

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING April 20, 2015

**Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

- I. **President**, William Searfoss called the meeting to order at 7:01 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.

Board Members present: Robert Cooke, Eileen Featherman, Robert Gress, Robert Huffman, Marjorie James, and William Searfoss. Ronald Bradley, Roy Horton and Gary Summers were absent.

Student School Board Representatives present: Maya Henry and Nadia Hussein.

- II. **School personnel present:** Jeffrey Bader, David A. Baker, Paul M. Bakner, Brian Borosh, Ben Brenneman, Angela Byrne, Anthony Calderone, Mike Catrillo, Robert Dilliplane, Irene Duggins, Larry Dymond, Eric Forsyth, Heather Gress, Kevin Horne, Sharon Laverdure, Phil Lazowski, Jacilyn Leonard, Fred P. Mill, Debra Padavano, Kathy Parrish, Rose Perkins, Maria Rogers, Patricia Rosado, Paul H. Schmid, Kim Stevens, Bob Sutjak, Catherine Tynemouth, Bill Vitulli, Lisa Vitulli, Laura Witcraft and Steve Zall. Christopher Brown, Solicitor.

- III. **Community members present:** Darlene Booth, Grace Booth, Amina Bouchekouk, Leila Bouchekouk, Miriam Bouchekouk, Jasmine Brelje, Joanna Gambill, Olivia Gambill, Sophia Gambill, Jessika Gort, Leo Gort, Seth Gort, Frank Johnson, Debbie Kulick, Stephanie Leap, Debbie Loughren, Chloe McCormick, Lisa McCormick, Ryan Moran, Wayne Rohner, Kirk Severad, Melody Severad, Richard Waibel and David Witcraft.

Other: Channel 13 News

Rob Rohner, Lehman Township Supervisor

Annette Atkinson and Michael Dwyer, Middle Smithfield Township Supervisors

Matthew Osterberg, Pike County Commissioner

Michael J. Sullivan, Pike County Economic Development Authority

Beth Brelje & Jarrad Saffren, Pocono Record

- IV. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the minutes, with revisions, for the meeting of March 16, 2015, (pages 1-21). Motion was seconded by Robert Huffman and carried unanimously, 6-0.

- V. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve this agenda for April 20, 2015, (pages 1-20), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Marjorie James and carried unanimously, 6-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel and litigation.

VII. ANNOUNCEMENTS BY THE BOARD

None

VIII. SUPERINTENDENT'S REPORT

- A. Mr. Robert Huffman said that at the Monroe Career & Technical Institute JOC meeting they spoke about the support staff contract that is in the works right now.
- B. Ms. Eileen Featherman said she was ill; therefore, could not attend the previous Colonial IU 20 meeting.
- C. Mr. Robert Cooke said that the Property/Facilities Committee met on April 9th with all members of the committee present. The March 12th minutes were approved and copies have been made available to everyone. Ms. Kulick, Principal of Resica Elementary School, gave an update on the Resica Community Playground. They scheduled a raffle that was going to be revealed at the Pocono Dome, on Sunday April 12th. The winner would win a new car or be \$10,000 richer. Discussions were held about:
 - 1. Proposal from Myco Mechanical regarding running a water line from J. T. Lambert Intermediate School to the new chiller.
 - 2. Inspection of the two water towers we own.
 - 3. Infrared inspection of the flat roofs on the North Campus buildings.
 - 4. Cleaning and testing of the synthetic turf at the South stadium.

None of these items made it on the agenda. However, the following items were forwarded to the Board for consideration:

- 1. An agreement with Bushkill Little League.
- 2. The extension of the retaining wall as part of the JTL HVAC/Lighting project.
- 3. Payments to Myco Mechanical and Wind Gap Electric for the work that is continuing at J. T. Lambert Intermediate School and hopefully reaching completion.
- 4. High School Sign
- 5. The repair of the diesel fuel facility at the North Campus Bus Garage to bring us into compliance with the Pennsylvania Department of Environmental Protection.

They also discussed the Trane Software Agreements that are up for renewal. They are not recommending the agreement for approval yet in order to approach Trane to see if these are the best prices they can offer the school district. The Committee will then see if the agreements can all be approved at the same time.

- D. Mr. Robert Gress said that the Finance Committee met on April 13th. All items that Mr. Cooke spoke about are on the agenda for Board consideration. If there are any questions, at that time, they can be discussed. The LERTA Proposal for the Middle Smithfield Township is on the agenda for Board Consideration. At the last meeting, there was a Board committee set up to discuss items that the Board had concerns about and they met with the Solicitor to discuss them. If there are any questions, they can discuss with the Middle Smithfield Township Representatives and our Solicitor can also speak about it. The Finance Committee discussed the district's budget and is preparing a preliminary budget for the next Board meeting. We are not looking at raising taxes. The State budget is a concern. The Governor's proposal brings us a lot of money but there is reluctance with the House and Senate to go along with it. There is a piece in the Governor's budget that speaks about keeping just 4% in the Unrestricted Fund Balance which they discussed at the Finance Committee. The district is not increasing taxes, nor cutting programs and is looking at attrition when teachers retire to see if they need to be replaced. The reassessment in the school district is a problem. This is money we will never get back and will continue to cause problems if something is not done at the County level. Again, tonight we will vote for assessment appeals which Mr. Gress will not vote on. Our next Finance Committee meeting is on May 11 and, hopefully, a preliminary budget will be brought forward for the Board to adopt in May.
- E. Mrs. Laverdure said that the Policy Review Committee did not meet tonight because the Chairperson, Mr. Roy Horton, is ill.
- F. Ms. Maya Henry, H.S. North Student Board Representative, said at the North High School Michael Clapps and Dylan Murphy won first place in Robotics and 2nd Place in Electronic Research & Design at the Technical

Student Association (TSA) competition. Our TSA team competed among 2,200 students in Pennsylvania. Donald LeCompte was nominated president of DECA at the State level. North will hold their third Annual Red Cross Blood Drive on May 8th in memory of Briana Bunyan. This event is open to the community North's Senior Health classes completed their Penny Campaign, which has raise over \$25,000 since 2004. Proceeds go for Leukemia and Lymphoma research. North is also participating in their 2nd Annual Run for the Red event on May 18. All proceeds support our local Red Cross. This year's goal is to get 200 participants to sign up. Two High School North students earned 2nd place in Digital Movie Production at the IU 20 Computer Fair. North's track and field team is very grateful and appreciative for the Board's support of the track and field. Mrs. Laverdure thanked the North students who donated over \$750 at a recent Bowl-a-thon for Big Brothers/Big Sisters.

Mrs. Laverdure said that Miss Nadia Hussein won 4th place out of 24 students in the Senior Level of the Monroe County Spelling Bee competition.

Miss Hussein, H.S. South Student Board Representative, said that they recently had their Spring Musical which was very successful. The FBLA team competed and out of 36 students who attended, 20 students took top 10 finalist spots. Four were 1st place winners who qualified for the State competition. Last month at the Regional Computer Fair, 4 out of 6 students took first place in their events and will be competing at the State Level Computer Fair as well. In sports at the ESU Invitational Track meet, our male team placed 7th and the female team placed 13th. Our Sports Management Class is holding a block party on May 29th, which is a big event and would like the support of the community. We had a theme week which is part of the Positive Behavior Support Program, where they focus upon a positive behavior theme for one week. This year the theme was, I Make a Difference. They held a door decorating contest and other activities on how to make a difference. A video was presented to show their efforts.

- G. Mr. William Vitulli, Principal of Smithfield Elementary School, stated that the School Performance Profile Achievement for Smithfield Elementary is as follows:

<u>2013/14</u>	<u>2012/13</u>
79.9%	80.7%
Math 81.1%	80.24%
Reading 77.44%	71.26%
Science 93.55%	81.63%
Writing 62.75%	71.43%

Highlights

Smithfield has the highest SPP score in the elementary schools the district.
 Grade 3 Reading: 82% Proficient and Advanced
 Science: 98% Proficient or Advanced
 Writing: despite dip in achievement Smithfield is still meeting growth.
 Attendance rate is 94.9% and Promotion rate is 99.70%.

Growth Concerns

5th grade Math not meeting academic growth standards in Advanced or Proficient levels.
 5th grade Reading not meeting academic growth in Advanced level.

Interventions

Review of Schedule
 Inclusion of Achieve 3000 during the week
 First in Math – promotions
 Morning Changes (non-eating breakfast students go to the computer room/alternates a schedule)
 Reinforcing the Effort
 Empowerment of teachers to make decisions

Mr. Vitulli said that the East Stroudsburg Area Cyber Academy (ESACA) is in the year of transition. It does not get a SPP score because the scores are reflected back into the high schools and intermediate schools.

They have:

67 full-time students
 48 virtual credit recovery served

12 intermediate students
356 classes provided

ESACA is made up of

56% of South students grades 9-12
44% of North students grades 9-12
Credit Recovery – virtually all seniors
Intermediate – equal among grades

What is new?

This will be the first year for intermediate online summer school
Held several successful orientations
Taking final steps to convert over to a learning management system, VLN.

ESACA Breakdown

Intermediate students use Virtual Learning Network
High School students use Blackboard Blended Learning Network
The goal is to use only one system in 2015-2016/ Virtual Learning Network which is easier for both staff and students to follow.

Interventions

Creating a better product
Building new and more productive habits of students, which lack student accountability
Centralizing operations at Smithfield Elementary School
Reviewing procedures and informal policies to make program run smoother
Looking for more creative ways to deliver courses hopefully synchronizingly
Trying to find better ways of real time talks with teachers and students
Sending spring summer surveys to solicit responses from parents going to outside cyber/charter schools

H. Mrs. Irene Duggins said they are here this evening to give an update on Year 3 of the Keystone to Opportunity (KtO) Grant. Pennsylvania was one of six States to receive funding for the KtO Grant. ESASD was one of 54 school districts to receive funding out of 498 school districts that applied. We are currently in Year 3 of a very competitive grant. In year one, the district received over \$281,000; in Year 2, we received over \$242,000 and in Year 3, the allocation is almost \$229 ,000. We have received notification that the State has secured Year 4 and 5 funding. We received funding for birth to age 5 (statutory area). We had to have many community partners such as :

- Pocono Services for Families & Children
- Scranton Lackawanna Human Development Agency
- Pocono Alliance
- Pocono Medical Center's Nurse Family Partnership
- Carbon Monroe –Pike Mental Health & Developmental Services (Early Intervention)

Currently, we are serving 92 children ages birth to 3 and 194 preschool students and their families. Many children receive multiple services through our various partnerships. Communication and collaboration among the groups is amazing.

Goals

- Improve Kindergarten readiness skills
 1. Preschool literacy Coach hired through the IU
 2. Head Start Scholarships
- Building relationships to ensure a smooth transition to kindergarten
Mrs. Jacilyn Leonard, teacher for 27 years in the school district, said that the district has continued to strive to help the transitions process for not only kindergarten students but also for their parents. In order to improve scores, parents must be involved. Ways they have helped with transitions are as follows:
 1. Quick Start to Kindergarten Summer Program
 2. Teach Me to Read at Home
 3. Participation in ESASD Literacy Night
 4. Pre-registration Fair –(new this year)

Mrs. Maria Rogers, teacher for over 17 years in the school district, thanked the Board for their support in the efforts to transition to kindergarten students. She also thanked Mrs. Duggins for always supporting Kindergarten activities. Her project, "A Day in Kindergarten" iMovie, received an Excellence in Education Award by the IU 20. The video was done by kindergarten students. They shot 8 ½ minutes of footage. The students received help by the staff to complete the iMovie and Mrs. Rogers will accept the award on their behalf on Thursday, April 30th.

Mrs. Leonard said that the iMovie will be played at the kindergarten screenings, fairs, and orientation. The 2015 pre-registration fair was held on 2/28/25. They invited parents and students of the communities. 125 incoming students attended with their families. Kindergarten teachers from each building were present. They also provided free vision screenings. Cops 'n' Kids handed out free books. The feedback from parents was overwhelmingly positive.

Mrs. James asked if this event was advertised. Mrs. Leonard said it should have been since they didn't know how many parents they would have. They will try to publicize these events some more in the future. Mrs. James asked if they have seen a difference in the incoming kindergarten students with this program. Mrs. Leonard said her firm belief is parent involvement. The more they involve the parents in the transition process, the more comfortable they will feel about their students going into kindergarten. Mrs. James said this program would be great for all grades. Mrs. Leonard said that hopefully if they involve parents in kindergarten, it would continue through PTO's and other activities. The grant has been wonderful and given them the extra support needed. Mrs. James congratulated them on receiving an award.

Mrs. Duggins said they will continue this program in her absence and it will get bigger and better.

- Encourage and facilitate early literacy in the home environment to improve literacy outcomes for all children. Mrs. Angela Byrne said one of the requirements when working with birth to age 5 is to improve the home literacy environment. Since there is no literacy for the homes, they started working with parents to teach them how to read with the babies. Three agencies, Pocono Alliance S.M.I.L.E., PSFC Home Visiting and CPMHDS Early Intervention Home Visits, do home visits for about 1 to 2 days a week. They also have with Pocono Alliance, Bridges out of Poverty Program, Love and Logic workshop for parents and literacy materials for the home. Starting this year, they will have pre-kindergarten data to give to kindergarten teachers. Currently 25 students that are entering kindergarten have been in the program. Mrs. Byrne explained cohort data which shows the proficiency rate of the students who were in the Head Start classroom and comparing them to students who were not. She also indicated a two year average affecting everybody. Students in kindergarten and 1st grade that have been part of the program have maintained their gains for a year and a half. We are absolutely making a difference.

Looking ahead:

1. In Year 4 (2015-16), they will receive \$240,585 which is \$11,000 more than last year. They have to reapply every year and show all data.
2. What are we, as a district, going to do when the grant goes away in 2017?
 - PSFC hired a new Education Manager
 - IU 20 has Literacy Coach into next year to continue professional development
3. ESASD Literacy Night-April 30th
4. Head Start will run a two-week summer program for Monroe County and Pike County for incoming kindergarten students prior to the district's Quick Start program which means that students will have a full month of the program before entering school in the fall.
5. Attending PA Literacy Conference to present all data and information.
6. Co-wrote a grant which they received and will be attending the Governor's Institute which will include information for Pre-K – Grade 3 information.

- I. Mr. Mike Sullivan, Executive Director of the Pike County Economic Development Authority, said he is here tonight to ask that the Board support their LERTA Program. It is a very important element in economic development. Tonight he is joined by Lehman Township Supervisor, Rob Rohner and Pike County Commissioner, Matthew Osterberg. These two gentlemen represent two of the three taxing authorities of the LERTA Program and the school district represents the third. It is critically important that we have a tax abatement program/incentive program for new companies coming into Pike County or whichever constitutes our school district. People moving from one location to another are spending an enormous amount of funds. Companies have been asking about this program. We are trying to get a response from the State. The district will

never lose money but gain money. Whatever property taxes that companies are paying now will continue to be paid. This is for new companies which would pay about 45% with a 55% abatement. Every year, the school district will get new money. Mr. Osterberg said that the County Commissioners have supported this in other sections of Pike County. They have five municipalities. Pike County, at one time, had the highest unemployment in the State with a non-diversified economy. Being a rural community, we have very little opportunities for kids to get jobs in our community. Some leave to college and don't return. 57% of our population leaves every day to go to another State to work. We will give small businesses a little incentive to start their companies. We would like to see that all our municipalities and all school districts have this program. We are asking the school district to have a conversation with Lehman Township to designate the area. Mr. Rohner said the township has selected about 12 parcels and are preparing their ordinance. Mr. Sullivan said the entire Township will not be in the LERTA area. He has a company with wonderful paying jobs looking to move into this area. We need these jobs for students who go to college and those who don't. It is a modest program because it has prospective.

Mr. Gress thanked them for coming and said they were here last year. He is not sure when we can decide this. We will have to see what happens tonight with Middle Smithfield Township. Reassessments are killing us but if they looked into this, it will help level the playing field. The Finance Committee can meet with them in May and further discussion can be had at the May Board meeting. He is supportive of this program and believes the entire Board understands the need for jobs.

J. Mr. Paul Bakner, North Band Director introduced two students:

Sophia Gambill said the National Association of Music Merchant (NAMM) is a non for profit association that promotes the pleasures and benefits of making music and strengthens the 17 billion dollar global music product industries. The NAMM Foundation and University of Kansas annually recognize school districts from around the United States with the 2015 Best Communities for Music Education Design.

Jessika Gort said the Recognition Program, 16th year of the program, recognizes districts for outstanding efforts by teachers, administrators, parents, students and community leaders to make music education accessible to all students. For the 2nd consecutive year, the ESASD has been included on this prestigious list in large part because of the support of music and education they have received at ESASD. We are here to thank you all for your support of the music programs at ESASD. We would like to present you this token of our appreciation.

K. Mrs. Laverdure presented Chloe McCormick with an award because she applied and was chosen to the University of Notre Dame specialized program. She will be going to an all expense paid workshop this summer. Chloe said she will be talking about global issues. Mrs. Laverdure said that global issues address all issues from all countries and religions.

Mrs. Laverdure presented Leila Bouchekouk with an award. Leila said she was selected for a Rotary Youth Leadership Award. She was selected after completing an essay and an interview process. She attended a week-long conference which proved to be very rewarding. Mrs. Laverdure said because of that experience, Leila applied and was selected as a junior counselor and will be doing that this summer.

Miriam and Leila Bouchekouk said they organized a diabetes walk because they have this disease in their family. The walk will start at Stroudsburg High School on April 26 from 12 p.m. to 2 p.m. If anyone would like to attend or volunteer, they can go during that time.

IX. **PUBLIC PARTICIPATION** -- Federal Programs
Title I
Title VI
Other Concerns

None

X. **PERSONNEL ITEMS**

A. **Support Staff - Uncompensated Leaves of Absence**

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the uncompensated leaves of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 6-0.

1. **Uncompensated Leaves of Absence – In Accordance with School Board Policy #539**

Name	Position Held
a. Clare, Linda	Front Desk Receptionist - J. M. Hill Elementary Effective Date: February 25, 2015 Now through: April 20, 2015
b. Hudon, Donna	Cafeteria Aide - Resica Elementary Effective Date: February 19, 2015 Now through: March 31, 2015
c. Mora, Nellie	Cafeteria Worker (part-time) – Bushkill Elementary Effective Date: February 23, 2015 Length of Leave through: end of the 2014-2015 school year.

(Requests Received)

B. **Support Staff**

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the resignations, retirements, reassignments, leaves of absence, appointments and salary change to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Marjorie James and carried unanimously, 6-0.

1. **Resignations**

Name	Position Held
a. Baker, Monae	Student Aide - Lehman Intermediate Effective Date: end of the workday on March 6, 2015.
b. Carmeci, Dawn	Secretary – Lehman Intermediate Effective Date: end of the workday on April 20, 2015.
c. Milazzo, Janice	Student Aide - High School South Effective Date: end of the workday on April 9, 2015.
d. Rosado, Ariana	Student Aide - Middle Smithfield Elementary Effective Date: end of the workday on April 10, 2015.
e. Walker-Footman, Rhonda	Temporary Paraprofessional – Resica Elementary Effective Date: end of the workday on April 15, 2015.
f. Whittaker, Deborah	Bus Driver - Transportation Effective Date: April 7, 2015

(See pages 21-26)

2. Retirements

Name	Position Held
a. Dildine, Vincent	Bus Driver - Transportation Effective Date: August 3, 2015
b. Mahon, Barbara	Front Desk Receptionist - Middle Smithfield Elementary Effective Date: end of the last student day of the 2014-2015 school year.
c. Scarnecchia, Nancy	Bus Driver - Transportation Effective Date: end of the workday on March 20, 2015.

(See pages 27-29)

3. Reassignments

Name	Position Held
a. Bellis, Jon	From: Custodian (2 nd shift) - Bushkill Elementary To: Custodian (2 nd shift) - Smithfield Elementary Effective Date: April 21, 2015 Jon replaces Jerry Taybron. This position was moved due to district needs.
b. Bioh, Magdalene	From: Student Aide (6.5 hour) - East Stroudsburg Elementary To: Student Aide (6.5 hour) - Middle Smithfield Elementary Effective Date: March 16, 2015 This position was moved due to district needs.
c. Cali, Charlotte	From: Student Aide (7 hour) - High School North To: Student Aide (7 hour) - Lehman Intermediate Effective Date: March 9, 2015 This position was moved due to district needs.
d. Cramer, Leslie	From: Student Aide (6.75 hour) - Lehman Intermediate To: Student Aide (6.75 hour) - Lehman Intermediate Effective Date: March 30, 2015 This new position is funded by an unfilled previously budgeted position.
e. Lang, Marta	From: Student Aide (6.5 hour) - Resica Elementary To: Student Aide (6.5 hour) - Bushkill Elementary Effective Date: April 7, 2015 This new position is funded by an unfilled previously budgeted position.
f. Schubert, Edwin	From: Custodian (3 rd shift) - J. T. Lambert Intermediate To: Custodian (3 rd shift) - High School South Effective Date: May 18, 2015 Edwin replaces Daniel Willette who resigned.

4. Reassignments - Temporary

Name	Position
a. Darlington, Harry	From: Custodian (1 st shift) - J. M. Hill Elementary To: Cafeteria Custodian (1 st shift) - High School South Effective Date: June 14, 2013 Now through: April 30, 2015
b. Parton, Matthew	From: Custodian (2 nd shift) - J. M. Hill Elementary To: Custodian (1 st shift) - J. M. Hill Elementary Effective Date: June 14, 2013 Now through: April 30, 2015 Matthew temporarily replaces Harry Darlington who is temporarily reassigned.

5. Leave of Absence - In accordance with School Board Policy #534

Name	Position Held
a. Whittaker, Deborah	Bus Driver - Transportation Effective Date: March 19, 2015 Length of Leave through: April 6, 2015

(Request Received)

6. Leaves of Absence - In accordance with School Board Policy #535

Name	Position Held
a. Jensen, Diane	Cafeteria Worker (full-time) - High School North Effective Date: March 9, 2015 Length of Leave through: May 5, 2015
b. Stitch, Melody	Student Aide - Lehman Intermediate Effective Date: February 23, 2015 Length of Leave through: February 27, 2015

(Requests received)

7. Appointments – Long Term Substitutes

Name	Appointment
a. Ackerman, Darcie	Front Desk Receptionist (Step 1) - High School North (LTS) Hourly: \$11.80 Effective Date: March 25, 2015 through the end of the last student day of the 2014-2015 school year only. Darcie replaces Susan Dunleavy who resigned to accept a secretary position.
b. Donald, Dawn	Paraprofessional (Step 1) - Lehman Intermediate (LTS) Hourly: \$15.72 Effective Date: February 4, 2015 through the end of the last teacher workday of the 2014-2015 school year only. Dawn replaces Catherine Malvagno who was temporarily reassigned to a teaching position.

8. Appointment – Non-Bargaining Unit

Name	Appointment
a. Munch, Gregory	Security Officer (8 hour, 10 month, 1 st shift) (Step 1) - High School North Hourly: \$14.68 Effective Date: April 13, 2015 Gregory replaces Michael Famighetti who resigned.

9. Appointments – Regular

Name	Appointment
a. Carmeci, Dawn	Technology Applications Analyst (Step 1) – Information Technologist I (Technology Services) Hourly: \$21.39 Effective Date: April 21, 2015 Dawn replaces Terry Lazor who resigned.
b. Hanna, Matthew	Bus Driver (6 hour) (Step 1) - Transportation Hourly: \$15.49 Effective Date: April 21, 2015 Matthew replaces Paul Rogers who retired.
c. Mack, Victoria	Bus Driver (6 hour) (Step 1) - Transportation Hourly: \$15.49 Effective Date: April 21, 2015 Victoria replaces Tammy Graceffa who resigned.
d. Madera DeJesus, Angel	Bus Driver (6 hour) (Step 1) - Transportation Hourly: \$15.49 Effective Date: April 21, 2015 Angel replaces Jacqueline Smith who retired.
e. Rivas-Deans, Maridela	Bus Driver (6 hour) (Step 1) - Transportation Hourly: \$15.49 Effective Date: April 21, 2015 Maridela replaces Judy Alpaugh who resigned.
f. Rohner, Nancy	Cafeteria Aide (3.75 hour) (Step 1) - Lehman Intermediate Hourly: \$12.28 Effective Date: March 10, 2015 Nancy replaces Wilfredo Aseng who resigned.

10. Appointments – Temporary

Name	Appointment
a. Johnson, Mark	Temporary Student Aide (6.75 hour) (Step 1) - Lehman Intermediate Hourly: \$12.46 Effective Date: March 30, 2015 through the last student day of the 2014-2015 school year only. Mark replaces Leslie Cramer who was reassigned.

- b. Picchianti, Darlene Temporary Paraprofessional (Emotional Support) (Step 1) - J. T. Lambert Intermediate
 Hourly: \$15.72
 Effective Date: March 16, 2015 through the last teacher workday of the 2014-2015 school year only.
 This new position is funded by an unfilled previously budgeted position.

11. Salary Change

Name	Position	From	To	Effective
a. Durco, Jay	Bus Driver	\$15.14/hour	\$15.49/ hour	7/01/14

12. Substitute Appointments

Name	Position(s)
a. Galindez, Lorenzo	Cafeteria Worker, Custodian
b. Granda-Paez, Byron	Information Technologist
c. Gross, Joseph	School Police Officer
d. Johnson, Mark	Student Aide, Paraprofessional
e. Kindrew, Eric	Custodian
f. Long, Damon	Security Officer
g. Scarnecchia, Nancy	Bus Driver

C. Professional Staff

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the resignation, retirements, reassignment, leaves of absence, and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

1. Resignation

Name	Position Held
a. Holzwarth, Brian	Building Substitute - High School South Effective Date: end of the workday on April 2, 2015.

(See page 30)

2. Retirements

Name	Position Held
1. Blundetto, Elizabeth	Grade 2 teacher - J. M. Hill Elementary Effective Date: end of the last teacher workday of the 2014-2015 school year.
2. Hahn, Elizabeth	English teacher - High School South Effective Date: end of the last teacher workday of the 2014-2015 school year.

(See pages 31-32)

3. Reassignment - Voluntary

Name	Position Held
a. Strisko, Marie	From: Special Education teacher - Lehman Intermediate To: Grade 6 Math teacher - Lehman Intermediate Effective Date: August 25, 2014

4. Leaves of Absence – In Accordance with School Board Policy #435

Name	Position Held
a. Dunstan, Dolores	Spanish teacher - Lehman Intermediate Effective Date: April 7, 2015 Length of Leave: end of the 2014-2015 school year.
b. Lesoine, Olivia	Math teacher - High School South Effective Date: April 24, 2015 Length of Leave: thirty workdays
c. Miller, Beth-Ann	Grade 2 teacher - East Stroudsburg Elementary Effective Date: April 20, 2015 Length of Leave: June 2, 2015
d. Reichl, Jeffrey	Guidance Counselor - High School North Effective Date: May 21, 2015 Length of Leave: June 16, 2015
e. Rubino, Julie	Elementary Literacy Coach - District Effective Date: March 16, 2015 Length of Leave: ten weeks
f. Warner-Maidman, Brittany	Art teacher - East Stroudsburg Elementary (LTS) Effective Date: May 17, 2015 Length of Leave: last teacher workday of the 2014-2015 school year.

(Requests received)

5. Appointments - Long Term Substitutes

Name	Appointment
a. Abel, Christina	Grade 2 teacher - Resica Elementary (LTS) Salary: \$41,599.00, prorated (Step 1 Column 1) Effective Date: April 13, 2015 Through: end of the last teacher workday of the 2014-2015 school year only. Christina replaces Patricia Paiewonsky who is on a leave.
b. Rheinheimer, Cynthia	Math Edge teacher - J. T. Lambert Intermediate (LTS) Salary: \$47,627.00, prorated (Step 1 Column 12) Effective Date: March 31, 2015 Through: end of the last teacher workday of the 2014-2015 school year only. Cynthia replaces Kendal Askins who was reassigned.

- c. Walker-Footman, Rhonda Special Education (Learning Support) teacher - Middle Smithfield Elementary (LTS)
Salary: \$45,308.00, prorated (Step 1 Column 8)
Effective Date: April 16, 2015
Through: end of the last teacher workday of the 2014-2015 school year only.
Rhonda replaces Hilary Peterson who resigned.

- d. White, Allison Chemistry teacher - High School North (LTS)
Salary: \$41,599.00, prorated (Step 1 Column 1)
Effective Date: March 18, 2015
Through: end of the last teacher workday of the 2014-2015 school year only.
Allison replaces Kira Kerr who is on a leave.

(See pages 33-36)

6. Building Teacher Substitute

- | Name | Building |
|----------------------|--|
| a. Godtfring, Dustin | High School South
Effective: April 16, 2015 through June 11, 2015 only. |

7. Substitute Appointments

- | Name | Certification |
|--------------------------|-------------------------------------|
| a. Conboy, Paul | Health & Physical Education, Health |
| b. Febbraro, Peter | Emergency Permit |
| c. Gaw, Dana | Special Education, E.C. |
| d. Godtfring, Dustin | Social Studies |
| e. Klein, Deann | Emergency Permit |
| f. McClure, Katie | Special Education, English |
| g. Rheinheimer, Cynthia | Math, Physics |
| h. Villanueva, Stephanie | PreK-4 |
| i. White, Allison | Biology, Chemistry-emergency permit |

8. Homebound Appointment

- | Name | Certification |
|-------------------|----------------------|
| a. Askins, Kendal | Math |

D. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the rescissions and appointments in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Marjorie James and carried unanimously, 6-0.

1. **Rescissions**

Name	Position Held
a. Segond, Angelic	Intramural Girls' Soccer Advisor – High School South
b. Woolsey, Lawrence	Girls' Track & Field Varsity Assistant Coach – High School South

(See pages 37-38)

2. **Appointments for the 2014-2015 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Tischler	Julia	Assistant Director of School Productions (spring)	High School North	\$1,418.96
b.	Matunas	Karen	Intramural Art Advisor	High School North	\$23.46/hour (48 hour maximum)
c.	Prothro	Aileen	Intramural Cheerleading Advisor	High School North	\$23.46/hour (24 hour maximum)
d.	Deibler	Sharon	Intramural Cross Country Advisor	High School North	\$23.46/hour (24 hour maximum)
e.	Marmo	Jennifer	Intramural Keystone English Remediation Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all English advisors)
f.	Turner	Patricia	Intramural Keystone English Remediation Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all English advisors)
g.	Chester	Christine	Intramural Keystone Math Remediation Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Math advisors)
h.	Mochan	Karen	Intramural Keystone Math Remediation Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Math advisors)
i.	Vagni	Alexis	Intramural Keystone Math Remediation Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Math advisors)
j.	Warner	Amberly	Intramural Keystone Math Remediation Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Math advisors)
k.	McCombs	Tamara	Intramural Keystone Science Remediation Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Science advisors)
l.	Soskil	Lori	Intramural Keystone Science Remediation Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Science advisors)
m.	Lowris	Joel	Intramural Rifle Advisor	High School North	\$23.46/hour (24 hour maximum)
n.	Saegar	Blaec	Intramural Weight Room Supervisor (spring, 1st half)	High School North	\$23.46/hour (48 hour maximum)
o.	Saegar	Blaec	Intramural Weight Room Supervisor (spring, 2nd half)	High School North	\$23.46/hour (48 hour maximum)
p.	Price	Mark	Mentor for Allison White (effective 3/18/15)	High School North	\$612.06 (prorated)
q.	Ziegler	Jillian	Mentor for Douglas Beckworth (effective 3/9/15)	High School North	\$612.06 (prorated)
r.	Cloward	Daniel	Mentor for Mia Ciasullo (effective 3/2/15)	High School North	\$612.06 (prorated)
s.	McCormick	Cara	Intramural Field Hockey Advisor	High School South	\$23.46/hour (24 hour maximum)
t.	Christian	Edward	Intramural Football Advisor	High School South	\$23.46/hour (24 hour maximum)
u.	Carbajal	Louis	Intramural Girls' Soccer Tri-Advisor	High School South	\$23.46/hour (8 hour maximum)
v.	DeLucca	Daniel	Intramural Girls' Soccer Tri-Advisor	High School South	\$23.46/hour (8 hour maximum)
w.	Segond	Angelic	Intramural Girls' Soccer Tri-Advisor	High School South	\$23.46/hour (8 hour maximum)
x.	Caldera	John	Intramural Weight Room Advisor (spring)	High School South	\$23.46/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Rate
y.	Meyer	Virginia	Volunteer "New Outlook-Our World, Our Responsibility" Advisor	High School South	not applicable
z.	Wilder	Gabryella	Volunteer Softball Advisor	High School South	not applicable
aa.	Woolsey	Lawrence	Volunteer Track & Field Advisor	High School South	not applicable
bb.	O'Malley	Letitia	Mentor for Samantha Varkanis (effective 1/28/15)	J. M. Hill Elementary	\$612.06 (prorated)
cc.	Tirjan	Lisa	Mentor for Cynthia Rheinheimer (effective 3/31/15)	J. T. Lambert Intermediate	\$612.06 (prorated)
dd.	Konawalik	Terry	Volunteer Girls' Soccer Coach	J. T. Lambert Intermediate	not applicable
ee.	Libecap	Charles	Mentor for Catherine Malvagno (effective 2/3/15)	Lehman Intermediate	\$612.06 (prorated)
ff.	Reichert	Eric	Mentor for Kate Keglovits (through 2/25/15)	Lehman Intermediate	\$612.06 (prorated)

E. Act 93 Staff - Appointment

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the appointment of the Act 93 staff designated in accordance with the approved applicable policies, procedures and Act 93 Compensation Plan. Motion was seconded by Marjorie James and carried unanimously, 6-0. Mr. Gress stated, for the record, when Mr. Moran receives his certification of Assistant Superintendent, he should be brought up to the proper salary scale.

1. Appointment

Name	Position
a. Moran, Ryan	Assistant to the Superintendent for Curriculum & Instruction (K-5) Salary: \$112,000.00, prorated Effective Date: June 22, 2015 Ryan replaces Irene Duggins who retired.

(See page 39)

F. Chief Financial Officer Reappointment

ACTION BY THE BOARD:

Motion was made by Marjorie James to reappoint Jeffrey S. Bader as District Chief Financial Officer for the period of September 1, 2015 to August 31, 2020 in accordance with the terms of the renewal contract as presented at this meeting and to authorize the appropriate officers of the Board to execute said contract. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

(See pages 40-52)

XI. CONTRACTS

1.

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	4ever Young Photo booths (Rebecca Young)	Photo Booth Rental for H.S. South Prom	\$775.00	H.S. South Class of 2015 Student Account	5/9/15
2.	Pocono Alliance, Inc.	Facilitate Bridges to Prosperity Program workshops utilizing certified Getting Ahead facilitator from Pocono Alliance	Not to Exceed \$9,945.00	Keystones to Opportunity Grant	4/2/15-7/30/16
3.	Primiano, George	High School South Football Physician	\$3,000.00	Athletic Department	7/1/15-6/30/16
4.	Sayles, Regina	School Wide Positive Behavior Support Program assembly.	\$250.00	Bushkill Elementary SWPBS Account	6/4/15

(See pages 53-62)

2.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the contract listed for its specific service, rate and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bart, John	School Physician; State-mandated physicals; athletic physicals; ACCESS IEP reviews sign-off; district consultation and advisement on general health issues and team physician for North home football games.	\$32,750.00 (No change since 2009/2010 school year)	Pupil Services/Athletics Department and Nursing Department	7/1/15-6/30/16
2.	IU 20	One to One Associate Teacher	Not to Exceed \$13,799.32	Special Ed/District Funds	2/26/15-6/30/15
3.	Radisson Lackawanna Station Hotel	H.S. North Prom	Approximately \$12,750.00	H.S. North Class of 2016 Student Account	05/07/16

(See pages 63-70)

XII. STUDENT ITEMS

A. Overnight Field Trip

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the overnight field trip listed. The proposal and itinerary for the field trip meet the required Board Policy #121. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

	Name	Activity	Location	Dates
1.	Peeke, Lachlan (5886)	J.T. Lambert Intermediate Science Olympiad State Competition students to State competition	Penn State & Huntingdon, PA	4/24/15 -4/25/15

(See page 71)

B. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

	Name	Activity	Location	Dates
1.	Gavitt, Kym (#5944)	H.S. South students to Body Worlds Exhibit – Discovery Times Museum	New York, NY	5/27/15
2.	Gollinge, Lisa (#5887)	Lehman Intermediate students to Ellis Island/Statue of Liberty	New York, NY	4/17/15
3.	Healey, Michael	H.S. North and South Upward Bound students to State Capitol	Tannersville, PA/ Harrisburg, PA	4/21/15
4.	Horne, Kevin (#5945)	J.T. Lambert Intermediate students to Independence National Park	Philadelphia, PA	5/15/15
5.	Marshall, Stephanie (#5907)	J.M. Hill Elementary students to Harrisburg Capital building and Hershey	Harrisburg/Hershey, PA	6/8/15
6.	Smith, Dawn (#5904)	East Stroudsburg Elementary students to Mayo Performing Arts Center	Morristown, NJ	4/28/15
7.	Smith, Dawn (#5967)	East Stroudsburg Elementary students to Land of Make Believe	Hope, NJ	5/19/15
8.	Tiernan, Patricia (#5917)	H.S. South students to State Capitol	Harrisburg, PA	5/5/15
9.	Toth, Donald (#5885)	J.T. Lambert Intermediate School students to Dickinson College	Carlisle, PA	5/20/15
10.	Trauschke, Billie (#5918)	Middle Smithfield Elementary students	Philadelphia, PA	5/22/15

(See pages 72-82)

C. High School North Graduation

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the date of the East Stroudsburg Area Senior High School – North commencement as Thursday, June 11, 2015 at the Mountain Laurel Center at 5:00 p.m. Motion was seconded by Marjorie James and carried unanimously, 6-0.

D. License Agreement

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the License Agreement between the East Stroudsburg Area School District and Mountain Laurel Development Group, LP for the High School North Commencement Ceremony and Related Activities, subject to the review and recommendations of the Solicitor. Motion was seconded by Marjorie James and carried unanimously, 6-0.

(See pages 83-86)

E. High School South Graduation

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the date of the East Stroudsburg Area Senior High School – South commencement as Friday, June 12, 2015 in the H.S. South Gymnasium at 5:30 p.m. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

F. Final 2014/2015 School Calendar

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the revised 2014/2015 school calendar, as presented, to reflect changes due to inclement weather and to set the dates for commencement ceremonies of the district's high schools. Motion was seconded by Robert Gress and carried unanimously, 6-0.

(See page 87)

G. Camp Agreements

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Camp Agreements between the East Stroudsburg Area School District and the parents of students with case #14060603 and case # 14060304 in the amount of \$520.00 each. Motion was seconded by Robert Cooke and carried unanimously, 6-0.

(See pages 88-93)

XIII. OLD AND NEW BUSINESS

None

XIV. REQUESTS TO ESTABLISH STUDENT ACTIVITIES

1.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request to establish a student activity fund for the High School South eTeam. Motion was seconded by Robert Cooke and carried unanimously, 6-0.

(See page 94)

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the request to establish a student activity fund for the High School South – A New Outlook: Our World, Our Responsibility. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See pages 95-96)

XV. BOARD POLICIES

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Marjorie James and carried unanimously, 6-0.

- a. #105 – Curriculum (Formerly Curriculum Development)
- b. #105.1 – Review of Instructional Materials by Parents/Guardians and Students (formerly Curriculum Review by Parents and Students)
- c. #113 – Special Education
- d. #114 – Gifted Education
- e. #213 – Assessment of Student Progress
- f. #217 – Graduation Requirements
- g. #221 - Student Dress & Grooming
- h. #235.1 – Surveys (New Policy)
- i. #333 – Professional Development
- j. #407 - Student Teachers/Intern/Student Observers
- k. #609 - Investment of District Funds
- l. #625 – Procurement Cards (New Policy)
- m. #919 - District/School Report Cards for REPEAL

(See pages 97-138)

XVI. CURRICULA

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the following curricula in the East Stroudsburg Area School District: Motion was seconded by Marjorie James and carried unanimously, 6-0.

SUBJECT

English – Grade 11

English – Grade 12

XVII. EAST STROUDSBURG AREA SCHOOL DISTRICT SPECIAL EDUCATION PLAN REPORT

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Special Education Plan Report of the East Stroudsburg Area School District (ESASD) Comprehensive Plan as submitted. The ESASD Special Education Plan Report will encompass July 1, 2015- June 30, 2018. Motion was seconded by Robert Cooke and carried unanimously, 6-0.

XVIII. FISCAL ITEMS

A. Cafeteria Lunch Prices

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the cafeteria school lunch prices for the 2015-2016 school year as follows (no increase from previous year). Motion was seconded by Marjorie James and carried unanimously, 6-0.

A.	Elementary	\$ 2.15	D.	Adult	\$ 3.50
B.	Intermediate	\$ 2.25	E.	Ala Carte Milk	\$.50
C.	Secondary	\$ 2.25	F.	Reduced Price Meals	\$.40

B. Cafeteria Breakfast Prices

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the cafeteria school breakfast prices for the 2015-2016 school year as follows (no increase from previous year). Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

A.	Elementary	\$ 1.35	D.	Adult	\$ 1.75
B.	Intermediate	\$ 1.35	E.	Ala Carte Milk	\$.50
C.	Secondary	\$ 1.35	F.	Reduced Price Meals	\$.30

C. MCTI

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Monroe County Career & Technical Institute's Operating Budget for the 2015-16 fiscal year in the total amount of \$9,218,676, as presented, with the District's share being \$1,803,101 and the Capital (Debt Obligation) Budget in the total amount of \$951,420, with the District's share being \$230,797. Motion was seconded by Robert Huffman and passed, 5-1. Robert Gress voted no.

D. VLN Contract

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the contract with VLN in the amount of \$125,000 to provide hardware and online course material as part of the East Stroudsburg Area School District's Cyber Academy for the 2015-16 fiscal year, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

(See pages 139-142)

E. Schoolwires Agreement

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the three year addendum to the current webhosting agreement with Schoolwires for the period July 1, 2015 through June 30, 2018 for a total cost of \$59,101.99, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Gress and carried unanimously, 6-0.

(See pages 143-147)

F. Audiology Calibration Specialists Proposal

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the proposal from Audiology Calibration Specialists to provide calibration of the District's audiometers at a cost of \$455, in accordance with the recommendation of the Finance Committee. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See page 148)

G. IU Joint Purchasing Board Bids

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to confirm the award of bids by the IU Joint Purchasing Board for paper and custodial supplies effective July 1, 2015 for a period of one year, in accordance with the recommendation of the Finance Committee and as presented. Motion was seconded by Marjorie James and carried unanimously, 6-0.

(See pages 149-150)

H. Myco Mechanical – Change Order

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Change Order Request from Myco Mechanical for the extension of the retaining wall as part of the JTL HVAC/Lighting project at a cost of \$8,925, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

(See page 151)

I. Francis Smith & Sons, Inc. Proposal

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the proposal from Francis Smith & Sons, Inc. for the repair of the diesel fuel facility at the North Bus Garage at a cost of \$6,410, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Marjorie James and carried unanimously, 6-0.

(See page 152)

J. Wind Gap Electric – Pay Application #6

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve Pay Application #6 from Wind Gap Electric in the amount of \$41,400 for work on the JTL HVAC/Lighting project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Robert Cooke and carried unanimously, 6-0.

(See pages 153-155)

K. Myco Mechanical – Pay Application #10

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve Pay Application #10 from Myco Mechanical in the amount of \$229,844.44 for work on the JTL HVAC/Lighting project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Robert Cooke and carried unanimously, 6-0.

(See pages 156-160)

L. Bushkill Little League Letter of Agreement

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Letter of Agreement with Bushkill Little League substantially as presented, concerning use and maintenance of the Middle Smithfield Elementary baseball field, subject to Solicitor review and approval. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See pages 161-162)

M. Assessment Appeal

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to confirm that the school district will pay its pro rata share (based upon property taxes millage of the respective taxing bodies) of the appraisal costs under the agreements as presented for the pending assessment appeal matters respectively indexed to Monroe County Court of Common Pleas Nos. 9209 CV 2014, 9847 CV 2014, and 9861 CV 2014. Motion was seconded by Robert Gress and carried unanimously, 6-0.

(See pages 163-175)

N. Public Hearing-LERTA

ACTION BY THE BOARD:

Motion was made by Robert Huffman to advise Middle Smithfield Township that the East Stroudsburg Area School District would adopt a resolution substantially in the form as presented at this meeting subsequent to the Township's designation of a deteriorated area of economically depressed communities in conformity with said resolution and per the requirements of the Local Economic Revitalization Tax Assistance Act. Motion was seconded by Robert Gress and carried unanimously, 6-0.

(See pages 176-179)

O. Payment in Lieu of Taxes

ACTION BY THE BOARD:

Motion was made by Marjorie James to ratify and affirm the authority of the Superintendent, Board President and Board Secretary to execute and submit to the Pennsylvania Department of Education an Application for Payment pursuant to section 604 of the School Code for payment in lieu of taxes for property acquired by the Commonwealth for the National Recreation Area project located in Lehman Township, Pike County in the form and content as attached. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See page 180)

P. Correction Action Plan – 2009-2010

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve and adopt the Corrective Action Plan with regard to the 2009 and 2010 Performance Audits received from the Auditor General in the form as presented. Motion was seconded by Robert Cooke and carried unanimously, 6-0.

(See page 181)

Q. High School South LED Messaging Sign

ACTION BY THE BOARD:

Motion was made by Robert Cooke to acknowledge the donation/gift by NE PA Community Federal Credit Union of a four foot by eight foot pedestal custom-mount LED messaging sign for the High School South and to authorize the installation of the sign by District maintenance personnel. The District will bear the cost of materials for installation of approximately \$5,000.00. Motion was seconded by Marjorie James and passed, 5-1. Robert Gress voted no.

(See page 182)

R. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred as per Policy #707). Motion was seconded by Robert Cooke and passed 4-2. Robert Gress and Marjorie James voted no.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES ASSESSED	PERSONNEL FEES ASSESSED
ESE	Pocono Family YMCA	T-Ball Practice/ Games	4/21/15-5/21/15 (mid-week)	No	No
ESE	Pocono Family YMCA*	Indoor Basketball Practice/ Games	6/31/15-8/1/15 (Saturdays)	No	Yes
HS North	Bushkill Youth Association	Baseball Practice/ Games	4/21/15-8/30/15 (mid-week & Sundays)	No	No
HS South	E.S. Sr. Babe Ruth Mustangs	Baseball Practice/Games	5/20/15-7/20/15	No	No
HS South	Pocono Family YMCA	Soccer Practice/ Games	6/22/15-7/30/15 (mid-week)	No	No
HS South	Pocono Family YMCA	Tennis Lessons	6/5/15-8/30/15	No	No
HS South	Pocono Family YMCA	Tennis Camp	6/29/15-7/3/15 & 8/3/15-8/7/15 (mid-week)	No	No
To be determined	FC Pocono Soccer	Soccer Practices	4/21/15-7/1/15 (mid-week)	No	No
To be determined	FC Pocono Soccer	Soccer Tournament	5/23, 5/24, 7/11, 7/12, 7/18, 7/19/15 (Saturdays & Sundays)	No	No
Lehman	Bushkill Youth Association	Indoor Baseball Practice	4/21/15-5/24/15 (mid-week)	No	No
Lehman	Bushkill Youth Association	Baseball Practice/Games	4/21/15-8/30/15 (mid-week & weekends)	No	No

*Personnel fees will be assessed outside the scope of normal work week.

(See pages 183-193)

2.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees will be incurred as per Policy #707). Motion was seconded by Robert Cooke and carried unanimously, 6-0.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES ASSESSED	PERSONNEL FEES ASSESSED
JT Lambert	Monroe County Children & Youth	Teaching Cooking Skills to Independent Living Youth	4/20/15-4/27/15 (mid-week)	No	No

(See page 194)

3.

ACTION BY THE BOARD:

Motion was made Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (There are no facility fees for the use of practice fields as per Policy #707). Motion was seconded by Marjorie James and carried unanimously, 6-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES ASSESSED	PERSONNEL FEES ASSESSED
HS South	Ed Ruisz Speed Advantage Training Inc.*	Speed & Agility Training Camp	6/16/15-7/30/15	No	No
HS South	Pocono Family YMCA	Womens' Adult Softball League	6/23/15-8/25/15	No	No
HS South	East Stroudsburg University	College Baseball Tournament	7/17/15-7/19/15	No	No

*Ed Ruisz Speed Advantage Training Inc. will be offering a \$15 discounted camp registration fee to ESASD students.

(See page 195-198)

4.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. SARTA is requesting a waiver of facility fees for the use of HS South tennis courts for their adult league. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

CHOOSE FROM MOTION A or B:

B. Facility Fees Waived

SARTA facilities fees have been waived for the past three years. SARTA has purchased new tennis nets as a token of their appreciation for the use of tennis courts.

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES ASSESSED	PERSONNEL FEES ASSESSED
HS South	Stroud Area Regional Tennis Association (SARTA)	Tennis Practice & Matches	4/21/15-8/30/15 (mid-week & weekends)	No	No

(See page 199)

5.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. American Red Cross instructor, Samantha Frick, is requesting a waiver of facility fees for this lifeguarding course offered to district students. Motion was seconded by Marjorie James and carried unanimously, 6-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

CHOOSE FROM MOTION A or B:

B. Facility/Personnel Fees Waived

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES ASSESSED	PERSONNEL FEES ASSESSED
HS South	American Red Cross	Lifeguarding Course	5/1/15-5/21/15 (mid-week)	No	No

(See pages 200-201)

6.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Jersey Surf Drum & Bugle Corps is requesting a waiver of facility fees as well as personnel fees for their annual summer band camp. For the past seven years, Jersey Surf has held their spring training camp at HS North while holding educational sessions for North & South band members and offering free performances to the community. Motion was seconded by Marjorie James and carried unanimously, 6-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

CHOOSE FROM MOTION A, B or C:

C. Facility Fees Waived/Personnel Fees Assessed

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES ASSESSED	PERSONNEL FEES ASSESSED
HS North	Jersey Surf Drum & Bugle Corps	Summer Band Camp	6/15/15-6/30/15 (mid-week & weekend)	No	Yes

(See pages 202-203)

7.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Alternatives Salon is **NOT** requesting a waiver of facility nor personnel fees for their Saturday Hair Show. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES ASSESSED	PERSONNEL FEES ASSESSED
ESE	Alternatives Salon	Hair Show	4/24/15 (setup) & 4/25/15 (show)	Yes	Yes

(See page 204)

S. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2014-2015 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Robert Cooke and carried unanimously, 6-0.

1. Budget Transfers - (See pages 205-213)
2. Payment of Bills - (See pages 214-234a & b)
3. Treasurer’s Report - (See pages 235-253)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – April 20, 2015**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

XVIII. FISCAL ITEMS

T. Comprehensive Settlement Stipulation

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Comprehensive Settlement Stipulation with regard to the assessment appeal actions filed to Monroe County Court of Common Pleas Nos. 10142 CV 2013 and 9495 CV 2014 with HRP Corp. and Ha Ra Corporation, and to authorize the Solicitor to execute the same, and to assist and advise the Administration regarding the fulfillment of the terms of the Stipulation. Motion was seconded by Marjorie James and passed 5-1. Robert Gress voted no.

(See pages 2-8)

XIX. ANNOUNCEMENTS/INFORMATION

None

XX. ADJOURNMENT 8:47 P.M.

Respectfully submitted,

Patricia L. Rosado,
Board Secretary