EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: SUBSTITUTE COMPENSATION

ADOPTED: August 19, 2002

REVISED: July 19, 2021

329. SUBSTITUTE COMPENSATION

1. Authority SC 1101

In order to obtain and retain qualified substitutes for service in this school district, compensation to substitutes shall be in accordance with Board policy.

2. Guidelines SC 1148

Professional Employees

Substitutes for professional employees shall be paid on a per diem basis at a rate set annually by the Board.

Temporary Vacancy Replacement

Temporary vacancy replacements for professional employees assigned for more than forty-five (45) days will be compensated at the appropriate step of the salary schedule and be provided fringe benefits in accordance with the signed contract.

Support Employees

Substitutes for support employees shall be paid on an hourly basis at a rate set annually by the Board for the various classes of employment.

School Code 1101, 1148