

# EAST STROUDSBURG AREA SCHOOL DISTRICT

SECTION: OPERATIONS  
TITLE: OTHER INSURANCE  
ADOPTED: August 19, 2002  
REVISED: DRAFT

813. OTHER INSURANCE	
1. Purpose	Proper school district operation requires that adequate, basic insurance programs be provided for the protection of the school district and its employees.
2. Authority SC 513, 774 <u>29 U.S.C. 1161-1169</u>	<p>The Board has the authority and responsibility to provide adequate insurance coverage to protect the school district's interests. <del>Such coverage shall be in accordance with established guidelines.</del>  <u>The Board shall offer insurance coverage to administrators and regularly employed staff members in accordance with state and federal laws, and provisions of any applicable Administrative Compensation Plan, individual contract, collective bargaining agreement, employee handbook, or Board resolution.</u></p> <p>In placing insurance, the Board shall be guided by the service of an insurance agent, scope of coverage provided, price of desired coverage, and assurance of coverage.</p> <p>The Board shall appoint <del>a broker of record</del> <u>an insurance advisor who may be the Agent of Record.</u></p>
<del>3. Guidelines</del>	<p><del>Liability insurance for the school district shall include coverage for liability as a result of:</del></p> <ol style="list-style-type: none"> <li><del>1. General liability.</del></li> <li><del>2. Acts of employees.</del></li> <li><del>3. Disputes with contractors.</del></li> <li><del>4. Landlord and tenant difficulties.</del></li> <li><del>5. Incidental malpractice.</del></li> <li><del>6. Errors and omission of Board members, administrators, and district employees.</del></li> </ol> <p><del>Health care insurance shall include coverage for regularly employed staff members for:</del></p>

- ~~1. Hospital care.~~
- ~~2. Medical-surgical treatment.~~
- ~~3. Major medical expenses.~~
- ~~4. Dental care.~~
- ~~5. Vision care.~~

~~Group life insurance shall include coverage for administrators and regularly employed staff members.~~

COBRA

~~In the event of a qualifying event to the employee, the employer has thirty (30) days to notify the plan administrator of the termination, reduction in hours, or death of the employee. This terminates his/her insurance under the plan.~~

~~The plan administrator has fourteen (14) days to notify the employee of the right to continue coverage under the Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA).~~

~~In the event of a qualifying event to a dependent, the employer has fourteen (14) days to notify the dependent of his/her rights to continue coverage after being advised by the employee or dependent that the event has occurred.~~

<u>Qualifying Event</u>	<u>Duration of Continuance of Coverage</u>
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Termination of employment (except for gross misconduct)	Up to 18 months
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Reduction of the employee's hours which results in loss of coverage	Up to 18 months
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Death of an employee	Up to 36 months
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Divorce	Up to 36 months
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Loss of dependent coverage because employee becomes entitled to Medicare benefits	Up to 36 months
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~~Dependent child no longer meets definition of an eligible dependent~~ ————— ~~Up to 36 months~~

~~Terminated employees are responsible for the gross rate of premiums charged, with an additional two percent (2%) charged for additional corporate administrative cost.~~

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