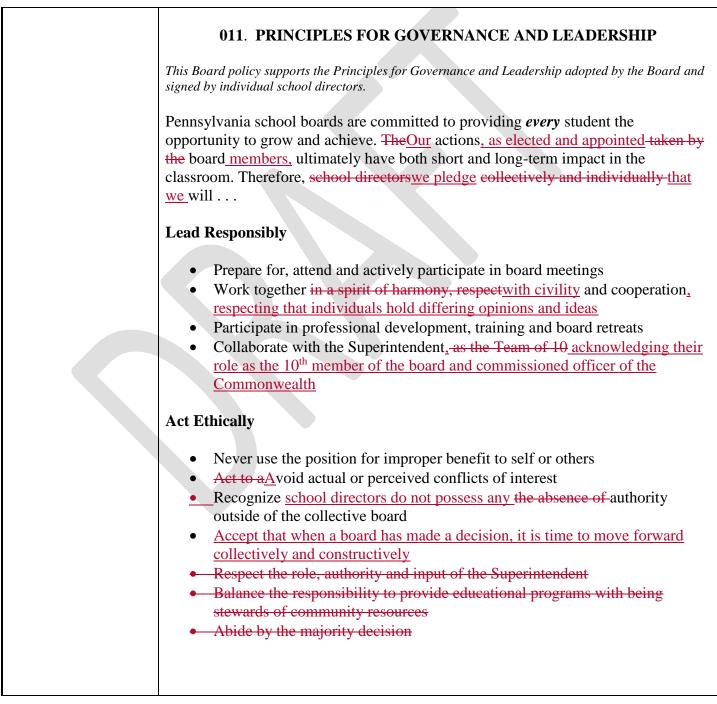
EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION: LOCAL BOARD PROCEDURES

- TITLE: PRINCIPLES FOR GOVERNANCE AND LEADERSHIP
- ADOPTED: March 21, 2016 (replaces 011 formerly entitled Code of Conduct)

REVISED:



Plan Thoughtfully
 Adopt and iImplement a collaborative comprehensivestrategic planning process, including regular reviews
 Set annual goals that are aligned with the comprehensive plans, recognizing the need to adapt as situations change
 Develop a <u>comprehensive</u> financial plan <u>and master facilities plan</u> that
anticipates both short and long-term needs
 <u>Allocate resources to effectively impact student success</u> Formulate a master facilities plan conducive to teaching and learning
• Formulate a master facilities plan conductive to teaching and learning
Evaluate Continuously
Utilize appropriate Make data to make informed decisions
• <u>Use effective practices for the eEvaluateion of</u> the Superintendent <u>annually</u>
 <u>Conduct a board self-assessment on a recurring basis</u> <u>Assess Focus on student growth and achievement</u>
 AssessFocus on student growth and achievement Review effectiveness of theall comprehensive and strategic plans
The first official teness of ano <u>un</u> comprehensive <u> and strategre</u> plan <u>s</u>
Communicate Clearly
• Promote open, honest and respectful dialogue among the board, staff and community
 Acknowledge and listen to varied input from all stakeholders
• Encourage input and support for the district from the school community
• Protect <u>transparency while protecting necessary</u> confidentiality <u>matters</u>
 Set expectations and guidelines for individual board member communication Honor the sanctity of executive session
· Honor the salienty of executive session
Advocate Earnestly
• Promote public education as a keystone of <u>democracyour Commonwealth</u>
• Engage the community by seeking input, building support networks, and
 generating action Champion public education by engaging members of local, state and federal
officialslegislative bodies
Govern Effectively
• Establish and Aadhere to an established set of rules and procedures for board operations
 Develop, adopt, revise and review policy routinely
• Align <u>board</u> decisions to policy <u>ensuring compliance with the PA School</u>
Code and other local, state, and federal laws

011. PRINCIPLES FOR GOVERNANCE AND LEADERSHIP - Pg. 3

	 Differentiate between<u>Remain focused on the rule of governance, and management, effectively delegating management tasks to the administration</u> Allocate finances and resources Ensure compliance with local, state and federal laws
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