EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION: ~~PROFESSIONAL~~ EMPLOYEES

TITLE: SUBSTITUTE COMPENSATION

ADOPTED: August 19, 2002

REVISED:

	~~429~~329. SUBSTITUTE COMPENSATION
1. Authority SC 1101	In order to obtain and retain qualified substitutes for service in this school district, compensation to substitutes shall be in accordance with Board policy.
2. Guidelines SC 1148	**Professional Employees** Substitutes for professional employees shall be paid on a per diem basis at a rate set annually by the Board. *Temporary Vacancy Replacement* Temporary vacancy replacements for professional employees assigned for more than forty-five (45) days will be compensated at the appropriate step of the salary schedule and be provided fringe benefits in accordance with the signed contract. **Support Employees** Substitutes for support employees shall be paid on an hourly basis at a rate set annually by the Board for the various classes of employment.
School Code 1101, 1148	

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