

EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION: ~~ADMINISTRATIVE~~
EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: August 19, 2002

REVISED: August 17, 2009

321. POLITICAL ACTIVITIES	
1. Purpose	The Board recognizes and encourages the right of its employees, as citizens, to engage in political activity. However, school district property and school district time, paid for by the citizens, may not be used for political purposes by an employee during assigned working hours and/or when performing assigned duties.
2. Authority	The Board adopts the following guidelines for those administrative staff members who intend to engage in political activities.
3. Guidelines Pol. 707 SC 510	<p>No employee shall engage in political activities during assigned hours or upon property under the jurisdiction of the Board unless permission has been granted for that purpose through the Use of Facilities Policy.</p> <p>Political circulars or petitions may not be posted or distributed in school or on school property.</p> <p>Collection of and/or solicitation for campaign funds or campaign workers is prohibited on school property during assigned working hours and/or when performing assigned duties.</p> <p>The use of students for writing, addressing, or distributing partisan political materials is forbidden.</p> <p>When working in a facility of this district which is being used as a polling place on an officially declared election day, the promoting of the election of any candidate, political party, or referendum issue is prohibited.</p> <p>School district employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board.</p> <p>The following situations are exempt from the provisions of this policy:</p> <ol style="list-style-type: none"> 1. Discussion and study of politics and political issues when appropriate to classroom studies, such as history, current events, and political science, provided

<p>Pol. 317</p>	<p>that no current candidate, party or issue is being recommended or addressed.</p> <ol style="list-style-type: none">2. Conduct of student elections and related campaigning.3. Conduct of employee representative elections. <p>Violations of this policy may constitute cause for disciplinary action, at the Board's discretion and may result in reprimand, suspension or dismissal.</p> <p>References: -- 24 P.S. Sec. 510</p>
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