EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: OVERTIME

ADOPTED: August 19, 2002

REVISED: July 21, 2003; April 19, 2004

530<u>330</u>. OVERTIME

1. Authority

In order to ensure consistent treatment of all affected <u>hourly</u> employees and compliance with applicable federal law regarding payment of overtime, the Board adopts this policy.

2. Guidelines 29 U.S.C. Sec. 201 et seq Overtime shall be paid in accordance with Fair Labor Standards Act.

No overtime shall be scheduled or worked without prior approval of the immediate supervisor or school principal.

Overtime will be paid at the rate of time and one-half the regular rate of pay when approved in advance.