

EAST
STROUDSBURG
AREA
SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: BENEFITS FOR PART-TIME
PERSONNEL

ADOPTED: August 19, 2002

REVISED: DRAFT

	<u>5341. BENEFITS FOR PART-TIME PERSONNEL</u>
1. Purpose	Benefits for regularly employed part-time personnel shall be determined in accordance with <u>the terms of an administrative compensation plan, individual contract, applicable collective bargaining agreement, Board policy or Board resolution.</u>
2. Guidelines	Whenever regularly employed, part-time support personnel are entitled to fringe benefits normally provided for full-time support employees <u>personnel of the same classification</u> , such benefits will be established at the time of employment, and the manner of proration determined at that time.
24 Pa. C.S.A. 8301	Part-time personnel shall be included in the School Employees' Retirement System, upon reaching either 500 hours or 80 days of employment, in accordance with law. <u>Where conditions of an insurance carrier or other similar provisions preclude coverage of persons who fail to meet the minimum hours criteria for coverage, part-time personnel who fail to meet these criteria shall not be eligible for such benefits.</u>
24 Pa. C.S.A. 8301	

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