

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – NOVEMBER 21, 2005**

**J. T. Lambert Intermediate School - Auditorium  
7:30 p.m.**

**Minutes**

- I. President Horace Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Patrick Forney, Bet Hays, Robert Huffman, Donald Motts, Michal Peterson, William Searfoss and William Zacharias.
- III. School personnel present: Douglas Arnold, David Baker, Mark A. Brown. John Burrus. Richard Carty, Michael Catrillo, Barbara Dahl, Irene Duggins, Larry Dymond, Debra Eppley, Eric Forsyth, Marie S. Guidry, Dr. Rachael R. Heath, Kim Holcomb, Amanda Isenberg, A. S. Kise, Gail Kulick, Sharon Laverdure, Irene Livingston, Constance Lutjens, Deanna Mayers, Araina Maynard, Mary Ann Moore, Patricia Mulroy, Greg Naudascher, Lois Palio, Annelle Prefontaine, Patricia Rosado, Edward Sargent, Jim Shearouse, Brian Snapp, Kim Stevens, Paul Wahrmann and Steve Zall. Also present was Thomas Dirvonas and Becky Craggs, Solicitors.
- IV. Media Guests present: Dan Berrett – Pocono Record  
Ken Brumel - Dispatcher

Community members present: Joe Andershonis, Mildred Baj, Kevin Brennon, Bob Daday, Portnoff Associates, Dawn Dailey, Devin Day, Doug Grabay, Buchart Horn, Jim Granahan, Bob Gress, Gerta Harriton, R. David Heath Jr., Keith Karkut, Steve Krieg, Buchart Horn, Diane Krupski, Joseph Manda, Buchart Horn, Tim McManus, Attorney, Linda Motts, Paul Shemansky, Doreen Turn Charles Valunas, and Chuck Walls, Buchart Horn.

V. **APPROVAL OF MINUTES AND AGENDA**

***ACTION BY THE BOARD:***

Motion was made by Donald Motts to approve the minutes for the meeting of October 4, 2005, (pages 1-3), and October 17, 2005, (pages 1-17) and this agenda for November 21, 2005, (pages 1-16), as submitted, with addendum items as presented, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** - An executive session was held this evening at 6:00 p.m. before the regular meeting for the purpose of discussing personnel and litigation.
- VII. **SUPERINTENDENT'S REPORT**
- A. Senior Vice President, Steve Krug of Buchart Horn/BASCO Associates and Doug Grabay, Project Manager, presented the Terra Greens Feasibility Study.** Also present were Chuck Walls and Chuck Nicholas, Civil Engineers.
- Current enrollments were discusses.
  - An estimated Budget was presented.
  - Entrances and exits were clarified
  - Concerns with kindergarten play area since it is around a high traffic area
  - Fencing area is a solution to problem
  - Parking in the athletic area is needed
  - Cost would be **\$30.4 million** for the building
  - Permits are need
  - Clarification on previous time frame
  - The new completion date will now be April of 2008.
  - The number of students to occupy the school would be 900 plus 150 special ed students

- Curriculum comparison was made between a large school and a small school. No change in grades has been documented.
- A mini-school within a large building was suggested
- Accommodations for special needs students are being made.
- Monthly Property and Facilities meetings once a month was suggested.

B. Mr. Robert Huffman reported that Mr. Clemson is no longer employed as Principal at the Monroe Career & Technical Institute and will be replaced in the near future.

C. Mr. Robert Huffman stated that there was no meeting this month at the Colonial I.U. 20.

D. Dr. Heath thanked Mr. Robert Huffman and Mr. Patrick Forney for their services to the district and to the Monroe Career & Technical Institute and Mr. Huffman for his services to the I.U. 20.

E. Dr. Heath also announced that Mr. Huffman, Mr. Zacharias and Mr. Motts received an Honor Roll of Service Award from the PA School Board Association which she presented to them.

F. Dr. Heath thanked Mr. Robert Huffman and Mr. Patrick Forney for their many years of service to the Board of Education.

G. Mr. Cole congratulated Mr. Forney and Mr. Huffman for their many years of service.

H. Mrs. Michal Peterson stated that she wanted to clarify a comment that was printed in the Pocono Record on 11/14/05 where it quoted her as saying that the Sunshine Law was broken by the administrators. She said she was misquoted, and that they did not break the Sunshine Law because administrators are not under the Sunshine Law.

> Board policies listed below are to be considered for approval at the December 19, 2005 Board Meeting are available for review in the Superintendent's Office from 7:45 a.m. to 3:30 p.m. during regular hours of business.

- #206 Assignment Within District
- #349 Health Insurance Benefits for Retirees - Administrative
- #449 Health Insurance Benefits for Retirees — Professional
- #549 Health Insurance Benefits for Retirees — Classified Employees

VIII. **PUBLIC PARTICIPATION** -- Federal Programs, Title I, Title VI, Other Concerns

IX. **PERSONNEL ITEMS**

A. **Support Staff**

*The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**ACTION BY THE BOARD:**  
 Motion was made by Christopher Baj to approve the changes in the October 17, 2005 minutes, resignations, reassignments, retirement, leaves of absence, change of shift, change of return date for leave of absence, change of effective date, and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman, and carried unanimously, 9-0.

1. **Changes in October 17, 2005 Minutes (effective dates)**

Name	Position Held
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- a. Schilling, Janet                      Student Monitor (part-time, 4.5 hours) — Resica Elementary  
Hourly Rate: \$7.91.  
Effective Date: October 25, 2005  
Janet replaces Brenda Roeber who resigned.
- b. Timpone, Renee                      Instructional Aide — Smithfield Elementary  
Hourly Rate: \$10.82  
Effective Date: October 4, 2005  
Renee replaces Jana Kintz who was reassigned.

2. **Change in October 17, 2005 Minutes (salary change)**

<b>Name</b>	<b>Position Held</b>	<b>From</b>	<b>To</b>	<b>Effective</b>
a. Leeds, Dorothylee	Health Room Asst. (Lehman)	\$10.89/hr	\$11.43/hr	October 24, 2005

3. **Resignations**

<b>Name</b>	<b>Position Held</b>
a. Andrews, Keith	Bus Driver (full-time) — Transportation Effective Date: At the end of the workday on October 21, 2005.
b. Flood, George	Bus Driver (full-time) — Transportation Effective Date: At the end of the workday on October 21, 2005.
c. Kokh, Frank Jr.	Maintenance I Worker (1 <sup>st</sup> shift) — Maintenance Effective Date: At the end of the workday on November 11, 2005.
d. Maleszewski, Chester	Bus Driver (full-time) — Transportation Effective Date: August 29, 2005
e. Miller, Tara	Secretary — Special Education Effective Date: At the end of the workday on January 13, 2006.
f. Raab, Cynquetta	Cafeteria Custodian (full-time, 1 <sup>st</sup> shift, 10 month) — J. T. Lambert Intermediate Effective Date: At the end of the workday on October 18, 2005.
g. Schilling, Janet	Student Monitor (part-time) — Resica Elementary Effective Date: At the end of the workday on October 28, 2005.
h. Transue, Gina	Cafeteria Worker (part-time) — J. T. Lambert Intermediate Effective Date: At the end of the workday on November 28, 2005.

(See pages 17-24)

4. **Reassignments**

<b>Name</b>	<b>Position Held</b>
a. Bender, Elaine	From: Custodian (2nd shift) — J. T. Lambert Intermediate To: Custodian (part-time, 4 hours, 1 <sup>st</sup> shift) — High School South Hourly Rate: \$10.98 Effective: October 17, 2005 This is a new position.

b. Fetherman, Jane                      From: Study Hall Monitor — High School South  
To: Instructional Aide — High School South  
Hourly Rate: \$10.82  
Effective Date: October 24, 2005  
Jane replaces Nathan Michaels.

c. Price, Deziree                      From: Instructional Aide — Resica Elementary  
To: Instructional Aide — J. M. Hill Elementary  
Effective Date: October 31, 2005  
Life Skills class divided due to growth.

5. **Retirement**

<b>Name</b>	<b>Position Held</b>
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a. Phillips, Gail	Cafeteria Worker (full-time) — High School South Effective Date: December 30, 2005
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(See page 25)

6. **Leaves of Absence – In accordance with Board Policy #535**

<b>Name</b>	<b>Position Held</b>
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a. Andrews, Julie	Student Helper — Lehman Intermediate Effective Date: November 1, 2005 Length of Leave: approximately twelve (12) weeks.
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b. Bartek, Cynthia	Bus Driver (full-time) — Transportation Effective Date: November 1, 2005 Length of Leave: December 28, 2005
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c. Foley, Cindy	Cafeteria Worker (part-time) — High School South Effective Date: September 28, 2005 Length of Leave: October 28, 2005
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d. Orlando, Barbara	Cafeteria Worker (full-time) — J. T. Lambert Intermediate Effective Date: November 8, 2005 Length of Leave: November 14, 2005; this is an intermittent leave.
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7. **Change of Return Date – Leave of Absence - In accordance with Board Policy #535**

<b>Name</b>	<b>Position Held</b>
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a. Camaeri, Albert	Instructional Aide (ISS) — High School South Effective Date: October 10, 2005 Length of Leave: November 4, 2005
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8. **Change of Effective Date – Regular Appointment**

<b>Name</b>	<b>Position Held</b>
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a. Metellus, Harold	Instructional Aide — Lehman Intermediate Hourly Rate: \$10.82 Effective Date: November 21, 2005 Harold replaces Jamie Pomana who resigned.
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9. **Change of Shift – Regular Appointment**

<b>Name</b>	<b>Position Held</b>
a. Chiarello, James	Maintenance II worker — Maintenance From 1st shift to 2nd shift Hourly Rate: \$13.65 (plus \$25/hour shift differential) Effective Date: November 1, 2005

10. **Appointments Regular**

<b>Name</b>	<b>Appointment</b>
a. Balgobin, Vadewattee (Susan)	Cafeteria Monitor — Middle Smithfield Elementary Hourly Rate: \$8.29 Effective Date: November 1, 2005 Vadewattee replaces Eileen Smith who was reassigned.
b. Cramer, Leslie	Student Helper — Middle Smithfield Elementary Hourly Rate: \$8.43 Effective Date: November 8, 2005 This is a new position.
c. Giove, Miriam	Cafeteria Monitor — Bushkill Elementary Hourly Rate: \$8.29 Effective Date: November 7, 2005 Miriam replaces Adrienne Spadola who was reassigned.
d. Hightman, Robin	Student Helper — J. M. Hill Elementary Hourly Rate: \$8.43 Effective Date: October 27, 2005 This is a new position fully funded by ACCESS.
e. Lauchaire, Nancy	Instructional Aide — Bushkill Elementary Hourly Rate: \$10.82 Effective Date: November 9, 2005 This is a new position.
f. Laurent, Evelyne	Cafeteria Worker (part-time)— Bushkill Elementary Hourly Rate: \$8.40 Effective Date: October 19, 2005 Evelyne replaces Veronica Marsh who resigned.
g. Medina, Edwin	Bus Driver (full-time) — Transportation Hourly Rate: \$10.82 Effective Date: November 9, 2005 Edwin replaces Richard Simon who resigned.
h. Muller, Stephanie	Instructional Aide — Bushkill Elementary Hourly Rate: \$10.82 Effective Date: November 1, 2005 This is a new position.

## 11. Appointment – Long Term Substitute

<b>Name</b>	<b>Appointment</b>
a. Gabriel, Sheila	Instructional Aide — Middle Smithfield Elementary (LTS) Hourly Rate: \$10.82 Effective Date: November 7, 2005 through a date to be determined. Sheila replaces MerriAnn Moylan who is on worker's compensation.

### **ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the temporary appointments in accordance with approved applicable policies and procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*]. These temporary positions are non-bargaining unit and are fully funded (salary and benefits) through the EAP Tutoring in PA Grant 2005-06. Motion was seconded by Donald Motts and carried unanimously, 9-0.

## 12. Temporary Appointments – Non-Bargaining Unit

<b>Name</b>	<b>Appointment</b>
a. Bishow, Laurel	Temporary Instructional Aide Tutor (Math) — High School South Hourly Rate: \$10.82 Effective Date: October 31, 2005 through the last teacher day of the 2005-06 school year only.
b. Hines, Sherri	Temporary Instructional Aide Tutor (Reading) — High School North Hourly Rate: \$10.82 Effective Date: October 31, 2005 through the last teacher day of the 2005-06 school year only.
c. Hudson, Claudette	Temporary Instructional Aide Tutor (Math) — High School North Hourly Rate: \$10.82 Effective Date: November 2, 2005 through the last teacher day of the 2005-06 school year only.
d. Montplaisair, Iderle	Temporary Instructional Aide Tutor (Math) — High School North Hourly Rate: \$10.82 Effective Date: October 31, 2005 through the last teacher day of the 2005-06 school year only.
e. Newhart, Laura	Temporary Instructional Aide Tutor (Reading) — High School North Hourly Rate: \$10.82 Effective Date: October 31, 2005 through the last teacher day of the 2005-06 school year only.
f. Setzer, Sarah	Temporary Instructional Aide Tutor (Reading) — High School South Hourly Rate: \$10.82 Effective Date: October 31, 2005 through the last teacher day of the 2005-06 school year only.
g. Ulloa, Pia	Temporary Instructional Aide Tutor (Math) — High School North Hourly Rate: \$10.82 Effective Date: October 31, 2005 through the last teacher day of the 2005-06 school year only.

- h. Walker, Ellen Temporary Instructional Aide Tutor (Reading) — High School South  
Hourly Rate: \$10.82  
Effective Date: October 31, 2005 through the last teacher day of the 2005-06 school year only.
- i. Weinstein, Lenard Temporary Instructional Aide Tutor (Math) — High School South  
Hourly Rate: \$10.82  
Effective Date: October 31, 2005 through the last teacher day of the 2005-06 school year only.

**13. Substitute Appointments**

<b>Name</b>	<b>Area</b>
a. Andrews, Keith	Bus Driver
b. Cruz, Lisa	Cafeteria Monitor, Cafeteria Worker
c. Cunningham, Sonia	Cafeteria Monitor, Instructional Aide, Student Helper, Study Hall Monitor
d. Daly, Collette	Crossing Guard, Security
e. Dunleavy, Susan	Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Student Helper, Study Hall Monitor, Secretary
f. Duval, Elvira	Cafeteria Monitor, Cafeteria Worker
g. Gambarini, Georgette	Study Hall Monitor
h. Genovese, Patricia	Cafeteria Monitor, Cafeteria Worker
i. Greene, Carol	Cafeteria Worker
j. Holder, Christine	Secretary
k. LaBar, James P.	Custodian
l. Mallalieu, Diane	Instructional Aide
m. Massaro, Ellen	Secretary
n. Moskovitz, Scott	Instructional Aide
o. O’Keefe, Allan	Bus Driver
p. Rodriguez, Bernadette	Bus Driver
q. Romanow, Brenda	Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Student Helper, Study Hall Monitor
r. Schilling, Janet	Student Helper, Study Hall Monitor
s. Sourwine, Arthur	Bus Driver
t. Tripler, Nancy	Cafeteria Monitor, Cafeteria Worker, Instructional Aide, Student Helper, Study Hall Monitor
u. Wetklow, Nancy	Instructional Aide, Student Helper, Secretary
v. Youngkin, Theresa	Cafeteria Monitor, Study Hall Monitor

**B. Professional Staff**

*The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the resignations, reassignment, leaves of absence, extensions of leaves of absence, salary change and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement.

Motion was seconded by Donald Motts and carried unanimously, 9-0.

## 1. Resignations

<b>Name</b>	<b>Position Held</b>
a. Reich, Alana	School Nurse — High School North Effective Date: At the end of the workday on December 22, 2005.
b. Romanyshyn, Michael	Special Education Teacher — J. T. Lambert Intermediate Effective Date: November 23, 2005.

(See pages 26-27)

## 2. Reassignment

<b>Name</b>	<b>Position Held</b>
a. DiBonaventura, Hilary	From: Special Education teacher (Learning Support) — Middle Smithfield Elementary To: Special Education teacher (Life Skills) — J. M. Hill Elementary Effective Date: November 14, 2005 This is a new position.

## 3. Leaves of Absence – In accordance with Board Policy #435

<b>Name</b>	<b>Position Held</b>
a. Christian, Cindy	Guidance Counselor (Grade 7) — J. T. Lambert Intermediate Effective Date: January 4, 2006 Length of Leave: through the end of the 2005-06 school year.
b. Montes, Mary Lou	Special Education teacher — High School South Effective Date: December 5, 2005 Length of Leave: December 22, 2005
c. Romanyshyn, Danielle	Grade 4 teacher — Middle Smithfield Elementary Effective Date: October 3, 2005 Length of Leave: through the end of the 3rd marking period of the 2005-06 school year.
d. Soskil, Lori	Biology teacher — High School North Effective Date: February 21, 2006 Length of Leave: through the end of the 2005-06 school year.
e. Whitmoyer, Cynthia	Math teacher — High School North Effective Date: October 4, 2005 Length of Leave: through the end of the first semester of the 2005-06 school year.

## 4. Extensions of Leaves of Absence – In accordance with Board Policy #435

<b>Name</b>	<b>Position Held</b>
a. Bock, Elizabeth	Grade 4 teacher — Resica Elementary Effective Date: August 25, 2005 Length of leave: through the end of the 2005-06 school year.



b. Dickinson, Linda

Grade 8 English teacher — J. T. Lambert Intermediate  
Effective Date: September 19, 2005  
Length of Leave: October 31, 2005

### 5. Appointments Regular

#### Name

#### Appointment

a. Cihlar, Karen

Special Education teacher (Learning Support) — Middle Smithfield Elementary (TPE) —  
Salary: \$51,739.00, prorated (Step 7 Column 12)  
Effective Date: November 21, 2005  
Karen replaces Hilary DiBonaventura who was reassigned.

b. Hill, Shauna

Special Education teacher (Learning Support and Itinerant) — Middle Smithfield Elementary (TPE)  
Salary: \$35,711.00, prorated (Step 1 Column 1)  
Effective Date: November 15, 2005.  
Shauna replaces Nicole Severs who resigned.

(See pages 28-29)

### 6. Appointment - Long Term Substitute

#### Name

#### Appointment

a. Fidler, Becki

Grade 4 teacher — Middle Smithfield Elementary (LTS)  
Salary: \$35,711.00, prorated (Step 1 Column 1)  
Effective Date: October 3, 2005 through the end of the 3rd marking period of the 2005-06 school year only.  
Becki replaces Danielle Romanyszyn who is on leave.

(See page 30)

### 7. Substitute Appointments

#### Name

#### Certification

- a. Betro, Marie
- b. Cole-Thomas, Kathleen
- c. Gallagher, Neal
- d. George, Susan
- e. Heiss, Margaret
- f. LaBarre, Heather
- g. Minor, Matthew
- h. Morris, Gary
- i. Moskovitz, Scott
- j. Price, Deziree
- k. Wright, Dana

Social Studies (NJ)  
em(all areas)  
em (all areas)  
em (Math)  
English, Social Studies  
em (all areas)  
em (all areas)  
em (all areas)  
em (all areas)  
em (all areas)  
em (all areas)  
em (all areas)  
Special Education/Elementary (NY)

### 8. Appointments – Homebound Instructor

#### Name

#### Certification

- a. Gambill, Geoffrey
- b. Gregoris, Jennifer
- c. Lagacé, Suzanne
- d. Stine, Richard

Elementary, Special Education  
Elementary  
French  
General Science, Physics

C. **Salary Changes**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the following salary change in accordance with the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

	Name	From	To	Effective
a.	Glaser, Kyle	\$47,589 (Step 8 Column5)	\$48,014 (Step 8 Column 6)	August 25, 2005

D. **Extended Day Tutorial Program**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the appointments in accordance with approved applicable policies and procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances]. These after school tutorial positions are fully funded through the EAP Tutoring in PA Grant 2005-06. Motion was seconded by Donald Motts and carried unanimously, 9-0.

	Last Name	First Name	Position	Building	Rate
a.	Garrity	Terri	Grade 1 (Reading & Math)	Bushkill Elementary	\$24.00/hour
b.	Gittens	Linda	Kindergarten (Reading & Math)	Bushkill Elementary	\$24.00/hour
c.	Gonda	Claudia	Grade 4 (Reading)	Bushkill Elementary	\$24.00/hour
d.	Gurry	Erin	Grade 2 (Math)	Bushkill Elementary	\$24.00/hour
e.	Jablonski	Alison	Grade 3 (Math)	Bushkill Elementary	\$24.00/hour
f.	Capizzi	Deborah	Grade 1 (Reading & Math)	J. M. Hill Elementary	\$24.00/hour
g.	DeHart	Theresa	Kindergarten (Reading & Math)	J. M. Hill Elementary	\$24.00/hour
h.	Husson	Jennifer	Grade 4 (Math)	J. M. Hill Elementary	\$24.00/hour
i.	Kenny	Jessica	Substitute	J. M. Hill Elementary	\$24.00/hour
j.	Marshall	Stephanie	Grade 3 (Math)	J. M. Hill Elementary	\$24.00/hour
k.	Polizzotto	Maryann	Grade 4 (Reading)	J. M. Hill Elementary	\$24.00/hour
l.	Smith	Matthew	Substitute	J. M. Hill Elementary	\$24.00/hour
m.	Bealer	Heather	Grade 5 (Math)	Middle Smithfield	\$24.00/hour
n.	Dickerson	Stacy	Grade 5 (Reading)	Middle Smithfield	\$24.00/hour
o.	Eberhardt	Mary	Grade 1 (Math)	Middle Smithfield	\$24.00/hour
p.	Felicetti	Kathleen	Grade 4 (Reading)	Middle Smithfield	\$24.00/hour
q.	Heeter	Patricia	Kindergarten (Reading & Math)	Middle Smithfield	\$24.00/hour
r.	Lapezynski	Margarita	Kindergarten (Reading & Math)	Middle Smithfield	\$24.00/hour
s.	Miller	Barbara	Grade 1 (Reading)	Middle Smithfield	\$24.00/hour
t.	Pinzarrone	Frank	Grade 4 (Math)	Middle Smithfield	\$24.00/hour
u.	Schneider	Janice	Grade 3 (Reading & Math)	Middle Smithfield	\$24.00/hour
v.	Sedlak	Patricia	Grade 2 (Reading & Math)	Middle Smithfield	\$24.00/hour
w.	Hnasko	Scott	Grade 4 (Reading)	Resica Elementary	\$24.00/hour
x.	Hubert	Erin	Grade 4 (Math)	Resica Elementary	\$24.00/hour
y.	Lentz	Dina	Grade 3 (Reading)	Resica Elementary	\$24.00/hour
z.	Macaluso	Stefanie	Grade 2 (Math)	Resica Elementary	\$24.00/hour
aa.	Metaxas	Carolyn	Grade 5 (Reading & Math)	Resica Elementary	\$24.00/hour
bb.	Parton	James	Grade 3 (Reading & Math)	Resica Elementary	\$24.00/hour
cc.	Rourke	Jennifer	Substitute	Resica Elementary	\$24.00/hour

dd.	Slack	Julie	Grade 5 (Reading)	Resica Elementary	\$24.00/hour
ee.	Thomas	Sarah	Grade 1 (Reading & Math)	Resica Elementary	\$24.00/hour
ff.	Weiss	Jacqueline	Kindergarten (Reading & Math)	Resica Elementary	\$24.00/hour
gg.	Gambill	Geofrey	Grade 4 (Math)	Smithfield Elementary	\$24.00/hour
hh.	Hamilton	Gail	Grade 5 (Reading) & Kindergarten (Math)	Smithfield Elementary	\$24.00/hour
ii.	Heitzman	Vicki	Grade 2 (Math)	Smithfield Elementary	\$24.00/hour
jj.	Kintz	Jana	Grade 1 (Reading)	Smithfield Elementary	\$24.00/hour
kk.	Kirkwood	Arlene	Grade 5 (Math)	Smithfield Elementary	\$24.00/hour
ll.	Lupinacci	Tina	Grade 3 (Math)	Smithfield Elementary	\$24.00/hour
mm.	McGovern	Theresa	Grade 4 (Reading)	Smithfield Elementary	\$24.00/hour
nn.	Meinking	Courtney	Grade 3 (Reading & Math) & Kindergarten (Math)	Smithfield Elementary	\$24.00/hour
oo.	Riley	Kimberly	Kindergarten (Reading)	Smithfield Elementary	\$24.00/hour
pp.	Sayer	Vicki	Grade 1 (Math)	Smithfield Elementary	\$24.00/hour
qq.	Schoenherr	Catherine	Grade 2 (Reading)	Smithfield Elementary	\$24.00/hour
rr.	Ammerman	Stacie	Substitute	J. T. Lambert Intermediate	\$24.00/hour
ss.	Calpin	Maryann	Substitute	J. T. Lambert Intermediate	\$24.00/hour
tt.	Fisher	Marijo	Substitute	J. T. Lambert Intermediate	\$24.00/hour
uu.	Flad	Ruthann	Math	J. T. Lambert Intermediate	\$24.00/hour
vv.	James	Teresa	Reading	J. T. Lambert Intermediate	\$24.00/hour
ww.	Katra	Stephanie	Reading & Math	J. T. Lambert Intermediate	\$24.00/hour
xx.	Kelly	Linda	Substitute	J. T. Lambert Intermediate	\$24.00/hour
yy.	Kuehner	Tina	Reading	J. T. Lambert Intermediate	\$24.00/hour
zz.	Miley	Jacqueline	Substitute	J. T. Lambert Intermediate	\$24.00/hour
aaa.	Polinski	Aynne	Reading	J. T. Lambert Intermediate	\$24.00/hour
bbb.	Timpson	Daniel	Reading & Math	J. T. Lambert Intermediate	\$24.00/hour
ccc.	Wells	Deborah	Substitute	J. T. Lambert Intermediate	\$24.00/hour
ddd.	West	Melissa	Math	J. T. Lambert Intermediate	\$24.00/hour
eee.	Englert	Lorraine	Reading	Lehman Intermediate	\$24.00/hour
fff.	Enzensperger	Christine	Reading	Lehman Intermediate	\$24.00/hour
ggg.	Ferro	Louise	Substitute	Lehman Intermediate	\$24.00/hour
hhh.	Franks	Suzanne	Reading	Lehman Intermediate	\$24.00/hour
iii.	Harris	Susan	Reading	Lehman Intermediate	\$24.00/hour
jjj.	Pattison	Gayle	Math	Lehman Intermediate	\$24.00/hour
kkk.	Pellington	Cynthia	Reading & Math	Lehman Intermediate	\$24.00/hour
lll.	Spering	Laureen	Math	Lehman Intermediate	\$24.00/hour
mmm.	Wilson	Jennifer	Math	Lehman Intermediate	\$24.00/hour
nnn.	DeLeon	Karla	Math	High School North	\$24.00/hour
ooo.	Dobrowolski	Darrin	Math	High School North	\$24.00/hour
ppp.	Heath	Harriet	Math	High School North	\$24.00/hour
qqq.	McKelvin	Wanda	Reading	High School North	\$24.00/hour
rrr.	Mickle	Wendy	Math	High School North	\$24.00/hour
sss.	Panepinto	Carrie	Math	High School North	\$24.00/hour
ttt.	Sieminski	Nichole	Math	High School North	\$24.00/hour
uuu.	Breiner	Robert	Math	High School South	\$24.00/hour
vvv.	DiTillio	Patricia	Reading	High School South	\$24.00/hour
www.	Eberhart	Jacquelyn	Math	High School South	\$24.00/hour
xxx.	Isenberg	Amanda	Reading	High School South	\$24.00/hour
yyy.	Preston	Christine	Reading	High School South	\$24.00/hour
zzz.	Spece	Jennifer	Substitute	High School South	\$24.00/hour
aaaa.	Wilson	Michael	Math	High School South	\$24.00/hour

E. **Extra Responsibility Positions**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the rescissions and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. **Rescissions**

Name	Position Held
a. Gambil, Geoffrey	Study Club Advisor – Smithfield Elementary
b. Latoff, David	Boys’ Track & Field Varsity Assistant Coach – High School North
c. Schaller, Linda	Assistant Director of School Production (spring) – High School South

(See page 31-33)

2. **Appointments for the 2005-2006 School Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate</b>
a.	Adamcik	Angelica	Key Club Advisor	High School North	\$950.00
b.	Austell	Anne	Assistant Director of Production (spring)	High School South	\$1,236.00
c.	Buksa	Erik	Intramural Boys’ Soccer (winter) Advisor	High School North	\$19.00/hour (48 hour maximum)
d.	Clogg	Katy	Assistant Band Director	High School South	\$3,450.00
e.	Cole	Adam	Intramural Girl’s Basketball Advisor	High School South	\$19.00/hour (48 hour maximum)
f.	Dickerson	Stacy	Mentor for Erica Lamoreux (2 <sup>nd</sup> Semester)	Middle Smithfield Elementary	\$500.00 (prorated)
g.	Dobrowolski	Darrin	Mentor for Wendy Mickle	High School North	\$500.00
h.	Doyle	Dina	Intramural Swimming Co-Advisor	High School North	\$19.00/hour (24 hour maximum)
i.	Enzensperger	Christine	Intramural Field Hockey Indoor Co-Advisor	Lehman Intermediate	\$19.00/hour (24 hour maximum)
j.	Fuller	Joshua	Intramural Wrestling Co-Advisor	High School South	\$19.00/hour (24 hour maximum)
k.	Gambill	Geofrey	Intramural Study Group Advisor	Smithfield Elementary	\$19.00/hour (48 hour maximum)
l.	Haas	Bethanie	FBLA Club Advisor	High School North	\$950.00
m.	Hamilton	Gail	Girls’ Basketball Freshman Coach	High School South	\$3,049.00
n.	Harron	Michael	Director of School Production (Fall)	High School South	\$1,761.00
o.	Jacobs	Joseph	Intramural Weight Room Supervisor (1 <sup>st</sup> half, fall season)	High School South	\$19.00/hour (48 hour maximum)
p.	Jacobs	Joseph	Intramural Weight Room Supervisor (2 <sup>nd</sup> half, fall season)	High School South	\$19.00/hour (48 hour maximum)
q.	Justice	Juwan	Volunteer Boys’ Basketball Coach	High School South	Not Applicable
r.	Kerstetter	Eric	Intramural Boys’ Track & Field Co-Supervisor	High School North	\$19.00/hour (24 hour maximum)
s.	Kirkpatrick	Jason	Intramural Baseball Advisor	High School North	\$19.00/hour (48 hour maximum)
t.	Koch	Eileen	Crafts for Kindness Club Advisor	High School South	\$950.00
u.	Koszyk	Mark	Volunteer Wrestling Coach	High School South	Not Applicable
v.	LaBar	Sherwood	Intramural Quilts Co-Advisor	J. T. Lambert Intermediate	\$19.00/hour (24 hour maximum)

w.	Levulis	Shannon	Intramural Swimming Co-Advisor	Lehman Intermediate	\$19.00/hour (24 hour maximum)
x.	Litts	Randall	Intramural Wrestling Co-Advisor	High School South	\$19.00/hour (24 hour maximum)
y.	Lockard	Dawn	Intramural Field Hockey Indoor Co-Advisor	Lehman Intermediate	\$19.00/hour (24 hour maximum)
z.	Menio	Gregory	Volunteer Swim Coach	High School South	Not Applicable
aa.	Menio	Gregory	Volunteer Boys' & Girls' Track Coach	High School South	Not Applicable
bb.	Paris	Olivia	Future Educators of America Club Advisor	High School South	\$950.00
cc.	Perini	Brenda	Mentor for Jennifer Pearce; through February 27, 2006	Bushkill Elementary	\$500.00 (prorated)
dd.	Pilz	David	Intramural Boys' Track & Field Co-Supervisor	High School North	\$19.00/hour (24 hour maximum)
ee.	Riley	Kimberly	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$19.00/hour (24 hour maximum)
ff.	Wagner	Margaret	Intramural Ski Group Co-Advisor	J. M. Hill Elementary	\$19.00/hour (24 hour maximum)
gg.	Ward	Clarissa	Art Club Advisor	High School South	\$950.00

F. **Administrative Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the appointment to the administrative staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper instructional certificates*] and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. **Appointment**

**Name**

**Appointment**

a. Dailey, Dawn

Assistant Principal – High School South (PE)  
Annual Salary \$63,000, prorated  
Effective Date: to be determined  
Dawn replaces Lois Palio who was reassigned.

(See page 34)

X. **CONTRACTS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	<b>Name</b>	<b>Service</b>	<b>Rate</b>	<b>Payment From</b>	<b>Effective Date</b>
1.	Carson, Wayne	Using Webmail	\$125.00	Professional Development	11/30/05
2.	Carson, Wayne	United Streaming	\$125.00	Professional Development	12/1/05

3.	Carson, Wayne	PowerPoint	\$125.00	Professional Development	12/6/05
4.	Carson, Wayne	Excel	\$125.00	Professional Development	12/13/05
5.	Colonial Intermediate Unit 20	One-on-One Services	Not to exceed \$68,687.00	District	2005-2006 school year.
6.	Colonial Intermediate Unit 20	One-on-One Services	Not to exceed \$22,993.00	District	10/17/05-6/30/06
7.	Colonial Intermediate Unit 20	One-on-One Services	Not to exceed \$10,500.00	District	9/6/05-6/30/06
8.	Gress, Heather	Parenting with Love and Logic	\$350.00	Grant	Fall 2005
9.	Gress, Heather	Guided Comprehension: A Teaching Model for Grades 2-5	\$275.00	Professional Development	11/21/05, 12/5/05, 12/12/05 & 12/19/05
10.	Hnasko, Scott	Powerpoint Video Game Template	\$125.00	Professional Development	11/22/05
11.	Hnasko, Scott	United Streaming Video Club	\$125.00	Professional Development	12/7/05
12.	Hnasko, Scott	Ready-made Powerpoint Educational Games	\$125.00	Professional Development	12/13/05
13.	KidsPeace Hospital	Tutoring for student #0502119	\$3,058.00	Pupil Services	10/27/05-6/30/06
14.	KidsPeace Hospital	Tutoring for student #0516120	\$3,014.00	Pupil Services	10/31/05-6/30/06
15.	Krupski, Diane	Contract Transportation	\$71.19/day	Transportation Dept.	9/26/05
16.	Krupski, Diane	Contract Transportation	\$79.98/day	Transportation Dept.	10/17/05
17.	Lord, Kirstin	Parenting with Love and Logic	\$350.00	Grant	10/24/05-11/14/05
18.	Muti, Peter	Contract Transportation	\$228.54/day	Transportation Dept.	10/3/05
19.	Muti, Peter	Contract Transportation	\$262.39/day	Transportation Dept.	10/17/05
20.	Ostroski, Deana	Progress Monitoring	\$225.00	Professional Development	10/28/05
21.	Polizzotto, Maryann	Parenting with Love and Logic	\$350.00	Grant	Fall 2005
22.	Reynolds, Bettye	Contract Transportation	\$139.73/day	Transportation Dept.	9/15/05
23.	Treat, Robert	Contract Transportation	\$191.34/day	Transportation Dept.	9/29/05
24.	Vitanza, Katharine	Contract Transportation	\$55.89/day	Transportation Dept.	10/17/05
25.	Wescott, Donald	Contract Transportation	\$162.12/day	Transportation Dept.	8/29/05
26.	Wescott, Shawn	United Streaming Training	\$125.00	Professional Development	12/6/05

XI. **STUDENT ITEMS**

A. **Placements**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Christopher Baj to approve the placements for the students listed. Motion was seconded by William Zacharias and carried unanimously, 9-0.

	<b>Student Number</b>		<b>Student Number</b>
a.	05020915	b.	05021018
c.	05021021	d.	05021117
e.	05021224	f.	05021225
g.	05021226	h.	05120719
i.	05160620	j.	05160622

k.	05160623	l.	05160816
m.	05171127	n.	05171228
o.	05171229	p.	

(See page 35)

**B. Overnight Field Trips**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
 Motion was made by William Searfoss to approve the overnight fieldtrips listed. The proposal and itineraries for the fieldtrips meet the required Board Policy #121. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

Name	Activity	Location	Dates
1. Bakner, Paul	High School North – Band	Los Angeles, CA	4/18/05-4/23/05
2. Lantz, David	Muhlenberg High School	Reading PA	2/2/06-2/4/06
3. Mason, Todd & Kise, A. J.	High School South – Color Guard	Tampa, Florida	3/16/06-3/19/06
4. Mason, Todd	J.T. Lambert/Lehman Choir	New York, New York	2/15/06-2/18/06
5. Mason, Todd & Kise, A.J.	High School South – Color Guard	Wildwood, New Jersey	5/5/06-5/7/06
6. Ruhl, Jessica	High School South – Cheerleaders	Orlando, Florida	1/27/06-1/30/06
7. Yozviak, Lisa	High School North – Concert Choir	Penn State University	2/10/06-2/12/06

(See pages 36-42)

**C. Field Trips - 75 Miles or More**

**ACTION BY THE BOARD:**  
 Motion was made by William Searfoss to approve the field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Hughes, M./Kruczek, L.	Franklin Institute	Philadelphia, PA	12/21/05
2.	Hussan, Jen	J. M. Hill Elementary	Harrisburg, PA	11/22/05
3.	Mark, Kelly	Resica Elementary	Harrisburg, PA	4/21/06
4.	Williams, Paula	Middle Smithfield	Philadelphia, PA	12/7/05

(See pages 43-46)

**D. Settlement Agreement**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
 Motion was made by Robert Huffman to approve the settlement agreement for File No. 352.0505. Motion was seconded by Donald Motts and carried unanimously, 9-0.

XII. REQUEST TO ESTABLISH A STUDENT ACTIVITY

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the Request to Establish a Student Activity for High School South Craft for Kindness. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 47)

XIII. REQUESTS TO CLOSE SPECIAL ACTIVITIES

A.

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the Request to Close a Special Activity for High School – South Spring Production. The \$2,165.06 remaining in the account will be transferred to the High School – South Musical Account. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See pages 48)

B.

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the Request to Close a Special Activity for High School – North – Foreign Language. The \$1,226.56 remaining in the account will be transferred to the High School – North Principal’s Account. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 49)

XIV. BOARD POLICIES

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to make no revisions to Board policies regarding the academic eligibility of student-athletes engaged in Pennsylvania Interscholastic’ Athletic Association (PIAA) regulated activities. Motion was seconded by William Zacharias and passed, 6-3. Patrick Forney, Bet Hays and Michal Peterson voted no.

(See pages 50-59)

XV. SECURITY MANUAL

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the East Stroudsburg Area School District Security Manual. Motion was seconded by William Zacharias and carried unanimously, 9-0.

XVI. STRATEGIC PLAN STEERING COMMITTEE

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the East Stroudsburg Area School District Strategic Plan Steering Committee for purposes of developing the District’s Strategic Plan as required by the Pennsylvania Department of Education. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See page 60)



**XVII. FISCAL ITEMS**

**A. Bond Payment**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2002 Bond Issue: \$1,035,027.41. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 61-110)

**B. Budget Transfers, Payment of Bills and Treasurer's Report**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the budget transfers, payment of bills and treasurer's report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Budget Transfers - (See pages 111-120)
2. Payment of Bills - (See pages 121-158)
3. Treasurer's Report - (See pages 159-163)

**C. Commonwealth of Pennsylvania Department of the Auditor General Performance Audit Report**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to accept the Commonwealth of Pennsylvania Department of the Auditor General Performance Audit Report For The Years Ended June 30, 2004, 2003, 2002 and 2001, and For Certain Areas Extending Beyond June 30, 2004 through April 14, 2005, and to approve the responses to the findings and recommendations within the report. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See pages 165-178)

**D. Contract with Midlantic Engineering**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the contract with Midlantic Engineering, Pittston Township Pa, dated October 20, 2005, for construction phase inspection and materials testing services for the High School South Phase I as per the attached fee schedule. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See pages 179-185)

**E. Right of Way Agreement with PPL**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the Right of Way agreement with PPL Electric Utilities dated November 3, 2005. This agreement is in response to the District's request to relocate a portion of the electric line on the Walker tract for the athletic field construction. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See page 186-190)

**F. 2005 Feasibility Study**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the 2005 Feasibility Study, with any recommended modifications, such as adjusting District goals to ready from 750-900 students as prepared by Buchart Horn/BASCO for submission to PDE. Motion was seconded by William Searfoss and passed, 7-2. Patrick Forney and Bet Hays voted no.

(See Attachment)

**G. School Police Patrol Vehicle/Command Vehicle Lease**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Patrick Forney to approve the lease of one (1) school police patrol vehicle and one (1) command vehicle, as specified under Spec-J of the Pennsylvania state contract for specialty vehicles, from Ford Motor Credit Company's Municipal Finance Program (Bid number 44145), for three (3) years at a combined annual cost not to exceed \$26,300. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See page 191)

**XVIII. ADJOURNMENT 9:18 A.M.**

Respectfully Submitted,

Patricia L. Rosado  
Board Secretary