

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING January 23, 2006**

J. T. Lambert Intermediate School - Auditorium

7:30 p.m.

Minutes

- I. President Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary Patricia Rosado called the roll.
- II. Members present were: Christopher Baj, Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Don Motts, Michal Peterson, William Searfoss and William Zacharias.
- III. School personnel present: Douglas Arnold, Pat Baughman, Theresa Benjamin, John Burrus, Maria Casciotta, Mike Catrillo, Irene Duggins, Larry Dymond, Eric Forsyth, Marie Guidry, Rachael R. Heath, Gail Kulick, Sharon Laverdure, Kristin Lord, Deanna Mayers, Araina Maynard, Pat Mulroy, Gregory Naudascher, Lois Palio, Patricia Rosado, Chris Schneider, Mike Silvoy, Brian Snapp and Steve Zall. Also present was: Thomas Dirvonas and Becky Craggs - Solicitors.
- IV. Media Guests present: Dan Berrett – Pocono Record

Community members present: Carlos Andino, Bill Bergen, Devin Day, Ellie Denday, Kevin Hezel, Mike Meachem, Verona Meachem, Greg Menio, Stephen Mortiz, Carlos, Nazario, Larry Quiles, John A. Toleno.

Other: Jamie Doyle-PFM, Paul Lundeen-PFM, Joseph Manda-Buchart Horn, Chuck Niclaus-Niclaus Engineering, Scott Russell and Chuck Walls, Buchart Horn.
- V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Christopher Baj to table the approval of the corrected minutes for the meetings of November 9, 2005 (pages 1-6) and November 21, 2005 (pages 1-19); and the minutes for the meetings of December 5, 2005, (pages 1-5), December 12, 2005, (pages 1-2), December 19, 2005, (pages 1-18) but approve this agenda for January 23, 2006 (pages 1-15), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Keith Karkut and passed, 7-2. Robert Gress and Bet Hays voted no.

- VI. An Executive Session was held at 6:30 p.m. this evening before the regular meeting for the purpose of discussing personnel, litigation and land acquisition.
- VII. **SUPERINTENDENT'S REPORT**
 - A. Mr. Karkut informed the Board that the Monroe Career & Technical Institute has funds which will be credited to us but they prefer to have them applied to purchase equipment. A motion is included to reflect action and voting results.
 - B. Ms. Michal Peterson reported that the next Colonial IU 20 meeting will be on Wednesday January 25, 2006.
 - C. Jamie Doyle from PFM and Paul Lundeen from Rhoades & Sinon presented to the Board documents pertaining to the 2001 A Bonds in the amount of \$10,000,000. They explained the rates and capital involved with the transactions. Ms. Hays asked why we were given a better rating and was told that the principal amount came back up. Currently we have \$540,563.24 in the savings. Dr. Menio asked if this is net savings and was told that it is. Ms. Hays asked about the state's ruling in reference to borrowing the funds. Mr. Dirvonas informed her that it pertains to the other bond sale not this one. Ms. Doyle and Mr. Lundeen also presented to the Board the documents for the \$39,000,000 bond sale. They explained that no payments will be done until funds are needed which will probably be in 2007 to finish Terra Greens and Elementary

Schools projects. Mr. Doyle and Mr. Lundeen also explained that they can always back out at anytime if they chose not to borrow. No expenses will be incurred except for advertising fees. Chris Baj asked if Ms. Guidry had any concerns with these terms. Ms. Guidry stated that the District will eventually need those funds. Mr. Dirvonas stated that this is a type of security blanket in case an Act 72 bill is passed to prevent from borrowing in the future. Mr. Gress asked if it would save any money putting both bonds together. Mr. Lundeen said that there would be savings such as their fee of \$20,000.

D. Ms. Trotsof, Mr. Nicholas, Mr. Russell, Mr. Walls, Mr. Manda and Mr. Graby from Buchart Horn/Basco brought a presentation to the Board on an update on the "Terra Greens" project. They brought an outline of:

- > Process of Schematic Design
- > Site Plan
- > First Floor, Main Floor, Second Floor and Third Floor Plans
- > Project Budget
- > Room Schedule
- > Project Schedule
- > Next Steps

Some concerns discussed were –

- > Terra Green not the official name
- > Conservation asked Buchart Horn not to touch drainage area
- > Parking Area in the field
- > Access to main road/relocation of main access
- > Traffic light costs – Borough, Township and district should share costs.

E. Dr. Heath informed the Board that revisions to policy #004 is included for review and the adaptation to policy #011 will be presented for final approval in the February 27, 2006 Board meeting.

❖ Board Policies to be considered for approval at the February 27, 2006, Board Meeting are available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:45 p.m.

- #004 Membership
- # 011 Code of Conduct

(See pages A-K)

VIII. PUBLIC PARTICIPATION -- Federal Programs, Title I, Title VI, Other Concerns

A. Mr. Bergen brought his concerns as to why students are not allowed to practice for any sports or activity when there is no school and the weather clears up. He distributed an article from the Pocono Record that touches on the subject. He asked the Board to consider changing the current policy. Dr. Heath referred to the article by saying that all details were not correct. Dr. Heath and Dr. Arnold made the decision that, when there is no school, then no practice or activity should be held. Mr. Bergen asked the Board to let principals decide if roads become passable later in the day. Dr. Heath said the issue should be considered for all activities and not just for sports. Ms. Mulroy, Principal of High School North, said that she was not comfortable with making that call. She stated that she cannot access all the roads to see which ones are safe. Ms. Palio, Principal of High School South, asked about the liability of allowing students to come back in and something happens to them. Mr. Schneider, High School North wrestling coach, also expressed his concerns with the current policy which doesn't allow his wrestlers to come to practice and then have to play in a match with no practice. Mr. Cole stated that it could be made optional without penalizing the students if they cannot come to practice.

B. Mr. Hezel expressed his concerns as to how athletic coaches are hired. He wanted to know if the best person was chosen for the position or whether a current employee of the district was given preference. Mr. Brown responded that a committee that interviews the person is comprised of the Principal, Assistant Principal, Athletic Director and Associate Athletic Director. Of the several factors that they take into consideration are if they are qualified and how their educational record may be. The Board expressed concerns with hiring non-employees due to problems that have occurred in the past; but not all coaches or advisors are employees.

C. Mr. Dymond inquired about the Walker Property and if there are any blue prints yet. Dr. Heath and Ms. Guidry stated that they are still looking at the estimates and that details for the bridge right now are not finalized. Mr.

Dymond said the current estimate of \$800,000 seems fair. Mr. Dymond also inquired about Portnoff and delinquent taxes. Ms. Guidry said that they are giving a 30 day window to have them pay them off without any additional fees. Mr. Dymond asked about the Change Order being presented tonight. He said he never saw a previous one. Ms. Guidry said that this has been changing from the beginning due to traffic study. Mr. Dymond expressed his concerns over the telephone system. He as a bus driver has tried to call the High School North and has not been able to get through.

D. Mr. Meachem inquired about the memorandum of understanding for the new School Resource Officer if he will be a staff member. He wanted to know end of year or school year and what is the job description? Mrs. Lavedure explained that they have a School Resource Officer at High School South and handles matters as they arise. The School Resource Officer will not be involved in all issues only if invited. He will be there to be a positive presence in the school. He will also assist in classrooms, traffic and will be there through June, 2006. Dr. Heath stated that he will not be a staff member and will not be employed during summer months. Ms. Laverdure explained that we use to have someone employed who left but now this School Resource Officer will replace that person but the District will control the hours based on an 8-hour day not more. Mr. Meachem asked for a copy of this memorandum of understanding. He also stated that Board docs was not available to the public until late that afternoon. Due to weather, Boar doc was delayed.

E. Dr. Arnold clarified on the practice that the District uses in allowing practices or activities when school is closed due to inclement weather. There is no policy, but there is an Administrative Regulation that states that the District can decide on whether to allow practices on days when school is closed. The District has decided that, when school is closed, there will be no practices; when there is an early dismissal, there will be no practice; and when there is a delayed opening, practices can be held. Dr. Heath clarified that she and transportation take all matters into consideration and has no problem with making the decisions, as opposed to the principal making them. The motion was brought to the Board by Bet Hays to be voted upon.

F. Dr. Heath thanked the board for approving the new teaches for next year in helping them eliminate study halls.

IX. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Christopher Baj to approve the resignations, reassignment, changes of status, leaves of absences, extension of leave of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Gress and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Hines, Sherri	Temporary Instructional Aide Reading Tutor – High School North Effective Date: At the end of the workday on January 20, 2006.
b. Lentz, Dina	Instructional Aide (Reading) – Resica Elementary Effective Date: at the end of the workday on January 23, 2006.
c. Medina, Sandra	Instructional Aide – J. T. Lambert Intermediate Effective Date: at the end of the workday on January 13, 2006.
d. Moffatt, James	Bus Driver (full-time) - Transportation Effective Date: January 3, 2006.

(See pages 16-19)

2. Reassignment

Name	Position Held
a. Korculanic, Ginger	From: Student Helper – J. T. Lambert Intermediate To: Instructional Aide – High School South Hourly Rate: \$10.82 Effective Date: January 17, 2006 Ginger replaces Laura Follis who resigned.

3. Changes of Status

Name	Position Held
a. Armitage, Susan	From: Secretary (part-time) – Special Education To: Secretary (full-time) – Special Education Effective Date: January 9, 2006
b. Scalercio, Susan	From: Cafeteria Worker (part-time) – High School South To: Cafeteria Worker (full-time) – High School South Effective Date: January 3, 2006 Susan replaces Gail Phillips who retired.

4. Leaves of Absence – In accordance with Board Policy #535

Name	Position Held
a. Bergman, Phyllis	Cafeteria Worker (full-time) – Resica Elementary Effective Date: December 22, 2005 Length of Leave: February 3, 2006
b. Bonnar, Archibald	Custodian (full-time) – Bushkill Elementary Effective Date: November 30, 2005 Length of Leave: January 13, 2006
c. Hall, Rebecca	Student Helper – Bushkill Elementary Effective Date: January 19, 2006 Length of Leave: March 17, 2006
d. Rutz, Faye	Bus Driver (full-time) – Transportation Effective Date: October 24, 2005 Length of Leave: twelve (12) weeks
e. Sousa, Wayne	Instructional Aide – High School South Effective Date: January 4, 2006 Length of Leave: January 20, 2006. This leave is intermittent.
f. Watson, Rozanna	Bus Driver (full-time) – Transportation Effective Date: October 10, 2005 Length of Leave: April 30, 2006

5. Extension of Leave of Absence – In accordance with Board Policy #535

Name	Position Held
------	---------------

- a. Bartek, Cynthia Bus Driver (full-time) - Transportation
 Effective Date: November 1, 2005
 Length of Leave: January 10, 2006

6. Appointments Regular

- | Name | Appointment |
|---------------------|---|
| a. Botts, William | Student Helper - Lehman Intermediate
Hourly Rate: \$8.43
Effective Date: January 4, 2006
This is a new position. |
| b. McFarlane, Lisa | Secretary – Special Education
Hourly Rate: \$9.30
Effective Date: January 9, 2006
Lisa replaces Tara Miller who resigned. |
| c. Parkes, Jo | Student Helper – Resica Elementary
Hourly Rate: \$8.43
Effective Date: January 18, 2006
This is a new position. |
| d. Perez, Wanda | Student Helper – J. T. Lambert Intermediate
Hourly Rate: \$8.43
Effective Date: January 5, 2006
Wanda replaces Ginger Korculanic who was reassigned. |
| e. Savage, Nicole | Student Helper – High School South
Hourly Rate: \$8.43
Effective Date: January 5, 2006
This is a new position. |
| f. Simerson, Carol | Secretary – High School North
Hourly Rate: \$9.30
Effective Date: January 6, 2006
Carol replaces Sara Ali who resigned. |
| g. Sourwine, Arthur | Maintenance I Worker (2 nd shift) – Maintenance
Hourly Rate: \$10.28 (plus \$.25 shift differential)
Effective Date: January 24, 2006
Arthur replaces Edward Garlette who resigned. |
| h. Walker, Deloris | Student Helper - Lehman Intermediate
Hourly Rate: \$8.43
Effective Date: January 4, 2006
This is a new position. |

7. Appointment – Long Term Substitute

- | Name | Appointment |
|-------------------|--|
| a. Kurtz, Ninette | Bus Driver (full-time) – Transportation (LTS)
Hourly Rate: \$10.82
Effective Date: December 1, 2005 through a date to be determined.
Ninette replaces Kathleen Fylstra who is on worker’s compensation. |

8. Substitute Appointments

Name	Area
a. Boothe, Carolyn	Cafeteria Worker
b. Holder, Christine	Cafeteria Monitor, Cafeteria Worker, Secretary, Study Hall Monitor
c. Johnson, Beverly	Cafeteria Worker
d. Kiss, Brenda	Custodian
e. Korculanic, Ginger	Instructional Aide
f. Kraeber, Jeanie	Cafeteria Monitor, Custodian, Student Helper, Study Hall Monitor
g. Mahon, Barbara	Cafeteria Worker
h. McFarlane, Lisa	Secretary
i. Miller, Tara	Secretary
j. Perez, Wanda	Instructional Aide
k. Wisbauer, Ann Marie	Cafeteria Monitor, Cafeteria Worker

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the reassignment, leaves of absence, extensions of leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Reassignment

Name	Position Held
a. Nicholson, Jennifer	From: Grade 5 - Bushkill Elementary To: Elementary Literacy Coach – District Effective Date: February 13, 2006 through the last teacher day of the 2005-06 only. Jennifer replaces Amy Geiser-Getz who is on a leave.

2. Leaves of Absence – In accordance with Board Policy #435

Name	Position Held
a. Benfante, Jean	Grade 1 teacher – Resica Elementary Effective Date: January 12, 2006 Length of Leave: February 2, 2006
b. Conway, Dorothy	Elementary Literacy Coach – District Effective Date: January 18, 2006 Length of Leave: through the end of the 2005-06 school year.
c. Honadel, Janis	Special Education teacher – Middle Smithfield Elementary Effective Date: March 8, 2006 Length of Leave: through the end of the 2005-06 school year.
d. Hower, Andrea	Grade 4 teacher – Resica Elementary Effective Date: February 24, 2006 Length of Leave: through the end of the 2005-06 school year.

- e. Koeller, Colleen Grade 5 teacher – Middle Smithfield Elementary
Effective Date: March 6, 2006
Length of Leave: through the end of the 2005-06 school year.

- f. Madison, Lisa Special Education teacher – Resica Elementary
Effective Date: November 30, 2005
Length of Leave: December 19, 2005

3. Extensions of Leaves of Absence – In accordance with Board Policy #435

- | Name | Position Held |
|-----------------------|---|
| a. Marmo, Jennifer | Special Education teacher – High School North
Effective Date: November 24, 2005
Length of leave: January 20, 2006 |
| b. Whitmoyer, Cynthia | Math teacher – High School North
Effective Date: October 4, 2005
Length of leave: April 12, 2006 |

4. Appointment Regular

- | Name | Appointment |
|----------------|---|
| a. Lentz, Dina | Grade 5 teacher – Resica Elementary (TPE)
Salary: \$38,836.00, prorated (Step 3 Column 6)
Effective Date: January 24, 2006
This is a new position. |

(See page 20)

5. Appointments – Long Term Substitutes

- | Name | Appointment |
|-----------------------|---|
| a. George, Susan | Math teacher – High School North (LTS)
Salary: \$35,711.00, prorated (Step 1 Column 1)
Effective Date: December 2, 2005 through April 12, 2006 only.
Susan replaces Cynthia Whitmoyer who is on a leave. |
| b. Rosenka, Christal | Guidance Counselor – J. T. Lambert Intermediate (LTS)
Salary: \$37,836.00, prorated (Step 1 Column 6)
Effective Date: January 4, 2006 through the last teacher day of the 2005-06 school year only.
Christal replaces Cindy Christian who is on a leave.
This position includes five (5) supplemental days for the 2005-06 fiscal year. |
| c. Yavorski, Jennifer | Biology teacher – High School North (LTS)
Salary: \$35,711.00, prorated (Step 1 Column 1)
Effective Date: February 21, 2006 through the last teacher day of the 2005-06 school year only.
Jennifer replaces Lori Soskil who is on a leave. |

(See pages 21-23)

6. Substitute Appointments

- | Name | Certification |
|-------------|----------------------|
|-------------|----------------------|

- a. Casella, Lois Elementary
- b. Keiper, Alisa Elementary
- c. Kenny, Jessica Elementary
- d. Lennox, Deborah Health & PE
- e. Lord, Elizabeth Elementary/Special Ed
- f. McNulty, Brian em (all areas)
- g. Szabo, Kelly English
- h. Temple-Mentor, Crisandra em (all areas)
- i. Tobin, Snoann Elementary
- j. Yavorski, Jennifer Biology

7. Appointments – Homebound Instructor

Name	Certification
a. Hoback, Judy	em (all areas)
b. Katra, Stephanie	Elementary/Special Ed
c. Setzer, Sarah	Social Studies
d. Testa, Maria	Elementary/Mid-Level Math

8. Appointments – Tenure in accordance with Article IX, Section 1121 of the Pennsylvania School Code

Name	Subject	School
a. Adams, Laura	ESL Elementary	Smithfield Elementary
b. Early, Eileen	School Nurse	Resica Elementary
c. Eberhardt, Mary	Elementary	Middle Smithfield Elementary
d. Keller, Elhannan	Music	Smithfield Elementary
e. Kernan, Paul	Special Education	High School South

C. Salary Changes

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the following salary changes in accordance with the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by William Searfoss and carried unanimously, 9-0.

Name	From	To	Effective
a. Rosenka, Christal	\$37,836.00, prorated (Step 1, Column 6)	\$38,811.00, prorated (Step 1, Column 7)	1/30/06
b. Sutton, Kimberly	\$37,411.00 (Step 1, Column 5)	\$38,811.00 (Step 1, Column 7)	8/25/05

D. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the resignation, rescissions and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by William Zacharias and carried unanimously, 9-0.

1. Resignation

Name	Position Held
-------------	----------------------

- | | |
|---------------------|--|
| a. Wagner, Margaret | Intramural Ski Group Co-Advisor – J. M. Hill Elementary
Effective Date: December 21, 2005 |
|---------------------|--|

(See page 24)

2. Rescissions

Name	Position Held
-------------	----------------------

- | | |
|-----------------------------|--|
| a. Arthur, Thomas | Head Baseball Coach – High School North |
| b. Bukoski, Gary | Music “Unplugged” Club Advisor – J. T. Lambert Intermediate |
| c. Deibler (Miller), Sharon | Head Coach Girls’ Soccer – High School North |
| d. Kucheruck, Amy | Girls’ Track & Field Varsity Assistant Coach – High School North |
| e. Latoff, David | Boys’ Track & Field Varsity Assistant Coach – High School North |

(See pages 25-29)

3. Appointments for the 2005-2006 School Year

	Last Name	First Name	Position	Building	Rate
a.	Bankus	Joshua	Boys' Track & Field Varsity Assistant Coach	High School North	\$3,125.00
b.	Bixler	Pat	Mentor for Kathleen Seese, 2 nd semester	High School South	\$500.00 (prorated)
c.	Bukoski	Gary	Music ("Unplugged") Club Co-Advisor	J. T. Lambert Intermediate	\$950.00 (prorated)
d.	Buksa	Erik	Girls' Soccer Head Coach	High School North	\$4,017.00
e.	Christian	Edward	Intramural Weight Room Co-Supervisor (1st half winter season)	High School South	\$19.00/hour (24 hour maximum)
f.	Christian	Edward	Intramural Weight Room Co-Supervisor (2nd half winter season)	High School South	\$19.00/hour (24 hour maximum)
g.	DiBonaventura	Hilary	Intramural Ski Group Co-Advisor, eff. 12/22/05	J. M. Hill Elementary	\$19.00/hour (24 hour maximum)
h.	Ferro	Louise	Intramural Athletic Academic Tri-Advisor	Lehman Intermediate	\$19.00/hour (30 hour maximum)
i.	Grant	Gail	Intramural Athletic Academic Tri-Advisor	Lehman Intermediate	\$19.00/hour (5 hour maximum)
j.	Heard	Jeffrey	Intramural Winter Baseball Tri-Advisor	High School South	\$19.00/hour (16 hour maximum)
k.	Jones	Deborah	Mentor for Christal Rosenka, eff. 1/4/06	J. T. Lambert Intermediate	\$500.00 (prorated)
l.	Kaulfers	George	Volunteer Wrestling Coach	High School South	not applicable
m.	Kerestur	Kelly	Intramural Foreign Language Group Co-Advisor	Lehman Intermediate	\$19.00/hour (24 hour maximum)
n.	Kise, Jr.	Alfred	Assistant Director of School Productions (Spring)	High School North	\$1,236.00 (plus \$250.00 longevity stipend)
o.	LaRocca	Judith	Intramural Athletic Academic Tri-Advisor	Lehman Intermediate	\$19.00/hour (13 hour maximum)
p.	Lazowski	Phil	Volunteer Wrestling Coach	High School North	not applicable

	Last Name	First Name	Position	Building	Rate
q.	Luna	Michael	Intramural Winter Baseball Tri-Advisor	High School South	\$19.00/hour (16 hour maximum)
r.	Martinelli	Amy	Intramural Softball (winter) Advisor	High School South	\$19.00/hour (48 hour maximum)
s.	Mitchell	Daniel	Intramural Winter Baseball Tri-Advisor	High School South	\$19.00/hour (16 hour maximum)
t.	Moran	Donald	Music ("Unplugged") Club Co-Advisor	J. T. Lambert Intermediate	\$950.00 (prorated)
u.	Powell	Allison	Girls' Track & Field Varsity Assistant Coach	High School North	\$3,125.00
v.	Ruhl	Steven	Intramural Weight Room Co-Supervisor (1st half winter season)	High School South	\$19.00/hour (24 hour maximum)
w.	Ruhl	Steven	Intramural Weight Room Co-Supervisor (2nd half winter season)	High School South	\$19.00/hour (24 hour maximum)
x.	Rusk	Daniel	Intramural Advisor for Big Brother/Sister	Bushkill Elementary	\$19.00/hour (48 hour maximum)
y.	Saeger	Blaec	Intramural Weight Room Supervisor (winter season)	High School North	\$19.00/hour (48 hour maximum)
z.	Sowers	Ann	Mentor for Lawrence Caamano, eff. 12/20/05	High School South	\$500.00 (prorated)
aa.	Tasick	Denise	Intramural Foreign Language Group Co-Advisor	Lehman Intermediate	\$19.00/hr. (24 hour maximum)
bb.	Wismer	Barbara	Student Council Advisor	High School North	\$1,401.00

E. Extended Day Tutorial Program

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These after school tutorial positions are fully funded through the EAP Tutoring in PA Grant 2005-2006. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Appointments for the 2005-2006 School Year

	Last Name	First Name	Position	Building	Rate
a.	Battipaglia	Gloria	Substitute	Bushkill Elementary	\$24.00/hour
b.	DiBonaventura	Hilary	Kindergarten (Reading)	J. M. Hill Elementary	\$24.00/hour
c.	Dreisbach	Ashley	Substitute	Smithfield Elementary	\$24.00/hour
d.	Hendricks	Sara	Math	High School South	\$24.00/hour
e.	Hogan	Karin	Kindergarten (Math)	J. M. Hill Elementary	\$24.00/hour
f.	Miller	Robbi Jean	Substitute	J. M. Hill Elementary	\$24.00/hour
g.	Muhlhahn	Jacqueline	Grade 2 (Math and Reading)	J. M. Hill Elementary	\$24.00/hour
h.	Peck	Sandra	Kindergarten (Math and Reading)	Resica Elementary	\$24.00/hour

F. Administrative Staff Effective Date

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the appointment to the administrative staff designated, in accordance with approved applicable policies and procedures *(subject to proper completion of all necessary documents, obtaining all necessary positive clearances and securing the proper certificates)* and contractual agreement. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1. Appointment

Name

Appointment

a. Dailey, Dawn

Assistant Principal – High School South (PE)
Annual Salary: \$63,000.00 (prorated)
Effective Date: January 17, 2006
Dawn replaces Lois Palio who was reassigned.

G. High Schools Staffing Recommendations and Program of Studies Revisions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve both High Schools' staffing recommendations and program of studies revisions for incoming 2006-2007 9th graders as well as 2006-2007 10th graders, to have a full schedule of classes (no study halls) and to provide non-proficient students in mathematics and reading with yearlong courses in mathematics and reading. The estimated cost is \$774,800.00. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

X. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Deen, Todd	Vocal Performance Clinic for students	\$500.00	J. T. Lambert Choir	1/24/06-5/26/06
2.	Morris-Francis, Diana	Project ABLE	\$500.00	Professional Development	1/17/06
3.	KidsPeace Hospital	Tutoring for student # 0517123	\$2,354.00	Pupil Services	12/19/05-6/30/06
4.	KidsPeace Hospital	Tutoring for student # 0517124	\$2,134.00	Pupil Services	1/12/06-6/30/06
5.	Lare, Doug	In-service	\$225.00	Professional Development	1/17/06
6.	Northampton Community	Tuition, books and fees	\$93,957.00	Grant	1/06 – 6/06

	College				
7.	Reistetter, Steve	Elementary Band Commission	\$2,000.00	High School North	3/6/06-3/7/06
8.	Smith Gary	DJ For Regional FBLA Conf.	\$250.00	High School South	1/13/06
9.	Torpey, Antonia	Orientation and Mobile Therapy	\$1,430.88	Special Education	2/7/06-6/6/06
10.	Waters, Faith	Intermediate Staff	\$175.00	Professional Development	1/17/06

		TRANSPORTATION	CONTRACTS		
11.	Holmes, Deborah	Contract Transportation	\$169.12/day	Transportation Dept.	11/22/05
12.	Krupski, Diane	Contract Transportation	\$76.30/day	Transportation Dept.	11/22/05
13.	Krupski, Diane	Contract Transportation	\$146.06/day	Transportation Dept.	11/23/05
14.	Muti, Peter	Contract Transportation	\$250.12/day	Transportation Dept.	11/21/05
15.	Muti, Peter	Contract Transportation	\$253.55/day	Transportation Dept.	12/6/05
16.	Prevost, Barbara	Contract Transportation	\$151.12/day	Transportation Dept.	11/29/05

XI. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Placements

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the pre-expulsion placements for the students listed for the specific school and time indicated. Motion was seconded by William Searfoss and carried unanimously, 9-0.

	Student Number		Student Number
a.	05021242	b.	05160843
c.	05160844	d.	05171045
e.	05171141	f.	05171240

(See page 30)

B. Field Trip – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the overnight field trip listed. The proposal and itineraries for the field trip meet the required Board Policy #121. Motion was seconded by Don Motts and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Mason, Todd	Cavalier Voices	Valley Forge, PA	3/30/06

(See page 31)

C. Monroe Career & Technical Institute

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve that the refund due to East Stroudsburg Area School District from the Monroe Career & Technical Institute in the amount of \$6,940.69 be applied back into the Monroe Career & Technical Institute to purchase equipment. Motion was seconded by Horace Cole and carried unanimously, 9-0.

D. Holding High School Athletic and Extracurricular Practices or Rehearsals

ACTION BY THE BOARD:

Motion was made by Bet Hays that decisions on holding high school athletic and extracurricular practices or rehearsals on weather-related school closing and delayed opening days be site-based with individual building principals or their designees making the decisions, with participation being voluntary or optional as opposed to mandatory, with there being no negative consequences for non-participating students and with there being no practices or rehearsals due to weather-related early dismissals. Motion was seconded by Michal Peterson and defeated 3-6. Christopher Baj, Robert Gress, Keith Karkut, Donald Motts, William Searfoss and William Zacharias voted no.

XII. NOVELS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Horace Cole to approve the novels listed for use in the East Stroudsburg Area School District for the 2005 -2006 school year. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

Novels (Guided Reading – Elementary)

Polar Regions	Introducing Invertebrates
Keeping Touch	Burrowers
Reptiles	Fliers & Gliders
Friends	Scaredy Cat
I Can See	Party Food
Going Shopping	Where is Eric?
Wings	For My Birthday
Houses	Where Are They?
Here is a Box	The Five Senses
The Seasons	When I Grow Up
Too Hot	We Love the Farm
The Story of Ice Cream	Accidental Inventions
Grand Canyon Adventure	On Safari
Harvest Festivals	Better Off Wet! A Guide to Wetlands
Alexander Graham Bell and the Telephone	Mountains of Fire
An Immigrant Community of the 1900's	Chocolate
Animals with Backbones	Why Did They Come?
Animals at Night	Now and Then
What A Diver Can See	What's on the Ships?
My Cat	Cat and Dog
Tim's Pig	Nat, Nan, and Pam
Pat and Pig	In the Van
Fun, Fun, Fun	A Wig for Pig
Let's Grab it!	Jobs
The Feast	The Dog and the Bone
The Sweetest Present	Chad and the Big Egg
If You Miss Your Bus	Going Fishing
Watermelon for Lunch	The Duck Pond
Why Rabbit's Tail is Short	Mrs. Cheng's Surprise
The Art Class	The Blue Kangaroo
The Mouse in the Forest	I Want to Go Camping
Bird Race	Grandparents are Great
Places in the United States	Duck Goes to the Farm
Earthworms	A Gift for Yoshi
The Lunch Room	Smudge Face
Iceberg Rescue	Alligator in the Bathtub
The High-Flying Contest	Whale Music
Roaring Down the Rapids	South Pole Bound
Two Cold Ears	The Best Fish Ever
A Look at Rocks	Abraham's Battle

American Tall Tales	Boom!
Can It Rain Cats and Dogs?	Do Tornadoes Really Twist?
Do Whales Have Belly Buttons?	Fabulous Facts About the 50 States
Hurricanes	In Their Own Words: Lewis & Clark
Lewis and Clark	Life in the Oceans
Look What Came from the US!	Magic School Bus Blows Its Top
McBroom's Wonderful One-Acre Farm	Rocks and Minerals
Sacajawea	State Flags
A Ballad of the Civil War	The British Are Coming
The Journal of James Edmond	The Magic School Bus Inside the Group
The Tall Tale of John Henry	Thunderstorms
Volcanoes	Weather
Weather or Not	What Makes an Ocean Wave?
Where Was Patrick Henry on the 29 th of May?	Thank You
Ten, Nine, Eight	What the Dinosaurs Saw
Class President	Judy Moody Predicts the Future
The Drinking Gourd	The Stories Julian Tells
Giant Pandas	Aunt Flossie's Hats
Artemis Fowl: The Eternity Code	Artemis Fowl: The Arctic Incident
Hour of the Olympics – Magic Tree House #16	Red, White and Blue
Numbers All Around	The Things Birds Eat
My Secret Life As a Ping-Pong Wizard	The Great Blue Yonder
The Pigeon Finds A Hot Dog	Ghost Soldier
The Printer's Apprentice	When the Soldiers Were Gone
Ramona And Her Father	Henry and Mudge in Puddle Trouble
Henry and Mudge in the Green Time	

XIII. **ELECTION – EAST STROUDSBURG AREA JOINT SCHOOL AUTHORITY MEMBER**

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the membership of the East Stroudsburg Area Joint School Authority member listed below. The term will expire December 2010, (five years). Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1) Robert Rohner
R R 5 Box 21
Bushkill, PA 18324

Current Term Expires - December 2010

XIV. **RESIGNATION—MONROE CAREER & TECHNICAL INSTITUTE JOINT OPERATING COMMITTEE**

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the resignation of Christopher Baj from the membership of the Monroe Career & Technical Institute Joint Operating Committee for the term of December 2005 thru December 2006. Motion was seconded by William Searfoss and carried unanimously, 9-0.

XV. **ELECTION—MONROE CAREER & TECHNICAL INSTITUTE JOINT OPERATING COMMITTEE**

ACTION BY THE BOARD:

Motion was made by William Zacharias to appoint Donald Motts to the membership of the Monroe Career & Technical Institute Joint Operating Committee for the term of December 2005 thru December 2006. Motion was seconded by William Searfoss and carried unanimously, 9-0.

XVI. **CHARTER SCHOOLS ACCOUNTABILITY RESOLUTION**

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the Charter Schools Accountability Resolution. Motion was seconded by Don Motts and carried unanimously, 9-0.

(See page 32)

XVII. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Bond Payment

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the current invoices for construction and related costs associated with the Bond Issue made by PNC Bank, acting as district agent: 2002 Bond Issue: \$ 1,042,625.91. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

(See pages 33-97)

B. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the budget transfers, payment of bills and treasurer's report listed in this agenda for the 2005-2006 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the auditor general. Motion was seconded by Don Motts and carried unanimously, 9-0.

1. Budget Transfers - (See pages 98-105)
2. Payment of Bills - (See pages 106-132)
3. Treasurer's Report - (See pages 133-146)

C. Senior Citizen Tax Rebate Program Resolution

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the Senior Citizen Tax Rebate Program revised resolution. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See pages 147-151)

D. Senior Citizen Tax Rebate Program Application

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the 2005 Senior Citizen Tax Rebate Program application. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See pages 152-153)

E. Newton Engineering Group, P.C.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the Newton Engineering Group, P.C. change order No. 7, for additional engineering services for the High School – South project at a cost of \$4,107.42. Motion was seconded by Don Motts and passed, 8-1. Keith Karkut voted no.

(See pages 154-159)

F. AEPA Catalog Discount Program

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the participation in the AEPA catalog discount program in conjunction with the PA Education Joint Purchasing Council. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See page 160)

G. Colonial Intermediate Unit 20 Catalog Discount Program

ACTION BY THE BOARD:

Motion was made Keith Karkut to approve the participation of the District in the Colonial Intermediate Unit 20 Catalog Discount Program. Motion was seconded by William Zacharias and carried unanimously, 9-0.

(See pages 161-167)

H. PlanCon Part A & B

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the submission of PlanCon Part A and PlanCon Part B to the Pennsylvania Department of Education for the new elementary school on Route 447. Motioned was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 168-188)

I. PlanCon Part F

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the submission of PlanCon Part F to the Pennsylvania Department of Education for the High School South renovations and additions project. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See pages 189-210)

J. Rhoades and Sinon, LLP

ACTION BY THE BOARD:

Motion was made by Don Motts to approve the resolution presented by Rhoades and Sinon, LLP, Bond Counsel, related to the sale of General Obligation Bonds, Series of 2006. Motion was seconded by William Searfoss. A roll call vote was taken and carried unanimously, 9-0. Christopher Baj, Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Don Motts, Michal Peterson, William Searfoss and William Zacharias voted yes.

K. Representation Agreement

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the representation agreement between East Stroudsburg Area School District, Rachael R. Heath, Portnoff Law Associates and McNeese, Wallace & Nurick, LLC. Motion was seconded by Don Motts and passed, 7-2. Bet Hays and Michal Peterson voted no.

(See pages 211-212)

L. Pennsylvania School Boards Association Standards

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the resolution to adopt the Pennsylvania School Boards Association Standards for Effective School Governance and Code of Conduct For Members of Pennsylvania School Boards. Motion was seconded by Don Motts and carried unanimously, 9-0.

(See pages 213-214)

M. PA Transfer Tax

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve a \$290.00 refund of PA Transfer Tax which was paid in error to the Pike County Recorder of Deeds for a Wayne County property. Payment will be made to John F. Spall, Esquire, on behalf of his clients, Deborah and Thomas C. Sommers, Jr., and Kathleen M. and Thomas C. Sommers, Sr. Motion was seconded by Don Motts and carried unanimously, 9-0.

(See pages 215-219)

N. Change Order G-1

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve Change Order G-1 for the Smithfield Elementary Renovation and Addition Project in the amount of \$67,677.00. This amount will be reimbursed to the District by the Architectural Studio resulting in no cost to the District. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See page 220-220-A)

O. Memorandum of Understanding

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the Memorandum of Understanding with Pennsylvania State Police for a School Resource Officer (SRO) beginning March 1, 2006 until the end of the school year for the North campus based at High School – North at an estimated cost of \$30,000.00. This contract is to be renewed on a yearly basis. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 221-235)

P. Rhoades and Sinon, LLP Bond Counsel Resolution

ACTION BY THE BOARD:

Motion was made by Christopher Baj to approve the resolution presented by Rhoades and Sinon, LLP, Bond Counsel, related to the sale of \$39,000,000.00 General Obligation Bonds, Capital Project Series. Motion was seconded by Don Motts. A roll call vote was taken and carried unanimously, 9-0. Christopher Baj, Horace Cole, Robert Gress, Bet Hays, Keith Karkut, Don Motts, Michal Peterson, William Searfoss and William Zacharias voted yes

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING - January 23, 2006**

**J. T. Lambert Intermediate School – Auditorium
7:30 P.M.**

-Addendum A-

IX. **PERSONNEL ITEMS**

H. **Teacher on Special Assignment - Effective Date Change**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve Theresa Benjamin as Teacher on Special Assignment at High School South effective November 29, 2005 through the last teacher day of the 2005-2006 school year, with an additional daily stipend of \$20.00. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

B. **Professional Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the appointment to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

5. **Appointments - Long Term Substitutes**

Name	Appointment
d. Schmidt, Lisa	Grade 6 teacher – J. T. Lambert Intermediate (LTS) Salary: \$35,711.00, prorated (Step 1 Column 1) Effective Date: November 29, 2005 through the last teacher day of the 2005-06 school year only. Lisa replaces Theresa Benjamin who is on Special Assignment at the High School South.

(See page 2)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING - January 23, 2006**

**J. T. Lambert Intermediate School – Auditorium
7:30 P.M.**

-Addendum B-

IX. **PERSONNEL ITEMS**

I. **Secretary to the Office of Pupil Services and Secretary/Bookkeeper to the Office of Administrative Systems - Differential**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve that the position of Secretary to the Office of Pupil Services and Secretary/Bookkeeper to the Office of Administrative Systems receive fifty per cent (50%) of the annual Business Office \$3,000.00 differential. Motion was seconded by Christopher Baj and carried unanimously, 9-0.

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Zacharias to approve the reassignments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Don Motts and carried unanimously, 9-0.

2. Reassignments

- | Name | Appointment |
|--------------------|--|
| b. Kamoss, Gail | From: Secretary – Pupil Services
To: Secretary - Pupil Services and Secretary/Bookkeeper - Administrative Systems
Hourly Rate: \$19.11 (includes \$3,000.00, prorated differential)
Effective Date: July 1, 2005
This is a change in position due to restructuring. |
| c. Kamoss, Gail | From: Secretary - Pupil Services and Secretary/Bookkeeper - Administrative Systems
To: Secretary – High School South
Hourly Rate: \$18.34
Effective Date: January 19, 2006
Gail replaces Susan Diaz who resigned. |
| d. Waller, Jessica | From: Secretary – High School North
To: Secretary - Pupil Services and Secretary/Bookkeeper - Administrative Systems
Hourly Rate: \$10.63 (includes \$3,000.00, prorated differential)
Effective Date: February 1, 2006
Jessica replaces Gail Kamoss who was reassigned. |

XVIII. ADJOURNMENT 10:20 P.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary