

SECTION: PUPILS

TITLE: DRESS AND GROOMING

ADOPTED: August 19, 2002

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August 18, 2008

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April 20, 2015

August 17, 2015

(eff. July 1, 2018)

EAST STROUDSBURG AREA SCHOOL DISTRICT

221. DRESS AND GROOMING	
1. Purpose	<p>The Board recognizes the right of every student to freedom of expression both in speech and the wearing of apparel as guaranteed by the U.S. Constitution and the U.S. Supreme Court.</p> <p>The Board also recognizes its paramount obligation to provide for the health, safety, and welfare of the students who attend its schools.</p> <p>The Board further recognizes its responsibility to maintain a positive learning environment in the schools under its jurisdiction and to minimize the opportunity for student distraction and/or disruption.</p> <p>The Board believes that this Dress & Grooming policy will address the issues related to the health, safety, and welfare of the students attending its schools and will further aid in the maintenance of a positive learning environment and promote school pride and school spirit.</p>
2. Authority Title 22 Sec. 12.11 SC 1317.3	<p>Students may be required to wear certain types of clothing while participating in physical education classes, technical education classes, extracurricular activities, or other situations where special attire may be required to ensure the health or safety of the student.</p> <p>The Board authorizes and directs the school principal or designee to monitor student dress and grooming, and to enforce Board Policy and school rules regarding student dress and/or grooming.</p> <p>At no time, shall students dress or groom themselves in a manner which could:</p> <ol style="list-style-type: none"> 1. Present a hazard to the health or safety of the student or to others in the school. 2. Materially interfere with schoolwork, create disorder, or disrupt the educational program. 3. Cause excessive wear or damage to school property.

3. Delegation of Responsibility

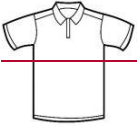
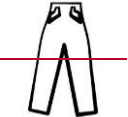



4. Prevent the student from achieving educational objectives because of blocked vision or restricted movement.

The Superintendent shall develop procedures to implement this policy, which designates the building principal to monitor student dress in his/her building to ensure this Policy is enforced.


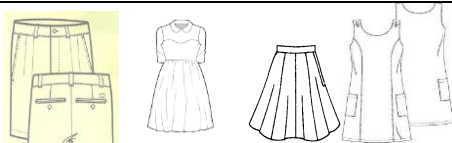
Students shall have the responsibility to keep themselves, their clothes and their hair clean.


4. Guidelines

The following standards regarding student dress and grooming shall be followed by students on **school property** during the **school day**:

STANDARD REQUIREMENTS			
Choose at least one from each column (may be any color and/or pattern):	Opaque Top with sleeves*	Non-Jean/ Non-Denim Bottoms**	Footwear
			
	No gap between top and bottoms	No gap between top and bottoms	Heels 3.5" or less (permitted in grades 6-12 only)
APPROVED SELECTIONS			
	Top	Bottom	Footwear
Girls 	Collared blouse* Collared shirt* Turtleneck Dress Tank dress w/top	Chino Slacks Dress Slacks Chino-Capri pants Chino-Shorts Dress Jumper Skirt/Skort Cargo pants/shorts	Boots Espadrilles Loafers Moccasins Oxfords Sandals w/ heel strap Sling-backs Sneakers
Boys 	Collared shirt* Turtleneck	Chino pants Dress pants Chino shorts Cargo pants/shorts	Boots Loafers Moccasins Oxfords Sandals w/ heel strap Sneakers

***Tops** must cover the wearer within 3 3/8" (long side of school district issued photo ID-card length) of the base of the collar bone.

Title 22 Sec. 12.11 Pol. 806	**Bottoms must cover the wearer within 2" (short side of school district issued photo ID card) of the top of the knee.		
	STANDARD REQUIREMENTS		
		TOPS*	BOTTOMS**
	Choose at least one from each column:	 No gap between tops and bottoms	 No gap between tops and bottoms
	APPROVED SELECTIONS FOR TOPS/BOTTOMS		
	Choose at least one from each column:	<ul style="list-style-type: none">Long/short-sleeved collared 2 or 3 button polo shirt.ORLong/short-sleeved oxford-style button-up opaque shirt with collar. <p>(Approved tops may be worn along with the following layered items: Vest, sweater, cardigan, ESASD/college/military or solid crewneck sweatshirt. Approved solid-colored turtlenecks and thermal shirts may also be worn beneath a polo and/or oxford shirt.)</p>	<ul style="list-style-type: none">Dress or casual Docker-style: Pant, capri and/or shorts.Dress with collar and sleeves.Skirt/skort and/or jumper. <p>(Front may be flat or pleated.)</p>
	APPROVED COLOR SELECTIONS FOR TOPS/ BOTTOMS/LAYERED ITEMS		
Choose at least one of the following solid colors from each column (top must contrast with bottom, i.e. white top/black bottom):	White Purple Black Grey Navy Blue	Khaki (tan) Black Grey Navy Blue	

APPROVED FOOTWARE				
Choose from at least one pair of the following:				
	<ul style="list-style-type: none"> • Heels permitted up to 3.0" in grades 6-12 only. • All footwear must have a back and/or heel strap. 			
	Boots Loafers	Oxfords Sling Backs	Espadrilles Moccasins	Sandals Sneakers

*Tops must cover the wearer within 3 3/8" (long side of school district-issued photo ID card length) of the base of the collar bone and must cover the shoulder.
~~Hoodies~~ Hooded sweaters, hooded sweatshirts and t-shirts are NOT permitted.

**Bottoms must cover the wearer within 2" (short side of school district-issued photo ID card) of the top of the knee. Cargo pants, cargo shorts, and sweatpants are NOT permitted.

Clothing shall not have frayed edges, slits or holes in the fabric.

Full-length jeggings/leggings/tights, in the approved color selections listed, may only be worn under skirts, jumpers or dresses that meet the length requirement.

~~Sweaters, sweatshirts, scarves, belts, and other accessories may be worn in addition to tops, bottoms and footwear listed above.~~

Headwear shall not be worn in the school building, including but not limited to caps, hats, hoods, scarves, bandanas, hair nets, sweatbands or do-rags. Hair accessories and headbands may be worn.

Sunglasses and non-prescription glasses are not permitted.

Outerwear (i.e.: coats, jackets, parkas, gloves) shall ~~not~~ NOT be worn indoors during the school day, excluding when traveling to or from one's locker or homeroom when entering or exiting the building.

School district issued photo identification shall be on one's person at all times and shall be produced when requested by district staff upon entrance into school activities or at any time when a student's identity is in question. ~~visibly worn on a lanyard or clipped to the shirt collar on the front of the torso, above the waist and below the shoulders for all high school students.~~

School district officials will not make school-wide policies limiting the length or style of hair, but they may require changes in either style or length on an individual basis if they can demonstrate that a student's hairstyle is a health and/or safety hazard and/or disruptive to the educational process.

Exceptions/Exclusions to Approved Selections

1. As required by an eligible student's Individualized Education Plan;
2. As required by a Chapter 15 - Section 504 Service Agreement;
3. As required by one's religious order as evidenced in writing by an official thereof;
4. As required for participation in school sponsored activities/athletics and/or physical education classes as set forth in the Code of Student Conduct;
- ~~5. Official school district licensed, approved school activity/ organization, college/university, and/or United States military apparel worn visibly to promote the organization/activity.~~

Exceptions/Exclusions remain subject to Standard Requirements.

Definitions

~~chino: A non-denim, cotton and/or polyester fabric.~~

~~school property: (see Pennsylvania School Code)~~

~~school day: (see Policies 803 and 804)~~

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Casual for a Cause

No more than two (2) Fridays per month may be designated as Casual for a Cause by the building/district administrator. Students who choose to participate will have the opportunity to dress in alternate attire specified by administration in exchange for a contribution to a designated charity/cause and/or by redeeming earned Positive Behavior Award Points/Coupons.

Written requests to conduct Casual for a Cause in excess of the above must be submitted to the Superintendent for approval.

Transfer Students

Pol. 218.3	<p>Upon enrollment in the East Stroudsburg Area School District, new students will be granted a grace period of one week before being required to conform to the dress policy, but dress must comply with the spirit and intent of this Policy.</p> <p><u>Disciplinary Consequences</u></p> <p>Students violating this policy shall be subject to disciplinary consequences as outlined in the Code of Student Conduct, and/or Policy 218.3, as applicable.</p> <p>A student <u>found to be in violation of this policy will be removed from class and sent to the office. The student will be issued a written warning and given the opportunity to may change from non-compliant clothing into compliant clothing, provided by the school, when available. If the student does not have compliant clothing to change into, the parent will be contacted to bring such clothing for the student. If the parent cannot be contacted and/or is unable to bring such clothing, the student will be placed in ISS for the remainder of the day (grades 6-12). Violations in excess of the 3rd offense in any one school year will also carry the infraction of “Brazen Insubordination” and shall be issued disciplinary consequences as outlined in the Code of Student Conduct.</u></p> <p>A dress code is a dynamic document. Administrative discretion may be used to determine appropriate attire in the school setting. Students and parents/guardians shall be notified of any change in policy. Solutions to situations not specifically covered herein are the responsibility of building-level administrators.</p> <p>Appropriate decisions will be made based on the Board policy. Students and parents/guardians are expected to exercise careful judgment in the selection of appropriate attire for school.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1317.3</p> <p>State Board of Education Regulations – 22 PA code Sec. 12.11</p> <p>Board Policy – 218.3, 806</p>
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