

3. Guidelines

Student – Any student choosing to participate in voluntary testing lieu of suspension or expulsion and under the controlled jurisdiction of the school district.

Vendor – The medical office or company selected by the Board to carry out the policy and procedure.

Medical Review Officer (MRO) – A licensed physician trained and certified in the process and interpretation of drug testing results.

GC/MS – Gas Chromatography/Mass Spectroscopy; a scientific process to identify specific chemical compounds. A molecular fingerprint is obtained that identifies a chemical compound with 100% accuracy.

Random Testing

Testing will be done without prior warning to the student. The dates of testing and the test to be performed shall be determined by the school district in its sole discretion, and may be performed at any time during the school year for the duration. Agreed upon by the student or parent(s)/guardian(s) and the school district.

Testing shall only be performed by the vendor contracted by the school district.

All costs of collection, testing, and interpretation shall be paid by the school district unless other agreements are made for the student or parent(s)/guardian(s) to incur such costs.

All specimens must be initially tested using a highly accurate immunoassay technique, with all presumptive positive results then confirmed by a **Gas Chromatography/Mass Spectroscopy (GS/MS)** confirmatory test.

Laboratory results shall be sent directly to a Medical Review Officer (a licensed physician to review and analyze the test results). The MRO shall then notify the Superintendent of the results of the testing by providing a copy of the laboratory results. Any test results shall result in a letter being sent to the student and parent(s)/guardian(s). In addition, the student and parent(s)/guardian(s) shall receive referral information which shall include in-patient, out-patient and community-based drug and alcohol treatment programs.

The parent(s)/guardian(s) and/or the student shall be given an opportunity to respond to the test results. Unless some objective evidence proves that the test results were erroneous (or were due to properly prescribed and administered prescription medication), then sanctions, including any suspension or expulsion which has been imposed being reinstated for the full term thereof is the institution of suspension, expulsion or other available disciplinary proceedings based upon the original infraction resulting in the voluntary drug testing of the student sanctions, will apply. Confidentiality shall be maintained with regard to any positive test results. Test results shall be maintained by the school district for such period or duration as shall be set forth in the consent. Furthermore, if a school official or other representative of the school district witnesses a student in possession of drugs or using drugs, these observations shall provide a valid basis for the school district to charge the student with policy violations.

Consent

Prior to any student being permitted to participate in voluntary drug and alcohol testing in lieu of suspension or expulsion, the student and his/her parent(s)/guardian(s) must sign a consent form agreeing for the student to participate in drug testing at any time during the school year. For such period or duration as shall be set forth in the consent.

Nothing in this policy shall curtail or render ineffective any other existing policy of this school district with regard to the possession or use of illegal substances or paraphernalia or those policies dealing with expected behavior of students on school property or while engaged in school sanctioned activities.

If a student does not comply with testing procedures, then the student will be considered to have violated any agreements made regarding voluntary student drug and/or alcohol testing. Any such violation may result in any suspension or expulsion, which has been imposed, being reinstated for the full term thereof or in the institution of suspension, expulsion or other available disciplinary proceedings based upon the original infraction or misconduct and/or any subsequent infractions, misconduct or violations.