

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

September 20, 2021 - 7:00 p.m.

**Carl T. Secor Administration Center – Board Room,
H.S. South - Auditorium
and Via Zoom**

Minutes

I. President, Richard Schlameuss called the meeting to order at 7:22 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

II. **Board Members present at the Administration Center Board Room were:** George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Jason Gullstrand, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy were present.

III. **School personnel present in the Board Room:** Charlene Bisbing, Terry Bomar, Brian Borosh, Ben Brenneman, Anthony Calderone, Kathleen Cramer, Peter Draksin, Vincent Gallo, Donald Halker, Crystal Hamilton, Nona Honicker, Kristin Lord, Wanda Madera, Kathy Mattern, Frederick Mill, Venus Morales, Craig Neiman, Danielle Olsen, Amanda Parrish, Craig Reichl, William Riker, Patricia Rosado, Orazio Saraceno, Lourdes Y. Soto, Renee Stevens, Cory Turner, Sandy Turner, Dana Venslosky, Kenneth Vetesy, William Vitulli, Valerie Wickberg, Kathy Williams and Steve Zall. Christopher Brown, Solicitor.

School personnel present in the Auditorium: Brian Baddick, Don Francis, Gail Francis, Jeremy Judd, Trenee Lurry and Mary Ann Rosario.

School personnel attended via Zoom: Diane Anderson, Tiffany Delgado, Debra Ecenbarger, Sharon Fahl, Jane Fetherman, Stephen Fylstra, Jeff Gonzalez, Vicki Heitzman, Heather Henritz, Diane Kelly, Madison Krajewski, Barry Krammes, David Krupski, Maddalena LoPresti, Catherine Malvagno, Jennifer Marmo, Debra Padavano, Amanda Palys, Joanne Peters, Shirley Rivera-Rodriguez, Lauren Rovi, Tammy Schroeder, Catherine Schroth, Kathleen Snow, Gillian Turner, Tim Wagner and Nadia Worobij.

IV. **Community members present in the Board Room:** David Ammerman Susan Andrews, Stephanie Bain, Jessie Castaldo, Tiffany Davis, Jean DiBello, Dimitri Draksin, Jennifer Draksin, Kevin Draksin, Nicole Draksin, Peter Draksin, Pat Dymond, Alyssa Echon, John P. Gerkhardt, Heather Hill, Nate Hill, John Petrizzo, Gilyse Rivera, Darryl Sabino, Ruben Torres, Andre Weeks, Kerri Wilson, Ron Wilson, and Ellen Wolfe.

Community members present in the Auditorium: Ken Bertone, Marcus Biggs, Kevin Jones, Joelle Lurry, Steven Lurry, John Rosario and Glenn Thomas.

Community members attended via Zoom: Althea Aikens, Michael Albert, Kristine Bartolotta, Lori Bowers, Keith Branch, Shon Chapman, Jaclyn Cikovic, Deborah Cofer, Tiffany Cofer, Stephen Conrad, Leslie Cox, Justyne Cruz, Maria De Jesus-Perez, Patricia DeCandia, Celeste Delgado, Mercedes Delillo, Ariana Depaula, Elizabeth Donnelly, Steve Ertle, Shirley Fernandez, Jennifer Floyd, Jane Gagliardo, Audry Garrett, John Gerkhardt, Rose Gonzales, Jessica Granzen, Pamela Gurry, Michelle Hiller, Evans Hillside, Maria Hopkins, Erika Huber, Isabella Iacono, Stefania Johnson, Kevin Jones, Ninette Kurtz, Theresa Laino, Lauren Langdon, Kelly Lewis, Kalah McCree, Holly McFarlane, Jamisa McIvor-Bennett, Madeline Milian, Linda Miller, Lisa Miller, William Miller, Sabria Minott, Vicky Ozgun, Tameko Patterson, Darice Pauselius, Keleisha Phillip-Stringer, Alessandra Restrepo, Angelina Rivera, Christina Roche-Vitale, Robert Rodriguez, Elizabeth Root, Claudia Sanchez, Donna Sokolowski, Aaron Springs, Delicia Stewart, Kerry Sullivan, Kristen Thompson, Chris Witty, Anikica Woolen and Christina Zabih-Boldu.

Other: Joshua Grice, D'Huy Engineering
Maria Francis, Pocono Record

V. ANNOUNCEMENT OF EXECUTIVE SESSION(S)

An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt this agenda for September 20, 2021, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Dr. Damary Bonilla.

Motion was made by George Andrews to add on the agenda a motion to take action on allowing outside groups to use the district's facilities upon submitting an approved Health and Safety Plan. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

Motion was made by Rebecca Bear to remove the quote from Colorado Time Systems for the purchase of Sport Scoreboards at the North High School, in the amount of \$36,450 but take action on the quote from Colorado Time Systems for the purchase of Sport Scoreboards at the South High School, in the amount of \$18,450. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

Motion was made by Dr. Damary Bonilla to add on the agenda a motion to increase the support substitute bus driver hourly rate from \$15.00 to \$25.00 for the 2021-2022 Fiscal Year. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

Mr. Brown said he would like to note, for the record, that the two items that were added were added based upon the experiences of the district in the opening days of the new school year. With the new Sunshine Law, they would like us to say why we are adding it.

The agenda with additions was carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the minutes of the August 16, 2021, Board meeting. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

VIII. REPORTS

- a. Monroe Career & Technical Institute Update – Mr. Larry Dymond, Mr. George Andrews
Mrs. Lisa VanWhy said that the MCTI's JOC meeting took place on September 13 2021. The main discussion was about a presentation from Crab Tree Associates regarding adding to the school a Comprehensive Plan for an all-day school at MCTI. They are not going forward with that plan but are going forward with a Conference Center addition. They gave approval to go ahead with this plan and are going to start the design to be worked on during 2023. They hope to open in August of 2024 if everything goes according to plan. At the JOC, they also approved a Jottan Inc. payment in the amount of \$331,265.00 for the completion of the roof project. They also accepted the Carl Perkins Funding from the PA Department of Education in the amount of \$431,903.00 for the 2021-2022 Fiscal Year. They approved the changes to the Health and Safety Plan, along with several personnel items. The next JOC meeting is scheduled for October 4, 2021 at 7:00 p.m. in-person at MCTI.

- b. Colonial IU 20 Update
Dr. Damary Bonilla said the IU 20 held a Board of Directors' meeting on August 25, 2021. They welcomed and approved Bryan Eichfeld as an IU 20 Board of Director from Saucon Valley. In addition, the Board approved the Emergency Instructional Time Template Section 520.1 for the 2021-22 School Year. The template allows programs to pivot in-person to virtual seamlessly during the school year while still meeting the requirements of providing education for 180 days and 900 hours of instruction. The Bureau of Special Education approved the 2021-22 School Year Special Education Plan. The IU 20 is one of the largest mental health providers in the Commonwealth. They received correspondence from Magellan Health Care informing the IU that they received zero errors in a claims audit that was conducted. At the meeting they viewed a video, which included clips from the 2021-22 SY Orientation Day. The public can access the video by contacting the IU 20 for the link. The public also has access

to the IU 20 monthly publication “The 20”. The public can contact the IU 20 for the link to view the August 2021 publication. The next Board of Directors’ meeting is scheduled to be held on September 29, 2021 at 7:30 p.m. and it is open to the public.

c. Property/Facilities Committee Update

Mrs. Lisa VanWhy said the Committee met on September 7, 2021. At the meeting they forwarded the following items that are on the agenda tonight:

1. The quote from Cooper Electric for the purchase of a trailer mounted generator, in the amount of \$55,800.00,
2. The quote from Colorado Time Systems for the purchase of a Sport Scoreboard at the South High School, in the amount of \$18,450. The time system for the North School has been removed in order for it to be bid out.
3. The bid from Leon Clapper Plumbing, Heating, and Water Conditioning Inc. Bid for in the amount of \$170,000 for Resica Elementary and Middle Smithfield Elementary for the water filtration.
4. D’Huy Engineering invoice #1-#6
5. Application Payments #1-#9

The next Property/Facilities Committee meeting is scheduled for October 5th at 5:30 p.m. in the Board Room and via Zoom.

d. Education Programs & Resource Committee Update

Dr. Damary Bonilla said that the Education Programs & Resources Committee met on September 8, 2021. At the meeting, they discussed several items including the review of the summer extended learning options program. They received an overview of the Mental Health Systems from the IU 20 by the Executive Director, Dr. Chris Wolfel. They also received a civics exam update according to Act 35. They discussed the plans for the Smart Music programs furniture upgrade for South and North. They received quotes for both of these projects. They also discussed the Diversity, Equity and Inclusion and what it is in the East Stroudsburg Area School District. They shared the equity resources from the National School Boards Association, the Pennsylvania School Boards Association and the Pennsylvania Department of Education. They also shared the East Stroudsburg Area School District vision, mission and values. Dr. Riker read a statement, which he will read again tonight in a moment. The Committee made several recommendations for consideration by the Finance Committee and eventually the whole Board. The next meeting is scheduled for October 13, 2021 at 7:00 p.m. via Zoom.

Dr. Riker read “The East Stroudsburg Area School District, through its Mission Statement has recognized the diversity of our Community. We have practiced the concept of exclusionary practices for decades. We have created programs, such as ESACA that, last year, grew to over 2,900 students at its highest point. We have implemented a fully remote synchronous learning option for our students and families in grades 3 through 10 for the first time ever. They have recently expanded it to include a class of second graders. This option provides students and families with an opportunity that fulfills their needs, with an understanding that not all students and families have the same need. These options are a recognition that how one learns in the environment they learn in is not the same for everyone; so why make it the same. These are examples of how equity exists within our schools and not a one size fits all approach. Let me expand on other areas where similar practices of equity may be found, such as free or reduced lunch for those that are economically disadvantaged, one-on-one supports for students, after-school tutoring, small group instruction provided by our paraprofessionals and our teachers, our program of studies through levels of courses, English as a second language for non or limited English-speaking students, medical attention from our school nurses, athletics, after-school clubs and activities and even the use of an elevator in a school. All these and many more have one thing in common. They are there to meet the individual needs of the students. They are not there to give one student an advantage at the expense of another. They promote equity, by providing opportunities and our support for those that need them. When we find examples disproportionality within our district, we all have an obligation to determine why it exists and what can we do to ensure all students have the opportunity for access. We are not here to impose our own bias political beliefs, religious beliefs or rewrite history to what we or someone else believes. We are not activists in our schools. As members of an educational institution, we are not permitted to influence, manipulate nor impose our beliefs and ideas on the students we serve on a bus, in a cafeteria, in a classroom, in the halls, in a club, activity or sport. The Board has implemented policies against any such activities. We are also not here to prevent any students’ race, religion, nationality, political affiliation, gender or how one may identify themselves from having the opportunity to access everything we offer. We are here to engage students in thoughtful dialogue critical thinking and problem solving so that they may develop their own views and beliefs, not ours. We are not here to fill their heads with content that can be easily accessed through technology. Culturally responsive teaching and the understanding of others is critical to the positive engagements and relationships we create. It is not Critical Race Theory.”

- e. Finance Committee Update – Ms. Rebecca Bear
Mrs. Bear said the Finance Committee met on September 14, 2021. She said she will not go over the Property/Facilities Committee items that are on the agenda since Mrs. VanWhy went over all of them. The Finance Committee discussed and forwarded on the agenda
1. The financial support for School Wide Positive Behavior Support, in the amount of \$5.00 per student to be purchased by the ESSER III. Grant.
 2. The quote from Gotta Go Potties for the purchase of Portable Toilets.
 3. The quote from Meier Supply Company for the purchase of District wide air filters.
 4. The quotes from PEMCO for the purchase of furniture for the J. T. Lambert Intermediate, H.S. North and H.S. South Café/Classrooms.
 5. The quote from AFL Teleco for the purchase of Fiber Optic
 6. The quote from Chapman Refrigeration for the repair of the JTL Food Service Walk in Freezer
 7. The administration to purchase disposable face masks for students and employees to be purchased through the ESSER grant to have available for all schools.
- f. Policy Review Committee Update
Ms. Debbie Kulick said the Policy Review Committee met earlier this evening. The policies which were addressed are those Board operation guidelines which reflect the recent amendments to the Sunshine Act of Act 65 of 2021. The policies discussed were:
1. #006 Meetings
 2. #826 Audio and Video Recording
 3. #903 Public Participation in Board Meetings

The Committee directed the Administration that the above mentioned policies be posted on the district website for public review in September and for final approval by the Board in October. The next Policy Review Committee meeting is scheduled for October 18, 2021 at 4:30 p.m. in-person in the Board Room and via Zoom.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Miss Joelle Lurry said as a student at High School North and as a young black woman, she believes that DEI in our schools is one of the most important things that the district had begun to implement. Over the years she has seen, as well as experienced, countless racial and micro aggressive actions coming from staff as well as students. As parents, residents, and community members, the safety and understanding of your children should be your top priority. How would you feel if you knew that every single day multiple students in your district are racially profiled as well as micro aggressed? It's a true statement and sadly it continues to happen daily. Before we even had a DEI Committee in our district, these things were definitely still happening but we did not have a valid solution and now the DEI Committee has become a part of our district. It gives students and teachers an opportunity to become educated on these issues that they may not have ever encountered or experienced in their lives. If they are not educated on Diversity, Equity and Inclusion, how do we expect to have changes within our schools. The answer is that you cannot. For those of you who believe that DEI is not important or that these things are not happening in your children's schools and communities, you are wrong. Therefore, you are part of the problem. You cannot just pretend that everything is okay around you because you are not directly affected by these things. You may not see it but that does not mean that you cannot be a part of the solution.
- B. Mr. John Petrizzo said Middle Smithfield Elementary School addition was a test by a group of citizens to follow the construction fraud in this area. Right off the bat the construction footers were poured in 10 below zero weather, the roof leaks and mold is all over the place meaning, it is still not fixed. He asked if anyone on the Board read the book about an enraging look at how elected officials and those they appointed, betrayed the public trust. This book focusses on the corruption by proxy where politicians skirt ethics laws by allowing money they can't legally accept to flow it through their friends and family. He said Mr. President you must read this book, because there is possible litigation with Middle Smithfield Elementary School vs. Middle Smithfield and their Zoning Office. It seems like your wife is now the Solicitor for the Planning Commission. He said he does not know if this is unethical, but it stinks to high heaven. He said that the Board should go into Executive Session one of these days and discuss it and remove him as President until these issues of construction fraud are accomplished. Each and every person in this school district is being damaged by the hundred-million-dollar construction fraud that we have to pay for as taxpayers.

Mr. Schlameuss said he would like to clear things up. He asked when was the building built. Mr. Petrizzo said it was built in 2008. Mr. Schlameuss said that his wife was the Solicitor of the Township in 2008 but not the Planning Commission. He said he nor his wife were involved with this. It is a specious accusation. Mr. Brown said as a Planning Commission Solicitor himself, that is the longest and most insane route to riches that one could ever dream of. He can't imagine how they get there.

- C. Mr. Peter Draksin said he prepared a statement but it is over the three minutes. He asked if he would be allowed more time. Mr. Schlameuss said he will allow about 3.5 minutes. Mr. Draksin said he resides in Middle Smithfield Township and has two elementary level children and two not in school yet. He said he is a school bus driver within the district. Although he wears different hats, he stands here this evening as a concerned parent community stakeholder. He said transportation is in crisis. Administration has decided to try something different this year. They have decided to unilaterally change the process that has been negotiated and in place and working well for quite some time. This change has led to irreparable harm and damage with significant problems. Problems for drivers, students, parents and respective school buildings we serve. Drivers are overburdened with crowded buses. In most cases, they are squeezing upwards of 60 to 72 students on the buses, leaving students in the aisles or incredibly uncomfortable in the seat. It is difficult to keep up with properly disinfecting the buses in between runs because of runs running very late and that there is simply no time to clean them. There is a problem with a lack of communication or a lack of accurate communication. Inaccurate Connect Ed messages are sent out and no correction message is sent leaving drivers, parents and students confused. This year's changes have created great confusion. Students are consistently 30-60 minutes late, both on the ride in and the ride home and drivers are being blamed. Transportation is stating that the drivers are not showing up for work. There are issues with students not being familiar with their drivers. Drivers are unfamiliar with territories that they are driving to. Drivers are left to dispatch themselves from behind the wheel, which is no easy task and incredibly stressful. These changes and other decisions in the last few years that cause some concerns with the ability of the district's administrators to adequately lead the Transportation Department, are a concern. We are on our fifth Transportation Director in the last 20 months. Something else that speaks to the inadequacies of the leadership in transportation is that they recently created a supervisory role as a dispatcher. They promote an individual to that position that has approximately a cumulative total of 12-month experience in transportation, while other applicants for the same position had a combined 40 years of experience among them. No Administrators came to speak at our in-service orientation this year. Typically, we get a visit from the Superintendent or one of the Assistant Superintendents or H.R. Director or the Administrative Services Director. This year no one came to recognize the accomplishments of the drivers through the pandemic. Our Superintendent; however, was on the news, a few months ago delivering meals on the school bus with the Director of Administrative Services as a CDL Driver. They stated in the interview that drivers would not or could not be there. Actually it was lack of communication from Administration, which led to failure. This brings us to ask the question, where are the same folks today to help transport the students to and from the education they deserve. There are three additional CDL drivers who are Supervisors in Transportation that haven't been behind the wheel to be there for the students and to be their top priority. These types of transactions have drivers feeling disrespected and not valued. Drivers are resigning and retiring as a direct result of the changes, which is 10 to 15% of the driver workforce. Only one third of the drivers which were lost to attrition over the last couple of years have been replaced before this year's changes. This is a concerning equation. We have and will continue to lose bright and talented drivers. One of our Board members may recognize what I am speaking about. Our loss is someone else's gain in the industry. With a highly publicized national shortage, this is a real irreparable harm I spoke of earlier. The Administration changes can be reversed and corrected but it's highly unlikely that we will see these great drivers again. This situation will cause a hindrance on the students' education. Most students' educational day begin and end with their experience on a school bus by interacting with the drivers. This experience sets the tone for their educational day, which leaves them with a lasting impression. At some point, there may be a conversation about outsourcing. Please keep in mind that this is a crisis that wasn't created by the drivers but by Administration. I implore the Board to please take a closer look at the Administrators who are handling Transportation and cross examine their decisions as things are failing.

Dr. Riker said that last week, the absentee numbers, due to people not showing up for work were: on the 13th, 22 were absent, on the 14th, 24 were absent, on the 15th, 20 were absent, on the 16th, 31 were absent and on the 17th, 30 were absent. This issue is due to people not showing up to work.

- D. Mr. Kenneth Vetsy said it is not 21 drivers that called out but it's 21 runs that need to be covered. An average driver here covers a high school, junior high school and elementary school run. Like Peter said, he is a new driver and his buddy Mike is a new driver. We work very hard to become drivers and show our dedication. We are alumni and we are giving back to where we came from. It's like Peter said that it is a smack in the face

to us to hear that we might get outsourced and that this may be our last contract. I didn't work hard for a year to become a bus driver to have to go to work every day and worry about being outsourced. We have a very important job. It's not like we are delivering produce. We are delivering children. We need to focus from the time we go to work until the time we leave work at the end of the day. Like Peter said, we are the first the children see in the morning and sometimes we're the only people the children see. The parents may be out of town working; therefore, we are the last people they see before they go to bed. I was not going to speak tonight, but no disrespect to you guys but you should get the correct facts. It is not 21 or 31 drivers but it is the routes that are not covered. For example, today I covered two high school runs and then an elementary run. I didn't have to but I care about the kids and the kids need to get home one way or another. Mom and dad may not be home to pick them up, so we have to take them to school and take them home. I see everybody up there shaking their heads about outsourcing. This is what he believes everyone came here tonight to hear you say if you are going to outsource us. We need to be able to go to work on a daily basis and not worry about being outsourced. We have men and women that have been at the district for 30 years. You are not going to find this experienced staff anywhere else. It is not an easy job to get behind the wheel at 5:30 a.m. Sometimes drivers do not get out of their seats for five or six hours at a time.

Mr. Schlameuss said there is no discussion happening right now about outsourcing. Mrs. VanWhy said we do not know where that rumor came from. Mr. Vetesy said that is what the drivers want to be reassured. The fact should be that it is not 30 drivers but 30 routes. Mr. Schlameuss said Dr. Riker confirms that the district's number of drivers is correct. Mr. Vetesy said that many drivers are out sick due to not being able to disinfect the buses. Mr. Schlameuss said that Dr. Riker has explained to the Board that, historically, there have been a number of drivers are out. We are looking at how do we bring more drivers in and that's part of the discussion, not outsourcing. Mr. Vetesy said that is what the drivers want to be assured of. As a new driver, I hear from senior drivers that we've had the Superintendent and Board members and others show up to orientation. This year we heard drivers were going to be furloughed. It would have been nice to have a representative from the school come to our orientation to offer some words. Mr. Schlameuss said we appreciate all the work you do. Mr. Vetesy said thank you that is all we wanted to hear.

Mr. Schlameuss said there will be no more dialogue during the meeting.

- E. Mr. Vincent Gallo said prior to his breaking his ankle three years ago, he had five years of perfect attendance as a driver. He is very proud of that. When he got back from breaking his ankle, he resumed trying to get perfect attendance and this would have been his third year. He would have another three years of perfect attendance but due to COVID, he does not. He is disappointed with the way they are treated. He is a six-hour driver. He is asked to work between seven and eight hours a day. He is assigned to elementary runs and delivers children home, especially Kindergarten children to people he does not know. The safety of our drivers is paramount. We know our students we are the first ones to recognize when they're hungry, dirty or abused. You need to see beyond the fact that we drive a bus. We are people that care about the students we carry.
- F. Mr. Ruben Torres said he is a Middle Smithfield Township taxpayer with two children in the district. Under the Robert's Rules of Order, it allows for someone to yield their time. I would like to make that clear so that you would take that into consideration. He said the bus drivers are overworked and under paid. The parents rely on them. His children have been coming home half an hour to an hour late. He is a single father and his work time is very precious. He keeps a tight schedule so when his children are late, it throws everything into chaos. He said thank you to all of the bus drivers for what they do. He said his second topic he would like to speak on is with regard to a Title IX complaint. Today, the Junior Varsity Girls' Soccer team was supposed to play. They were relocated to the practice fields so that the Boys' Soccer Team can have access for them to practice in the main field. He said he does not think that the girls should be relocated to the practice field so that the boys can practice.
- G. Mr. Nate Hill thanked the bus drivers because they have a tough job to do since they have to get the kids to school safely every day. They do not only do that but they also have to enforce the masks on the buses, clean them and other stuff. He said he has a health concern. If a student is exposed to another kid who has COVID, he is forced to miss school even if he does not test positive for COVID. A negative test for the child that was exposed does not bring them back either. What I am trying to figure out is when do they come back. Kids often have the sniffles. How much more school do these children have to miss when they don't even have COVID. That is my question. He thanked Dr. Riker for his prepared statement about DEI. Mr. Hill said he is not for it or against it but one thing that he is on the fence with is that he believes it is wrong that everyone is just finding out about it last month. He said he has one concern that if it is not political, why was there a politician, our State Representative, at the last Board meeting, who does not live in this district. She says she

represents the people of the district, but got up to say the exact opposite of what the public is saying. A politician who was okay with the small businesses such as book stores, game stores, bike stores and clothing stores being closed. The same items are allowed to be sold at Walmart last year. This is the same person who is promoting DEI, so I am a little concerned with this. The Representative had the chance to open things up but voted no to HR836. My real concern with her is that she claims to promote this diversity and equity thing but what is not getting diverse is the PA House of Representatives. If she truly wanted more diversity and inclusion, she would have stepped down and suspended her campaign last year so that the Hispanic immigrant, her opponent, would have been elected. The Representative does not really believe what she is here promoting. He said he has a hard time trusting her.

Dr. Bonilla said she would like to clarify that the Education Committee has had DEI on the agenda for several months. You can backtrack and read the minutes or watch the recordings on YouTube. You will see that the work has been done. Last month, the public was given a lot of information and resources that should help those that are on the fence, not aware or sharing misinformation.

- H. Ms. Kerri Wilson said she lives in Smithfield Township. She is a member of the Moms for Liberty in Monroe County Pennsylvania Chapter. She said she's spoke with many of her fellow members who have tried and failed to get information on this district's DEI Committee. She would like to know why they have been unable to obtain information regarding this. She said she is fairly new to the district and asked if Dr. Bonilla is the head of this committee. Dr. Bonilla said she is not but is the Chair for the Education Committee. Ms. Wilson asked if the DEI Committee have someone who is in charge. Dr. Bonilla said information can be found in last month's Education Committee meeting. She can make that available to her if Ms. Wilson cannot find it on the school district website or she can send her a link if Ms. Wilson provides her with an email address. Ms. Wilson asked if she follows these links, would she be able to find out who was on the committee. Mr. Schlameuss said this is not a question and answer portion of the agenda. If you give us your email address, the Board can provide you with the information. Ms. Wilson asked can they respond to her by giving her a yes or no answer. Mr. Schlameuss said we are not doing that. She should prepare her questions and ask them in her email. Ms. Wilson said there is no transparency to this subject at all. She asked if they are aware of the Sunshine Act. Ms. Kulick said she believes what was said here tonight is for Ms. Wilson to submit her questions and she will get her answers.
- I. Ms. Stephanie Bain said she has two children in the district. She thanked the Superintendent, President and Vice President of the Board for answering all of her emails personally. She appreciates and respects their efforts as well as everything the district is doing. She appreciates what the district is doing with reference to the mask mandate and accommodating the exemptions. At the last meeting, the Board said let's give it a month. She said this month has been excellent. She believes that the staff is doing a great job with contract tracing, and quarantining kids that have to stay home. Our children are thriving. They are having a close to normal school year. She asked that the first and foremost job they should do is to keep the schools open. The kids need that in-person education. She said she would like to bring up the transportation problems that are far from beautiful. She understands the complexity that we are short staffed bus drivers. Children are being picked up late from school to be dropped off an hour late. She understands it is not the bus drivers' fault. She suggested that the district come up with some sort of mass text or robo call system letting each parent know which bus will be late and approximately how late it will be in order for parents to plan their schedules. This will also help the parents not worry about where their child is. She hopes they take her recommendation into consideration moving forward. She said she would also like to say that she is completely against the mass testing that the State is offering the districts. She said the Board didn't vote for it or against it. Her other concern is with 9/11. She asked why her children did not receive a lesson about 9/11 this year. This is completely disrespectful and arrogant to not educate these children on a day that changed their country. She understands that it may be graphic for young children but anything at all to memorialize this day would be sufficient. Everyone says never forget, but it seems this district has forgotten it this year. She said, Damary, to go on a public platform and put out a blanket statement that us, the mothers, at the last Board meeting are all "racists" is completely inappropriate, inaccurate and unprofessional. Never once have I personally, or we in the Board meetings made any statements or actions for you to call us racists. She said she suggests that Damary give us a little more respect, considering that our children attend the schools that you are on the Board for. The same goes for Ruben Torres on Facebook. Dr. Damary Bonilla said I am going to clarify because my name is not Damary but Dr. Damary. Respect starts by calling people by their name. She said she will make a disclaimer - what is on her personal page is for anyone who is there to read her information and to follow her.

- J. Mr. Andre Weeks said that he would like to address that sometimes the school district in general can neglect students' opinions. Just because they are teenagers, the district thinks they do not know what they are talking about. He would like to say that it has been shown that he and other students have spoken and are planning to speak up at Board meetings in support of the programs like DEI. The students are ready to show that students have valid opinions that need to be listened to and that should be taken into account when making decisions. We can't silence DEI issues and pretend they are not there. Yes, there is Diversity in our school district. There are a lot of different people and everyone's not the same. We need to include everybody in everything that we do. We cannot exclude anybody because that is why we have kids that don't want to go to school. Some students do not want to have certain friends or be with those teachers that do not include them in certain things. With Equity, we can't preach equality without giving everyone what they need. We can't have any progress without it. I would like to make sure that this is known that student voices are here and that we are supporting these issues. He said, with Inclusion, they will continue to be here and find support, even after he is gone because he has little brothers and sisters that are still going to be here. They are going to be supporting the same thing that he is. Student voices want to be heard and we should be part of the discussion.
- K. Miss Gilyse Rivera said she is a senior at High School North. She is here to talk about the DEI Committee. She is in full support of it. She believes that as a student, her biggest fear is that she will not be heard. There are many times, in her high school career where she has reached out to an administrator or a teacher who are people she should trust and has been shut down. She has told them time and time again but somehow just because she is a teenager, nobody listens. This is very emotional to her because as a minority in this area, she feels that they are overlooked and thought as less than what they are. She gives a round of applause to Ms. Lurry who has been doing a great job and making her feel welcomed as a student. The best thing we can do is support a committee like DEI. This committee is slowly closing the gap. She is so sad that she will not be able to see it into full effect within the next few years. She has a lot of friends who are underclassmen and people who are coming into the district. She really hopes that they see some changes that she will not get to experience. She is 100% in support of DEI. It is a great cause and a great thing to work for. The amazing bus drivers the district has changed her life when she rode the buses. They are great and awesome people. She absolutely supports their movement and stands by them during the situation that they are going through.
- L. Ms. Tiffany Davis said she was reading the Health and Safety Plan. There is a section on contact tracing and quarantine isolation that raises some questions. It states that vaccinated students and staff do not have to go home and quarantine but the unvaccinated do. She said is a little confused and is wondering where this policy came from. It raised some questions for her; so she went on the CDC website. They say the separation and restriction of the movement of people who were exposed to a contagious disease, to see if they become sick. So essentially it's removing from society those who could potentially affect others during that time when they're finding out whether or not they are sick. If a person has no capability to infect others, then quarantine is pointless. Her question is who is capable of infecting others. NPR put out a story today about Israel, which is the first country on earth to have the majority of its citizens fully vaccinated against COVID. They are giving out their third booster shots today. Today, September 20, 2021, Israel has one of the world's highest daily infection rate with an average of nearly 7,500 confirmed cases a day. This is more than double than it was two weeks ago. In the beginning of August, there was an interview with Israel's leader and CDC Director, they spoke about the vaccines. They said "they continue to work well in regards to severe illness and death, but what they can't do anymore is prevent transmission. Now we now that the vaccine is not capable of preventing the spread; therefore, even if you are vaccinated, you can spread COVID. She said she would like to know why vaccinated staff and students have different rules from the ones that are unvaccinated. Everyone vaccinated is getting and spreading COVID. She finds it very hypocritical to read statements about bias and inclusion and then create a policy such as this. This was not based on science. It's not based on facts. It is illogical and not supported by any data. It seems to her that this is simply a means of punishing those who choose not to be vaccinated. It's discriminatory and denying an uninterrupted education to the people because they are not consenting to a medical procedure. She knows that the FDC approvals are coming for vaccination of students. It is not fair to staff and students to be forced to stay home and others don't have to. You talk about race, nationality, gender, how you identify yourself sexually. Let's add consent to medical procedures.
- M. Ms. Jennifer Marmo said she lives in Lehman Township and has two children in the district. She said the district's mission statement declares that we foster within all students a commitment to excellence service and lifelong learning. It prepares students to be creative, productive and responsible citizens with a global perspective. Therefore, it is part of the educator's job in the classroom to provide diverse perspectives for all students. It is the educator's job to nurture lifelong learning for all students. It's the educator's job to help students become good citizens and that means students need access to global perspectives. Perspectives that read beyond our Community, our State and our Nation. The original purpose of public education was to train

students to become skilled workers while teaching them the traditional core academic disciplines. That was the purpose in 1635. It's 2021 now and things have changed. As thinking human beings, we need to evolve and grow. The East Stroudsburg shared value belief system supports that. East Stroudsburg's educators help the students to building our community. In order for our children to be successful out in the real world away from their parents and teachers, they need to learn to communicate effectively and adapt. They need to learn tolerance for diversity. They need to learn the importance of literacy and how it is related to all facets of life. Our children need us all to work together to help them grow, learn and be successful. This means we need to open our minds and hearts to what may be different to what we know. As the adults in the world of our children, we need to respect the opinions of others. We need to separate facts from opinions and that means researching information. We need to model for our children what it is like to build a community with others. We need to work as a village to raise our children. Please stop and think before saying things that disparage people who are different from you. Please think of others during this time of strife. We are all tired and feeling pressured. We have all been through a lot. Talk with your children about what they may need and want during this time. Our district is focusing on the social and emotional wellbeing of our children. Our district is trying to keep everyone safe and learning. Take a moment to breathe and listen to those around you. Give people grace and remember our children are watching us.

- N. Ms. Maria De Jesus Perez said she is a resident of Middle Smithfield Township. She is a parent and has been part of the district for almost 15 years. Her three children have been raised in the Poconos and attend great schools with some amazing teachers. She extended her gratitude to the Board, Administration, teachers and all of the staff that make a difference in our children's lives every day. She said she wants you to imagine that in her hands there is a large basket of home baked chocolate chip cookies. She brought the cookies to share but before she does, she wants to tell you something about the cookies. The cookies are not typical chocolate chip cookies. Because they are different, it does not mean that they are not edible and or delicious. Let me explain. In the first grade, her daughter met a girl that would eventually turn out to be one of her really good friends. They grew up together and her daughter began bringing friends over to her home. Her daughter would always remind her that her friend was allergic to eggs. Her daughter provided her with a list of what brands of foods were safe for her friend to eat. Ms. De Jesus Perez said at first she was fearful and uncomfortable of the situation. What initially seemed a really big issue turned out to be no issue at all. What came next would become vital to the growth of my children and their friends. Her daughter and her friends would gather often and their friendship with each other. They learned values of empathy by understanding the fear and disappointment that her friend struggles with having to learn to adapt with such a life-threatening allergy. Her daughter learned values of selflessness, acceptance, sacrifice and caring. We can learn something new every day when we allow ourselves to be open to listening and learning from each other. The values that children learn are priceless. My points today are that teachers set the examples first. At the last Board meeting, many parents expressed negative emotions regarding the wearing of masks and DEI training or as they called it Critical Race Theory. At this time, she invites you all, but specifically the parents who spoke and were feeling angry and frustrated, to take one of my eggless chocolate chip cookies to see for yourselves that acts of kindness have good results.
- O. Ms. Alessandra Restrepo said she has two children in the district and Resica Elementary. She thanked the administration for providing the virtual component of these meetings in order to provide access to the community. On page three of the supporting documents it explains how the LEA will maintain the health and safety of students, educators, etc. East Stroudsburg will adhere to prevailing orders from the PA Department of Health regarding physical distancing. All physical classrooms will provide at least three feet of distancing between students where feasible. Should the county move to a substantial or high level of community transmission, our district will consider moving to a rotating cohort model. For anyone who remembers, last year that is essentially the hybrid model that was done. It was two days in class and three days remote. My question is, what is considered substantial high level community transmission status? What data are we using just so that the parents can follow along? ESASD provides various methods of learning. There is in-person, which is fan favorite, asynchronous with ESACA and synchronous for grades 3-12. She said her son's in-person class has about 23 students and that number is constantly growing an average of one to two students weekly. Her oldest child's class is about the same number. Can we honestly weigh that three-feet distancing is being adhered to with a class setting of that size? According to that plan, all students have access to technology with a district one-to-one computer plan. Do all students have a computer at this time? I mean already a month into school. She said she has asked numerous times and numerous individuals with what happens to her child during quarantined time because he does not have a district-issued computer. The answer she generally gets is that they will cross that road when they get to it. We can't turn a blind eye to this year and to what is happening around us and "hope for the best". We have to plan for all contingencies as we are not prepared. The daily COVID report states that, we as a district, have had up to 130 positive cases since August 31st. When

you look at nearby districts, Stroudsburg reports they have 23 with a mask mandate since they opened. Pleasant Valley has 29 cases and they show how many are quarantined. I fully agree that the numbers are all probably skewed in some ways. If you just look at the data being presented by the Administration. Can you guess which one started with a mask option and transitioned to “mask required”. She said she also has issues with the quarantine policy. Lastly, regarding the children’s bus drivers like Mr. Bob. She thanked them for all they do. She appreciates them all. She cannot fathom the stress that the Transportation Department is under. She gave a sincere thank you to Dr. Riker and Dr. Damary for their support of diversity and inclusion in our schools. We are not all the same and our students are not less than anyone else’s. She thanked the Board, teachers and support staff faculty for their dedication to our children. She knows it is not easy but we are all striving to be better. She believes that this is something that everyone can agree on. She said her questions is, and if you want her to email it, she will. She asked who is the Pandemic Coordinator for our district.

Mr. Schlameuss said if anyone has any questions, please email them to the Board or Administration. Their questions will be addressed in that form.

- P. Mr. Kevin Jones said he has one son in the ESASD. He said he is here to comment about the inadequate bussing. He has sent emails to the entire Board and to Dr. Riker. He said the few responses that he got were woefully overwhelming. It seems that someone in the Administration does not know how to problem solve. He said he understands that bus drivers are calling out. Somebody needs to get to the root of the problem of what it is. In listening to some drivers tonight, it is obvious there is a problem. He said when he called transportation, he has been treated extremely poorly and hung up on. He’s been treated like trash. As a School Board, you need to do better. It is not right the way you are treating the taxpayers of this town and our children. He said you are affecting the children’s education. When his son gets to school 45 minutes late, and then has to take a bus to MCTI and become half an hour late on top of that, it is unacceptable. He said the Board/Administrators needs to do better.
- Q. Mr. Steve Ertle said his family goes back 200 years in this area. He said he would like to bring something to the Board’s attention. Yesterday, many parents got a very specific text about the safety of their children through a social media threat. This is something that needs to be done proactively and taken a stance on. We need to be prepared as a school district for a real social media threat like we got the other day. I implore everybody to start looking at how we can put in better technology to actually communicate better between parents, teachers, bus drivers, etc. To get a call and text from his daughter today that there was a lockdown at J.T. Lambert Intermediate and that she was basically shook-up from this event, that is unacceptable. We have to do more to prepare for these types of threats. I recommend that we get our technology together. I talked to teachers that knew nothing about this text that the parents got. The district also needs to take a look at bringing a simple question to the table. Why has J.T. Lambert Intermediate not had one fire drill or one lockdown drill and they are going into four weeks of school? Why were administrators told not to teach curriculum the first four days of school? This is a time when you prepare students. This is a real issue and when something goes down, it will be too late. I implore the Board to get going on this because the picture of what this posting was is the reason why many were absent today. Parents did not send their kids to school. This is something that myself as a community leader, could have been proactive on many fronts. This is one of the first and foremost important things we should be doing is to take care of the safety and the wellbeing of not only our teachers, students, or administrators but also bus drivers that may have to go into action to pick our kids up from a situation. He said he looks forward to some feedback on this matter. He can be easily reached but will come down to drop off his information. He said we need to look into this because this is one of the first times he’s ever had a text like this where State Police were involved because of a text.
- R. Ms. Mercedes Delillo said she has two boys in the district. One son is at H.S. South and the other son is at J. T. Lambert Intermediate (JTL). She is here to speak about transportation. She is not here to criticize the bus drivers because she appreciates what they are doing. They are probably most likely overworked and probably underpaid. What I’m here to say is that communication from the Transportation Department is horrible. Her JTL student gets transported to the H.S. South to catch a bus home. He arrived there and met up with his brother but there was no bus there to pick them up from school. The school was telling them several different buses to try in order to get home. She said she immediately called transportation in order to find out what bus number they were supposed to get on. The lady who answered the phone was completely rude to me and transferred me over to a voicemail to someone else. At that point my kids had no clue what bus to go on. They decided to cross the street and went to Dunkin Donuts and asked me to pick them up. She said is a parent who is fortunate enough to get out of work by 2:30 p.m. and was able to go get her children. There are plenty of parents here that cannot pick up their kids; therefore, their kids are stuck sitting at the school for hours waiting on transportation. For these bus drivers to be overworked and running multiple runs throughout their day is

unacceptable. Something needs to happen because on the second day my JTL student was left at JTL because he did not have a bus to get to the high school. I had to go to JTL to get my son and then had to go to the high school to get my other son. Something needs to be done. She suggested having a job fair for bus drivers. Maybe offer more pay for the drivers that are taking care of the kids. She said she is here to address the issue regarding the lack of communication from transportation with parents.

- S. Ms. Kelly Lewis said she has a question with what is going on at Smithfield Elementary. She said she has a third grader and a first grader. She was told that there was going to be a teacher removed from a third grade class; therefore, increasing the numbers to 28 kids. Is this true? If so, it is unacceptable. Dr. Riker said it is not true. Mr. Schlameuss said the teacher will remain in the class.
- T. Ms. Ninette Kurtz said she was a bus driver for the ESASD for 16 years. She said she was left with no choice after this year's orientation but to resign. She said she forwarded her resignation to every School Board member and heard back from two of them, which she appreciates. She said that she had to leave due to the drastic changes that Administration made to the majority of the runs, which went against their contract in multiple places. She is aware of the grievances that were filed. She said she tried to work with her supervisors in order to take her down from being an eight-hour driver to a six-hour driver, which would save the district money. They refused. She said she could not work the hours that they changed her run to. She did not ask for that run. From all the changes that were made, nothing else fit, so she was basically told to take it or leave it. She said she would like to address Dr. Riker and his response to Peter Draksin with reference to the number of drivers that were out. She would say, approximately, the first ten years that she was a bus driver, we never ever had bus drivers out on a daily basis the way that they do now. Dr. Riker and the School Board need to look into why. There is a reason. She is sure everyone had heard, "Bad management can take good staff and destroy them, causing the best employee to flee and to lose motivation". There is a reason why there is a shortage. There is a reason why the district is losing drivers, multiple drivers over the last several years. She said she has tried to speak to Administration. She has personally spoken to Dr. Riker and Mr. Zall and does not know why they are turning a blind eye to the writing on the wall. She said she and some of her colleagues used to come into work sick and do their job because they care for the students. Drivers form a relationship with the students, and parents who feel comfortable with us. Administration has been making changes in the last six years that are not working and that is where the problem lies. All these changes are the reason she had to leave.
- U. Mr. Michael Albert said he has three children in the district. One is at J. T. Lambert Intermediate and two in Smithfield Elementary. They are absolutely thriving this year. He would like to essentially put his two cents in. His middle child has autism. Last year was extremely difficult with the hybrid model. Anyone who knows about autism can understand him. These sorts of children in particular, need a lot of structure. This year has been overwhelmingly amazing how he has done this year over the last three weeks. The trajectory of his son's life is changing because he is here five days a week getting the support that he needs. He commends Smithfield Elementary for the great work they are doing. He said the reason he is highlighting this is because he would like to make sure that the Board and the district keep in mind those children with special needs whenever they consider closing the schools due to COVID. He thanked the Board for all their great work.

X. UNFINISHED BUSINESS

- A. Dr. Damary Bonilla said:
"Other than this seat on the School Board, I am the Vice President of the Colonial Intermediate 20 Board. I am a Commissioner to the Governor's Latino Commission, where I chair the Education Committee and represent the Poconos Region. I am appointed to the Monroe County Children and Youth Advisory Board. I serve on the Equity Committee for the Pennsylvania League of Women Voters, where I chair the Subcommittee on Advocacy for the Pennsylvania Department of Education Equity Committee. I serve on several Local and National Boards. Why does this matter? It matters to me because I have had to work really hard to be at the decision-making tables where I am qualified and experienced to be. As one of less than 4% of Latinas in the Country with a Doctorate, I've often had to work harder than others to be at the same tables and I've had to remind people to call me Dr. as we've seen this evening. This work is a passion point for me. DEI is important to me. I am going to continue to fight for our students because our student population is diverse. We have an obligation to meet the needs of those diverse students that are in our district. They deserve quality education and access. That is why I'm here to continue to fight for this is my life's work. I am not going to waiver because representation matters as we've seen briefly from some students who have spoken this evening. I am proud of all of you even if you ever disagree with me. I will still be proud of you because we are here to fight for you. Thank you."

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 002 – Authority and Powers

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the revisions to the Health and Safety Plan for the East Stroudsburg Area School District, as presented. Motion was seconded by Dr. Damary Bonilla, and carried unanimously, 9-0.

(See pages 25-31)

ii. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt or repeal the Board Policies listed. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

Adopt

1. 121 – Field Trips
 2. 231 – Social Events and Class Trips
 3. 314.1 – Blood Borne Pathogens
 4. 319 – Outside Activities
 5. 320 – Freedom of Speech in Non-school Settings
 6. 321 – Political Activities
 7. 702 – Gifts, Scholarships and Donations
- (See pages 32-57)

Repeal

1. 414.1 & 514.1 – Blood Borne Pathogens
2. 419 & 519 – Outside Activities
3. 420 & 520 – Freedom of Speech in Non-school Settings
4. 421 & 521 – Political Activities

iii. 004 – Membership

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to elect David Schaap as the PSBA President for 2022. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

(See pages 58-60)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to elect Allison Mathis as the PSBA Vice President for 2022. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See page 61)

3.

ACTION BY THE BOARD:

Motion was made by George Andrews to elect Edward Brown as the PSBA East Zone Representative through December 31, 2024. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 62)

4.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to elect Richard Frerichs, William LaCoff and Nathan Mains as the PSBA Insurance Trust Trustees through December 31, 2024 (chose up to three candidates). Motion was seconded by George Andrews and carried unanimously, 9-0.

(See page 63)

5.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to elect Deana Lancenese, Bethanne Zeigler and Jaime Lynn Zimerofsky as the PSBA Forum Steering Committee through December 2023 (chose up to three candidates). Motion was seconded by Debbie Kulick and passed 8-0-1 abstention. Lisa VanWhy abstained.

(See pages 64-65)

b. PROGRAMS

i. 113 – Special Education

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Release and Settlement agreement between the East Stroudsburg Area School District and the parents of the student with case #RSA20210920A. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 66-72)

ii. 113.2 – Behavior Support

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to provide financial support for School Wide Positive Behavior Support, in the amount of \$31,240.00 (\$5.00 per student), in accordance with the recommendation of the Education P&R Committee and the Finance Committee. This purchase will be funded by ESSER III. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 73-77)

iii. 121 – Field Trips

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to authorize the field trips listed (to be reserved through a travel agency in order to obtain insurance). Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

Approve

	Name	Activity	Location	Dates
1.	Bakner, Paul #08173 (overnight)	H.S. North Band Performance Tour 2022	Washington, D.C.	4/1/22-4/4/22
2.	Labar, Keith #08178 (75 miles or more)	H.S. North – Men of Song to Penn State University	University Park, PA	10/16/2021
3.	Labar, Keith #08179 (75 miles or more)	H.S. North students to Young Men’s Festival	Mansfield, PA	10/29/2021

(See pages 78-84)

Canceled (Previously Approved)

	Name	Activity	Location	Dates
4.	Bakner, Paul #07923 & #07925	H.S. North Band students to the quadrennial band performance tour.	Orlando, FL	3/31/22-4/4/22

H.S. North - Possible 2022 PMEA Festivals pending student qualification:

1. District Orchestra – Catasauqua, PA (Catasauqua HS) – January 13-15, 2022
2. District Band – Easton, PA (Easton Area HS) – January 27-29, 2022
3. District Chorus – Reading, PA (Berks Catholic HS) – February 10-12, 2022 Tentative
4. Region Orchestra – Scranton/Wilkes-Barre Area – TBA – February 24-26, 2022
5. Region Band – TBA York/Lancaster/Harrisburg Area – March 10-12, 2022
6. Region Chorus – TBA York/Lancaster/Harrisburg Area – March 24-26, 2022
7. PMEA All State and All East Festival – Kalahari Resort, Pocono Manor, PA – April 6-9, 2022

c. PUPILS

i. 201 – Admission of Students

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to affirm the admittance of Student ID#20210920B, notwithstanding the provisions of Policy 201. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

d. PERSONNEL

1. 407 - Affiliation Agreement (Kutztown University)

ACTION BY THE BOARD:

Motion was made by Larry Dymond to approve the agreement between Kutztown University and East Stroudsburg Area School District for use as a student teaching site. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 85-88)

2. Employment

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Rebecca Bear and carried unanimously, 9-0, with correction on line 118, which should be Soccer Boys’ Head Coach. Jason Gullstrand abstained from viii. 303/404/405/504/505 – Employment q. Schedule B Position Appointments #69 Gullstrand, Marjory-Intramural Reading Olympics Co-Advisor, #79 Gullstrand, Marjory – National Honor Society Advisor and #92, Gullstrand, Marjory – Volunteer Mini-THON Advisor.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignment and Transfer

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Janaro, Angela	From: Health & Physical Education teacher (part-time, .5) – Bushkill Elementary To: Health & Physical Education teacher (full-time) – Bushkill Elementary (.5) and Lehman Intermediate (.5) Angela will return to her part-time position at Bushkill Elementary at the conclusion of this temporary reassignment.	Professional	Full-time compensation for the 1 st semester of the 2021-2022 school year.	August 24, 2021 through the end of the 1 st semester of the 2021-2022 school year.

2.	Duran, Mildred	From: Paraprofessional – Lehman Intermediate To: Special Education teacher – High School South (LTS) Replaces MaryKatherine Lee who is temporarily reassigned. Mildred will return to her paraprofessional position at the conclusion of this temporary assignment.	Professional/LTS	\$46,353.00 Step 1 Column 1	August 24, 2021 through the last 2021-2022 teacher workday.
3.	Salerno, Martene	From: Student Aide – Lehman Intermediate To: English teacher – High School North (LTS) Replaces Mary DeFazio who is on a leave. Martene will return to her student aide position at the conclusion of this temporary assignment.	Professional/LTS	\$48,114.00 (prorated) Step 1 Column 5	August 24, 2021 through the end of the 1 st semester of the 2021-2022 school year.
4.	Gray, Willie	From: Cafeteria Aide – Lehman Intermediate To: Bus Driver (6 hour) – Transportation Replaces Dale Madison who retired.	Support	\$17.09/hour	September 7, 2021

(See pages 89-90)

ii. Childrearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Christenson, Sabryna	Paraprofessional	Support	Smithfield Elementary	September 1, 2021 through the end of the 2021-2022 school year.

iii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Bianchi, Mary	Paraprofessional	Support	Bushkill Elementary	May 5, 2021 now through October 8, 2021.
2.	Bompane, Gregory	Custodian	Support	J. T. Lambert Intermediate	July 28, 2021 through August 19, 2021.
3.	Glinska, Izabella	Paraprofessional	Support	J. T. Lambert Intermediate	June 28, 2021 now through October 18, 2021.
4.	Keeler, Joanne	Paraprofessional	Support	Lehman Intermediate	August 24, 2021 now through October 10, 2021.
5.	Shamey, Alexis	Health Room Nurse	Support	High School South	August 24, 2021 through September 18, 2021.

iv. 335 – Family and Medical Leave and Child Rearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Greenya, Kaley	Health & PE teacher	Professional	High School North	Now effective September 13, 2021 through the end of the 2021-2022 1 st semester.

v. Military Leave

	Name	Effective Date
1.	Employee #10347	September 17, 2021

vi. 334 – Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Fahl, Sharon	Bus Driver	Support	Transportation	August 25, 2021 through October 29, 2021.

vii. 339 – Uncompensated Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Craig, Theresa	Cafeteria Worker	Support	East Stroudsburg Elementary	April 8, 2021 now through October 13, 2021.
2.	Maldonado, Jacqueline	Cafeteria Worker	Support	High School South	August 5, 2021 through September 16, 2021.

viii. 303/404/405/504/505 – Employment

a. Rescission of Resignation

	Name	Position	Classification	Location
1.	Montague, Margaret	Cafeteria Aide	Support	Lehman Intermediate

(See page 91)

b. Rescissions

	Name	Position	Classification	Location
1.	Allen, Nichelle	Intramural American Sign Language Advisor	Schedule B	Bushkill Elementary
2.	Capuano, Meredith	Field Hockey Head Coach	Schedule B	Lehman Intermediate
3.	Francis, Gail	Intramural Homework Advisor (Grade 8)	Schedule B	Lehman Intermediate
4.	Perito-Flores, Mickle	Soccer-Boys Head Coach	Schedule B	Lehman Intermediate
5.	Simonds, Kevin	Building Substitute teacher	Professional	Smithfield Elementary

(See pages 92-96)

c. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Capuano, Meredith	Special Education teacher	Professional	Lehman Intermediate	October 22, 2021 (end of workday).
2.	Delgado, Tiffany	English teacher	Professional	Lehman Intermediate	November 5, 2021 (end of workday)
3.	Scarfalloto, Anna	Art teacher	Professional	Bushkill Elementary	September 8, 2021 (end of workday).
4.	Kresge, Taryn	Building Substitute teacher	Professional	Middle Smithfield Elementary	August 29, 2021
5.	Perri, Rebecca	Building Substitute teacher	Professional	J. M. Hill Elementary	August 29, 2021
6.	Schaller, Derek	Biology teacher	Professional	High School North	November 8, 2021 (end of workday).
7.	Scott, Jessica	Kindergarten (LTS)	Professional/LTS	Middle Smithfield Elementary	September 17, 2021 (end of workday).
8.	Tran, Lap	School Police Officer	School Police Officer	Bushkill Elementary	August 31, 2021 (end of workday).
9.	Bioh, Magdalene	Paraprofessional	Support	Middle Smithfield Elementary	September 7, 2021 (end of workday).
10.	Cherif, Amanda	Student Aide	Support	Middle Smithfield Elementary	August 18, 2021
11.	Couchon, Christina	Front Desk Receptionist	Support	Middle Smithfield Elementary	September 9, 2021 (end of workday).
12.	Degraffenreid, Jacqueline	Paraprofessional	Support	J. T. Lambert Intermediate	September 19, 2021
13.	Farber, Stephanie	Paraprofessional	Support	East Stroudsburg Elementary	September 17, 2021(end of workday).
14.	Kurtz, Ninette	Bus Driver	Support	Transportation	August 27, 2021
15.	Magdziak, Malgorzata	Cafeteria Worker	Support	High School North	August 24, 2021
16.	Stasolla, Deborah	Cafeteria Worker	Support	High School North	September 10, 2021 (end of workday).
17.	Tassinari, Lori	Paraprofessional	Support	Resica Elementary	September 17, 2021 (end of workday).

18.	Peeke, Lachlan	Cross Country Head Coach	Schedule B	J. T. Lambert Intermediate	September 7, 2021
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(See pages 97-114)

d. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Daly-Rispin, Mary	Bus Driver	Support	Transportation	September 2, 2021(end of workday).
2.	Gargan, Michael	Bus Driver	Support	Transportation	September 7, 2021 (end of workday).
3.	Montague, Margaret	Cafeteria Aide	Support	Lehman Intermediate	June 8, 2021(end of workday).
4.	Rogers, Charlene	Bus Driver	Support	Transportation	June 30, 2022

(See pages 115-118)

e. Bus Driver 2021-2022 School Year Workday Hours (Effective August 30, 2021)

	Last Name	First Name	2021-2022 hours
1.	Abrams	Donna	8
2.	Almodovar	Matilde	8
3.	Anderson	Diane	8
4.	Bader	Vicky	8
5.	Bisbing	Charlene	8
6.	Blaha	Timothy	6
7.	Boswell	Neffatiti	6
8.	Brenner	Vivianna	6
9.	Cando	Maribel	8
10.	Carter	Bernadette	8
11.	Cavanaugh	Lorraine	8
12.	Class	Flor	8
13.	Conklin	Cheryl	8
14.	Counterman	Boyd	8
15.	Cramer	Kathaleen	8
16.	Curran	James	8
17.	Curtis	Joseph	8
18.	Daly-Rispin	Mary	8
19.	Donovan	Sharon	8
20.	Draskin	Peter	8
21.	Eccelston	Barbara	8
22.	Ellis	Michael	6
23.	Fahl	Sharon	7
24.	Fennell-Raby	Beverly	8
25.	Ferdinand	Marc	8
26.	Francis	Donald	7

27.	Fylstra	Stephen	8
28.	Gallo	Vincent	6
29.	Garcia	Rachel	7
30.	Gargan	Michael	8
31.	Gawlik	Irena	8
32.	Giannolla	Janice	8
33.	Gramberg	Karen	8
34.	Gray	Willie	6
35.	Hamilton	Crystal	8
36.	Harding	Peter	8
37.	Hedgelon	Denise	8
38.	Holva	Michelle	8
39.	Honicker	Nona	6
40.	Huber	Colleen	8
41.	Johnson	Annie	8
42.	Johnston	James	8
43.	Kishbaugh	Constance	8
44.	Kishbaugh	Maureen	8
45.	Knitter	Jefferey	8
46.	Lane	Michael	6
47.	Lanese	Benjamin	6
48.	Lebar	Edward	8
49.	Ludwig	Christopher	8
50.	Lynch	Linda	8
51.	Madera	Wanda	8
52.	Mahan	Eileen	8
53.	Mattern	Kathy	6
54.	McFarlane	Holly	7
55.	Molloy	Nannette	8
56.	O'Grady	Joseph	8
57.	Olsen	Danielle	6
58.	Ortiz	Nersey	8
59.	Parciasepe III	Rudolph	8
60.	Peters	Kimberlee	8
61.	Phillips	Joshua	8
62.	Phillips	Natalia	8

63.	Presco	Debra	8
64.	Prunkel	Jennifer	8
65.	Ramirez	Marlene	8
66.	Resto	Enid	6
67.	Reyes	Samuel	8
68.	Roberts	Elaine	8
69.	Roberts	Michele	6
70.	Rodriguez	Bernadette	8
71.	Rogers	Charlene	8
72.	Rosario	Maryann	8
73.	Schmidt	Elizabeth	8
74.	Schroeder	Tammy	8
75.	Schuler	Patrick	6
76.	Scott	Malika	6
77.	Smith	Kesha	8
78.	Snow	Kathleen	6
79.	Soto	Lourdes	8
80.	Stang	Jennene	8
81.	Steimer	Cheryl	7
82.	Stofik	Jennifer	7
83.	Strunk	Geraldine	8
84.	Sullivan	Kerry	8
85.	Turner	Cory	8
86.	Turner	Sandra	8
87.	VanVoorhis	Carl	8
88.	VanWhy	Carrie	8
89.	Venslosky	Dana	6
90.	Vetsey	Kenneth	6
91.	Walsh	Robert	6
92.	Warlix-Williams	Kathy	8
93.	Wells	Barbara	8
94.	Wills	Natasha	6
95.	Wolfe	Ellen	8

f. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Triolo, Matthew	High School Principal (PE) Replaces Michael Catrillo who retired.	Act 93	High School South	\$108,171.00 (prorated)	<i>Date Change:</i> August 19, 2021
2.	Degraffenreid, Jacqueline	Business Education teacher (TPE) Replaces Jessica Hopstetter who was reassigned.	Professional	High School North	\$67,021.00 (prorated) Step 10 Column 7	September 20, 2021
3.	Farber, Stephanie	Kindergarten teacher (TPE) This is a new position based on student enrollment.	Professional	East Stroudsburg Elementary	\$46,353.00 (prorated) Step 1 Column 1	September 20, 2021
4.	Fratello, Rachel	Special Education teacher (TPE) Replaces Priscilla Altorfer who was reassigned.	Professional	Bushkill Elementary	\$47,296.00 (prorated) Step 2 Column 2	To be determined.
5.	Kresge, Taryn	Grade 2 teacher (TPE) This is a new position based on student enrollment.	Professional	Bushkill Elementary	\$47,798.00 (prorated) Step 3 Col 2	August 30, 2021
6.	Mercado, Aceneth	Spanish teacher (TPE) Replaces Mary Musselman who resigned.	Professional	High School South	\$53,993.00 (prorated) Step 5 Column 8	To be determined.
7.	Scott, Jessica	Kindergarten teacher (TPE) This is a new position due to student enrollment.	Professional	J. M. Hill Elementary	\$46,353.00 (prorated) Step 1 Column 1	September 20, 2021
8.	Simonds, Kevin	Grade 3 teacher (PE) This is a new position based on student enrollment.	Professional	Smithfield Elementary	\$47,358.00 Step 3 Column 1	August 24, 2021
9.	Spielman, Kelly	Special Education teacher (TPE) Replaces Jessica Ramos who was reassigned.	Professional	Resica Elementary	\$64,312.00 Step 9 Column 7	August 24, 2021
10.	Summerville, Launie	Grade 5 teacher (TPE) Replaces Fabiola Souffrant who was reassigned.	Professional	Smithfield Elementary	\$47,798.00 (prorated) Step 3 Column 2	August 30, 2021
11.	Tassinari, Lori	Kindergarten teacher (TPE) This is a new position due to student enrollment.	Professional	Bushkill Elementary	\$48,177.00 (prorated) Step 2 Column 4	September 20, 2021
12.	Perri, Rebecca	Grade 5 teacher (LTS) Replaces Employee #7113.	Professional/LTS	J. M. Hill Elementary	\$47,550.00 (prorated) Step 4 Column 1	August 30, 2021 through October 29, 2021.
13.	Rutkowski, Rebecca	Health & Physical Education teacher (LTS) Replaces Kaley Greenya who is on a leave.	Professional/LTS	High School North	\$46,855.00 (prorated) Step 2 Column 1	Now effective September 7, 2021 through the end of the 2021-2022 1 st semester.
14.	Scott, Jessica	Kindergarten teacher (LTS) Replaces Nancy Shaffer who is on a leave.	Professional/LTS	Middle Smithfield Elementary	\$46,353.00 (prorated) Step 1 Column 1	August 30, 2021 through September 19, 2021.
15.	Gonzalez, Carmelo	School Police Officer (10 month, 1 st shift) Replaces Lap Tran who resigned.	School Police Officer	Bushkill Elementary	\$18.75/hour	September 21, 2021
16.	Bruck, Adam	Custodian (2 nd shift) Replaces John Doyle who retired.	Support	J. M. Hill Elementary	\$16.08/hour (plus \$.40/per hour shift differential)	October 4, 2021

17.	Corona, Janet	Health Room Nurse Replaces Melanie Jones who resigned.	Support	East Stroudsburg Elementary	\$19.10/hour	August 31, 2021
18.	Shomo, Shevaun	Secretary Replaces Jennifer Butz who was reassigned.	Support	Transportation	\$15.16/hour	September 21, 2021
19.	Thomas, Trishana	Reading Paraprofessional Replaces Alison Jablonski who retired.	Support	Bushkill Elementary	\$17.32/hour	August 30, 2021
20.	Peckally, Jennifer	Paraprofessional (LTS) Replaces Mildred Duran who was temporarily reassigned to a teacher position.	Support/LTS	Lehman Intermediate	\$17.32/hour	August 24, 2021 through the last teacher 2021-2022 work day.
21.	Scott, Jessica	Reading Paraprofessional (LTS) Replaces Kahlasia Hatter who is on a leave.	Support/LTS	Smithfield Elementary	\$17.32/hour	August 24, 2021 through August 29, 2021.

(See pages 119-130)

g. Salary Change

	Name	Position	Increase	Effective Date:
1.	Vitulli, William	Assistant Superintendent for District Programs	\$5,000.00 increase	July 1, 2021

h. Salary Change

	Name	Position	From:	To:	Effective Date:
1.	Kule, Jay	School Counselor	\$87,831 (Step 16 Column 13)	\$88,514 (Step 16 Column 14)	July 1, 2021

i. Salary Changes with respect to the Memorandum of Understanding - Creating Information Technologist III

	Name	Position	From:	To:	Effective Date:
1.	Calderone, Anthony	Information Technologist III/Operations & Telecommunications Analyst	\$26.75/hour	\$32.00/hour	July 1, 2021
2.	Cooper, David	Information Technologist III/Network Analyst	\$27.65/hour	\$32.00/hour	July 1, 2021
3.	Malave, Edwin	Information Technologist III/Server Analyst	\$31.36/hour	\$32.00/hour	July 1, 2021
4.	Page, Manvel	Information Technologist III/Server Analyst	\$28.47/hour	\$32.00/hour	July 1, 2021

j. Building Substitute Teachers

	Name	Location	Effective Date(s)
1.	Bergoffen, Demetria	Resica Elementary	August 30, 2021 through the last 2021-2022 student day.
2.	DiCola, Dominique	High School South	August 25, 2021 through the last 2021-2022 student day.
3.	Santos, Rosie	J. M. Hill Elementary	August 30, 2021 through the last 2021-2022 student day.
4.	Trapp, Matthew	High School North	August 25, 2021 through the last 2021-2022 student day.
5.	Vazquez, Rosemary	Bushkill Elementary	September 13, 2021 through the last 2021-2022 student day.

k. Substitutes

	Name	Position	Effective
1.	McLaughlin, Diane	Substitute teacher	2021-2022 School Year
2.	Papa, Eric	Substitute teacher	2021-2022 School Year
3.	Cherif, Amanda	Paraprofessional, Student Aide	2021-2022 Fiscal Year
4.	Trabucco, Richard	Bus Driver	2021-2022 Fiscal Year

I. Tenure

	Last Name	First Name	Position	Location
1.	DeLuca	Nicole	Special Education teacher	Smithfield Elementary
2.	Greiner	Katie	Kindergarten teacher	East Stroudsburg Elementary
3.	Hill	Jessica	Science teacher	Lehman Intermediate
4.	Itkor	Emily	Special Education teacher	J. M. Hill Elementary
5.	Malvagno	Catherine	Math teacher	North High School
6.	Martone-Bunn	Larysa	Social Studies teacher	South High School
7.	Mengel	Justin	Vocal Music teacher	J. T. Lambert Intermediate
8.	Mlodzienski	Lian	Chemistry teacher	North High School
9.	Moser	Daniel	Special Education teacher	J. T. Lambert Intermediate
10.	Nieman	Emily	Vocal Music Teacher	Resica Elementary and J. T. Lambert Intermediate
11.	Spitzel	Tanya	School Counselor	Bushkill Elementary
12.	Walsh	Sarah	Special Education teacher	J.M. Hill Elementary

m. ESACA Summer 2021 Planning and Preparation for the 2021-2022 School Year. Approve the following professional staff to assist with the planning and preparation for the 2021-2022 school year. These positions will be funded by the ESSERS III grant.

	Last Name	First Name	Position	Program	Rate
1.	Bock	Elizabeth	Cyber Coach	ESACA	\$29.56 per hours (not to exceed 30 hours)
2.	Espinoza	Marilyn	Cyber Coach	ESACA	\$29.56 per hours (not to exceed 30 hours)
3.	Frable	Ryan	Cyber Coach	ESACA	\$29.56 per hours (not to exceed 30 hours)
4.	Gambill	Geofrey	Cyber Coach	ESACA	\$29.56 per hours (not to exceed 30 hours)
5.	Greiner	Katie	Cyber Coach	ESACA	\$29.56 per hours (not to exceed 30 hours)
6.	Kehr	Marisa	Cyber Coach	ESACA	\$29.56 per hours (not to exceed 30 hours)
7.	Stricker	Stefanie	Cyber Coach	ESACA	\$29.56 per hours (not to exceed 30 hours)
8.	Vitulli	Lisa	Cyber Coach	ESACA	\$29.56 per hours (not to exceed 30 hours)
9.	Zerfoss	Jon	Cyber Coach	ESACA	\$29.56 per hours (not to exceed 30 hours)

n. ESACA External Virtual Teacher (Schedule B) Appointments for the 2021–2022 School Year – High School.

Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2021-2022 school year. These positions will be fully funded by the ESSERS III grant.

- Compensation: 2021-2022 Schedule B Curriculum rate up to 70 hours per semester for Full-Credit courses and up to 38 hours for 1/2 Credit courses, depending on student enrollment per course as stipulated by the current Memorandum of Understanding.
- Approval by the Board does not guarantee that this position will exist in the 2021– 2022 school year.
- Approval by the Board does not guarantee adjustments will not be made to course assignments based on enrollment.

	Last Name	First Name	Course	Program	Compensation (Based on 2020-2021 Schedule B Rate)
1.	Cruz	Carolyn	General Science	High School	\$29.56/hour
2.	Francois	Maria	Anatomy	High School	\$29.56/hour
3.	Gavitt	Kym	Biology	High School	\$29.56/hour
4.	Gavitt	Kym	Veterinary Science	High School	\$29.56/hour
5.	Kernan	Paul	AP Psychology	High School	\$29.56/hour
6.	Kessel	Brielle	Drivers Ed/PE 10	High School	\$29.56/hour
7.	Martone-Bunn	Larysa	Psychology	High School	\$29.56/hour
8.	Martone-Bunn	Larysa	World History	High School	\$29.56/hour
9.	Matheis	Martina	Critical Reading & Writing	High School	\$29.56/hour
10.	Matheis	Martina	Intro to Communication & Speech	High School	\$29.56/hour
11.	Mathiesen	Carla	German I & II	High School	\$29.56/hour
12.	Moskovitz	Scott	Health & PE 12	High School	\$29.56/hour
13.	Plytage	Michael	Intro to Computer Programming	High School	\$29.56/hour
14.	Stout	Melissa	ELA 11	High School	\$29.56/hour
15.	Ware	James	AP English 11	High School	\$29.56/hour
16.	Ware	James	AP English 12	High School	\$29.56/hour

o. ESACA External Virtual Teacher (Schedule B) Appointments for the 2021–2022 School Year – Intermediate.

Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2021-2022 school year. These positions will be fully funded by the ESSERS III grant.

- Compensation: 2021-2022 Schedule B Curriculum rate up to 70 hours per semester for Full-Credit courses and up to 38 hours for 1/2 Credit courses, depending on student enrollment per course as stipulated by the current Memorandum of Understanding.
- Approval by the Board does not guarantee that this position will exist in the 2021– 2022 school year.
- Approval by the Board does not guarantee adjustments will not be made to course assignments based on enrollment.

	Last Name	First Name	Course	Program	Compensation (Based on 2020-2021 Schedule B Rate)
1.	Caamano	Debra	ELA 7	Intermediate	\$29.56/hour
2.	Caamano	Debra	ELA 8	Intermediate	\$29.56/hour
3.	Catalano	Jessica	Math 7	Intermediate	\$29.56/hour
4.	Espinoza	Marilyn	Math 8	Intermediate	\$29.56/hour
5.	Munford	Samantha	Health 6, 7, 8	Intermediate	\$29.56/hour
6.	Munford	Samantha	PE 6, 7, 8	Intermediate	\$29.56/hour
7.	Pellington	Cynthia	ELA 6	Intermediate	\$29.56/hour
8.	Smith	Kelly-Jo	Social Studies 7	Intermediate	\$29.56/hour

9.	Smith	Kelly-Jo	Social Studies 8	Intermediate	\$29.56/hour
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p. ESACA External Virtual Teacher (Schedule B) Appointments for the 2021–2022 School Year – Elementary
 Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2021-2022 school year. These positions will be fully funded by the ESSERS III grant.

- Compensation: 2021-2022 Schedule B Curriculum rate up to 360 hours per academic year with a maximum of 20 students, as stipulated by the current Memorandum of Understanding.
- Approval by the Board does not guarantee that this position will exist in the 2021– 2022 school year.
- Approval by the Board does not guarantee adjustments will not be made to course assignments based on enrollment.

	Last Name	First Name	Grade Level	Program	Compensation (Based on 2020-2021 Schedule B Rate)
1.	Campbell	Bridget	4	Elementary	\$29.56/hour
2.	Castle	Shaquila	2	Elementary	\$29.56/hour
3.	Cruz	Carolyn	2	Elementary	\$29.56/hour
4.	Duran	Mildred	3	Elementary	\$29.56/hour
5.	Green	Karen	1	Elementary	\$29.56/hour
6.	Gress	Heather	1	Elementary	\$29.56/hour
7.	Mauro	Samantha	3	Elementary	\$29.56/hour
8.	Romagno	Jenniffer	5	Elementary	\$29.56/hour
9.	Shetler	Alyssa	5	Elementary	\$29.56/hour
10.	Spielman	Kelly	K	Elementary	\$29.56/hour
11.	Trapp	Matthew	4	Elementary	\$29.56/hour

q. Schedule B Position Appointments. Motion to approve the following Schedule B appointments if and only if the programs occur. Compensation for 2021-2022 reflects 2020-2021 Collective Bargaining Agreement Schedule B pay rates. No appointment is hereby made in the event that the respective programs are cancelled.

2019-2020

	Last Name	First Name	Position	Building	Compensation
1.	King	Maki	Mentor for Cheryl Yacuboski (Effective 9/9/19 – 6/2/20)	Lehman Intermediate	\$619.00 (prorated)

2021-2022

	Last Name	First Name	Position	Building	Compensation
1.	Antolick	Lynn	Mentor for Raymond Uy (Effective 8/24/21-2/28/22)	East Stroudsburg Elementary	\$625.00 (prorated)
2.	Soskil	Lori	Mentor for Carolyn Cruz (Effective 8/24/21-12/22/21)	High School North	\$625.00 (prorated)
3.	Silva	Susanna	Mentor for Mildred Duran	High School South	\$625.00
4.	Coke	Lucianna	Mentor for Lauren Arico	High School South	\$625.00
5.	Korb	Michael	Mentor for Keisha Agard-Thomassine	High School North	\$625.00
6.	Early	Eileen	Mentor for Lauren Cassel	Bushkill Elementary	\$625.00
7.	Yacuboski	Cheryl	Mentor for Leslie Glassman	High School South	\$625.00

	Last Name	First Name	Position	Building	Compensation
8.	DeRosa	Susan	Detention Supervisor	Bushkill Elementary	\$29.56/hour
9.	DiSanto	Patricia	Detention Supervisor	Bushkill Elementary	\$29.56/hour
10.	Finver	Mary	Detention Supervisor	Bushkill Elementary	\$29.56/hour
11.	DeRosa	Susan	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$24.46/hour (80 hour maximum split between advisors)
12.	Finver	Mary	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$24.46/hour (80 hour maximum split between advisors)
13.	Finver	Mary	Intramural Old School-Board Games Advisor	Bushkill Elementary	\$24.46/hour (30 hour maximum)
14.	Shamp	Melodie	Band Director (Elementary)	Smithfield Elementary	\$1,757.00 (plus \$250.00 longevity stipend)
15.	Keller	Elhannan	Choral Director	Smithfield Elementary	\$1,757.00 (plus \$250.00 longevity stipend)
16.	Heitzman	Vicki	Intramural Ski Group Advisor	Smithfield Elementary	\$24.46/hour (24 hour maximum)
17.	States-DelCane	Denise	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$24.46/hour (24 hour maximum)
18.	Sutton	Deanna	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$24.46/hour (24 hour maximum)
19.	Tischler	Julie	Assistant Director of School Productions (spring)	High School North	\$1,628.00 (plus \$250.00 longevity stipend)
20.	Mobley	Vernon	Basketball-Girls Head Coach	High School North	\$7,906.00
21.	Sabino	Paul	Basketball-Girls Varsity Assistant Coach	High School North	\$5,134.00
22.	Thompson	Demitra	Basketball-Girls Varsity Assistant Coach	High School North	\$5,134.00
23.	VanWinkle	Catherine	Cheerleading Head Coach (fall)	High School North	\$2,598.00
24.	VanWinkle	Catherine	Cheerleading Head Coach (winter)	High School North	\$2,598.00
25.	Parham	Hassana	Cheerleading Varsity Assistant Coach (fall)	High School North	\$1,772.00
26.	Parham	Hassana	Cheerleading Varsity Assistant Coach (winter)	High School North	\$1,772.00
27.	Kelly	Cody	Choral Director	High School South	\$3,690.00
28.	Tischler	Julie	Intramural Art Advisor	High School North	\$24.46/hour (48 hour maximum)
29.	Mobley	Vernon	Intramural Girls Basketball Advisor	High School North	\$24.46/hour (24 hour maximum)
30.	Campbell	Bridget	Intramural Girls' Tennis Advisor	High School North	\$24.46/hour (24 hour maximum)
31.	Lowris	Joel	Intramural Technology Education STEM Co-Advisor	High School North	\$24.46/hour (48 hour maximum split between advisors)
32.	Mlodzienski	Lian	Junior Class Co-Advisor	High School North	\$1,302.00 (prorated)
33.	Prince	Samantha	Junior Class Co-Advisor	High School North	\$1,302.00 (prorated)
34.	Mlodzienski	Lian	National Honor Society Advisor	High School North	\$1,205.00
35.	Lowris	Joel	Rifle Team Head Coach	High School North	\$3,412.00 (plus \$250.00 longevity stipend)
36.	Finnerty	Brian	Wrestling Varsity Assistant Coach	High School North	\$5,000.00
37.	Clogg	Katye	Assistant Co-Director of School Productions (fall)	High School South	\$1,628.00 (prorated)
38.	Farley-Picciano	Erin	Assistant Co-Director of School Productions (fall)	High School South	\$1,628.00 (prorated) (plus \$250.00 longevity stipend)
39.	Farley-Picciano	Erin	Assistant Co-Director of School Productions (spring)	High School South	\$1,628.00 (prorated) (plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Compensation
40.	Turner	Gillian	Assistant Co-Director of School Productions (spring)	High School South	\$1,628.00 (prorated) (plus \$250.00 longevity stipend)
41.	Kealey	Patrick	Band Assistant Director	High School South	\$4,202.00
42.	Clogg	Katye	Band Director	High School South	\$6,675.00 (plus \$250.00 longevity stipend)
43.	Adams	Kye	Basketball-Girls Freshman Coach	High School South	\$4,141.00
44.	Hernandez	Jose	Basketball-Girls Varsity Assistant Coach	High School South	\$5,134.00
45.	Snapp	Donna	Color Guard Advisor	High School South	\$3,104.00 (plus \$250.00 longevity stipend)
46.	Bogart	Jenny	DECA Fashion Club Co-Advisor	High School South	\$1,113.00 (prorated)
47.	Peters	Karen	DECA Fashion Club Co-Advisor	High School South	\$1,113.00 (prorated)
48.	Bleckler	Ronda	Detention Supervisor	High School South	\$29.56/hour
49.	Formica	Joseph	Detention Supervisor	High School South	\$29.56/hour
50.	Kerzner	Phillip	Detention Supervisor	High School South	\$29.56/hour
51.	Rogers	Thomas	Detention Supervisor	High School South	\$29.56/hour
52.	Turner	Gillian	Director of School Productions (fall)	High School South	\$2,642.00
53.	Clogg	Katye	Director of School Productions (spring)	High School South	\$2,642.00 (plus \$250.00 longevity stipend)
54.	Coke	Lucianna	FBLA Club Co-Advisor	High School South	\$1,113.00 (prorated)
55.	Farley-Picciano	Erin	Freshman Class Co-Advisor	High School South	\$1,208.00 (prorated)
56.	Scott	Sara	Freshman Class Co-Advisor	High School South	\$1,208.00 (prorated)
57.	Arico	Lauren	Intramural Aevium Co-Advisor	High School South	\$24.46/hour (48 hour maximum split between advisors)
58.	Kelly	Cody	Intramural Aevium Co-Advisor	High School South	\$24.46/hour (48 hour maximum split between advisors)
59.	Zannella	Ann	Intramural After School Study Hour Advisor (Monday)	High School South	\$24.46/hour (48 hour maximum)
60.	McMahon	Beverly	Intramural After School Study Hour Advisor (Thursday)	High School South	\$24.46/hour (48 hour maximum)
61.	Bleckler	Ronda	Intramural After School Study Hour Advisor (Tuesday)	High School South	\$24.46/hour (48 hour maximum)
62.	McMahon	Beverly	Intramural After School Study Hour Advisor (Wednesday)	High School South	\$24.46/hour (48 hour maximum)
63.	Bleckler	Ronda	Intramural After School Study Hour Substitute (Monday, Wednesday, Thursday)	High School South	\$24.46/hour
64.	Furst	Kane	Intramural Baseball Advisor	High School South	\$24.46/hour (24 hour maximum)
65.	Rayhon	Dannielle	Intramural Gay & Straight Alliance Co-Advisor	High School South	\$24.46/hour (48 hour maximum split between advisors)
66.	Tiernan	Patricia	Intramural Gay & Straight Alliance Co-Advisor	High School South	\$24.46/hour (48 hour maximum split between advisors)
67.	Cole	Zachary	Intramural Homework Co-Advisor (Football)	High School South	\$24.46/hour (20 hour maximum)
68.	Yeomans	Brett	Intramural Homework Co-Advisor (Football)	High School South	\$24.46/hour (20 hour maximum)
69.	Gullstrand	Marjory	Intramural Reading Olympics Co-Advisor	High School South	\$24.46/hour (48 hour maximum split between advisors)
70.	Signorello	Amanda	Intramural Reading Olympics Co-Advisor	High School South	\$24.46/hour (48 hour maximum split between advisors)

	Last Name	First Name	Position	Building	Compensation
71.	Saffer`	Michele	Intramural Swim Team Co-Advisor	High School South	\$24.46/hour (12 hour maximum)
72.	Clogg	Katye	Intramural Tri-M National Music Honors Society Advisor	High School South	\$24.46/hour (48 hour maximum)
73.	Ellison	Amiee	Intramural Weight Room Co-Advisor (fall season)	High School South	\$24.46/hour (43 hour maximum)
74.	Clogg	Katye	Jazz Band Director	High School South	\$1,927.00 (plus \$250.00 longevity stipend)
75.	Coke	Lucianna	Junior Class Co-Advisor	High School South	\$1,302.00 (prorated)
76.	Sanker	Donald R.	Key Club Advisor	High School South	\$1,113.00
77.	Perkins	Rose	Marching Band Co-Instructor	High School South	\$1,900.00 (prorated) (plus \$250.00 longevity stipend)
78.	Przybylski	Anna	Marching Band Co-Instructor	High School South	\$1,900.00 (prorated) (plus \$250.00 longevity stipend)
79.	Gullstrand	Marjory	National Honor Society Advisor	High School South	\$1,205.00
80.	Coke	Lucianna	Newspaper Advisor	High School South	\$2,585.00
81.	Lesoine	Gary	Rifle Team Varsity Assistant Coach	High School South	\$2,220.00 (plus \$250.00 longevity stipend)
82.	Kelly	Cody	S.A.D.D. Club Advisor	High School South	\$1,113.00
83.	Kiesling	Martha	Senior Class Advisor	High School South	\$1,478.00
84.	Gavitt	Kym	Sophomore Class Co-Advisor	High School South	\$1,208.00 (prorated)
85.	Hughes	Melissa	Sophomore Class Co-Advisor	High School South	\$1,208.00 (prorated)
86.	Bridges	Ryan	Stage Co-Manager	High School South	\$3,861.00 (prorated)
87.	Clogg	Katye	Stage Co-Manager	High School South	\$3,861.00 (prorated)
88.	Saffer	Michele	Swim Team Varsity Assistant Coach	High School South	\$4,001.00
89.	Tiernan	Patricia	Volunteer Cavalier Justice Advisor	High School South	not applicable
90.	Tiernan	Patricia	Volunteer CavShanti Students Yoga Advisor	High School South	not applicable
91.	Strain	Scott	Volunteer Manga Advisor	High School South	not applicable
92.	Gullstrand	Marjory	Volunteer Mini-THON Advisor	High School South	not applicable
93.	Turner	Gillian	Volunteer Philosophy Advisor	High School South	not applicable
94.	Rayhon	Dannielle	Volunteer Red Cross Advisor	High School South	not applicable
95.	Bogart	Jenny	Volunteer Spirit Club Advisor	High School South	not applicable
96.	Bogart	Jenny	Volunteer Student Government Advisor	High School South	not applicable
97.	McMahon	Beverly	Yearbook Business Advisor	High School South	\$1,750.00
98.	Tiernan	Patricia	Yearbook Editor Advisor	High School South	\$2,654.00
99.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,757.00 (plus \$250.00 longevity stipend)
100.	Walsh	Sarah	Detention Supervisor	J. M. Hill Elementary	\$29.56/hour
101.	Leonard	Jacilyn	Intramural "E" and "J" (ESU & J M Hill) Advisor	J. M. Hill Elementary	\$24.46/hour (48 hour maximum)
102.	Tynemouth	Catherine	Intramural K-Kids Advisor	J. M. Hill Elementary	\$24.46/hour (48 hour maximum)
103.	Zerfoss	Jon	Basketball-Girls Head Coach	J. T. Lambert Intermediate	\$3,697.00
104.	Mengel	Justin	Choral Co-Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,460.00 (prorated)
105.	Rhoadhouse	Andrea	Choral Co-Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,460.00 (prorated) (plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Compensation
106.	Nieman	Emily	Choral Director (Grade 6)	J. T. Lambert Intermediate	\$1,757.00
107.	Yeomans	Brett	Cross Country Head Coach	J. T. Lambert Intermediate	\$2,837.00 (prorated)
108.	Lopes	Andre	Basketball-Boys Assistant Coach	Lehman Intermediate	\$2,969.00
109.	Cook	Samantha	Basketball-Girls Assistant Coach	Lehman Intermediate	\$2,969.00
110.	Witte	Sarah	Basketball-Girls Head Coach	Lehman Intermediate	\$3,697.00
111.	Witte	Sarah	Field Hockey Head Coach	Lehman Intermediate	\$2,837.00
112.	Picciano	Jason	Football Assistant Coach	Lehman Intermediate	\$2,356.00
113.	Allen	Nichelle	Intramural American Sign Language Advisor	Lehman Intermediate	\$24.46/hour (30 hour maximum)
114.	Reveron	Evelyn	Intramural Bi-Lingual Advisor	Lehman Intermediate	\$24.46/hour (48 hour maximum)
115.	Allen	Nichelle	Intramural Homework Advisor (Grade 7)	Lehman Intermediate	\$24.46/hour (53 hour maximum)
116.	Donovan	Christine	Intramural Homework Advisor (Grade 8)	Lehman Intermediate	\$24.46/hour (53 hour maximum)
117.	Perito-Flores	Mickele	Soccer-Boys Assistant Coach	Lehman Intermediate	\$2,356.00
118.	Yandolino	Nicholas	Soccer-Boys Head Coach	Lehman Intermediate	\$2,837.00
119.	Sierra	Pamela	Volunteer Technology Education STEM Advisor	Lehman Intermediate	not applicable
120.	Yandolino	Nicholas	Wrestling Assistant Coach	Lehman Intermediate	\$3,650.00
121.	Martocci	Kathryn	Yearbook Assistant Editor Advisor	Lehman Intermediate	\$1,401.00

r. 329 - Substitute Compensation

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve an increase with respect to the 2021-2022 Fiscal Year Support substitute bus driver hourly rate from \$15.00 to \$25.00 effective 9/21/21. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

s. 516 - School Security Personnel

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve that the Solicitor and Superintendent of the District be authorized and directed to prepare and file a petition with the Local Court of Common Pleas for both Monroe and Pike Counties for the purpose of having Carmelo Gonzalez appointed as a school police officer for the District. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

e. FINANCES

i. 610 – Purchases Subject to Bid

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the following section i. 610 – Purchases Subject to Bid a. through j. Motion was seconded by Jason Gullstrand and passed 7-2. Larry Dymond and Wayne Rohner voted no.

Mr. Rohner said he would be like to be on record that he is all for Middle Smithfield Elementary School having a filtration system. He said he totally opposes to installing a filtration system at Resica Elementary School when he knows that Pennsylvania American is available to us.

- a. The Board of School Directors hereby authorizes the award of the General Construction contract for the Resica E.S. and Middle Smithfield E.S. water filtration project to the lowest responsible bidder, subject to solicitor’s review of bonds and insurance as required in the bid specifications:

Leon Clapper Plumbing, Heating, and Water Conditioning Inc.
425 Neyhart Rd, Stroudsburg, PA 18360

Base Bid:	\$170,000.00
Alternates:	None
Total Contract:	\$170,000.00

(See pages 131)

- b. The quote from Colorado Time Systems for the purchase of a Sports Scoreboard ~~at the North High School, in the amount of \$36,450 and~~ at the South High School, in the amount of \$18,450, in accordance with the recommendation of the Property and Facilities Committee and the Finance Committee.
(See pages 132-144)
- c. The quote from Gotta Go Potties for the rental of Portable Toilets, in the amount of \$8,640.00, in accordance with the recommendation of the Finance Committee.
(See pages 145-152)
- d. The quote from Chapman Refrigeration for the repair of the JTL Food Service Walk in Freezer, in the amount of \$9,335.00, in accordance with the recommendation of the Finance Committee.
(See pages 153-157)
- e. The quote from AFL Teleco for the purchase of Fiber Optic Testing Equipment, in the amount of \$9,925, in accordance with the recommendation of the Finance Committee
(See pages 158-170)
- f. The quote from Houghton Mifflin Harcourt for the purchase of Leveled Readers Pilot, in the amount of \$11,050, in accordance with the recommendation of the Education P&R Committee and the Finance Committee. This purchase will be funded by ESSERS III.
(See pages 171-180)
- g. The quote from Acadience for the purchase of an evaluation tool subscription, in the amount of \$2,325, in accordance with the recommendation of the Education P&R Committee and the Finance Committee. This purchase will be funded by ESSERS III.
(See pages 181-185)
- h. The quote from Colonial Intermediate Unit 20 for the purchase of Discovery Education Services, in the amount of \$4,418.52, in accordance with the recommendation of the Education P&R Committee and the Finance Committee.
(See pages 186-191)
- i. The quote from SmartMusic for the purchase of a three-year digital subscription, in the amount of \$20,987.76, in accordance with the recommendation of the Education P&R Committee and the Finance Committee. This purchase will be funded by ESSER III.
(See pages 192-199)
- j. The administration to purchase disposable face masks for students and employees at a cost not to exceed \$10,000, in accordance with the recommendation of the Finance Committee. This purchase will be funded by ESSERS III.

ii. **613 – Cooperative Purchasing**

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to accept the quote from Cooper Electric for the purchase of a trailer mounted generator, in the amount of \$55,800.00, in accordance with the recommendation of the Property and Facilities Committee and the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 200-206)

2.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to accept the quote from Meier Supply Company for the purchase of District wide air filters, in the amount of \$47,511.93, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 207-215)

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to accept the quote from PEMCO for the purchase of furniture for the JTL Transition Cafe, in the amount of \$21,828.21, in accordance with the recommendation of the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously 9-0.

(See pages 216-226)

4.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the quote from PEMCO for the purchase of furniture at High School South, in the amount of \$26,814.56, in accordance with the recommendation of the Education P&R Committee and the Finance Committee. This purchase will be funded by ATSI. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 227-235)

5.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the quote from PEMCO for the purchase of furniture at High School North, in the amount of \$26,814.56, in accordance with the recommendation of the Education P&R Committee and the Finance Committee. This purchase will be funded by ATSI. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 236-244)

iii. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2020-2021 and 2021-2022 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and passed 7-2. Larry Dymond and Wayne Rohner voted no.

- 1. Budget Transfers - (See pages 245-259)
- 2. Payment of Bills - (See pages 261-276)
- 3. Treasurer’s Report - (See page 277-303)

2.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by George Andrews and passed 8-1. Larry Dymond voted no.

- i. Payment of D’Huy Engineering Invoices:
 - 1. Additional Retainer Tasks (MSE School Leaks) – Invoice #53335, \$243.10
 - 2. Resica & Middle Smithfield Water Filtration – Invoice #53336, \$2,300.00
 - 3. High School South Pool Repairs – Invoice #53337, \$1,457.63
 - 4. High School North and Lehman Intermediate Window Replacement – Invoice #53338, \$2,160.00
 - 5. Lehman Intermediate & Bushkill Elementary Flooring Replacement – Invoice #53339, \$6,112.25
 - 6. J.M. Hill Vestibule Renovation – Invoice #53340, \$643.55
(See pages 304-309)

- ii. Application for payment:
 - 1. High School North & Lehman Intermediate Window Replacement – D&M Construction Unlimited – Application #2 \$2,250.00
 - 2. Lehman Intermediate Flooring – H&P Construction – Application #5 \$74,461.50
 - 3. J.M. Hill Vestibule – Bognet, Inc. – Application #4 \$29,812.50
 - 4. High School South Pool Repair – All State Technology – Application #1 \$121,500.00
 - 5. High School North and Lehman Intermediate Window Replacement – D&M Construction Unlimited – Application #3 \$95,729.73
 - 6. Bushkill Elementary Flooring – Cope Commercial Flooring – Application #4 \$85,132.80
 - 7. Bushkill Flooring Change Order #1 – Cope Commercial Flooring – Increase \$9,492.00
 - 8. Lehman Flooring Change Order #1 – H&P Construction – Decrease \$52,150.00
 - 9. High School South Pool Repairs Change Order #1 – All State Technology – Increase \$29,850.00
(See pages 310-323)

iv. **618/618.1 – Student Activity Funds**

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the requests to renew the already established student activity funds listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

High School North
EHN Aevium
EHN Class of 2023
EHN Class of 2024
EHN Key & Leo
EHN National Honor Society
EHN Yearbook Club

High School South
EHS Aevium
EHS Art Club
EHS Class of 2022
EHS Class of 2024
EHS Gay Straight Alliance
EHS SADD
EHS National Honor Society
EHS Yearbook Club

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the requests to renew the already established special activity funds listed. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

Administration Building	High School North
Community Program Support	EHN Art Club
East Stroudsburg Education Foundation	EHN Baseball
	EHN Boys' Basketball
East Stroudsburg Elementary	EHN Girls' Basketball
ESE Principal	EHN Boys' Soccer
ESE School-Wide Positive Behavior Team	EHN Girls' Soccer
	EHN Boys' Tennis

Lehman Intermediate	EHN Girls' Tennis
LIS 6 Blue	EHN Girls' Volleyball
LIS 7 Blue	EHN Cheerleading
LIS 8 Blue	EHN Chorus Special Activity
LIS 6 Silver	EHN Cross County
LIS 7 Silver	EHN Faith Club
LIS 8 Silver	EHN Field Hockey
LIS Audio Visual Club	EHN Field Trip
LIS Casual for a Cause SPA	EHN Football Team
LIS Crew Club	EHN Golf Team
LIS Digital Media Club	EHN IF
LIS Eric Jacobsen Memorial	EHN Pepsi Fund
LIS Field Hockey	EHN Principal (SPA)
LIS Field Trip SPA	EHN Rifle Team
LIS French	EHN Softball
LIS Girls Soccer	EHN Spring Production-Musical
LIS IF	EHN Swimming
LIS Interactive Outdoor Classroom & Trail	EHN Timberwolf Pantry
LIS Memory Book	EHN Varsity Video Game Club/Esports League
LIS National Junior Honor Society	
LIS Spring Production	High School South
LIS Principal's Special Activity	EHS Cavalier Justice Academy
LIS Student Council	EHS Field Trip
LIS Teacher's Fund SPA	EHS Principal's General Fund/SPA
	EHS Purple Pantry

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the requests to establish the student activity funds listed. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

High School North/South
EHN Class of 2025
EHS Class of 2025

(See pages 324-325)

v. **627 – Tax Assessment Appeal**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to authorize the Solicitor to initiate tax assessment appeals against the following properties within the district: Motion was seconded by Larry Dymond and carried unanimously, 9-0.

1. Parcel No. 16.94462
2. Parcel No. 05-6.2.12.1
3. Parcel No. 16.7.1.39
4. Parcel No. 16.119498

f. Property

i. 707 – Use of School Facilities

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to allow outside groups to use the ESASD facilities upon providing a Health and Safety Plan. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

g. OPERATIONS

i. 818 – Contracted Services

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0. Debbie Kulick and Richard Schlameuss abstained from 2. Contracts Totaling \$10,000 or More #3 Pocono Mountains United Way.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Anderson-Santilli, Marianne	Provide dance instruction and choreography for Lehman Intermediate School's fall production of James and the Giant Peach, Jr.	\$1,200.00	Vocal Music Department	9/9/21 – 11/14/21
2.	Bayada Home Health Care, Inc.	School based substitute RN or LPN Nursing coverage in all district buildings and programs.	\$52.50 per hour for RN or LPN services	Pupil Services and Special Education funds-ACCESS when applicable	2021 – 2022 SY
3.	Black Knight Technologies, LLC	Online - Enterprise Master Agreement and Schedule 01 (DocVerify Notarization Solutions)	Not to Exceed \$6,090.00	Administrative Services	9/20/21 – 9/20/24
4.	Colonial Intermediate Unit 20	Title I Services for non-public schools within ESASD boundaries	\$1,808.14	Title I Grant	2021 – 2022 SY
5.	Lehigh University – (Dr. Lee Kern)	Monitoring and Evaluate the district wide programming for Check in/Check Out at the elementary level.	MOU is to establish a relationship between the district and the Agency and the services provided by the Agency. MOU does not constitute a pay rate or contract.	Pupil Services and Special Education funds	2021 – 2022 SY

6.	Mind Matters Coaching, Counseling & Psychological Associates, LLC (Dr. Leslie Chaundy)	Independent Educational Evaluation at public expense per School Code and Chapter 14	\$4,000	Pupil Services and Special Education funds	2021 – 2022 SY
7.	TFH Special Needs Toys - Dr. Anthony McCrovitz	Monitoring and Evaluate the district wide sensory integration programming. Staff Day 3 training.	\$899.00	Pupil Services and Special Education funds-ACCESS	10/11/21 (from 9:00 a.m. – 12:00 p.m.)
8.	Yorke Viney, Sally (Create a Reader Collaborative, LLC)	Present Create A Reader Family Reading Program to ESASD pre-k and kindergarten families to assist parents in fostering their child’s literacy learning.	\$4,000.00	Title I Grant	10/7/21, 10/14/21, 10/21/21, 10/28/21 & 11/4/21
9.	White and Williams LLP	For Workers’ Compensation Legal Matters.	Partner - \$185 per hour Associate - \$165 per hour Paralegal - \$90 per hour	Business Office	10/1/21

(See pages 326-375)

2. Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Career Institute of Technology (CIT)	Tuition for Student with ID#000013902.	Approximately \$15,607.19	Pupil Services and Special Education Funds	2021 – 2022 SY
2.	Colonial Intermediate Unit 20	2021-2022 Special Education Contract	Estimated total cost for the 2021-2022 school year- \$4,323,191	Pupil Services and Special Education funds	2021 – 2022 SY
3.	Pocono Mountains United Way	To provide: <ol style="list-style-type: none"> 1. Provide financial literacy coaching for at-risk families. 2. Provide S.M.I.L.E. home mentoring/visit program for families with at-risk children living within the ESASD borders. 3. Provide 250 Free early vision and hearing screenings, as well as overall healthy child screenings for children up to 5 years old. 	\$45,500.00	Title IV Grant	9/20/21 – 8/31/22

(See pages 376-382)

3. Transportation Contracts

	NAME	SERVICE	Not to Exceed Yearly Amount	PAYMENT FROM	EFFECTIVE DATE
1.	Afolabi, Taiwo	Contracted Driver	\$22,351.62	Transportation Dept.	2021/2022 School Year
2.	Caramella, George	Contracted Driver	\$34,915.69	Transportation Dept.	2021/2022 School Year
3.	DeJesus, Miguel	Contracted Driver	\$29,277.90	Transportation Dept.	2021/2022 School Year
4.	Fink, Carleen (Jane)	Contracted Driver	\$35,010.25	Transportation Dept.	2021/2022 School Year
5.	Fuchs, Joseph	Contracted Driver	\$63,314.18	Transportation Dept.	2021/2022 School Year
6.	Galunic, Jenny	Contracted Driver	\$45,554.40	Transportation Dept.	2021/2022 School Year
7.	Gerst, Lisa	Contracted Driver	\$35,236.51	Transportation Dept.	2021/2022 School Year
8.	Holmes Katharine	Contracted Driver	\$30,644.89	Transportation Dept.	2021/2022 School Year
9.	Krupski, Diane	Contracted Driver	\$37,207.10	Transportation Dept.	2021/2022 School Year
10.	Kutzman, Cheryl	Contracted Driver	\$38,289.71	Transportation Dept.	2021/2022 School Year
11.	LaBar, Karla	Contracted Driver	\$61,266.90	Transportation Dept.	2021/2022 School Year
12.	Prevost, Barbara	Contracted Driver	\$45,555.40	Transportation Dept.	2021/2022 School Year
13.	Severud, Melody	Contracted Driver	\$32,884.54	Transportation Dept.	2021/2022 School Year
14.	Sinclair, Ionie	Contracted Driver	\$36,395.43	Transportation Dept.	2021/2022 School Year
15.	Siska, Dustin	Contracted Driver	\$29,727.89	Transportation Dept.	2021/2022 School Year

h. COMMUNITY

i. 912 – Relations with Educational Institutions

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the agreement with Stroudsburg Area School District concerning use of athletic facilities, as presented. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See page 383)

RECOMMENDATION:

Motion was made by Dr. Damary Bonilla to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XII. ADJOURNMENT: 9:06 P.M.

Respectfully Submitted,

Patricia Rosado
Board Secretary