

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – November 20, 2006**

J. T. Lambert Intermediate School - Auditorium

7:30 p.m.

Minutes

- I. Vice President, Motts called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Robert Gress, Bet Hays, Keith Karkut, Donald Motts, Michal Peterson, William Searfoss and William Zacharias. Horace Cole was absent.
- III. School personnel present: Douglas Arnold, Vicky Bader, David Baker, Patricia Baughman, Marianne Bridges, John Burrus, Michelle Carhart, Richard Carty, Michael Catrillo, H. K. Darlington, Irene Duggins, Larry Dymond, Eric Forsyth, Marie Guidry, Rachael R. Heath, Kim Holcomb, Kathy Kroll, Gail Kulick, Sharon Laverdure, Deanna Mayers, Araina Maynard, Patricia Mulroy, Gregory Naudascher, Lois Palio, Annelle Prefontaine, Patricia Rosado, Jim Shearouse, Mike Silvoy, Kim Stevens, Carol Stokes and Steve Zall. Also present was: Becky Craggs - Solicitor.
- IV. Community members present: Marty Bartholomew, Frank Buchualt, Mauricio Castro, Nicole Gabana, Christine Griffin, Pat Griffin, Robert C. Huffman, Joseph Manda, Christel McCrory, Greg Menio, Stephen Moritz, Kinali Patel, Dee Rake, Gary Summers, Judy Summers, Bruce Weidenbaum, Dan Whalen, Mary Ann Wichman and Marc Wolfe.
- V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the minutes for the meeting of October 16, 2006, (pages 1-24), and this agenda for November 20, 2006 (pages 1-20), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, negotiations and land acquisition.
- VII. **SUPERINTENDENT'S REPORT**
 - A. Mr. Karkut reported that the Monroe Career Technical Institute had an open house on November 15, 2006. It was very well received and attended by the community. He commended the staff for their cooperation. The Monroe Career Technical Institute has submitted a tentative budget and the board will get a copy of it.
 - B. Ms. Peterson reported that Colonial IU 20 hired a new Business Manager, Hans Baltzersen. He has been working hard to finalize the 2007-2008 budget. In December, the IU will meet with districts to finalize the budget to present it on January 2, 2007. In October 2006, teachers participated in an IU 20 wide in-service day to receive targeted professional development in their area of expertise. It was an overall success with positive feedback. The October 2007 plans are already in process in order to make next year's session inclusive to all districts. The newsletter is on line at www.ciu20.org.
 - C. Dr. Heath invited the LTS group to make a presentation. Mr. Mark Wolfe discussed the project that LTS is planning in Middle Smithfield Township and the feasibility of the district obtaining, at no cost, a parcel of 30 acres of land. Mr. William Hopkins presented a sketch of the project, which is about 565 acres of land. Reviewing the locations of the other district schools helped them to make a decision as to where a school site would fit in the plans. It is only a proposal, and nothing has been submitted to the township. The Board would have to make a decision if they are interested in land as a site for a potential school. He guesses that the district may want to build an elementary or an intermediate school. Ms. Peterson asked if there are any restrictions on the land. Mr. Hopkins said the board and the LTS group can work out any feasibility issues. Mr. Motts informed the LTS group and the Board members that this session is not for questions and answers. Ms. Peterson asked that questions be answered

before making a decision. Mr. Gress asked the time frame for LTS to be provided an answer. Mr. Wolfe said that LTS is in the process of refining the plans and would need to know within a reasonable time, about 30-60 days, before going to the township. Mr. Zacharias informed Mr. Wolfe that he is one Board member that is interested in free land and thanked them. Mr. Searfoss asked for copies of the drawings in a smaller size. Mr. Wolfe said he can accommodate this request. Ms. Hays also asked for the plans to include wetlands. Mr. Wolfe said this land was picked due to a lack of wetlands, a gentle relief and its workability as a potential school site. The site is also in keeping with open space concerns and comes with water and sewer connections.

Ms. Jamie Doyle, PFM, reviewed the a bond sale document, which contained the results and the rates that PFM negotiated on the district's behalf as part of the forward purchase contract on the \$39,000,000 of bonds that the district incurred on January 23, 2006 but had not been looking to issue until this time. The document included long term interest rates, which currently are at an all-time low, premium amount and amortization schedule. Ms. Doyle explained that the principal amounts that the district approved in January 2006 and the coupon, yield and price were negotiated by PFM. Premium bonds means investors are willing to pay the district more than 100 cents on the dollar for bonds in exchange for higher coupon structure, allowing the district to raise an additional \$8,754,236.10 in premium to be used for building projects. The millage impact makes the district eligible to seek an exception under Act 1 because this is a grandfathered debt that was incurred prior to the effective date of Act 1. The district would need to seek an exception from the department of education in order to have this grandfathered millage not count toward the allowable increases. The rate for the premium bonds is 3.88%. Locking in the interest rates is step one. The next step would be to lock in interest rates on the \$37,500,000 bond issue.

Mr. Baj asked where the money for the four projects listed (High School North/Lehman, New Elementary North Campus, building on donated property, and J. M. Hill) was coming from. Ms. Doyle said that these are just place holders. The district had told PFM that these projects might be on the drawing board sometime in the future. PFM has not put any draws in for these projects. PFM would fill in if and when it is time to pursue them.

Mr. Gress believes that this is obviously needed due to the current projects but that it is a 5% tax increase and 8% millage increase. Mr. Gress would have liked LTS to see this presentation to see where the district is headed. The next couple of years will be mills upon mills in just debt service. Land is nice, but a building and financing would be nicer.

Mr. Karkut asked about the possibility of extending the term. Ms. Doyle said this cannot be done at this time, but in the future it can be done in step three if the board desires.

Mr. Karkut said would this cause the district to restructure again. Ms. Doyle said the district could restructure or refund and leave it with current terms.

Mr. Searfoss said this would be doing it twice and why not do it the first time. Ms. Doyle said that the decision in January cannot be undone today and the Board must keep the same structure. Ms. Craggs explained that the terms were incurred in January and cannot be undone today. Ms. Doyle said you can refund and restructure at any time, but she suggests that you do not do this until the projects are prioritized.

Mr. Gress said that, in the first three years, the district is paying back interest. In four to five years, the interest is out of the window. Ms. Doyle said part of that is that you would be paying principal. Mr. Gress said that we are paying \$8M in interest to get an extra \$8M.

Ms. Guidry asked if the aid from the state would be less than 10% in reimbursement. Ms. Doyle said yes.

Mr. Baj asked if the forwarding plan, which the district approved, is issued. Ms. Doyle said it does not, but the district is going to run out of money at the end of February or beginning of March. Mr. Baj asked if we have to do the whole \$39M in January or if we could do part in order not to pay back only interest. Ms. Doyle said that money is spent rather rapidly, and by September 2007 the district would need the whole \$39M. She suggests the Board do the whole amount now. Mr. Baj wants to know if the Board could do half now and then the other half in the fall. Ms. Doyle said the Board could, but she does not recommend it. Ms. Doyle said the district is currently earning 5%. The borrowing rate is 3.88%. Therefore, the district is earning more than our borrowing rate. Mr. Baj asked how this money is being earned. Ms. Doyle said that the \$39M and premium will be invested in the construction fund in January when it is settled.

Mr. Gress asked if this money would be for the High School Project and the other \$37M will also be needed. Ms. Guidry said that the bonds should pay for the four projects, but just a small amount would have to be borrowed.

Mr. David Quadell, bond counsel for Sinon and Rhoades, said that the resolution for consideration tonight is in reference to the \$39M debt which the district has already incurred. The purpose for the borrowing was for the construction of several projects, such as East Stroudsburg Elementary, High School South and Smithfield Elementary. Money can be spent for any of these projects, and the Board has the power in the future to amend this resolution for the purposes of changing the project. The resolution tonight would approve the confirmation agreement which Ms. Doyle has outlined. The funds will be issued in January 2007. The contents remain the same except for the actual rate being set. The only other change is that the paying agent has changed due to the fact that Bank of New York has acquired J. P. Morgan; therefore, the new paying agent is Bank of New York.

VIII. **PUBLIC PARTICIPATION** -- Federal Programs
Title I
Title VI
Other Concerns

Ms. Christel McCrory asked who monitors how the funds are spent from the bonds. Ms. Guidry said that the business office compiles the invoices from the contractors and presents this information to the Board for approval. Ms. McCrory asked if the checks and balances come from the business office. Ms. Guidry acknowledged that was so and that payments are made from the architects who receive the invoices from contractors. Ms. McCrory asked to view the budget. Ms. Guidry said it is available to any school district resident to obtain a copy.

Ms. Maryann Wichman, a band parent from High School South, asked the Board to possibly reconsider renovations to the auditorium at High School South. She understands that the only thing that the auditorium will now be getting is wheelchair accessibility. She and others feel that there are other issues that need to be addressed, including the flooring of the stage, which is dangerous and needs to be replaced. Ms. Wichman said that they are willing to discuss fundraising to meet what needs to be done in addition to the funding that was already designated for the auditorium.

Mr. Motts said that this alternate was voted down several months ago and that other things were also voted down.

Mr. Larry Dymond said that he has been to several township meetings, along with Dr. Heath and Ms. Laverdure, and sees just how people have no regard as to the impact they are having on the school district. He said that, rather than borrow more money and get into more debt, the Board has the power not to borrow the money and force the politicians to help finance these projects. The politicians need to see what they have done to the area and provide financial assistance.

Ms. Christine Griffin feels that, before considering the LTS donation, the Board should realize that the 400 acre parcel might be changed from a LDR (Low Density Residential) to a PRD (Planned Residential Density), permitting more residential areas. She urged the Board to show no mercy towards this plan and to encourage the township supervisors to have mercy on the district. Even if 200 homes are built, you are looking at about 400 new students. If 1,000 homes are built, you are looking at about 2,000 new students. The enrollment will exceed the capacity of the donated land and school to be built there. She suggests that LTS consider donating a building, since this is there specialty. Ms. Griffin also suggested that LTS make this an age-restricted community and to limit it to those who are retired.

Mrs. Patricia Griffin said that the property on which the development is proposed is only 400 acres out of a 1,500 acre parcel. She feels that this project going through would set a precedent for other developments, allowing similar zoning on adjoining parcels. Ms. Griffin said that Mr. Hopkins, of LTS, is proposing that each household would have about one child. She thought that Mr. Simon should put it in the deed that only one child be allowed per home.

Mr. Larry Dymond commented that each project that has been submitted was supposed to be cash positive and with few children. He feels we are being lobbied and manipulated. Developers get the properties rezoned and can build up to eight houses on each parcel. The odds are against the school system.

IX. **PERSONNEL ITEMS**

A. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, retirement, termination, reassignment, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Ader, Richard	Instructional Aide – Bushkill Elementary Effective date: October 20, 2006
b. Ayala, Denise	Custodian (3 rd shift) – North Campus Effective date: October 20, 2006
c. Cherubini, Gino	Custodian (2 nd shift) – North Campus (LTS) Effective date: at the end of the workday on October 2, 2006
d. Klammer, Erika	Student Helper – Smithfield Elementary Effective Date: November 13, 2006
e. Velez, Mildred	Custodian (2 nd shift) – North Campus7 Effective date: at the end of the workday on December 22, 2006.

(See pages 21-25)

2. Retirement

Name	Position Held
a. Scagliotta, Kathleen	Secretary/Curriculum & Instruction – Central Administration Effective date: January 1, 2007

(See page 26)

3. Termination

Name	Position Held
a. Surrago, Denise	Custodian (2nd shift) – Middle Smithfield Elementary Effective date: November 21, 2006 Job abandonment.

4. Reassignment

a. Velez, Arquelio	From: Custodian (2 nd shift) – North Campus To: Cafeteria Custodian (1 st shift, 12 month) – North Campus Hourly Rate: \$11.25 Effective Date: November 13, 2006 Arquelio replaces Jeffrey Strunk.
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5. Leaves of Absence – In accordance with Board Policy #535

Name	Position Held
a. Fahl, Sharon	Bus Driver (full-time) – Transportation Effective Date: December 1, 2006 Length of Leave: end of the 2006-2007 school year.
b. Hendel, Marianne	Bus Driver (full-time) – Transportation Effective Date: October 30, 2006 Length of Leave: twelve weeks.
c. Treat, Janet	Instructional Aide – Lehman Intermediate Effective Date: September 27, 2006 Length of Leave: October 27, 2006
d. Van Solkema, Gerrit	Custodian – J. T. Lambert Intermediate Effective Date: October 19, 2006 Length of Leave: November 10, 2006

(Applications for Leaves of Absence received.)

6. Extensions of Leaves of Absence – In accordance with Board Policy #535

Name	Position Held
a. Dreisbach, Katherine	Confidential Secretary/personnel – Central Administration Effective Date: July 31, 2006 Now through: December 21, 2006
b. Goodrich, William	Bus Driver (full-time) – Transportation Effective Date: July 13, 2006 Now through: January 13, 2007
c. Price, Louise	Cafeteria Worker (baker) – J. T. Lambert Intermediate Effective Date: August 31, 2006 Now through: November 29, 2006
d. Watson, Rozanna	Bus driver (full-time) – Transportation Effective Date: October 10, 2005 Now through: September 7, 2006

7. Appointments Regular

Name	Appointment
a. Horton, Marisela	Secretary – Transportation and Maintenance Hourly Rate: \$9.30 Effective Date: November 21, 2006 Marisela replaces Jessica Newberry who was reassigned.
b. Johnston, James	Bus Driver (full-time) – Transportation Hourly Rate: \$12.34 Effective Date: October 30, 2006 James replaces Forest Klinedinst who resigned.
c. Lapping, Sara	Cafeteria Worker (part-time) - High School South Hourly Rate: \$8.40 Effective Date: November 13, 2006 Sara replaces Cindy Foley who was reassigned.

- d. McPherson, Susan Cafeteria Worker (part-time) - High School North
Hourly Rate: \$8.40
Effective Date: October 16, 2006
Susan replaces Kay Johnson who was reassigned.
- e. Silverstein, Terry Bus Driver (full-time) – Transportation
Hourly Rate: \$10.82
Effective Date: November 13, 2006
Terry replaces Phyllis Neff who resigned.
- f. Smith, David Custodian (2nd shift, part-time, .5) – Bushkill Elementary
Hourly Rate: \$10.02 (plus \$.25 /hour shift differential)
Effective Date: October 30, 2006
David replaces Eric Pelzer who was reassigned.
- g. Sorbello, Janet Cafeteria Monitor (part-time) - Resica Elementary
Hourly Rate: \$8.29
Effective Date: October 27, 2006
Janet replaces Laura Warner who resigned.
- h. Wetklow, Nancy Instructional Aide – Bushkill Elementary
Hourly Rate: \$10.82
Effective Date: November 13, 2006
Nancy replaces Richard Ader who resigned.

8. Extensions of Appointments – Long Term Substitutes

- | Name | Appointment |
|--------------------|--|
| a. Kraeber, Jeanie | Custodian (2 nd shift) – Middle Smithfield Elementary (LTS)
Hourly Rate: \$10.02 (plus \$.25/hour shift differential)
Effective Date: March 6, 2006
Now through: November 20, 2006 only
Jeanie replaces Denise Surrago. |
| b. Nase, Sheri | Confidential Secretary/Personnel – Central Administration (LTS)
(non-bargaining unit)
Hourly Rate: \$10.00
Effective Date: August 22, 2006
Now through: December 21, 2006 only.
Sheri replaces Katherine Dreisbach who is on a leave. |

9. Substitute Appointments

- | Name | Position(s) |
|-------------------------|--|
| a. Ahbez, Tess | Cafeteria Monitor, Instructional Aide, Study Hall Monitor, Student Hall Monitor |
| b. Castillo, Pantaleona | Cafeteria Monitor, Cafeteria Worker, Custodian |
| c. Cole, Debra | Secretary |
| d. Crossan, Alice | Instructional Aide |
| e. Ford, Tara | Cafeteria Worker, Cafeteria Monitor |
| f. Francis, Yolanda | Security, Student Hall Monitor, Study Hall Monitor |
| g. Harrison, Crystal | Security |
| h. Herb, Geraldine | Secretary |
| i. Jacobs, Narlene | Student Helper |
| j. Keesser, Bridget | Cafeteria Monitor, Cafeteria Worker, Crossing Guard, Instructional Aide, Secretary, Security, Student Helper, Study Hall Monitor, Student Hall Monitor |
| k. LoCascio, Lina | Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Secretary, Student Helper, Study Hall Monitor, Student Hall Monitor |

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|----|----------------------|--|
| l. | Mercado, Linda | Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Secretary, Student Helper, Study Hall Monitor, Student Hall Monitor |
| m. | Nase, Sheri | Secretary |
| n. | Rivera, Monserrate | Cafeteria Worker, Secretary |
| o. | Rivera-Diaz, Lourdes | Secretary |
| p. | Spannagel, Edward | Custodian, Maintenance |
| q. | Van Why, John | Cafeteria Monitor, Cafeteria Worker, Crossing Guard, Custodian, Maintenance |
| r. | Vega-Park, Kristy | Instructional Aide, Student Helper, Study Hall Monitor |
| s. | Velez, Mildred | Custodian |
| t. | Werrell, Joe Ann | Cafeteria Monitor, Instructional Aide, Secretary, Student Helper, Study Hall Monitor, Student Hall Monitor |

B. Support Staff - Reclassification - Secretary to the Office of Pupil Services and Office of Administrative Systems

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve that the position of Secretary to the Office of Pupil Services and Office of Administrative Systems be reclassified as Secretary to the Office of Administrative Systems only. This position will receive the balance of the Business Office Personnel differential. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

C. Support Staff – Reclassification/Salary Change

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the reclassification and salary change for support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

Name

Appointment

- | | | |
|----|-----------------|---|
| a. | Waller, Jessica | From: Secretary/Pupil Services and Administrative Systems
To: Secretary/Administrative Systems
Hourly Rate: \$11.39 (includes \$3,000.00, prorated differential)
Effective Date: November 21, 2006 |
|----|-----------------|---|

D. Support Staff - Reclassification

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the reclassification into the bargaining unit of the appointments to the support staff designated in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*) and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 8-0.

Name	Position Held
a. Bianchi, Mary	Instructional Aide – Middle Smithfield Elementary Hourly Rate: \$10.82 Effective Date: November 21, 2006 This position is fully funded by the PA Accountability Grant for 2006-2007.
b. Bishow, Laurel	Instructional Aide – High School South Hourly Rate: \$10.82 Effective Date: November 21, 2006 This position is fully funded by the EAP for Tutoring Grant for 2006-2007.
c. Carbone, John	Instructional Aide – High School South Hourly Rate: \$10.82 Effective Date: November 21, 2006 This position is fully funded by the EAP for Tutoring Grant for 2006-2007.
d. Hauner-Morris, Phyllis	Instructional Aide – High School North Hourly Rate: \$10.82 Effective Date: November 21, 2006 This position is fully funded by the EAP for Tutoring Grant for 2006-2007.
e. Hudson, Claudette	Instructional Aide – High School South Hourly Rate: \$10.82 Effective Date: November 21, 2006 This position is fully funded by the EAP for Tutoring Grant for 2006-2007.
f. Hussein, Bibi	Instructional Aide – Resica Elementary Hourly Rate: \$10.82 Effective Date: November 21, 2006 This position is fully funded by the PA Accountability Grant for 2006-2007.
g. Klee, Terri	Instructional Aide – Smithfield and Resica Elementary Hourly Rate: \$10.82 Effective Date: November 21, 2006 This position is fully funded by the PA Accountability Grant for 2006-2007.
h. Matthews, Ann	Instructional Aide – Bushkill Elementary Hourly Rate: \$10.82 Effective Date: November 21, 2006 This position is fully funded by the PA Accountability Grant for 2006-2007.
i. McGlynn, Mary Jane	Instructional Aide – High School North Hourly Rate: \$10.82 Effective Date: November 21, 2006 This position is fully funded by the EAP for Tutoring Grant for 2006-2007.

- j. Morris, Gary
Instructional Aide – High School North
Hourly Rate: \$10.82
Effective Date: November 21, 2006
This position is fully funded by the EAP for Tutoring Grant for 2006-2007.
- k. Noone, June
Instructional Aide – Middle Smithfield Elementary
Hourly Rate: \$10.82
Effective Date: November 21, 2006
This position is fully funded by the PA Accountability Grant for 2006-2007.
- l. Senior, Caren
Instructional Aide - Resica Elementary
Hourly Rate: \$10.82
Effective Date: November 21, 2006
This position is fully funded by the PA Accountability Grant for 2006-2007.
- m. Setzer, Sarah
Instructional Aide – High School South
Hourly Rate: \$10.82
Effective Date: November 21, 2006
This position is fully funded by the EAP for Tutoring Grant for 2006-2007.
- n. Slama, Susan
Instructional Aide – Middle Smithfield Elementary
Hourly Rate: \$10.82
Effective Date: November 21, 2006
This position is fully funded by the PA Accountability Grant for 2006-2007.
- o. Walker, Ellen
Instructional Aide – High School South
Hourly Rate: \$10.82
Effective Date: November 21, 2006
This position is fully funded by the EAP for Tutoring Grant for 2006-2007.
- p. Weinstein, Lenard
Instructional Aide – High School South
Hourly Rate: \$10.82
Effective Date: November 21, 2006
This position is fully funded by the EAP for Tutoring Grant for 2006-2007.

E. First Level Supervisor

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignation and appointment of the 1st Level Supervisor staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*]. Motion was seconded by William Zacharias and passed 7-1, Keith Karkut voted no.

1. Resignation

- | Name | Position Held |
|------------------|---|
| a. Ferrand, John | Assistant to the Director of Food Services – South
Effective Date: at the end of the workday on November 28, 2006. |

(See page 27)

2. **Appointment – Effective Date**

Name	Appointment
a. Moore, Mary Ann	Transportation Dispatcher (full-time/8 hour, 12 month) – North Campus Salary \$30,276.00, prorated Hourly: \$14.50 Effective Date: November 20, 2006 This is a new position.

F. Professional Staff – Teacher on Special Assignment

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve Joseph Martin, currently a Business Education teacher at the High School North, to be a teacher on special assignment as a Classroom for the Future Technology Integration Coach assigned to the High School North and South, effective the first day of the second semester of the 2006-2007 school year through the last teacher day of the 2006-2007 school year. This position is fully funded by the Classrooms for the Future Grant. Motion was seconded by William Searfoss and carried unanimously, 8-0.

G. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, retirement, leaves of absence, salary change, tenure and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. **Resignations**

Name	Position Held
a. Anderson, Marygrace	Art teacher – High School North Effective Date: at the end of the workday on November 22, 2006.
b. Morales, Maria	Spanish teacher – High School South Effective Date: at the end of the workday on the last day of the first semester of the 2006-2007 school year.
c. Murphy, Karen	French teacher – High School North Effective Date: at the end of the workday on the last day of the first semester of the 2006-2007 school year.
d. Stackhouse, Stephanie	Special Education teacher – High School North Effective Date: at the end of the workday on November 3, 2006.

(See pages 28-31)

2. Retirement

Name	Position Held
a. Snyder, Alfred	Business Education teacher – High School South Effective Date: at the end of the workday on the last day of the first semester of the 2006-2007 school year.

(See page 32)

3. Leaves of Absence – In accordance with Board Policy #435

Name	Position Held
a. Allen, Suzanne	Math teacher – High School South Effective Date: October 9, 2006 Length of Leave: approximately six weeks.
b. Marsh, Carmen	Special Education teacher – Bushkill Elementary Effective Date: October 23, 2006 Length of Leave: November 22, 2006
c. Osswald, Helene	Guidance Counselor – High School South Effective Date: September 11, 2006 Length of Leave: October 12, 2006
d. Yorke-Viney, Sally	Grade 1 teacher – Resica Elementary Effective Date: November 7, 2006 Length of Leave: January 7, 2007

(Applications for Leaves of Absence received.)

4. Salary Change – in accordance with the 2005-2010 contractual agreement with the East Stroudsburg Education Association

Name:	From:	To:	Effective:
a. Burlein-Pitz, Carrie	\$51,500 (Step 9 Col. 10)	\$51,500 (Step 8 Col. 10)	August 24, 2006

5. Tenure in accordance with Article IX, Section 1121 of Pennsylvania School Code

Name	Certification/Location
a. Marmo, Jennifer	English/High School North
b. West, Melissa	Special Education/J. T. Lambert Intermediate

6. Appointments - Regular

Name	Appointment
a. Bennett, Laurie	School Nurse – High School South and Middle Smithfield Elementary (TPE) Salary: \$37,310.00, prorated (Step 1 Column 3) Effective Date: November 21, 2006 This is a new position.

H. **Extended Day Tutors for the 2006-2007 School Year**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the appointments in accordance with approved applicable policies and procedures *(subject to proper completion of all necessary documents and obtaining all necessary positive clearances)*. These after-school tutorial positions are fully funded through the EAP Tutoring in PA Grant 2006-2007. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

	Last Name	First Name	Position	Building	Rate
a.	Broderick	Christine	Math	Lehman Intermediate	\$25.00/per hour
b.	Descavish-Bloom	Barbara	Kindergarten (Math & Reading)	Resica Elementary	\$25.00/per hour
c.	Dickerson	Stacy	Grade 5 (Math)	Middle Smithfield Elementary	\$25.00/per hour
d.	Dreisbach	Ashley	Kindergarten (Math)	Smithfield Elementary	\$25.00/per hour
e.	Flatt	Sheryl	Substitute	Middle Smithfield Elementary	\$25.00/per hour
f.	Fluhr	Joseph	Math	Lehman Intermediate	\$25.00/per hour
g.	Henry	Judy	Grade 1 (Reading)	Resica Elementary	\$25.00/per hour
h.	Hnasko	Scott	Grade 4 (Reading)	Resica Elementary	\$25.00/per hour
i.	Hower	Andrea	Grade 4 (Reading)	Resica Elementary	\$25.00/per hour
j.	Hubert	Erin	Grade 4 (Math)	Resica Elementary	\$25.00/per hour
k.	Isenberg	Amanda	Reading	High School South	\$25.00/per hour
l.	Lentz	Dina	Substitute	Resica Elementary	\$25.00/per hour
m.	Macaluso	Stefanie	Grade 2 (Math & Reading)	Resica Elementary	\$25.00/per hour
n.	Metaxas	Carolyn	Grade 5 (Math & Reading)	Resica Elementary	\$25.00/per hour
o.	Miller	Lynda	Substitute	Resica Elementary	\$25.00/per hour
p.	Muhlhahn	Jacqueline	Grade 2 (Math & Reading)	J. M. Hill Elementary	\$25.00/per hour
q.	Newman	Shelley	Substitute	Resica Elementary	\$25.00/per hour
r.	Ostrander	Angelic	Grade 3 (Reading)	Resica Elementary	\$25.00/per hour
s.	Parton	James	Grade 3 (Math & Reading)	Resica Elementary	\$25.00/per hour
t.	Pattison	Gayle	Math	Lehman Intermediate	\$25.00/per hour
u.	Rodriguez	Janice	Grade 4 (Math)	Resica Elementary	\$25.00/per hour
v.	Rourke	Jennifer	Grade 3 (Reading) Grade 4 (Math & Reading)	Resica Elementary	\$25.00/per hour
w.	Siptroth	Michelle	Grade 4 (Reading)	Smithfield Elementary	\$25.00/per hour
x.	Slack	Julie	Grade 5 (Reading)	Resica Elementary	\$25.00/per hour
y.	Smith	Matthew	Grade 2 (Math & Reading)	J. M. Hill Elementary	\$25.00/per hour
z.	Stein	Sarah	Grade 1 (Math & Reading)	Resica Elementary	\$25.00/per hour
aa.	Vennick	Lori	Substitute	East Stroudsburg Elementary	\$25.00/per hour
bb.	Weiss	Jackie	Substitute	Resica Elementary	\$25.00/per hour
cc.	Wiley	Janice	Substitute	Smithfield Elementary	\$25.00/per hour

I. **Extra Responsibility Positions**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the rescissions, resignations and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. Rescissions

Name	Position Held
a. Brenneman, Benjamin	Intramural Wrestling Supervisor (fall) – High School North
b. Cunningham, Rebecca	Mentor for Shaina Cognetti – High School South
c. Doyle, Beth	Yearbook Assistant Editor Advisor – High School South
d. Martin, James	Boys’ Basketball Freshman Coach – High School South
e. Preston, Christine	Mentor for Jennifer Dye – High School South

(See pages 39-43)

2. Resignations

Name	Position Held
a. Anderson, Marygrace	Art Department Chairperson – High School North/Lehman Effective Date: at the end of the workday on November 22, 2006.
b. Kutteroff, Catherine	Mentor for Alisa Keiper – Lehman Intermediate Effective Date: October 18, 2006

(See pages 44-45)

3. Appointments for the 2006-2007 School Year

	Last Name	First Name	Position	Building	Rate
a.	Allen	Suzanne	Intramural Ski Group Co-Advisor	J. M. Hill/East Stroudsburg Elementary	\$20.00/hour (24 hour maximum)
b.	Allison	Richard	Boys' Basketball Freshman Coach	High School South	\$3,141.00
c.	Bealer	Brett	Intramural Gymnastics Co-Advisor	Middle Smithfield Elementary	\$20.00/hour (24 hour maximum)
d.	Bealer	Brett	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$20.00/hour (24 hour maximum)
e.	Bealer	Brett	Football Assistant Coach	J. T. Lambert Intermediate	\$1,327.00
f.	Brenneman	Benjamin	Intramural Wrestling Co-Supervisor (fall)	High School North	\$20.00/hour (24 hour maximum)
g.	Connor	Jyl	Intramural Field Hockey Co-Advisor	J. M. Hill Elementary	\$20.00/hour (24 hour maximum)
h.	Fekula	Nathan	Intramural Life Science Group Advisor	Lehman Intermediate	\$20.00/hour (48 hour maximum)
i.	Fidler	Becki	Intramural Field Hockey Co-Advisor	J. M. Hill Elementary	\$20.00/hour (24 hour maximum)
j.	Gonda	George	Intramural Soccer Advisor	Lehman Intermediate	\$20.00/hour (48 hour maximum)
k.	Gonda	George	Intramural Soccer Advisor	Bushkill Elementary	\$20.00/hour (48 hour maximum)
l.	Greenwood	Jill	Intramural Cheering Co-Advisor (winter)	J. T. Lambert Intermediate	\$20.00/hour (24 hour maximum)
m.	Harris	Timothy	Volunteer Girls' Basketball Coach	High School South	not applicable

	Last Name	First Name	Position	Building	Rate
n.	Heard	Jeffrey	Intramural Sports Co-Advisor (fall)	Middle Smithfield Elementary	\$20.00/hour (24 hour maximum)
o.	James	Teresa	Girls' Basketball Assistant Coach	J. T. Lambert Intermediate	\$1,857.00
p.	Kuchinski	Kevin	Intramural Sports Co-Advisor (fall)	Middle Smithfield Elementary	\$20.00/hour (24 hour maximum)
q.	Kuchinski	Kevin	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$20.00/hour (24 hour maximum)
r.	Kuchinski	Kevin	Intramural Gymnastics Co-Advisor	Middle Smithfield Elementary	\$20.00/hour (24 hour maximum)
s.	Lazowski	Phil	Volunteer Wrestling Coach	High School North	not applicable
t.	Levulis	Shannon	Swim Team Varsity Assistant Coach	High School North	\$2,928.00
u.	Litts	Randall	Intramural Wrestling Advisor	High School South	\$20.00/hour (48 hour maximum)
v.	Malvagno	Catherine	Intramural Web Page Design Advisor	Lehman Intermediate	\$20.00/hour (48 hour maximum)
w.	Menio	Gregory	Volunteer Strength & Conditioning Advisor	High School South	not applicable
x.	Menio	Gregory	Volunteer Track & Field Coach	High School South	not applicable
y.	Miley	Jacqueline	Intramural Fitness and Nutrition Co-Advisor	J. T. Lambert Intermediate	\$20.00/hour (24 hour maximum)
z.	Mullaney	Matthew	Intramural Boys' Basketball Co-Advisor	Lehman Intermediate	\$20.00/hour (24 hour maximum)
aa.	Murphy	Cheryl	Intramural Ski Group Co-Advisor	J. M. Hill Elementary	\$20.00/hour (24 hour maximum)
bb.	Osborn-Hallet	Michelle	Intramural Cheering Co-Advisor (winter)	J. T. Lambert Intermediate	\$20.00/hour (24 hour maximum)
cc.	Parrish	Kathleen	Intramural Fitness and Nutrition Co-Advisor	J. T. Lambert Intermediate	\$20.00/hour (24 hour maximum)
dd.	Pryor	Kieran	Volunteer Boys' Basketball Coach	High School South	not applicable
ee.	Rambone	Anthony	Volunteer Wrestling Coach	High School North	not applicable
ff.	Schaller	Linda	Assistant Director of Productions (spring)	High School South	\$1,273.00 (plus \$250.00 longevity stipend)
gg.	Sedlak	Elizabeth	Volunteer Cheerleading Coach	High School South	not applicable
hh.	Smith	Kelly Jo	Freshman Class Advisor	High School North	\$1,249.00
ii.	Stalker	Michael	Intramural Wrestling Co-Supervisor (fall)	High School North	\$20.00/hour (24 hour maximum)

4. Mentors for the 2006-2007 School Year

	Last Name	First Name	Position	Location	Rate
a.	Cullin	Richard	Mentor for Daniel Joyce, effective 10/11/06 to end of 1 st semester	High School South	\$525.00 (prorated)
b.	Cunningham	Rebecca	Mentor for Jennifer Dye	High School South	\$525.00
c.	Flicker	Matthew	Mentor for John Shilanskas, effective first marking period	Lehman Intermediate	\$525.00 (prorated)
d.	Honadel	Janis	Mentor for Katrina Aiello, effective 10/3/06	Middle Smithfield Elementary	\$525.00 (prorated)
e.	Kirkwood	Arlene	Mentor for Jana Kintz, through 9/20/06	Smithfield Elementary	\$525.00 (prorated)
f.	Kutteroff	Catherine	Mentor for Lisa Schmidt, effective 10/19/06-1/19/07	Lehman Intermediate	\$525.00 (prorated)
g.	Preston	Christine	Mentor for Shaina Cognetti	High School South	\$525.00
h.	Reese	Michele	Mentor for Lois Casella, effective 10/27/06 to end of 1 st semester	Middle Smithfield Elementary	\$525.00 (prorated)
i.	Reinhardt	Judith	Mentor for Mary Louise Neyhart, through	High School North	\$525.00 (prorated)

	Last Name	First Name	Position	Location	Rate
			1/2/07		
j.	Saviello	Harriett	Mentor for Erin Gurry, effective 9/19/06 through 1/17/07	Bushkill Elementary	\$525.00 (prorated)
k.	Zipp	Christine	Mentor for Alisa Keiper, effective 10/19/06	High School North	\$525.00 (prorated)

J. Administrative Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve that, in view of the qualification of Patricia Baughman for eligibility to serve as a Superintendent, her contract and job description be revised to reflect her new status as "Assistant Superintendent for Personnel" rather than "Assistant to the Superintendent for Personnel", and that the officers of the Board be authorized to execute a revised Employment Agreement reflecting such status. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

X. AFFILIATION AGREEMENT FOR USE OF A FACILITY AS A STUDENT TEACHER SITE

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the agreement between the Pennsylvania State University, School of Music and East Stroudsburg Area School District for use of a facility as a student teacher site. Motion was seconded by Bet Hays and carried unanimously, 8-0.

(See pages 46-48)

XI. ADJUDICATION

ACTION BY THE BOARD:

Motion was made by Bet Hays that the proposed Adjudication with regard to Employee #65431 as presented to the Board be approved. Motion was seconded by William Searfoss and failed 0-8.

(See pages 49-55)

XII. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bureau of Lectures	Assembly by Chinese Act	\$1,150.00	J. T. L. Special Activity Fund	11/8/06
2.	Compass Learning Inc.	1 Year Hosted Basic Technical Support	\$10,725.00	EAP Tutoring Grant/Accountability Block Grant	12/1/06-11/30/07
3.	Davis, Bruce	Team Physician (HS-North	\$395.00	District	11/10/06

		Varsity Football Playoff Games)			
4.	Davis, Lauren	Percussion Ensemble Instructor	\$500.00	High School North	12/1/06-05/01/07
5.	Foley, Patricia	Choraliers Choreography – High School South	\$1,000.00	High School South	10/06-06/07
6.	Hnasko, Scott	Basic Computer Animation	\$125.00	Professional Development	12/5/06
7.	Hnasko, Scott	Powerpoint Games	\$125.00	Professional Development	12/12/06
8.	Hnasko, Scott	Appleworks 6	\$125.00	Professional Development	12/19/06
9.	Kindred, Linda	Remediation and Counseling Services for ESHSS	\$5,299.00	Grant	9/25/06-6/30/07
10.	Lastra, Steve	Musical Assembly on Character Education	\$550.00	Bushkill Elementary	12/6/06
11.	Lepane Lifeways Educational Programs	Educational outreach program on Pre-History	\$440.00	Bushkill Elementary	11/1/06
12.	Ludwig, Sue	How to use IPhoto	\$125.00	Professional Development	12/4/06
13.	Ludwig, Sue	How to use NetTrekker	\$125.00	Professional Development	12/11/06
14.	Ludwig, Sue	How to use Moddle	\$125.00	Professional Development	12/18/06
15.	Mikula, Rick	Butterfly Programs	\$150.00	Resica Elementary	10/24/06
17.	National Park Service	D.A.R.E. Program-Resica, Middle Smithfield and Smithfield Elementary Schools	\$7,370.00	PCCD Grant	2006/2007 School Year
16.	Reinhardt, James	Fifth Grade Program	\$550.00	Title II A Grant	1/07-6/07
18.	Spotts, Roger	Environmental Education Coordinator	\$6,910.00	Grant	09/06-06/07
19.	Stroud Area Regional Police Department	D.A.R.E. Program – East Stroudsburg Elementary School	\$2,580.00	PCCD Grant	2006/2007 SchoolYear
20.	Talbot, Lynn	Accompanist for High School North Choir	\$200.00	High School North	10/18/06
21.	Wescott, Shawn	United Streaming	\$125.00	Professional Development	11/30/06

		TRANSPORTATION	CONTRACTS		
1.	Gerst, Lisa	Contract Transportation	\$233.37/day	Transportation Dept.	9/18/06
2.	Krupski, Diane	Contract Transportation	\$157.09/day	Transportation Dept.	9/8/06
3.	Krupski, Diane	Contract Transportation	\$161.54/day	Transportation Dept.	9/27/06
4.	LaBadie, Gina	Contract Transportation	\$198.58/day	Transportation Dept.	10/10/06
5.	LaBadie, Gina	Contract Transportation	\$201.78/day	Transportation Dept.	10/12/06
6.	LaBar, Andrea	Contract Transportation	\$106.54/day	Transportation Dept.	9/22/06
7.	LaBar, Andrea	Contract Transportation	\$69.24/day	Transportation Dept.	10/16/06
8.	LaBar, Karla (T, W, Th.)	Contract Transportation	\$277.01/day	Transportation Dept.	9/13/06
9.	LaBar, Karla (M, F)	Contract Transportation	\$361.36/day	Transportation Dept.	9/18/06
10.	Muti, Peter	Contract Transportation	\$187.86/day	Transportation Dept.	9/5/06
11.	Siska, Douglas	Contract Transportation	\$302.05/day	Transportation Dept.	9/28/06
12.	Siska, Douglas	Contract Transportation	\$299.09/day	Transportation Dept.	10/18/06
13.	Treat, Janet	Contract Transportation	\$49.71/day	Transportation Dept.	9/6/06
14.	Treat, Janet	Contract Transportation	\$93.08/day	Transportation Dept.	10/13/06
15.	Treat, Robert	Contract Transportation	\$143.41/day	Transportation Dept.	8/30/06
16.	Treat, Robert	Contract Transportation	\$117.51/day	Transportation Dept.	9/5/06

17.	Treat, Robert	Contract Transportation	\$130.32/day	Transportation Dept.	9/13/06
18.	Treat, Robert	Contract Transportation	\$156.07/day	Transportation Dept.	9/14/06
19.	Treat, Robert	Contract Transportation	\$177.79/day	Transportation Dept.	10/13/06
20.	Vitanza, Katharine	Contract Transportation	\$154.50/day	Transportation Dept.	8/30/06
21.	Wescott, Donald	Contract Transportation	\$162.65 day	Transportation Dept.	9/28/06

XIII. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Placements

ACTION BY THE BOARD:
 Motion was made by William Zacharias to approve the agreed upon pre-expulsion placements for the students listed for specific schools and times indicated. Motion was seconded by William Searfoss and carried unanimously, 8-0.

	Student Number		Student Number
a.	06040016	b.	06040414
c.	06120712	d.	06121713
e.	06171115		

(See page 56)

B. Overnight Field Trips

ACTION BY THE BOARD:
 Motion was made by William Searfoss to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Camaerei, Al	High School South Wrestling Tour	State College, PA	12/15/06-12/17/06
2.	Ruhl, Jessica	High School South Varsity Cheerleaders Competition	Orlando, FL	1/26/07-1/29/07

(See pages 57-58)

C. Field Trips – 75 Miles or More

ACTION BY THE BOARD:
 Motion was made by William Searfoss to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Glaser, Kyle	PMEA District 10 Concert for the High School South Band	Reading, PA	2/8/07
2.	Kleinsorge, Arlene	High School South – Exhibition Center	New York, NY	11/28/06
3.	Mark, Kelly	Resica Elementary- Capitol Building & State Museum	Harrisburg, PA	4/25/07
4.	Ridner, Fred	High School South- Franklin Institute	Philadelphia, PA	12/1/06

5.	Toth, Terry	J. T. Lambert – Statue of Liberty/Mama Mia	New York, NY	5/16/07
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(See pages 59-63)

XIV. REQUEST TO ESTABLISH A STUDENT ACTIVITY

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the *Request to Establish a Student Activity* for High School – North Class of 2010. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See page 64)

XV. BOARD POLICIES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

1. #100 Strategic Plan
2. #103 Nondiscrimination in School and Classroom Practices
3. #115 Vocational, Career and Technical Education
4. #122 Extracurricular Activities
5. #123 Interscholastic Athletics
6. #146 Student Services
7. #200 Enrollment in District
8. #204 Attendance
9. #207 Confidential Communications of Students
10. #209 Health Examinations
11. #210 Use of Medications
12. #216 Student Records
13. #218 Student Discipline
14. #225 Relations With Law Enforcement Agencies
15. #226 Searches
16. #233 Suspension and Expulsion
17. #234 Pregnant/Married Students
18. #235 Student Rights/Surveys
19. #236 Student Assistance Program

(See pages 65-148)

XVI. NOVELS AND TEXTBOOKS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the novels/textbooks listed for use in the East Stroudsburg Area School District for the 2006 -2007 school year. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

Novels (Guided Reading – Elementary)

A Bear Eats Fish, 2003	A Birthday Basket, 1992
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A Frog Has a Sticky Tongue, 2001	Animal Ears, 1998
Baby Birds, 2003	Beanpole Billy, 2002
Best Friends, 2001	Big Pig and Little Pig, 2000
Bill Gates, 2002	Billy, Who Had to Wear Glasses, 2003
Buffalo Bill and the Pony Express, 1995	Charles Schultz, 2002
Clara and the Bookwagon, 1988	Colin Powell, 2005
Come Here, Tiger!, 2000	Daniel's Duck, 1979
Fish, 2002	For My Birthday, 2002
Friends, 2000	George the Drummer Boy, 1977
Going Shopping, 2000	Heat Changes Things, 2003
Here is a Box, 2003	Houses, 2000
I Can See, 2002	J.K. Rowling, 2005
Jack and Rick, 2003	King of the Knock-Knock Jokes, 2003
Lance Armstrong, 2005	Lost!, 2000
My Family and the Wasps, 1999	Oprah Winfrey, 2005
Party Food, 2002	Penguins, 2002
Penguins, 1998	Popcorn, 1999
Ray Kroc, 1998	Rescue!, 2002
Rick is Sick, 2003	Roller Coaster of Science, 2002
Sally Ride, 2005	Sam and Jack, 2000
Sam and the Bag, 2003	Sam the Minuteman, 1969
Scaredy Cat, 2000	Sounds, 2002
Stepping Through Time, 2000	The Big Balloon Race, 1981
The Blue Mittens, 2002	The Drinking Gourd, 1970
The Drinking Gourd, 1970	The Emperor's Egg, 1999
The Five Senses, 2002	The Hickory Chair, 2001
The Josefina Story Quilt, 1986	The Long Way to a New Land, 1981
The Outside Dog, 1993	The Seasons, 2001
The Wild Cat Game, 2002	Too Hot!, 2002
Venus and Serena Williams, 2002	Walt Disney, 2005
We Love the Farm, 2002	What A Load of Garbage, 2002
What Day is it?, 2000	What Grows Here?, 2003
When I Grow Up, 2002	Where Are They?, 2000
Where is Eric?, 2000	Who Is the Best?, 2003
Wings, 2000	Ears, 1998

Textbooks

Access: Building Literacy Through Learning – Gr. 6-12	Century 21 Computers Applications & Keyboarding, 2006 (Gr. 9-12)
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XIX. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Change Order G-3R.2

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve Rizzetto Construction Management, Inc. Change Order G-3R.2 in the amount of an additional \$30,184.00 as listed on Schedule A for Smithfield Elementary School. Motion was seconded by Keith Karkut. A roll call vote was taken and passed 5-3. Robert Gress, Bet Hays, Donald Motts, William Searfoss and William Zacharias voted yes. Christopher Baj, Keith Karkut and Michal Peterson voted no.

(See pages 149-150)

B. Change Order G-4

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve Rizzetto Construction Management, Inc. Change Order G-4 in the amount of an additional \$1,224.00 for Smithfield Elementary School in order to change the slope of pipe to C. B. #2 and have a district bill sent to The Architectural Studio to let them know that the district is dissatisfied and request reimbursement by them. Motion was seconded by Bet Hays. A roll call vote was taken and passed 6-2. Christopher Baj, Bet Hays, Keith Karkut, Donald Motts, Michal Peterson and William Zacharias voted yes. Robert Gress and William Searfoss voted no.

(See page 151)

C. Change Order G-5

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve Rizzetto Construction Management, Inc. Change Order G-5 in the amount of an additional \$66,640.00 for Smithfield Elementary School as listed on Schedule A. Motion was seconded by Donald Motts. A roll call vote was taken and passed 5-3. Robert Gress, Bet Hays, Donald Motts, William Searfoss and William Zacharias voted yes. Christopher Baj, Keith Karkut and Michal Peterson voted no.

(See pages 152-153)

D. PlanCon Part F

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the submission of PlanCon Part F, Attachment C - *Post Bid Opening Notification* – for East Stroudsburg Elementary School to the Pennsylvania Department of Education for review and approval. Motion was seconded by Bet Hays and carried unanimously, 8-0.

(See page 154)

E. Health Care Benefits

ACTION BY THE BOARD:

Motion was made by Bet Hays to designate \$8,000,000 of the June 30, 2006, General Fund balance for future health care benefits. This designation shall be subject to review and adjustment in connection with the consideration and adoption of the 2007-2008 budget. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

F. Midlantic Engineering

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the proposal from Midlantic Engineering for construction phase inspection and materials testing services for the East Stroudsburg Elementary School project. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

(See pages 155-162)

G. Rhodes and Sinon, LLP

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the formal resolution presented by Rhodes and Sinon, LLP, bond counsel, related to the sale of General Obligation Bonds, Series of 2007, in the amount of \$39,000,000.00. Motion was seconded by William Searfoss. A roll call vote was taken and passed 7-0-1 abstain. Robert Gress, Bet Hays, Keith Karkut, Donald Motts, Michal Peterson, and William Searfoss voted yes. Christopher Baj abstained.

H. Solicit Bids for Grand Piano

ACTION BY THE BOARD:

Motion was made by Keith Karkut to authorize the Business Manager to advertise and solicit bids for a grand piano for High School South. Motion was seconded by Bet Hays and passed 6-2. Michal Peterson and William Searfoss voted no.

I. John J. Riley, Inc.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the addendum to the John J. Riley, Inc., proposal for June 30, 2006, audited financial statements in an amount not to exceed \$4,000.00. Motion was seconded by Robert Gress and carried unanimously, 8-0.

(See pages 163-164)

J. Tenex

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve a special terms agreement with TENEX (Harris Computer) to modify the TENEX payroll module to distribute an employee's pay across a multi-level account distribution hierarchy for a total of \$12,250. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

(See pages 165-166)

K. SchoolDude Contract

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the contract with SchoolDude for Maintenance, Instructional Technology, and Administrative Services departments' asset tracking, knowledgebase, workforce, and use of facilities management software for the remaining portion of the 2006-2007 fiscal year at a cost not to exceed \$7,512.76. Motion was seconded by William Searfoss and carried unanimously, 8-0.

(See pages 167-168)

L. Second Act 34 Hearing

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the formal resolution as presented by the Solicitor for the scheduling of a second Act 34 Hearing with regard to the East Stroudsburg Elementary School (formerly referred to as Terra Greens Elementary or South Elementary) on December 4, 2006 at 5:30 PM prevailing time the Auditorium of the John T. Lambert Intermediate School. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

(See pages 169-171)

M. Engineering Costs

ACTION BY THE BOARD:

Motion was made by Keith Karkut that the Board's approval of Item XIX. Q. appearing on the October 16, 2006 Agenda be amended to read as follows: Motion to approve that the District agree to reimburse Smithfield Township for its engineering costs, and the actual costs of construction based upon bids to be received, for the construction of the sewer line in or along Franklin Hill Road from the point of connection with the Elementary School to the existing manhole in or along Route 447, reserving to the District the right to reimbursement, according to law, if use is made of this line by others. Motion was seconded by William Zacharias. A roll call vote was taken and passed 6-2. Christopher Baj, Bet Hays, Keith Karkut, Donald Motts, William Searfoss and William Zacharias voted yes. Robert Gress and Michal Peterson voted no.

N. District Operated Coin Telephones

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the rates for District operated coin telephones as listed: Motion was seconded by Keith Karkut and carried unanimously, 8-0.

Local calls: \$0.50 for up to five (5) minutes
 Long distance calls: \$1.00 per minute (in whole minute intervals)

O. Bond Payments

1.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the current invoices for construction and related costs associated with the Bond Issue 2002: \$2,816,672.39. Motion was seconded by Keith Karkut and passed 7-1. Robert Gress voted no.

(See page 172)

2.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the current invoices for construction and related costs associated with the Bond Issue 2003: \$868,230.23. Motion was seconded by Christopher Baj and passed 7-1. Robert Gress voted no.

(See pages 173-175)

P. Use of Facilities Fees

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the requests received to use the facilities as listed. Motion was seconded by Donald Motts and carried unanimously, 8-0.

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION		Non Profit	Facility Fee Waived
Nov-06	Bushkill	10/4/06	5/23/07	Cub Scouts	Weekly meetings Wednesdays	y	Policy
Nov-06	Bushkill	11/7/06	5/29/07	Girl Scouts	Weekly meetings Tuesdays	y	Policy
Nov-06	JT Lambert	12/5/06	3/8/07	ESSHS Track Intramurals	Intramurals	y	Policy
Nov-06	JT Lambert		4/2/07	Jehovah's Witnesses Congregation	Meeting	y	Policy
Nov-06	M. Smithfield		12/9/06	Northpark Estates P.O.A.	Annual meeting of the membership	y	Policy
Nov-06	M. Smithfield	12/4/06	3/7/07	ESYA	Youth basketball practice	y	Policy
Nov-06	Resica	9/6/06	5/30/07	Girl Scouts Troop 475	Weekly meetings Thursdays after school	y	Policy
Nov-06	Resica	6/25/07	8/3/07	Monroe County Recreation	Children's summer recreation program	Y	Policy
Nov-06	Smithfield		1/27/07	Smithfield PTO	Breakfast with books and activities	Y	Policy
Nov-06	Smithfield	1/5/07	3/2/07	Cub Scouts Pack 92	Cub scout basketball	Y	Policy
Nov-06	Smithfield	12/1/06	5/11/07	Cub Scouts Pack 92	Awards, Pinewood derby	Y	Policy
Nov-06	Smithfield	5/14/07	5/18/07	Smithfield PTO	Book fair	Y	Policy

(See pages 176-189)

Q. Waiver of Use of Facilities and Personnel Fees

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the request received to waive the use of facilities and personnel fees listed. Motion was seconded by Keith Karkut and passed 7-1. Keith Karkut voted no.

1. ESYA
Youth Wrestling Program
Sundays, December 3, 2006, December 17, 2006, January 14, 2007
High School South
Request is to waive all facilities fees and personnel costs.

(See page 190)

R. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2006-2007 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

1. Budget Transfers - (See pages 191-231)
2. Payment of Bills - (See pages 232-266)
3. Treasurer's Report - (See pages 267-278)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
November 20, 2006**

**J. T. Lambert Intermediate – Auditorium
7:30 P.M.**

ADDENDUM A

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the resignation, reassignment and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. Resignation

Name	Appointment
f. Bachelder, Lorne	Bus Driver (full-time) – Transportation Effective Date: November 20, 2006

(See page 3)

4. Reassignment

Name	Appointment
b. McKeown, Janice	From: Payroll Clerk/Business Office – Central Administration To: Secretary/Curriculum & Instruction – Central Administration Hourly Rate: \$15.12 Effective Date: to be determined, pending securing a payroll clerk replacement Janice replaces Kathleen Scagliotta who is retiring.

7. Appointments - Regular

Name	Appointment
i. Pesiri, Carmella	Student Helper – J. M. Hill Elementary Hourly Rate: \$8.43 Effective Date: November 21, 2006 Carmella replaces Mary Bianchi who was reassigned.
j. Whittaker, Dora	Bus Driver (full-time) – Transportation Hourly Rate: \$10.82 Effective Date: November 20, 2006 Dora replaces Mary Ann Moore who was reassigned.

G. Professional Staff

The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the resignation, appointment and reassignment to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

1. Resignation

Name	Position
e. Hilliard, Kristi	Special Education teacher – Bushkill Elementary Effective Date: At the end of the workday on November 17, 2006.

(See page 4)

6. Appointment - Regular

Name	Appointment
e. Cramer, Bryan	French teacher – High School North (TPE) Salary: \$36,460.00, prorated (Step 1 Column 1) Effective Date: the first teacher day of the second semester of the 2006-2007 school year. Bryan replaces Karen Murphy who resigned.

(See page 5)

10. Reassignment

Name	Appointment
a. Brotherton, Regina	From: English teacher – High School South To: Family & Consumer Science teacher – High School South Effective Date: the first teacher day of the second semester of the 2006-2007 school year. Regina replaces Erin Wolf who resigned.

K. Administrative Staff - Resignation

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the resignation to the administrative staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

1. Resignation

Name	Position
a. Moffitt, Joseph	Assistant Principal – High School South Effective Date: to be determined, pending securing an Assistant Principal replacement.

(See page 6)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
November 20, 2006**

**J. T. Lambert Intermediate – Auditorium
7:30 P.M.**

ADDENDUM B

XX. STRATEGIC PLAN

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the Chapter 12 Section of eStrategic Plan for 2006-2012. Motion was seconded by Christopher Baj and carried unanimously, 8-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
November 20, 2006**

**J. T. Lambert Intermediate – Auditorium
7:30 P.M.**

ADDENDUM C

IX. PERSONNEL ITEMS

L. Administrative Staff – Abolish Act 93 position

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the abolishment of the Act 93 position of Coordinator of Technology Services for the East Stroudsburg Area School District. Motion was seconded by Donald Motts and passed 7-1. Robert Gress voted no.

M. Administrative Staff – Lay off Act 93 position

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve that Brian Snapp is laid off from his Act 93 position as Coordinator of Technology Services, effective November 30, 2006. Motion was seconded by Donald Motts and passed 6-2. Robert Gress and Keith Karkut voted no.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
November 20, 2006**

**J. T. Lambert Intermediate – Auditorium
7:30 P.M.**

ADDENDUM D

IX. **PERSONNEL ITEMS**

A. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the appointment to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement with a date of no later than January 2, 2007. Motion was seconded by Bet Hays and passed 7-1. Robert Gress voted no.

7. Appointment - Regular

Name	Appointment
k. Cooper, David	Media III worker (Network Analyst) – Central Administration Hourly Rate: \$17.66 Effective Date: December 11, 2006 This is a new position.

XXI. **ADJOURNMENT 10:00 P.M.**

Respectfully Submitted,

Patricia L. Rosado,
Board Secretary