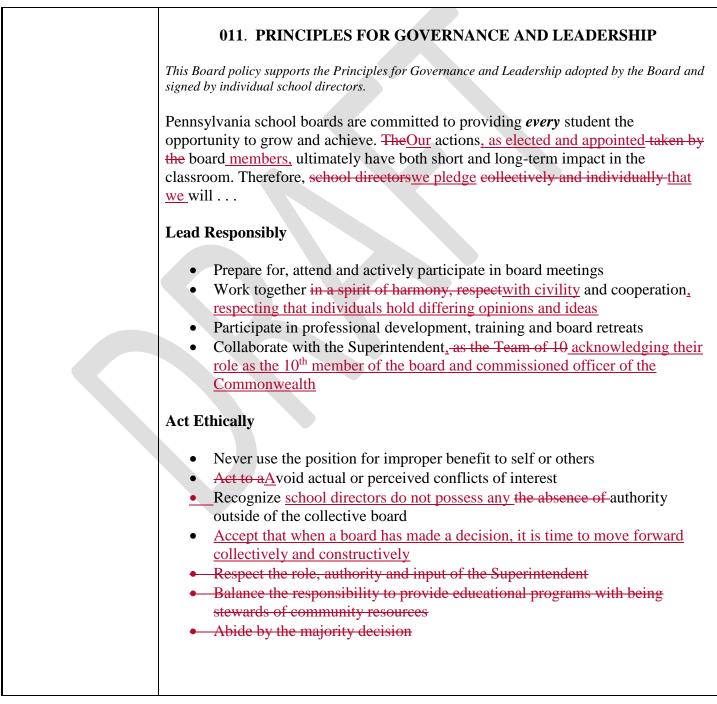
## EAST STROUDSBURG AREA SCHOOL DISTRICT

## SECTION: LOCAL BOARD PROCEDURES

- TITLE: PRINCIPLES FOR GOVERNANCE AND LEADERSHIP
- ADOPTED: March 21, 2016 (replaces 011 formerly entitled Code of Conduct)

## **REVISED:**



Plan Thoughtfully
<ul> <li>Adopt and iImplement a collaborative comprehensivestrategic planning process, including regular reviews</li> </ul>
<ul> <li>Set annual goals that are aligned with the comprehensive plans, recognizing the need to adapt as situations change</li> </ul>
<ul> <li>Develop a <u>comprehensive</u> financial plan <u>and master facilities plan</u> that</li> </ul>
anticipates both short and long-term needs
<ul> <li><u>Allocate resources to effectively impact student success</u></li> <li>Formulate a master facilities plan conducive to teaching and learning</li> </ul>
• Formulate a master facilities plan conductive to teaching and learning
Evaluate Continuously
Utilize appropriate Make data to make informed decisions
• <u>Use effective practices for the eEvaluateion of</u> the Superintendent <u>annually</u>
<ul> <li><u>Conduct a board self-assessment on a recurring basis</u></li> <li><u>Assess Focus on student growth and achievement</u></li> </ul>
<ul> <li>AssessFocus on student growth and achievement</li> <li>Review effectiveness of theall comprehensive and strategic plans</li> </ul>
The first official teness of ano <u>un</u> comprehensive <u> and strategre</u> plan <u>s</u>
Communicate Clearly
• Promote open, honest and respectful dialogue among the board, staff and community
<ul> <li>Acknowledge and listen to varied input from all stakeholders</li> </ul>
• Encourage input and support for the district from the school community
• Protect <u>transparency while protecting necessary</u> confidentiality <u>matters</u>
<ul> <li>Set expectations and guidelines for individual board member communication</li> <li>Honor the sanctity of executive session</li> </ul>
· Honor the salienty of executive session
Advocate Earnestly
• Promote public education as a keystone of <u>democracyour Commonwealth</u>
• Engage the community by seeking input, building support networks, and
<ul> <li>generating action</li> <li>Champion public education by engaging members of local, state and federal</li> </ul>
officialslegislative bodies
Govern Effectively
• Establish and Aadhere to an established set of rules and procedures for board operations
<ul> <li>Develop, adopt, revise and review policy routinely</li> </ul>
• Align <u>board</u> decisions to policy <u>ensuring compliance with the PA School</u>
Code and other local, state, and federal laws

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	<ul> <li>Differentiate between<u>Remain focused on the rule of governance, and management, effectively delegating management tasks to the administration</u></li> <li>Allocate finances and resources</li> <li>Ensure compliance with local, state and federal laws</li> </ul>
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