

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
DRESS CODE COMMITTEE MEETING**

October 22, 2018

**Carl T. Secor Administration Building – Board Conference Room
7:00 P.M.**

Minutes

- I. The Chairperson, Debbie Kulick, called the Dress Code Committee meeting to order at 7:15 p.m. and led those present in the Pledge of Allegiance.
- II. Board Committee members present were: George Andrews, Keith Karkut, Debbie Kulick and Rich Schlameuss.

School Personnel Present: Sue Andrews, Joanne Bohrman, Jen Fuller and Josh Fuller

Community Members Present: Audry Garrett, Maria Hopkins and Darryl Sabino.

III. APPROVAL OF AGENDA AND MINUTES

RECOMMENDATION BY THE COMMITTEE:

Motion was made by Keith Karkut to approve the agenda for October 22, 2018. Motion was seconded by Rich Schlameuss and carried unanimously, 4-0.

RECOMMENDATION BY THE COMMITTEE:

Motion was made by Keith Karkut to approve the minutes, as presented, of the October 3, 2018 meeting. Motion was seconded by Rich Schlameuss and carried unanimously, 4-0.

IV. PUBLIC PARTICIPATION – LIMITED TO ITEMS OF DISCUSSION

There were no formal presentations made.

V. OLD BUSINESS

- Definition of jeggings and leggings. Provided with discussion from those in attendance. The overall belief was that a jegging is classified as tight-fitting material which looks like blue denim. Leggings, it was agreed were tight fitting materials that may be solid or colors. Leggings as defined now must have coverage. The fair estimation of where a top or skirt should land is the measurement of the ID tag. This was generally agreed upon.
- Also agreed upon was that straps on tops must be at least the width of the ID badge or measurement of 3 fingers.
- The question of whether jeggings could be other colors like Khaki was an issue. Once this is clarified then a significant grey area will be resolved.
- Question of whether denim in other colors is acceptable. Is the prohibition on all denim wear? Blue denim is prohibited.
- Agreed upon was no ripped, torn or pants with holes.

- Area of agreement is that all school spirit wear is acceptable. This is encouraged. Question of whether a sweatshirt over school spirit wear tee shirt is acceptable. Or does it not fit policy if the sweatshirt is off and the shirt underneath has no collar, but is spirit wear?
- The north administration and teachers present had general discussion about the challenges they face. The grey areas, where it is not defined clearly provides issues. One thing that was underscored was that the strict policy for violations has reduced repeat offenses and as something that deters violations as well. When any changes are made, please address the dress code in a manner by which enforcement may be observable. Not having to check a specific clothing feel, see labels, etc.
- Violations issued under the start of the year policy remain in place as there was a dress code that was to be adhered to.
- The ability to have “dress-down” days does give an opportunity to wear more casual styles while supporting many charities.
- Suggestion to use additional type “dress down” days as incentives.
- A continuing question is how can a student remove or “erase” demerits by earning merits?
- Some stats such as the types of violations across the board, percentage of those who are being “coded” and of those the percentage of repeat offenders will be helpful.
- There was discussion about hoodies/hooded sweatshirts. More information is needed on the issues that these create.
- Input from the south administration/teachers, any elementary teachers, Mr. Moran and security is being requested for the next meeting.
- Attention to dress for professional staff, i.e. length of skirts, tops, etc.

Google Survey: Added to district website, survey questions to gather information. Open to all to comment by Rich Schlameuss.

VI. **NEXT MEETING** – November 5, 2018 at 7:00 p.m.

RECOMMENDATION BY THE COMMITTEE:

Motion was made by Rich Schlameuss to adjourn. Motion was seconded by George Andrews and carried unanimously, 4-0.

VII. **ADJOURNMENT: 8:48 p.m.**

Respectfully submitted,
Debbie Kulick,
Chairperson