

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – August 16, 2004**

**East Stroudsburg High School South
7:30 p.m.**

Minutes

- I. President Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Marie S. Guidry called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Patrick Forney, Bet Hays, Robert Huffman, Don Motts, Michal Peterson, William Searfoss and William Zacharias.
- III. School personnel present: Douglas Arnold, Lauren Baughman, Patricia Baughman, Mary Bianchi, Mark Brown, John T. Burrus, Michelle Carhart, Michael Catrillo, Debra Eppley, Marie Guidry, Rachael Heath, Lynda Hopkins, David Lantz, Sharon Laverdure, Kristin Lord, Michael Michaels, Patricia Mulroy, Gregory Naudascher, Karen Owens-Thomson, Linda Schaller, James Shearouse, Mike Silvoy, Rita Stephan, and Steve Zall. Also present was: Thomas Dirvonas - Solicitor.

Community members present: Millie Baj, Chrissy Beshaw, Linda Boyer, Dennis Day, Karen Ann Foley, Danielle and Ginger Garbarino, Robert Gress, A. J. Kise, Diane Krupski, Ruth Langfield, L. Laping, Barbara and Paul Lepy, Bonnie Lynch, Ann Marie Lynn, Don Ludwig, Stephanie Maino, Karen Malochowsky, Mike and Sally Mikroswich, Connie Moyer, Joan Nebel, Pete Pappalardo, Alanna Passiene, Frank and Linda Potenzieri, Brenda Roeber, Devon Twoe, Lindsey Turr, S. Williamson, Kathy Young and Nicole Young.

IV. APPROVAL OF MINUTES AND AGENDA

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the minutes for the meeting of July 19, 2004, (pages 1-12), July 22, 2004 (pages 1-5), August 9, 2004 (page 1-2) and this agenda for August 16, 2004, (pages 1-45), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

- VI. An executive session was held this evening before the regular meeting for the purpose of discussing property acquisition, personnel and legal issues.

VII. SUPERINTENDENT'S REPORT

Dr Heath presented a plaque to Mr. Robert Huffman for his service as Board Secretary.

Dr. Heath gave an update on the Administrative Retreat Sessions: 8/11, 12 and 13.

Mr. Naudascher gave an update on PSSA.

Presentation by Kristine Reilly from Public Financial Management concerning funding for the High School South project. A special meeting was set for August 31, 2004 to approve this funding.

VIII. PUBLIC PARTICIPATION

IX. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the resignations, reassignment, leave of absences, reappointments and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Jiorle, Diane	Cafeteria Worker (Part-time) – Resica Elementary Effective Date: August 25, 2004
b. Libby, Tina	Instructional Aide – Bushkill Elementary Effective Date: August 15, 2004
c. Raffa, Diane	Cafeteria Monitor – Middle Smithfield Elementary Effective Date: August 1, 2004
d. Ruocco, Linda	Cafeteria Worker (Part-time) – North Campus Effective Date: August 25, 2004
e. Zerfoss, Beth-Ann	Instructional Aide – Smithfield Elementary Effective Date: August 5, 2004

(See pages 46-51)

2. Retired

Name	Position Held
a. Drake, Stephen	Security Guard (First Shift) – J. T. Lambert Intermediate Effective Date: August 2, 2004

3. Reassignment

Name	Position Held
a. Fetherman, Jane	From: Cafeteria Monitor - J. T. Lambert Intermediate To: Study Hall Monitor - High School South Hourly Rate: \$7.75 Effective Date: August 30, 2004 Jane replaces Elayne San Felice who has resigned.

4. Leaves of Absence – In accordance with Board Policy #535

Name	Position Held
a. Buonacore, Roseria	Secretary – High School North Effective Date: July 15, 2004 Length of Leave: November 24, 2004
b. Kintner, Robert	Custodian (Third Shift) - High School South Effective Date: June 26, 2004 Length of Leave: Approximately twelve weeks.

5. Reappointments – Substitute Bus Drivers for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Ader	Richard
2.	Bellofatto	Valentina

	Last Name	First Name
3.	Caramella	George
4.	Carmel	Lisa
5.	Courtney	Robert
6.	Darlington	Kent
7.	Dixon	Debra
8.	Esposito	Niccole
9.	Foglio	Mary
10.	Garrison, Jr.	Frank
11.	Gerst	Stewart
12.	Knope	Andrea
13.	Kresge	Charles
14.	Lewis	Raymond
15.	Nevil	Carol
16.	Pages	Dagoberto
17.	Puglise	Cynthia
18.	Rodriguez	Danilo
19.	Salmon	Daniel
20.	Shields	Sue Ann
21.	Soto	Lourdes (Penny)
22.	Welch	Tamra

6. Reappointments – Substitute Cafeteria Monitors

	Last Name	First Name
1.	Bankes	Mary
2.	Baran	Donna
3.	Barrett	Maureen
4.	Bass	Ada
5.	Bastian	Debra
6.	Bergoffen	Demetria
7.	Bianchi	Mary
8.	Bittner	Gabriella
9.	Bullen	Rosemary
10.	Calasabetta	Joan
11.	Canaletich	Ann
12.	Catalano	Teresa
13.	Courtright	Cynthia
14.	Daly	Collette
15.	Devia	Marta
16.	Dirato	Kathleen
17.	Doherty	Debbie
18.	Drake	Stephen
19.	Edwards	Terry
20.	Fehr	Kathleen
21.	Fish	Joy
22.	Fry	Carissa
23.	Fryer	Tracie
24.	Gallucci	Donna

	Last Name	First Name
25.	Garnes	Donna
26.	Hanna	Mirna
27.	Hansen	Susan
28.	Heitz	Maria
29.	Hennings	Antionette
30.	Henry	Rose
31.	Herbster	Nina
32.	Herlihy	Annette
33.	Hurtado	Sandra
34.	Imbert	Lisa
35.	Johnson	Regina
36.	Johnston	James
37.	Kearns	Laurette
39.	Kirschner	Karen
40.	Klinge	Barbara
41.	Knight	Sherry
42.	Korculanic	Ginger
43.	Kutlu	Denise
44.	Lawler	Karen
45.	Lewczak	Candice
46.	Lewis	Denise
47.	Licato	Marion
48.	Litts	Rachael
49.	Long	Robyn
50.	Lopez	Sonia
51.	Lynch	Lavern
52.	Marchesani	Alice
53.	Martin	Rita
54.	Martone	Karen
55.	McDermont	Amy
56.	McIntosh	Linda
57.	Melvin	Millie
58.	Menditto	Marguerite
59.	Merola	Marie-Elena
60.	Miller	Ann
61.	Miller	Sharon
62.	Nevin	Angela
63.	Orenstein	Janet
64.	Popstein	Karen
65.	Rodriguez	Laura
66.	Rodriguez	Ynessa
67.	Rogalinski	Kathleen
68.	Romano	Rosemary
69.	Sanabria	Diane
70.	Sarer	Pamela
71.	Schaefer	Jessie
72.	Schumacher	Pantelia (Rose)
73.	Sena-Steinberg	Lori

	Last Name	First Name
74.	Shoemaker	Nancy
75.	Simerson	Carol
76.	Smith	Richard
77.	Taylor	Kathryn
78.	Wanner	Marianne
79.	Welter	Jean
80.	Wisotsky	Debra
81.	Wood	Wanda

7. Reappointments – Substitute Cafeteria Workers for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Bankes	Mary
2.	Baran	Donna
3.	Barrett	Maureen
4.	Bennington	Carol
5.	Bergoffen	Demetria
6.	Bock	Marilyn
7.	Bryson	Patricia
8.	Bullen	Rosemary
9.	Calasabetta	Joan
10.	Cammerota	Stephanie
11.	Canaletich	Ann
12.	Catalano	Teresa
13.	Cruz	Josephine
14.	Daly	Collette
15.	Dirato	Kathleen
16.	Edwards	Terry
17.	Fortois	Debra
18.	Fylstra	Stephen
19.	Garnes	Donna
20.	Green	Theresa
21.	Henry	Rose
22.	Herbster	Nina
23.	Hernandez	Maria
24.	Hurtado	Sandra
25.	Imbert	Lisa
26.	Johnson	Regina
27.	Kirschner	Karen
28.	Kleiner	Bonnie
29.	Lamoureux	Collette
30.	Lawler	Karen
31.	Lewis	Denise
32.	Lopez	Sonia
33.	Lynch	Lavern
34.	Marchesani	Alice
35.	Martin	Rita
36.	McIntosh	Linda

	Last Name	First Name
37.	Moran	Young
38.	Orenstein	Janet
39.	Patti	Stephanie
40.	Patti	Joan
41.	Popstein	Karen
42.	Rodriguez	Laura
43.	Rogalinski	Kathleen
44.	Schumacher	Pantelia (Rose)
45.	Shoemaker	Martha
46.	Sochinsky	Dorothy
47.	Wanner	Marianne
48.	Wood	Wanda
49.	Youngkin	Theresa

8. Reappointments – Substitute Crossing Guards for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Hopler	Vernon
2.	Keiper	Violet
3.	Mallelieu	Diane
4.	Miller	Ann
5.	Sarer	Pamela
6.	Smith	Richard

9. Reappointments – Substitute Custodians for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Ader	Richard
2.	Ahlum, Sr.	Edward
3.	Arnesen	Louise
4.	Benfield, Jr.	David
5.	Bock	Marilyn
6.	Bonilla, Jr.	John
7.	Bryfogle	Linda
8.	Calasabetta	Joan
9.	Camereri	Albert
10.	Cammerota	Stephanie
11.	Castro	Zoraida
12.	Conklin	Donna
13.	Cramer	Kathy
14.	Cramer	Robert
15.	Dailey	Douglas
16.	Dennis	Dale
17.	Drake	Stephen
18.	Eilber	Terry J.
19.	Fehr	Kathleen
20.	Fiore	Gary
21.	Fleming	Timothy

	Last Name	First Name
22.	Flora	Mike
23.	Francis	Gail
24.	Hrobak	David
25.	Huffman	Brooke
26.	Hurley	Nancy
27.	Janusz	Conrad
28.	Kemmerer	Stephen
29.	Kirk	Scott
30.	Kirschner	Karen
31.	Kokh	Frank
32.	Liszewski	Robert
33.	Loew	George
34.	Lopez	Luz
35.	Malvagno	Catherine
36.	Michaels	Nathan
37.	Miller	Joseph
38.	Munch	Sandra
39.	Nevil	Carol
40.	Orley	James
41.	Parke	Tina
42.	Patti	Joan
43.	Patti	Stephanie
44.	Payne	Dale
45.	Phillips	Ronald
46.	Picciotti	Debrah
47.	Rivera	Carmen
48.	Roberts	Elaine
49.	Santoro	Salvator
50.	Sarer	Pamela
51.	Sayles	Keith
52.	Shoemaker	Gregory
53.	Smith	Tom
54.	Smith	Richard
55.	Stephan	Rita
56.	Stoffel	Curtis
57.	Strunk	Jeffrey
58.	Titus	Lori
59.	Torregrossa	Aimee
60.	Ullo	Janet
61.	VanWhy	Susan
62.	Walck	Gary
63.	Wood	Wanda

10. Reappointments – Substitute Health Room Assistants for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Bartoli	Paula
2.	Elias	Janice

	Last Name	First Name
3.	Frazier	Patricia
4.	Gilgallon	Eileen
5.	Grampp	Nelly
6.	Novotny	Barbara
7.	Rodriguez	Lizzette
8.	Viernstein	Dale

11. Reappointments – Substitute Instructional Aides for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Abbate	Joanne
2.	Ahmeti	Drita
3.	Bankes	Mary
4.	Baran	Donna
5.	Barrett	Maureen
6.	Bass	Ada
7.	Bastian	Debra
8.	Bergoffen	Demetria
9.	Bianchi	Mary
10.	Bittner	Gabriella
11.	Bright	Joan
12.	Cassar	Joseph
13.	Catalano	Teresa
14.	Corso	Josephine
15.	Davis	Jill
16.	Edwards	Terry
17.	Eppley	Amy
18.	Felicetti	Kathleen
19.	Fish	Joy
20.	Fletcher	Louise
21.	Flory	Edward
22.	Fontanet	Rosa
23.	Fry	Carissa
24.	Fryer	Tracie
25.	Galarza	Devra
26.	Garnes	Donna
27.	Goodman	Maureen
28.	Grimaldi	Janis
29.	Hanna	Mirna
30.	Hansen	Susan
31.	Hegarty	Susan
32.	Heitz	Maria
33.	Herlihy	Annette
34.	Hui	Karen
35.	Hurtado	Sandra
36.	Imbert	Lisa
37.	Jacob	Linda
38.	Johnson	Regina

	Last Name	First Name
39.	Kearns	Laurette
40.	Kirschner	Karen
41.	Klinge	Barbara
42.	Knight	Sherry
43.	Korculanic	Ginger
44.	Kutlu	Denise
45.	LaGuardia	Frances
46.	Lawler	Karen
47.	Leggieri	Tracy
48.	Leone	Pauline
49.	Lewczak	Candice
50.	Licato	Marion
51.	Litts	Rachael
52.	Long	Robyn
53.	Lynch	Lavern
54.	Marchesani	Alice
55.	Martin	Rita
56.	Martone	Karen
57.	McBride	Colin
58.	McDermont	Amy
59.	McKinney	John
60.	Melvin	Millie
61.	Menditto	Marguerite
62.	Meola	Lynn
63.	Merola	Marie-Elena
64.	Michaels	Nathan
65.	Miller	Sharon
66.	Motts	Linda
67.	Nevin	Angela
68.	Ricks	Suna
69.	Rodriguez	Laura
70.	Rodriguez	Ynessa
71.	Romano	Rosemary
72.	Sanabria	Diane
73.	Santoro	Rose Ann
74.	Sayles	Keith
75.	Schumacher	Pantelia (Rose)
76.	Sebo	Sandra
77.	Sena-Steinberg	Lori
78.	Simerson	Carol
79.	Thomas	Margaret
80.	Tipton	Augusta
81.	Underhill-Daley	Marcia
82.	Vigorito	Brenda
83.	Wanner	Marianne
84.	Weis	Cindy
85.	Weiss	Danielle
86.	Wisotsky	Debra

	Last Name	First Name
87.	Zaccaro	Elizabeth

12. Reappointments – Substitute ITEC for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Barrett	Maureen
2.	Booth	Zachary
3.	Conklin	Donna
4.	Silvoy	Michael
5.	Silvoy	Michael F.

13. Reappointments – Substitute Maintenance for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Bird	Scott
2.	Brill	Matthew
3.	Clark, III	Robert
4.	Drake	Jeffrey
5.	Eilber	Terry J.
6.	Flora	Mike
7.	Fylstra	Kathleen
8.	Hrobak	David
9.	Miller	Darrell
10.	Muffley	Albert
11.	Nagele	Michael
12.	Parke	Tina
13.	Payne	Dale
14.	Price	Timothy
15.	Titus	Lori
16.	Walck	Gary

14. Reappointments – Substitute Secretaries for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Anger	Sandra
2.	Armitage	Susan
3.	Arnold	Dora
4.	Baran	Donna
5.	Barrett	Maureen
6.	Bartholomew	Kara
7.	Bastian	Debra
8.	Battipaglia	Gloria
9.	Bennington	Carol
10.	Berardi	Ann Marie
11.	Bergoffen	Demetria
12.	Bianchi	Mary
13.	Bigio	Camille
14.	Billips	Mayla
15.	Bittner	Gabriella
16.	Bogart	Jenny

	Last Name	First Name
17.	Boring	Denise
18.	Brooks	Jennifer
19.	Brown	Deborah
20.	Capizzi	Deborah
21.	Castro	Zoraida
22.	Cavanaugh	Theresa
23.	Chase	Carolyn
24.	Cole	Marie
25.	Conklin	Donna
26.	Contino	Diane
27.	Corso	Josephine
28.	Cramer	Marion
29.	Crossan	Alice
30.	Cruz	Josephine
31.	Cruz	Maria
32.	Davis	Jill
33.	Devia	Marta
34.	Edwards	Terry
35.	Eilber	Ruthann
36.	Elmer	Brenda
37.	Eppley	Amy
38.	Fetherman	Jane
39.	Fish	Joy
40.	Fletcher	Louise
41.	Flotz	Patricia
42.	Fontanet	Rosa
43.	Frame	Kelly
44.	Fryer	Tracie
45.	Gaita	Joanne
46.	Garnes	Donna
47.	Gioia	Debra
48.	Hamilton	Crystal
49.	Hanna	Mirna
50.	Heitz	Maria
51.	Henry	Judy
52.	Herlihy	Annette
53.	Hurley	Nancy
54.	Hurtado	Sandra
55.	Imbert	Lisa
56.	Jagger	Darlene
57.	Johnson	Gail
58.	Johnson	Regina
59.	Johnston	James
60.	Kaar	Nancy
61.	Kirschner	Karen
62.	Klinge	Barbara
63.	Korculanic	Ginger
64.	Kutlu	Denise

	Last Name	First Name
65.	LaGuardia	Frances
66.	LaRocca	Judith
67.	Leone	Pauline
68.	Licato	Marion
69.	Marchesani	Alice
70.	Martin	Rita
71.	McDermont	Amy
72.	McIntosh	Linda
73.	Menditto	Marguerite
74.	Meola	Lynn
75.	Mignosi	Lisa
76.	Minkkinen	Irene
77.	Mondello	Patricia
78.	Montague	Margaret
79.	Moore	Doris
80.	Motts	Linda
81.	Nevil	Carol
82.	Nevin	Angela
83.	Orley	James
84.	Pappas	Elizabeth
85.	Parke	Tina
86.	Picciotti	Debrah
87.	Prendergast	Frances
88.	Presley	June
89.	Roberts	Elaine
90.	Rodriguez	Ynessa
91.	Ruocco	Linda
92.	Sanabria	Diane
93.	Santoro	Rose Ann
94.	Sappio	Margaret
95.	Schaller	Linda
96.	Sena-Steinberg	Lori
97.	Simerson	Carol
98.	Siska	Charlene
99.	Skidmore	Rose
100.	Smith	Donna
101.	Snapp	Donna
102.	Spadola	Adrienne
103.	Stephan	Rita
104.	Tipton	Augusta
105.	Titus	Lori
106.	Ullo	Janet
107.	Viola	Joanne
108.	Vitale	Diane
109.	Walton	Jacqueline
110.	Wanner	Marianne
111.	Warner	Laura
112.	Wisotsky	Debra

	Last Name	First Name
113.	Wood	Wanda
114.	Youngkin	Theresa
115.	Zaccaro	Elizabeth

15. Reappointments – Substitute Security for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Camereri	Albert
2.	Carmel	Lisa
3.	Consavo	Richard
4.	Drake	Stephen
5.	Hopler	Vernon
6.	Johnston	James
7.	Kafer	Roger
8.	Kirk	Scott
9.	Kohler	Kathleen
10.	Liszewski	Robert
11.	Long	Robyn
12.	Mallelieu	Diane
13.	Miller	Paul
14.	Montague	Margaret
15.	Orley	James
16.	Pietrofere	Maria
17.	Prendergast	Frances
18.	Rehm	Doris
19.	Sarer	Pamela
20.	Smith	Richard
21.	Sochinsky	Dorothy
22.	Treat	Janet
23.	Welter	Jean

16. Reappointments – Substitute Student Helpers for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Bankes	Mary
2.	Baran	Donna
3.	Barrett	Maureen
4.	Bartholomew	Kara
5.	Bergoffen	Demetria
6.	Bianchi	Mary
7.	Calasabetta	Joan
8.	Courtright	Cynthia
9.	Cruz	Maria
10.	Davis	Jill
11.	Edwards	Terry
12.	Eppley	Amy
13.	Felicetti	Kathleen
14.	Fish	Joy
15.	Fletcher	Louise

	Last Name	First Name
16.	Fry	Carissa
17.	Fryer	Tracie
18.	Goodman	Maureen
19.	Green	Theresa
20.	Grimaldi	Janis
21.	Hanna	Mirna
22.	Hansen	Susan
23.	Hatfield	Kelly
24.	Hegarty	Susan
25.	Heitz	Maria
26.	Herlihy	Annette
27.	Hurtado	Sandra
28.	Imbert	Lisa
29.	Johnson	Regina
30.	Kearns	Laurette
31.	Kirschner	Karen
32.	Knight	Sherry
33.	Korculanic	Ginger
34.	Kutlu	Denise
35.	Lawler	Karen
36.	Leone	Pauline
37.	Licato	Marion
38.	Litts	Rachael
39.	Long	Robyn
40.	Lynch	Lavern
41.	Marchesani	Alice
42.	Martin	Rita
43.	Martone	Karen
44.	McDermont	Amy
45.	McIntosh	Linda
46.	Melvin	Millie
47.	Menditto	Marguerite
48.	Meola	Lynn
49.	Michaels	Nathan
50.	Miller	Sharon
51.	Millet	Mary
52.	Moore	Jean
53.	Nevin	Angela
54.	Rodriguez	Laura
55.	Rodriguez	Ynessa
56.	Sanabria	Diane
57.	Santoro	Rose Ann
58.	Schumacher	Pantelia (Rose)
59.	Simerson	Carol
60.	Wanner	Marianne
61.	Weiss	Danielle
62.	Wisotsky	Debra

17. Reappointments – Substitute Study Hall Monitors for the 2004-2005 Fiscal Year

	Last Name	First Name
1.	Barrett	Maureen
	Bass	Ada
3.	Bullen	
4.	Calasabetta	Joan
5.		Albert
6.	Catalano	Teresa
7.	Daly	Collette
8.	Galarza	Devra
	Giamoni	Deborah
10.	Heitz	
11.	Jacob	Linda
12.		Regina
13.	Knight	Sherry
14.	Licato	Marion
15.	Litts	Rachael
	Long	Robyn
17.	Mallelieu	
18.	Martone	Karen
19.		Mary
20.	Orley	James
21.	Ricks	Suna
22.	Rodriguez	Laura
	Romano	Rosemary
24.	Sanabria	
25.	Schaefer	Jessie
26.	Schumacher	Pantelia (Rose)
27.	Sciabica	Joanne
28.	Wanner	Marianne

18. Appointments

Name	Appointment
a. Ader, Richard	Instructional Aide - Bushkill Elementary Hourly Rate: \$10.61 Effective Date: August 26, 2004 Richard replaces Caroline Agosto who has resigned.
b. Hendrickson, Stacey	Instructional Aide - Bushkill Elementary Hourly Rate: \$10.61 Effective Date: August 26, 2004 Stacey replaces Tina Libby who was reassigned.
c. Noonburg, Maria	Cafeteria Worker (Part-time) – North Campus Hourly Rate: \$8.23 Effective Date: August 25, 2004 This is a new position.

- d. Poloway, Mary Instructional Aide - J. M. Hill Elementary
 Hourly Rate: \$10.61
 Effective Date: August 26, 2004
 Mary replaces Deborah Repsher who has resigned.

19. Substitute Appointments

Name	Area
a. Drake, Stephen	Cafeteria Monitor, Security
b. Fylstra, Kathy	Maintenance
c. Garris, Richard	Custodian
d. Huffman, Brooke	Secretary
e. Ruocco, Linda	Instructional Aide, Study Hall Monitor, Student Helper
f. Stone, Susan	Instructional Aide

B. Professional Staff

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, leave of absences, reappointments and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Buccella, Krista	Special Education Teacher - Lehman Intermediate Effective Date: August 16, 2004
b. Bunbury, Andrea	Math Teacher – High School South Effective Date: August 25, 2004
c. Geffers, Maria	Special Education (Gifted) Teacher - High School North/Lehman Intermediate Effective Date: August 25, 2004
d. Mensinger, Terri	Health/Physical Education Teacher - J. T. Lambert/High School South Effective Date: July 28, 2004

(See pages 53-55)

2. Leaves of Absence – In accordance with Board Policy #435

Name	Position Held
a. DeLeon, Karla	Math Teacher - High School North Effective Date: November 16, 2004 Length of Leave: Approximately eight weeks.
b. Keyes, Lisa	Grade 3 Teacher – Middle Smithfield Effective Date: October 8, 2004 Length of Leave: The end of the first semester of the 2004-2005 school year.
c. Mitchell, Brandi	Grade 1 Teacher - Bushkill Elementary Effective Date: August 26, 2004 Length of Leave: First Marking Period of the 2004-2005 school year.

- d. Samet, Mary French Teacher - J. T. Lambert Intermediate
 Effective Date: August 26, 2004
 Length of Leave: The end of the first semester of the 2004-2005 school year.

3. Reassignments

- | Name | Position Held |
|--------------------|---|
| a. Berryman, John | From: Special Education Teacher - J. T. Lambert Intermediate School
To: Special Education Teacher – Lehman Intermediate
Effective Date: August 26, 2004
John replaces Joan Glusiec who was reassigned. |
| b. Bozena, John | From: Special Education Teacher - High School South
To: Health & Physical Education Teacher - High School South
Effective Date: August 26, 2004
This is a new position. |
| c. Conway, Dorothy | From: Grade 6 Teacher - Lehman Intermediate
To: Remedial Reading Teacher at Lehman Intermediate
Effective Date: August 26, 2004
Dorothy replaces Michelle Abaranel who has resigned. |
| d. Kreiger, Angela | From: Computer Technology Teacher - Lehman Intermediate
To: Kindergarten Teacher .5 Resica Elementary/.5 Middle Smithfield Elementary
Effective Date: August 26, 2004
Angela replaces Lori Barry .5 Middle Smithfield Elementary who was reassigned and Robin Graff .5 Resica Elementary who was reassigned. |
| e. Wacker, Richard | From: Art Teacher - High School South
To: Art Teacher - High School North
Effective Date: August 26, 2004
This is a new position. |

4. Reappointments – Professional Staff for the 2004-2005 School Year

	Last Name	First Name	Step	Column	2004-2005 Salaries
1.	Adamcik	Angelica	2	1	\$36,016
2.	Adams	Laura	4	1	\$39,393
3.	Albertson	Amy	3	2	\$36,441
4.	Alfano	Bronwyn	11	7	\$55,999
5.	Allen	Suzanne	16	8	\$63,815
6.	Ammerman	Stacie	5	4	\$40,668
7.	Anders	Dolores	16	15	\$68,015
8.	Anderson	Marygrace	10	5	\$54,599
9.	Andrews	Susan	5	6	\$41,518
10.	Angell	Trisha	8	5	\$46,720
11.	Annunziata	Stephanie	6	5	\$41,093
12.	Antolick	Lynn	9	12	\$50,870
13.	Arcuri	Richard	2	1	\$36,016
14.	Arner	Edward	16	15	\$68,015
15.	Arthur	Thomas	6	4	\$40,668
16.	Bakner	Paul	4	1	\$39,393
17.	Barno	Robert	16	6	\$62,340
18.	Barren	Patrice	6	6	\$41,518
19.	Barry	Lori	4	3	\$40,243

20.	Bartolotta	Maria	3	2	\$36,441
21.	Baylor	Charles	11	5	\$54,999
22.	Bealer	Brett	4	3	\$40,243
23.	Bealer	Heather	3	5	\$37,716
24.	Bedell	Elaine	12	11	\$58,149
25.	Beitmann	Madeleine	13	6	\$59,526
26.	Benfante	Jean	12	8	\$56,499
27.	Benjamin	Theresa	12	11	\$58,149
28.	Benson	James	16	7	\$63,315
29.	Berryman	John	3	4	\$37,291
30.	Besecker	Nicole	9	5	\$46,720
31.	Bisher	Judy	6	2	\$39,818
32.	Bixler	Patricia	6	8	\$42,993
33.	Blannard	Jenny	7	7	\$48,120
34.	Bloom-Descavish	Barbara	8	7	\$48,120
35.	Blundetto	Elizabeth	6	6	\$41,518
36.	Bock	Elizabeth	4	2	\$39,818
37.	Bonser	Rhonda	16	8	\$63,815
38.	Booth	Deborah	16	7	\$63,315
39.	Borrasso	Sandra	14	5	\$59,101
40.	Bove	Sheila	11	8	\$56,499
41.	Bowers	Heather	2	1	\$36,016
42.	Boyle	Sherry	2	6	\$38,141
43.	Bozena	John	10	7	\$55,999
44.	Branigan	Jeanne	6	3	\$40,243
45.	Brenneman	Benjamin	4	3	\$40,243
46.	Broderick	Christine	10	7	\$55,999
47.	Brotherton	Regina	5	4	\$40,668
48.	Brzozowski	Brian	3	1	\$36,016
49.	Bueki	Kristen	15	10	\$62,076
50.	Buis	Karen	6	6	\$41,518
51.	Bukoski	Gary	16	6	\$62,340
52.	Buksa	Erik	2	1	\$36,016
53.	Burchell	Heather	3	3	\$36,866
54.	Burke	Mary	8	15	\$52,820
55.	Butler-Pytlak	Rebecca	16	7	\$63,315
56.	Bybee	Steven	13	7	\$60,501
57.	Calandra	June	7	2	\$45,445
58.	Calpin	Maryann	16	15	\$68,015
59.	Camilleri-Yip	Marlene	3	6	\$38,141
60.	Campbell	Arlene	16	8	\$63,815
61.	Caprioli	Maryann	5	7	\$42,493
62.	Carson	Wayne	8	6	\$47,145
63.	Casciotta	Marialena	8	8	\$48,620
64.	Catrillo	Ann	15	7	\$60,501
65.	Cerva	Cynthia	14	12	\$63,251
66.	Chestnut	Patricia	2	7	\$39,116
67.	Chighizola	Dawn	16	15	\$68,015
68.	Christian	Edward	16	6	\$62,340
69.	Christian,III	Edward	8	6	\$47,145
70.	Christiansen	Marie	10	7	\$55,999
71.	Christopher	Michelle	4	1	\$39,393
72.	Chromicky	JoAnn	16	6	\$62,340
73.	Clarke-Kang	Arline	7	1	\$45,020

74.	Clogg	Katye	3	2	\$36,441
75.	Cloward	Daniel	5	6	\$41,518
76.	Coffman	Adam	7	5	\$46,720
77.	Cohen	Stephanie	5	2	\$39,818
78.	Cole	Adam	15	5	\$59,101
79.	Cole (.5)	Susan	16	5	\$61,915
80.	Conforti	Margaret	3	1	\$36,016
81.	Conklin	Donna	16	8	\$63,815
82.	Conklin	Kimberly	16	13	\$66,690
83.	Conklin	Mary	16	5	\$61,915
84.	Connor	Jyl	14	12	\$63,251
85.	Conway	Dorothy	5	7	\$42,493
86.	Cooke	Robert	16	6	\$62,340
87.	Covart	Maureen	8	5	\$46,720
88.	Cox	Leslie	2	1	\$36,016
89.	Cramer	Patricia	16	11	\$65,465
90.	Cramer	Tara	12	7	\$55,999
91.	Crawford	Kendyle	4	2	\$39,818
92.	Cullin	Richard	16	8	\$63,815
93.	Czahor	Susan	11	10	\$57,574
94.	Dahl	Barbara	10	8	\$56,499
95.	Dahnert	Carol	16	15	\$68,015
96.	Dailey	Charles	15	7	\$60,501
97.	Dalling-Francis	Lynn	11	7	\$55,999
98.	Daniels	Nancy	16	10	\$64,890
99.	DeHart	Theresa	16	5	\$61,915
100.	DeLeon	Karla	5	1	\$39,393
101.	Della-Calce	Eleanor	7	6	\$47,145
102.	DeLong	Ryan	3	2	\$36,441
103.	DeLucca	Daniel	13	5	\$59,101
104.	Dennis	Marilyn	13	3	\$58,251
105.	DeRenzis	Sandra	4	9	\$43,518
106.	Devaney	Theresa	3	4	\$37,291
107.	Dickerson	Stacy	6	5	\$41,093
108.	Dickinson	Linda	16	11	\$65,465
109.	DiGennaro	Debra	9	5	\$46,720
110.	DiGregorio	Constance	16	6	\$62,340
111.	Diokmedjian	Latsisha	2	1	\$36,016
112.	Dobrowolski	Darrin	8	6	\$47,145
113.	Dolph	Patti-Jo	16	5	\$61,915
114.	Donahue	Kimberly	13	7	\$60,501
115.	Dougherty	Cynthia	12	10	\$57,574
116.	Dougherty	Kenneth	15	10	\$62,076
117.	Doyle	Beth	2	1	\$36,016
118.	Dreibelbis	Susan	16	10	\$64,890
119.	Dunn	Heather	6	7	\$42,493
120.	Dunstan	Dolores	16	13	\$66,690
121.	Early (.5)	Eileen	5	4	\$40,668
122.	Eberhart	Mary	4	6	\$41,518
123.	Eden	Susan	10	7	\$55,999
124.	Edwards	Sean	6	7	\$42,493
125.	Eich	Holly	7	7	\$48,120
126.	Ellis	Susan	16	11	\$65,465
127.	Ellison	Aimee	12	6	\$55,024

128.	Endres	James	16	9	\$64,340
129.	Englert	Lorraine	12	7	\$55,999
130.	Espinoza	Marilyn	4	6	\$41,518
131.	Evans	Joan	15	13	\$63,876
132.	Eyer	Glen	8	7	\$48,120
133.	Fagan	Heidi	5	6	\$41,518
134.	Falzone	Hollie	6	5	\$41,093
135.	Falzone	Robert	6	3	\$40,243
136.	Fasolino	Robyn	4	7	\$42,493
137.	Ferullo	Rose Ann	15	15	\$65,201
138.	Fetterman	Robert	16	9	\$64,340
139.	Fields	Linda	4	7	\$42,493
140.	Fine	Paula	2	1	\$36,016
141.	Finelli	John	16	7	\$63,315
142.	Finlayson	Rosalyn	4	7	\$42,493
143.	Finley-Welsh	Susan	8	10	\$49,695
144.	Fisher	Marijo	7	7	\$48,120
145.	Fishler	Patricia	16	11	\$65,465
146.	Flad	Ruthann	16	15	\$68,015
147.	Flatt	Sheryl	16	10	\$64,890
148.	Flicker	Matthew	8	2	\$45,445
149.	Flintosh	Gabriel	7	5	\$46,720
150.	Flynn	Jacqueline	16	7	\$63,315
151.	Fodness	Peter	11	5	\$54,999
152.	Frable	Ryan	8	7	\$48,120
153.	Frame	Kelly	4	2	\$39,818
154.	Frank	Julia	6	3	\$40,243
155.	Franks	Suzanne	5	2	\$39,818
156.	Fuehrer	Kellie	2	1	\$36,016
157.	Fugazzotto	Nikolya	16	5	\$61,915
158.	Fuller	Joshua	3	2	\$36,441
159.	Galayda	Mary	2	7	\$39,116
160.	Gallagher	Darlene	16	15	\$68,015
161.	Gambill	Geofrey	7	5	\$46,720
162.	Garlette	Claudia	3	4	\$37,291
163.	Gasda	Lawrence	16	13	\$66,690
164.	Gasdaska	Mary	16	7	\$63,315
165.	Geiges	Carol	9	6	\$47,145
166.	Geizer-Getz	Amy	8	7	\$48,120
167.	Gibboney	Daniel	16	5	\$61,915
168.	Gilmartin	M.Joy	15	6	\$59,526
169.	Glaser	Kyle R.	7	4	\$46,295
170.	Glusiec	Joan	7	7	\$48,120
171.	Gonda	Claudia	8	7	\$48,120
172.	Goodwin	Nora	16	6	\$62,340
173.	Govus	Diana	12	8	\$56,499
174.	Gowarty	Martina	9	7	\$48,120
175.	Graff	Robin	9	7	\$48,120
176.	Green	Robert	16	7	\$63,315
177.	Gregor	Joyce	16	13	\$66,690
178.	Greiner	Susan	16	8	\$63,815
179.	Gress	Heather	16	7	\$63,315
180.	Groff-Yarnall (.67)	Lois	16	13	\$66,690
181.	Gubernot, Jr.	Joseph	5	5	\$41,093

182.	Guida	Emile	7	7	\$48,120
183.	Gullstrand	Marjory	8	7	\$48,120
184.	Haas	Karen	7	6	\$47,145
185.	Hahn	Elizabeth	14	15	\$65,201
186.	Halterman	Brenda	3	3	\$36,866
187.	Hamilton	Gail	3	6	\$38,141
188.	Hamlen	Suzanne	10	7	\$55,999
189.	Handzelek	Vanessa	3	1	\$36,016
190.	Harris	Deborah	16	8	\$63,815
191.	Harris	Susan	2	6	\$38,141
192.	Hatcher	Christina	3	1	\$36,016
193.	Hatcher	Kevin	15	12	\$63,251
194.	Hay	James	14	6	\$59,526
195.	Hazen	Rachel	6	10	\$44,068
196.	Healey	Michael	2	6	\$38,141
197.	Heard	Jeffrey	16	5	\$61,915
198.	Heath	Harriet	16	7	\$63,315
199.	Heeter	Patricia	16	8	\$63,815
200.	Heitzman	Vicki	6	4	\$40,668
201.	Hendren	Mercy	7	7	\$48,120
202.	Hendricks	Sara	4	6	\$41,518
203.	Hennings	Catherine	5	6	\$41,518
204.	Henritzy	Anthony	7	7	\$48,120
205.	Henry	Jeffrey	13	7	\$60,501
206.	Hinton	Nadine	16	6	\$62,340
207.	Hnasko	Scott	8	10	\$49,695
208.	Hofford	Bonnie	9	5	\$46,720
209.	Hogan	Karin	16	14	\$67,340
210.	Homulka	Gary	14	8	\$61,001
211.	Honadel	Janis	11	7	\$55,999
212.	Horn	Maria	3	6	\$38,141
213.	Householder	Laura	2	7	\$39,116
214.	Hower	Andrea	6	4	\$40,668
215.	Hubert	Erin	4	1	\$39,393
216.	Huffman	Carol	10	6	\$55,024
217.	Hughes	Melissa	6	6	\$41,518
218.	Husson	Jennifer	10	6	\$55,024
219.	Hymes	Stephanie	16	10	\$64,890
220.	Hynoski	Elizabeth	12	6	\$55,024
221.	Ippolito	Cynthia	9	2	\$45,445
222.	Jacobs	Joseph	16	8	\$63,815
223.	Jacobsen	Eric	5	6	\$41,518
224.	James	Marjorie	16	5	\$61,915
225.	James	Teresa	4	1	\$39,393
226.	Jansen	Peggy	12	5	\$54,599
227.	Jenkins	Laura	16	5	\$61,915
228.	Johnson	Frank	16	7	\$63,315
229.	Johnson	John	10	7	\$55,999
230.	Johnson	Lisa	2	7	\$39,116
231.	Johnson	Sarah	12	5	\$54,599
232.	Jones	Gwendolyn	3	1	\$36,016
233.	Jones	Jennifer	6	6	\$41,518
234.	Judd	Jeremy	6	1	\$39,393
235.	Kabrhel	Susan	16	12	\$66,065

236.	Katra	Stephanie	2	1	\$36,016
237.	Keaney	James	16	6	\$62,340
238.	Keating	Deborah	16	8	\$63,815
239.	Keller	Elhannan	5	1	\$39,393
240.	Kelly	Linda	9	7	\$48,120
241.	Kerestur	Kelly	3	3	\$36,866
242.	Kern	Linda	16	6	\$62,340
243.	Kernan	Paul	8	6	\$47,145
244.	Kerstetter	Eric	5	1	\$39,393
245.	Keyes	Lisa	5	6	\$41,518
246.	Kimler	Brian	14	8	\$61,001
247.	Kirkwood	Arlene	11	5	\$54,999
248.	Knowles	Jessica	2	1	\$36,016
249.	Koch	Eileen	16	12	\$66,065
250.	Koch-Rutkowsky	Francesca	11	12	\$58,749
251.	Koeller	Colleen	6	5	\$41,093
252.	Kolcun	Brian	15	10	\$62,076
253.	Kopcza	Jennifer	9	6	\$47,145
254.	Kopetchny	Kenneth	3	2	\$36,441
255.	Krajewski	Michelle	9	7	\$48,120
256.	Kratzer	Margaret	12	5	\$54,599
257.	Krause	Aimee	3	6	\$38,141
258.	Kreiter-Title I	Dee	16	7	\$63,315
259.	Krieger	Angela	4	3	\$40,243
260.	Kruczek	Laurie	4	6	\$41,518
261.	Krumanocker	James	11	6	\$55,024
262.	Kuberek	Sandra	16	11	\$65,465
263.	Kuchinski	Kevin	16	13	\$66,690
264.	Kuehner	Tina	4	5	\$41,093
265.	Kuhne	George	8	8	\$48,620
266.	Kutteroff	Catherine	7	7	\$48,120
267.	LaBar	Robert	10	7	\$55,999
268.	LaBar	Sherwood	13	6	\$59,526
269.	Ladlee	Elizabeth	16	9	\$64,340
270.	Lagace	Suzanne	6	8	\$42,993
271.	Langan	Brooke	9	8	\$48,620
272.	Lantz	David	16	7	\$63,315
273.	Latoff	David	4	1	\$39,393
274.	Lauer	Danny	13	6	\$59,526
275.	Lazowski	Philip	7	6	\$47,145
276.	Leap	Jason	6	6	\$41,518
277.	Lee	Mary Kate	13	7	\$60,501
278.	LeFante	Shelli	7	4	\$46,295
279.	Lehmann-Deming	Donna	15	15	\$65,201
280.	Leight	Donna	13	5	\$59,101
281.	Leonard	Jacilyn	16	7	\$63,315
282.	Leonard	Joyce	11	7	\$55,999
283.	Lesniak	Christine	16	6	\$62,340
284.	Levulis	Shannon	2	1	\$36,016
285.	Leyrer	Brian	7	6	\$47,145
286.	Libecap	Charles	2	1	\$36,016
287.	Linne	Martha	16	13	\$66,690
288.	Litts	Diane	13	6	\$59,526
289.	Lloyd	Suzanne	16	5	\$61,915

290.	Lohman	Marie	16	9	\$64,340
291.	Long	Craig	9	5	\$46,720
292.	Lord	Kristen	10	7	\$55,999
293.	Lortz-Title I	Patricia	13	8	\$61,001
294.	Loveland	Kenneth	16	9	\$64,340
295.	Lucchetti	Mary Jo	11	5	\$54,999
296.	Ludka	Shannon	5	2	\$39,818
297.	Ludwig	Jill	4	4	\$40,668
298.	Luna	Michael	16	6	\$62,340
299.	Lupinacci	Tina	13	8	\$61,001
300.	Luyster	Rebecca	4	6	\$41,518
301.	Lyons	Kathleen	4	6	\$41,518
302.	MacDougall	Michael	4	1	\$39,393
303.	Maclay	Barbara	16	5	\$61,915
304.	Madison	Lisa	5	3	\$40,243
305.	Magnes	Sandra	16	7	\$63,315
306.	Malsch	Jennifer	7	5	\$46,720
307.	Maranilli	James	11	5	\$54,999
308.	Marcial	Laurence	12	8	\$56,499
309.	Mark	Kelly	15	6	\$59,526
310.	Markowski	Kimberly	7	7	\$48,120
311.	Marmo	Jennifer	3	1	\$36,016
312.	Marshall	Stephanie	16	10	\$64,890
313.	Martin	Joseph	6	6	\$41,518
314.	Martin	Zachary	5	4	\$40,668
315.	Martinelli	Armand	16	7	\$63,315
316.	Masker	Leisa	6	4	\$40,668
317.	Mason	Donna	5	5	\$41,093
318.	Mason	Todd	12	5	\$54,599
319.	Mathiesen	Carla	9	5	\$46,720
320.	Mayers (.5)	Deanna	8	7	\$48,120
321.	Maylor	Dina	9	7	\$48,120
322.	McCaffrey	Meghan	2	1	\$36,016
323.	McClelland	Nancy	15	9	\$61,526
324.	McDaniel	Dale	9	6	\$47,145
325.	McGovern	Theresa	4	7	\$42,493
326.	McHenry	Teresa	9	7	\$48,120
327.	McIlvaine	Stephanie	7	5	\$46,720
328.	McKelvin	Wanda	8	8	\$48,620
329.	Mercuri	Paula	13	8	\$61,001
330.	Metzgar	Dean	6	4	\$40,668
331.	Metzgar	Richard	5	7	\$42,493
332.	Metzger	Sally	11	11	\$58,149
333.	Michelin	Hayley	6	6	\$41,518
334.	Milenkovic	Patricia	16	15	\$68,015
335.	Miller	Amie	8	6	\$47,145
336.	Miller	Barbara	16	13	\$66,690
337.	Miller	Sharon	9	5	\$46,720
338.	Mitchell	Brandi	9	6	\$47,145
339.	Mitchell	Brian	6	4	\$40,668
340.	Mitchell	Daniel J.	7	5	\$46,720
341.	Mitchell	David	4	4	\$40,668
342.	Mitchell	Tania	6	5	\$41,093
343.	Mohlenhoff-Title I	Jeanne	16	11	\$65,465

344.	Molin	Maurice	16	11	\$65,465
345.	Montes	Mary Lou	8	7	\$48,120
346.	Montgomery	Joseph	13	7	\$60,501
347.	Mooney	Tina	6	3	\$40,243
348.	Morales	Maria	4	4	\$40,668
349.	Morris	Debra	16	6	\$62,340
350.	Morro	Sherry	11	6	\$55,024
351.	Mosher	Stanley	16	6	\$62,340
352.	Mross	Kenneth	9	7	\$48,120
353.	Mullaney	David	5	2	\$39,818
354.	Murphy	Kenneth	8	6	\$47,145
355.	Myers	John	10	5	\$54,599
356.	Nace	Kevin	13	5	\$59,101
357.	Naudascher	Cynthia	16	9	\$64,340
358.	Nauman	Deborah	16	7	\$63,315
359.	Nevil	Jeffrey	16	5	\$61,915
360.	Nicholson	Jennifer	6	10	\$44,068
361.	Nicoletti	Ann	14	6	\$59,526
362.	Nordmark	Barbara	13	12	\$63,251
363.	Oberg	Christine	11	6	\$55,024
364.	O'Donnell	Paul	4	3	\$40,243
365.	Oh	Judy	3	6	\$38,141
366.	Oliver	Deborah	12	5	\$54,599
367.	Opitz	Cindy	15	9	\$61,526
368.	Oplinger	Jane	16	9	\$64,340
369.	Osborn-Hallet	Michelle	15	11	\$62,651
370.	Padavano	Debra	6	7	\$42,493
371.	Paiewonsky	Patricia	8	8	\$48,620
372.	Paige	Jennifer	5	7	\$42,493
373.	Panepinto	Carrie	4	1	\$39,393
374.	Pappalardo	Lynn	4	3	\$40,243
375.	Parnell (.5)	Catherine E.	8	8	\$48,620
376.	Partel	Jane	14	7	\$60,501
377.	Partington	Betty	8	15	\$52,820
378.	Parton	James	11	6	\$55,024
379.	Pasciak	Linda	14	7	\$60,501
380.	Patascher	Daniel	4	4	\$40,668
381.	Patrick	Deanne	16	8	\$63,815
382.	Perdomo	Ulrike	2	7	\$39,116
383.	Perini	Brenda	5	2	\$39,818
384.	Perry	Michelle	9	7	\$48,120
385.	Peters	Joanne	3	4	\$37,291
386.	Phillips	Daniel	6	2	\$39,818
387.	Piatt	Diane	16	9	\$64,340
388.	Piccotti	Stacy	6	5	\$41,093
389.	Piedra	Gisela	4	6	\$41,518
390.	Pierce	Mary	10	7	\$55,999
391.	Pilz	David	3	1	\$36,016
392.	Pinzarrone	Frank	8	1	\$45,020
393.	Polinski	Aynne	16	15	\$68,015
394.	Polizzotto	Maryann	16	15	\$68,015
395.	Predmore	Mary	16	10	\$64,890
396.	Preston	Christine	6	6	\$41,518
397.	Pulley	Patricia	12	5	\$54,599

398.	Putt	Marcia	10	8	\$56,499
399.	Pysher	Erica	3	2	\$36,441
400.	Randall	Steven	5	6	\$41,518
401.	Rasely	Susanne	2	7	\$39,116
402.	Reed	Elizabeth	16	11	\$65,465
403.	Reese	Jessica	7	5	\$46,720
404.	Reese	Michele	9	6	\$47,145
405.	Reiche	Amanda	6	6	\$41,518
406.	Reinhardt	Judith	16	5	\$61,915
407.	Reiter	Andrea	4	16	\$47,893
408.	Reith	Daryl	5	5	\$41,093
409.	Remsnyder	Devon	3	1	\$36,016
410.	Rescigno	Barbara	15	12	\$63,251
411.	Ricciardi	William	14	8	\$61,001
412.	Rickle	Amanda	2	1	\$36,016
413.	Riley	Kimberly	13	7	\$60,501
414.	Rispoli	Yvonne	16	10	\$64,890
415.	Ritter	Linda	16	9	\$64,340
416.	Rodriquez	Francisco	2	1	\$36,016
417.	Rodriquez	Janice	8	3	\$45,870
418.	Rogers	Maria T.	7	5	\$46,720
419.	Rogers	Thomas	4	1	\$39,393
420.	Rogers (.83)	Denise	11	6	\$55,024
421.	Rogerson	Christine	16	12	\$66,065
422.	Romanyshyn	Michael	5	1	\$39,393
423.	Rose	Richard	16	5	\$61,915
424.	Rossi	Christopher	5	8	\$42,993
425.	Rothwell	Donna	3	7	\$39,116
426.	Rowe	Pamela	10	9	\$57,024
427.	Rubino	Julie	14	7	\$60,501
428.	Ruhl	Jessica	7	6	\$47,145
429.	Ruhl	Steven	11	6	\$55,024
430.	Rusk	Daniel M.	7	6	\$47,145
431.	Rusk	Wesley	16	7	\$63,315
432.	Rutkowski	Barbara	2	6	\$38,141
433.	Ryno	Jami	12	5	\$54,599
434.	Saeger	Blaec	2	1	\$36,016
435.	Sagan	Mary	15	5	\$59,101
436.	Samet	Mary	15	6	\$59,526
437.	Sands	Deborah	9	5	\$46,720
438.	Saviello	Harriett	7	7	\$48,120
439.	Sayer	Vicki	13	14	\$64,526
440.	Schaller	Linda	16	7	\$63,315
441.	Schellhamer	Chris	14	7	\$60,501
442.	Schneider	Christian	7	5	\$46,720
443.	Schneider	Janice	15	6	\$59,526
444.	Schoenherr	Catherine	15	6	\$59,526
445.	Schoof	Susan	8	8	\$48,620
446.	Schoupe	Stephen	8	6	\$47,145
447.	Secor (.5)	Despina	15	13	\$63,876
448.	Sedlak	Patricia	16	6	\$62,340
449.	Seidel (.5)	Maureen	13	9	\$61,526
450.	Seip	Linda	16	6	\$62,340
451.	Senese	Suzanne	16	5	\$61,915

452.	Severs	Nicole	5	2	\$39,818
453.	Shamp	Melodie	16	10	\$64,890
454.	Shearouse	Cherie	16	13	\$66,690
455.	Siegfried	Brenda	16	12	\$66,065
456.	Siptroth	Michelle	4	6	\$41,518
457.	Skeldon	Heather	16	11	\$65,465
458.	Slack	Julie	11	10	\$57,574
459.	Smith	Susan	16	6	\$62,340
460.	Snyder	Alfred	16	15	\$68,015
461.	Snyder	Nathan	2	1	\$36,016
462.	Soskil	Lori	8	7	\$48,120
463.	Sowers	Ann	9	5	\$46,720
464.	Sparks, III	William	2	1	\$36,016
465.	Spece	Jennifer	11	6	\$55,024
466.	Spering	Laureen	2	1	\$36,016
467.	Sporer	Lisa	4	6	\$41,518
468.	Stackhouse	Stephanie	3	1	\$36,016
469.	Stalker	Michael	2	7	\$39,116
470.	Staples	Winifred	16	6	\$62,340
471.	Stauffer	Robert	4	1	\$39,393
472.	Steckel	Amy	4	3	\$40,243
473.	Steigerwalt	Jan	16	10	\$64,890
474.	Stein	Deana	12	11	\$58,149
475.	Stein	Linda	3	6	\$38,141
476.	Stephens	Stephanie	7	5	\$46,720
477.	Stine	Richard	6	7	\$42,493
478.	Stinger	Gloria	16	15	\$68,015
479.	Stokes	Lee Ann	16	10	\$64,890
480.	Stokes	Robert	16	11	\$65,465
481.	Stout	Melissa	6	5	\$41,093
482.	Streisel	Susan	16	6	\$62,340
483.	Suprys	Thomas	16	15	\$68,015
484.	Swineford	Beth	3	6	\$38,141
485.	Swineford	Betty	16	14	\$67,340
486.	Symonies	Kerrie	14	8	\$61,001
487.	Sywensky	John	11	5	\$54,999
488.	Szulborski	Jason	10	5	\$54,599
489.	Tasick	Denise	14	9	\$61,526
490.	Taylor	Letitia	4	7	\$42,493
491.	Thatcher	Pamela	16	8	\$63,815
492.	Thomas	Sarah	2	1	\$36,016
493.	Thurber	Peggy	9	7	\$48,120
494.	Tirado	Brenda	8	7	\$48,120
495.	Toth	Donald	13	7	\$60,501
496.	Trason	Kimberly	7	7	\$48,120
497.	Trauschke	Billie K.	7	5	\$46,720
498.	Trauschke	Thomas	14	6	\$59,526
499.	Turner	Patricia	6	7	\$42,493
500.	Turtzo (.6)	Gayle	6	5	\$41,093
501.	Tynemouth	Catherine	15	5	\$59,101
502.	Ullo	Carol	16	11	\$65,465
503.	Urton	Suzanne	7	15	\$52,820
504.	Valle	Carmen	4	1	\$39,393
505.	Varkanis	Sylvia	4	3	\$40,243

506.	Varner	Amanda	4	1	\$39,393
507.	Vellekamp	Lisa	4	1	\$39,393
508.	Viechnicki	Victoria	16	5	\$61,915
509.	Vitchers	Elyse	8	6	\$47,145
510.	Voglino	Kevin	7	6	\$47,145
511.	Wacker	Richard	4	1	\$39,393
512.	Wagner	Margaret	13	6	\$59,526
513.	Wagner	Timothy	6	6	\$41,518
514.	Walker	Robin	16	10	\$64,890
515.	Wallen	Annamaria	8	7	\$48,120
516.	Warner (.83)	Annette	15	15	\$65,201
517.	Watson	Mark	10	5	\$54,599
518.	Weinstein	Ellen	8	7	\$48,120
519.	Wells	Deborah	16	6	\$62,340
520.	Werth	John	11	7	\$55,999
521.	Wescott	Sean	6	6	\$41,518
522.	Weseloh	Corrine	9	6	\$47,145
523.	West	Melissa	4	6	\$41,518
524.	Wetherhold	Barbara	12	8	\$56,499
525.	White-Wright	Charlotte	6	10	\$44,068
526.	Whitmoyer	Cynthia	7	7	\$48,120
527.	Wiesenberg	Vala	9	5	\$46,720
528.	Williams	Ray	16	7	\$63,315
529.	Wilson	Jennifer	4	6	\$41,518
530.	Wilson	Robert	16	9	\$64,340
531.	Wilson	Susan	16	9	\$64,340
532.	Wisneiski	Linda	4	1	\$39,393
533.	Witcraft	Laura	5	3	\$40,243
534.	Wolf	Jennifer	5	1	\$39,393
535.	Wolff	Susan	6	6	\$41,518
536.	Wong-Yozviak	Lisa	13	7	\$60,501
537.	Woolsey	Lawrence	16	9	\$64,340
538.	Worobij	Nadia	12	16	\$61,399
539.	Yorke-Viney	Sally	16	15	\$68,015
540.	Yost	Ty	6	5	\$41,093
541.	Young	Kevin	10	5	\$54,599
542.	Youngken	Kelly	14	15	\$65,201
543.	Zasada	Edward	8	7	\$48,120
544.	Zerfoss	Jon	3	1	\$36,016
545.	Zimmerman	Janet	16	15	\$68,015
546.	Zipp	Christine	16	6	\$62,340

5. Reappointments – Elementary School Guidance Counselors – Supplemental Contract for 13 Additional Days for the 2004-2005 Fiscal Year

	Name	Step	Column	Effective August 26, 2004
a.	Dollar-Krell, Beverly	5	12	\$45,243
b.	Sarvis, Staci	4	7	\$42,493
c.	Schultz, Cathleen	5	8	\$42,993
d.	Vennick, Loriann	2	7	\$39,116

6. **Reappointments – Intermediate School Guidance Counselors – Supplemental Contract for 16 Additional Days for the 2004-2005 Fiscal Year**

	Name	Step	Column	Effective August 26, 2004
a.	Pryle, Megan	5	8	\$42,993
b.	Reichert, Eric	4	7	\$42,493

7. **Reappointments – Senior High School Guidance Counselors – Supplemental Contract for 20 Additional Days for the 2004-2005 Fiscal Year**

	Name	Step	Column	Effective August 26, 2004
a.	Dietz, Cassandra	2	7	\$39,116
b.	North, Alison	3	7	\$39,116
c.	McGrail, Kathleen	2	7	\$39,116

8. **Reappointments – Special Education Consultants – Supplemental Contract for 20 Additional Days for the 2004-2005 Fiscal Year**

	Name	Step	Column	Effective August 16, 2004
a.	Murphy, Cheryl	13	12	\$63,251
b.	Thomas, Carol	16	10	\$64,890

9. **Reappointments – Homebound Teachers for the 2004-2005 Fiscal Year**

	Last Name	First Name	Certification
1.		Stacie	(em) Elementary Special Education
2.		Eric	English
3.		Marygrace	
4.		Susan	(em) Home Economics
5.		Stephanie	Special Education/Elementary
6.		Madeleine	Business
7.		Theresa	Elementary
8.		Bruce	Health & Physical Education
9.		Christina	English
10.		Denise	Elementary
11.		Brian	Special Education
12.		Heather	(em) English
13.	Bybee		Special Education
14.		Maryann	Social Studies & Reading Specialist
15.		Deborah	Elementary
16.		Wayne	Mathematics
17.	Casciotta		Elementary/Special Education
18.		Donna	Elementary
19.		Jyl	Elementary
20.	Covart		Special Education
21.		Kendyle	Elementary/Special Education
22.		Violet	Elementary
23.		Teri	Elementary
24.	Dobrowolski	Darrin	
25.		Beverly	Guidance
26.		Susan	Biology
27.		Theresa	Elementary

	Last Name	First Name	Certification
28.	Fisher	Marijo	
29.		Ruthann	Biology, Science
30.		Dailynn	Elementary
31.		Suzanne	
32.		Geofrey	Elementary
33.		Russell	Mathematics
34.		Claudia	Elementary
35.		Jennifer	English
36.		Ryan	(em) All Areas
37.		Patricia	Elementary
38.		Vicki	Elementary
39.		Catherine	(em) French
40.		Janis	Special Education
41.	Husson		Elementary
42.		Cynthia	English
43.		John	Special Education/English
44.		Gwen	Special Education
45.	Karpen		Special Education/Health & Physical Education
46.		Paul	Social Studies
47.		Linda	English, Social Studies, Science, Guidance
48.	Kuhne		Science/Biology
49.		Jay	Elementary/Guidance
50.		Brooke	English
51.		Donna	Elementary
52.	Lortz	Patricia	
53.		Rebecca	Elementary/Special Education
54.		Lisa	Special Education
55.		James	Special Education
56.		Jennifer	
57.		Carla	German
58.		Dale	Special Education
59.		Theresa	
60.		Mary Lou	Special Education/Elementary
61.		Sherri	Special Education
62.		MerriAnn	Elementary
63.		Cheryl	Special Education
64.		Brenda	Elementary
65.		Maryann	Elementary/Reading
66.		Marcia	Spanish
67.		Amanda	Home Economics -only
68.		Daryl	Special Education/Elementary
69.	Robinson		Elementary
70.		Donna	Art/Special Education
71.		Jenny	Elementary
72.		Nicole	Special Education/Elementary
73.	Sheradin		(em) All Areas
74.		Heather	Chemistry
75.		Susan	Elementary

	Last Name	First Name	Certification
76.	Stackhouse	Stephanie	Special Education
77.		Deana	Special Education/Elementary
78.		Gloria	Special Education
79.		Thomas	Reading
80.	Taylor		Spanish
81.		Patricia	English
82.		Lisa	Special Education
83.	Voglino		English
84.		Richard	Art
85.		Pamela	Biology
86.		Ellen	Special Education
87.	Wilson	Jennifer	
88.		Deborah	Elementary
89.		Beth-Ann	Elementary

10. Reappointments – Substitute Nurses for the 2004-2005 Fiscal Year

	Last Name	First Name	Certification
1.		Mary Grace	(em)
2.	Elias	Janice	
3.		Patricia	(em)
4.		Eileen	School Nurse
5.		Mary	School Nurse
6.		Dale	

11. Reappointments – Substitute Teachers for the 2004-2005 Fiscal Year

	Last Name	First Name	Certification
1.		Joanne	(em) All Areas
2.		Richard	(em) All Areas
3.	Agosto		Elementary
4.		Drita	(em) All Areas
5.		Jennifer	Elementary
6.		Jason	Health & Physical Education
7.	Arnone	Jeanette	
8.		Anne	Elementary
9.		Sarah	Elementary
10.		Gloria	(em) All Areas
11.		David	
12.		Demetria	(em) All Areas
13.		Vivian	Elementary (NY)
14.		Ann	
15.		Blanche	Spec Ed
16.		Julia	(em) All Areas
17.		Celeste	(em) All Areas
18.		Nancy	Elementary/Reading Specialist
19.		Mearcy	(em) All Areas
20.		Joan	(em) All Areas
21.		Martin	Spanish (NY)

	Last Name	First Name	Certification
22.	Burgoon	Lynn	Elementary
23.		Julianne	(em) All Areas
24.	Byrne		Elementary
25.		Deborah	Elementary
26.		Jonathan	Social Studies
27.		Joseph	Biology/General Science (NY)
28.	Chadwick		(em) All Areas
29.		Jessica	(em) All Areas
30.		Cathy	(em) All Areas
31.	Cooper		Elementary
32.		Virginia	(em) All Areas
33.		Philip	(em) All Areas
34.		Jean-Marie	(em) All Areas
35.	Cudney	Renee	
36.		Deanna	(em) All Areas
37.		Samuel	Health & Physical Education
38.		Ina Kay	Elementary (Arkansas)
39.		Tammy	
40.		Patricia	(em) All Areas
41.		Diana	(em) All Areas
42.		Dennis	
43.		Susan	Elementary
44.		Eileen	School Nurse
45.		Richard	Elementary (PA)
46.		Mark	(em) All Areas
47.		Darlene	(em) All Areas
48.		Mildred	Elementary
49.		Lina	(em) All Areas
50.		Edward	(em) All Areas
51.		Charlene	Elementary/Reading Specialist
52.	Franklin		Elementary
53.		Nancy	French/Spanish
54.		Cory	(em) All Areas
55.		Sheila	(em) All Areas
56.	Gaglione	David	
57.		Melissa	(em) All Areas
58.		Phyllis	Early Childhood
59.		Stephen	(em) All Areas
60.		Maureen	
61.		Susan	Social Studies (NY)
62.		Maria	(em) All Areas
63.		Michele	
64.		Ryan	(em) All Areas
65.		Erin	Elementary/Special Education
66.		Carla	(em) All Areas
67.		Cheryl	Health & Physical Education
68.		Richard	(em) All Areas
69.		Ryan	(em) All Areas

	Last Name	First Name	Certification
70.	Hart	Audrey	Elementary, Music
71.		Susan	(em) All Areas
72.		Toni	(em) All Areas
73.	Hendricks		Elementary
74.		Judy	(em) All Areas
75.		Barbara	Elementary (NJ)
76.		John	(em) All Areas
77.		Judy	
78.		Bernard	(em) All Areas)
79.		Patricia	(em) All Areas
80.	Houser		(em) All Areas
81.		Barbara	English
82.		Colleen	(em) All Areas
83.		Rosalyn	(em) All Areas
84.		Alison	(em) All Areas
85.		Linda	(em) All Areas
86.		Brenda	(em) All Areas
87.		Alan	(em) All Areas
88.		Patricia	(em) All Areas
89.		Linda	English/Social Studies/Science/Counselor
90.		Celia	(em) All Areas
91.		Sandra	
92.		Debra	(em) All Areas
93.		Margarita	(em) All Areas
94.		Edward	(em) All Areas
95.		Dina	Elementary
96.		Jeanette	Elementary
97.		Lisa	Health & Physical Education
98.		Deana	Health only (no Physical Education)
99.		Israel	(em) All Areas
100.		Amber-Jean	English
101.		Debora	Elementary/Early Childhood
102.		Colin	
103.		John	Elementary/Social Studies
104.		Carmen	(em) All Areas
105.	Mehlig	Nina	
106.		Byron (David)	(em) All Areas
107.		Gary	Social Studies
108.		Judith	Reading, Marketing/Office Technology
109.		Elizabeth	Health & Physical Education (NJ)
110.		Sarah	Social Studies
111.		Roger	Social Studies (NJ)
112.		Sylvia	(em) All Areas
113.		Yolanda	(em) All Areas
114.		Nicole	Elementary
115.		Michelle	(em) All Areas
116.		Ngozi (Patricia)	(em) All Areas
117.		Paul	(em) All Areas

	Last Name	First Name	Certification
118.	Orban	Christine	(em) All Areas
119.		Alexander	(em) All Areas
120.		Walter	(em) All Areas
121.		Cynthia	Elementary
122.	Penn-Carpenter		(em) All Areas
123.		Susan	Elementary
124.		Mary	(em) All Areas
125.		June	(em) All Areas
126.		Janet	School Nurse
127.		Christina	Elementary
128.		Edmund	Health & Physical Education (NJ)
129.	Rodriguez		(em) All Areas
130.		Wanda	(em) All Areas
131.		Susan	Elementary
132.		Michael	Health & Physical Education
133.		Jill	Biology
134.		Thomas	Social Studies (NJ)
135.		Charity	Elementary
136.	Scott		(em) All Areas
137.		Terrence	(em) All Areas
138.		Christina	(em) All Areas
139.		Nanda	(em) All Areas
140.		Lori	
141.		Paula	(em) All Areas
142.		Holly	Elementary
143.		Anita	(em) All Areas
144.		Renee	(em) All Areas
145.		Malcolm	(em) All Areas
146.		John	(em) All Areas
147.		Carol	
148.		Donna	(em) All Areas
149.		Wayne	English
150.		John	Math
151.		Susan	(em) All Areas
152.		Janel	(em) All Areas
153.		James	(em) All Areas
154.		Mark	(em) All Areas
155.		Christina	Elementary
156.		Wendy	Elementary (NJ)
157.		Catherine	Elementary
158.		Denise	Special Education
159.		Jorge	(em) All Areas
160.		Dale	(em) All Areas
161.		Kristy	Early Childhood (K-3)
162.		Jeffrey	(em) All Areas
163.		Jacqueline	(em) All Areas
164.	Warakomski		Elementary
165.		Danielle	(em) All Areas

	Last Name	First Name	Certification
166.	Wheatley	Tammy	(em) All Areas
167.		Janice	(em) All Areas
168.		Judith	Elementary Social Studies (NJ)
169.		Diana	Elementary (NY)
170.		Rosemary	Elementary (NJ)
171.		Susan	(em) All Areas
172.		Amy	Elementary
173.		Ann	(em) All Areas
174.		Carmen	(em) All Areas

12. Appointments Regular

	Name	Appointment
a.	Baughman, Lauren	Grade 6 Teacher – Lehman Intermediate - (TPE) Annual Salary: \$36,016.00 Step: 3 Column: 1 Effective Date: August 26, 2004 Lauren replaces Dorothy Conway who was reassigned.
b.	Dixon, Danielle	Special Education Teacher - J. M. Hill Elementary - (TPE) Annual Salary: \$35,890.00 Step: 1 Column: 6 Effective Date: August 26, 2004 Danielle replaces Karen Cihlar who has resigned.
c.	Ferro, Louise	Grade 7/8 English Teacher - Lehman Intermediate - (TPE) Annual Salary: \$33,765.00 Step: 1 Column: 1 Effective Date: August 26, 2004 This is a new position.
d.	Gittens, Linda	ESL Teacher - Bushkill Elementary – (TPE) Annual Salary: \$34,615.00 Step: 1 Column: 3 Effective Date: August 26, 2004 This is a new position.
e.	Gollinge, Lisa	Grade 8 English Teacher - Lehman Intermediate – (PE) Annual Salary: \$48,620.00 Step: 7 Column 8 Effective Date: August 26, 2004 Lisa replaces Linda Fields who was reassigned.
f.	Hoffman, Colleen	Special Education Teacher – Lehman Intermediate – (TPE) Annual Salary: \$39,393.00 Step: 5 Column: 1 Effective Date: August 26, 2004 Colleen replaces Tracie Davis who has resigned.
g.	Karnoff, Stacey	Special Education Teacher - Lehman Intermediate – (TPE) Annual Salary: \$43,518.00 Step: 6 Column: 9 Effective Date: August 26, 2004 Stacey replaces Krista Buccella who resigned.
h.	Krieger, Regina	Special Education Teacher – High School South – (TPE) Annual Salary: \$37,291.00 Step: 3 Column: 4 Effective Date: August 26, 2004 Regina replaces Wendy Hammerstone who has resigned.

- i. LeDuc, Wendy
Grade 1 Teacher - Resica Elementary - (PE)
Annual Salary: \$49,695.00 Step: 8 Column: 10
Effective Date: August 26, 2004
Wendy replaces Karen Maderski who has resigned.
- j. Lowe, Deatrice
Grade 6 Teacher - Lehman Intermediate – (TPE)
Annual Salary: \$33,765.00 Step: 1 Column: 1
Effective Date: August 26, 2004
Deatrice replaces Tina Mooney who was reassigned.
- k. Mullaney, Matthew
Grade 6 Teacher - Lehman Intermediate – (TPE)
Annual Salary: \$33,765.00 Step: 1 Column: 1
Effective Date: August 26, 2004
Matthew replaces Christian Schneider who was reassigned.
- l. Pattison, Gayle
Grade 7/8 Math Teacher – Lehman Intermediate – (TPE)
Annual Salary: \$34,615.00 Step: 1 Column: 3
Effective Date: August 26, 2004
This is a new position.
- m. Zbylicki, Jessica
English Teacher - Lehman Intermediate – (TPE)
Annual Salary: \$39,393.00 Step: 4 Column: 1
Effective Date: August 26, 2004
Jessica replaces Loretta Erdo who has resigned.
- n. Zelinski, Jan
Computer Technology Teacher - Lehman Intermediate – (TPE)
Annual Salary: \$36,016.00 Step: 2 Column: 1
Effective Date: August 26, 2004
Jan replaces Angela Kreiger who was reassigned.
- o. Zerfoss, Beth-Ann
Grade 2 Teacher – J. M. Hill Elementary – (TPE)
Annual Salary: \$36,016.00 Step: 3 Column: 1
Effective Date: August 26, 2004
Beth-Ann replaces Heather Gress who was reassigned.

(See pages 56-70)

13. Appointments – Long Term Substitute

- | Name | Appointment |
|-----------------------|--|
| a. Brathwaite, Mearcy | Library Science Teacher - Lehman Intermediate – (LTS)
Annual Salary: \$33,765.00 Prorated Step: 1 Column: 1
Effective Date: August 26, 2004 and continue until the end of the first semester of the 2004-2005 school year only.
Mearcy replaces Christine Rogerson who is on a leave. |
| b. Cramer, William | Special Education Teacher – High School South – (LTS)
Annual Salary: \$38,141.00 Prorated Step: 2 Column: 6
Effective Date: August 26, 2004 and continue until the end of the first semester of the 2004-2005 school year only.
William replaces Robyn Fasolino who is on a leave. |
| c. Dixon, Jennifer | Biology Teacher – High School South – (LTS)
Annual Salary: \$38,141.00 Step: 2 Column: 6
Effective Date: August 26, 2004 through the last student day of the 2004-2005 school year only.
Jennifer replaces Hayley Michelin who is on a leave. |

- d. Sansosti, Michael Health/Physical Education Teacher - High School North – (LTS)
Annual Salary: \$33765.00 Prorated Step: 1 Column: 1
Effective Date: August 26, 2004 and continue until the end of the first marking period of the 2004-2005 school year only.
Michael replaces Holly Falzone who is on a leave.

(See pages 71-74)

14. Substitute Appointments

Name	Certification
a. Gonzalez, Ana	(EM) All Areas
b. Nordhausen, Carole	Biology, General Science (NJ, FL)

15. Substitute Appointments – Permanent \$75.00 per diem substitute teacher

Name	Building
a. Hoback, John	J. T. Lambert Intermediate
b. Presley, June	J. T. Lambert Intermediate

C. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the rescission and appointments according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Donald Motts and carried unanimously, 9-0.

1. Rescission

Name	Position Held
a. Mensinger, Terri	Assistant Coach Varsity Field Hockey Effective Date: July 28, 2004

(See page 75)

2. Appointments – Mentors for the 2004-2005 School Year

Last Name	Position	Location	Rate
a.	Mentor for Danielle Romanyshyn, End of the first semester of the 2004-2005 school year.	Middle Smithfield	\$475.00 (prorated)
b.	Mentor for Jason Moser	J. T. Lambert	\$475.00
c.	Mentor for Jennifer Dixon	High School South	\$475.00
d.	Mentor for Jacqueline Weiss	Resica Elementary	
Donna			
e.	Mentor for Justin Scagliotti	Bushkill Elementary	\$475.00
f.	Mentor for Susan Steakin	Middle Smithfield	\$475.00
g.	Mentor for Stefanie Macaluso	Resica Elementary	\$475.00
h.	Mentor for Michael Soltus	High School South	\$475.00
i. Steigerwalt, Jan		Resica Elementary	\$475.00

3. Appointments Extra Responsibility Positions for the 2004-2005 School Year

	Name	Position	Building	Rate
1.		Intramural Environmental Group Co-Advisor	Bushkill Elementary	\$18.00/hour (24 maximum.)
2.		Heritage Club Advisor	Middle Smithfield Elementary	\$900.00
3.		Detention Supervisor	Lehman Intermediate	\$23.00/hour
4.		Intramural Fall Sports Quad-Advisor	Bushkill Elementary	\$18.00/hour (12 hour maximum)
5.	Bakner, Paul		High School North	\$840.00
6.		Band Director	High School North	\$4,735.00
7.		Detention Supervisor	J. T. Lambert Intermediate	\$23.00/hour
8.		Intramural Sports Co-Advisor (fall, winter, and spring seasons)	Middle Smithfield Elementary	\$18.00/hour (24 hour maximum)
9.		Intramural Tennis Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
10.		Intramural Jump Rope Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
11.		Assistant Director of School Production	J. T. Lambert Intermediate	\$1,200.00
12.		ScienceOlympiad Club Advisor	J. T. Lambert Intermediate	\$900.00
13.		Music ("Unplugged") Club Advisor	Intermediate	\$900.00
14.		Intramural Gymnastics Co-Advisor	Lehman Intermediate	hour maximum)
15.		Intramural Spanish Group Advisor	Bushkill Elementary	\$18.00/hour (48 hour maximum)
16.		Computer Assistant	East Stroudsburg Elementary	\$700.00
17.		Band Director (Grades 7 and 8)	J. T. Lambert Intermediate	\$1,890.00
18.		Computer Assistant	J. M. Hill Elementary	\$700.00
19.	Crawford, Kendyle		J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
20.		SASA/Community Service Club Advisor	J. T. Lambert Intermediate	\$900.00
21.		Detention Supervisor	J. T. Lambert Intermediate	\$23.00/hour
22.		Intramural Strength Training Co-Advisor (Grade 7 - spring season)	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
23.		Intramural Strength Training Co-Advisor (Grade 7 - fall season)	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
24.		Math/Computer Club Advisor	High School North	\$900.00
25.		Computer Assistant	High School North	\$700.00
26.		Intramural Jogging Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
27.		Intramural Gymnastics Co-Advisor	Intermediate	\$18.00/hour (24 hour maximum)

	Name	Position	Building	Rate
28.	Dunn, Heather	Intramural Detention Co-Supervisor	Bushkill Elementary	hour maximum)
29.		Intramural Tennis Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
30.		Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$18.00/hour (48 hour maximum)
31.		Intramural Field Hockey Co-Advisor	Bushkill Elementary	\$18.00/hour (24 hour maximum)
32.		Intramural Fall Sports Quad-Advisor	Bushkill Elementary	\$18.00/hour (12 hour maximum)
33.	Fisher, Marijo	Yearbook Editor Advisor	Intermediate	\$1,575.00
34.		Intramural Floor Hockey Co-Advisor	J. T. Lambert Intermediate	hour maximum)
35.		Intramural Softball Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
36.		Space Club Advisor	J. T. Lambert Intermediate School	\$900.00
37.		Jazz Band Director	Lehman Intermediate	\$840.00
38.		Assistant Band Director	High School North	\$3,150.00
39.	Flicker, Matthew		Lehman Intermediate	\$2,420.00
40.		Band Director	Lehman Intermediate	\$1,840.00
41.		Study Club Advisor	Elementary	\$900.00
42.		Intramural Volleyball Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
43.		Intramural Track & Field Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
44.		Soccer Assistant Coach	Lehman Intermediate	\$1,250.00
45.		Computer Assistant	Middle Smithfield Elementary	\$700.00
46.		Art Club Advisor	Lehman Intermediate	\$900.00
47.	Handelzek, Vanessa		High School North	\$1,080.00
48.		Computer Assistant	High School North	
49.		Study Club Co-Advisor (Primary)	Middle Smithfield Elementary	\$900.00 (prorated)
50.		Director of School Productions	J. T. Lambert Intermediate	\$1,710.00
51.		Art Club Advisor	J. T. Lambert Intermediate	\$900.00
52.		Computer Assistant	J. T. Lambert Intermediate	\$700.00
53.		Intramural Flag Football Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
54.	Illingworth, Sharon	Intramural Jogging Co-Advisor	Intermediate	\$18.00/hour (24 hour maximum)
55.		Detention Supervisor	J. T. Lambert Intermediate	

	Name	Position	Building	Rate
56.	Jacobsen, Eric	Math Counts Club Advisor	Lehman Intermediate	\$900.00
57.		A V Coordinator	Lehman Intermediate	\$1,360.00
58.		Intramural Basketball Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
59.		Stage Co-Manager	J. T. Lambert Intermediate	\$2,420.00 (prorated)
60.	Kern, Linda		Middle Smithfield Elementary	\$1,265.00
61.		Reading Club Co- Advisor	Middle Smithfield Elementary	\$900.00 (prorated)
62.		Drama Club Advisor	Elementary	\$900.00
63.		Field Hockey Varsity Assistant Coach	High School South	\$2,760.00
64.		Intramural Golf Advisor	J. T. Lambert Intermediate	\$18.00/hour (48 hour maximum)
65.		Choral Director (Grade 6)	Lehman Intermediate	\$1,265.00
66.		Computer Assistant	Resica Elementary	\$700.00
67.		Intramural Art Group Advisor	Bushkill Elementary	\$18.00/hour (48 hour maximum)
68.	Krumanocker, James	Intramural Detention Co-Supervisor	Elementary	\$18.00/hour (24 hour maximum)
69.		Intramural Fall Sports Quad-Advisor	Bushkill Elementary	hour maximum)
70.		Intramural Sports Co-Advisor (fall, winter, and spring seasons)	Middle Smithfield Elementary	\$18.00/hour (24 hour maximum)
71.		Social Studies Department Chair	J. T. Lambert Intermediate	\$3,250.00
72.		Choral Director	High School South	\$2,840.00
73.	Margarita	Reading Club Co-Advisor	Middle Smithfield Elementary	\$900.00 (prorated)
74.	Lee, MaryKatherine		J. T. Lambert Intermediate	\$18.00/hour (48 hour max)
75.		Intramural Strength Training Co-Advisor (Grade 7 - spring season)	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
76.		Intramural Ski Group Co-Advisor	Elementary	\$18.00/hour (24 hour maximum)
77.		Choral Director (Grade 6)	J. T. Lambert Intermediate	\$1,265.00
78.		Choral Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$1,840.00
79.		Student Council Advisor	J. T. Lambert Intermediate	\$1,360.00
80.		Character Club Advisor	Middle Smithfield Elementary	\$900.00
81.		Intramural Fall Sports Quad-Advisor	Bushkill Elementary	\$18.00/hour (12 hour maximum)
82.	Mosher, Stanley	Chess Club Advisor	Intermediate	\$900.00
83.		Intramural Wrestling Co-Advisor	J. T. Lambert Intermediate	hour maximum)

	Name	Position	Building	Rate
84.	Murphy, Kenneth	Intramural Strength Training Co-Advisor (Grade 8 - spring season)	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
85.		Intramural Strength Training Co-Advisor (Grade 8 - fall season)	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
86.		Detention Supervisor	J. T. Lambert Intermediate	\$23.00/hour
87.	Michelle	Intramural Gymnastics Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
88.	Osborn-Hallet, Michelle		J. T. Lambert Intermediate	\$23.00/hour
89.		Senior Class Advisor	High School North	\$1,130.00
90.		Sophomore Class Advisor		\$1,000.00
91.		Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,160.00
92.		Spirit Squad Club Advisor (fall season)	J. T. Lambert Intermediate	\$900.00
93.		Spirit Squad Club Advisor (winter season)	J. T. Lambert Intermediate	\$900.00
94.		Computer Assistant	Bushkill Elementary	\$700.00
95.		Intramural Computer Group Advisor	Bushkill Elementary	\$18.00/hour (48 hour maximum)
96.	Romanyshyn, Michael	Intramural Flag Football Co-Advisor	Intermediate	\$18.00/hour (24 hour maximum)
97.		Intramural Indoor Soccer Co-Advisor	J. T. Lambert Intermediate	hour maximum)
98.		Intramural Strength Training Co-Advisor (Grade 8 - spring season)	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
99.		Football Assistant Coach	Lehman Intermediate	\$1,225.00
100		Study Club Co-Advisor (Primary)	Middle Smithfield Elementary	\$900.00 (prorated)
101		Computer Assistant	Central Administration	\$700.00
102	Soskil, Lori		High School North	\$1,000.00
103		SASA Club Advisor	Lehman Intermediate	\$900.00
104		Intramural Field Hockey Co-Advisor	Elementary	\$18.00/hour (24 hour maximum)
105		Digital Video/Photography Club Advisor	J. T. Lambert Intermediate	\$900.00
106		Stage Co-Manager	J. T. Lambert Intermediate	\$2,420.00 (prorated)
107		Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$18.00/hour (48 hour maximum)
108		Computer Assistant	J. T. Lambert Intermediate	\$700.00
109		Student Council Club Advisor	Middle Smithfield Elementary	\$900.00
110	Varner, Lisa	Intramural Floor Hockey Co-Advisor	Intermediate	\$18.00/hour (24 hour maximum)
111		Intramural Softball Co-Advisor	J. T. Lambert Intermediate	hour maximum)

	Name	Position	Building	Rate
112	Vellekamp,, Lisa	Intramural Environmental Group Co-Advisor	Bushkill Elementary	\$18.00/hour (24 hour maximum)
113		FBLA Club Advisor	High School South	\$900.00
114		Intramural Indoor Soccer Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
115		Intramural Jump Rope Co-Advisor	J. T. Lambert Intermediate	\$18.00/hour (24 hour maximum)
116		A V Coordinator	J. T. Lambert Intermediate	\$1,360.00
117	Worobij, Nadia	Choral Director	Elementary	\$1,265.00
118		Intramural Musical Theater Director	Bushkill Elementary	hour maximum)
119		Future Educators of America Club Co-Advisor	High School South	\$900.00 (prorated)

D. Administrative Staff

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the appointments to the Act 93 administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificates*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 9-0.

Name

Position

- a. Owens-Thomson, Karen Assistant Elementary Principal/Staff Development Director - East Stroudsburg Elementary – (PE)
Annual Salary: \$59,500.00 Prorated
Effective Date: August 17, 2004
Karen replaces John Burrus who was reassigned to Principal at Smithfield Elementary.
- b. Stevens, Kim Supervisor Special Education (Grades 6-8) – (PE)
Annual Salary: \$59,500.00 Prorated
Effective Date: A mutually agreed upon date.
This is a new position funded with IDEA funds.
- c. Prefontaine, Annelle Federal Programs/Grants Director – (PE)
Annual Salary: \$64,000.00 Prorated
Effective Date: August 23, 2004
This is a new twelve month position funded by Title I.

(See pages 76-78)

IX. CONTRACTS

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Donald Motts and carried unanimously, 9-0.

	Name	Service	Rate	Payment From	Effective Date
1.	Barren, Patrice	Organization/Time	\$84.00	Professional Development	9/19/04

		Management			
2.	Colonial I.U. #20	Contract Service One-on-One Student #0464	\$26,581.00	Special Education	8/30/04-6/30/05
3.	Colonial I.U. #20	Contract Service One-on-One Student #0463	\$26,581.00	Special Education	8/30/04-6/30/05
4.	Devereux Foundation	Services for Student #124141	\$54,474.00	Special Education	6/28-8/27/04
5.	Jones, Jim	Percussion Instructor	\$1,000.00	Music Department	8/2-11/13/04
6.	Monacelli, Vinnie	Drill Writing For Music	\$2,500.00	Music Department	8/25-9/1/04
7.	Perry, Michelle	Organization/Time Management	\$84.00	Professional Development	9/19/04
8.	Reinhardt, James	Pocono Environmental	\$440.00	Title II Grant	1/05-6/05
9.	Shawnee Academy	Day Therapeutic Intensive Special Education	\$115.00/Day	Special Education	8/30/04-6/30/05
10.	Shawnee Academy	Day Special Education	\$90.00/Day	Special Education	8/30/04-6/30/05
11.	Spotts, Roger	Environmental Education Center programs for students and teachers.	\$6,915.00	Title II Grant	9/2004-6/2005
12.	Stein, Deana	Adaptations/Modification/Inclusion	\$125.00	Professional Development	8/23/04
13.	Stein, Deana	Survival Tips for Teachers	\$125.00	Professional Development	8/23/04
14.	The Princeton Review	Home Training & Data Driven Instruction	\$57,600.00	Accountability Block Grant	8/1/04-6/30/05
15.	The Waller Center	HIV/AIDS Awareness Assemblies	\$2,000.00	J. T. Lambert Intermediate	11/04-3/05
TRANSPORTATION					
16.	Galunic, Jenny	Contract Transportation	\$55.84/day	Transportation Department	6/28/04

(See page 79)

X. STUDENT ITEMS

A. Overnight Field Trips

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	High School South Color Guard	Competition	Tampa, FL	3/3-6/05
2.	High School South Color Guard	Competition	Boston, MA	3/18-20/05
3.	High School South Color Guard	Competition	Norristown, PA	2/11-13/05
4.	High School South Color Guard	Competition	Syracuse, NY	2/25-27/05
5.	Cheerleaders – High School South	Competition	Orlando, FL	1/28-30/05

(See pages 80-96)

B. Field Trips - 75 Miles or More

	Name	Activity	Location	Dates
1.	Cheerleaders – High School South	Competition	Steelton, PA	2/12/05

(See pages 97-99)

C. Student Handbooks

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the following handbooks as listed for the 2004-2005 school year. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. Elementary Schools
2. J. T. Lambert Intermediate School
3. Lehman Intermediate School
4. East Stroudsburg Senior High School – South
5. Athletic Handbook
6. Bus Driver’s Handbook

D. Curricula

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the curricula for use in the East Stroudsburg Area School District as listed. Motion was seconded by Donald Motts and carried unanimously, 9-0.

a. Family & Consumer Science Course: Food & Nutrition	b. Health/Physical Education Course: Sports Nutrition
c. Family & Consumer Science Course: Financial & Resource Management	d. Health/Physical Education Course: Advanced Strength Training & Conditioning
e. Family & Consumer Science Course: Adult Issues – Family, Work & Community	f. Intermediate Algebra – Grades 10-11
g. Family & Consumer Science Course: Child Development	h. K-5 Social Studies
i. 6-8 Social Studies	j. 9-12 Social Studies
k. 7-12 Foreign Language	

E. Instructional Time and Act 80 Exceptions

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the following amendment to the 2004-2005 school district attendance calendar in accordance with Section 1504 (Act 80) of the Pennsylvania School Code: *Instructional Time and Act 80 Exceptions*. The school attendance calendar shall be amended in accordance with appended parent-teacher conference and curriculum planning and development dates for the district schools and grades as indicated. The students in those designated buildings and grades will not be in attendance on parent-teacher conference and curriculum planning and development dates. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 100-116)

F. Children’s Internet Protection Act

ACTION BY THE BOARD:

Motion was made by Christopher Baj to re-certify school Board Policy #815 (Acceptable Use for Technology Resources) in order to meet the annual re-certification requirements of the Children’s Internet Protection Act. (This policy was approved 4/19/04; there is no need to change the policy). Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 117-125)

G. Transportation Routes

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve transportation routes for the 2004-2005 school year. Motion was seconded by William Searfoss and carried unanimously, 9-0.

XI. CONFERENCE ATTENDANCE

A. Board Members

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the attendance of board members Robert Huffman, Christopher Baj and Donald Motts to the PASA-PSBA School Leadership Conference at Hershey on September 28-October 1, 2004, at a cost of \$1,951.15. Motion was seconded by William Zacharias and carried unanimously, 9-0.

B. Superintendent

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the attendance of Rachael R. Heath to attend the PASA-PSBA School Leadership Conference at Hershey on September 28-October 1, 2004, at a cost \$833.25 and the PASA/PASBO New Tax/Referendum on October 8, 2004, in Allentown at a cost of \$98.75. Motion was seconded by Donald Motts and carried unanimously, 9-0.

XIII. FISCAL ITEMS

A. Waiver of Use of Facilities Fees

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the request received to waive the use of facilities fees as listed. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Monroe County Historical Association
Annual Spaghetti Dinner
East Stroudsburg High School South Kitchen and Cafeteria
Saturday, September 25, 2004

(See pages 126-127)

B. Student Activity Account

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the *Request to Close a Student Activity* for East Stroudsburg Senior High School – North Class of 2003 and East Stroudsburg Senior High School – South Class of 2003. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 128-131)

C. Construction Testing

ACTION BY THE BOARD:

Motion was made by Horace Cole to award contract for Construction Testing at the Smithfield Elementary School Renovation/Addition project site to Midlantic Engineering, Pittston, 18640, as per quotes received July 30, 2004. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See page 132)

E. Bond Payment

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2001 Bond Issue: \$33,562.06 Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See page 133)

F. Exonerations

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the application for exoneration of the 2004 and thereafter real estate taxes for Middle Smithfield Township owned property 9/7/2/2-6. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the exoneration of real estate taxes on District owned property 05-5/2/3/19/-2 (Walker Site) for the 2004-2005 school year and thereafter. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the application for exoneration of East Stroudsburg Borough taxes for District owned property Parcel # 05-5/2/3/19-2 for the 2004-2005 school year and thereafter. Motion was seconded by Donald Motts and carried unanimously, 9-0.

Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the budget transfers, payment of bills and treasurer's report listed in this agenda for the 2003-2004, fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Bet Hays and carried unanimously, 9-0.

1. Treasurer's Report - (See pages 134-140B)
2. Payment of Bills - (See pages 141-162)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

August 16, 2004

*** ADDENDUM***

IX. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignation, and appointment to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

1. Resignation

Name	Position Held
g. West, Cathy	Secretary - High School North Effective Date: At the end of the workday on August 13, 2004

(See page 4)

2. Appointments

Name	Position
e. Strunk, Jeffrey	Cafeteria Custodian (First Shift) – North Campus Hourly Rate: \$9.82 Effective Date: August 16, 2004 Jeffrey replaces George Jasko who was terminated.

B. Professional Staff

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the reassignment and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 9-0.

3. Reassignments

Name	Position Held
g. Bartolotta, Maria	From: Remedial Math Teacher - High School South To: Grade 8 Math Teacher - J. T. Lambert Intermediate Effective Date: August 26, 2004 Maria replaces Marilyn Espinoza who was reassigned.
h. Espinoza, Marilyn	From: Grade 8 Math Teacher - J. T. Lambert Intermediate To: Remedial Math Teacher - High School South Effective Date: August 26, 2004 Marilyn replaces Maria Bartolotta who was reassigned.

12. Appointments Regular

Name	Appointment
p. Atiyeh, Scott	Art Teacher - High School South – (TPE) Annual Salary: \$39,116.00 Step: 3 Column: 7 Effective Date: August 26, 2004 Scott replaces Richard Wacker who was reassigned.
q. Enzensperger, Christine	Grade 6 Teacher - Lehman Intermediate – (TPE) Annual Salary: \$35,890.00 Step: 1 Column: 6 Effective Date: August 26, 2004 Christine replaces Karen Owens-Thomson who was reassigned.

- r. Meza, Hector Health/Physical Education Teacher - J. T. Lambert Intermediate/High School South – (TPE)
Annual Salary: \$33,765.00 Step: 1 Column: 1
Effective Date: August 26, 2004
Hector replaces Terri Mensigner who has resigned.
- s. Shick, Paula Family/Consumer Science Teacher - High School North – (TPE)
Annual Salary: \$33,765.00 Step: 1 Column: 1
Effective Date: August 26, 2004
Paula replaces Blaec Saeger who was reassigned.

(See pages 4-8)

13. Appointments – Long Term Substitute

- | Name | Appointment |
|---------------------|---|
| d. Agosto, Caroline | Grade 8 Reading Teacher - Lehman Intermediate – (LTS)
Annual Salary: \$39,116.00 Step: 2 Column: 7
Effective Date: August 26, 2004 and continue until the end of the first semester of the 2004-2005 school year only.
Caroline replaces Stephanie Stephens who is on a leave. |

(See page 9)

C. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the appointment according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by William Searfoss and carried unanimously, 9-0.

3. Appointments – Extra Responsibility Positions for the 2004-2005 School Year

Last Name	Position	Location	Rate
118. McLean, Lauren	Band Front Advisor	High School North	\$2,550.00

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
August 16, 2004**

* ADDENDUM - A *

IX. PERSONNEL ITEMS

B. Support Staff

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the resignation and appointment to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 9-0.

1. **Resignation**

Name	Position Held
h. Barrett, Sarah	Instructional Aide (Reading) – Bushkill Elementary School Effective Date: August 12, 2004

(See page 4)

17. **Appointment - Regular**

Name	Appointment
e. Byrne, Angela	Instructional Aide - Resica Elementary Hourly Rate: \$10.61 Effective Date: August 26, 2004 Angela replaces Carol McIlvaine who was reassigned.

D. **Professional Staff**

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, reassignment and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. **Resignations**

Name	Position Held
e. Anderson, Eric	English Teacher – High School North Effective Date: August 25, 2004
f. Berke, Bruce	Health and Physical Education Teacher – High School North Effective Date: August 25, 2004
g. Gregoris, Jennifer	Fourth Grade Teacher – Middle Smithfield Elementary School Effective Date: August 25, 2004

(See pages 5-7)

3. **Reassignment**

Name	Position Held
f. Snyder, Nathan	From: English Teacher - J. T. Lambert Intermediate School To: English Teacher - High School North Effective Date: August 26, 2004 Nathan replaces Eric Anderson who has resigned.

12. **Appointments - Regular**

Name	Appointment
p. Cassidy, Brendan	Math Teacher – High School South - (TPE) Annual Salary: \$33,765.00 Step: 1 Column: 1 Effective Date: August 26, 2004 Brendan replaces Andrea Bunbury who has resigned.
q. Harris, Bruce	Music Teacher – Lehman Intermediate School - (TPE) Annual Salary: \$33,765.00 Step: 1 Column: 1 Effective Date: August 26, 2004 This is a new .5 position and replaces Catherine Parnell's .5 position. Ms. Parnell will remain .5 at Bushkill Elementary School.
r. Kirkpatrick, Jason	Health and Physical Education Teacher – High School North - (TPE) Annual Salary: \$33,765.00 Step: 1 Column: 1 Effective Date: August 26, 2004 Jason replaces Bruce Berke who has resigned.
s. McIlvaine, Carol	Reading Specialist – Lehman Intermediate School (TPE) Annual Salary: \$35,890.00 Step: 1 Column: 6 Effective Date: August 26, 2004 This is a new position.
t. Schmidt, Eric	English Teacher – J. T. Lambert Intermediate School - (TPE) Annual Salary: \$33,765.00 Step: 1 Column: 1 Effective Date: August 26, 2004 Eric replaces Nathan Snyder who was reassigned.

(See pages 8-12)

13. **Appointments – Long Term Substitute**

Name	Appointment
e. Lambert, Theresa	French Teacher – High School South – (LTS) Annual Salary: \$47,145.00 Prorated Step: 8 Column: 6 Effective Date: August 26, 2004 and continue until the end of the first semester of the 2004-2005 school year only. Theresa replaces Mary Samet who is on a leave. Catherine Hennings will remain at J. T. Lambert.
f. Pellington, Cynthia	First Grade Teacher – Bushkill Elementary School (LTS) Annual Salary: \$33,765 Prorated Step: 1 Column: 1 Effective Date: August 26, 2004 and continue until the end of the first marking period of the 2004-2005 school year only. Cynthia replaces Brandi Mitchell who is on a leave.

(See pages 13-14)

F. **Extra Responsibility Positions**

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the rescission according to the 2000-2005 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

1. **Rescission**

Name	Position Held
b. Berke, Bruce	Football Varsity Assistant Coach – High School North Effective Date: August 25, 2004

(See page 6)

XV. **HIGH SCHOOL SOUTH PROJECT**

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve Sketch #5 as the scope of High School South Renovation Project as presented by The Architectural Studio. A roll call vote was taken. *Voting in favor:* William Zacharias, William Searfoss, Christopher Baj, Horace Cole, Robert Huffman, Donald Motts and Michal Peterson. *Voting against:* Bet Hays. The motion carried Yes 7 No 1. Patrick Forney left the meeting before the vote.

XVI. **FULL TIME EQUIVALENT**

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the number of Full Time Equivalent (FTE) for High School South renovation project at 1, 610 students. A roll call vote was taken. *Voting in favor:* William Zacharias, William Searfoss, Christopher Baj, Horace Cole, Robert Huffman, Donald Motts, Bet Hays and Michal Peterson. The motion carried Yes 8 No 0. Patrick Forney left the meeting before the vote.

ADJOURNMENT - 10:30 p.m.

Respectfully Submitted,

Marie S. Guidry
Board Secretary