

**EAST
STROUDSBURG
AREA
SCHOOL DISTRICT**

SECTION: EMPLOYEES

TITLE: BENEFITS FOR PART-TIME
PERSONNEL

ADOPTED: August 19, 2002

REVISED: June 24, 2019

341. BENEFITS FOR PART-TIME PERSONNEL	
1. Purpose	Benefits for regularly employed part-time personnel shall be determined in accordance with the terms of an administrative compensation plan, individual contract, applicable collective bargaining agreement, Board policy or Board resolution.
2. Guidelines	Whenever regularly employed, part-time personnel are entitled to fringe benefits normally provided for full-time personnel of the same classification, such benefits will be established at the time of employment, and the manner of proration determined at that time.
24 Pa. C.S.A. 8301	Part-time personnel shall be included in the School Employees' Retirement System, upon reaching either 500 hours or 80 days of employment, in accordance with law. Where conditions of an insurance carrier or other similar provisions preclude coverage of persons who fail to meet the minimum hours criteria for coverage, part-time personnel who fail to meet these criteria shall not be eligible for such benefits.