

EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION: LOCAL BOARD PROCEDURES

TITLE: PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

ADOPTED: March 21, 2016 (replaces 011 formerly entitled Code of Conduct)

REVISED:

011. PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

This Board policy supports the Principles for Governance and Leadership adopted by the Board and signed by individual school directors.

Pennsylvania school boards are committed to providing *every* student the opportunity to grow and achieve. ~~The~~Our actions, as elected and appointed~~taken by the~~ board members, ultimately have both short and long-term impact in the classroom. Therefore, ~~school directors~~we pledge collectively and individually that we will . . .

Lead Responsibly

- Prepare for, attend and actively participate in board meetings
- Work together ~~in a spirit of harmony, respect~~with civility and cooperation, respecting that individuals hold differing opinions and ideas
- Participate in professional development, training and board retreats
- Collaborate with the Superintendent, ~~as the Team of 10 acknowledging their role as the 10th member of the board and commissioned officer of the Commonwealth~~

Act Ethically

- Never use the position for improper benefit to self or others
- ~~Act to a~~Avoid actual or perceived conflicts of interest
- ~~Recognize school directors do not possess any the absence of~~ authority outside of the collective board
- Accept that when a board has made a decision, it is time to move forward collectively and constructively
- ~~Respect the role, authority and input of the Superintendent~~
- ~~Balance the responsibility to provide educational programs with being stewards of community resources~~
- ~~Abide by the majority decision~~

	<p>Plan Thoughtfully</p> <ul style="list-style-type: none">• Adopt and iImplement a collaborative <u>comprehensive strategic</u> planning process, including regular reviews• Set annual goals that are aligned with the comprehensive plans, <u>recognizing the need to adapt as situations change</u>• <u>Develop a comprehensive financial plan and master facilities plan</u> that anticipates both short and long-term needs• <u>Allocate resources to effectively impact student success</u>• Formulate a master facilities plan conducive to teaching and learning <p>Evaluate Continuously</p> <ul style="list-style-type: none">• Utilize appropriate <u>Make</u> data to make informed decisions• Use effective practices for the e <u>Evaluation</u> of the Superintendent <u>annually</u>• <u>Conduct a board self-assessment on a recurring basis</u>• <u>Assess</u> <u>Focus on</u> student growth and achievement• Review effectiveness of the <u>all</u> comprehensive <u>and strategic</u> plans <p>Communicate Clearly</p> <ul style="list-style-type: none">• Promote open, honest and respectful dialogue among the board, staff and community• <u>Acknowledge and listen to varied input from all stakeholders</u>• Encourage input and support for the district from the school community• Protect <u>transparency while protecting necessary confidentiality matters</u>• <u>Set expectations and guidelines for individual board member communication</u>• Honor the sanctity of executive session <p>Advocate Earnestly</p> <ul style="list-style-type: none">• Promote public education as a keystone of democracy <u>your Commonwealth</u>• Engage the community by seeking input, building support networks, and generating action• Champion public education by engaging members of local, state and federal <u>officials</u> legislative bodies <p>Govern Effectively</p> <ul style="list-style-type: none">• <u>Establish and A</u> <u>adhere</u> to an established set of rules and procedures for board operations• Develop, adopt, revise and review policy <u>routinely</u>• Align <u>board</u> decisions to policy <u>ensuring compliance with the PA School Code and other local, state, and federal laws</u>
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	<ul style="list-style-type: none">• Differentiate between <u>Remain focused on the rule of</u> governance, and <u>management, effectively</u> delegating management tasks to <u>the</u> administration• Allocate finances and resources• Ensure compliance with local, state and federal laws
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