

**EAST
STROUDSBURG
AREA
SCHOOL DISTRICT**

SECTION: PUPILS
TITLE: DRESS AND GROOMING
ADOPTED: August 19, 2002
REVISED: July 17, 2006
August 18, 2008
August 20, 2012
June 16, 2014 (eff. July 1, 2014)
November 17, 2014
April 20, 2015
August 17, 2015
July 17, 2017 (eff. July 1, 2018)
September 17, 2018
DRAFT: December 2018

221. DRESS AND GROOMING	
1. Purpose	<p>The Board recognizes the right of every student to freedom of expression both in speech and the wearing of apparel as guaranteed by the U.S. Constitution and the U.S. Supreme Court.</p> <p>The Board also recognizes its paramount obligation to provide for the health, safety, and welfare of the students who attend its schools.</p> <p>The Board further recognizes its responsibility to maintain a positive learning environment in the schools under its jurisdiction and to minimize the opportunity for student distraction and/or disruption.</p> <p>The Board believes that this Dress & Grooming policy will address the issues related to the health, safety, and welfare of the students attending its schools and will further aid in the maintenance of a positive learning environment and promote school pride and school spirit.</p>
2. Authority Title 22 Sec. 12.11 SC 1317.3	<p>Students may be required to wear certain types of clothing while participating in physical education classes, technical education classes, extracurricular activities, or other situations where special attire may be required to ensure the health or safety of the student.</p> <p>The Board authorizes and directs the school principal or designee to monitor student dress and grooming, and to enforce Board Policy and school rules regarding student dress and/or grooming.</p> <p>At no time, shall students dress or groom themselves in a manner which could:</p> <ol style="list-style-type: none">1. Present a hazard to the health or safety of the student or to others in the school.2. Materially interfere with schoolwork, create disorder, or disrupt the educational program.3. Cause excessive wear or damage to school property.

3. Delegation of Responsibility






4. Prevent the student from achieving educational objectives because of blocked vision or restricted movement.

The Superintendent shall develop procedures to implement this policy, which designates the building principal to monitor student dress in his/her building to ensure this Policy is enforced.

Students shall have the responsibility to keep themselves, their clothes and their hair clean.

4. Guidelines

The following standards regarding student dress and grooming shall be followed by students on **school property** during the **school day**:

STANDARD REQUIREMENTS			
Choose at least one from each column (may be any color and/or pattern):	Opaque Top with sleeves*	Non-Jean/ Non-Denim Bottoms**	Footwear
			
No gap between top and bottoms	No gap between top and bottoms	Heels - 3.5" or less (permitted in grades 6-12 only)	
APPROVED SELECTIONS			
	Top	Bottom	Footwear
Girls 	Collared blouse* Collared shirt* Turtleneck Dress Tank dress w/top	Chino Slacks Dress Slacks Chino Capri pants Chino Shorts <u>Jeggings</u> Dress Jumper Skirt/Skort Cargo pants/shorts	Boots Espadrilles Loafers Moccasins Oxfords Sandals w/ heel strap Sling backs Sneakers
Boys 	Collared shirt* Turtleneck	Chino pants Dress pants Chino shorts Cargo pants/shorts	Boots Loafers Moccasins Oxfords Sandals w/ heel strap Sneakers

***Tops** must cover the wearer within 3 3/8" (long side of school district-issued photo ID card length) of the base of the collar bone.

****Bottoms** must cover the wearer within 2" (short side of school district-issued photo ID card) of the top of the knee.

Title 22
Sec. 12.11
Pol. 806

Clothing shall not have frayed edges or holes in the fabric.

~~Full length jeggings/~~Leggings/tights may be worn under skirts or dresses that meet the length requirement.

Sweaters, sweatshirts, scarves, belts, and other accessories may be worn in addition to tops, bottoms and footwear listed above.

Headwear shall not be worn in the school building, including but not limited to caps, hats, hoods, scarves, bandanas, hair nets, sweatbands or do-rags. Hair accessories and headbands may be worn.

Sunglasses and non-prescription glasses are not permitted.

Outerwear (i.e.: coats, jackets, parkas, gloves) shall not be worn indoors during the school day, excluding when traveling to or from one's locker or homeroom when entering or exiting the building.

School district issued photo identification shall be on one's person, or on a lanyard, at all times and shall be produced when requested by district staff upon entrance into school activities or at any time when a student's identity is in question.

~~School district issued photo identification shall be visibly worn on a lanyard or clipped to the shirt collar on the front of the torso, above the waist and below the shoulders for all high school students.~~

Exceptions/Exclusions to Approved Selections

1. As required by an eligible student's Individualized Education Plan;
2. As required by a Chapter 15 - Section 504 Service Agreement;
3. As required by one's religious order as evidenced in writing by an official thereof;
4. As required for participation in school sponsored activities/athletics and/or physical education classes as set forth in the Code of Student Conduct;
5. Official school district licensed, approved school activity/ organization, college/university, and/or United States military apparel worn visibly to promote the organization/activity.

Exceptions/Exclusions remain subject to Standard Requirements.

Definitions

chino: A non-denim, cotton and/or polyester fabric.

school property: (see Pennsylvania School Code)

school day: (see Policies 803 and 804)

<p>Pol. 218.3</p>	<p>School district officials will not make school-wide policies limiting the length or style of hair, but they may require changes in either style or length on an individual basis if they can demonstrate that a student's hairstyle is a health and/or safety hazard and/or disruptive to the educational process.</p> <p><u>Casual for a Cause</u></p> <p>No more than two (2) Fridays per month may be designated as Casual for a Cause by the building/district administrator. Students who choose to participate will have the opportunity to dress in alternate attire specified by administration in exchange for a contribution to a designated charity/cause and/or by redeeming earned Positive Behavior Award Points/Coupons.</p> <p>Written requests to conduct Casual for a Cause in excess of the above must be submitted to the Superintendent for approval.</p> <p><u>Transfer Students</u></p> <p>Upon enrollment in the East Stroudsburg Area School District, new students will be granted a grace period of one week before being required to conform to the dress policy, but dress must comply with the spirit and intent of this Policy.</p> <p><u>Disciplinary Consequences</u></p> <p>Students violating this policy shall be subject to disciplinary consequences as outlined in the Code of Student Conduct, and/or Policy 218.3, as applicable.</p> <p>A student may change from non-compliant clothing to compliant clothing provided by the school, when available.</p> <p>A dress code is a dynamic document. Administrative discretion may be used to determine appropriate attire in the school setting. Students and parents/guardians shall be notified of any change in policy. Solutions to situations not specifically covered herein are the responsibility of building-level administrators.</p> <p>Appropriate decisions will be made based on the Board policy. Students and parents/guardians are expected to exercise careful judgment in the selection of appropriate attire for school.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1317.3 State Board of Education Regulations – 22 PA code Sec. 12.11 Board Policy – 218.3, 806</p>
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