

**EAST
STROUDSBURG
AREA
SCHOOL DISTRICT**

SECTION: EMPLOYEES

TITLE: OVERTIME

ADOPTED: August 19, 2002

REVISED: July 21, 2003
April 19, 2004
May 17, 2021

<p>1. Authority</p> <p>2. Guidelines 29 U.S.C. Sec. 201 et seq</p>	<p style="text-align: center;">330. OVERTIME</p> <p>In order to ensure consistent treatment of all affected hourly employees and compliance with applicable federal law regarding payment of overtime, the Board adopts this policy.</p> <p>Overtime shall be paid in accordance with Fair Labor Standards Act.</p> <p>No overtime shall be scheduled or worked without prior approval of the immediate supervisor or school principal.</p> <p>Overtime will be paid at the rate of time and one-half the regular rate of pay when approved in advance.</p>
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