.	Fred	Science Olympiad Club Advisor	High School South	\$1,079.69	
91.	Riley	Kimberly	Intramural Grade 4 Peer Tutoring Math and/or Reading Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)	
92.	Riley	Kimberly	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum between 2 advisors)	
93.	Rispoli	Yvonne	Choral Director	Resica Elementary	\$1,704.88	(plus \$250.00 longevity stipend)
94.	Rose	Jennifer	Softball Head Coach	Lehman Intermediate	\$2,096.76	
95.	Rourke	Jennifer	Intramural Homework Advisor	Resica Elementary	\$23.23/hour (48 hour maximum)	
96.	Rourke	Jennifer	Detention Supervisor	Resica Elementary	\$28.28/hour	
97.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$1,844.26	
98.	Rusk	Daniel	Intramural Ski Group Advisor	Bushkill Elementary	\$23.23/hour (48 hour maximum)	
99.	Sanker	Donald R.	Key Club Advisor	High School South	\$1,079.69	
100.	Schaller	Linda	Intramural Choralier Group Advisor	High School South	\$23.23/hour (48 hour maximum)	
101.	Scott	David	Intramural Reach-HEI Advisor	High School South	\$23.23/hour (48 hour maximum)	
102.	Shadle	Mary	Substitute for All Grades Peer Tutoring Math and/or Reading Intramural Advisors (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)	
103.	Shields	Robert	Football Freshman	High School North	\$3,801.64	

	Last Name	First Name	Position	Building	Rate	longevity stipend
			Assistant Coach			
104.	Simerson	Carol	Yearbook Business Advisor	High School North	\$1,698.82	
105.	Smith	Jennifer S.	Intramural Grade 4 Peer Tutoring Math and/or Reading Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)	
106.	Sochinsky	Dorothy	DECA Fashion Club Co-Advisor	High School South	\$1,079.69 (prorated)	
107.	Souffrant	Fabiola	Intramural Grade 5 Peer Tutoring Math and/or Reading Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)	
108.	Spering	Laureen	Student Council Co-Advisor	Lehman Intermediate	\$1,592.77 (prorated)	
109.	Steakin	Susan	Intramural Grade 1 Peer Tutoring Math and/or Reading Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum)	
110.	Stinger	Gloria	Study Club Advisor	High School South	\$23.23/hour (48 hour maximum)	
111.	Stricker	Stefanie	Intramural Ski Group Advisor	Resica Elementary	\$23.23/hour (22 hour maximum)	
112.	Susic	Stacy	Yearbook Editor Advisor	High School North	\$2,575.50	
113.	Susic	Stacy	Girls' Volleyball Head Coach	High School North	\$4,567.22	
114.	Terwilliger	Jaclyn	Intramural Softball Co-Advisor	J. T. Lambert Intermediate	\$23.23/hour (48 hour maximum split between 2 advisors)	
115.	Terwilliger	Jaclyn	Softball Head Coach	J. T. Lambert Intermediate	\$2,096.76	
116.	Terwilliger	Jaclyn	Intramural Field Hockey Co-Advisor	J. T. Lambert Intermediate	\$23.23/hour (48 hour maximum between 2 advisors)	
117.	Tiernan	Patricia	Yearbook Business Advisor	High School South	\$1,698.82	
118.	Tiernan	Patricia	Yearbook Editor Advisor	High School South	\$2,5075.50	
119.	Timpson	Daniel	Girls' Volleyball Head Coach	J. T. Lambert Intermediate	\$2,096.76	
120.	Toleno	Caitlin	Field Hockey Assistant Coach	J. T. Lambert Intermediate	\$1,464.50	
121.	Tosh	Christopher	Girls' Basketball Varsity Assistant Coach	High School South	\$4,062.22	(plus \$250.00 longevity stipend)
122.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$23.23/hour (48 hour maximum)	
123.	Toth	Donald	Good Morning JTL Club Advisor	J. T. Lambert Intermediate	\$1,079.69	
124.	Turner	Patricia	Newspaper Advisor	High School North	\$2,330.07	
125.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,704.88	(plus \$250.00 longevity stipend)
126.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,358.45	

	Last Name	First Name	Position	Building	Rate	longevity stipend
127.	Varnar	Kathryn	Volunteer Volleyball Coach	J. T. Lambert Intermediate	not applicable	
128.	Vitchers	Elyse	Intramural Homework Advisor (1 st semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
129.	Vitchers	Elyse	Intramural Homework Advisor (2 nd semester, shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)	
130.	Vitulli	Lisa	Student Council Co-Advisor	Lehman Intermediate	\$1,592.77 (prorated)	
131.	Ware	James	National Honor Society Advisor	High School North	\$937.28	
132.	Wells	Jacquelyn	Sophomore Class Advisor	High School North	\$1,171.60	
133.	West	Melissa	Homework Club Advisor	J. T. Lambert Intermediate	\$1,079.69	
134.	Wilson	Susan	Math Homework Club Advisor	High School South	\$1,079.69	
135.	Winkler	Mary	Intramural Grade 4 Homework Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.00/hour (48 hour maximum split between advisors)	
136.	Winkler	Mary	Intramural Grade 5 Peer Tutoring Math and/or Reading Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)	
137.	Worobij	Nadia	Intramural Recorder Advisor	Bushkill Elementary	\$23.23/hour (48 hour maximum)	
138.	Yohe	Zahra	Substitute for All Grades Peer Tutoring Math and/or Reading Intramural Advisors (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)	
139.	Yohe	Zahra	Intramural Grade 3 Peer Tutoring Math and/or Reading Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)	
140.	Young-Morrison	Fauve	Band Front Advisor	High School North	\$3,012.83	(plus \$250.00 longevity stipend)
141.	Zannella	Ann	Sophomore Class Co-Advisor	High School South	\$1,171.60 (prorated)	
142.	Zelinski	Jan	Computer Assistant	Lehman Intermediate	\$909.00	
143.	Ziegler	Jillian	Field Hockey Head Coach	Lehman Intermediate	\$2,096.76	

H. Athletic Event Worker's Pay Scale for the 2012-2013 School Year

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Fall, Winter and Spring Sports Athletic Event Worker's Pay Scale for the 2012-2013 school year. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

1. FALL SPORTS ATHLETIC EVENT WORKERS' PAY SCALE: (no increase)

a. Game Managers	JV/Freshman Football (night)	\$90
	JV/Varsity Soccer Doubleheader	\$85
	JV/Varsity Field Hockey Doubleheader	\$75

	JV/Varsity Soccer (night)	\$90
	JV/Varsity Field Hockey (night)	\$90
	Field Hockey/Soccer Doubleheaders (night)	\$90
	After-school events—Field Hockey	\$53
	After-school events—Soccer	\$53
	After-school events—Football	\$53
	“Fill-in” @ Intermediate School Event	\$53
	Varsity Football	\$75
b. Scoreboard Operators	After School	\$42
	Night—Per Game	\$42
	Varsity/JV Soccer	\$35 + \$42 (\$77)
	Varsity/JV Field Hockey	\$25 + \$42 (\$67)
c. Statisticians	Varsity Football (home & away)	\$42
d. Videotaping	Varsity Football (home & away)	\$42
e. Ticket Sellers/Ticket Takers		
	Varsity Football	\$42
	Freshman & JV Football	\$42 per game
	Other Night Events	\$42 per game
f. Faculty Security	Varsity Football	\$42
	Other Night Events	\$42
g. Public Address Announcers		
	Varsity Football	\$42
	Other Night Events	\$42 per game
h. Physical Exams	(\$53 Per “Shift”)	\$106

2. WINTER SPORTS ATHLETIC EVENT WORKERS’ PAY SCALE: (no increase)

a. Game Managers	Freshman/JV/Varsity Basketball	\$90
	Junior High/JV/Varsity Wrestling	\$85
	JV/Varsity Wrestling	\$53
	JV/Varsity Basketball	\$53
	Swimming	\$53
	“Fill-in” @ Intermediate School Event	\$53
b. Scoreboard Operators	Freshman Basketball-Only	\$30
	Freshman/JV/Varsity Basketball	\$35 + \$42 (\$77)
	Junior High/JV/Varsity Wrestling	\$65
	JV/Varsity Basketball	\$42
	JV/Varsity Wrestling	\$42
	Swimming (Announcer/Computer Op.)	\$42
	7 th & 8 th Grade Basketball	\$42
	7 th & 8 th Grade Wrestling	\$42
c. Statisticians (Scorebook)		
	JV and Varsity Basketball	\$42
	JV and Varsity Wrestling	\$42
	JV and Varsity Rifle	\$42
d. Ticket Sellers/Ticket Takers		
	JV/Varsity Basketball	\$50
	JV and Varsity Wrestling	\$50
	Junior High/JV/Varsity Wrestling (seller)	\$75
	Junior High/JV/Varsity Wrestling (taker)	\$65

e. Faculty Security	JV/Varsity Basketball	\$42
	JV and Varsity Wrestling	\$42
	Junior High/JV/Varsity Wrestling	\$65
f. Public Address Announcers		
	Varsity Basketball	\$42
	Varsity Wrestling	\$42
g. Physical Exams	(\$53 Per "Shift")	\$106

3. SPRING SPORTS ATHLETIC EVENT WORKERS' PAY SCALE: (no increase)

a. Game Manager	JV/Varsity Baseball/Softball	\$53
	Track and Field	\$53
	JV/Varsity Girls' Soccer	\$53
b. Scoreboard Operators/Timers etc.		
	JV/Varsity Baseball	\$42
	JV/Varsity Softball	\$42
	Girls' Soccer	\$42
c. Statisticians (Scorebook)		
	Varsity Baseball	\$42
	Varsity Softball	\$42
d. Public Address Announcers		
	Track & Field	\$42
	Night Girls' Soccer	\$42
e. Physical Exams	(\$53 Per "Shift")	\$106
f. Track & Field Event Officials		\$42

XII. STROUD AREA REGIONAL POLICE DEPARTMENT MEMORANDUM OF UNDERSTANDING

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the Memorandum of Understanding between the East Stroudsburg Area School District and the Stroud Area Regional Police Department effective August 8, 2012 for a two (2) year period in the form as presented. This Memorandum of Understanding will automatically renew for additional successive two (2) year periods unless it is previously modified or terminated. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

(See pages 81-89)

XIII. PETITIONS

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the Solicitor and Superintendent of the District be authorized and directed to prepare and file Petitions with the local Court of Common Pleas for the purpose of having Adam Gangaware and Marc Iannazzo appointed as substitute school police officers for the District. Motion was seconded by Roy Horton and carried unanimously, 7-0.

XIV. CONTRACTS

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Roy Horton and carried unanimously, 7-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Allen Sign Language Services	Sign Language Interpretation Services	\$40 per hour - Not to Exceed \$800.00	Special Education	8/27/12-6/30/13
2.	Barry, Lori	ESL Presentation	\$75.00	Professional Development	8/21/12
3.	Burdett, Adam	Drill writing for marching band and instruction of marching band during the fall season	\$2,500.00	Music Department	8/6/12-11/11/12
4.	Burdett, Laurie	Instruction of percussion students and marching band during fall 2012 season	\$1,900.00	Music Department	8/6/12-11/11/12
5.	Center on Teaching and Learning	DIBELS Data System Benchmark Reporting services	\$3,088.00	Curriculum	7/1/12-6/30/13
6.	Cortright, Amy	Sign Language Interpretation for Parent Workshop	\$550.00	Title I Grant	7/23/12-7/26/12
7.	Flint, Ian	Drill writer for ESHS-S Marching Band field show	\$2,000.00	Music Department	7/23/12-8/23/12
8.	Gouger, William	CPR/AED Training	\$227.50	ACCESS	10/8/12
9.	Gouger, William	First Aid/Blood Borne Pathogen Training	\$227.50	ACCESS	10/8/12
10.	Hnasko, Scott	Internet/New Teacher Induction/Email	\$137.50	Professional Development	8/20/12
11.	Langan, Brooke	Moodle 2.2 Overview	\$75.00 (Co-presenter)	Professional Development	9/10/12
12.	Langan, Brooke	Moodle 2.2 Beginner/Basic of Building a Moodle Page	\$75.00 (Co-presenter)	Professional Development	9/11/12
13.	Langan, Brooke	Moodle 2.2 Overview (Review Upgrade Changes)	\$75.00 (Co-presenter)	Professional Development	9/17/12
14.	Langan, Brooke	Moodle 2.2 Beginner/Basic of Building a Moodle Page	\$75.00 (Co-presenter)	Professional Development	9/18/12
15.	Ludwig, Suzanne	Websites that Help Inspire	\$150.00	Professional Development	9/5/12
16.	Ludwig, Suzanne	Common Core Math	\$150.00	Professional Development	9/11/12
17.	Martin, Joe	Moodle 2.2 Overview (Review Upgrade Changes)	\$75.00 (Co-presenter)	Professional Development	9/10/12
18.	Martin, Joe	Moodle 2.2 Beginner/Basic of Building a Moodle Page	\$75.00 (Co-presenter)	Professional Development	9/11/12
19.	Martin, Joe	Moodle Overview (Review Upgrade Changes)	\$75.00 (Co-presenter)	Professional Development	9/17/12
20.	Martin, Joe	Moodle 2.2 Beginner/Basic of Building a Moodle Page	\$75.00 (Co-presenter)	Professional Development	9/18/12
21.	Northeast Pennsylvania Center for	Sign Language Interpreter	\$116.00	Bushkill Elementary	8/16/12

	Independent Living				
22.	Pocono Alliance	S.M.I.L.E. Program affiliated with Title I at risk students.	Not to Exceed \$9,000	Title I Grant	7/1/12-6/30/13
23.	Rasely-Philipps, Susanne	Online Curriculum "Listening, Speaking, Reading & Writing online.	Not to Exceed \$1,696.80	Virtual Academy	8/2012-9/2012
24.	Sanker, Donald	Teaching marching band during fall 2012.	\$2,500.00	Music Department	8/6/12-11/11/12
25.	Scranton Lackawanna Human Development Agency	Partners in Early Childhood Keystones to Opportunities Grant for data collection, management, professional development, and district comprehensive plan.	Not to Exceed \$5,000.00	KTO Grant	7/24/12-6/30/13
26.	Staff D.E.-Lynne Ecenbarger	Training – Differentiating Instruction in Heterogeneously grouped self-contained classrooms	\$3,727.00	JM Hill Title I	10/8/12
27.	Stamp, Jack	Compose and conduct music for Annual Instrumental Music Commission Project	\$6,000	Music Department	2/26/13
28.	Step by Step Learning, LLC	Provide 1 day of Teach Me to Read at Home Professional Development for approximately 35 participants	Not to Exceed \$3,650.00	Title I Grant	8/23/12
29.	Whitney, Nicole	Marching Band Staff for 2012 – H. S. South	\$1,840.00	Music Department	7/2012-11/22/12

(See pages 90-118)

2.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Roy Horton and carried unanimously, 7-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Carbon-Monroe-Pike and Alcohol Commission	Drug and Alcohol primary prevention and intervention services (4 days per week)	\$22,050.00	Pupil Services	10/1/12-5/31/13
2.	Carbon-Monroe-Pike Mental Health	Partners in Early Childhood Keystones to Opportunities Grant for data collection, management, professional development and district comprehensive plan	Not to Exceed \$12,000.00	KTO Grant	7/24/12-6/30/13
3.	Northwest Evaluation Association	Internet version of NWEA's computerized measures of academic progress renewal of fees District-wide	\$62,962.50	Curriculum	7/1/12-6/30/13
4.	Pocono Alliance	Partners in Keystone to Opportunities Grant for data collection, management, professional development, extension of S.M.I.L.E.S. and Healthy Start Screenings.	Not to Exceed \$35,000.00	KTO Grant	7/24/12-6/30/13
5.	Pocono Services	Partners in Early Childhood	Not to Exceed	KTO Grant	7/24/12-6/30/13

	for Families & Children	Keystones to Opportunities Grant for data collection, management, professional development and in-home services.	\$30,000.00		
6.	The Great Books Foundation	Sixteen Professional Development courses and consultation days (to be scheduled).	\$29,500.00	ABG Grant/English Department	9/1/12-6/30/13

(See pages 119-126)

XV. STUDENT ITEM

A. Settlement Agreement

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the Settlement Agreement between the East Stroudsburg Area School District and the parents of student # 11060513. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See pages 127-131)

XVI. OLD AND NEW BUSINESS

None

XVII. BOARD POLICY

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the board policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

- #221 Dress & Grooming

(See pages 132-136)

XVIII. SCHOOL BUS DRIVER HANDBOOK

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the East Stroudsburg Area School District School Bus Driver Handbook for the 2012-2013 school year. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

XIX. CURRICULA

1.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve Keystone Algebra I for use in grades 7-12 in the East Stroudsburg Area School District. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve Academic Literacy for use in grades 9-12 in the East Stroudsburg Area School District. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

3.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve Listening, Speaking, Reading and Writing online for use in grades 7-12 in the East Stroudsburg Area School District. Motion was seconded by Roy Horton and carried unanimously, 7-0.

4.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve Common Core Math 6, 7 & 8 for use in grades 6-8 in the East Stroudsburg Area School District. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

5.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve Common Core Math 2-5 for use in grades 2-5 in the East Stroudsburg Area School District. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

6.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve Robotics for use in grades 9-12 in the East Stroudsburg Area School District. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

XX. SUPPLEMENTARY MATERIALS

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the supplementary materials listed below for use in the East Stroudsburg Area School District. Motion was seconded by Roy Horton and carried unanimously, 7-0.

Title of Book	Publisher	Copyright Date
On Core Mathematics Grade 6	Houghton Mifflin Harcourt	2010
On Core Mathematics Grade 7	Houghton Mifflin Harcourt	2010
On Core Mathematics Grade 8	Houghton Mifflin Harcourt	2010
Algebra I	Houghton Mifflin Harcourt	2010
Algebra II	Houghton Mifflin Harcourt	2010
Geometry	Houghton Mifflin Harcourt	2010

XXI. CONFERENCE ATTENDANCE

A. Board Members

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the attendance of Ronald Bradley, Robert Cooke, Eileen Featherman and Douglas Freeman at the 2012 PASA-PSBA School Leadership Conference in Hershey, PA from October 16, 2012 - October 19, 2012 in the approximate amount of \$1,325.00 each. Motion was seconded by Ronald Bradley and carried unanimously, 7-0.

B. Superintendent

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the attendance of Sharon S. Laverdure at the 2012 PASA-PSBA School Leadership Conference in Hershey, PA from October 16, 2012-Ocotober 19, 2012 in the approximate amount of \$1,325.00. Motion was seconded by Marjorie James and carried unanimously, 7-0.

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the attendance of Sharon S. Laverdure at the PASA Board of Governors' meeting to represent the Superintendents of the IU 20, in Harrisburg, PA, from September 27, 2012-September 28, 2012 in the approximate amount of \$245. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

XXII. TITLE I LETTER OF AGREEMENT

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the Letter of Agreement between ESASD and I.U. #20 in accordance with approved applicable policies and procedures. These non-public services are funded through the Title I Grant for the 2012-2013 school year. Motion was seconded by Ronald Bradley and carried unanimously, 7-0.

The total amount of the Title I Services and 3% administrative costs shall not exceed \$11,000.00.

(See pages 137-139)

XXIII. FISCAL ITEMS

A. EBTEP Trust Agreement

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the revised version of the Employee Benefit Trust of Eastern Pennsylvania Trust Agreement. Motion was seconded by Marjorie James and carried unanimously, 7-0.

(See pages 140-159)

B. RFP – Substitute Employee Staffing Services

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to authorize the Interim Business Manager to solicit Requests for Proposals for Substitute Employee Staffing Services for a term not to exceed three fiscal years. Motion was seconded by Roy Horton and carried unanimously, 7-0.

(See pages 160-175)

C. Harris School Solutions

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve quote #2332 with Harris School Solutions for the East Stroudsburg School District automated approval requisition process upgrade. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See page 176)

D. JTL Stair and Curbing and HSS Storefront Upgrades

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to accept the bid of Kobalt Construction, Inc., the lowest responsible bidder, in the amount of \$238,000.00 for Exterior Stair and Curbing Upgrades at JTL and Storefront Upgrades at HSS, subject to all documents required by the bid specifications and requested by the Administration and Solicitor being submitted prior to the execution of a contract or purchase order by the District. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See page 177)

E. JTL Paving and HSN Tennis Court Upgrades

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to accept the bid of Grace Industries, Inc., the lowest responsible bidder, in the amount of \$246,695.00 for JTL Driveway Upgrades and HSN Tennis Court Upgrades, subject to all documents required by the bid specifications and requested by the Administration and Solicitor being submitted prior to the execution of a contract or purchase order by the District. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See page 178)

F. PDE Approval of PlanCon Part J for East Stroudsburg Elementary School

ACTION BY THE BOARD:

Motion was made by Douglas Freeman that the July 18, 2012 correspondence and enclosures received from the Pennsylvania Department of Education regarding the revision of the reimbursable percent due to the approval of PlanCon Part J, "Project accounting Based on Final Costs" for PDE Project No. 3273, East Stroudsburg Elementary School, be entered into the minutes of this meeting in accordance with the directive of PDE. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See pages 179-205)

G. Solicitor

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to appoint Thomas F. Dirvonas as Solicitor for the 2012-2013 and 2013-2014 fiscal years at an annual retainer of \$35,000.00, with an option to renew the agreement for the 2014-2015 fiscal year, in accordance with the proposed Agreement presented to the Board (The retainer, hourly rate and other charges have not changed from the current Agreement). Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

Mr. Gress said, for the record, we had bids and interviews for a solicitor, and Tom Dirvonas was chosen by a unanimous vote.

(See pages 206-208)

H. Extension of SBAP

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to extend the district's participation with Leader Services for the School-Based Access Program (SBAP) through September 30, 2012 for the processing of service claims for the 2011-2012 school year. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See pages 209-212)

I. Business Manager

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the form and content of the proposed employment contract with Jeffrey S. Bader, Business Manager, as presented to the Board. Motion was seconded by Eileen Featherman and passed 6-1. Robert Gress voted no.

(See pages 213-226)

J. North Site Antenna Agreement

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the execution of an amendment to the existing Antenna Site Agreement with Verizon Wireless in substantially the same form as presented to the Board and subject to the payment of an additional \$300.00 per month to the District. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

(See pages 227-240)

K. East Stroudsburg Borough

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the agreement with the East Stroudsburg Borough, as set forth in the Borough's August 15, 2012 letter to the District, for milling and paving of State Street at the JM Hill Elementary School at a total cost to the District of \$1,785.00. Motion was seconded by Marjorie James and carried unanimously, 7-0.

(See pages 241-243)

L. Bond Payment

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$9,198.50. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See page 244)

M. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Roy Horton and carried unanimously, 7-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fee Waived
8/20/12	H.S. South	9/9/12	11/4/12	ESYA	Sunday Football Games at Stadium	Yes
8/20/12	Lehman/H.S. North	9/29/12	9/29/12	Delaware Football League	Football/Cheer Games	Yes
8/20/12	M. Smithfield	9/9/12	6/6/13	Cub Scouts	Pack Nights/Meetings	Yes
8/20/12	Resica	9/1/12	6/1/13	Girl Scouts	Meetings	Yes

(See pages 245-248)

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees will be incurred). Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
8/20/12	Bushkill	10/13/12	10/13/12	Rep. Rosemary Brown*	Veterans Expo	Yes

(See page 249)

***PERSONNEL FEES WILL BE ASSESSED.**

3.

ACTION BY THE BOARD:
 Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. NEPA Community Federal Credit Union is requesting a waiver of facility fees as well as personnel fees for their credit union branch located at HS North & HS South. Motion was seconded by Marjorie James and carried unanimously, 7-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
8/20/12	North/South	9/27/12	6/30/13	NEPA Community Federal Credit Union	Credit Union Student Branch	Yes

(See pages 250-252)

4.

ACTION BY THE BOARD:
 Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Monroe County Association for the Education of Young Children is requesting a waiver of facility fees as well as personnel fees for this early childhood conference for early childhood providers and school district personnel. Motion was seconded by Marjorie James and carried unanimously, 7-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
8/20/12	JTL	11/3/12	11/3/12	Monroe County Assoc. for the Education of Young Children	Early Childhood Conference	Yes

(See pages 253-254)

5.

ACTION BY THE BOARD:
 Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Cheer Ltd. is requesting a waiver of facility fees as well as personnel fees for this event. This event is an annual fundraiser for the HS North cheerleading team. Motion was seconded by Roy Horton and carried unanimously, 7-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
8/20/12	HS North	1/19/13 Snow Date 1/20/13	1/19/13 Snow Date 1/20/13	Cheer Ltd.	Tri-State Regional Competition	Yes

(See page 255)

6.

ACTION BY THE BOARD:
 Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Kiwanis Club of the Stroudsburgs is requesting a waiver of facility fees as well as personnel fees for their annual pancake day. The Kiwanis Club will be using funds raised for scholarships throughout the county. Motion was seconded by Marjorie James and carried unanimously, 7-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
8/20/12	HS South	Setup 11/9/12 Event 11/10/12	Setup 11/9/12 Event 11/1/12	Kiwanis Club of the Stroudsburgs	Annual Pancake Day	Yes

(See pages 256-257)

7.

ACTION BY THE BOARD:
 Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. The Salvation Army is requesting a waiver of facility fees as well as personnel fees for their concert performance/kettle campaign fundraiser. Motion was seconded by Marjorie James and carried unanimously, 7-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
8/20/12	HS South	11/2/12	11/2/12	The Salvation Army	Concert Performance	Yes

(See page 258)

N. Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:
 Motion was made by Eileen Featherman to approve the Payment of Bills and Treasurer’s Report listed in this agenda for the 2011-2012 and 2012-2013 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Roy Horton and carried unanimously, 7-0.

1. Payment of Bills - (See pages 259-276)
2. Treasurer's Report - (See pages 277-298)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 20, 2012**

**Carl T. Secor Administration Center – Board Room
7:00 P.M.**

ADDENDUM A

XXIII. FISCAL ITEMS

O. Band Cargo Van and Trailer

ACTION BY THE BOARD:

Motion was made by Roy Horton to ratify and affirm the authority of the Business Office to execute a purchase order for the purchase of a new 2012 GMC Savana 2500 cargo van with trailer hitch and a new Car Mate 8' x 16' trailer from Faulkner Buick-Chevrolet at a total cost of \$27,574.50 pursuant to COSTARS Pennsylvania State Contracts #025-088 and #025-153, respectively, to be paid from the General Fund, as approved during the 2012-2013 budget process. These vehicles are intended for use by the band/music department. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

(See pages 2-14)

P. Printing of 2012-2013 School Calendars

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to ratify and affirm the authority of the Business Office to execute a purchase order with Delaware River Printing and Marketing for the printing of 9,000 2012-2013 school calendars at a total cost of \$2,992.52, the lowest quote received by the District. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

(See pages 15-33)

Q. Resica Day/Night Cameras

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to ratify and affirm the authority of the Business Office to execute a purchase order for the purchase of seven (7) new Honeywell HD4MDIP day/night cameras from CSI at a total cost of \$5,103.00 pursuant to PEPPM 2012 Contract, to be paid from the Capital Reserve Fund, as approved during the 2012-2013 budget process. These cameras are intended for use at the Resica Elementary School. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See pages 34-35)

R. IPM/Pest Control

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to accept the lowest quote of Aspen Pest Control Services Company in the amount of \$6,852.00 to provide integrated pest management/pest control services for District buildings for the 2012-2013 fiscal year. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

(See page 36)

S. Dibels Monitoring Materials-Grades K-5

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to ratify and affirm the authority of the Business Office to execute a purchase order with Sun Litho-Print for the printing of Dibels next progress monitoring materials for Gr K-5 at a total cost of \$2,943.57, the lowest quote received by the District. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See pages 37-46)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 20, 2012**

**Carl T. Secor Administration Center – Board Room
7:00 P.M.**

ADDENDUM B

XI. PERSONNEL ITEMS

D. Professional Staff

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the reassignment and appointments of the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

6. Reassignment – Involuntary

Name	Appointment
g. Moletto, Denise	From: Business Education teacher - High School South To: Business Education teacher - High School North Effective Date: August 22, 2012 This position was reassigned due to district needs.

8. Appointments – Regular

Name	Appointment
b. Hargrave, Betsy	Grade 8 Reading teacher - J. T. Lambert Intermediate (TPE) Salary: \$42,865.00 (Step 1 Column 7) Effective Date: August 22, 2012 Betsy replaces Deborah Koch who was reassigned. This position was reassigned due to district needs.
c. McCombs, Tamara	Biology teacher – High School North (TPE) Salary: \$40,722.00 (Step 2 Column 1) Effective Date: August 22, 2012 Tamara replaces George Gonda who was reassigned.
d. Souffrant, Fabiola	Grade 5 teacher - East Stroudsburg Elementary (TPE) Salary: \$40,722.00 (Step 3 Column 1) Effective Date: August 22, 2012 Fabiola replaces Erica Lamoreux who resigned. This position was reassigned due to district needs.

(See pages 3-5)

9. Appointments – Long Term Substitutes

Name	Appointment
e. Dobroski, Lisa	Biology teacher – High School North (LTS) Salary: \$42,865.00, prorated (Step 1 Column 7) Effective Date: August 22, 2012 through the end of the workday on October 26, 2012 only. Lisa replaces Helene Tscheschlog who was on a leave.
f. Farley, Erin	English teacher – High School South (LTS) Salary: \$41,870.00, prorated (Step 1 Column 6) Effective Date: August 22, 2012 through the end of the first semester of the 2012-2013 school year only. Erin replaces Beth Winschuh who is on a leave.
g. Lakatos, Vincent	Social Studies teacher – High School South (LTS) Salary: \$39,702.00 (Step 1 Column 1) Effective Date: August 22, 2012 through the last teacher day of the 2012-2013 school year only. Vincent replaces Joseph Jacobs who was temporarily reassigned.
h. Martonik, Ashley	Special Education (Learning Support) teacher – High School North (LTS) Salary: \$39,702.00 (Step 1 Column 1) Effective Date: August 22, 2012 through the last teacher day of the 2012-2013 school year only. Ashley replaces Debra Padavano who was temporarily reassigned.
i. Reese, Stephanie	Social Studies teacher – High School South (LTS) Salary: \$42,865.00, prorated (Step 1 Column 7) Effective Date: August 22, 2012 through the end of the first semester of the 2012-2013 school year only. Stephanie replaces Brian Leyrer who is on a sabbatical leave.

(See pages 6-10)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 20, 2012**

**Carl T. Secor Administration Center – Board Room
7:30 P.M.**

ADDENDUM C

XI. PERSONNEL ITEMS

J. Professional Staff – Dean of Students (Jennifer DeLong)

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve Jennifer DeLong, biology teacher assigned to the High School North as Dean of Students under the direction of Mr. Stephen Zall, Principal of the High School North. This temporary assignment is effective August 22, 2012 through the last teacher day of the 2012-2013 school year only. Mrs. DeLong will receive a \$30.00 daily stipend for this temporary assignment and will return to a biology teaching assignment at the High School North commencing the 2013-2014 school year. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

XXIV. ANNOUNCEMENTS/INFORMATION

- A. Mr. Freeman questioned if the Business Manager will attend the PASA/PSBA conference in October. Mrs. Laverdure said we can look into this when Mr. Bader starts in September.

XXV. ADJOURNMENT 8:37 P.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary