EAST STROUDSBURG AREA SCHOOL DISTRICT SECTION: PROFESSIONAL EMPLOYEES

TITLE: RESPONSIBILITY FOR

STUDENT WELFARE

ADOPTED: August 19, 2002

REVISED: April 19, 2004

4340. RESPONSIBILITY FOR STUDENT WELFARE

1. Purpose Authority

This policy establishes guidelines for ensuring adequate consideration of student welfare.

The Board adopts this policy to ensure appropriate oversight of and responsibility for student welfare by administrative, professional and support employees.[1]

2. Authority

All teachers in schools of the school district shall observe and carry into effect all rules, regulations and directions of the Board and of the Superintendent in relation to the instruction and discipline of their respective schools.

3. Delegation of Responsibility

The Superintendent shall prepare and promulgate guidelines to ensure the maintenance of standards to protect student welfare.

Building principals shall monitor staff adherence to this policy to ensure the maintenance of standards that protect student welfare.

Building principals shall annually develop and implement a plan of supervision for the following:

- 1. Student arrivals and departures, including buses.
- 2. Halls, restrooms and playgrounds.
- 3. Cafeteria.
- 4. Before and after school.
- 5. Field trips.
- 6. School activities.

4. Guidelines

All teachers in schools of the school district shall observe and carry into effect all rules, regulations and directions of the Board and of the Superintendent in relation to the instruction and discipline of their respective schools.

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Teachers and other professional employees are responsible for the safety of students in their charge within the building and on school property. Each staff member must be in the classroom or at an assigned station or ensure that another teacher is temporarily in charge.

Each staff member must maintain a standard of care and concern for appropriate supervision, control and protection of students commensurate with assigned duties and responsibilities.

Each staff member is responsible to ensure that students are supervised by a teacher or other staff member at all times while engaged in district activities.

A staff member should not voluntarily assume responsibility for duties s/he cannot reasonably perform. Such voluntary assumption carries the same responsibilities as assigned duties.

A t<u>Teachers and designated staff</u> must shall provide proper instruction in <u>and enforcement of the</u> safety mattersrules and procedures included in the Boardapproved health and safety plan and presented in assigned curriculum guides.[2][3]

Each staff member has the responsibility to report immediately to the school principal or designated staff an accident, or a safety hazard, unsafe or dangerous condition, or to immediately address observed violations of district safety rules.

A staff member may not send students on any personal errands.

A staff member may not transport students in a personal vehicle except where specifically permitted by the building principal or designee.

Employees shall not require a student to perform work or services that may be detrimental to the student's health.

References:

1. 24 P.S.510

2. Pol. 705

3. Pol. 805